CITY OF LONG BEACH CIVIL SERVICE COMMISSION MINUTES

WEDNESDAY, MARCH 31, 2021 TELECONFERENCE, 8:30 AM

Susana Gonzalez Edmond, President Joen Garnica. Vice President



Phyllis O. Arias, Commissioner Brandon Dowling, Commissioner Yvonne Wheeler, Commissioner

Christina Pizarro Winting, Executive Director

FINISHED AGENDA AND DRAFT MINUTES

CIVIL SERVICE COMMISSION MEETINGS ARE HELD VIA TELECONFERENCE PURSUANT TO EXECUTIVE ORDER N-29-20 ISSUED BY GOVERNOR GAVIN NEWSOM.

THE CIVIC CHAMBERS WILL BE CLOSED TO THE PUBLIC.

PLEASE VIEW THE MEETING FROM YOUR COMPUTER, TABLET, OR SMARTPHONE VIA: https://longbeach.granicus.com/ViewPublisher.php?view_id=84

President Gonzalez Edmond called the meeting to order at 8:31 a.m.

FLAG SALUTE

President Gonzalez Edmond asked Commissioner Wheeler to lead the Pledge of Allegiance.

ROLL CALL

Commissioners Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Present: Garnica and Susana Gonzalez Edmond

1. COMMENTS FROM THE PUBLIC – PUBLIC WILL HAVE THE OPPORTUNITY TO ADDRESS THE COMMISSION BY SUBMITTING WRITTEN COMMENTS VIA EMAIL TO MARLA.CAMERINO@LONGBEACH.GOV.

Ms. Pizarro Winting read a comment from Erik Maitland regarding working out of classification.

President Gonzalez Edmond asked if staff are still working on the issue with Technology and Innovation and Human Resources. Ms. Pizarro Winting responded that Civil Service posted the classification so that Technology and Innovation could make the necessary appointments. Staff can meet with the departments to have further discussion regarding the classification.

2. 21-097CS Recommendation to approve minutes:

Regular Meeting of March 17, 2021 Special Meeting of March 24, 2021

A motion was made by Commissioner Arias, seconded by Commissioner Dowling, to approve the Regular Meeting Minutes of March 17, 2021. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

A motion was made by Commissioner Dowling, seconded by Commissioner Wheeler, to approve the Special Meeting Minutes of March 24, 2021. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

CONSENT CALENDAR (3 – 7):

Ms. Pizarro Winting requested to pull Agenda Item 7 for a separate discussion.

Passed the Consent Calendar

A motion was made by Commissioner Dowling, seconded by Vice President Garnica, to approve Consent Calendar Items (3 - 6), except for Item 7. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

3. <u>21-098CS</u> Recommendation to approve examination results:

Civil Engineer Test #21 Combination Building Inspector Electrical Engineer Test #01 Water Utility Supervisor I-II

A motion was made to approve recommendation on the Consent Calendar.

4. 21-099CS Recommendation to receive and file retirement(s):

Anthony Brown, Police Officer, Police Department (26 yrs., 10 mos.)

Rosemarie Calderon-Salinas, Recreation Assistant, Parks, Recreation and Marine (25 yrs., 3 mos.)

A motion was made to approve recommendation on the Consent Calendar.

5. <u>21-100CS</u> Recommendation to receive and file resignation(s):

Darrell Anderson, Refuse Operator I, Public Works Department (11 mos.)

Edison Callegari, Business Systems Specialist V, Technology and Innovation Department (12 yrs., 3 mos.)

Alexis Cruz, Police Recruit, Police Department, (4 mos., 9 days)

Daniel Godinez, Systems Support Specialist III, Technology and Innovation (1 yr., 5 mos.)

Jamall Holt, Garage Service Attendant II, Financial Management Department (14 yrs., 30 days) Amner Vasquez, Special Services Officer III, Harbor

Department (3 days)

Virginia Zart, Administrative Analyst II, Police Department (4 yrs., 14 days)

A motion was made to approve recommendation on the Consent Calendar.

