## CITY OF LONG BEACH CIVIL SERVICE COMMISSION AGENDA

WEDNESDAY, MARCH 31, 2021 TELECONFERENCE, 8:30 AM

Susana Gonzalez Edmond, President Joen Garnica, Vice President



Phyllis O. Arias, Commissioner Brandon Dowling, Commissioner Yvonne Wheeler, Commissioner

Christina Pizarro Winting, Executive Director

# CIVIL SERVICE COMMISSION MEETINGS ARE HELD VIA TELECONFERENCE PURSUANT TO EXECUTIVE ORDER N-29-20 ISSUED BY GOVERNOR GAVIN NEWSOM.

THE CIVIC CHAMBERS WILL BE CLOSED TO THE PUBLIC.

PLEASE VIEW THE MEETING FROM YOUR COMPUTER, TABLET, OR SMARTPHONE VIA: https://longbeach.granicus.com/ViewPublisher.php?view\_id=84

**FLAG SALUTE** 

**ROLL CALL** 

- 1. COMMENTS FROM THE PUBLIC PUBLIC WILL HAVE THE OPPORTUNITY TO ADDRESS THE COMMISSION BY SUBMITTING WRITTEN COMMENTS VIA EMAIL TO MARLA.CAMERINO@LONGBEACH.GOV.
- 2. 21-097CS Recommendation to approve minutes:

Regular Meeting of March 17, 2021 Special Meeting of March 24, 2021

**Suggested Action:** Approve recommendation.

Attachments: CSC Mtg Minutes for 03-17-21 draft.pdf

CSC Mtg Minutes for 03-24-21 Special Meetin

## CONSENT CALENDAR (3-7):

## 3. 21-098CS Recommendation to approve examination results:

Civil Engineer Test #21
Combination Building Inspector
Electrical Engineer Test #01
Water Utility Supervisor I-II

**Suggested Action:** Approve recommendation.

Attachments: Exam Results for 03-31-21.pdf

## 4. 21-099CS Recommendation to receive and file retirement(s):

Anthony Brown, Police Officer, Police Department (26 yrs., 10 mos.)

Rosemarie Calderon-Salinas, Recreation Assistant, Parks, Recreation and Marine (25 yrs., 3 mos.)

**Suggested Action:** Approve recommendation.

## 5. 21-100CS Recommendation to receive and file resignation(s):

Darrell Anderson, Refuse Operator I, Public Works Department (11 mos.)

Edison Callegari, Business Systems Specialist V, Technology and Innovation Department (12 yrs., 3 mos.)

Alexis Cruz, Police Recruit, Police Department, (4 mos., 9 days) Daniel Godinez, Systems Support Specialist III, Technology and Innovation (1 yr., 5 mos.)

Jamall Holt, Garage Service Attendant II, Financial Management Department (14 yrs., 30 days)

Amner Vasquez, Special Services Officer III, Harbor Department (3 days)

Virginia Zart, Administrative Analyst II, Police Department (4 yrs., 14 days)

**Suggested Action:** Approve recommendation.

# 6. <u>21-101CS</u>

# Recommendation to approve transfer(s):

Tiffany Pierce - Administrative Analyst I, Harbor Department to Administrative Analyst III, Financial Management Department Sheree Valdoria - Personnel Analyst III, Civil Service Department to Personnel Analyst III, Human Resources Department

**Suggested Action:** Approve recommendation.

### 7. <u>21-102CS</u>

# Recommendation to Approve Extension of Expiring Eligible Lists (6 months)

Staff report prepared by Christina Pizarro Winting, Executive Director

Business Systems Specialist (H67AN-19) Test #13 (4/30/2019) - 3 months\*

Business Systems Specialist (H67AN-20) Test #16 (10/10/2019)

Business Systems Specialist (H67AN-20) Test #18 (4/3/2020)

Business Systems Specialist (H67AN-21) Test #22 (10/28/2020)

Civil Engineer (K11NN-20) Test #09 (10/24/2019)

Civil Engineer (K11NN-20) Test #12 (4/17/2020)

Civil Engineering Associate (K13NN-20) Test #07 (10/24/2019)

Civil Engineering Associate (K13NN-20) Test #08 (11/19/2019)

Deputy Fire Marshal (AT5NN-19) Test #01 (1/8/2019)

Deputy Fire Marshal (AT5NN-19) Test #02 (1/29/2019)

Electrician (I15NN-21) Test #09 (10/28/2020)

Environmental Specialist Associate (N26NN-20) Test #02 (4/3/2020)

Maintenance Assistant (JA3AN-20B) Test #02 (4/29/2020)

