### CITY OF LONG BEACH CIVIL SERVICE COMMISSION MINUTES

#### WEDNESDAY, MAY 25, 2022 411 W. OCEAN BOULEVARD CIVIC CHAMBERS, 9:00 AM

Joen Garnica, President Erik Fallis, Vice President



Phyllis O. Arias, Commissioner Susana Gonzalez Edmond, Commissioner Yvonne Wheeler, Commissioner

Christina Pizarro Winting, Executive Director

## FINISHED AGENDA AND DRAFT MINUTES

## **REGULAR MEETING**

President Garnica called the Civil Service Commission to order at 9:00 a.m.

President Garnica acknowledged the people of Texas and the unfortunate events that took place in Uvalde and asked for a moment of silence to send our love to the families of those affected.

## FLAG SALUTE

Brett Bruhanski representing the health department lead the flag salute.

#### ROLL CALL

Commissioners Erik Fallis, Yvonne Wheeler and Joen Garnica Present:

**Commissioners** Phyllis O. Arias and Susana Gonzalez Edmond **Absent:** 

# 1. COMMENTS FROM THE PUBLIC – THE CIVIL SERVICE COMMISSION WILL HEAR FROM MEMBERS OF THE PUBLIC ON MATTERS WITHIN THE COMMISSION'S JURISDICTION.

There were no comments from the public at this time.

## 2. 22-147CS Recommendation to approve minutes: Regular Meeting of May 11, 2022

A motion was made by Vice President Fallis, seconded by Commissioner Wheeler, to approve recommendation. The motion carried by the following vote:

- Yes: 3 Erik Fallis, Yvonne Wheeler and Joen Garnica
- Absent: 2 Phyllis O. Arias and Susana Gonzalez Edmond

CONSENT CALENDAR (3 - 11):

Passed the Consent Calendar

A motion was made by Vice President Wheeler, seconded by Commissioner Fallis, to approve Consent Calendar Items 3-11. The motion carried by the following vote:

- Yes: 3 Erik Fallis, Yvonne Wheeler and Joen Garnica
- Absent: 2 Phyllis O. Arias and Susana Gonzalez Edmond

## 3. 22-148CS Recommendation to approve examination results: Aquatics Supervisor I-II Test #01 Business Systems Specialist I-VII (Digital Services Specialist) Test #04 Business Systems Specialist I-VII (Permitting Systems Administrator) Test #02 Business Systems Specialist I-VII (Software Developer) Test #04 Business Systems Specialist I-VII (Web Solutions Engineer) Test #04 Public Safety Dispatcher I-IV - NTN EXAM Test #28 AMENDED Storekeeper I-II Water Treatment Operator I-IV Test #05

# A motion was made to approve recommendation on the Consent Calendar.

4.	22-149CS	Recommendation to approve bulletin(s):
		Office Services Assistant I-III
		Licensed Vocational Nurse
		Registered Nurse I-II
		Public Health Nurse I-III

# A motion was made to approve recommendation on the Consent Calendar.

 5. 22-150CS Recommendation to receive and file retirement(s): Andrea Rodriguez, Maintenance Assistant III, Airport, (31 yrs., 9 mos.) Alex Perez, Gardener II, Parks, Recreation, and Marine Department (34 yrs., 10 mos.)

A motion was made to approve recommendation on the Consent Calendar.

6.	22-151CS	Recommendation to receive and file resignation(s):
		Lovvet Hollis, Public Health Nurse II, Health Department, (1
		yrs., 2 mos)
		lliana Mendoza, School Guard, Public Works, (0 mos., 0 day)
		Alejandra Bravo-Hernandez, Accounting Clerk III, Development
		Services, (4 yrs., 1 mos)
		Adam Sturgeon, Police Sergeant, Police Department, (15 yrs., 11 mos)
		Joshua Lin, Fire Engineer, Fire Department, (11 yrs., 4 mos)
		Christian Lopez, Maintenance Assistant I, Airport, (26 days)
		Nicholas Andrade, Special Services Officer III, Police
		Department, (3 yrs., 2 mos)
		Semaj Miller, Refuse Operator I, Public Works, (5 mos., 10 days)
		Cedric Ross, Refuse Operator I, Public Works, (5 yrs., 9 mos)
		Megan Winston, Personnel Analyst I, Civil Service, (3 mos., 7 days)
		Milo Yukimoto, Civil Engineering Assistant. Water Department, (2 yrs., 7 mos.)

