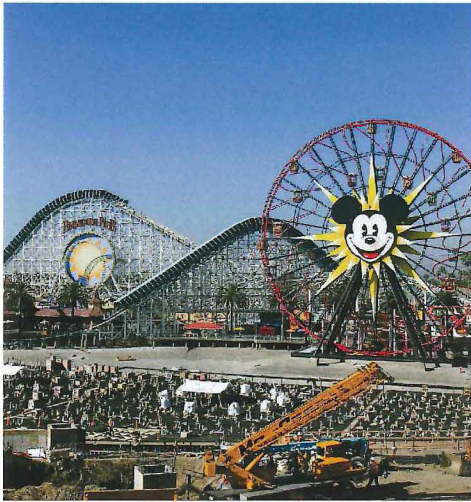


# WE ARE THE BUILDING TRADES

SERVING LOS ANGELES AND ORANGE COUNTIES WITH:  
140,000 MEMBERS • 52 LOCAL UNIONS • 14 TRADES



**We are skilled construction workers on the job  
throughout Los Angeles and Orange Counties.**

We've built Disneyland, the Segerstrom Center, Kaiser Permanente Medical Center Anaheim and many other projects. We build freeways, subways, train lines and stations, schools, colleges, apartment complexes and office buildings.

New members join the Trades through the apprenticeship programs of our affiliated local unions. Each Trade has specific requirements, certified through the State of California Department of Apprenticeship Standards.

For more information on apprenticeship, please see the attached page.

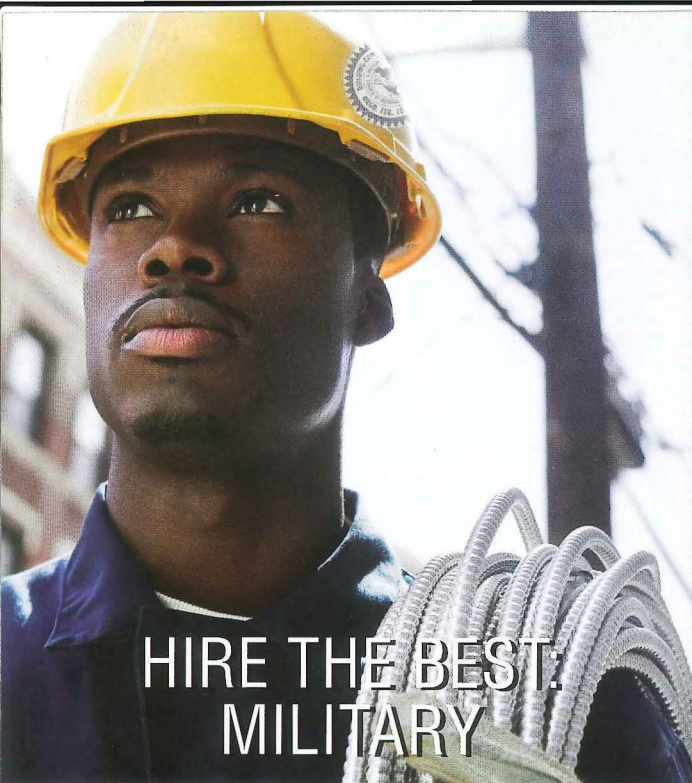


1626 Beverly Boulevard, Los Angeles, CA 90026  
(213) 483-4222 • (714) 827-6791

# APPRENTICESHIP COORDINATORS

LA/OC Building & Construction Trades Council ~Affiliated Craft Local Unions/Councils

<p><b>RICK HATLEN</b>, Director of Training  <b>JEFF SCOVEL</b>, Training Director  <u>Air Conditioning &amp; Refrig. J.A.C.</u>            2220 So. Hill            Los Angeles, CA 90007            (213) 747-0291 (213) 747-5669 fax  <a href="mailto:jjatc@jjatc.com">jjatc@jjatc.com</a></p>	<p><b>TONY MAGALLANES</b>, Coordinator  <u>(Asbestos) Heat &amp; Frost Insulators #5</u>            670 E. Foothill Blvd., Unit 3            Azusa, CA 91702            (626) 334-6884 (626) 334-7042 fax  <a href="mailto:tonym@javlocal5.com">tonym@javlocal5.com</a></p>	<p><b>JAY ROJO</b>, Coordinator  <u>Boilermakers #92</u>            2260 Riverside Ave.            Bloomington, CA 92316            (909) 877-9382 (909) 877-8318 fax  <a href="mailto:boilermakerslocal92@yahoo.com">boilermakerslocal92@yahoo.com</a></p>
<p><b>GARY ANTHONY</b>, Corrdinator  <u>Brick Masons Apprenticeship Training</u>            11818 Clark St.            Arcadia, CA 91006            (626) 856-5750 (626) 856-5751 fax            (323) 273-5750 cell  <a href="mailto:ganthony@gmail.com">ganthony@gmail.com</a></p>	<p><b>JIM SANDOVAL</b>, Instructor            So. Cal. <u>Cement Masons JAC (Local #500)</u>            1807 Robinson Ave.            Suite #206            San Diego, CA 92103            (619) 279-2680 cell  <a href="mailto:sandt1312@aol.com">sandt1312@aol.com</a></p>	<p><b>EDWARD De BRITO</b>, Director  <b>ARMANDO PEÑA</b>, Coord.            So. Cal. <u>Cement Masons, J.A.C. (Local#600)</u>            5417 Peck Rd.            Arcadia, CA 91006            (626) 523-2828 (626) 258-4092 fax  <a href="mailto:ewdebrito@gmail.com">ewdebrito@gmail.com</a></p>
<p><b>BRETT MOSS</b>, Training Director            I.B.E.W #11 <u>Electrical</u> Training Inst. So. Cal.            6023 S. Garfield Ave.            City of Commerce, CA 90040            (323) 221-5881 (323) 721-6522 fax  <a href="mailto:brettm@laett.com">brettm@laett.com</a></p>	<p><b>GERALD McGRORY</b>, Director            I.B.E.W. #40 <u>Electrical</u> Training Trust            5643 Vineland Ave.            No. Hollywood, CA 91601            (818) 762-4239 (818) 762-4379 fax  <a href="mailto:jerry@ibewlocal40.com">jerry@ibewlocal40.com</a></p>	<p><b>DAVID LAWHORN</b>, Training Director            O.C. <u>Electrical</u> Training JATC            717 S. Lyon St.            Santa Ana, CA 91733            (714) 245-9988 (714) 245-9894 fax            (714) 293-1819 cell  <a href="mailto:dlawhorn@ocett.org">dlawhorn@ocett.org</a></p>
<p><b>ED LACKY</b>, Coordinator  <u>Elevator Constr. Nat. Training Prog.</u>            P.O. Box 411179            Los Angeles, CA 90041            (626) 798-0070 (626) 798-7660 fax  <a href="mailto:neiep18@sbcglobal.net">neiep18@sbcglobal.net</a></p>	<p><b>DAVID ROMERO</b>, Coordinator            So. Cal <u>Floor Covering</u> Crafts J.A.T.C.            11843 Smith Avenue            Santa Fe Springs, CA 90670            (562) 623-9244 (562) 623-9544 fax  <a href="mailto:david.romero@dc36.org">david.romero@dc36.org</a></p>	<p><b>HENRY RIVAS</b>, Coordinator  <b>TAWNY CASTRO</b>, Administrator            So. Cal. <u>Glaziers</u> Local #636 J.A.C.            11366 Markon Dr.            Garden Grove, CA 92841            (714) 894-4094 x-19 (714) 657-7440 fax  <a href="mailto:henry.rivas@dc36.org">henry.rivas@dc36.org</a> / <a href="mailto:tcastro@dc36.org">tcastro@dc36.org</a></p>
<p><b>PAUL MARTINEZ</b>, Coordinator            Field <u>Ironworkers</u> Apprenticeship            5555 Fresca Dr.            La Palma, CA 90623            (714) 228-9744 (714) 228-9750 fax  <a href="mailto:paulmartinez@ironworkerbenny.net">paulmartinez@ironworkerbenny.net</a></p>	<p><b>SCOTT GORDON</b>, Director            So. Cal. <u>Laborers</u> J.A.C.            1385 W. Sierra Madre Ave.            Azusa, CA 91702            (626) 610-1700 (626) 633-0205 fax  <a href="mailto:scott@laborerstrainingschool.com">scott@laborerstrainingschool.com</a></p>	<p><b>LARRY HOPKINS</b>, Director of Training            So. Cal. <u>Operating Engineers</u> Training Trust            2190 So. Pellissier Place            Whittier, CA 90601            (562) 695-0611 (562) 695-4676 fax  <a href="mailto:lhopkins@oett.net">lhopkins@oett.net</a></p>
<p><b>JESUS FERNANDEZ</b>, Director (<u>Painters</u>)  <b>TOM NESBITT</b>, Coordinator (<u>Drywall</u>)            Los Angeles Painters/Drywall J.A.C.            2077 Yates Ave.            City of Commerce, CA 90040            (213) 727-2811 (323) 727-1180 fax  <a href="mailto:jesus@dc36jatc.org">jesus@dc36jatc.org</a> <a href="mailto:tnesbitt@dc36jatc.org">tnesbitt@dc36jatc.org</a></p>	<p><b>BENNY PEREZ</b>, Instructor  <b>ROSIE BORZILIERI</b>, Coordinator            So. Cal <u>Plastering</u> Institute Appren. Trust            1610 W. Holt Ave., Suite B            Pomona, CA 91768            (909) 865-1773 (909) 865-0873 fax            (909) 908-9527 cell  <a href="mailto:bennyatwork@verizon.net">bennyatwork@verizon.net</a>  <a href="mailto:rosieatwork@verizon.net">rosieatwork@verizon.net</a></p>	<p><b>JON PRECIADO</b>, Coordinator  <b>LETICIA BALANDRAN</b>, Administrator            So. Cal <u>Plaster Tenders</u> JAC            1055 W. Second St.            Pomona, CA 91766            (909) 623-5200 (909) 623-5244 fax  <a href="mailto:lbalandran@plastertender1414.com">lbalandran@plastertender1414.com</a></p>
<p><b>ARMANDO PULIDO</b>, Training Director  <b>JOHN BLAS</b>, Training Coord.            So. Cal. <u>Plumbing &amp; Piping</u> Ind. J.A.C            18931 Laurel Park Road            Compton, CA 90020 310) 604-0892  <a href="mailto:armando@aitraining.org">armando@aitraining.org</a>  <a href="mailto:johmb@aitraining.org">johmb@aitraining.org</a></p>	<p><b>GUADALUPE CORRAL</b>, Coordinator            So. Cal. <u>Roofers &amp; Waterproofers</u> J.A.T.C.            1315 E. Grand Ave.            Pomona, CA 91766            (909) 469-9847 (909) 623-8071 fax  <a href="mailto:lupecorral@unionroofers.org">lupecorral@unionroofers.org</a></p>	<p><b>LANCE CLARK</b>, Administrator            So. Cal. <u>Sheet Metal</u> J.A.T.C.            633 N. Baldwin Park Blvd.            City of Industry, CA 91746            (626) 968-3340 (626) 968-3379 fax  <a href="mailto:lancec@socialsma.org">lancec@socialsma.org</a></p>
<p><b>CHARLES KETNER</b>, Coordinator  <u>Sprinkler Fitters</u> Local #669 JATC            7050 Oakland Mills Rd., Suite 100            Columbia, MD 21046            (410) 312-5202  <a href="mailto:cketner@jatc.org">cketner@jatc.org</a></p>	<p><b>JOHN HOLMES</b>, Coordinator  <u>Sprinkler Fitters #709</u> J.A.C.T.C.            12140 Rivera Road, Suite B            Whittier, CA 90606            (562) 907-7622 (562) 907-7625 fax            (909) 418-7806 cell  <a href="mailto:johnh@sprinklerfitters709.org">johnh@sprinklerfitters709.org</a></p>	<p><b>WAYNE McADAM</b>, Coordinator  <u>Tile Industry</u> J.A.C.            9730 E. Garvey Ave.            So. El Monte, CA 91733            (626) 329-0850 (626) 329-0854 fax  <a href="mailto:wayne-jac@sbcglobal.net">wayne-jac@sbcglobal.net</a></p>
<p><b>FRED WRIGHT</b>, Coordinator  <u>Tradeshaw &amp; Signcraft</u>            11366 Markon Dr.            Garden Grove, CA 92841            (714) 894-4094 x-13 (714) 894-4097 fax  <a href="mailto:fred@local831training.org">fred@local831training.org</a></p>	<p><b>ANDREW NICHOLS</b>, Director  <b>JOHN DAVIDSON</b>, Coordinator  <u>Teamsters</u> Apprentice Trust Fund            15732 Slover Ave.            Fontana, CA 92337            (909) 349-0565 (909) 349-0567</p>	<p style="text-align: right;">(Rev. 11/2014)  <a href="mailto:ah@opeiu#537">ah@opeiu#537</a></p>



# HIRE THE BEST: MILITARY

If you're looking for top candidates for your organization, you're in the right place.

