OFFICE OF THE CITY ATTORNEY CHARLES PARKIN, City Attorney 411 West Ocean Boulevard, 9th Floor Lona Beach. CA 90802-4664

RESOLUTION NO. RES-20-0159

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE EXCEPTION TO
THE 180-DAY WAIT PERIOD GOVERNMENT CODE
SECTIONS 7522.56 AND 21224 FOR RETIRED ANNUITANT
CHARLES TRIPP

WHEREAS, in compliance with Government Code Section 7522.56 the City of Long Beach must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, CHARLES TRIPP, CalPERS ID, 4720672141, will retire from the City of Long Beach in the position of Manager-Electric Generation, effective December 19, 2020; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 18, 2021, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City Manager, the City of Long Beach and Charles Tripp, certify that Charles Tripp, has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Manager with City Council approval hereby appoints Charles Tripp, as an extra help retired annuitant to perform the duties of the Retired Annuitant-Management Support NC, which are comparable to the duties of Manager – Electric Generation for the City of Long Beach under Government Code Section 21224, effective January 2, 2021; and

WHEREAS, the conditional offer of employment letter between Charles

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Tripp and the City of Long Beach has been reviewed by this body and is attached hereto as Exhibit "A"; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$30,000 monthly and the hourly equivalent is \$173.077, and the minimum base salary for this position is \$4,000 monthly and the hourly equivalent is \$23.077; and

WHEREAS, at the direction of City Council, the hourly rate paid to Charles Tripp as a retired annuitant will be \$87.146; and

WHEREAS, Charles Tripp has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. The City Council hereby certifies the nature of the appointment of Charles Tripp as described herein and detailed in the attached conditional offer letter and that this appointment is necessary to fill the critically needed position of Retired Annuitant-Management Support NC, for the City of Long Beach effective January 2, 2021, to provide technical oversight of operations and business administration of SERRF plant and contractor within the Energy Resources Department.

Section 2. Charles Tripp has served as the manager of SERRF for over 20 years and is one of two employees citywide that is knowledgeable of the facilities operations and daily activities. Mr. Tripp has the technical and educational background to OFFICE OF THE CITY ATTORNEY CHARLES PARKIN, City Attorney 1 West Ocean Boulevard, 9th Floor Long Reach, CA 90802-4664

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provide technical oversight of operations. The effective date of this appointment will be January 2, 2021. The compensation for retired annuitant Charles Tripp will be \$87.146. Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution. I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of <u>December 8</u>, 20 20 , by the following vote: Councilmembers: Ayes: Zendejas, Pearce, Price, Supernaw, Mungo, Uranga, Austin, Richardson. Noes: Councilmembers: None. Councilmembers: Absent: Andrews. Recusal(s): Councilmembers: None.



THOMAS B. MODICA
City Manager

December 8, 2020

Mr. Charles Tripp 1262 W. 26th Street San Pedro, CA 90731

Dear Mr. Tripp:

It is my pleasure to make you a conditional offer of employment as a Retired Annuitant - Management Support in the Energy Resources Department, contingent upon approval by the City Council on December 8, 2020. Your appointment as a PERS retired annuitant will be effective January 2, 2021 at an hourly rate of \$87.146.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

I look forward to your continued support with our SERRF operations.

Sincerely,

Thomas B. Modica City Manager