



Racial and Health Equity Team

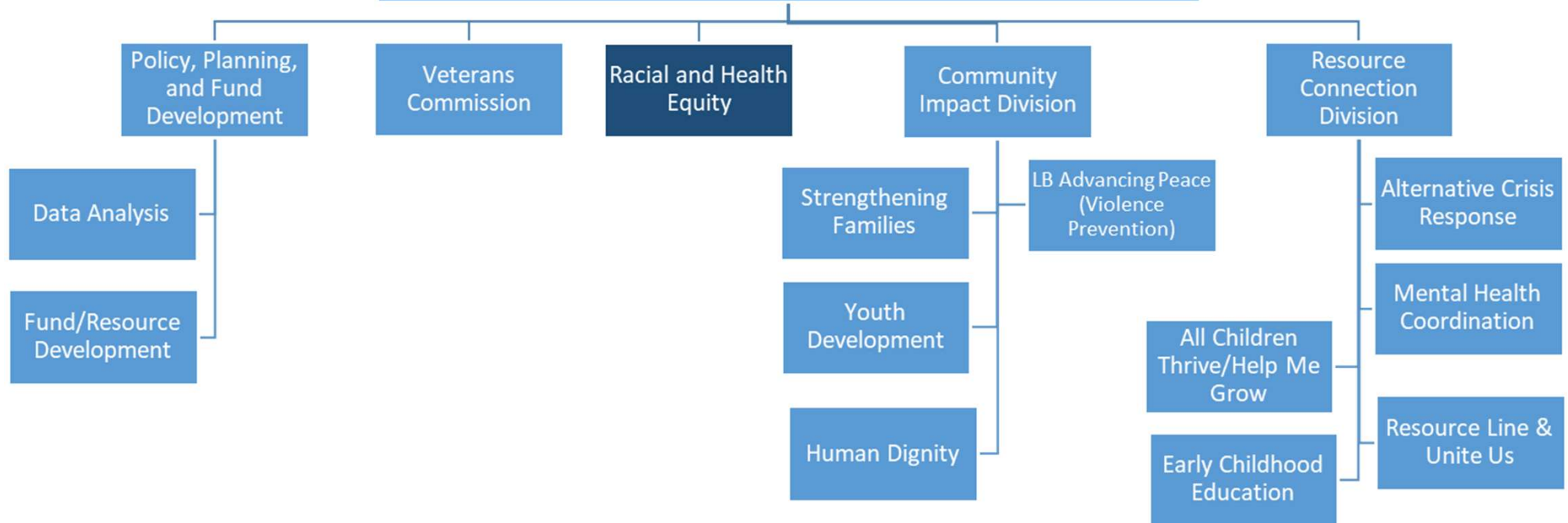
General Overview



LONG BEACH
DEPARTMENT OF HEALTH
AND HUMAN SERVICES

CITY OF
LONG BEACH

Collective Impact Bureau



Agenda

- Introductions
- Our Commitment
- Current and Future Efforts
- Support
- Questions



Introductions

Jeremy Scruggs,

Racial and Health Equity
Program Manager

Nicole Sun,

Cambodian Health
Equity Coordinator

Diego Gamboa,

Latinx Health Equity
Coordinator

Kevin Hatcher,

Black Health Equity
Coordinator

Harold Dela Cruz,

Filipino, Native Hawaiian,
Pacific Islander Health Equity
Coordinator

Maricela de Rivera,

Multicultural Health
Equity Coordinator

Racial and Health Equity Team | General Overview



Our Commitment

To fulfill our Health Department's mission, the Racial and Health Equity Team commits to championing community viewpoints and experiences while serving as partners who promote health equity and address the social determinants of health to ensure equitable access to opportunities to live a healthy life.

EV2)

Racial and Health Equity Team's **CORE FOUR**



COMMUNITY

- We listen to intercommunal perspectives to better understand what kind of departmental services are desired to honor the interests of the community.

ACCESS

- We strive to eliminate access barriers by informing community members of numerous City resources, services, and opportunities.

PARTNERSHIP

- We utilize a collective impact framework throughout our community that advances equity by working together, aligning, and integrating efforts to accomplish common goals.

SUSTAINABILITY

- We use data to help implement initiatives, programs, and services that enhance long-term health for disadvantaged communities.

HI

Slide 5

MRO Can this be "predict" instead of "determine"?

Maricela de Rivera, 2022-05-10T07:17:48.937

JS0 0 Yes. This is a great idea.