Hardhats to Helmets helps to place quality men and women from the Armed Forces into promising building and construction careers.

America's servicemen and women have proven themselves to be dedicated, hard working and capable in some of the most difficult and challenging places and situations imaginable. Now, as they transition out of the service, they are looking to put their many skills and experiences to work helping to build America.



These Helmets to Hardhats partners are ready to serve you.

- International Association of Heat and Frost Insulators and Asbestos Workers
- International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers
- International Union of Bricklayers and Allied Craftworkers
- United Brotherhood of Carpenters and Joiners of America
- International Brotherhood of Electrical Workers
- International Union of Elevator Constructors
- International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers
- Laborers' International Union of North America
- International Union of Operating Engineers
- Operative Plasterers' and Cement Masons' International Association of the United States and Canada
- International Union of Painters and Allied Trades
- United Union of Roofers, Waterproofers and Allied Workers
- Sheet Metal Workers' International Association
- International Brotherhood of Teamsters
- United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

- Contractor Associations
- Finishing Contractors Association
- International Council of Employers of Bricklayers
- Mechanical Contractors Association of America
- National Association of Construction Boilermakers Employers
- National Electrical Contractors Association
- National Erectors Association
- North American Contractors Association
- Sheet Metal and Air Conditioning Contractors National Association



Building and Construction Trades Department, AFL-CIO



[www.helmetstohardhats.org](http://www.helmetstohardhats.org)



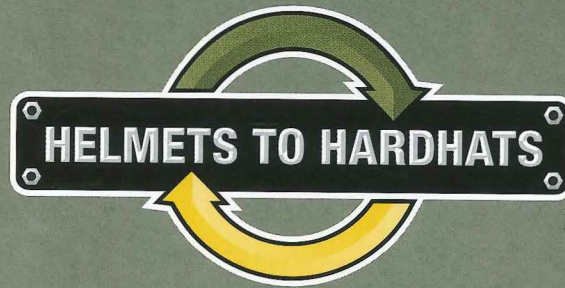
# THEY DEFENDED AMERICA, NOW LET THEM HELP YOU BUILD IT



HIRE MILITARY TALENT FOR  
CAREERS IN CONSTRUCTION

[www.helmetstohardhats.org](http://www.helmetstohardhats.org)

Helmets to Hardhats is the fastest way for building and construction trades organizations to find and hire the best transitioning military service members



### GET STARTED

The first step in finding and hiring transitioning service members for the building and construction trades industry is establishing a free account on [www.helmetstohardhats.org](http://www.helmetstohardhats.org). Your account will enable you to post jobs and apprenticeship opportunities to the Helmets to Hardhats site and give you access to resumes posted by transitioning service members.

### EDUCATION

Helmets to Hardhats recommends only the highest quality apprenticeship programs with well-resourced training centers. Many service members leave the military eligible for the G.I. Bill to help them pay for their training and education. For more information on veterans benefits, go to: <http://Info.helmetstohardhats.org/content/veteran-benefits/>

### EVERYTHING YOU NEED

- Well trained
- Disciplined
- Dependable
- Resourceful
- Hard working
- Proven performers
- Tough
- Creative
- Mission-focused
- Team players

### TRANSITION INTO THE RIGHT POSITION

Some service members will come to you already expertly trained in construction trade skills, ready for more senior positions. Others may require training. All will possess the dedication and discipline required to allow them to achieve success in your training and on the job.

### APPRENTICESHIP

Many candidates are interested in entering apprenticeship programs where they can earn a paycheck while training to become a master craftsman. They are as serious about learning their trade as they were about defending their country. This dedication will show in their performance in the classroom and on the job.

## YOUR FREE SOURCE FOR TOP-QUALITY CANDIDATES

**“ The Helmets to Hardhats program is an important investment in our country’s future. The men and women of our armed services deserve the best opportunities for construction careers after completing their service to our country. Veterans comprise the best of the best. They are motivated, responsible, and ready and willing to rebuild our country after they have served and fought for our country. ”**

— Iz Cakrane  
Vice President, Corporate Labor Relations  
Washington Group International



**“ Another generation of young and dedicated American men and women has been placed in harm’s way to protect our way of life. Because we ask a great sacrifice of these young men and women, our unions and our industry is prepared to assist them when they need us the most. Providing them with stable and secure career opportunities is the least we can do long after the guns fall silent and the memories of this war have faded. ”**

— Mark Ayers, President,  
Building and Construction Trades Department,  
AFL-CIO



## Helmets to Hardhats for our veterans

We offer vets free training for good jobs in the building trades

November 11, 2014 12:00 AM

By Sean McGarvey

The unemployment rate for our military veterans is roughly twice the national average. This is perhaps the most overlooked statistic in stories on the U.S. economy.

American troops have fought overseas in Iraq and Afghanistan for 13 years now — the longest sustained military engagement in our nation's history. Our troops have been bloodied, bruised and battered on those faraway battlefields.

The last thing U.S. servicemen and women should have to face is a perilous battle to piece together a successful career and fulfilled life after military service comes to an end.

America has always maintained a solemn promise to its military veterans to ensure them a successful transition to civilian life.

At his second inaugural, President Abraham Lincoln urged the nation “to care for him who shall have borne the battle.” On signing the GI Bill in 1944, President Franklin Roosevelt maintained that “what our servicemen and women want, more than anything else, is the assurance of satisfactory employment upon their return to civil life.”

It is upon this promise that the “Helmets to Hardhats” program was founded. Helmets to Hardhats is a nonprofit entity that connects transitioning veterans to the best careers in the construction industry. Veterans receive world-class apprenticeship training in the skilled trades (plumber, electrician, ironworker, etc.) from North America's Building Trades Unions. No prior construction experience is needed.

Training lasts from three to five years and is offered at no cost to veterans, who can use Montgomery GI bill benefits to supplement their incomes while they learn.

Veterans like Marcel Henderson have found the program a life-saver. Marcel, a heavy-equipment operator in the Army, couldn't find work to support his wife and two children for more than a year. Now he's enrolled in an H2H program in his home state of Alaska.

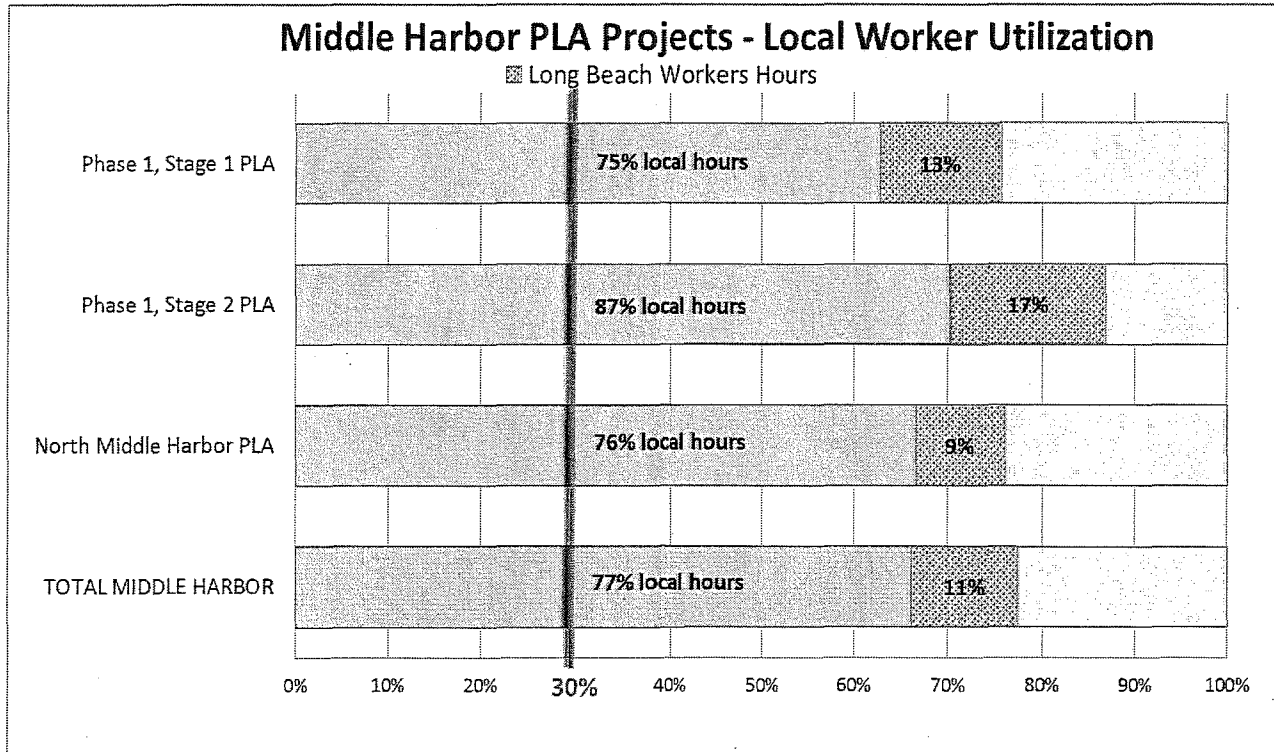
"I really thought my dream of being an operator was a lost cause," Marcel said, "and now H2H was telling me not to give up; it was awesome."

In 11 years, Helmets to Hardhats has eased nearly 20,000 successful transitions. In 2013 alone, the program helped more than 1,000 veterans, 35 in Pennsylvania. For those veterans, nearly \$27 million will be invested in their training — again, at no cost to them.

The Helmets to Hardhats program shows what it means to care for those who have borne the battle.

