



Update on Initiatives and Advancements

City Council Meeting - November 16, 2021



LONG BEACH POLICE DEPARTMENT

CITY OF
LONG BEACH

Working Together for a Safe Long Beach

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

Our Mission & Values

“Public Safety Through Partnerships”
Ethics, Intelligence, & Respect

Law Enforcement Code of Ethics

“Our fundamental duty is to serve the community”

Principles of Policing

“The police are the public & the public are the police”

Our Community Partners



Major Cities Chiefs Association (MCCA) Police Reform Working Group Final Report Recommendations

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

Topics Addressed

Use of Force
Guidelines



Officer Health
& Wellness



No-Knock Warrants



Misconduct
Registry



Integrated
Co-Responder Models



Training



Independent
Investigations



Data Collection
& Reporting



National Accreditation
Standards



The 1033 Program



Body Worn Cameras



President Barack Obama's Blueprint Final Report of The President's Task Force on 21st Century Policing

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

1 Public Trust & Legitimacy



2 Community Policing & Crime Reduction



3 Technology & Social Media



4 Policing & Crime Reduction



5 Officer Safety & Wellness



6 Training & Education



Key Highlights of How LBPD Has Evolved Since 2014



A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

LBPD & COMMUNITY MEMBERS CONTRIBUTE TO NEW RACIAL PROFILING/BIAS BASED POLICING STATE CURRICULUM FOR PEACE OFFICERS

ACADEMY CLASS #88 GRADUATION WITH OVER 50% PEOPLE OF COLOR

2014

INVESTS IN TRAINING SIMULATOR THAT ADAPTS TO CHANGES IN LEGISLATION & COMMUNITY NEEDS

OFFICER TRAINING UPDATED: ADDS REVERENCE FOR LIFE, CRISIS COMMUNICATION, DE-ESCALATION SKILLS, AND OFFICER WELLNESS

MINISTER'S ALLIANCE 1ST RIDE-ALONG

2016

CLINICIAN IN JAIL DIVERSION PROGRAM LAUNCHED

ROLL CALL MENTAL HEALTH TRAINING VIDEO SERIES LAUNCHED

BODY WORN CAMERAS DEPLOYED TO PATROL

ONLINE PORTAL FOR POLICE RECORDS GOES LIVE

2018

OFFICE OF CONSITUTIONAL POLICING (OCP) CREATED

REVISED USE OF FORCE POLICIES IN JANUARY

OFFICER EARLY WARNING SYSTEM ENACTED

ACADEMY CLASS #95 GRADUATES WITH OVER 60% PEOPLE OF COLOR

2020

WORK BEGINS ON THE FRAMEWORK FOR RECONCILIATION

PARTNER WITH ACADEMIA AND NON-PROFITS TO BETTER UNDERSTAND INTERACTIONS WITH THE COMMUNITY

COMMUNITY LIASON OFFICER PROGRAM IMPLEMENTED

2021

2015

PRESIDENT OBAMA'S 21ST CENTURY POLICING BLUEPRINT ADOPTED

LBPD STRATEGIC VISION, MISSION AND CORE VALUES UPDATED

2017

CRIMINAL DIVERSION PROGRAM LAUNCHED WITH THE CITY PROSECUTOR'S OFFICE

YOUTH CADET PROGRAM LAUNCHED

OFFICERS ENGAGE COMMUNITY MEMBERS WITH CCEJ DIALOGUES

2019

OIS FOOTAGE RELEASED WITHIN 45 DAYS

ONBOARDED CTI EMPLOYEE WELLNESS PROGRAM

HIRED A PROFESSIONAL STANDARDS ADMINISTRATOR

POSTED DEPARTMENT POLICIES & TRAINING BULLETINS ONLINE

AB953 RIPA DATA COLLECTION BEGINS

TRUST DIALOGUES WITH LB INTERFAITH COMMUNITY ORGANIZATION

COMMUNITY BRIEFING VIDEOS ARE RELEASED

INTEGRATED MEDICAL RESPONSE (IMR) FOR BEHAVIORAL CRISIS CALLS FOR SERVICE

COMMUNITY ADVISORY COMMITTEE (CAC) CREATED TO REVIEW POLICE-COMMUNITY POLICIES

PARTNER WITH TRAUMA INTERVENTION PROGRAM (TIP) FOR COMMUNITY CRISIS SUPPORT SERVICES

LEWIS REGISTRY PROJECT

AGREEMENT WITH POLICING EQUITY INC. FOR RIPA DATA ANALYSIS

ACTIVE BYSTANDER FOR LAW ENFORCEMENT (ABLE) PROGRAM



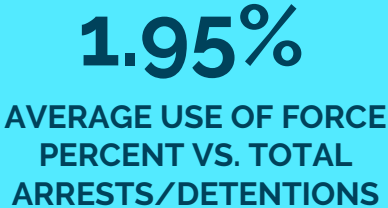
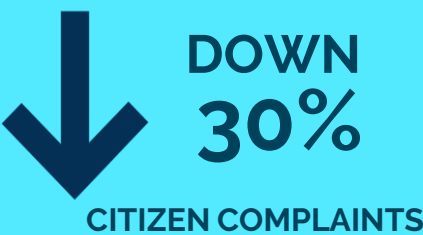
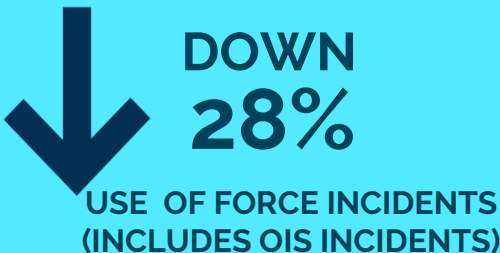
Modern Policing: How LBPD Has Changed Over Time