6. <u>21-101CS</u> Recommendation to approve transfer(s):

Tiffany Pierce - Administrative Analyst I, Harbor Department to Administrative Analyst III, Financial Management Department Sheree Valdoria - Personnel Analyst III, Civil Service Department to Personnel Analyst III, Human Resources Department

A motion was made to approve recommendation on the Consent Calendar.

7. <u>21-102CS</u> Recommendation to Approve Extension of Expiring Eligible Lists (6 months)

Staff report prepared by Christina Pizarro Winting, Executive Director

Business Systems Specialist (H67AN-19) Test #13 (4/30/2019) - 3 months*

Business Systems Specialist (H67AN-20) Test #16 (10/10/2019)

Business Systems Specialist (H67AN-20) Test #18 (4/3/2020) Business Systems Specialist (H67AN-21) Test #22

(10/28/2020)

Civil Engineer (K11NN-20) Test #09 (10/24/2019)

Civil Engineer (K11NN-20) Test #12 (4/17/2020)

Civil Engineering Associate (K13NN-20) Test #07 (10/24/2019)

Civil Engineering Associate (K13NN-20) Test #08 (11/19/2019)

Deputy Fire Marshal (AT5NN-19) Test #01 (1/8/2019)

Deputy Fire Marshal (AT5NN-19) Test #02 (1/29/2019)

Electrician (I15NN-21) Test #09 (10/28/2020)

Environmental Specialist Associate (N26NN-20) Test #02 (4/3/2020)

Maintenance Assistant (JA3AN-20B) Test #02 (4/29/2020)

Maintenance Planner (NG2AN-20) (10/16/2019)

Nurse Practitioner (G12NN-19) Test #02 (10/17/2019)

Nurse Practitioner (G12NN-20) Test #05 (4/3/2020

Office Systems Analyst (IMDCE) (ND4AN-20A) Test #09 (4/14/2020) - 4 months*

Office Systems Analyst - IMDCA (ND4AN-20B) Test #08 (4/14/2020) - 3 months*

Office Systems Analyst - IMDCA (ND4AN-21B) Test #12 (10/13/2020)

Office Systems Analyst- IMDNOC (ND4AN-20C) Test #04 (4/9/2020) - 3 months*

Police Officer - Lateral (F23NN-19B) Test #01 (4/2/2019)

Police Officer - Lateral (F23NN-20) Test #11 (4/6/2020)

Police Officer - Lateral (F23NN-20) Test #12 (4/30/2020)

Police Officer - Lateral (F23NN-21) Test #16 (10/15/2020)

Police Recruit (F63NN-20) Test #13 (10/24/2019) - 3 months*

Police Recruit (F63NN-20) Test #18 (4/3/2020)

Public Health Nurse (G19AN-20) Test #01 (4/30/2020)

Public Health Nurse (G19AN-21) Test #08 (10/5/2020)

Public Health Nurse (G19AN-21) Test #09 (10/23/2020)

Public Health Nutritionist (G21AN-20) Test #03 (10/23/2019)

Public Health Nutritionist (G21AN-20) Test #05 (4/3/2020)

Public Safety Dispatcher - NTN Exam (J45AN-20A) Test #08 (10/10/2019)

Public Safety Dispatcher - NTN Exam (J45AN-21A) Test #16 (10/29/2020)

Public Safety Dispatcher - Post Waiver (J45AN-20B) Test #08 (10/10/2019)

Registered Nurse (G11AN-19) Test #08 (4/3/2019)

Senior Civil Engineer (K52NN-20) Test #06 (5/1/2020)

