



CITY OF LONG BEACH

R-16

DEPARTMENT OF HUMAN RESOURCES

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802 • (562) 570.6621

ALEJANDRINA BASQUEZ
DIRECTOR

December 18, 2018

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt a Resolution approving an exception to the 180-day waiting period for Public Agencies pursuant to Government Code 7522.56 and 21224 to hire Dale Hutchinson for a limited duration to work in the Technology and Innovation Department.
(Citywide)

DISCUSSION

On January 1, 2013, the Public Employees' Pension Reform Act added Sections 7522.56 and 7522.57 to the Government Code, which set forth post-retirement employment requirements applicable to all retirees who are employed by CalPERS employers on or after January 1, 2013. This change added the requirement that all retirees must wait 180 days after their retirement date before they are eligible to begin post-retirement employment with a CalPERS agency. An exception to the 180-day wait period can be made if a public agency certifies the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days have passed. The appointment must be approved by the governing body of the employer in a public meeting and may not be placed on a consent calendar.

The Technology and Innovation Department requests City Council approval to hire Dale Hutchinson, current Financial Services Officer in the Fleet Services Bureau in the Financial Management Department, effective January 3, 2019, for a limited duration to assist with several critical pending projects including the redesign of the Technology and Innovation Memorandum of Understanding (MOU) between City departments, the transition to the City's new LB COAST Enterprise Resources Planning (ERP) system, and updates to operational and financial processes. Since Mr. Hutchinson's proposed start date is less than the required 180-day waiting period subsequent to his retirement on December 30, 2018, City Council approval to hire Mr. Hutchinson is required. The approved rate of pay for the limited duration is \$62.629 per hour. This amount represents the compensation paid to other employees performing comparable duties and will be funded with salary savings in the Technology and Innovation Department.

Mr. Hutchinson is qualified to oversee these projects and has acquired the relevant experience and specialized skills from his employment with the City as a Financial Services

HONORABLE MAYOR AND CITY COUNCIL

December 18, 2018

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Officer in Fleet Services and for the former Redevelopment Agency. He has worked with the City for 26 years in several different departments. Most recently, he has successfully overseen the redesign of the Fleet Services MOU and the design of the new LB COAST Chart of Accounts and Project Ledger for the Fleet Services Bureau. Mr. Hutchinson's accounting background will also assist the department as it redesigns many operational processes due to the implementation of the Critical Needs Technology Program.

This matter was reviewed by Principal Deputy City Attorney Gary J. Anderson and by Revenue Management Officer Geraldine Alejo on December 3, 2018.

TIMING CONSIDERATIONS

City Council action is requested on December 18, 2018, to ensure the City is able to complete the upcoming projects in a timely manner.

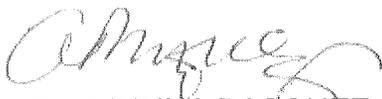
FISCAL IMPACT

The total annual cost will not exceed \$60,124 (960 hours at \$ 62.629/hour) and is currently appropriated in the General Services Fund (IS 385) in the Technology and Innovation Department (TI). There is no local job impact associated with this recommendation.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,



ALEJANDRINA BASQUEZ, DIRECTOR
DEPARTMENT OF HUMAN RESOURCES

R:\Administration\CITY COUNCIL LETTERS\2018\12-18-18 D. Hutchinson - Human Resources 180-Day Wait Exception.docx

ATTACHMENT – RESOLUTION

APPROVED:


PATRICK H. WEST
CITY MANAGER

1 RESOLUTION NO.

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING THE EXCEPTION
5 TO THE 180-DAY WAIT PERIOD PURSUANT TO
6 GOVERNMENT CODE SECTIONS 7522.56 AND 21224
7 FOR RETIRED ANNUITANT DALE HUTCHINSON
8

9 WHEREAS, in compliance with Government Code (GC) Section 7522.56
10 the City of Long Beach must provide CalPERS this certification resolution when hiring a
11 retiree before 180 days has passed since his or her retirement date; and

12 WHEREAS, Dale Hutchinson, CalPERS ID 565197080, will retire from the
13 City of Long Beach in the position of Financial Services Officer in the Fleet Services
14 Bureau of the Financial Management Department, effective December 30, 2018; and

