City of Long Beach



Legislation Text

File #: 14-0552, Version: 1

Recommendation to direct City Manager to review and report back to Council on the development and implementation of a Local Workforce Training and Local Hire Policy within 90-days.

As our city works to create policies that ensure a skilled and well-paid workforce, it is essential that we look to our own procurement process as one path to accomplish this. When able, it essential that we use our own resources as tools to leverage opportunity for our residents and local economy. One simple way to further these goals is for the City to establish a policy that requires job training and local hire provisions as part of large construction project bids from responsible contractors. Other public entities have such a policy.

A Local Workforce Training and Local Hire Policy as set by the Long Beach City Council should include the following components:

- A local hire requirement
- A training component to ensure Long Beach area residents receive the benefit of a state certified apprenticeship program

Compliance with the above components should be required as part of the qualification to bid on all new CIP and enhancement projects in the City of Long Beach that cost over a to be determined designated dollar amount.

No significant fiscal impact is associated with the recommendation of this item.

Approve recommendation.

PATRICK O'DONNELL COUNCILMEMBER, FOURTH DISTRICT

LENA GONZALEZ COUNCILWOMEN, FIRST DISTRICT

AL AUSTIN COUNCILMAN, EIGHTH DISTRICT File #: 14-0552, Version: 1