# OFFICE OF THE CITY ATTORNEY CHARLES PARKIN, City Attorney 411 West Ocean Boulevard, 9th Floor Long Beach, CA 90802-4511

#### **RESOLUTION NO. RES-21-0085**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF LONG BEACH AMENDING THE FISCAL YEAR 2020/2021
CITY SALARY RESOLUTION NO. RES-20-0108 TO
ESTABLISH NEW SKILL PAYS ASSOCIATED WITH THE
WATER UTILITY MECHANIC, EQUIPMENT MECHANIC,
AND FLEET SUPERVISOR CLASSIFICATIONS

WHEREAS, the City Council seeks to establish new skill pays associated with the Water Utility Mechanic, Equipment Mechanic, and Fleet Supervisor classifications to address internal equity, recruitment and retention issues for these classifications; and

WHEREAS, the proposed salary changes and new skill pays would be effective the first day of the first full pay period following City Council adoption.

NOW THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Resolution No. RES-20-0108, adopted on September 8, 2020, is amended as follows:

#### Water Utility Mechanic Classifications

New Heavy Equipment skill pay for the Water Utility Mechanic classifications:

Skill Pay	Classifi	cation	Rate
When regularly assigned to and performing	Water	Utility	\$2.70/hour
duties that require the skill of operating	Mechanic II – III		
heavy equipment			

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### Hazmat Fuel Emergency Skill Pay

New Hazmat Fuel Emergency Vehicle incentive pay for Equipment Mechanic and Fleet Supervisor classifications:

Skill Pay	Classification	Rate
When possessing a valid Class A	Equipment	\$100/monthly
Commercial Driver's License with Hazmat	Mechanic I – II	
Materials and Tanker endorsements to		
legally and safely operate a fuel tanker	Fleet Services	
truck on public roads and highways.	Supervisor I – II	

Section 3. This resolution shall take effect immediately upon its adoption by the City Council. The City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of \_\_\_\_\_\_\_\_, 2021, by the following vote:

ne following vote:					
Ayes:	Councilmembers:	Zendejas, Allen, Price, Supernaw,			
		Mungo, Saro, Uranga, Richardson.			
Noes:	Councilmembers:	None.			
Absent:	Councilmembers:	Austin.			
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Recusal(s):	Councilmembers:	None.			
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