Maintenance Planner (NG2AN-20) (10/16/2019)

Nurse Practitioner (G12NN-19) Test #02 (10/17/2019)

Nurse Practitioner (G12NN-20) Test #05 (4/3/2020

Office Systems Analyst (IMDCE) (ND4AN-20A) Test #09

(4/14/2020) - 4 months\*

Office Systems Analyst - IMDCA (ND4AN-20B) Test #08 (4/14/2020) - **3 months**\*

Office Systems Analyst - IMDCA (ND4AN-21B) Test #12 (10/13/2020)

Office Systems Analyst- IMDNOC (ND4AN-20C) Test #04 (4/9/2020) - 3 months\*

Police Officer - Lateral (F23NN-19B) Test #01 (4/2/2019)

Police Officer - Lateral (F23NN-20) Test #11 (4/6/2020)

Police Officer - Lateral (F23NN-20) Test #12 (4/30/2020)

Police Officer - Lateral (F23NN-21) Test #16 (10/15/2020)

Police Recruit (F63NN-20) Test #13 (10/24/2019) - 3 months\*

Police Recruit (F63NN-20) Test #18 (4/3/2020)

Public Health Nurse (G19AN-20) Test #01 (4/30/2020)

Public Health Nurse (G19AN-21) Test #08 (10/5/2020)

Public Health Nurse (G19AN-21) Test #09 (10/23/2020)

Public Health Nutritionist (G21AN-20) Test #03 (10/23/2019)

Public Health Nutritionist (G21AN-20) Test #05 (4/3/2020)

Public Safety Dispatcher - NTN Exam (J45AN-20A) Test #08 (10/10/2019)

Public Safety Dispatcher - NTN Exam (J45AN-21A) Test #16 (10/29/2020)

Public Safety Dispatcher - Post Waiver (J45AN-20B) Test #08 (10/10/2019)

Registered Nurse (G11AN-19) Test #08 (4/3/2019)

Senior Civil Engineer (K52NN-20) Test #06 (5/1/2020)

Senior Program Manager - Water (MC5NN-19) Test #01 (3/11/2019) - 1 month\*

Senior Program Manager - Water (MC5NN-19) Test #02 (3/27/2019) - **1 month**\*

Senior Program Manager - Water (MC5NN-19) Test #03 (4/29/2019) - **1 month**\*

Senior Structural Engineer (K65NN-19) Test #05 (7/22/2019) - 1 month\*

Special Services Officer (F33AN-19) Test #32 (10/4/2018)

Special Services Officer (F33AN-20) Test #39 (10/3/2019)

Special Services Officer (F33AN-20) Test #42 (4/30/2020)

Special Services Officer (F33AN-21) Test #47 (10/14/2020)

Structural Engineer (KA1NN-20) Test #03 (4/30/2020)

Terminal Services Representative (N43AN-20) Test #01 (4/20/2020)

Water Utility Mechanic (M42AN-20) Test #01 (4/28/2020)

**Suggested Action:** Approve recommendation.

Attachments: Extension of Expiring Eligible Lists - 04-2021.p.

