

Joen Garnica, President  
Erik Fallis, Vice President



Phyllis O. Arias, Commissioner  
Susana Gonzalez Edmond, Commissioner

Christina Pizarro Winting, Executive Director

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## REGULAR MEETING

### FLAG SALUTE

### ROLL CALL

### 1. COMMENTS FROM THE PUBLIC – THE CIVIL SERVICE COMMISSION WILL HEAR FROM MEMBERS OF THE PUBLIC ON MATTERS REGARDING THE AGENDA.

2. [23-070CS](#)      **Recommendation to approve minutes:**  
*Regular Meeting of February 15, 2023*

**Suggested Action:**      Approve recommendation.

**Attachments:**            [CSC Meeting Minutes 02-15-23](#)

### CONSENT CALENDAR (3 - 8):

3. [23-071CS](#)      **Recommendation to approve examination results:**  
*Civil Engineering Associate Test #03*  
*Fire Captain (Promotional)*  
*Payroll/Personnel Assistant I-III Test #01*  
*Police Recruit Test #21*  
*Public Health Nutritionist I-III Test #04*  
*Public Safety Dispatcher I-IV - NTN EXAM Test #41*  
*Refuse Operator I-III Test #37*  
*Senior Traffic Engineer Test #02*  
*Special Services Officer I-IV Test #70*  
*Water Utility Supervisor I-II (Promotional)*

**Suggested Action:**      Approve recommendation.

**Attachments:**            [CSC Exam Results 03-01-23](#)

4. [23-072CS](#)

**Recommendation to receive and file retirement(s):**

*Ramona Cardenas, Maintenance Assistant I, Police Department,  
(15 yrs., 14 days)*

**Suggested Action:** Approve recommendation.

5. [23-073CS](#)

**Recommendation to receive and file resignation(s):**

*Justin Arias, Equipment Mechanic I, Water Department, (8 yrs., 3 mos.)*

*Randy Machuca, Water Utility Mechanic II, Water Department, (4 yrs., 4 mos.)*

*Heather Vega, Assistant Administrative Analyst II, Development Services, (13 yrs., 8 mos.)*

*Phillip Alcantara, Ambulance Operator, Fire Department, (1 yr., 10 mos.)*

*Joseph Kim, Ambulance Operator, Fire Department, (7 mos., 7 days)*

*Nathan Albert, Special Svcs Officer III-Armed, Police Department, (8 yrs., 9 mos.)*

*Roger Montell, Police Officer, Police Department, (21 yrs., 4 mos.)*

*Javan Settles, Firefighter, Fire Department, (10 yrs., 6 mos.)*

**Suggested Action:** Approve recommendation.

6. [23-074CS](#)

**Recommendation to approve schedule for hearing(s):**

*Dismissal Appeal 10-D-2122, Suggested Dates: March 8 & 15, 2023*

*Dismissal Appeal 04-D-2122, Suggested Dates: March 22, 29 & April 5, 2023*

*Dismissal Appeal 06-D-2122, Suggested Dates: April 19 & 26, 2023*

*Suspension Appeal 03-S-2122, Suggested Dates: May 3 & 10, 2023*

*Dismissal Appeal 11-D-2122, Suggested Dates: May 17, 24, & 31, 2023*

*Dismissal Appeal 12-D-2122, Suggested Dates: July 5 & 12, 2023*

*Dismissal Appeal 01-D-2223, Suggested Dates: September 13 & 20, 2023*

**Suggested Action:** Approve recommendation.

7. [23-075CS](#)

**Recommendation to approve reschedule for hearing(s):**

*Reduction Appeal 07-R-1920, Suggested Dates: August 2 & 9, 2023*

*Suspension Appeal 09-S-1920, Suggested Dates: August 2 & 9, 2023*

*Suspension Appeal 11-S-1920, Suggested Dates: August 2 & 9, 2023*

*Dismissal Appeal 05-S-1718, Suggested Dates: August 16 & 23, 2023*

**Suggested Action:** Approve recommendation.

8. [23-076CS](#)