*Sean McGarvey is president of North America's Building Trades Unions.*

## PORT OF LONG BEACH – PLA Administration Monthly Status Report – October 2014



Project Name	All Local Workers		Long Beach Residents		Disadvantaged Workers		Project Total	
	Workers	% Hours	Workers	% Hours	Workers	% Hours	Workers	Hours
Phase 1, Stage 1 (HD-S2259)	550	75%	65	13%	75	15%	764	375738
Phase 1, Stage 2 (HD-S2272)	406	87%	53	17%	N/A	N/A	489	199069
<b>Middle Harbor PLA Total</b>	<b>2766</b>	<b>76%</b>	<b>250</b>	<b>9%</b>	<b>275</b>	<b>14%</b>	<b>3826</b>	<b>818495</b>
Container Yard HD-S2366	608	77%	61	9%	145	21%	860	364286
Slip No 1 HD-S2376	195	67%	26	11%	21	9%	264	58611
North Gate HD-S2378	401	71%	28	8%	22	12%	507	124670
North Ops/IT HD-S2382	420	80%	32	8%	17	9%	610	85052
Battery Exchange HD-S2383	160	82%	11	3%	5	1%	236	16846
Marine Ops HD-S2384	548	78%	55	14%	35	10%	745	102896
Aux Maint Bldg HD-S2385	434	78%	37	8%	30	6%	604	66134
<b>All Project Total</b>	<b>3722</b>	<b>77%</b>	<b>368</b>	<b>11%</b>	<b>350</b>	<b>15%</b>	<b>5079</b>	<b>1393302</b>



**ATTACHMENT B-2**  
**LOCAL CRAFT WORKER UTILIZATION REPORT**  
**MLK-Multi-Service Ambulatory Care Center (MACC) Project**



Total Project Hours To Date	231,335
Total Forecast Project Hours	276,162
Total Hours Percent Complete	83.8%

	Amended Craft Hours March 1-31	Percentage (%) Craft Hours March 1-31	Craft Hours April 1-6	Percentage (%) Craft Hours April 1-6	Cumulative Craft Hours To Date	Percentage (%) of Cumulative Hours
Primary Preference Area	7,412	19%	625	17.7%	54,241	23%
Secondary Preference Area	11,438	29%	1,008	28.6%	66,001	29%
<b>Local Worker Hours Subtotal</b>	<b>18,850</b>	<b>48%</b>	<b>1,633</b>	<b>46.3%</b>	<b>120,241</b>	<b>52%</b>
Non-Local Hours	20,079	52%	1,891	53.7%	111,094	48%
<b>Total</b>	<b>38,929</b>	<b>100%</b>	<b>3,523</b>	<b>100%</b>	<b>231,335</b>	<b>100%</b>
<b>LA COUNTY RESIDENCY*</b>						
LA County Residents	24,427	63%	2,143	61%	156,404	68%
Non-LA County Residents	14,502	37%	1380	39%	74,931	32%
<b>Total</b>	<b>38,929</b>	<b>100%</b>	<b>3,523</b>	<b>100%</b>	<b>231,335</b>	<b>100%</b>
<b>DISADVANTAGED LOCAL WORKER</b>						
	5,060	13%	741	21%	46,032	20%
<b>CRAFT LEVEL BREAKDOWN**</b>						
Journeyman	28,663	74%	2,590	74%	167,385	72%
Apprentice	10,266	26%	934	26%	63,950	28%
<b>Total</b>	<b>38,929</b>	<b>100%</b>	<b>3,523</b>	<b>100%</b>	<b>231,335</b>	<b>100%</b>
<b>RACE/ETHNICITY BREAKDOWN**</b>						
African-American	2,904	7.5%	133	4%	27,828	12%
Asian	562	1.4%	45	1%	3820.5	2%
Caucasian	10,315	26.5%	1,056	30%	62,254	27%
Hispanic	23,737	61%	2,058	58%	130,610	56%
Native American	0	0%	0	0%	0	0%
Other	1411.5	3.6%	232	7%	6823.25	3%
<b>Total</b>	<b>38,929</b>	<b>100%</b>	<b>3,523</b>	<b>100%</b>	<b>231,335</b>	<b>100%</b>
<b>GENDER BREAKDOWN**</b>						
Female	815	2%	85	2%	3383.5	1%
Male	38,114	98%	3,438	98%	227,951	99%
<b>Total</b>	<b>38,929</b>	<b>100%</b>	<b>3,523</b>	<b>100%</b>	<b>231,335</b>	<b>100%</b>

\*Includes hours worked by Owner/Operators. \*\*Demographic breakdown available for journeyman and apprentice craft worker hours only.

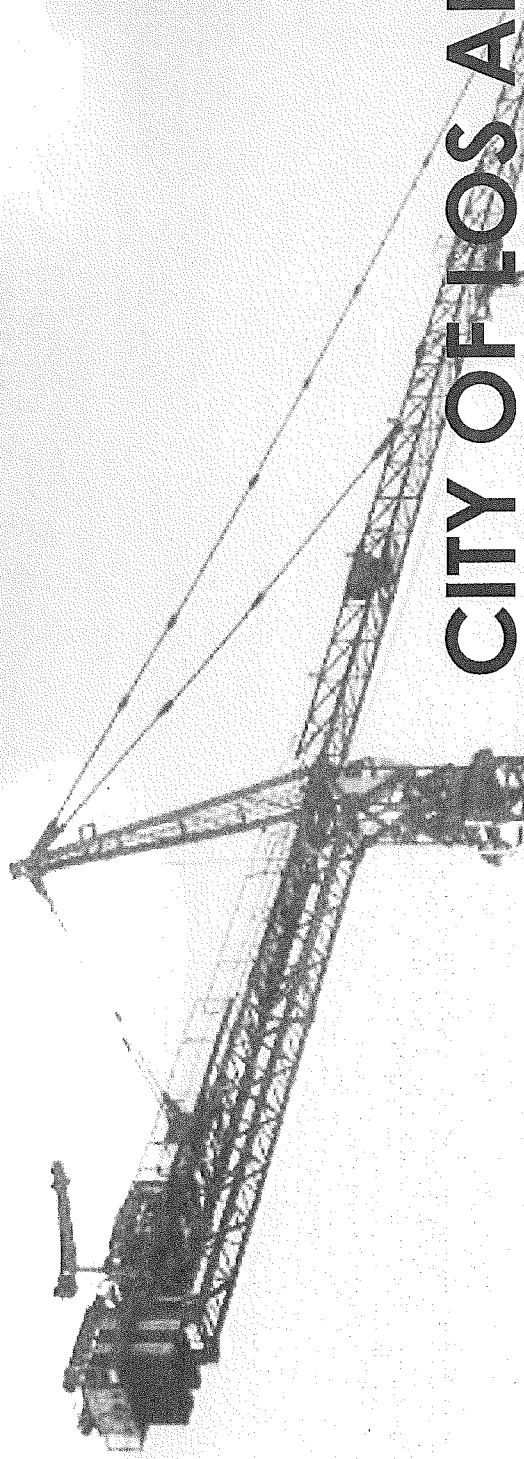
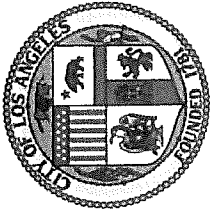


**Project Labor Agreement**

Port of Los Angeles

Full Time and Local Hire Equivalent Jobs for the period June 2011 thru August 2014								
Project Name and Specification #	Local Hire Work Hours	F.T.E. *	Total Work hours	F.T.E. *	Local Disadvantaged Hours	F.T.E. *	Local Apprentice Hours	F.T.E. *
Berth 100 Wharf South Extension & Backland Development / Spec #2626	30,296	15	86,813	42	19,288	9	7,258	3
Berth 228, Berth 401-406 Alternative Maritime Power / Spec #2746	20,169	10	50,042	24	8,013	4	12,133	6
Berth 302-305 Alternative Maritime Power / Spec #2738	27,321	13	69,960	34	12,286	6	14,336	7
Berth 102 Rear Backland Development / Spec #2736	19,309	9	50,734	24	12,867	6	5,814	3
Berth 144-145 Backland Development / Spec #2750	33,966	16	88,457	43	14,798	7	11,989	6
Berth 200 Rail Yard / Spec #2724	55,626	27	192,048	92	0	0	15,958	8
Berth 121-126 & Berth 212-216 / Spec #2732	7,284	4	27,923	13	3,983	2	1,555	1
LA Waterfront Downtown Harbor Landside & Rail Improvements / Spec #2739	14,193	7	45,555	22	7,251	3	4,164	2
Rear Berth 136-139 Terminal Building & Main Gate / Spec #2663	44,200	21	110,270	53	16,494	8	12,018	6
San Pedro Waterfront Downtown Harbor Water Cuts - Phase 1 / Spec #2722	9,727	5	30,608	15	5,348	3	1,901	1
South Wilmington Grade Separation / Spec #2690A	18,019	9	66,341	32	10,002	5	6,091	3
Berths 142-147 ICTF / Spec #2752	268	0	1,263	1	0	0	34	0
John S. Gibson FWY Access Ramp Improvement & I-110 FWY / Spec #2734	2,209	1	9,153	4	0	0	487	0
Interstate 110 FWY & "C" Street Interchange / Spec #2735	544	0	2,686	1	0	0	10	0
Berth 200 Rail Yard Track Connections / Spec #2745	7,233	3	17,575	8	1,745	1	2,583	1
Berth 142-143 Backlands Improvements - Phase 2-4 / Spec #2756	2,096	1	13,933	7	830	0	1,171	1
2014 - 2016 Site Improvements / Spec #2757	526	0	1,737	1	284	0	98	0
<b>Total:</b>	<b>292,986</b>	<b>141</b>	<b>865,098</b>	<b>416</b>	<b>113,189</b>	<b>54</b>	<b>97,600</b>	<b>47</b>

\* Full Time Equivalent employee is , 1 F.T.E. worker = 2,080 manhours per year



# CITY OF LOS ANGELES

## PROJECT LABOR AGREEMENT QUARTERLY REPORT

September 8, 2014



Department of Public Works  
Bureau of Contract Administration

# DEPARTMENT OF PUBLIC WORKS

## SUMMARY OF PROJECTS UNDER DEPARTMENTAL PROJECT LABOR AGREEMENT (PLA)

### Total Awarded and Anticipated in the Next 12 Months

# of Projects	53
Total \$ Amount	\$856,027,262

### Summary of Departmental PLA Projects (2011-present)

Departmental PLA Projects	Closed	Active	Anticipated
# of Projects	19	21	13
Total \$ Amount	\$67,089,006	\$306,038,256	\$482,900,000

Departmental PLA Goals	Closed	Active
Local Hire %	43%	42%
Local Apprentice Hire %	81%	60%
Disadvantaged Hire %	23%	23%

# ACTIVE DEPARTMENTAL PLA PROJECTS

Award Date	Project	Prime Contractor	Contract Amount	Project Status as of 8/28/14
02/16/2011	Los Angeles Wastewater Control System Replacement Program (LAWCSR)	Honeywell	\$88,600,000	15%
07/15/2011	Temescal Canyon Park Stormwater BMP Project Phase I	Los Angeles Engineering	\$7,019,800	99%
06/27/2012	COS Rehab Market St to Slauson Ave & COS at 59th St and 4th Ave	JR Pipeline Co., Inc.	\$15,919,719	84%
07/23/2012	SSRP U11 Bundy Dr & San Vicente Blvd, U16 Selby Ave & La Grange Ave, U20 Beverly Glen Blvd & Quinto Ln	Matthew & Stewart, Inc.	\$1,750,837	88%
08/10/2012	SSRP P09 Griffin Ave and Ave 43, and P15 Lewis Street and Saylin Lane	Prkacin Company	\$1,391,374	91%
11/16/2012	SSRP U21 Gayley & Le Conte Avenue and U23 David & Canfield Avenue	Ramona, Inc.	\$2,369,692	99%
12/07/2012	SSRP P21A Los Feliz Blvd & Revere Ave, P21B Glendale Blvd & Rowena Ave, P21C Los Feliz Blvd & 5 Fwy	Prkacin Company	\$1,655,186	93%
01/25/2013	HTP Headworks Screening Handling Improvements and HTP Grit Classifier Relocation	Murray Company	\$4,422,243	81%
02/22/2013	HTP - Service Water Facility Upgrade	J.F. Shea Construction	\$2,734,954	98%
04/05/2013	Machado Lake Phase I (a.k.a. Wilmington Drain)	Ford, E.C.	\$14,940,264	78%
04/10/2013	North Valley Fire Station No. 7	Sinanian Development	\$8,785,000	69%
05/17/2013	Hyperion Treatment Plant (HTP) Digester Gas Desulfurization Facility Improvements - (CIP 1027)	Murray Company	\$4,700,000	83%
05/10/2013	SSRP H02 6th St & San Vicente Blvd, H05 Beverly Blvd & Fairfax Ave, H16 Crenshaw Blvd & Venice Blvd, U14 Overland & 10 Fwy	Ramona, Inc.	\$1,921,559	93%
05/31/2013	SSRP S16 Avalon Blvd and Vernon Ave, S17 Compton Ave and Vernon Ave, & N05 8th St and Soto St	Ramona, Inc.	\$2,195,568	71%
06/26/2013	LAPD Metropolitan Division Police Facility	Sinanian Development	\$15,710,000	28%
12/13/2013	LAPD New Northeast Area Police Station	Bernards Brothers	\$22,483,900	18%
12/20/2013	Santa Monica Bay Low Flow Diversion Upgrades Package 3, Phase 2	Ford, E.C.	\$8,261,000	19%
01/29/2014	Machado Lake Ecosystem Rehabilitation Project	OHL USA, Inc.	\$74,800,000	5%
01/21/2014	HTP - Digester Gas Utilization Project (BOS)	Constellation New energy, Inc.	\$127,302,000	0%
02/21/2014	HTP - Grit Handling Improvements	Murray Company	\$5,092,859	1%
03/14/2014	HTP - Secondary Clarifiers Upgrade	Ford, E.C.	\$5,590,000	6%
04/11/2014	HTP - Flare Upgrade System CIP 1069	Kiewit Pacific Company	\$3,956,000	0%
03/14/2014	NOS Rehab Unit 2 - Western Ave to Vermont Ave & Unit 5 - San Pedro	Spinello	\$15,694,303	1%
06/27/2014	LAPD Police Academy Project Replacement Training Facility	Kempton Bros.	\$34,681,490	0%

