

**CITY OF LONG BEACH  
EQUITY AND HUMAN  
RELATIONS COMMISSION  
MINUTES**

**SATURDAY, NOVEMBER 12, 2022  
4900 E. CONANT STREET  
BUILDING 2, ROOMS 208 & 209, 10:00 AM**

Alyssa Gutierrez, Chair  
Amy Eriksen, Vice Chair  
Dr. Sharifa Batts, Commissioner  
Robbie Butler, Commissioner  
Cory Allen, Commissioner  
Trace Camacho, Commissioner  
Christopher Covington, Commissioner



Zuleimy Delgadillo, Commissioner  
M. Lissette Flores, Commissioner  
Dr. Eduardo Lara, Commissioner  
Keyona Montgomery, Commissioner  
Zoe Nicholson, Commissioner  
Jon Schultz, Commissioner  
Chanel Smith, Commissioner

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**FINISHED AGENDA & MINUTES**

**SPECIAL MEETING (RETREAT)**

**CALL TO ORDER**

At 10:36 AM, Chair Gutierrez called the meeting to order.

**ROLL CALL**

**Commissioners** Cory Allen, Sharifa Batts, Robbie Butler, Trace Camacho,

**Present:** Lissette Flores, Eduardo Lara, Zoe Nicholson, Jon Schultz and  
Alyssa Gutierrez

**Commissioners** Christopher Covington, Zuleimy Delgadillo, Keyona Montgomery

**Excused:** and Amy Eriksen

**Commissioners** Chanel Smith

**Absent:**

Also Present: Alanah Grant, Equity Officer; Tony Viramontes, Equity & Community  
Engagement Program Specialist; Teresa Chandler, Deputy City Manager.

**WELCOME AND OVERVIEW OF THE DAY**

Chair Gutierrez spoke.

Carolina Quezada, Senior Program Manager at The Nonprofit Partnership, spoke.

Chair Gutierrez spoke.

Commissioner Nicholson spoke.

1. [22-034HR](#) 10:10 AM - 10:15 AM Recommendation to approve the agenda for the November 12, 2022 Equity and Human Relations Commission Retreat.

**A motion was made by Commissioner Camacho, seconded by Commissioner Allen, to approve recommendation. The motion carried by the following vote:**

**Yes:** 8 - Cory Allen, Sharifa Batts, Robbie Butler, Trace Camacho, Lissette Flores, Eduardo Lara, Zoe Nicholson and Alyssa Gutierrez

**Absent:** 6 - Christopher Covington, Zuleimy Delgadillo, Keyona Montgomery, Jon Schultz, Chanel Smith and Amy Eriksen

2. [22-035HR](#) 10:15 AM - 10:45 AM Icebreaker and Community Agreements

Chair Gutierrez spoke.

Commissioner Batts spoke.

Commissioner Butler spoke.

Commissioner Flores spoke.

Chair Gutierrez spoke.

Commissioner Batts spoke.

Commissioner Nicholson spoke.

Commissioner Allen spoke.

Commissioner Camacho spoke.

Commissioner Lara spoke.

Commissioner Batts spoke.

Tony Viramontes, Equity & Community Engagement Program Specialist, spoke.

Alanah Grant, Equity Officer, spoke.

Chair Gutierrez spoke.

3. [22-036HR](#)

10:45 AM - 11:00 AM      Recommendation to receive and file a presentation from the Office of Equity on Equity Terminology.

Tony Viramontes, Equity & Community Engagement Program Specialist, spoke; and provided a PowerPoint presentation.

Alanah Grant, Equity Officer, spoke.

Chair Gutierrez spoke.

Commissioner Lara spoke.

A dialogue ensued between Chair Gutierrez and Commissioner Lara.

Commissioner Nicholson spoke.

Commissioner Lara spoke.

Tony Viramontes, Equity & Community Engagement Program Specialist, spoke.

Chair Gutierrez spoke.

**A motion was made by Commissioner Allen, seconded by Commissioner Butler, to approve recommendation. The motion carried by the following vote:**

**Yes:** 8 - Cory Allen, Sharifa Batts, Robbie Butler, Trace Camacho, Lissette Flores, Eduardo Lara, Zoe Nicholson and Alyssa Gutierrez

**Abstain:** 1 - Jon Schultz

**Absent:** 5 - Christopher Covington, Zuleimy Delgadillo, Keyona Montgomery, Chanel Smith and Amy Eriksen

4. [22-037HR](#) 11:00 AM - 12:00 PM Recommendation to discuss the purpose and advocacy of the Equity and Human Relations Commission.