# A motion was made to approve recommendation on the Consent Calendar.

7. 22-152CS Recommendation to approve transfer(s): Christine Benn, Customer Service Representative II, Public Works to Customer Service Representative III, Energy Resources Department Belinda Ramirez, Safety Specialist II, Harbor Department to Safety Specialist III, Human Resources

# A motion was made to approve recommendation on the Consent Calendar.

Recommendation to approve reschedule for hearing(s): 8. 22-153CS Dismissal Hearing 03-D-1920, Suggested Dates: June 1, 8 & 22, 2022 Dismissal Hearing 01-D-2021, Suggested Dates: July 6 & 13, 2022 Dismissal Hearing 04-D-2021, Suggested Dates: October 5 & 12, 2022 Suspension Hearing 04-S-1920, Suggested Dates: December 7 & 14. 2022 Suspension Hearing 13-S-1920, Suggested Dates: December 16, 2022 (Hearing Officer) A motion was made to approve recommendation on the Consent Calendar. **9.** 22-154CS COVID-19 Related: Recommendation to Extend Non-Career Hours - Marisa Olmos, Recreation Leader Specialist VII-NC Communication from Sheryl Bender, Superintendent of Personnel and Training, Parks, Recreation and Marine Department Staff Report from Stephanie Herrera, Personnel Analyst A motion was made to approve recommendation on the Consent Calendar. 10. 22-155CS COVID-19 Related: Recommendation to Extend Non-Career Hours -Andrew Olivares, Public Health Associate Communication from Sandra Kennedy, Administrative Officer, Health and Human Services Staff Report from Crystal Slaten, Deputy Director A motion was made to approve recommendation on the Consent Calendar.

# **11.** 22-156CSRecommendation to Approve Extension of Expiring Eligible<br/>Lists (6 months)<br/>Staff report from Christina Pizarro Winting, Executive Director

A motion was made to approve recommendation on the Consent Calendar.

#### **REGULAR AGENDA**

#### **12.** 22-157CS **RECOMMENDATION TO REQUEST PROVISIONAL**

**APPOINTMENT** - Paul Felder, Community Services Supervisor Communication from Sheryl Bender, Superintendent of Personnel and Training, Parks, Recreation and Marine Department Staff Report from Stephanie Herrera, Personnel Analyst

Ms. Slaten introduce Stephanie Herrera who briefed the commission on this item. A representative of the department was present to answer questions.

A motion was made by Vice President Fallis, seconded by Commissioner Wheeler, to approve recommendation. The motion carried by the following vote:

Yes: 3 - Erik Fallis, Yvonne Wheeler and Joen Garnica

Absent: 2 - Phyllis O. Arias and Susana Gonzalez Edmond

<b>13</b> . 22-158CS	RECOMMENDATION TO REQUEST PROVISIONAL APPOINTMENT - Veronica Ortega, Community Services Supervisor Communication from Sheryl Bender, Superintendent of Personnel and Training, Parks, Recreation and Marine Department Staff Report from Stephanie Herrera, Personnel Analyst
	Ms. Slaten introduce Stephanie Herrera who briefed the Commission on this item. A representative of the department was present to answer questions.
	A motion was made by Commissioner Wheeler, seconded by Vice President Fallis, to approve recommendation. The motion carried by the following vote:
	Yes: 3 - Erik Fallis, Yvonne Wheeler and Joen Garnica
	Absent: 2 - Phyllis O. Arias and Susana Gonzalez Edmond
<b>14.</b> 22-159CS	<b>RECOMMENDATION TO APPROVE REVISED</b> <b>CLASSIFICATION SPECIFICATION</b> - Accounting Technician <i>Communication from Joe Ambrosini, Director of Human</i> <i>Resources, Human Resources</i> <i>Staff report from Levi Sinkler, Personnel Analyst</i>
	Ms. Slaten introduced Levi Sinkler who briefed the Commission on this item. A representative of the department was present to answer questions.
	A motion was made by Vice President Fallis, seconded by Commissioner Wheeler, to approve recommendation. The motion carried by the following vote:
	Yes: 3 - Erik Fallis, Yvonne Wheeler and Joen Garnica
	Absent: 2 - Phyllis O. Arias and Susana Gonzalez Edmond