# PROJECTS ANTICIPATED TO BID WITH PLA

Project Title	Type of Project	Estimated Value	PLA Status		Anticipated Bid
			PIPS List*	Potential PLA*	
Sixth Street Viaduct Replacement Project-1880	Bridges and Streets	\$ 210,000,000	✓		less than 3 months
North Central Animal Care Center Ph II	Municipal Facilities	\$ 8,600,000		✓	less than 3 months
Normandie Sewer Replacement/Rehab	Sewers	\$ 7,700,000	✓		less than 3 months
DCT - Aeration Tanks Rehabilitation	Wastewater Treatment Plants	\$ 9,000,000		✓	less than 3 months
DCT - Electrical Power System Mods	Wastewater Treatment Plants	\$ 8,200,000	✓		less than 3 months
HTP - Service Water Fac. South Side Filter Install.	Wastewater Treatment Plants	\$ 6,100,000		✓	less than 3 months
HTP - Truck Loading Fac. Odor Control Modernization	Wastewater Treatment Plants	\$ 5,700,000		✓	less than 3 months
TIWRP - Tertiary Filter Rehabilitation	Wastewater Treatment Plants	\$ 5,900,000		✓	less than 3 months
North East Interceptor Sewer (NEIS) Ph 2A	Sewers	\$ 150,000,000	✓		3-6 months
Machado Lake Pipeline Project	Stormwater and Water Quality	\$ 6,300,000		✓	6-9 months
Venice Dual Force Main	Sewers	\$ 47,000,000		✓	9-12 months
HTP - Headworks Odor Control Upgrade	Wastewater Treatment Plants	\$ 8,400,000	✓		9-12 months
HTP - Secondary Clarifiers Upgrade - Modules 1-5	Wastewater Treatment Plants	\$ 10,000,000		✓	9-12 months

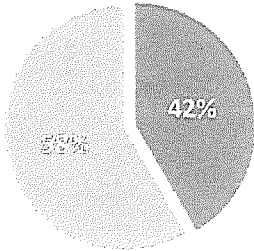
\* "PIPS PLA" means it was on the originally negotiated list of projects identified for the Department-wide PLA. "Potential PLA" means a project that may potentially have a PLA added to the bid.

Note: Project and Anticipated Information based on "Construction Projects Anticipated to Bid through September 2015" (Source: BOE Website)

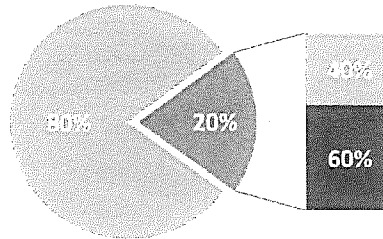
# DEPARTMENTAL PLA

## Local, Local Apprentice, and Disadvantaged Hire Summary (as of August 2014)

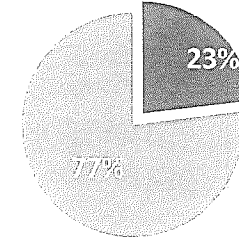
Local %



Apprentice & Local Apprentice %



Disadvantaged %



Project Name	Total Project Hours	Local (Goal: 30%)	Apprentice (Goal: 20%)	Local Apprentice (Goal: 50%)	Disadvantaged (Goal: 10%)
Los Angeles Wastewater Control System Replacement Program (LAWCSR)	21,230	44%	33%	36%	20%
Temescal Canyon Park Stormwater BMP Project Phase I	42,303	35%	19%	78%	25%
COS Rehab Market St to Slauson Ave & COS at 59th St and 4th Ave	43,440	41%	18%	54%	23%
SSRP U11 Bundy Dr & San Vicente Blvd, U16 Selby Ave & La Grange Ave, U20 Beverly Glen Blvd & Quinto Ln	13,079	40%	14%	87%	36%
SSRP P09 Griffin Ave and Ave 43, and P15 Lewis Street and Saylin Lane	13,367	65%	13%	95%	41%
SSRP U21 Gayley & Le Conte Avenue and U23 David & Canfield Avenue	11,364	48%	25%	70%	26%
SSRP P21A Los Feliz Blvd & Revere Ave, P21B Glendale Blvd & Rowena Ave, P21C Los Feliz Blvd & 5 Fwy	13,041	67%	17%	86%	54%
HTP Headworks Screening Handling Improvements and HTP Grit Classifier Relocation	13,445	30%	16%	73%	11%
HTP - Service Water Facility Upgrade	11,919	28%	24%	72%	11%
Machado Lake Phase I (a.k.a. Wilmington Drain)	19,625	30%	27%	25%	8%
North Valley Fire Station No. 7	28,373	49%	19%	56%	32%
Hyperion Treatment Plant (HTP) Digester Gas Desulfurization Facility Improvements - (CIP 1027)	13,335	30%	26%	44%	1%
SSRP H02 6th St & San Vicente Blvd, H03 Beverly Blvd & Fairfax Ave, H16 Crenshaw Blvd & Venice Blvd, U14 Overland & 10 Fwy	7,729	42%	20%	75%	18%
SSRP S16 Avalon Blvd and Vernon Ave, S17 Compton Ave and Vernon Ave, & N05 8th St and Soto St	12,742	43%	24%	76%	20%
LAPD Metropolitan Division Police Facility	21,802	53%	14%	43%	32%
LAPD New Northeast Area Police Station	9,508	30%	11%	20%	0%
Santa Monica Bay Low Flow Diversion Upgrades Package 3, Phase 2	3,341	54%	21%	99%	0%
Machado Lake Ecosystem Rehabilitation Project	5,626	30%	27%	68%	11%
HTP - Grit Handling Improvements	1,789	11%	0%	0%	0%
HTP - Secondary Clarifiers Upgrade	1,370	35%	33%	100%	39%
NOS Rehab Unit 2 - Western Ave to Vermont Ave & Unit 5 - San Pedro	1,722	45%	14%	100%	23%
<b>CUMULATIVE for Active Projects</b>	<b>310,147</b>	<b>42%</b>	<b>20%</b>	<b>50%</b>	<b>23%</b>

# LOCAL HIRE WORKER SUMMARY

(as of August 2014)

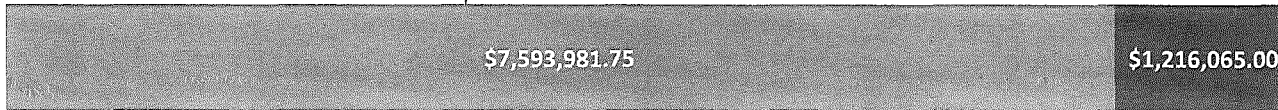
Project Name	Count				Hours			
	Local*		Non-Local		Local*		Non-Local	
	Journeyman	Apprentice	Journeyman	Apprentice	Journeyman	Apprentice	Journeyman	Apprentice
Los Angeles Wastewater Control System Replacement Program (LAWCSR)	9	6	27	9	6,814	2,520	7,403	4,493
Temescal Canyon Park Stormwater BMP Project Phase I	92	25	277	27	8,398	6,272	25,822	1,811
COS Rehab Market St to Slauson Ave. & COS at 59th St and 4th Ave	23	14	90	9	13,541	4,175	22,216	3,509
SSRP U11 Bundy Dr & San Vicente Blvd, U16 Selby Ave & La Grange Ave, U20 Beverly Glen Blvd & Quinto Ln	17	7	74	5	3,670	1,559	7,617	233
SSRP P09 Griffin Ave and Ave 43, and P15 Lewis Street and Sayfin Lane	17	8	36	6	7,004	1,680	4,590	94
SSRP U21 Gayley & Le Conte Avenue and U23 David & Canfield Avenue	11	10	28	5	3,440	1,990	5,083	852
SSRP P21A Los Feliz Blvd & Revere Ave, P21B Glendale Blvd & Rowena Ave, P21C Los Feliz Blvd & 5 Fwy	14	6	23	5	6,728	1,954	4,047	313
HTP Headworks Screening Handling Improvements and HTP Grit Classifier Relocation	16	6	32	8	2,556	1,527	8,804	559
HTP - Service Water Facility Upgrade	14	12	51	8	1,293	2,027	7,792	807
Machado Lake Phase I (a.k.a. Wilmington Drain)	25	15	112	23	4,598	1,315	9,780	3,932
North Valley Fire Station No. 7	53	28	151	23	10,797	3,089	12,049	2,440
Hyperion Treatment Plant (HTP) Digester Gas Desulfurization Facility Improvements - (CIP 1027)	11	8	42	10	2,437	1,532	7,454	1,912
SSRP H02 6th St & San Vicente Blvd, H05 Beverly Blvd & Fairfax Ave, H16 Crenshaw Blvd & Venice Blvd, U14 Overland & 10 Fwy	9	6	26	7	2,080	1,178	4,080	392
SSRP S16 Avalon Blvd and Vernon Ave, S17 Compton Ave and Vernon Ave, & N05 8th St and Soto St	10	7	35	8	3,109	2,329	6,553	751
LAPD Metropolitan Division Police Facility	46	17	99	13	10,207	1,307	8,555	1,733
LAPD New Northeast Area Police Station	45	6	111	17	2,665	218	5,756	870
Santa Monica Bay Low Flow Diversion Upgrades Package 3, Phase 2	18	3	34	1	1,080	711	1,545	5
Machado Lake Ecosystem Rehabilitation Project	11	4	37	3	645	1,017	3,488	476
HTP - Grit Handling Improvements	1	0	6	0	202	0	1,587	0
HTP - Secondary Clarifiers Upgrade	1	3	6	0	23	456	891	0
NOS Rehab Unit 2 - Western Ave to Vermont Ave & Unit 5 - San Pedro	2	3	6	0	527	249	946	0
<b>Active PLA Projects Subtotal</b>	<b>445</b>	<b>194</b>	<b>1,303</b>	<b>187</b>	<b>91,812</b>	<b>37,102</b>	<b>156,055</b>	<b>25,178</b>
<b>Completed PLA Projects Subtotal</b>	<b>342</b>	<b>165</b>	<b>866</b>	<b>113</b>	<b>85,825</b>	<b>43,969</b>	<b>159,412</b>	<b>10,289</b>
<b>Subtotal</b>	<b>787</b>	<b>359</b>	<b>2,169</b>	<b>300</b>	<b>177,637</b>	<b>81,071</b>	<b>315,467</b>	<b>35,467</b>
<b>Total</b>	<b>3,615</b>				<b>609,643</b>			

\* For Departmental PLA Projects, "Local Resident" is defined as "an individual whose primary residence is within Tier 1 or 2 zip code areas." For all other PLA Projects, "Local Resident" includes workers residing within the boundaries of the City of Los Angeles.

# ESTIMATED WAGES AND BENEFITS REINVESTED INTO LOS ANGELES

## Total Estimated Wages Reinvested

# \$8,810,046.75



Local Journeyman   
  Local Apprentice

Total Local Journeyman Hours	Estimated Average Hourly Rate: \$42.75	Total Local Apprentice Hours	Estimated Average Hourly Rate: \$15.00
177,637	\$7,593,981.75	81,071	\$1,216,065.00

Data: Records available as of August 2014





# BUILDING TRADES NEWS

VOLUME 19, NO.10 THE OFFICIAL PUBLICATION OF THE LOS ANGELES/ORANGE COUNTIES BUILDING AND CONSTRUCTION TRADES COUNCIL  OCTOBER 2014



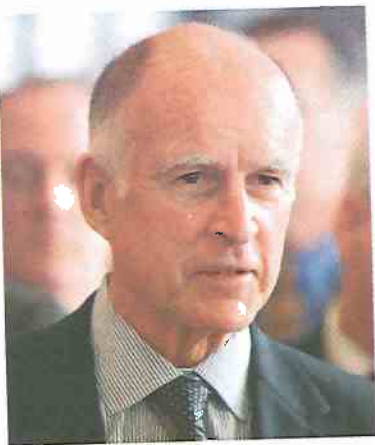
## NOV. 4: VOTE FOR BUILDING TRADES JOBS

Two years ago, Building Trades local union members, our families, friends and allies made an impressive turnout in an election that defeated the anti-union Prop. 32, stopped a

charter in Costa Mesa and put the California Legislature in pro-worker hands.

