

**CITY OF LONG BEACH  
EQUITY AND HUMAN  
RELATIONS COMMISSION  
MINUTES**

**WEDNESDAY, SEPTEMBER 6, 2023  
411 W. OCEAN BOULEVARD  
CIVIC CHAMBERS, 6:30 PM**

Dr. Eduardo Lara, Chair  
Christopher Covington, Vice Chair  
Cory Allen, Commissioner  
Dr. Sharifa Batts, Commissioner  
Robbie Butler, Commissioner  
Trace Camacho, Commissioner



M. Lissette Flores, Commissioner  
Jessica Gillette, Commissioner  
Alyssa Gutierrez, Commissioner  
Cheryl Koll, Commissioner  
Keyona Montgomery, Commissioner  
Zoe Nicholson, Commissioner  
Jon Schultz, Commissioner

---

**FINISHED AGENDA & MINUTES**

**CALL TO ORDER (6:39 PM)**

At 6:39 PM, Chair Lara called the meeting to order.

**ROLL CALL (6:39 PM)**

**Commissioners** Cory Allen, Sharifa Batts, Robbie Butler, M. Lissette Flores,

**Present:** Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, Keyona  
Montgomery, Jon Schultz, Christopher Covington and Eduardo  
Lara

**Commissioners** Trace Camacho and Zoe Nicholson

**Absent:**

Also Present: Tony Viramontes, Equity and Community Engagement Program  
Specialist; Alanah Grant, Equity Officer; Teresa Chandler, Deputy City Manager;  
Taylor Anderson, Deputy City Attorney; Tamela Austin, City Clerk Specialist.

**CHAIR REMARKS (6:40 PM)**

Chair Lara provided opening remarks.

**PUBLIC COMMENT (6:41 PM)**

There was no public comment.

**REGULAR AGENDA (6:42 PM)**

1. [23-029HR](#) Recommendation to approve minutes for the Equity and Human Relations Commission Meeting of Wednesday, July 26, 2023.

**A motion was made by Commissioner Gutierrez, seconded by Commissioner Lissette Flores, to approve recommendation.**

**The motion carried by the following vote:**

**Yes:** 8 - Sharifa Batts, Robbie Butler, M. Lissette Flores, Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, Christopher Covington and Eduardo Lara

**Abstain:** 2 - Cory Allen and Keyona Montgomery

**Absent:** 3 - Trace Camacho, Zoe Nicholson and Jon Schultz

2. [23-030HR](#) Recommendation to discuss City Attorney's draft of Equity and Human Relations Commission bylaws.

Commissioner Schultz joined the meeting.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Lara spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

Commissioner Batts spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Lara spoke.

At 7:00 PM, there being no objection, Chair Lara recessed the meeting.

At 7:11 PM, Chair Lara reconvened the meeting.

Chair Lara spoke.

Commissioner Batts spoke.

A dialogue ensued between Chair Lara and Commissioner Batts.

Chair Lara spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

Commissioner Allen spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Allen and Taylor Anderson, Deputy City Attorney.

Chair Lara spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Commissioner Gutierrez spoke.

A dialogue ensued between Commissioner Gutierrez and Taylor Anderson, Deputy City Attorney.

Alanah Grant, Equity Officer, City Manager Department, spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Commissioner Gutierrez spoke.

A dialogue ensued between Commissioner Gutierrez and Taylor Anderson, Deputy City Attorney.

Chair Lara spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

Commissioner Batts spoke.

Alanah Grant, Equity Officer, City Manager Department, spoke.

Commissioner Gillette spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Gillette and Taylor Anderson, Deputy City Attorney.

Chair Lara spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

Commissioner Allen spoke.

Tamela Austin, City Clerk Specialist, spoke.

Chair Lara spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

Commissioner Gutierrez spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Gutierrez and Taylor Anderson, Deputy City Attorney.

Chair Lara spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

**A motion was made by Commissioner Allen, seconded by Commissioner Lissette Flores, to approve recommendation as amended, to request the City Attorney to make changes as agreed upon by the Commission to the bylaws and return at the next meeting. The motion carried by the following vote:**

**Yes:** 11 - Cory Allen, Sharifa Batts, Robbie Butler, M. Lissette Flores, Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, Keyona Montgomery, Jon Schultz, Christopher Covington and Eduardo Lara

**Absent:** 2 - Trace Camacho and Zoe Nicholson

3. [23-031HR](#) Recommendation to discuss the Chair and Vice Chair draft letter from the Equity and Human Relations Commission to the City Council on *Students for Fair Admissions, Inc. v President and Fellows of Harvard College*.

Chair Lara spoke.

Commissioner Koll spoke.

A dialogue ensued between Chair Lara and Commissioner Koll.

**A motion was made by Commissioner Lissette Flores, seconded by Vice Chair Covington, to approve recommendation. The motion carried by the following vote:**

**Yes:** 11 - Cory Allen, Sharifa Batts, Robbie Butler, M. Lissette Flores, Jessica Gillette, Alyssa Gutierrez, Keyona Montgomery, Jon Schultz, Christopher Covington, Eduardo Lara and Cheryl Koll

**Absent:** 2 - Trace Camacho and Zoe Nicholson

4. [23-032HR](#) Recommendation to receive and file a report from current Ad Hoc

Committees; discuss anticipated Ad Hoc Committees for upcoming projects; and, if appropriate, take action to dissolve or create Ad Hoc Committees.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Lara spoke.

Commissioner Gutierrez spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Lara spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

Commissioner Gutierrez spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Gutierrez and Taylor Anderson, Deputy City Attorney.

Chair Lara spoke.

Vice Chair Covington spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Commissioner Butler spoke.

**A motion was made by Commissioner Gutierrez, seconded by Commissioner Allen, to approve recommendation as amended, that the Reentry ad-hoc was created for the limited purpose identified at the May 3rd meeting. The motion carried by the following vote:**

**Yes:** 11 - Cory Allen, Sharifa Batts, Robbie Butler, M. Lissette Flores, Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, Keyona Montgomery, Jon Schultz, Christopher Covington and Eduardo Lara

**Absent:** 2 - Trace Camacho and Zoe Nicholson

5. [23-033HR](#) Recommendation to receive and file a monthly update from the Office of Equity.

**This HR-Agenda Item was laid over.**

**COMMISSIONER REMARKS (8:23 PM)**

There were no Commissioner remarks.

**ADJOURNMENT (8:23 PM)**

At 8:35 PM, there being no objection, Chair Lara declared the meeting adjourned.

ta