

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Long Beach, CA 90802-4664

1 RESOLUTION NO. RES-21-0142

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING THE EXCEPTION TO
5 THE 180-DAY WAIT PERIOD GOVERNMENT CODE
6 SECTIONS 7522.56 AND 21224 FOR RETIRED ANNUITANT
7 STEVE SUTTLES
8

9 WHEREAS, in compliance with Government Code Section 7522.56 the City
10 of Long Beach must provide CalPERS this certification resolution when hiring a retiree
11 before 180 days has passed since his or her retirement date; and

12 WHEREAS, Steve Suttles, CalPERS ID 1997272529 retired from the City of
13 Long Beach in the position of Communications Specialist VI, effective July 1, 2021; and

14 WHEREAS, Section 7522.56 requires that post-retirement employment
15 commence no earlier than 180 days after the retirement date, which is December 28,
16 2021, without this certification resolution; and

17 WHEREAS, Section 7522.56 provides that this exception to the 180-day wait
18 period shall not apply if the retiree accepts any retirement-related incentive; and

19 WHEREAS, the City Council, the City Manager, the City of Long Beach and
20 Steve Suttles, certify that Steve Suttles has not and will not receive a Golden Handshake
21 or any other retirement-related incentive; and

22 WHEREAS, the City Manager with City Council approval hereby appoints
23 Steve Suttles, as an extra help retired annuitant to perform the duties of the Retired
24 Annuitant – Management Support, for the City of Long Beach under Government Code
25 Section 21224, effective November 9, 2021; and

26 WHEREAS, the appointment letter between Steve Suttles and the City of
27 Long Beach has been reviewed by this body and is attached herein; and

28 WHEREAS, no matters, issues, terms or conditions related to this

1 employment and appointment have been or will be placed on a consent calendar; and

2 WHEREAS, the employment shall be limited to 960 hours per fiscal year;
3 and

4 WHEREAS, the compensation paid to retirees cannot be less than the
5 minimum nor exceed the maximum monthly base salary paid to other employees
6 performing comparable duties, divided by 173.333 to equal the hourly rate; and

7 WHEREAS, the maximum base salary for this position is \$12,632.36
8 monthly and the hourly equivalent is \$72.599, and the minimum base salary for this
9 position is \$11,259.75 monthly and the hourly equivalent is \$64.712; and

10 WHEREAS, at the direction of City Council, the hourly rate paid to Steve
11 Suttles as a retired annuitant will be \$70.637; and

12 WHEREAS, Steve Suttles has not and will not receive any other benefit,
13 incentive, compensation in lieu of benefit or other form of compensation in addition to this
14 hourly pay rate; and

15 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
16 follows:

17 Section 1. The City Council hereby certifies the nature of the appointment
18 of Steve Suttles as described herein and detailed in the attached appointment letter and
19 that this appointment is necessary to fill the critically needed position of Retired Annuitant
20 – Management Support, for the City of Long Beach by November 9, 2021, for the purpose
21 of continuing leadership and oversight for the Data Center Operations while the
22 Technology and Innovation Department conducts a recruitment to fill the vacancy.

23 Section 2. Steve Suttles has acquired the relevant experience and
24 specialized skills during his employment with the City as a Communication Specialist VI
25 for the City of Long Beach. He worked with the City for over 30 years during which time
26 he worked with almost every City Department and almost every City Application and Team
27 and oversaw the growth of the data center to over 1,000 physical servers and then the
28 evolution of those physical servers to virtual server technology. Mr. Suttles capably

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1 managed the backend services that allow all of our advanced technologies to work
2 reliably, including backups and recoveries, antivirus, patch management, endpoint
3 management, and server problem escalations. The effective date of this appointment will
4 be November 9, 2021. The compensation for retired annuitant Steve Suttles will be
5 \$70.637/hour.

6 Section 3. This resolution shall take effect immediately upon its adoption
7 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

8 I hereby certify that the foregoing resolution was adopted by the City Council
9 of the City of Long Beach at its meeting of November 9, 2021, by the following
10 vote:

11
12 Ayes: Councilmembers: Zendejas, Allen, Supernaw, Mungo,
13 Saro, Uranga, Austin, Richardson.

14
15
16 Noes: Councilmembers: None.

17
18 Absent: Councilmembers: Price.

19
20 Recusal(s): Councilmembers: None.

21
22

23
24 
City Clerk

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November 9, 2021



Dear Mr. Steve Suttles:

It is my pleasure to make you a conditional offer of employment as a Retired Annuitant – Management Support in the Technology and Innovation Department, pending City Council approval. Your appointment as a PERS retired annuitant will be effective November 10, 2021 at an hourly rate of \$70.637.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30) and you will not be eligible for step increases. It will be your responsibility to monitor your hours so that they do not exceed the 960-hour limit.

If you accept this conditional offer of employment, please sign and return this offer letter to An Lan Pham-Jenkins, Administrative Analyst in the Department of Technology and Innovation.

If you have any questions, please direct them to Nicole Gross, Administrative Officer in the Department of Technology and Innovation. She can be reached at 562-570-6272.

On behalf of the department staff, we look forward to continuing to work with you.

Sincerely,

Thomas B. Modica
City Manager

Acknowledgement: _____

_____ Date

