

# Long Beach Fire Department

## **Staffing Update**

City Council

February 2, 2010





### **Sworn Fire Staffing Levels**

- The FY 10 Budget resulted in the elimination of 14 sworn fire positions, one (a management position) of which was civilianized, as well as the suspension of funding for 7.38 Fire Recruit FTEs (24 recruits for 16-week academy) in FY 10
- Between October 1, 2009 and January 1, 2010, 28 sworn firefighters and one sworn lifeguard left the Department due to service retirements, disability retirements, and resignations





#### **Sworn Fire Staffing Levels**

| Position              | FY 10 Budget | Filled as of<br>February 2010 | Vacant |
|-----------------------|--------------|-------------------------------|--------|
| Fire Chief*           | 1            | 0                             | 1      |
| Deputy Fire Chief*    | 3            | 3                             | 0      |
| Assistant Fire Chief* | 2            | 1                             | 1      |
| Marine Safety Chief*  | 1            | 0                             | 1      |
| Battalion Chief**     | 12           | 12                            | 0      |
| Fire Captain**        | 88           | 81                            | 7      |
| Fire Boat Operator**  | 6            | 6                             | 0      |
| Fire Engineer**       | 90           | 86                            | 4      |
| Firefighter**         | 222          | 194                           | 28     |
| TOTAL                 | 425          | 383                           | 42     |



<sup>\*</sup> Management classification

**Note:** The 425 total does not include 7.38 FTEs Fire Recruit positions that are not funded in FY 10, but will be funded in FY 11.

<sup>\*\*</sup> Classified, non-management classification



### **Hiring & Training**

#### Recruitment to Entering the Field

- Recruitment (Targeting Specific Demographics)
- Civil Service Testing
- Physical Ability Testing
- Oral Interviews
- Background Investigation
- Psychological Assessment
- Medical Evaluation
- Recruit Selection
- LBFD Basic Academy

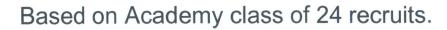




### **Academy Class Cost**

| Recruitment, Hiring and Backgrounds | \$  | 51,000    |
|-------------------------------------|-----|-----------|
| Recruit Labor Costs                 | \$  | 637,000   |
| Instructor Labor Costs              | \$  | 377,000   |
| Uniforms and Equipment              | \$  | 113,000   |
| Total                               | \$1 | ,177,000* |

<sup>\*</sup> Academy is not funded in FY 10, but will be funded in FY 11. If an Academy were held prior to FY 11, funding for salaries and equipment would be required.



Backgrounds completed by Long Beach Police Department.