**Recommendation to Approve Extension of Expiring Eligible Lists (6 months)**

*Staff report prepared by Christina Pizarro Winting, Executive Director*

ACCOUNTING TECHNICIAN (C50NN-22) 3/16/2022  
AIRPORT OPERATIONS SPECIALIST I-II (G46AN-21) 3/2/2021 - **2 months\***  
AMBULANCE OPERATOR (F63N1-22) 3/30/2022 - **2 months\***  
ANIMAL HEALTH TECHNICIAN (REGISTERED VETERINARY TECHNICIAN) (J79NN-22) TEST #01 9/14/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (DIGITAL SERVICES SPECIALIST) (H67AN-22A) TEST #01 3/16/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (DIGITAL SERVICES SPECIALIST) (H67AN-22A) TEST #02 3/30/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (ERP FINANCIAL SYSTEMS SUPERVISOR) (H67AN-22B) TEST #01 3/30/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (GIS ANALYST) (H67AN-22G) TEST #01 3/16/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (GIS ANALYST) (H67AN-22G) TEST #02 3/30/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (GIS PROGRAM MANAGER) (H67AN-22H) TEST #01 3/30/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (PERMITTING SYSTEMS ADMINISTRATOR) (H67AN-22F) TEST #01 3/30/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (PERMITTING SYSTEMS ANALYST) (H67AN-22E) TEST #01 3/30/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (SOFTWARE DEVELOPER) (H67AN-22D) TEST #01 3/16/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (SOFTWARE DEVELOPER) (H67AN-22D) TEST #02 3/30/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (WEB SOLUTIONS ENGINEER) (H67AN-22C) TEST #01 3/16/2022  
BUSINESS SYSTEMS SPECIALIST I-VII (WEB SOLUTIONS ENGINEER) (H67AN-22C) TEST #02 3/30/2022  
CHIEF CONSTRUCTION INSPECTOR (K08NN-21) 3/17/2021  
CIVIL ENGINEER (K11NN-22) TEST #28 3/16/2022  
COMBINATION BUILDING INSPECTOR (K87NN-22) TEST #01 9/14/2022

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ELECTRICAL AND INSTRUMENTATION TECHNICIAN I-II  
(MG6AN-21) TEST #01 6/9/2021 - **2 months\***  
ELECTRICAL AND INSTRUMENTATION TECHNICIAN I-II  
(MG6AN-21) TEST #02 9/15/2021 - **2 months\***  
ELECTRICAL AND INSTRUMENTATION TECHNICIAN I-II  
(MG6AN-22) TEST #04 3/30/2022  
ELECTRICAL ENGINEER (K89NN-21) TEST #01 3/31/2021  
ENVIRONMENTAL HEALTH SPECIALIST I-IV (G43AN-22) TEST  
#02 9/28/2022  
GAS FIELD SERVICE REPRESENTATIVE I-III (L07AN-22)  
3/30/2022  
GENERAL MAINTENANCE ASSISTANT (123NN-22) 3/16/2022  
HARBOR PATROL OFFICER I-III (NM4AN-21) TEST #03  
9/15/2021  
HAZARDOUS MATERIALS SPECIALIST I-II (G42AN-20) TEST  
#01 9/10/2020  
HAZARDOUS MATERIALS SPECIALIST I-II (G42AN-20) TEST  
#02 9/23/2020  
LABORATORY ANALYST I-III (M13AN-21) 9/15/2021  
MICROBIOLOGIST I-III (G08AN-22) TEST #01 3/16/2022  
OFFICE SYSTEMS ANALYST I-IV (CYBERSECURITY  
ENGINEER) (ND4AN-22A) TEST #01 3/30/2022  
OFFICE SYSTEMS ANALYST I-IV (GIS APPLICATIONS  
ANALYST) (ND4AN-22B) TEST #01 3/30/2022  
POLICE OFFICER - LATERAL (F23NN-20) TEST #15 9/2/2020  
POLICE OFFICER - LATERAL (F23NN-21) TEST #22 9/29/2021  
POLICE OFFICER - LATERAL (F23NN-22) TEST #27 3/30/2022  
POLICE RECRUIT (F63NN-22) TEST #05 3/2/2022  
POLICE RECRUIT (F63NN-22) TEST #06 3/30/2022  
POLICE RECRUIT (F63NN-22) TEST #13 9/14/2022  
POLICE RECRUIT (F63NN-22) TEST #14 9/28/2022  
PORT PLANNER I-V (N55AN-20) TEST #01 9/3/2020  
PUBLIC HEALTH NURSE I-III (G19AN-22) TEST #04 9/28/2022  
PUBLIC SAFETY DISPATCHER I-IV - NTN EXAM (J45AN-20A)  
TEST #15 9/23/2020  
PUBLIC SAFETY DISPATCHER I-IV - NTN EXAM (J45AN-21A)  
TEST #25 9/15/2021  
PUBLIC SAFETY DISPATCHER I-IV - NTN EXAM (J45AN-22A)  
TEST #34 9/28/2022