15 WHEREAS, Government Code Section 7522.56 requires that post-
16 retirement employment commence no earlier than 180 days after the retirement date,
17 which is June 28, 2018, without this certification resolution; and

18 WHEREAS, Government Code Section 7522.56 provides that this
19 exception to the 180-day wait period shall not apply if the retiree accepts any retirement-
20 related incentive; and

21 WHEREAS, the City Council, the Technology and Innovation Department,
22 the City of Long Beach, and Dale Hutchinson certify that Dale Hutchinson has not and
23 will not receive a Golden Handshake or any other retirement-related incentive; and

24 WHEREAS, the Technology and Innovation Department, with City Council
25 approval, hereby appoints Dale Hutchinson as an extra help retired annuitant to perform
26 the duties of a Special Projects Officer for the City of Long Beach under Government
27 Code Section 21224, effective January 3, 2019; and

28 WHEREAS, no matters, issues, terms or conditions related to this

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 employment and appointment have been or will be placed on a consent calendar; and
2 WHEREAS, the employment shall be limited to 960 hours per fiscal year;
3 and

4 WHEREAS, the compensation paid to retirees cannot be less than the
5 minimum nor exceed the maximum monthly base salary paid to other employees
6 performing comparable duties, divided by 173.333 to equal the hourly rate; and

7 WHEREAS, the maximum base salary for this position is \$14,687 monthly
8 and the hourly equivalent is \$84.897, and the minimum base salary for this position is
9 \$5,829 monthly and the hourly equivalent is \$33.697; and

10 WHEREAS, at the direction of City Council, the hourly rate paid to Dale
11 Hutchinson as a retired annuitant will be \$62.629; and

12 WHEREAS, Dale Hutchinson has not and will not receive any other benefit,
13 incentive, compensation in lieu of benefit or other form of compensation in addition to this
14 hourly pay rate;

15 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
16 follows:

17 Section 1. The City Council hereby certifies the nature of the
18 appointment of Dale Hutchinson as described herein and detailed in the attached
19 appointment letter and that this appointment is necessary to fill the critically needed
20 position of Special Projects Officer for the City of Long Beach by January 3, 2019, for the
21 purpose of overseeing several critical pending projects including the redesign of the
22 Technology and Innovation Memorandum of Understanding between City Departments,
23 the transition to the City's new LB COAST ERP system, and updates to operational and
24 financial processes.

25 Section 2. Dale Hutchinson is qualified to assist in these projects and
26 has acquired the relevant experience and specialized skills from his employment with the
27 City as a Financial Services Officer in the Fleet Services Bureau in the Financial
28 Management Department. He has worked with the City for 26 years in several different

1 departments. Mr. Hutchinson's accounting background will also assist the Technology
2 and Innovation Department as it redesigns many operational processes due to the
3 implementation of the Critical Needs Technology Program. The effective date of this
4 appointment will be January 3, 2019.

5 Section 3. The compensation for retired annuitant Dale Hutchinson will
6 be \$62.629 per hour.

7 Section 4. This resolution shall take effect immediately upon its adoption
8 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

9 I hereby certify that the foregoing resolution was adopted by the City
10 Council of the City of Long Beach at its meeting of _____, 2018, by the
11 following vote:

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

12
13 Ayes: Councilmembers: _____
14 _____
15 _____
16 _____

17 Noes: Councilmembers: _____
18 _____
19 _____

20 Absent: Councilmembers: _____
21 _____
22 _____

City Clerk

23
24
25
26
27
28



CITY OF LONG BEACH

OFFICE OF THE CITY MANAGER

333 West Ocean Boulevard • Long Beach, CA 90802 • (562) 570-6711 FAX (562) 570-7650

December 7, 2018

Dale Hutchinson
35429 Rush Lane
Cathedral City, CA 92234

Dear Mr. Hutchinson:

It is my pleasure to make you a conditional offer of employment as a Special Projects Officer in the Technology and Innovation Department, contingent upon approval by the City Council on December 18, 2018. Your appointment as a PERS retired annuitant will be effective January 3, 2019, at an hourly rate of \$62.629.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

I look forward to continuing to work with you.

Sincerely,


PATRICK H. WEST
CITY MANAGER

Cc: Alex Basquez
Personnel File