

**CITY OF LONG BEACH  
ETHICS COMMISSION  
MINUTES**

**WEDNESDAY, JULY 14, 2021  
411 W. OCEAN BOULEVARD  
CIVIC CHAMBERS, 3:00 PM**

Susan Wise, Chair  
Margo Morales, Vice Chair  
Lani De Benedictis, Commissioner  
Luke Fiedler, Commissioner



Kimmy Maniquis, Commissioner  
Barbara A. Pollack, Commissioner  
J. P. Shotwell, Commissioner

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**FINISHED AGENDA & MINUTES**

**IN-PERSON/VIRTUAL HYBRID ETHICS COMMISSION MEETING  
PURSUANT TO EXECUTIVE ORDER N-08-21 ISSUED BY GOVERNOR GAVIN NEWSOM**

The Ethics Commission minutes are prepared and ordered to correspond to the Agenda. Agenda Items can be taken out of order during the meeting. The Agenda Items were discussed in the following order: Agenda Item Nos. 1 - 3, 5, 6, 4, 7.

**CALL TO ORDER (3:03 PM)**

At 3:03 PM, Chair Wise called the meeting to order.

**ROLL CALL (3:03 PM)**

**Commissioners** Lani De Benedictis, Luke Fiedler, Barbara Pollack, J. P.

**Present:** Shotwell, Margo Morales and Susan Wise

Also present: Rebecca Garner, Administrative Deputy City Manager; Julian Cernuda, Special Projects Officer; Amy Webber, Deputy City Attorney; Jonathan Nagayama, City Clerk Analyst.

Chair Wise made opening remarks.

**INTRODUCTION & WELCOME**

Rebecca Garner, Administrative Deputy City Manager, spoke.

Thomas Modica, City Manager, spoke.

**REGULAR AGENDA (3:06 PM)**

1. [21-047EC](#) Recommendation to approve the minutes of the Ethics Commission Regular Meeting on Wednesday, June 9, 2021.

**A motion was made by Commissioner Shotwell, seconded by Vice Chair Morales, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

2. [21-048EC](#) Recommendation to receive and file a presentation on Human Resources and Civil Service discipline processes and workflow.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Joe Ambrosini, Director of Human Resources, spoke.

Fred Verdugo, Human Resources Deputy Director, spoke; and provided a PowerPoint presentation.

Vice Chair Morales spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued between Vice Chair Morales and Fred Verdugo, Human Resources Deputy Director.

Commissioner Pollack spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued between Commissioner Pollack and Fred Verdugo, Human Resources Deputy Director.

Joe Ambrosini, Director of Human Resources, spoke.

Vice Chair Morales spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

Commissioner Pollack spoke.

Dana Anderson, Manager of Labor Relations, spoke.

Chair Wise spoke.

Dana Anderson, Manager of Labor Relations, spoke.

A dialogue ensued between Chair Wise and Dana Anderson, Manager of Labor Relations.

Christina Winting, Civil Service Executive Director, spoke; and continued the PowerPoint presentation.

Commissioner Pollack spoke.

Christina Winting, Civil Service Executive Director, spoke.

Commissioner Shotwell spoke.

Commissioner Fielder spoke.

Commissioner De Benedictis spoke.

Chair Wise spoke.

Commissioner Shotwell spoke.

**A motion was made by Commissioner Pollack, seconded by Commissioner De Benedictis, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

3. [21-049EC](#)

Recommendation to receive and file a presentation on an overview of the 2022 City of Long Beach Election.

Jonathan Nagayama, City Clerk Analyst, spoke.

Chair Wise spoke.

Jonathan Nagayama, City Clerk Analyst, spoke.

Commissioner Pollack spoke.

Jonathan Nagayama, City Clerk Analyst, spoke.

A dialogue ensued between Commissioner Pollack and Jonathan Nagayama, City Clerk Analyst.

Commissioner De Benedictis spoke.

Chair Wise spoke.

Jonathan Nagayama, City Clerk Analyst, spoke.

**A motion was made by Vice Chair Morales, seconded by Commissioner De Benedictis, that the item be laid over to the Ethics Commission meeting of Wednesday, August 11, 2021. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

4. [21-050EC](#)

Recommendation to receive and file a report on a draft Ethics Commission Policy on Campaign Contributions; and if appropriate, request City Attorney to prepare a resolution to adopt the Policy.

Amy Webber, Deputy City Attorney, spoke; and presented the staff report.

Chair Wise spoke.

Amy Webber, Deputy City Attorney, spoke.

Vice Chair Morales spoke.

Chair Wise spoke.

Commissioner Shotwell spoke.

Amy Webber, Deputy City Attorney, spoke.

Vice Chair Morales spoke.

Commissioner Pollack spoke.

Commissioner Shotwell spoke.

Vice Chair Morales spoke.

Amy Webber, Deputy City Attorney, spoke.

**A motion was made by Vice Chair Morales, seconded by Commissioner Pollack, to approve recommendation, as amended, to add terminology regarding endorsements; and bring back a report on benchmarking from other Cities and Counties. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

5. [21-051EC](#)

Recommendation to receive and file a discussion on the Code of Conduct feedback from the City Manager, Human Resources, and other appropriate departments; and if appropriate, request staff to finalize and forward the document to the City's bargaining units.