Senior Program Manager - Water (MC5NN-19) Test #01 (3/11/2019) - 1 month*

Senior Program Manager - Water (MC5NN-19) Test #02 (3/27/2019) - **1 month***

Senior Program Manager - Water (MC5NN-19) Test #03 (4/29/2019) - 1 month*

Senior Structural Engineer (K65NN-19) Test #05 (7/22/2019) - **1 month***

Special Services Officer (F33AN-19) Test #32 (10/4/2018)

Special Services Officer (F33AN-20) Test #39 (10/3/2019)

Special Services Officer (F33AN-20) Test #42 (4/30/2020) Special Services Officer (F33AN-21) Test #47 (10/14/2020) Structural Engineer (KA1NN-20) Test #03 (4/30/2020) Terminal Services Representative (N43AN-20) Test #01 (4/20/2020)

Water Utility Mechanic (M42AN-20) Test #01 (4/28/2020)

Ms. Pizarro Winting informed the Commission that staff would like to pull the eligible lists for the three Senior Program Manager extensions. She stated that after having a discussion with the department, it was decided to not extend the lists.

A motion was made by Vice President Garnica, seconded by Commissioner Dowling, to approve Agenda Item 7 with the exception of Senior Program Manager Test #01, Senior Program Manager Test #02 and Senior Program Manager Test #03. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

REGULAR AGENDA

8. 21-103CS

REVISED: REQUEST TO TRANSFER FROM UNCLASSIFIED TO CLASSIFIED SERVICE IN-LIEU OF LAYOFF - OLIVIA VALERO

Communication from Fred Verdugo, Acting Director, Human Resources Department

Staff report prepared by Elsa Ramos, Personnel Analyst

Ms. Pizarro Winting informed the Commission that this is a revision to an item that was previously approved. She stated that staff wanted to make clear, for the record, what department Ms. Valero is working in and the unclassified position she came from.

Ms. Pizarro Winting introduced Ms. Ramos who briefed the Commission regarding this item.

Commissioner Arias recalled that the issues outlined in the revised report were previously corrected when the item was originally

discussed. She wanted to know if we needed to indicate that the item was retroactive. Ms. Pizarro Winting responded that the timing was still the same. She stated that staff just wanted to make it clear for the record.

President Gonzalez Edmond wanted clarification on items that are corrected on the floor. She wanted to know if those items needed to come back to the Commission. Mr. Anderson responded that if a correction is made on the floor, and it is adequate, then it does not need to come back to the Commission.

A motion was made by Commissioner Wheeler, seconded by Vice President Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

9. 21-104CS

RECOMMENDATION TO APPROVE REVISED
CLASSIFICATION SPECIFICATION - Administrative Analyst I-IV
Communication from Fred Verdugo, Acting Director, Human
Resources Department
Staff report prepared by Caprice McDonald, Employment
Services Officer

Ms. Pizarro Winting introduced Ms. McDonald who briefed the Commission regarding this item.

A motion was made by Commissioner Wheeler, seconded by Commissioner Arias, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

10. 21-105CS

RECOMMENDATION TO APPROVE REVISED
CLASSIFICATION SPECIFICATION - Construction Inspector I-II
Communication from Fred Verdugo, Acting Director, Human
Resources Department
Staff report prepared by Shellie Goings, Personnel Analyst

Ms. Pizarro Winting introduced Ms. Goings who briefed the

Commission regarding this item.

Representatives from various departments were on the call to answer any questions.

A motion was made by Commissioner Dowling, seconded by Commissioner Wheeler, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

11. <u>21-106CS</u>

RECOMMENDATION TO ADOPT NEW CLASSIFICATION AND NEW CLASSIFICATION SPECIFICATION - Geographic

Information Systems Supervisor

Communication from Fred Verdugo, Acting Director, Human
Resources Department

Staff report prepared by Sheree Valdoria, Personnel Analyst

Ms. Pizarro Winting introduced Ms. Ramos who briefed the Commission regarding this item.

Representatives from the Harbor and the Human Resources Departments were on the call to answer questions.

