

- Wednesday, February 22, 2023 @ Ronald Arias Equity Center, 11:00AM – 2:30 PM
- Reviewed accomplishments
 - 2020, 2021, 2022
- 2023 look ahead
 - Education Program launch
 - Ethics Helpline launch
 - Lobbyist Ordinance Recommendations
 - Supplier Code of Conduct
 - Ethics Guide Update



Action Plan Goal Prioritization Exercise

Top 3 Priorities

5.2

• Identify penalties and discipline that can be imposed for violations and assess possible changes.

2.8

 Establish process to provide advice and information to City employees and the public on ethics-related issues.

3.2

 Create ethics training program based on Code of Conduct, plan rollout and oversee deployment.

- Action Plan Goal Prioritization Exercise (cont.)
- Tied for 4th

 Create comprehensive companion document to the Ethics Code, to replace current Ethics Guide for Long Beach Officials and Employees.

2.9

 Review, consolidate and propose modification or update, if needed, Conflict of Interest policies.

4.3

Establish EC role in investigations.

- Action Plan Goal Prioritization Exercise (cont.)
- 5th Place Priority



5.7

• EC to conduct proactive audits on select campaign contributions and expenditures.

Action Plan Goal Prioritization Exercise (summary)

• Identify penalties and discipline that can be imposed for violations and assess possible changes. • Establish process to provide advice and information to City employees and the public on ethics-related issues. • Create ethics training program based on Code of Conduct, plan rollout and oversee deployment. • Create comprehensive companion document to the Ethics Code, to replace current Ethics Guide for Long Beach Officials and Employees. • Review, consolidate and propose modification or update, if needed, Conflict of Interest policies. 2.9 Establish EC role in investigations. 4.3 • EC to conduct proactive audits on select campaign contributions and expenditures.



- Ethics Guide (2.4)
 - Brainstorming session
 - Established expectations transparent, digital, comprehensive but digestible, include values AND compliance
 - Suggested staff compile first draft
 - Suggested possible ad-hoc
- Election related regulations
 - Established there was nothing for the commission to address at this time
- 2023 Ad-hocs
 - Ethics Handbook
 - EC Roles and Responsibilities (to include COI reviews)



- Yearly Calendar Review
 - Chair/Vice Chair Annual Report
 - Budget Agenda Item Expense Projection (March/April and July)
 - Presentation on budget process
 - Form 700 Compliance Report (June)
 - City Auditor Annual Fraud, Waste & Abuse Report (March)
 - Conflict of Interest Evals
 - Action Plan Updates
 - Consider doing a bi-annual retreat that focuses on the Action Plan