Jeremy Scruggs, 2022-05-10T15:12:17.993

HD1 I didn't get to mention this during the meeting but I'd love for us to be intentional and clear about who we will be partnering with. When we used the word advocate, it was clearer that we are supporting our communities' interests but using "partners," it may be misinterpreted that we are partners to the city and not the community.

Harold DelaCruz, 2022-05-12T17:23:02.734

JS1 0 Great point. I added "community" to be more specific. Let me know if you have ideas of for better phrasing. I am open to suggestions.

Jeremy Scruggs, 2022-05-12T19:51:08.843

EV2 what does sustainable mean in this context?

Erica Valencia-Adachi, 2022-05-12T20:56:51.336

JS2 0 activities, resources, projects, and so on that will benefit the community for many years.

Jeremy Scruggs, 2022-05-12T21:45:13.400

Where we are now

- Form relationships with community-based organizations and underserved stakeholders affected by social determinants of health and COVID 19.
- Attend community events to build relationships and raise awareness about the Racial and Health Equity Team.
- Meet with leaders from various City departments to better understand how we can work together to serve our community from an equity lens.



Cambodian Health Equity Coordinator

Current Focus

- Partnering with PHEM team to provide support to CBOs in the process of requesting mobile vaccination while gathering feedbacks for better future implementations
- Continue to build relationships with CBOs and community members to provide better support and close some of the disparities within the community.
- Provide CBOs with information regarding technical assistance and RFP opportunities.
- Continue to participate the community events, neighborhood associations and community coalition meetings.

Future Efforts

- Collaborate with Parks and Recs to learn more about the permits and liabilities insurance process.
- Partner with the Resource Connections Division
- Collaborate with AAPI Equity Alliance (formerly, A3PCON) to build better networks throughout LA County.
- Collaborate with the Office of Equity and the Human Relations Commission to identify current data on hate against AAPI communities.

Latinx Health Equity Coordinator

Current Focus

- Build trust and connections with Latinx-serving community organizations and support their capacity to engage and collaborate in health equity efforts
- Develop and release a Request for Proposals (RFP) for a community organization to lead and establish a Latinx Health Collaborative in Long Beach
- Support the Racial & Health Equity Team by sharing resources and promoting RFPs and other funding opportunities as CBOs apply to the Long Beach health equity efforts

Future Efforts

- Establish a tracking and reporting mechanism for the Mi Vida Cuenta COVID-19 Latino Health Initiative Report & Workplan
- Focus on Mi Vida Cuenta short-term goals
 - Develop opportunities to increase financial literacy among Latinx residents
 - Develop a city-wide network of service providers to leverage collaborators' talents and resources at community events

Black Health Equity Coordinator

Current Focus

- Lead the expansion of the Black Mental Health Program
- Expand the work of the Black Health Equity Collaborative
- Support the CDC Grant deliverables
- Helping to build the capacity of Black-serving organizations identify and address gaps in Black health

Future Efforts

- Present at the Black Chamber of Commerce Long Beach Chapter Business Expo and Black-tie Dinner
- Drive internal and external collaborative efforts: Juneteenth Black Equity Campaign
- Establish a Black Advisory Council
- Onboard BHE interns and administrative staff
- Strengthen data collection tools and data analysis efforts
- Identify internal HHS BHE gaps and synergizing with the team to close them.

Filipino, Native Hawaiian, and Pacific Islander Health Equity Coordinator

Current Focus

- Build connections with Filipino and NHPI serving organizations in Long Beach and LA County
- Identify current data gaps that exist due to lack of disaggregated data
- Ensure that CBO's are engaged and ready to submit proposals for health equity projects that will mitigate the disparities from COVID
- Collaborate with other bureaus and departments to better serve the Filipino and NHPI community (PHEM, Environmental Health, Office of Equity and Libraries)

Future Efforts

- Facilitate a collaborative space between Filipino serving organizations to discuss and work on health equity
- Conduct a needs assessment with community organizations to gather more data on the health needs of the Filipino and NHPI community
- Collaborate with the SoCal Pacific Islander COVID Response Team and faith-based organizations to address disparities within the NHPI community

Multicultural Health Equity Coordinator

Current Focus

- Provide an intersectional lens to the Racial & Health Equity Team directly, DHHS broadly
- Multicultural Health Council visioning
- Request for Proposal (RFP) intended to increase racial and health equity in the community
 - Promotora/Community Health Champions Training & Technical Assistance RFP

Future Efforts

- Establish a Multicultural Health Council
 - Goals & Objectives
 - Key founding partners
- Requests for Proposal (RFP) intended to increase racial and health equity in the community
 - Promotora/Community Health Champions Community Based Organizations RFP
 - Immigrant Support Services – Direct Relief



Questions & Closing

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