<b>15.</b> 22-160CS	<ul> <li>RECOMMENDATION TO APPROVE REVISED</li> <li>CLASSIFICATION SPECIFICATION - Water Treatment Operator         <ul> <li>I-IV</li> <li>Communication from Joe Ambrosini, Director of Human</li> <li>Resources, Human Resources</li> <li>Staff report from Sylvana Tamura, Personnel Analyst</li> </ul> </li> <li>Ms. Slaten introduced Sylvana Tamura who briefed the Commission on this item. A representative of the department was present to answer questions.</li> <li>A motion was made by Commissioner Wheeler, seconded by</li> </ul>
	Vice President Fallis, to approve recommendation. The motion carried by the following vote:
	Yes: 3 - Erik Fallis, Yvonne Wheeler and Joen Garnica
	Absent: 2 - Phyllis O. Arias and Susana Gonzalez Edmond
<b>16.</b> 22-161CS	RECOMMENDATION TO APPROVE REVISED CLASSIFICATION SPECIFICATION - Corrosion Control Supervisor Communication from Joe Ambrosini, Director of Human Resources, Human Resources Staff report from Levi Sinkler, Personnel Analyst
	Ms. Slaten introduced Levi Sinkler who briefed the Commission on this item. A representative of the department was present to answer questions.
	A motion was made by Commissioner Wheeler, seconded by Vice President Fallis, to approve recommendation. The motion carried by the following vote:
	Yes: 3 - Erik Fallis, Yvonne Wheeler and Joen Garnica
	Absent: 2 - Phyllis O. Arias and Susana Gonzalez Edmond

<b>17</b> . 22-162CS	<b>RECOMMENDATION TO REAPPOINT RESIGNED EMPLOYEE-</b> Tyler Lan, Water Utility Mechanic I-III <i>Communication from Christopher J. Garner, General Manager,</i> <i>Water Department</i>
	Staff Report from Sylvana Tamura, Personnel Analyst
	Ms. Slaten introduced Sylvana Tamura who briefed the commission on this item. A representative of the department was present to answer questions.
	President Garnica asked about the timeline and whether there is a time limit on the priority list. Ms Tamura responded that there are no time limits at this time according to the Civil Service Rules.
	President Garnica asked Ms. Tamura to provide some background on why there is no priority list for this position. Ms. McDonald clarified that a priority list exists when there is a reduction in force and candidates and employees are placed on the priority list if they are laid off. At this time, there is no one waiting for the next available vacancy; therefore, reappointment can be done.
	A motion was made by Commissioner Wheeler, seconded by Vice President Fallis, to approve recommendation. The motion carried by the following vote:
	Yes: 3 - Erik Fallis, Yvonne Wheeler and Joen Garnica
	Absent: 2 - Phyllis O. Arias and Susana Gonzalez Edmond
18. STANDING CO	MMITTEES
A. Executive C	ommittee

President Garnica informed the Commission that the committee has a meeting scheduled for Friday, June 27.

*B. Recruitment and Selection Committee* No reports at this time.

*C. Special Projects Committee* No reports at this time.

#### **19. REPORTS FROM MANAGERS**

#### A. Recruitment and Outreach Services Division - Crystal Slaten

Ms. Slaten updated the Commission on the upcoming recruitment events such as Fleet Week and Pacific Gateway's hiring event. She informed the Commission of work being done on the recruitment plan presentation and it's expected to be done in July.

#### B. Employment Services Division - Caprice McDonald

Ms. McDonald updated the Commission on the current recruitment of new Personnel Analysts after Megan Winston's recent departure.

#### C. Administration and Support Services Division - Maria Alamo

Ms. Alamo updated the commission on the recent work done by Civil Service on the Fiscal Year 2023 Budget Book. She also let the Commission know that the Non-Career presentation will be ready to go for the Civil Service Commission meeting on June 8.

#### D. Executive Director - Christina Pizarro Winting

Ms. Slaten informed the commission that Ms. Pizarro Winting is attending Department Head Race & Equity meeting to discuss citywide action plans and will bring that information to the Commission.

#### 20. UNFINISHED BUSINESS

President Garnica mentioned she would like to see a Police Department presentation, now that there is baseline information, so the Commission knows what numbers look like and to have measurable tracking systems for the new classes.

#### 21. NEW BUSINESS

President Garnica acknowledged Memorial Day and those who have served our country and given their lives for our freedom.

# 22. COMMENTS FROM THE PUBLIC – THE CIVIL SERVICE COMMISSION WILL HEAR FROM MEMBERS OF THE PUBLIC ON MATTERS WITHIN THE COMMISSION'S JURISDICTION.

There are no comments from the public at this time.

#### ADJOURNMENT

President Garnica adjourned the meeting at 9:30 a.m.

I, Julia Smay, Executive Assistant, certify that the agenda was posted not less than 72 hours prior to the meeting.

## NOTE:

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបវារ: និងកំណត់ហេតុឲ្យ អ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើរអ្នកតាមទូរស័ព្ទដោយហៅ ការិយាល័យស្ថៀនក្រុងតាមរយ:លេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹង ចាប់ផ្តើមបើកកិច្ចប្រជុំគណកម្មការធម្មនុញ្ញ)។