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

BETWEEN 2016 AND 2020, AS A RESULT OF CHANGES TO TRAINING, EQUIPMENT AND ACCOUNTABILITY, SIGNIFICANT DECLINES HAVE BEEN REALIZED IN THE FOLLOWING AREAS:



ESTABLISHED THE OFFICE OF
CONSTITUTIONAL POLICING TO RETHINK
TRADITIONAL POLICING METHODS



POLICIES, PROCEDURES &
TRAINING POSTED ON LBPD
WEBSITE



7,668
TOTAL PUBLIC RECORDS ACT
REQUESTS COMPLETED &
RELEASED



ONLINE MEETINGS HELD WITH
COMMUNITY PARTNERS
DURING THE PANDEMIC



Over **100+** 

Policy Updates
Since 2015

“Incorporating **“shall”** versus **“should”** in the Use of Force policy memorializes our department’s commitment to holding employees accountable for using de-escalation tactics when carrying out duties.”

Examples Include:

1. Use of Force
2. Fair & Bias-Free Policing
3. Vehicle Pursuit
4. No-Knock Warrants
5. Early Intervention Program (EIP)
6. Body Worn Camera Recording
7. OIS and Critical Incidents
8. Stop Data Collection (RIPA)
9. Facial Recognition Technology
10. Crisis Intervention & Mental Health Training
11. Social Media
12. Conducted Energy Weapon (CEW) Yellow Grip Sleeve
13. Immigration and Customs Enforcement
14. Law Enforcement Support Program (LESO)



15 Provisions Added to the Use of Force Policy in January 2020

1. Reverence for human life
2. Remain fair and unbiased
3. Identified those authorized to use force
4. Duty to intervene required
5. De-escalation, crisis intervention and/or other alternatives required
6. Verbal warnings required if the force is likely to cause serious injury
7. Verbal warning that deadly force may be used
8. Ensure proper medical aid is provided
9. Guidelines for the display of firearms
10. Requirement to consider surroundings and other risks to public if discharging a firearm
11. Comprehensive and specific guidelines for the application of deadly force
12. Use available resources and techniques prior to deadly force
13. Immediate apprehension
14. Comprehensive policy for shooting at or from moving vehicles
15. Directed fire
16. Carotid restraint tactic was prohibited (Special order issued in June 2020)





Launched on July 14, 2020, as part of the department's commitment to the City's Framework for Reconciliation, OCP identifies current practices, policies, and processes to ensure they are aligned with best practices, legislative mandates, and community expectations.

Critical evaluation of a variety of areas:

- Use of Force Policies & Procedures
- Implicit & Racial Bias Understanding and Training
- Search and Seizure and Arrest Data
- Community Interactions
- Accountability and Transparency

OCP Participation in the Framework for Reconciliation

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

Goal 2: Design and Invest in Community Safety & Violence Prevention

Strategy 2: Strengthen community-based violence prevention and intervention systems

In-Progress:

- Collaborating with the Health Department
- Pilot program focused on reducing gun violence in the Washington Neighborhood

Goal 3: Redesign Police Approach to Community Safety

Strategy 1: Explore Non-Police Alternative to Law Enforcement Emergency Response

In-Progress:

- Collaborating with City partners and Harvard University to analyze calls for service data

Goal 3: Redesign Police Approach to Community Safety

Strategy 3: Redesign Police Tactics, Training, Retention and Accountability

In-Progress:

- Collaborating with Policing Equity, Inc.
- Participating in the National Justice Database to improve transparency and accountability
- Manage risk factors & strengthen community relationships

Goal 3: Redesign Police Approach to Community Safety

Strategy 4: Pursue Advocacy with Other Agencies to Enhance Police Oversight and Accountability

In-Progress:

- Collaborating with USC and the Safe Communities Institute
- LEWIS Registry for police misconduct

Office of Constitutional Policing – Completed Initiatives

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

Established a Community Advisory Committee (CAC) in February 2021 to review policies that impact community-police interactions



The CAC is comprised of diverse City of Long Beach community representatives



2 Policies reviewed by the CAC

- Use of Force
- Vehicle Pursuit
- **In progress:** Facial Recognition Technology



Implemented a **Fair & Bias-Free Policing** policy in March 2021



Launched the Early Intervention Program – **Fully Implemented in Patrol**



Officer compelled statements are now provided to the Citizen Police Complaint Commission for complaint investigations



Signed an agreement with Policing Equity, Inc. to begin review of police data



Office of Constitutional Policing – Future Initiatives

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect



Expand Use of Data Analytics

Collaborate with the City's iTeam to create a Data Compliance Integrity Unit



Annual Performance Metrics Reporting

- Use of Force Data
- Complaints and Discipline
- Racial Identity and Profiling Act (RIPA) Data



Evaluating Review Processes

- Critical Incidents
- Shooting Review Boards
- Internal Affairs Operations



Assemble Recruitment and Advancement Advisory Group

Office of Civic Innovation's LBPD Recruitment Study



Continued Collaboration

Office of Equity - Framework for Reconciliation



Office of Constitutional Policing – Next Steps

A Safe City for All People

Public Safety Through Partnerships

Ethics, Intelligence & Respect

Continue progress on initiatives already underway.

Work with community partners to reduce crime and systemic violence.

Continue implementing recommendations from the City's Framework for Reconciliation.

Continue to report out on progress, new initiatives, and accomplishments to our community.



Fulfilling Our Mission

Public Safety Through Partnerships

Thank you

