



Legislation Text

File #: 22-0706, **Version:** 1

Recommendation to adopt resolution amending the Memorandum of Understanding between the City of Long Beach (City) and the Association of Long Beach Employees (ALBE) to provide Representational Time-off for ALBE to conduct union business. (Citywide)

City Council approval is requested to amend the Memorandum of Understanding (MOU) between the City of Long Beach (City) and the Association of Long Beach Employees (ALBE).

ALBE requested to meet with the City to discuss an approach to provide one (1) Association Representative with a union leave of absence to conduct general Association Business. This request is consistent with existing State laws that provide paid time off for employees to serve as a designated representative of an Association. ALBE provided its feedback and signed the attached letter of agreement on April 8, 2022. The effective date of the proposed amendment will be determined once the final details of the reimbursement process are worked out between ALBE, Human Resources, and Central Payroll.

This matter was reviewed by Assistant City Attorney Gary J. Anderson on June 3, 2022 and by Budget Manager Grace H. Yoon on June 8, 2022.

City Council action is requested on June 21, 2022, to ensure timely implementation of the proposed amendment.

This recommendation requests the adoption of a Resolution amending the Memorandum of Understanding between the City and the Association of Long Beach Employees (ALBE) to provide Representational Time-off for ALBE to conduct union business. Under this Resolution, one Association Representative will be granted a union leave of absence to conduct general Association Business. The full cost of this employee to the City including wages and all related overhead benefit costs shall be reimbursed by ALBE to the City. Central Payroll will issue an invoice to ABLE on a monthly basis and ALBE will submit payments monthly within thirty (30) business days from the invoice date. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

Approve recommendation.

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JOE AMBROSINI
HUMAN RESOURCES DIRECTOR