Commissioner Arias had a question regarding the Minimum Qualifications related to the Associate Degree and the Community College education. She stated that an Associate Degree in any of the fields mentioned would be difficult to find; however, a certificate in Geographic Information Systems (GIS) is much more common and probably useful for this field. She stated Cypress College offers a GIS certificate that requires 25 units or more but a person that kind of training or background would not be considered. She thinks understanding the community college degree and system would be helpful. Ms. Pizarro Winting stated that staff can have the conversation with departments regarding looking at the certificate as well as units. Commissioner Arias stated that she is concerned that if this classification specification is adopted, well prepared individuals may not qualify. Ms. Pizarro Winting stated the classification specification can be revised if it is excluding or not attracting enough applicants.

President Gonzalez Edmond asked if staff and departments work in partnership to develop the minimum qualifications. Ms. Pizarro Winting responded that staff will work with subject matter experts who are able to advise them on where candidates would come from. President Gonzalez Edmond pointed out that several classification specifications have come to the Commission where there are opportunities to have a large applicant pool. She stated that there are certificate programs for quite a few technical positions where often times people may have experience but may not have had the opportunity to receive a formal education. She wanted to know if it would be appropriate for the Commission to make a change to the classification specification to include consideration of a certificate, or does the union play a role. Ms. Pizarro Winting stated that the classification specification went through the meet and confer process. If any changes are made, it would need to go back to the unions for another meet and confer.

Commissioner Arias would like to move the classification specification forward but asked that staff meet with the subject matter experts to research the community college certificate to see if it merits any updates.

A discussion took place with Commissioner Arias and Mr. Miguel Hernandez, Deputy Chief Harbor Engineer with the Harbor Department, regarding the GIS certificate. It was discussed that staff has worked closely with departments for the past couple of years. Certificates were looked at; however, the certification program varied between colleges. It was discussed that although certificates could be listed as a desirable, it is not on the current bulletin.

President Gonzalez Edmond suggested moving forward with the original recommendation to bring back a report. Commissioner Arias appreciates Mr. Hernandez clarifying that they did consider certificates. She stated that she does not want to hold this up but asked that a report be brought back to the Commission on whether the GIS certificate should be included in the future or if it should be added as a desirable.

A motion was made by Commissioner Arias, seconded by Vice President Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

12. 21-107CS RECOMMENDATION TO APPROVE REVISED

CLASSIFICATION SPECIFICATION - Mechanical Equipment

Stock Clerk I-II

Communication from Fred Verdugo, Acting Director, Human Resources Department

Staff report prepared by Desiree Davalos, Personnel Analyst

Ms. Pizarro Winting introduced Ms. Davalos who briefed the Commission regarding this item.

Representatives from the Human Resources and Financial Management Departments were on the call to answer questions.

A motion was made by Vice President Garnica, seconded by Commissioner Wheeler, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

13. <u>21-108CS</u> **RECOMMENDATION TO APPROVE BULLETIN(S)**:

Administrative Analyst
Geographic Information Systems Supervisor
Mechanical Equipment Stock Clerk

A motion was made by Commissioner Arias, seconded by Vice President Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

14. 21-109CS RECOMMENDATION TO REAPPOINT RESIGNED EMPLOYEE

- Rachel Richard, Public Safety Dispatcher II Communication from Reginald Harrison, Director, Disaster Preparedness and Emergency Communications Staff Report prepared by Jami Kerr-Jenkins, Personnel

Analyst

Ms. Pizarro Winting introduced Ms. Cano who briefed the Commission regarding this item.

Representatives from the Disaster Preparedness and Emergency Communications Department were on the call to answer questions.

A motion was made by Commissioner Dowling, seconded by Vice President Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

15. <u>21-110CS</u>

RECOMMENDATION TO APPOINT COMMISSIONER WHEELER TO THE RECRUITMENT AND SELECTION COMMITTEE

President Gonzalez Edmond entertained a motion to appoint Commissioner Wheeler to the Recruitment and Selection Committee.

