

May 23, 2023

C-10

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt a Resolution amending the City Salary Schedule effective March 25, 2023.
(Citywide)

DISCUSSION

California Code of Regulations, Section 570.5 requires the governing body of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws. In order to comply with the statutory and regulatory requirements for publicly available pay schedules, the City of Long Beach (City) is required to amend the salary schedule to reflect the current pay rate for each job classification. The amended salary schedule is in accordance with negotiated increases with the various associations that were effective the first day of the pay period that includes April 1, 2023. These increases have already been approved by this governing body and reflected in current Memorandum of Understandings. The amended salary schedule is effective on March 25, 2023, which is the beginning of the pay period that includes April 1, 2023.

This matter was reviewed by Assistant City Attorney Gary J. Anderson on May 2, 2023 and by Budget Management Officer Nader Kaamouh on May 5, 2023.

TIMING CONSIDERATIONS

City Council action is requested on May 23, 2023 for City Salary Schedule effective March 25, 2023.

FISCAL IMPACT

There is no financial impact. This action is for the sole purpose of remaining in compliance with the standard and regulatory requirements for publicly available pay schedules as outlined by CalPERS. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

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SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,



JOE AMBROSINI
HUMAN RESOURCES DIRECTOR

Attachment – Amended Salary Schedule

APPROVED:



THOMAS B. MODICA
CITY MANAGER