Julian Cernuda, Special Projects Office, spoke; and presented the staff report.

Commissioner Shotwell spoke.

Commissioner Pollack spoke.

Vice Chair Morales spoke.

Chair Wise spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Commissioner Pollack spoke.

Julian Cernuda, Special Projects Office, spoke.

Vice Chair Morales spoke.

Commissioner Pollack spoke.

A dialogue ensued between Vice Chair Morales and Commissioner Pollack.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Commissioner Pollack spoke.

Vice Chair Morales spoke.

A dialogue ensued between Commissioner Pollack and Vice Chair Morales.

Commissioner Shotwell spoke.

Julian Cernuda, Special Projects Officer, spoke.

A dialogue ensued between Commissioner Shotwell and Julian Cernuda, Special Projects Officer.

Vice Chair Morales spoke.

Julian Cernuda, Special Projects Officer, spoke.

Chair Wise spoke.

A dialogue ensued between Chair Wise and Julian Cernuda, Special Projects Officer.

Commissioner De Benedictis spoke.

Chair Wise spoke.

Commissioner Shotwell spoke.

Commissioner Pollack spoke.

Vice Chair Morales spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Julian Cernuda, Special Projects Officer, spoke.

Commissioner Pollack spoke.

Chair Wise spoke.

Commissioner De Benedictis spoke.

Julian Cernuda, Special Projects Officer, spoke.

A dialogue ensued between Commissioner De Benedictis and Julian Cernuda, Special Projects Officer.

Commissioner Shotwell spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Julian Cernuda, Special Projects Officer, spoke.

Commissioner Maniquis spoke.

Julian Cernuda, Special Projects Officer, spoke.

Chair Wise spoke.

Commissioner Shotwell spoke.

Chair Wise spoke.

Commissioner De Benedictis spoke.

Commissioner Fiedler spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Commissioner Pollack spoke.

Commissioner Shotwell spoke.

Commissioner Pollack spoke.

Amy Webber, Deputy City Attorney, spoke.

Commissioner De Benedictis spoke.

Commissioner Shotwell spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Joe Ambrosini, Director of Human Resources, spoke.

Commissioner Shotwell spoke.

Julian Cernuda, Special Projects Officer, spoke.

A dialogue ensued between Commissioner Shotwell and Julian Cernuda, Special Projects Officer.

Vice Chair Morales spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Commissioner Shotwell spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Julian Cernuda, Special Projects Officer, spoke.

Amy Webber, Deputy City Attorney, spoke.

Nazarene Anderson, Intern City Attorney, spoke.

Vice Chair Morales spoke.

**A motion was made by Vice Chair Morales, seconded by Commissioner Pollack, to approve recommendation, as amended, to refer the document back to City staff with the edits for review by Chair and Vice Chair; and bring it back to the Commission for approval at the Ethics Commission meeting of Wednesday, August 11, 2021. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

Amy Webber, Deputy City Attorney, spoke.

Nazarene Anderson, Intern City Attorney, spoke.

Vice Chair Morales spoke.

6. [21-037EC](#) Recommendation to receive and file a presentation on the Action Plan deliverables timeline and the process for Ad Hoc Committee communications with staff; and if appropriate, to adopt such a process.

Julian Cernuda, Special Projects Officer, spoke.

Commissioner Pollack spoke.

Amy Webber, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Pollack and Amy Webber, Deputy City Attorney.

Chair Wise spoke.

Amy Webber, Deputy City Attorney, spoke.

Commissioner Shotwell spoke.

**A motion was made by Commissioner Shotwell, seconded by Commissioner Fiedler, that the item be laid over to the Ethics Commission meeting of Wednesday, August 11, 2021. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

7. [21-052EC](#) Recommendation to receive and file reports from the Ad Hoc Committees.

Chair Wise spoke.

**A motion was made by Vice Chair Morales, seconded by Commissioner Shotwell, to approve recommendation, that the item be laid over to the Ethics Commission meeting of Wednesday, August 11, 2021. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

8. [21-053EC](#) eComments and emails received for the Ethics Commission meeting of Wednesday, July 14, 2021.

**This EC-Agenda Item was received and filed.**

**PUBLIC COMMENT (5:10 PM)**

No members of the public addressed the Commission.

**ETHICS COMMISSION STAFF COMMENTS (5:29 PM)**

Julian Cernuda, Special Projects Officer, spoke.

**REMARKS FROM THE CHAIR AND COMMISSIONERS (5:31 PM)**

Chair Wise spoke.

Vice Chair Morales spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

A dialogue ensued between Chair Wise, Vice Chair Morales, and Rebecca Garner, Administrative Deputy City Manager.

Jonathan Nagayama, City Clerk Analyst, spoke.

Chair Wise spoke.

A dialogue ensued between Chair Wise and Jonathan Nagayama, City Clerk Analyst.

Commissioner Shotwell spoke.

**ADJOURNMENT (5:31 PM)**

At 5:31 PM, there being no objection, Chair Wise declared the meeting adjourned.

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**NOTE:**

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

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Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

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