



Legislation Details (With Text)

File #: 06-0029 **Version:** 1 **Name:** HR - Adopt MOU w/LB Firefighters Assn. and adopt Reso. approving MOU

Type: Resolution **Status:** Adopted

File created: 1/11/2006 **In control:** City Council

On agenda: 1/17/2006 **Final action:** 1/17/2006

Title: Recommendation to adopt the Memorandum of Understanding with the Long Beach Firefighters Association (an attachment to the resolution) and adopt the resolution approving the Memorandum of Understanding with the Long Beach Firefighters Association and allowing those matters that affect compensation to be implemented on the effective dates set forth in the Memorandum of Understanding. (Citywide)

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. R-13sr, 2. R-13att, 3. RES-06-0004.pdf

Date	Ver.	Action By	Action	Result
1/17/2006	1	City Council	approve recommendation and adopt	Pass

Recommendation to adopt the Memorandum of Understanding with the Long Beach Firefighters Association (an attachment to the resolution) and adopt the resolution approving the Memorandum of Understanding with the Long Beach Firefighters Association and allowing those matters that affect compensation to be implemented on the effective dates set forth in the Memorandum of Understanding. (Citywide)

City management representatives and representatives of the Long Beach Firefighters Association (LBFFA) have held meet and confer sessions over the last year-and-a-half regarding wages, hours and working conditions. These meetings have resulted in an agreement that provides a new Memorandum of Understanding (MOU). The agreement covers wages, benefits and other terms and conditions of employment from November 1, 2005 through September 30, 2008. The major provisions of the agreement are summarized on Attachment A. The agreement has been ratified by the members of the LBFFA and signed by the City Manager and other appropriate management representatives.

This matter was reviewed by Deputy City Attorney Christina Checel and Budget Management Officer David Wodynski on January 5, 2006.

City Council action is requested on January 17, 2006 to ensure the most timely implementation of the MOU provisions.

The additional cost to all funds in Fiscal Year 2006 (FY 06) to fund the salary increases for members represented by the LBFFA is approximately \$2 million. In anticipation of negotiated salary increases for the LBFFA, \$1.5 million has already been included in the FY 06 Adopted Budget to support these costs. Additional appropriation increases to cover remaining costs will come from the fund balance and will be requested as a quarterly budget adjustment during the fiscal year. Total anticipated annual

costs from associated salary increases by the end of the contract period are estimated to be approximately \$7.5 million in the General Fund.

Approve recommendation.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE LONG BEACH FIREFIGHTERS' ASSOCIATION, AUTHORIZING AND DIRECTING THE CITY MANAGER TO EXECUTE SUCH MEMORANDUM AND DIRECTING CERTAIN IMPLEMENTING AND RELATED ACTIONS

KEVIN BOYLAN
DIRECTOR & HUMAN RESOURCES

NAME
TITLE

APPROVED:

GERALD R. MILLER
CITY MANGER