Now, on Nov. 4, local members and allies again have a chance to influence the future of

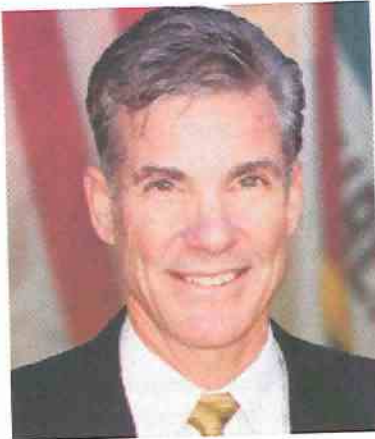
California and the country. Starting on page 2, please see articles, interviews with leading candidates and the Building Trades endorsements for Los Angeles and Orange Counties.



“We can build high speed rail. It will be a model for the country.”  
—Gov. Jerry Brown, endorsed by the Building Trades



“We need to preserve the voice of labor and strengthen the middle class. The Building Trades have been leaders in that.”—Alex Padilla, Secretary of State candidate, endorsed by the Building Trades



“I have a strong union background and I understand their value.”—Tom Torlakson, State Superintendent of Public Instruction, endorsed by the Building Trades



“I’m proud to walk side by side with labor.”—Jose Solorio, State Senate candidate, endorsed by the Building Trades



“I’m a big believer in unions and in how they improve the lives of our working families.”  
—Assemblywoman Sharon Quirk-Silva, endorsed by the Building Trades

## \$1.4 BILLION RAIL LINE BREAKS GROUND

BY ROBERT BUSCEMI

United States Secretary of Transportation Anthony Foxx, state and local officials and members of the Building Trades gathered Sept. 30 by downtown LA’s Little Tokyo Metro station to break ground on the \$1.42 billion, 1.9-mile Regional Connector line.

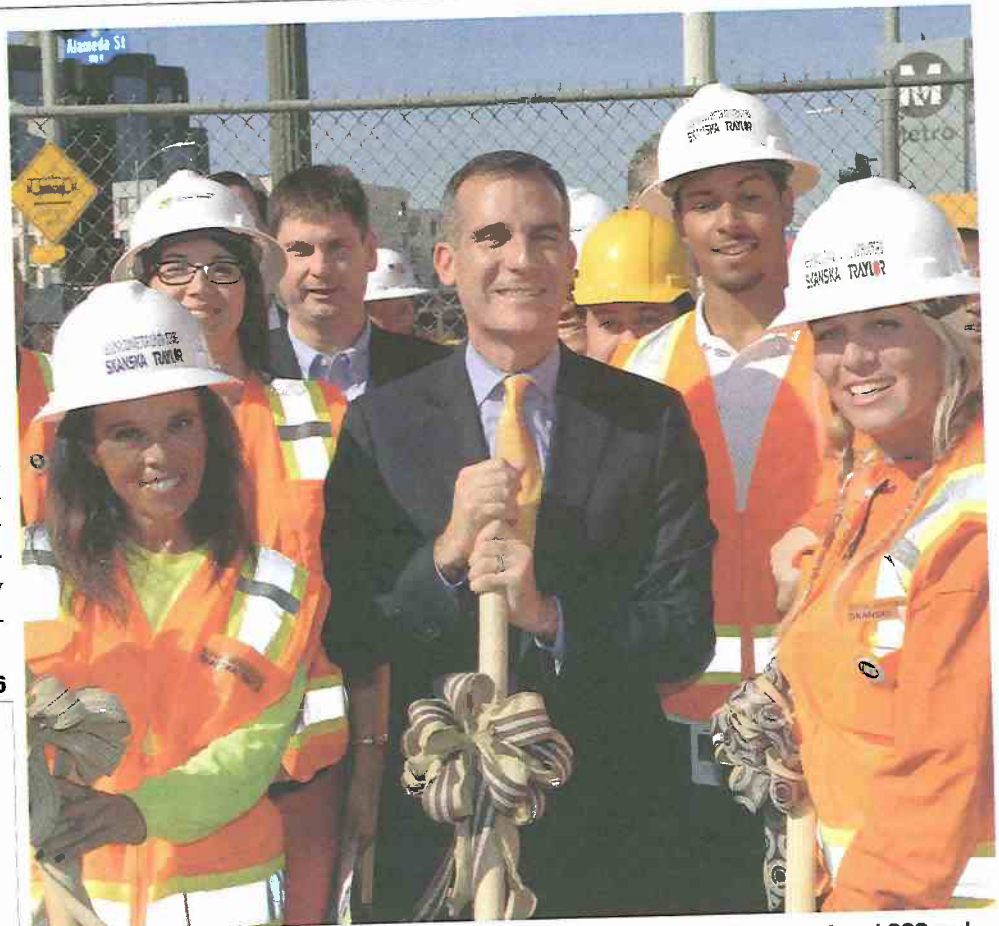
It will be built under a Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council.

On completion in 2020, the new underground light rail track will link the Blue, Gold and Expo lines, relieving traffic congestion and reducing pollution by serving 17,000 new riders per day. Passengers will

span LA County without switching trains for the first time, whether north to south or east to west, Azusa to Long Beach or East LA to Santa Monica. Three new stations, at 1st Street/Central Avenue, 2nd Street/Broadway and 2nd Street/Hope Street, will open downtown LA to commuters like never before.

The Building Trades were instrumental in pushing the funding for the project, which comes partly from the Trades-backed Measure R, the half-cent sales tax increase approved by nearly 68 percent of LA County voters in November 2008 to pay for transportation improvements.

SEE METRO PAGE 16



Los Angeles Mayor Eric Garcetti celebrates with, left, Michelle Jones of Laborers Local 300 and Vanessa Gormley of Operating Engineers Local 12.

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# COSTA MESA CHARTER IS BACK—AND IT'S WORSE THAN BEFORE

## Building Trades Join Residents to Defeat Anti-Worker Measure

Like a character in a horror movie that just won't die, the Costa Mesa charter is back on the ballot this November.

When we joined to support the people of Costa Mesa two years ago, and defeated a charter ballot measure 59 to 41 percent, we figured that proposal was off the table for good.

Not so. The same group that brought the charter forward in 2012 is trying again. This time, they've dressed it up with a citizen commission that supposedly brought some fresh air and ideas into the process. But the commission hardly represented the community, and this new charter may be even worse than the last one.

Just like in 2012, it releases the city from paying prevailing wage—the wages earned by Building Trades local union members. Worse than in 2012, it hands the City Council all sorts of undefined powers.

Charters are a way of governing a city. Most California cities use "general law," which is a state-approved, uniform system. About a quarter of cities have opted out, and make a custom-tailored form of government. They write their own charter.



**BY RON MILLER**  
Executive Secretary

and they all benefited for years from the wrong that they did.

It's not just Bell. A 2012 Los Angeles County grand jury report found that charters, on average, have more problems than general law cities. They have more debt.

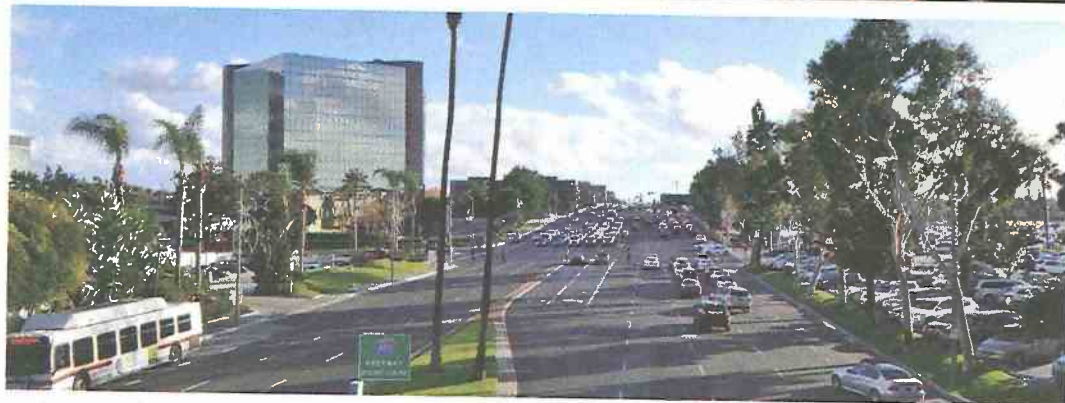
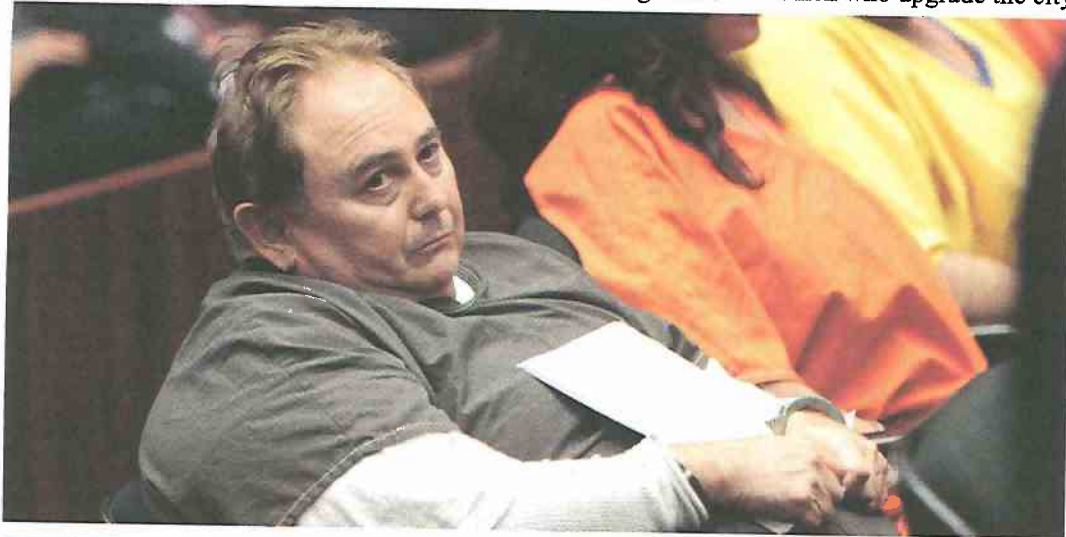
### Going Bankrupt

They're more likely to declare bankruptcy, such as charter cities San Bernardino, Stockton and Vallejo. And when they do that, they try to slash the pensions of unionized city workers.

Charter cities lack systems to report fraud, and they often give too much power to too few people.

Why, then, would a healthy city like Costa Mesa want to open the door to these problems? Well, there happens to be a small, zealous group in that city that's pushing for a charter, again and again.

Yet again, they're taking a knife to prevailing wage. They don't represent the interests of average citizens and working people, and it looks like they didn't learn their lesson. The people of Costa Mesa don't want to shortchange hard-working men and women who upgrade the city



Costa Mesa shouldn't head down Robert Rizzo's path.

In the right hands, and with the right checks and balances, a charter can work.

In the wrong hands, it's a disaster. Who can forget the images of Bell administrator Robert Rizzo being led away in handcuffs? He's now serving a 12-year prison sentence for using a shoddy charter as his cover to steal millions of dollars. And while he was the most famous face of this crime, he was not alone. This corruption festered among a small, secretive group,

and create its necessary infrastructure.

The Building Trades are allied with grassroots groups fighting the charter in Costa Mesa. If you live in Costa Mesa or have friends or family who do, make sure to urge "No on Measure O."

