

FINAL

Job Title	POLICE OFFICER (ACADEMY GRADUATE)
Closing Date/Time	Friday, June 30, 2023, at 4:30 PM
Salary	\$3,436.72 – \$4,468.40 Bi-Weekly
Job Type	Classified - Full-Time, Permanent
Location	Long Beach, California
Department	Police Department - (CL)

Applications are available online beginning Friday, May 26, 2023, through 4:30 pm, on Friday, June 30, 2023.

Some positions in this classification qualify for a Recruitment Incentive of up to \$6,000. For more information on the City of Long Beach's Recruitment Incentive Program please [click here](#).

EXAMPLES OF DUTIES: Patrols an assigned area by car, foot, or motorcycle to maintain law and order; regulates traffic; response to radio and telephone dispatches; investigates unusual or suspicious conditions, traffic accidents, and complaints; makes arrests, guards prisoners and questions suspects; issues citations and serves subpoenas and warrants; investigate or assists in investigating vice conditions, crimes reported or persons arrested; prepares evidence and appears in court; administers first aid and renders assistance to the injured; reports unsafe or hazardous conditions; prepares log of activities and keeps records; may act as radio dispatcher or jailer; assists in administrative and operational activities; and performs other related duties as required.

Distinguishing Characteristics:

Ideal candidates will possess the following characteristics:

- Sound collaborative decision-making, judgment, and diplomacy skills;
- Ability to show empathy towards the community and colleagues;
- Service mentality, respect for and sincere desire to help others with diverse backgrounds and experiences;
- Strong sense of integrity and commitment to ethical behavior and accountability;
- Courage to intervene and protect against unethical behavior; and
- Ability to effectively communicate, face-to-face, and in writing, with community members.

REQUIREMENTS TO FILE:

Proof of Completion from a California POST Certified Basic Academy within 2 years of issuance. (Note: certificate is valid for 3 years and must be valid at the time of hire. If the certificate expires during the life of the eligible list, the candidate will become ineligible for hire and be removed from the eligible list.)*

Additional Requirements to File:

- U.S. high school graduation or G.E.D. equivalency;
- Twenty-one years of age or older;
- A valid driver's license;
- Legally authorized to work in the United States under federal law;
- No felony convictions;
- Possess good observation, writing, communication, and human relations skills;
- Possess good leadership and public service qualities;
- Ability to make sound decisions; read, comprehend, and retain technical training materials; endure periods of strenuous physical activity requiring good balance, coordination, flexibility, endurance, and strength;
- Ability to be compassionate, culturally sensitive, and non-discriminatory to a diverse population;
- Ability to exercise tact using excellent interpersonal skills, solve problems, and demonstrate good mediation skills during highly confrontational situations.

***Proof of required documents, such as Basic POST certificate, DD - 214 Member 4 for Veteran's Credit, must be uploaded to the online application at the time of filing.**

Knowledge, Skills, and Abilities:

Ability to:

- Read and make sound decisions;
- Comprehend and retain technical training materials;
- Endure periods of strenuous physical activity requiring good balance, coordination, flexibility, endurance, and strength;
- Be compassionate, culturally sensitive, and non-discriminatory to a diverse population;
- Exercise tact using excellent interpersonal skills, solve problems, and demonstrate good mediation skills during highly confrontational situations.

Possess good:

- Observation, writing, communication and human relation skills; and
- Leadership and public service qualities.

DESIRABLE QUALIFICATIONS: Recent college coursework in related field is desirable. Bilingual skills in English/Spanish or English/Southeast Asian languages are highly desirable

EXAMINATION WEIGHTS:

Application Packet.....Qualifying

This selection procedure will be conducted using a continuous, non-competitive process. Applications are evaluated based on training, experience, education, certificates, and/or licenses. There is no examination.

This is a continuous eligible list, which will expire in six months, but may be extended. All applicants meeting the minimum requirements to file will be placed on the eligible list. Applicants receiving Veteran's Credit first and then in the order in which applications were filed.

If you do not receive notification, two (2) weeks after filing, contact the Civil Service Department at (562) 570-6202.

Individuals identified as the best-qualified applicants will be called to participate in the final selection procedure administered by the Police Department.

After a conditional offer of employment, all prospective employees must pass a thorough background investigation and a job-related medical examination. In addition, physical ability, polygraph and psychological examinations will be given.

In support of the City's Language Access Policy, bilingual skills (Spanish, Khmer and/or Tagalog) are desirable for some positions interacting with the public.

The City of Long Beach is committed to creating a workplace where every employee is valued for who they are. Having our workforce reflect the diversity of our community at various levels of the organization is a continuous goal embraced by our departments, management staff, and policymakers. To support efforts of fairness and diversity, City Leadership is committed to incorporating equity and inclusion into our work by supporting staff and community partners. We are committed to promoting transparency by publishing updated demographic information for employees, including workforce diversity data and pay by race and gender.

This information is available in an alternative format by request at (562) 570-6202. If special accommodation is desired, please contact the Civil Service Department two (2) business days prior to the test at (562) 570-6202. For the hearing impaired, call (562) 570-6638.



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An Equal Opportunity Employer.