#### **REGULAR AGENDA**

8. 21-103CS REVISED: REQUEST TO TRANSFER FROM UNCLASSIFIED TO CLASSIFIED SERVICE IN-LIEU OF LAYOFF - OLIVIA VALERO

Communication from Fred Verdugo, Acting Director, Human

Resources Department

Staff report prepared by Elsa Ramos, Personnel Analyst

**Suggested Action:** Approve recommendation.

Attachments: Revised-TransUnclasstoClass-OValero-HRFM-

9. 21-104CS RECOMMENDATION TO APPROVE REVISED CLASSIFICATION

**SPECIFICATION** - Administrative Analyst I-IV

Communication from Fred Verdugo, Acting Director, Human

Resources Department

Staff report prepared by Caprice McDonald, Employment Services

Officer

**Suggested Action:** Approve recommendation.

Attachments: RevClassSpec-AdministrativeAnalystl-IV-03-31

10.21-105CS RECOMMENDATION TO APPROVE REVISED CLASSIFICATION

**SPECIFICATION** - Construction Inspector I-II

Communication from Fred Verdugo, Acting Director, Human

Resources Department

Staff report prepared by Shellie Goings, Personnel Analyst

**Suggested Action:** Approve recommendation.

Attachments: RevisedClassSpec-ConstructionInspectorI-II-0(

11.21-106CS RECOMMENDATION TO ADOPT NEW CLASSIFICATION AND

**NEW CLASSIFICATION SPECIFICATION - Geographic Information** 

Systems Supervisor

Communication from Fred Verdugo, Acting Director, Human

Resources Department

Staff report prepared by Sheree Valdoria, Personnel Analyst

**Suggested Action:** Approve recommendation.

Attachments: NewClassSpec-GeographicInfoSystemsSuperv

12.21-107CS RECOMMENDATION TO APPROVE REVISED CLASSIFICATION

**SPECIFICATION** - Mechanical Equipment Stock Clerk I-II Communication from Fred Verdugo, Acting Director, Human

Resources Department

Staff report prepared by Desiree Davalos, Personnel Analyst

**Suggested Action:** Approve recommendation.

Attachments: RevisedClassSpec-MechanicalEquipStockCler

13.21-108CS RECOMMENDATION TO APPROVE BULLETIN(S):

Administrative Analyst

Geographic Information Systems Supervisor

Mechanical Equipment Stock Clerk

**Suggested Action:** Approve recommendation.

Attachments: Bulletins-03-31-21 RegAgenda L.pdf

14.21-109CS RECOMMENDATION TO REAPPOINT RESIGNED EMPLOYEE -

Rachel Richard, Public Safety Dispatcher II

Communication from Reginald Harrison, Director, Disaster

Preparedness and Emergency Communications

Staff Report prepared by Jami Kerr-Jenkins, Personnel Analyst

**Suggested Action:** Approve recommendation.

Attachments: ReappointResignedEmployee-RRichard-PSD-I

15. 21-110CS RECOMMENDATION TO APPOINT COMMISSIONER WHEELER

TO THE RECRUITMENT AND SELECTION COMMITTEE

**Suggested Action:** Approve recommendation.

16. 21-111CS DISCUSSION REGARDING STREAMING VIDEOS OF

**COMMISSIONERS DURING VIRTUAL COMMISSION MEETINGS** 

**Suggested Action:** Approve recommendation.

#### 17. STANDING COMMITTEES

- A. Executive Committee
- B. Recruitment and Selection Committee
- C. Special Projects Committee

#### 18. REPORTS FROM MANAGERS

- A. Recruitment and Outreach Services Division Crystal Slaten
- B. Employment Services Division Caprice McDonald
- C. Administration and Support Services Division Maria Alamo
- D. Executive Director Christina Pizarro Winting

#### 19. UNFINISHED BUSINESS

Ad Hoc Subcommittees:

A. Subcommittee to Develop Civil Service Commission Policy regarding requests to Utilize Classified Positions in the Unclassified Service

### **20. NEW BUSINESS**

21.21-112CS CLOSED SESSION - EXECUTIVE DIRECTOR'S PERFORMANCE

**EVALUATION** (Pursuant to Paragraph (b)(1) of Section 54957 of

the California Government Code)

**Suggested Action:** Approve recommendation.

**ADJOURNMENT** 

**NO HEARING** 

I, Marla Camerino, Executive Assistant, certify that the agenda was posted not less than 72 hours prior to the meeting.

### NOTE:

If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 24 business hours prior to the Charter Commission meeting.

Kung nais ang interpretasyon ng sinasalitang wika para sa mga taong hindi nagsasalita ng Ingles o kung nais ang isang natatanging tulong ayon sa Americans with Disabilities Act, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 24 oras ng negosyo bago ang pagpupulong ng Charter Commission.

Si desea interpretación oral en otro idioma para personas que no hablan inglés o si desea una adaptación especial en conformidad con la Ley de Estadounidenses con Discapacidades, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 24 horas hábiles antes de la reunión de la comisión de estatutos.

បើមានការចង់បានឲ្យមានការបកប្រែភាសាផ្ទាល់មាត់ឲ្យអ្នកមិនចេះនិយាយអង់គ្លេស ឬបើមានការចង់បានឲ្យមានដំណោះស្រាយពិសេសដោយយោងតាមមាត្រាច្បាប់ស្គីពី ជនពិការអាមេរិកាំង សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅទៅការិយាល័យស្ពៀន ក្រុងតាមរយៈលេខ (562) 570-6101 (24 ម៉ោងធ្វើការមុននឹងចាប់ផ្តើមបើកកិច្ចប្រជុំ គណកម្មការធម្មនុញ្ញ)។ If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបវារ: និងកំណត់ហេតុឲ្យ អ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើរអ្នកតាមទូរស័ព្ទដោយហៅ ការិយាល័យស្ងៀនក្រុងតាមរយៈលេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹង ចាប់ផ្តើមបើកកិច្ចប្រជុំគណកម្មការធម្មនុញ្ញ)។