The ballot box is where we fight to keep cities from going charter. But over the decades, the Building Trades have developed another

**SEE CHARTER PAGE 23**

# BUILDING TRADES NEWS

Building Trades News is published monthly by the Los Angeles/Orange Counties Building and Construction Trades Council.

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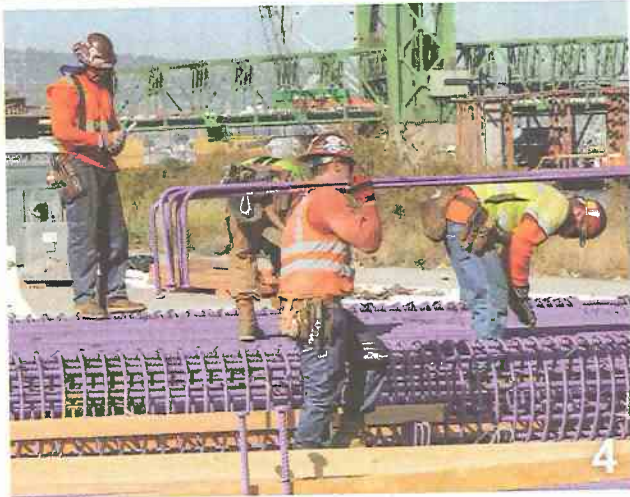
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| Ron Miller, Executive Secretary              | Glaziers Local 636                        |
| Anthony Gazzaniga, President                 | Tradeshaw & Sign Crafts Local 831         |
| Eric Brown, Vice President                   | Painters Local 1036                       |
| William Waggoner, Trustee                    | Resilient Floor Local 1247                |
| Richard Whitney, Trustee                     | Civil Service Local 1991                  |
| Luther Medina, Trustee                       | Plumbers Local 78                         |
| Sergio Ramos, Sergeant-at-Arms               | Steam & Pipefitters Local 250             |
|  | Plumbers Local 345                        |
| <b>COUNCIL AFFILIATES</b>                    | Plumbers & Fitters Local 398              |
| Heat & Frost Insulators Local 5              | Plumbers & Fitters Local 582              |
| Boilermakers Local 92                        | Road Sprinkler Fitters Local 669          |
| Bricklayers Local 4                          | Sprinkler Fitters Local 709               |
| Electrical Workers-Local 11                  | Plumbers & Fitters Local 761              |
| Electrical Workers Local 40                  | Plasterers-Cement Masons District Council |
| Electrical Workers Local 45                  | Plasterers-Cement Masons Local 755        |
| Electrical Workers Local 441                 | Plasterers Local 200                      |
| Elevator Constructors Local 18               | Cement Masons Local 500                   |
| Operating Engineers Local 12                 | Cement Masons Local 600                   |
| Iron Workers Local 416                       | Roofers & Waterproofers Local 36          |
| Iron Workers Local 433                       | Roofers & Waterproofers Local 220         |
| Iron Workers Local 509                       | Sheet Metal Workers Local 105             |
| Laborers District Council                    | Sheet Metal Workers Local 170             |
| Laborers Local 300                           | Teamsters Joint Council 42                |
| Laborers, Gunite Workers Local 345           | Teamsters Local 848                       |
| Laborers Local 652                           | Teamsters Local 952                       |
| Laborers Local 1309                          | Teamsters Local 986                       |
| Laborers, Plaster Tenders Local 1414         | Tilelayers Local 18                       |
| District Council 36 Painters & Allied Trades |   |

Change of address: Union members, please contact your local.

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The Nov. 4 races are important for California and the country

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Measure R project is being built under a Trades agreement

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The son of a union member, he advances workers' interests in City Council and State Senate



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# CONSTRUCTION KICKS OFF FOR GERALD DESMOND REPLACEMENT

\$1.3 Billion Port of Long Beach Project Being Built Under Agreement With Council

BY MARK EDWARD NERO

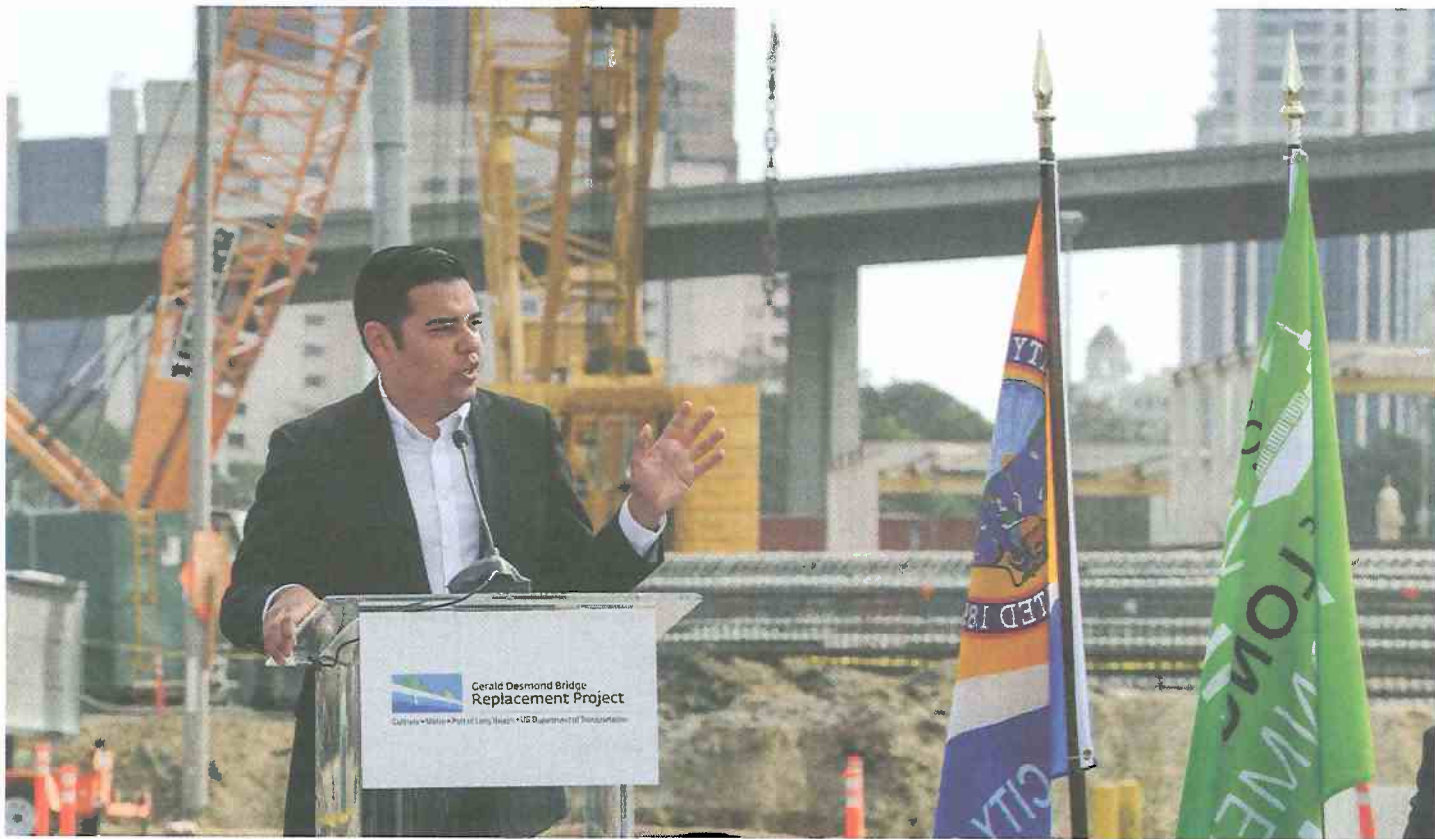
A key construction phase is starting at the Gerald Desmond Bridge replacement at the Port of Long Beach. Work has begun on the first set of bridge foundations, and the milestone was commemorated recently during a ceremony at which local and state officials saw firsthand the hard work by members of Building Trades local unions.

The bridge is being built under a Project Labor Agreement with the Los Angeles/Orange Counties Building and Construction Trades Council.

During the Oct. 1 event at the port, Long Beach Mayor Robert Garcia and members of the Long Beach City Council, as well as the city's Harbor Commission and California Dept. of Transportation representatives, gathered to view construction of foundation piles containing massive amounts of steel rebar and concrete.

The as-yet-unnamed replacement bridge, which will span the port, will be supported by about 350 piles built into the ground at depths down to 175 feet below the surface, with poured concrete and inserted steel rebar in pre-dug holes.

"It's very exciting to see the construction in full swing," Garcia said. "This new bridge will be a dramatic addition to the Long Beach skyline and it all starts here, with these solid concrete-and-steel foundations."



"This new bridge will be a dramatic addition to the Long Beach skyline," Mayor Robert Garcia tells the crowd.

Garcia, Harbor Commission President Doug Drummond and Port Chief Executive Jon Slingerup were joined at the event by, among others, Caltrans District 7 director Carrie Bowen and Bob Schraeder, design-build project manager for SFI, the joint venture contractor team comprising

Shimmick Construction Co., FCC Construcción S.A. and Impregilo SpA.

Most of those who addressed the crowd praised the work performed so far by Building Trades local union members.

## An Iconic Bridge

"The technological and engineering expertise involved in building these foundations is astounding," Drummond said. "They will be supporting this iconic bridge for the next 100 years."

Although the start of actual construction is relatively recent, prep work for the new bridge had been going on for about a year and a half, according to project spokeswoman Gina DePinto.

"A lot of that was clearing the oil field underground, so that's where most of that time went, and then they were doing some test piles and demolition of old structures that were in the way of the new bridge," she explained, adding that it was June when the first pile was started and that the project really began ramping up from July through September.

"We still have a long way to go, but we're in the range of 50 or 60 piles that are either completed or under construction at one stage or another," she said. "We have 300 more to go."

The sheer magnitude of the \$1.3 billion project and the work it brings has been very beneficial to the Building Trades, according to Iron Workers Local 416 President Marco Frausto. He said that as of early October, about 10 to 20 members of his local have been working on the project on any given day, but that the number is likely to rise to between 40 and 60 workers daily in the next few weeks.

"With the recession ending, this is perfect timing," he said. "Now we're putting everybody back to work. Local 416 and its members are proud to be building an-

other iconic structure in the port and in the Los Angeles area in general."

The massive building effort is expected to result in a total of 3,000 construction and construction-related jobs per year for at least the next three years, according to project spokesman Denis Wolcott.

The new bridge is designed to include six traffic lanes and emergency shoulders, plus a higher clearance to accommodate new generations of cargo ships and a dedicated bicycle path and pedestrian walkway, including scenic overlooks.

When completed, it will be one of the taller bridges of its kind in the United States due to its two 515-foot towers.

The project's a joint effort of the California Dept. of Transportation and the port, with funding contributions also made by the U.S. Department of Transportation and the Los Angeles County Metropolitan Transportation Authority.

When the current Desmond bridge was built over 45 years ago, cargo ships were one-sixth the size they are today, and

the current bridge prevents the newest generation of cargo ships from reaching the inner channel. The replacement bridge will raise the clearance from 155 feet to 205 feet above the water.

## 60,000 Vehicles a Day

The Gerald Desmond Bridge, which opened in 1968 and is named after a former Long Beach City Council member and City Attorney, is a main egress point for trucks into the port. Upward of 60,000 vehicles a day cross its four traffic lanes and 1,200-foot-long span, located over the port's main channel.

