## RESOLUTION NO. RES-20-0098

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE EXCEPTION TO
THE 180-DAY WAIT PERIOD GOVERNMENT CODE
SECTIONS 7522.56 AND 21224 FOR RETIRED ANNUITANT
ELIZABETH ANNE HAYNES

WHEREAS, in compliance with Government Code Section 7522.56 the City of Long Beach must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Elizabeth Anne Haynes, CalPERS ID 1733639985 will retire from the City of Long Beach in the position of Manager – Enterprise Information Service Bureau, effective August 3, 2020; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is January 30, 2021, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City Manager, the City of Long Beach and Elizabeth Anne Haynes, certify that Elizabeth Anne Haynes has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Manager with City Council approval hereby appoints

Elizabeth Anne Haynes, as an extra help retired annuitant to perform the duties of the

Retired Annuitant – Management Support, for the City of Long Beach under Government

Code Section 21224, effective August 17, 2020; and

WHEREAS, the appointment letter between Elizabeth Anne Haynes and the City of Long Beach has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$15,564.346 monthly and the hourly equivalent is \$89.487, and the minimum base salary for this position is \$11,144.647 monthly and the hourly equivalent is \$64.076; and

WHEREAS, at the direction of City Council, the hourly rate paid to Elizabeth Anne Haynes as a retired annuitant will be \$81.273; and

WHEREAS, Elizabeth Anne Haynes has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. The City Council hereby certifies the nature of the appointment of Elizabeth Anne Haynes as described herein and detailed in the attached appointment letter and that this appointment is necessary to fill the critically needed position of Retired Annuitant – Management Support, for the City of Long Beach by August 17, 2020, for the purpose of project managing the report development of the City's new LB COAST ERP system within the Technology and Innovation Department.

Section 2. Elizabeth Anne Haynes is qualified to oversee these projects and has acquired the relevant experience and specialized skills from her employment with the City as a Manager in the Enterprise Information Services Bureau for the City of Long Beach. She has worked with the City for 21 years in several different departments. Ms. Haynes will assist in the knowledge transfer and succession planning of Enterprise

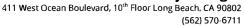
Information Services Bureau Manager duties. Ms. Haynes will also be responsible for project managing the Report Development for the LBCOAST Project including report design, testing, security, access control, roll-out and training. The effective date of this appointment will be August 17, 2020. The compensation for retired annuitant Elizabeth Anne Haynes will be \$81.273.

This resolution shall take effect immediately upon its adoption Section 3. by the City Council, and the City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of <u>August 11</u>, 20<u>20</u>, by the following vote:

Ayes:	Councilmembers:	Zendejas, Pearce, Price, Supernaw,
		Mungo, Uranga, Austin, Richardson,
		Andrews.
		<u></u> _
Noes:	Councilmembers:	None.
Absent:	Councilmembers:	None.







August 8, 2020

Ms. Elizabeth Haynes 3764 Linden Avenue Long Beach, CA 90807

Dear Ms. Haynes:

It is my pleasure to make you a conditional offer of employment as a Retired Annuitant – Management Support in the Technology and Innovation Department, pending City Council approval. Your appointment as a PERS retired annuitant will be effective August 17, 2020 at an hourly rate of \$81.273.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

I look forward to continuing to work with you on the LB COAST project.

Sincerely,

THOMAS MODICA CITY MANAGER

cc: Alex Basquez, Director, Human Resources Lea Eriksen, Director, Technology & Innovation Nicole Gross, Administrative Officer, Technology & Innovation Personnel File