Chair Gutierrez spoke.

Alanah Grant, Equity Officer, spoke.

Commissioner Butler spoke.

Commissioner Batts spoke.

Commissioner Camacho spoke.

Commissioner Lara spoke.

Commissioner Allen spoke.

Chair Gutierrez spoke.

Commissioner Butler spoke.

Commissioner Schultz spoke.

Alanah Grant, Equity Officer, spoke.

A dialogue ensued between Commissioner Schultz and Alanah Grant, Equity Officer.

Commissioner Lara spoke.

Commissioner Flores spoke.

A dialogue ensued between Commissioner Lara and Commissioner Flores.

Chair Gutierrez spoke.

Commissioner Lara spoke.

Alanah Grant, Equity Officer, spoke.

Commissioner Camacho spoke.

A dialogue ensued between Commissioner Camacho and Alanah Grant, Equity Officer.

Commissioner Batts spoke.

Chair Gutierrez spoke.

Commissioner Allen spoke.

Commissioner Flores spoke.

Commissioner Covington spoke.

Commissioner Butler spoke.

Commissioner Batts spoke.

Commissioner Schultz spoke.

Commissioner Butler spoke.

Commissioner Allen spoke.

Alanah Grant, Equity Officer, spoke.

**This HR-Agenda Item was received and filed.**

## LUNCH

5. [22-038HR](#) 12:30 PM - 1:30 PM Recommendation to discuss the priorities for the Equity and Human Relations Commission and create a 2023 Roadmap.

Commissioner Allen spoke.

Chair Gutierrez spoke.

Teresa Chandler, Deputy City Manager, spoke.

A dialogue ensued between Chair Gutierrez and Teresa Chandler, Deputy City Manager.

Commissioner Lara spoke.

Commissioner Batts spoke.

A dialogue ensued between Commissioner Lara and Commissioner Batts.

Commissioner Allen spoke.

Commissioner Covington spoke.

Chair Gutierrez spoke.

Commissioner Lara spoke.

Commissioner Batts spoke.

Commissioner Camacho spoke.

Commissioner Lara spoke.

Commissioner Covington spoke.

Chair Gutierrez spoke.

Teresa Chandler, Deputy City Manager, spoke.

Alanah Grant, Equity Officer, spoke.

Commissioner Allen spoke.

Teresa Chandler, Deputy City Manager, spoke.

Alanah Grant, Equity Officer, spoke.

Commissioner Covington spoke.

Commissioner Lara spoke.

Teresa Chandler, Deputy City Manager, spoke.

A dialogue ensued between Commissioner Lara and Teresa Chandler, Deputy City Manager.

Commissioner Covington spoke.

Alanah Grant, Equity Officer, spoke.

A dialogue ensued between Commissioner Covington and Alanah Grant, Equity Officer.

Commissioner Allen spoke.

Teresa Chandler, Deputy City Manager, spoke.

Alanah Grant, Equity Officer, spoke.

Tony Viramontes, Equity & Community Engagement Program Specialist, spoke.

A dialogue ensued between Alanah Grant, Equity Officer, and Tony Viramontes, Equity & Community Engagement Program Specialist.

Teresa Chandler, Deputy City Manager, spoke.

Commissioner Batts spoke.

A dialogue ensued between Commissioner Batts and Teresa Chandler, Deputy City Manager.

Commissioner Lara spoke.

Commissioner Camacho spoke.

Commissioner Allen spoke.

Teresa Chandler, Deputy City Manager, spoke.

A dialogue ensued between Commissioner Allen and Teresa Chandler, Deputy City Manager.

Commissioner Covington spoke.

Commissioner Lara spoke.

Teresa Chandler, Deputy City Manager, spoke.

Alanah Grant, Equity Officer, spoke.

A dialogue ensued between Teresa Chandler, Deputy City Manager, and Alanah Grant, Equity Officer.

Commissioner Allen spoke.

Commissioner Schultz spoke.

Teresa Chandler, Deputy City Manager, spoke.

**This HR-Agenda Item was received and filed.**



including potential sub-committees, opportunities for community engagement, and presentation topics to support the Equity and Human Relations Commission 2023 Roadmap.

**This HR-Agenda Item was laid over.**

**CHAIR CLOSING REMARKS**

Chair Gutierrez provided closing remarks.

**ADJOURNMENT**

At 1:58 PM, there being no objection, Chair Gutierrez adjourned the meeting.

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