

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Lona Beach, CA 90802-4664

RESOLUTION NO. RES-20-0098

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE EXCEPTION TO
THE 180-DAY WAIT PERIOD GOVERNMENT CODE
SECTIONS 7522.56 AND 21224 FOR RETIRED ANNUITANT
ELIZABETH ANNE HAYNES

WHEREAS, in compliance with Government Code Section 7522.56 the City of Long Beach must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Elizabeth Anne Haynes, CalPERS ID 1733639985 will retire from the City of Long Beach in the position of Manager – Enterprise Information Service Bureau, effective August 3, 2020; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is January 30, 2021, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City Manager, the City of Long Beach and Elizabeth Anne Haynes, certify that Elizabeth Anne Haynes has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Manager with City Council approval hereby appoints Elizabeth Anne Haynes, as an extra help retired annuitant to perform the duties of the Retired Annuitant – Management Support, for the City of Long Beach under Government Code Section 21224, effective August 17, 2020; and

WHEREAS, the appointment letter between Elizabeth Anne Haynes and the City of Long Beach has been reviewed by this body and is attached herein; and

1 WHEREAS, no matters, issues, terms or conditions related to this
2 employment and appointment have been or will be placed on a consent calendar; and

3 WHEREAS, the employment shall be limited to 960 hours per fiscal year;
4 and

5 WHEREAS, the compensation paid to retirees cannot be less than the
6 minimum nor exceed the maximum monthly base salary paid to other employees
7 performing comparable duties, divided by 173.333 to equal the hourly rate; and

8 WHEREAS, the maximum base salary for this position is \$15,564.346
9 monthly and the hourly equivalent is \$89.487, and the minimum base salary for this
10 position is \$11,144.647 monthly and the hourly equivalent is \$64.076; and

11 WHEREAS, at the direction of City Council, the hourly rate paid to Elizabeth
12 Anne Haynes as a retired annuitant will be \$81.273; and

13 WHEREAS, Elizabeth Anne Haynes has not and will not receive any other
14 benefit, incentive, compensation in lieu of benefit or other form of compensation in
15 addition to this hourly pay rate; and

16 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
17 follows:

18 Section 1. The City Council hereby certifies the nature of the appointment of
19 Elizabeth Anne Haynes as described herein and detailed in the attached appointment
20 letter and that this appointment is necessary to fill the critically needed position of Retired
21 Annuitant – Management Support, for the City of Long Beach by August 17, 2020, for the
22 purpose of project managing the report development of the City’s new LB COAST ERP
23 system within the Technology and Innovation Department.

24 Section 2. Elizabeth Anne Haynes is qualified to oversee these projects and
25 has acquired the relevant experience and specialized skills from her employment with the
26 City as a Manager in the Enterprise Information Services Bureau for the City of Long
27 Beach. She has worked with the City for 21 years in several different departments. Ms.
28 Haynes will assist in the knowledge transfer and succession planning of Enterprise

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Information Services Bureau Manager duties. Ms. Haynes will also be responsible for project managing the Report Development for the LBCOAST Project including report design, testing, security, access control, roll-out and training. The effective date of this appointment will be August 17, 2020. The compensation for retired annuitant Elizabeth Anne Haynes will be \$81,273.

Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of August 11, 2020, by the following vote:

Ayes: Councilmembers: Zendejas, Pearce, Price, Supernaw,
Mungo, Uranga, Austin, Richardson,
Andrews.

Noes: Councilmembers: None.

Absent: Councilmembers: None.


City Clerk

August 8, 2020

Ms. Elizabeth Haynes
3764 Linden Avenue
Long Beach, CA 90807

Dear Ms. Haynes:

It is my pleasure to make you a conditional offer of employment as a Retired Annuitant – Management Support in the Technology and Innovation Department, pending City Council approval. Your appointment as a PERS retired annuitant will be effective August 17, 2020 at an hourly rate of \$81.273.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

I look forward to continuing to work with you on the LB COAST project.

Sincerely,



THOMAS MODICA
CITY MANAGER

cc: Alex Basquez, Director, Human Resources
Lea Eriksen, Director, Technology & Innovation
Nicole Gross, Administrative Officer, Technology & Innovation
Personnel File