The Port of Long Beach and other stakeholders say they're counting on the incoming bridge to dramatically improve the important commuter and trucking cor-

SEE DESMOND PAGE 22

## Union Jobs from Union Funds



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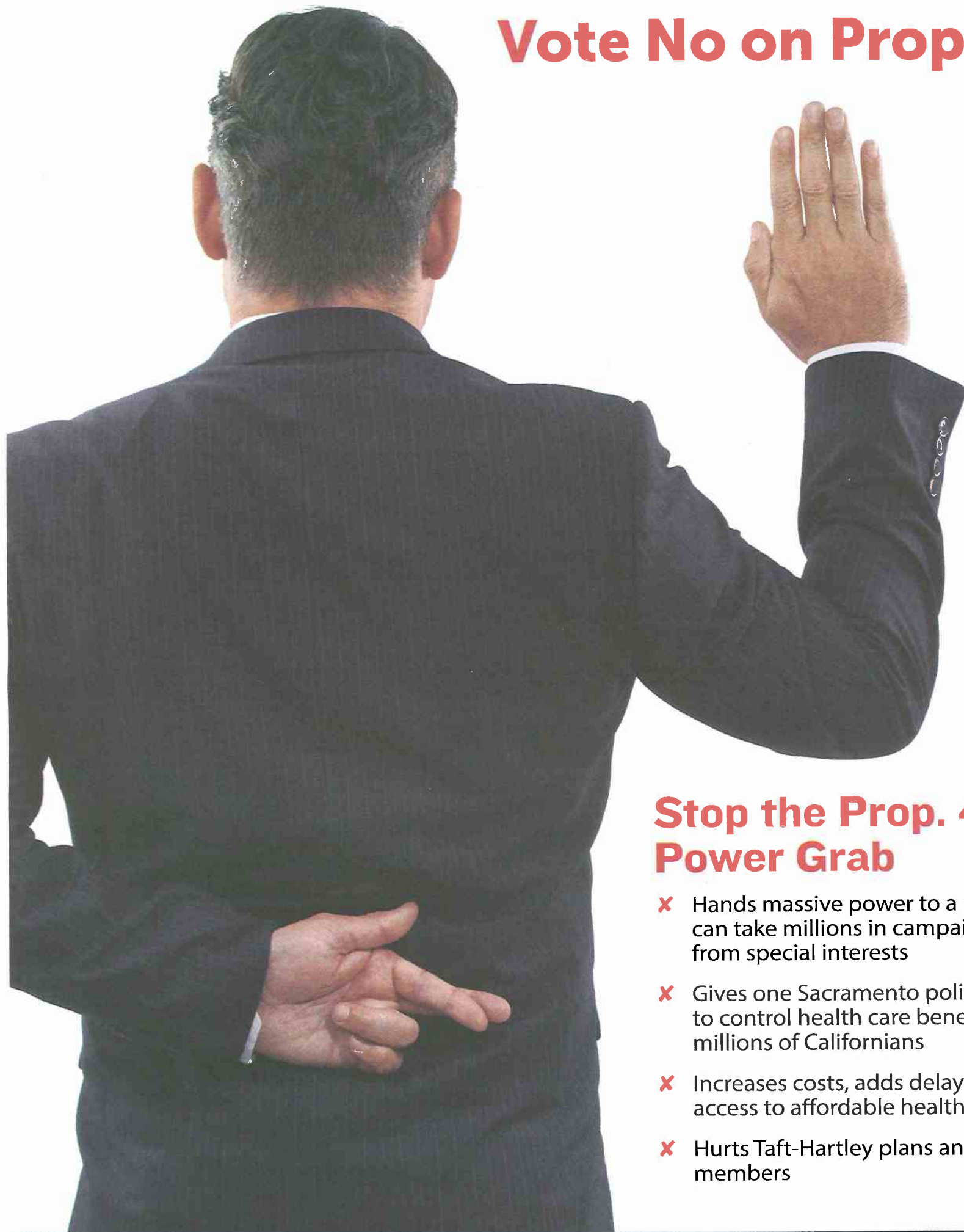
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Paul Ravetta  
Vice President

Thandi Clements  
Vice President

# Too Much Power for One Politician

## Vote No on Prop. 45



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- ✗ Gives one Sacramento politician power to control health care benefits for millions of Californians
- ✗ Increases costs, adds delays, and reduces access to affordable health coverage
- ✗ Hurts Taft-Hartley plans and their members

**Join doctors, nurses, consumer advocates,  
and labor unions. Vote No on Prop. 45**

For more information, please visit [www.NoOn45.org](http://www.NoOn45.org)

PAID POLITICAL ADVERTISEMENT

Paid for by No on 45 - Californians Against Higher Healthcare Costs. Major funding by Kaiser Foundation Health Plan, Inc., Wellpoint, Inc., and Blue Shield of California, with a coalition of doctors, nurses, hospitals, health plans, and California employers.

# HIGH SPEED RAIL WINS MAJOR BATTLE AT STATE COURT

## Judges Clear the Way to Start Financing \$68 Billion in Work

BY LESLIE BERKMAN

On Oct. 15, the \$68 billion high speed rail plan took a significant step forward. The California Supreme Court let stand a ruling that will allow California to issue \$9 billion in bonds required to begin construction of the nation's first bullet train.

The line between Los Angeles and San Francisco will be built under a Project

Labor Agreement with the State Building and Construction Trades Council of California, and create tens of thousands of Building Trades jobs.

Council President Robbie Hunter credited California Governor Jerry Brown for the momentum behind the train's progress. "This would not have happened without the determination and leadership of Governor Jerry Brown," Hunter said.

California's highest court ended a lengthy legal challenge that had delayed the rail project when opponents sought to overturn a Third District Court of Appeals decision in August that the state's financing plan was valid and proper.

### Big Legal Victory

The California State Supreme Court's denial of a request to hear the appeal was deemed "a major legal victory" by the California High Speed Rail Authority.

"The decision reaffirms that the Authority can continue building a modern high speed rail system that connects the state, creates jobs and complies with the law," Authority Board Chairman Dan Richard said. "We will continue to move forward aggressively to deliver the nation's first high speed rail system."

The High Speed Rail Authority's ability to go forward was jeopardized in November of 2013 when a state judge ordered the rail authority to redo its funding plan. But the Court of Appeals reversed the lower court's decision.

With the state Supreme Court's refusal to hear the case, the Court of Appeals' favorable ruling for the bullet train becomes the final word on the financing plan. It clears the way for the issuance of bonds and brings the rail authority a significant step closer to commencing construction under the statewide Project Labor Agreement with the State Building Trades.

The State Building and Construction Trades Council said the Court of Appeals ruling in August agreed with the legal argument that the Council filed in support of the rail authority, which contended the bond program was consistent with the desires of the state's voters who approved funding of a high speed rail system in 2008.

"California and the nation need this major upgrade to our transportation system, the economic boost, the creation of thousands of good union construction jobs and the considerable environmental benefits high speed rail will bring us," Hunter added.

### Trades on the Job Now

Building Trades local union members are currently on the job for rail-related construction, such as demolishing buildings in Fresno on the site of a future train station.

The legal challenges are not over. An attorney for one of the opponents, farmer John Tos, said he may challenge the Authority when it begins to access bond money. Also, a Sacramento judge will be hearing a lawsuit on whether the train will achieve its promised speed.

Supporters point out that the Golden Gate Bridge planners withstood more than 2,000 lawsuits before the bridge started construction in 1933, built by the Building Trades.



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# Working Together to Beat the Drought



## Members of the Building Trades are constructing the Carlsbad Desalination Facility

- The largest, most technologically advanced, energy efficient and environmentally sensitive desalination plant in the Western Hemisphere.
- To produce 50 million gallons per day of high quality, drought-proof drinking water.
- Home to thousands of jobs during construction.

## Now it's Orange County's turn with a proposed desalination project in Huntington Beach

- Enough water for almost 300,000 people.
- 3,000 proposed jobs during construction.

### **HAVE YOUR VOICE HEARD**

Help the Building Trades and Poseidon Water create jobs and a new water supply for California. Take action at:

[www.HBFreshwater.com](http://www.HBFreshwater.com)



# UNION MEMBERS GET OUT THE VOTE FOR SHARON QUIRK-SILVA

New Assemblywoman Wins a Go-Ahead on Veterans' Cemetery

BY MARK EDWARD NERO

Most of the time, members of the Building Trades can usually be found engaging in the kind of community building that involves tools like wrenches and welding torches.

But on a recent Saturday morning in Orange County, dozens of Building Trades members were involved in a different kind of community building: one that calls for door-to-door communication skills.

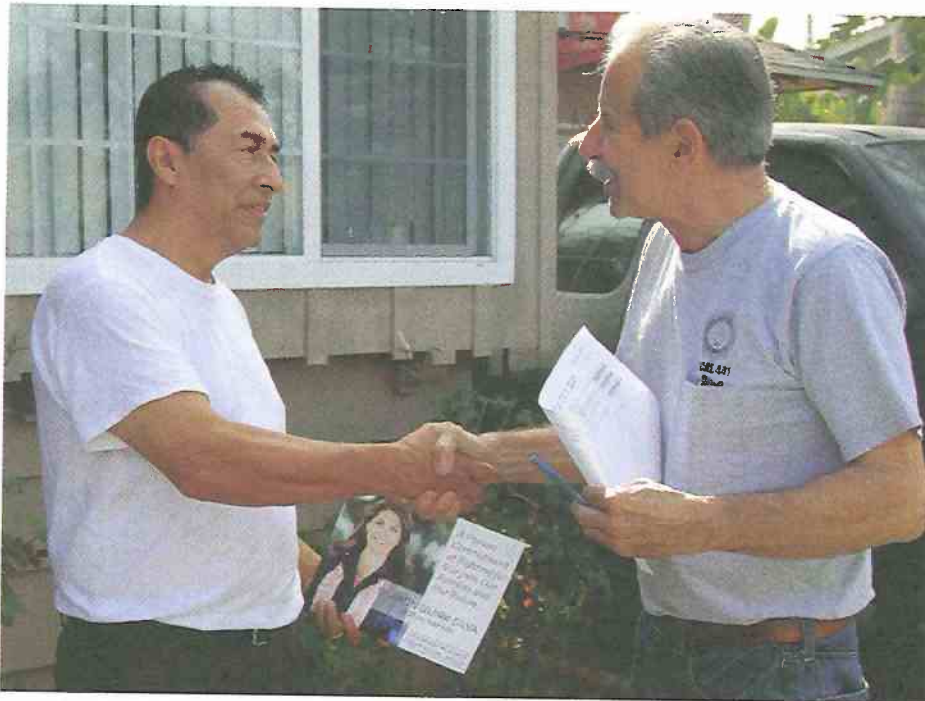
That's because on Oct. 11, dozens of Tradesmen and women volunteered a few hours of their personal time to provide an assist to the campaign of California Assemblywoman Sharon Quirk-Silva, who's running for re-election in the 65th District, which encompasses parts of north Orange County.

It's part of an intense series of precinct-walking days, every Saturday in September and October, to get out the vote for labor-friendly candidates who support good jobs. Union members are also working to elect Jose Solorio in the 34th State Senate District.

Among those canvassing neighborhoods for Quirk-Silva was Jim Adams, Orange County Representative for the Los Angeles/Orange Counties Building and Construction Trades Council.

Adams stressed that the Nov. 4 election is a highly important one.

"One of the main reasons we're support-



Doug Mangione of IBEW Local 441, right, speaks with Greg Ramirez of Fullerton during a precinct walk in support of Assemblywoman Sharon Quirk-Silva.

ing her is Sharon supports working families, she supports a prevailing wage, she voted in support of increasing the minimum wage," Adams said. "She's good people. We have to support candidates that care about us. We've got to have folks in Sacramento making laws, changing laws that help the workers."

### Walking Door to Door

After meeting at IBEW Local 441 head-

quarters in Orange, Trades members went door to door in Anaheim, Buena Park and Fullerton on an overcast morning to speak with other union members who live in the 65th District. Their message involved the need to re-elect Quirk-Silva (D-Fullerton), a first-term legislator who proved even before her election in 2012 that she was a close friend of organized labor.

The Assemblywoman grew up in a working-class family. Quirk-Silva was a member of the California Teachers Association for 27 years and a Fullerton Mayor and City Council member.

As Assemblywoman, she recently fought for—and won—the first state veterans' cemetery in Orange County.

"This bill will give veterans in Orange

Photos by Victor Posadas

position is out for revenge.

"Two years ago when we defeated (then-incumbent) Chris Norby, that was a big victory for both labor and working families. Now the Republicans are trying to take that seat back," said Doug Mangione, business representative for IBEW Local 441. "They're in a full-court press to go after her."

