

Job Title **FIRE RECRUIT**
Closing Date/Time Friday, December 16, 2022 4:30 PM
Salary \$33.59 Hourly
Job Type Classified - Full-Time, Permanent
Location Long Beach, California
Department Fire - (CL)

Pre-posted for viewing beginning December 2, 2022 through December 9, 2022.

Applications are available online beginning Friday, December 9, 2022 through 4:30 p.m., Friday, December 16, 2022.

The City of Long Beach requires all employees to be vaccinated against COVID-19 prior to their first day of employment unless a medical or religious accommodation is approved by the City of Long Beach's Human Resources Department for the duration of the vaccine mandate.

For more information about the Fire Recruit examination, go to the [Fire Recruit Information Sheet](#).

Visit [nationaltestingnetwork.com](#) to register and sign up for the FireTeam examination. A fee is required to take the FireTeam examination. Fee waivers are available through the City of Long Beach. Proof of financial need is required. Please click on the link to complete the form: [FireTeam Fee Waiver Request](#). The deadline to submit the request and proof of financial need is December 21, 2022.

EXAMPLES OF DUTIES:

Under immediate supervision in a training capacity, develops qualifications for the position of Firefighter; receives academy instruction in Fire Department Policies and Procedures, firefighting, hazardous materials handling, rescue techniques, emergency medical procedures, physical fitness techniques, safety procedures, community relations, and operation of firefighting equipment; observes and interacts, under supervision, with Fire Department personnel in the performance of firefighting and medical emergency duties; and performs training and/or administrative duties as required.

REQUIREMENTS TO FILE:

Qualified candidates must satisfy all requirements by the filing deadline, 4:30 p.m. on December 16, 2022:

- A valid driver's license.
- Eighteen (18) years of age or older.
- High school diploma or GED equivalency.

Completion of the FireTeam entry-level, firefighter examination is required. **All testing must be completed through National Testing Network (NTN) by January 13, 2023.** Applicants are encouraged to visit the website [nationaltestingnetwork.com](#) for more information and to schedule a testing date as soon as possible. Applicants are encouraged to complete their testing through NTN before the application filing period.

KNOWLEDGE, SKILLS, AND ABILITIES:

Candidates must possess all of the following:

Ability to:

- read, comprehend, and retain technical training materials;
- endure strenuous physical activity requiring good balance, coordination, flexibility, and strength;
- make effective decisions;
- promote teamwork and effective human relations skills;
- effectively communicate orally and in writing.

Willingness to comply with Long Beach Fire Department's Policies and Procedures, including grooming standards.

Valid California State Emergency Medical Technician (EMT) Certification and/or National Registry of Emergency Medical Technicians (NREMT) Certification required at time of conditional job offer (anticipated date of conditional job offer April 2023 for Fire Recruit Academy 2023A).

The Long Beach Fire Department will require successful completion of the Physical Ability Test (PAT) prior to interviews. Final candidates will be issued a conditional offer of employment and will be required to pass a thorough background investigation and job-related medical and psychological examinations.

DESIRABLE QUALIFICATIONS:

Paramedic certification; trade experience in the fields of construction, carpentry, plumbing, electrical, mechanical or related experience; bilingual English/Spanish or English/Southeast Asian language skills; and college level Fire Science coursework/degree are desirable.

EXAMINATION WEIGHTS:

Application Packet	Qualifying
Math Examination.....	Qualifying
Reading Examination.....	Qualifying
Mechanical Aptitude Examination.....	Qualifying
Human Relations Video Examination.....	100%

For information on testing, compensation, orientation dates and benefits with the Long Beach Fire Department, click on [Fire Recruit Information Sheet](#).

A minimum rating of 70 must be attained in each part of the examination to be placed on the eligible list. Certification by score bands will be considered based on an analysis of exam results. The resulting eligible list will remain in effect for at least one year. Screening of applicants will be conducted based on application submitted.

In support of the City's Language Access Policy, bilingual skills (Spanish, Khmer, or Tagalog) are desirable for some positions interacting with the public.

The City of Long Beach is committed to creating a workplace where every employee is valued for who they are. Having our workforce reflect the diversity of our community at various levels of the organization is a continuous goal embraced by our departments, management staff, and policymakers. To support efforts of fairness and diversity, City Leadership is committed to incorporating equity and inclusion into our work by supporting staff and community partners. We are committed to promoting transparency by publishing updated demographic information for employees, including workforce diversity data and pay by race and gender.



This information is available in an alternative format by request at (562) 570-6202. If special accommodation is desired, please contact the Civil Service Department two (2) business days prior to the test at (562) 570-6202. For the hearing impaired, call (562) 570-6638.

An Equal Opportunity Employer.