



Legislation Text

File #: 17-0567, **Version:** 1

Recommendation to adopt resolution approving the Title VI Program for the City of Long Beach. (Citywide)

Title VI of the Civil Rights Act of 1964 provides that “no person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

The City of Long Beach is a sub-recipient of financial assistance from federal aid programs. Sub-recipients of this financial assistance are mandated by the United States Department of Justice (DOJ) to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964. The DOJ has authorized and directed each federal agency that provides financial assistance for any program to apply provisions of Title VI to each program by issuing general rules, regulations or requirements. This Title VI Program is specific to Federal Highway Administration (FHWA) requirements and monitored by the State (Caltrans). While the City is currently providing services in compliance with the Title VI Program, the City must adopt a Resolution approving the Title VI Program no later than September 1, 2017, to ensure compliance with federal guidelines and ensure ability to secure funding.

The City of Long Beach’s Title VI Program contains the following elements:

- Overview of Title VI of the Civil Rights Act of 1964
- Non-Discrimination Statement
- Equal Employment Opportunity Non-Discrimination Policy
- Organization, Staffing and Responsibilities
- Program Implementation

This matter was reviewed by Deputy City Attorney Amy R. Webber on June 26, 2017 and by Revenue Management Officer Geraldine Alejo on June 28, 2017.

City Council action is requested on July 18, 2017, to ensure timely implementation of the Title VI Program before the deadline of September 1, 2017.

Costs associated with implementing the Title VI Program are minimal and include staff time and outreach materials. Sufficient funding to support implementation is appropriated in the General Fund (GF) in the City Manager Department (CM). There is no local job impact associated with this recommendation.

Approve recommendation.

[Enter Body Here]

PATRICK H. WEST
CITY MANAGER

APPROVED:

PATRICK H. WEST
CITY MANAGER