Legislation Details (With Text)

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Title:	Recommendation for approval of a merit increase as required by Section 15 of the City's Salary Resolution to Deputy City Attorney, Taylor M. Anderson.				
Sponsors:	City Attorney				
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Attachments:	1. 061422-C-3sr.pdf				

Date	Ver.	Action By	Action	Result
6/14/2022	1	City Council	approve recommendation	Pass

Recommendation for approval of a merit increase as required by
Section 15 of the City's Salary Resolution to Deputy City Attorney, Taylor M. Anderson.

Pursuant to Section 15 of the City's Resolution No. RES-21-0100, City Council authority is required for any merit raises over seven percent (7%). The City Council authority is requested to provide a ten percent (10%) merit increase for Deputy City Attorney, Taylor M. Anderson.

Ms. Anderson has gone above and beyond her traditional job duties since the beginning of the pandemic, and she continues to provide exceptional work performance on a daily basis . Throughout the pandemic, she provided countless hours of advice and counsel to the Health Department and the COVID-19 response team, making herself available around the clock to address the numerous critical issues (both legal and operational) arising from the City's response to the pandemic.

When Ms. Anderson's pandemic-related workload eased, but didn't disappear, she served as lead legal advisor to the Redistricting Commission, attending several late-night public meetings and helping to shepherd a complex and charged process to a successful conclusion.

Election season ramped up shortly after redistricting wound down, and in keeping with past practice, Ms. Anderson again stepped up to take a leading role assisting the City Clerk's team in conducting the upcoming City-wide elections. When there is a high-profile matter in the City, Ms. Anderson is probably working on it, and if she is, she is certainly providing excellent legal advice. The City Attorney's office and the City of Long Beach are very fortunate to have her on their respective teams and recommend a 10 percent merit increase.

This matter was reviewed by Budget Operations and Development Officer, Rhutu Amin

Gharib on June 6, 2022.

The Deputy City Attorney position is currently budgeted in the General Fund Group in the City Attorney's Office. Sufficient funds are budgeted for the merit increase of 10 percent in the General Fund Group in the City Attorney's Office and no appropriation increase is needed for FY 22. The ongoing structural cost of approximately $17,107 for this increase will be incorporated into the FY 23 Budget and offset as a part of overall budget balancing. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

Approve recommendation.

CHARLES PARKIN,
CITY ATTORNEY