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PUBLIC SAFETY DISPATCHER I-IV - POST WAIVER  
(J45AN-20B) TEST #16 9/4/2020  
PUBLIC SAFETY DISPATCHER I-IV - POST WAIVER  
(J45AN-21B) TEST #21 3/17/2021  
REFUSE OPERATOR I-III (JA2AN-21) TEST #30 9/29/2021- 2  
**months\***  
REFUSE OPERATOR I-III (JA2AN-22) TEST #35 9/14/2022  
SCHOOL GUARD (F31N1-21) TEST #10 9/15/2021 - **3 months\***  
SCHOOL GUARD (F31N1-22) TEST #11 10/27/2021 - **3 months\***  
SENIOR EQUIPMENT OPERATOR - CRANE (J75NN-22) TEST  
#01 9/28/2022  
SPECIAL SERVICES OFFICER I-IV (F33AN-21) TEST #51  
3/17/2021  
SPECIAL SERVICES OFFICER I-IV (F33AN-21) TEST #56  
9/15/2021  
SPECIAL SERVICES OFFICER I-IV (F33AN-21) TEST #57  
9/29/2021  
SPECIAL SERVICES OFFICER I-IV (F33AN-22) TEST #62  
3/30/2022  
SPECIAL SERVICES OFFICER I-IV (F33AN-22) TEST #66  
9/14/2022  
WATER TREATMENT OPERATOR I-IV (MA1AN-22) TEST #01  
3/16/2022  
WATER TREATMENT OPERATOR I-IV (MA1AN-22) TEST #02  
3/30/2022

**Suggested Action:** Approve recommendation.

**Attachments:** [CSC Eligible List Extensions March 2023](#)

## REGULAR AGENDA

9. [23-077CS](#) **RECOMMENDATION TO APPROVE BULLETIN** - Emergency  
Medical Educator  
*Presentation by Tiffany James, Assistant Administrative Analyst*

**Suggested Action:** Approve recommendation.

**Attachments:** [Bulletin-Emergency Medical Operator](#)

10. [23-078CS](#)      **HOMELESSNESS EMERGENCY RESPONSE RELATED:  
RECOMMENDATION TO EXTEND NON-CAREER HOURS** - Diego  
Ramirez, Recreation Leader/Specialist X-NC  
*Communication from Sheryl Bender, Personnel and Training  
Superintendent, Parks, Recreation and Marine  
Staff report prepared by Stephanie Herrera, Personnel Analyst*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [Extend Non-Career Hours-PRM-Ramirez](#)

11. [23-079CS](#)      **RECOMMENDATION FOR EXTENSION OF PROBATIONARY  
PERIOD** - Ryan Clayson, Special Services Officer III  
*Communication from Elsa Ramos, Acting Personnel  
Administrator, Police Department  
Staff report prepared by Maria Cano, Personnel Analyst*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [Extension of Probationary Period-Clayson-PD](#)

12. [23-080CS](#)      **RECOMMENDATION TO REAPPOINT RESIGNED EMPLOYEE -**  
Julia Cordon, Clerk Typist III  
*Communication from Elsa Ramos, Acting Personnel  
Administrator, Police Department  
Staff report prepared by Maria Cano, Personnel Analyst*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [Reappointment of Resigned Employee-Cordon](#)

**13. STANDING COMMITTEES**

- A. Executive Committee
- B. Recruitment and Selection Committee
- C. Special Projects Committee

**14. REPORTS FROM MANAGERS**

- A. Recruitment and Outreach Services Division – Crystal Slaten
- B. Executive Director – Christina Pizarro Winting

**15. UNFINISHED BUSINESS**

**16. NEW BUSINESS**

**17. COMMENTS FROM THE PUBLIC – THE CIVIL SERVICE COMMISSION WILL HEAR FROM MEMBERS OF THE PUBLIC ON MATTERS WITHIN THE COMMISSION’S JURISDICTION.**

**ADJOURNMENT**

I, Julia Smay, Executive Assistant, certify that the agenda was posted not less than 72 hours prior to the meeting.

**NO HEARING**



**NOTE:**

If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 24 business hours prior to the Charter Commission meeting.

Kung nais ang interpretasyon ng sinasalitang wika para sa mga taong hindi nagsasalita ng Ingles o kung nais ang isang natatanging tulong ayon sa Americans with Disabilities Act, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 24 oras ng negosyo bago ang pagpupulong ng Charter Commission.

Si desea interpretación oral en otro idioma para personas que no hablan inglés o si desea una adaptación especial en conformidad con la Ley de Estadounidenses con Discapacidades, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 24 horas hábiles antes de la reunión de la comisión de estatutos.

បើមានការចង់បានឲ្យមានការបកប្រែភាសាផ្ទាល់មាត់ឲ្យអ្នកមិនចេះនិយាយអង់គ្លេស ឬបើមានការចង់បានឲ្យមានដំណោះស្រាយពិសេសដោយយោងតាមមាត្រាច្បាប់ស្តីពី ជនពិការអាមេរិកាំង សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅទៅការិយាល័យស្មៀន ក្រុងតាមរយៈលេខ (562) 570-6101 (24 ម៉ោងធ្វើការមុននឹងចាប់ផ្តើមបើកកិច្ចប្រជុំ គណៈកម្មការធម្មនុញ្ញ)។

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

**បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបរាវ និងកំណត់ហេតុឲ្យ  
អ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅ  
ការិយាល័យស្មៀនក្រុងតាមរយៈលេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹង  
ចាប់ផ្តើមបើកកិច្ចប្រជុំគណកម្មការធម្មនុញ្ញ)។**