

1 RESOLUTION NO. RES-09-0149

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING AMENDMENTS TO
5 THE MEMORANDUM OF UNDERSTANDING WITH THE
6 LONG BEACH CITY EMPLOYEES LOCAL LODGE 1930,
7 DISTRICT LODGE 947, INTERNATIONAL ASSOCIATION
8 OF MACHINISTS AND AEROSPACE WORKERS;
9 AUTHORIZING AND DIRECTING THE CITY MANAGER TO
10 EXECUTE SUCH MEMORANDUM; AND DIRECTING
11 CERTAIN IMPLEMENTING AND RELATED ACTIONS

12
13 WHEREAS, on the date of this resolution, the City Council has considered
14 an Amendment to the Memorandum of Understanding with The Long Beach City
15 Employees Local Lodge 1930, District Lodge 947, International Association of Machinists
16 and Aerospace Workers; and

17 WHEREAS, it is the desire of the City Council to approve such Amendment
18 and to provide for its implementation;

19 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
20 follows:

21 Section 1. That the Amendment to the Memorandum of Understanding
22 between the City of Long Beach and The Long Beach City Employees Local Lodge 1930,
23 District Lodge 947, International Association of Machinists and Aerospace Workers,
24 which is hereby incorporated by reference in this resolution as Exhibit "A", is hereby
25 approved, and the City Manager is hereby authorized to execute said Amendment to the
26 Memorandum of Understanding on behalf of the City and to implement, pursuant to
27 Section 503 of the Long Beach City Charter, all matters affecting compensation
28 contained in and prescribed by the Memorandum as of the operative date of this

1 resolution.

2 Section 2. The City Manager is also authorized and directed to cause the
3 preparation of amendments to the Long Beach Salary Resolution, if necessary, and to
4 such other documents as may be necessary, to conform such resolution and documents
5 to the provisions of the Memorandum and this resolution, and to further cause such
6 conforming amendments to be brought before the City Council and such Boards and
7 Commissions as may be required by law to act upon them, and the City Attorney is
8 requested to cooperate fully with the City Manager in order to cause the required
9 documents to be prepared as required by law and brought before the appropriate bodies.

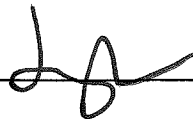
10 Section 3. This resolution shall take effect immediately upon its adoption
11 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

12 I hereby certify that the foregoing resolution was adopted by the City
13 Council of the City of Long Beach at its meeting of November 17, 2009, by the
14 following vote:

15 Ayes: Councilmembers: Garcia, Lowenthal, O'Donnell,
16 Schipske, Andrews, Reyes Uranga,
17 Gabelich, Lerch.

18
19 Noes: Councilmembers: None.

20
21 Absent: Councilmembers: DeLong.

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25 

City Clerk

AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY
OF LONG BEACH AND
THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE
WORKERS

The City of Long Beach and the International Association of Machinists and Aerospace Workers (IAM) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

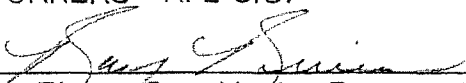
The labor agreement will be extended by one year, to expire on September 30, 2013. All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extended agreement, except as modified below.


1. Due to the current economic situation, the IAM agrees to defer the October 1, 2009 general salary and equity adjustments to October 1, 2010, and agrees to extend all other salary and equity adjustments in the MOU by one year as reflected in the revised attached Article Two Section IB and IC and Appendix D regarding the Classification and Compensation Study.
2. In consideration of the IAM's willingness to help address the City's financial challenges by agreeing to the deferral of the general salary and equity adjustments, the City will not unilaterally impose furloughs during Fiscal Year 2010 except as provided below.


If the City determines that furloughs will be necessary the City will provide notice in writing to the IAM and the parties will meet for up to 30 calendar days to discuss alternatives to mandatory furloughs. If, following this discussion acceptable solutions to mitigate the need for furloughs have not been agreed to, management will provide notice and begin the furlough process. At that time the City will also reinstate the FY 10 general salary and equity adjustment as provided in the MOU effective upon implementation of the furlough. Future salary and equity adjustments will be moved forward one year from the furlough implementation date. Non-careers and permanent, part-time employees working an average of thirty (30) hours per week or less will be exempt from the furlough. Both parties preserve their legal rights to pursue a judgment regarding the Management right to furlough.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 20th day of NOVEMBER, 2009.

FOR THE LONG BEACH CITY EMPLOYEES' LOCAL LODGE 1930, DISTRICT
LODGE 947, INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE
WORKERS - AFL-CIO:


Ray Rivera, Grand Lodge Representative
Western Territory


Janet Schabow
BR, IAMAW DL947


Cynthia Marlene Arrona

Floyd Jerome Bramlett

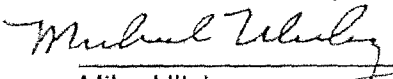
Dan Gonzalez

Surian Pete Pearson


Roy Robledo

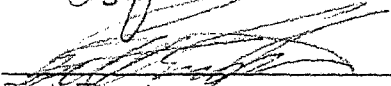
Scott Sansenbach


Karol Seehaus

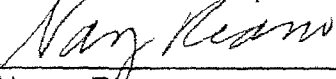

Mike Ulichney



Dan Zenovka



Roz Boger


Brett Engstrom

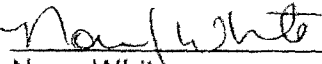
Kit Gonzalez


Nancy Rifano


Laura Sansenbach

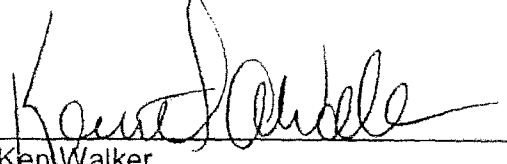

Scott Schroyer


Hans Tritten

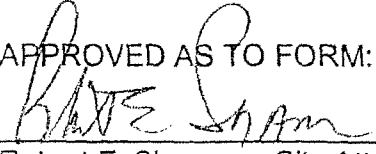

Norm White

FOR THE CITY OF LONG BEACH:


Patrick H. West, City Manager


Ken Walker
Manager, Personnel Operations


Tara Brewer, Personnel Analyst III

APPROVED AS TO FORM:

Robert E. Shannon, City Attorney