

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Long Beach, CA 90802-4664

1 RESOLUTION NO. RES-22-0102

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING THE EXCEPTION TO
5 THE 180-DAY WAIT PERIOD GOVERNMENT CODE
6 SECTIONS 7522.56 AND 21224, FOR RETIRED ANNUITANT
7 DOUGLAS MCKEE

8
9 WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of
10 the Public Employees' Retirement Law, the City of Long Beach must provide CalPERS
11 this certification resolution when hiring a retiree before 180 days has passed since their
12 retirement date; and

13 WHEREAS, DOUGLAS MCKEE, CalPERS ID 4195625456, retired from the
14 City of Long Beach in the position of Manager-Water Treatment, effective June 2, 2022;
15 and

16 WHEREAS, Gov. Code section 7522.56 requires that post-retirement
17 employment commence no earlier than 180 days after the retirement date, which is
18 November 30, 2022, without this certification resolution; and

19 WHEREAS, Gov. Code section 7522.56 provides that this exception to the
20 180-day wait period shall not apply if the retiree accepts any retirement-related incentive;
21 and

22 WHEREAS, the City Council, the City Manager, the City of Long Beach and
23 Douglas McKee, certify that Douglas McKee has not and will not receive a Golden
24 Handshake or any other retirement-related incentive; and

25 WHEREAS, the City Manager with City Council approval hereby appoints
26 Douglas McKee, as an extra help retired annuitant to perform the duties of the Retired
27 Annuitant – Management Support, for the City of Long Beach under Government Code
28 Section 21224, effective June 27, 2022; and

1 WHEREAS, the appointment letter between Douglas McKee and the City of
2 Long Beach has been reviewed by this body and is attached herein; and

3 WHEREAS, no matters, issues, terms or conditions related to this
4 employment and appointment have been or will be placed on a consent calendar; and

5 WHEREAS, the employment shall be limited to 960 hours per fiscal year for
6 all CalPERS employers; and

7 WHEREAS, the compensation paid to retirees cannot be less than the
8 minimum nor exceed the maximum monthly base salary paid to other employees
9 performing comparable duties, divided by 173.333 to equal the hourly rate; and

10 WHEREAS, the maximum base salary for this position is \$30,000 monthly
11 and the hourly equivalent is \$173.077, and the minimum base salary for this position is
12 \$4,000 monthly and the hourly equivalent is \$23.077; and

13 WHEREAS, the hourly rate paid to Douglas McKee as a retired annuitant will
14 be \$73.722; and

15 WHEREAS, Douglas McKee has not and will not receive any other benefit,
16 incentive, compensation in lieu of benefit or other form of compensation in addition to this
17 hourly pay rate; and

18 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
19 follows:

20 Section 1. The City Council hereby certifies the nature of the appointment
21 of Douglas McKee as described herein and detailed in the attached appointment letter and
22 that this appointment is necessary to fill the critically needed position of Retired Annuitant
23 – Management Support, for the City of Long Beach by June 27, 2022, for the purpose of
24 providing support to the Water Treatment Division within the Water Department. The
25 State Water Resources Control Board (SWRCB) requires each water system to designate
26 at least one Chief Operator who can be contacted within one hour in case of emergency.
27 Mr. McKee possess the SWRCB Water Operator grad 5 certificate for a T5 treatment
28 plant, required of a Chief Operator. He will assist in the overall responsibility for the day-

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1 to-day, hands on, operation of the water treatment facility. The compensation for retired
2 annuitant, Douglas McKee, will be \$73,722.

3 Section 2. Douglas McKee has acquired the relevant experience and
4 specialized skills from their employment with the City of Long Beach as a Manager-Water
5 Treatment. He has acquired the relevant experience, critical certifications, and
6 specialized skills from his 28 years of service with the Department. His management
7 experience dealing with treatment/distribution operational and water quality issues, critical
8 thinking, decision making, and communication skills in events of operational and water
9 quality emergency situations are key. The department will prioritize filling the vacancy for
10 his position, but his continued involvement until the position is filled is imperative.

11 Section 3. This resolution shall take effect immediately upon its adoption
12 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

13 I hereby certify that the foregoing resolution was adopted by the City Council
14 of the City of Long Beach at its meeting of June 21, 2022, by the following vote:

15
16 Ayes: Councilmembers: Zendejas, Allen, Supernaw, Saro,
17 Austin, Richardson.

18
19
20 Noes: Councilmembers: None.

21
22 Absent: Councilmembers: Price, Mungo, Uranga.

23
24 Recusal(s): Councilmembers: None.

25
26
27
28 
City Clerk



Long Beach Water
Exceptional Water • Exceptional Service

Christopher J. Garner
General Manager

1800 E. Wardlow Road, Long Beach, CA 90807-4931
562.570.2300 | lbwater.org

May 10, 2022

Doug McKee
[REDACTED]
[REDACTED]

Dear Mr. McKee:

It is my pleasure to make you a conditional offer of employment as Retired Annuitant - Management Support in the Long Beach Water Department. Your appointment as a PERS retired annuitant will be effective at a mutually agreed upon date, at an hourly rate of \$73.722, contingent upon approval by the Human Resources Director and City Council.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30) and you will not be eligible for step increases. It will be your responsibility to monitor your hours so that they do not exceed the 960-hour limit.

If you accept this conditional offer of employment, please sign, and return this offer letter to Jessica Stoudenmire, Administrative Analyst in the Water Department.

If have any questions, please direct them to Meg Rau, Administrative Officer in the Water Department. She can be reached at 562-570-2375.

On behalf of the department staff, we look forward to continuing to work with you.

Sincerely,


Christopher J. Garner

General Manager

Acknowledgment: 

Date: 5/11/22