A motion was made by Commissioner Arias, seconded by Vice President Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

16. 21-111CS

DISCUSSION REGARDING STREAMING VIDEOS OF COMMISSIONERS DURING VIRTUAL COMMISSION MEETINGS

President Gonzalez Edmond stated that this item is related to a previous discussion regarding turning on cameras during Commission meetings.

Vice President Garnica wanted to know how City Council implemented turning on their videos. Ms. Pizarro Winting stated that City Council does not meet in Civic Chambers. Councilmembers have just turned on their cameras. Some are in their offices and

some are remote. Ms. Pizarro Winting stated that staff is working on creating backgrounds for the Commission. Vice President Garnica wanted to know how their technology is working. Ms. Pizarro Winting stated that it is fine, and it would not affect the Commission.

Commissioner Dowling stated that aligning the Civil Service Commission with the work of City Council and other Commissions is beneficial. He stated that if Council is leading with cameras on, it is something that the Commission should explore. He is concerned that implementing a new video policy would only be for a short term as the City prepares to reopen City Hall. President Gonzalez Edmond does not believe there is a plan to have the public access City Hall. Ms. Pizarro Winting responded that the Return to Work Committee is still discussing the date and does not believe it is in the immediate future.

Commissioner Dowling asked if there was any discussion separating a public return to City Hall compared to Commissioners returning to City Hall. Ms. Pizarro Winting stated that there has not been any discussion.

President Gonzalez Edmond wanted to know if the Water Commission was meeting with their cameras on. Ms. Pizarro Winting stated that the Water Commission, Ethics Commission and City Council meet with cameras on. President Gonzalez Edmond stated that we are the peoples Commission and believes it would be transparent and nice to be able to participate live in the meetings. She stated that it is a step forward for when City Hall does open so that members of the public know who the Commission is.

President Gonzalez Edmond stated that a decision is not needed todaybut would like to get some direction so that plans can be made when it does happen. She does not anticipate having access to City Hall anytime soon.

Commissioner Arias does not mind going on camera as it goes hand in hand with virtual hearings. She would just like to be given advanced notice and for the Commission to think about a start date.

Vice President Garnica does not mind going on camera as well. She wanted to know if there is a threshold which will allow the Commission to meet in person since it is a small group. Ms. Pizarro Winting stated that since not all staff are vaccinated, it would be risky to ask them to come to Civic Chambers. She stated that no further discussion has taken place as to when it will happen. She also stated that once City Hall opens to the public, there will be capacity issues.

President Gonzalez Edmond asked for a representative from the Committee to provide a report on its progress regarding reopening City Hall. Ms. Pizarro Winting stated that she will ask a representative to attend the next Commission meeting.

Commissioner Wheeler does not have a problem with turning on her camera. She would just like advance notice.

President Gonzalez Edmond suggested turning on cameras at its next meeting. The Commission agreed to turn on cameras on April 14, 2021.

Vice President Garnica would like to try out the backgrounds during the Mock Hearing to make sure they work properly prior to April 14th. President Gonzalez Edmond reminded the Commission that Vice President Garnica would be chairing the hearing as she will not be present.

17. STANDING COMMITTEES

A. Executive Committee

President Gonzalez Edmond informed the Commission that Ms. Pizarro Winting will be drafting a report related to some action items that were discussed with Chief Luna.

B. Recruitment and Selection Committee

Ms. Pizarro Winting informed the Commission that staff is researching information related to not listing high school diplomas or GED as a requirement under Minimum Qualifications. She stated that staff will meet with the Recruitment and Selection Committee to present their findings.

C. Special Projects Committee

Vice President Garnica stated that a second Mock Hearing has been scheduled for next week. She believes that after the hearing, the Commission should be able to figure out how to move forward with virtual hearings.

Ms. Pizarro Winting reported that the attorneys were in City Hall looking at the witness room in preparation of the hearing.

