



OFFICE OF THE CITY ATTORNEY
Long Beach, California

C-3

CHARLES PARKIN
City Attorney

MICHAEL J. MAIS
Assistant City Attorney

MONTE H. MACHIT
Assistant City Attorney

July 21, 2015

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Recommendation to authorize City Attorney to pay the sum of \$180,000 in full settlement of the lawsuit entitled Victoria Redfud v. City of Long Beach, Case No. BC526302.

DISCUSSION:

Plaintiff, a Clerk Typist III, with 14 years of service with the City, filed suit against the City and her supervisor Miriam LaChica following her termination alleging discrimination and harassment because of her disabilities and age, and retaliation for taking FMLA leave. She also claimed that she was not given reasonable accommodations for her disabilities. After a lengthy mediation, Plaintiff agreed to accept \$180,000 as full settlement, inclusive of attorney's fees and costs.

A presentation was made to the Economic Development and Finance Committee on June 23, 2015, at which time the Committee voted to approve settlement of the above-referenced matter.

SUGGESTED ACTION:

Approve recommendation.

Very truly yours,

CHARLES PARKIN, City Attorney

By:


HALEH R. JENKINS
Deputy City Attorney

HRJ:jml

12 107 -3 WA 8: PL

PERSONAL DELIVERIES

Dominic Holzhaus
Anne C. Lattime

DEPUTIES

C. Geoffrey Allred
Gary J. Anderson
Richard E. Anthony
William R. Baerg
Kendra L. Carney
LaTasha N. Corry
Charles M. Gale
Haleh R. Jenkins
Michele L. Levinson
Barbara J. McTigue
Howard D. Russell
Arturo D. Sanchez
Tiffany L. Shin
Linda T. Vu
Amy R. Webber
Theodore B. Zinger