18. REPORTS FROM MANAGERS

A. Recruitment and Outreach Services Division - Crystal Slaten

Ms. Slaten did not have any new information to report.

B. Employment Services Division - Caprice McDonald

Ms. McDonald reported that Ms. Goings and Ms. Ramos conducted the written examination for Fire Engineer last week at Energy Resources. She reported that all safety protocols were followed. She also reported that a total of four online examinations have been conducted using the National Testing Network and stated that there are six more examinations that are currently being worked on so that they can be administered virtually.

C. Administration and Support Services Division - Maria Alamo

Ms. Alamo provided the Commission with an update regarding savings targets for fiscal year 2022. After Ms. Alamo and Ms. Pen-Chhuon completed the budget analysis and after reviewing it with the management team, savings recommendations were sent to the Budget office for final approval.

President Gonzalez Edmond asked if the Commission could receive a workshop on the budget so that the Commission could understand the reports a little better. Ms. Pizarro Winting stated that staff can provide the information.

D. Executive Director - Christina Pizarro Winting

Ms. Pizarro Winting thanked staff who worked on the examinations as they are now on the online platform.

Ms. Pizarro Winting reported that she has a response related to the comment that the Commission received last week about Administrative Analyst. She stated that the

position will be posted this Friday with a closing date of April 19, 2021.

Ms. Pizarro Winting reported that Joe Ambrosini is the new Director for the Department of Human Resources. She provided some background information regarding his career and stated that his first day with the city is on April 10, 2021. Ms. Pizarro Winting also wanted to take the opportunity to thank Fred Verdugo and Dana Anderson for their seamless service and collaboration as Interim Director and Deputy Director during this transition period. She also mentioned that a lot was accomplished during this time and that she is grateful for the increased partnership developed with Human Resources and looks forward to continue the work together.

19. UNFINISHED BUSINESS

Ms. Pizarro Winting reported that all meet and confer obligations have been met. She thanked the Department of Human Resources' Labor Division who has been meeting with all of the bargaining units to discuss this matter. The policy will be placed on agenda for full approval.

President Gonzalez Edmond thanked Ms. Pizarro Winting, Commissioner Arias and Ms. Morrison for their work on the policy.

20. NEW BUSINESS

Commissioner Arias would like staff to provide a report to the Commission, in closed session if necessary, regarding the facts pertaining to the memo from Mr. Maitland and Mr. Hallinan. She would also like staff to report back regarding the Commission's obligation. President Gonzalez Edmond would like to receive the report during the April 28th Commission meeting.

Commissioner Arias reported that her husband, Ron Arias, received the Key to the City at the last City Council meeting. She is very proud of him and his work. The Commission congratulated Mr. Arias.

President Gonzalez Edmond moved into a closed session at 9:58 a.m.

21. 21-112CS

CLOSED SESSION - EXECUTIVE DIRECTOR'S

PERFORMANCE EVALUATION (Pursuant to Paragraph (b)(1)

of Section 54957 of the California Government Code)

President Gonzalez Edmond reconvened at 10:34 a.m. She reported that the Commission provided Ms. Pizarro Winting with her performance evaluation and approved a 4% increase to her salary.

President Gonzalez Edmond thanked Ms. Pizarro Winting and staff for all their work during this pandemic and beyond.

A motion was made by Commissioner Arias, seconded by Vice President Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Yvonne Wheeler, Joen Garnica and Susana Gonzalez Edmond

ADJOURNMENT

President Gonzalez Edmond adjourned the meeting at 10:35 a.m.

NO HEARING

NOTE:

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបវារៈ និងកំណត់ហេតុឲ្យ អ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើរអ្នកតាមទូរស័ព្ទដោយហៅ ការិយាល័យស្ពៀនក្រុងតាមរយៈលេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹង ចាប់ផ្តើមបើកកិច្ចប្រជុំគណកម្មការធម្មនុញ្ញ)។