With that being the case, campaign manager Jonathan Barba said, volunteers have walked through neighborhoods daily for over a month to drum up support.

"We're moving hundreds of people, knocking on thousands of doors," he said. "Every day we at least contact a thousand voters."

Mangione said it's essential for the labor movement to help make working families realize the full importance of the Nov. 4 election. Quirk-Silva faces Young Kim, a former aide to Republican Rep. Ed Royce.

### A Voice for Labor

"Every voice we have in Sacramento is important, and we cannot give anybody that is against working families a leg up and a voice in Sacramento," Mangione said. "We need to be out here and we need to make sure that Sharon Quirk-Silva gets back in Sacramento. It's very, very important for the Building Trades."

One of the reasons Quirk-Silva enjoys strong labor support, Mangione said, is that she has her finger on the pulse of her constituency.

"She's always had an open door policy; when she first got into office, she was calling us about issues. She's supported us on infrastructure projects, she has signed on to support the Poseidon water desalination plant in Huntington Beach, so when you

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Gov. Jerry Brown says Sharon Quirk-Silva, right, "twisted my arm" until he agreed to sign her veterans' cemetery bill.

County the final resting place they deserve and would not have been possible without the skill and tireless work of Assembly-member Quirk-Silva," said California Governor Jerry Brown as he signed Quirk-Silva's legislation.

Quirk-Silva won her Assembly seat with 52 percent of the vote in 2012, defeating a Republican incumbent who was strongly supported by conservative Orange County interests.

Now, she and her supporters say, the op-

have these voices in Sacramento supporting Poseidon, supporting road building and supporting high speed rail, this is somebody that we want there."

John O'Neill, a nearly 30-year IBEW member who's currently running for Garden Grove City Council, was also among those canvassing the district in support of Quirk-Silva.

"In the last five years, I've gotten more involved in the local politics, so as a candi-

**SEE QUIRK-SILVA PAGE 22**

Photo courtesy of VoiceofOC.org





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# Protect Your Health Plan, No on Prop. 45

## U-T San Diego

SEPTEMBER 9, 2014

### Prop. 45 is a Power and Money Grab

“Prop 45 is a flawed initiative drafted to benefit its sponsors while hurting Taft-Hartley plans and their members.”

— Ron Miller, Executive Secretary  
*LA/OC Building & Construction Trades Council*

**State Building and Construction Trades Council of California  
Los Angeles & Orange Counties Building and Construction Trades Council  
Sacramento — Sierra Building and Construction Trades Council  
San Diego County Building and Construction Trades Council**

California-Nevada Conference of  
Operating Engineers

Southern California Pipe Trades  
District Council 16

IBEW Ninth District

IBEW Local Union 11

IBEW Local Union 47

IBEW Local Union 441

IBEW Local Union 551

IBEW Local Union 952

Insulators and Allied Workers  
Local Union 16

International Brotherhood of Boilermakers

International Brotherhood of Boilermakers  
Local Union 92

International Brotherhood of Boilermakers  
Local Union 549

International Brotherhood of Boilermakers  
Local Union 1998

International Union of Painters and  
Allied Trades, District Council #16

Imperial County Building and  
Construction Trades Council

Sheet Metal Workers' Local Union 104

Sheet Metal, Air, Rail, & Transportation  
Workers' Local 105

Sailors' Union of the Pacific

U.A. Plumbers and Pipefitters Local 78

U.A. Plumbers and Pipefitters Local 114

U.A. Plumbers and Pipefitters Local 228

U.A. Plumbers and Pipefitters Local 230

U.A. Plumbers and Pipefitters Local 345

U.A. Plumbers and Pipefitters Local 364

U.A. Plumbers and Pipefitters Local 442

U.A. Plumbers and Pipefitters Local 460

U.A. Plumbers and Pipefitters Local 447

U.A. Plumbers and Pipefitters Local 484

U.A. Plumbers and Steamfitters Local 38

U.A. Plumbers and Steamfitters Local 398

U.A. Plumbers and Steamfitters Local 403

U.A. Plumbers and Steamfitters Local 582

U.A. Plumbers and Steamfitters Local 761

U.A. Plumbers, Pipe, and Refrigeration  
Fitters Local 246

U.A. Sprinkler Fitters Local 483

Cement Masons Local 500

SEIU State Council

SEIU-United Healthcare Workers West

SEIU 1000

Western Line Constructors

Chapter Inc., NECA

AFSCME Local 206, UAPD

# No on Prop. 45



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Paid for by No on 45 - Californians Against Higher Healthcare Costs. Major funding by Kaiser Foundation Health Plan, Inc., Wellpoint, Inc., and Blue Shield of California, with a coalition of doctors, nurses, hospitals, health plans, and California employers.

# IBEW LOCAL 11 REMAKES DOWNTOWN'S THE BLOC

Union Investment Powers Jobs on 7th Street

BY BEIGE LUCIANO-ADAMS

The 1970s Macy's Plaza in downtown Los Angeles, symbol of an old-style American mall, is getting a \$180-million facelift courtesy of developer Ratkovich Co. and union investment from the International Brotherhood of Electrical Workers and the National Electrical Contractors Association.

It's one of the more dramatic changes taking shape in the rebirth of downtown. The plaza on 7th and Flower Streets will be reopened next year as The Bloc.

"The project is an example of our commitment to Los Angeles," said Marvin Kropke, Business Manager of IBEW Local 11. "We are investing our money in our own community, creating good union jobs. It is nice to be part of the second act for downtown."

Ratkovich Co. promises the LEED Gold certified complex will be LA's answer to Paris's Le Bon Marché, with a "world-class mix of culinary, visual and product delights" to anchor the financial district.

"NEBF, the national pension between IBEW and NECA, is the majority investor in this project," pointed out Jim Willson, LA executive director of NECA. "We're glad our national pension fund looks at Los Angeles as a growing market, invests in Los Angeles and creates good jobs for our NECA signatory contractors and IBEW members. And we're looking to utilize that Sheraton because we know it will be a union-run hotel."

"I think it's really great that the Local has taken the step to make this type of investment," said Rick Childs, 49, IBEW Local 11 foreman on the job for Stout & Berg. "And it also gives the guys an opportunity – they feel part of the ownership."

"This is our baby here."

## Working Floor by Floor

At the moment, Local 11 Electricians are more than halfway through a major part of The Bloc transformation: A \$45-million renovation of the Sheraton tower abutting the Macy's building.

They're working their way down, floor by floor, through 30 years of old wiring.

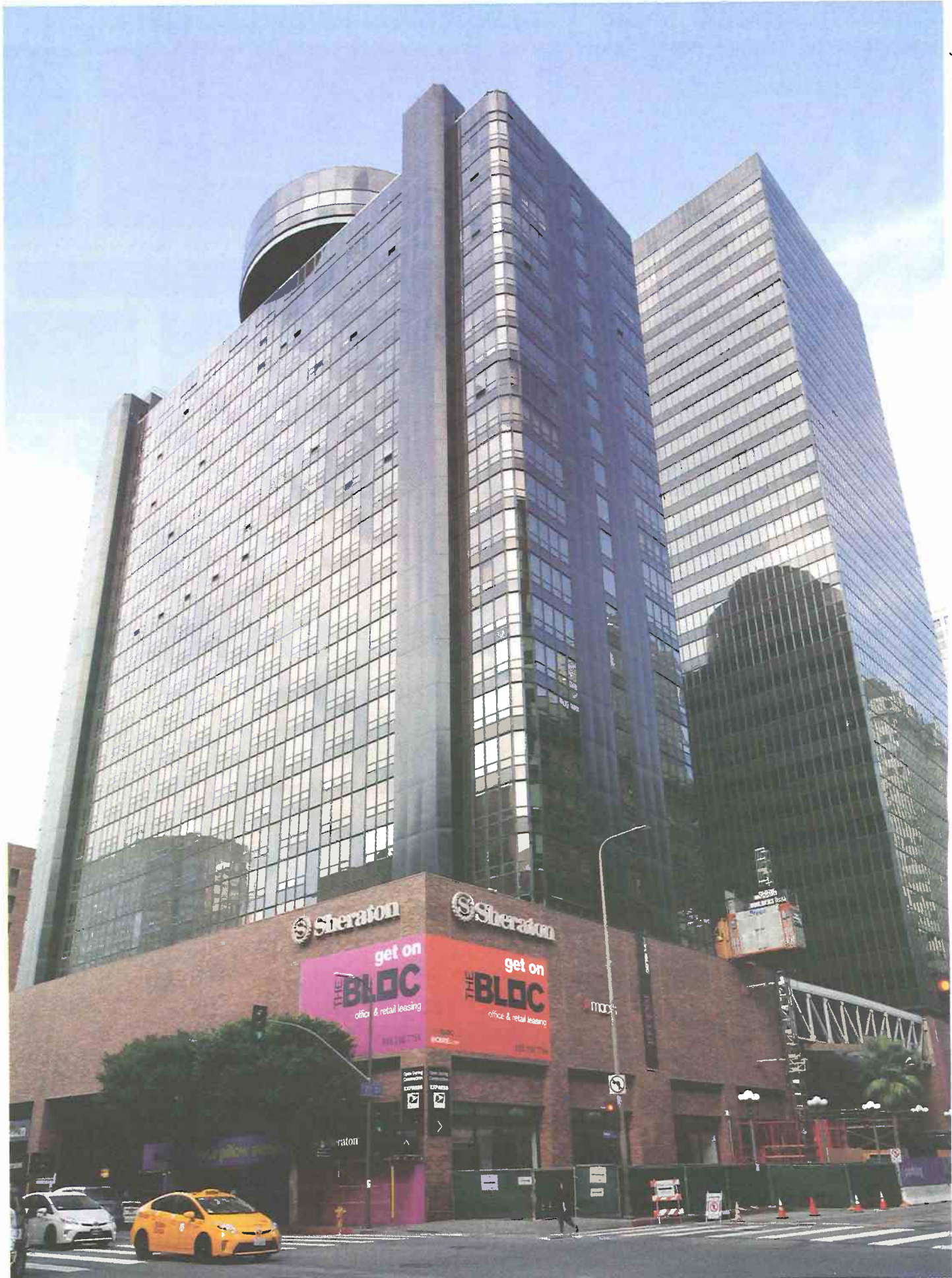
Childs said his crew has had to adapt as they encounter existing electrical applications in less-than-optimal condition.

"We had to do a lot of things we didn't expect in order to put our installations in and bring it up to code," Childs said. "It's on us to make it right. Once we see it, it's our responsibility; we can't just walk away."

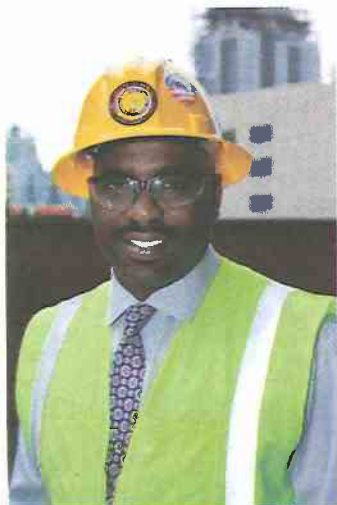
That could have set the job back, he said, "except that we have a great group of guys who are flexible. We've had to absorb numerous changes in order to stay on pace and I attribute that to the great group we have."

Project Manager Mike Caropino, 51, added, "As they go through the floors and open up ceilings and walls, they're finding a lot of existing things that need to be fixed, like

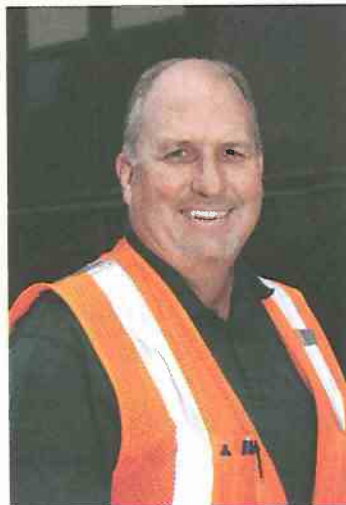
SEE MALL PAGE 14



The \$180 million effort will remake a mall and the Sheraton hotel.



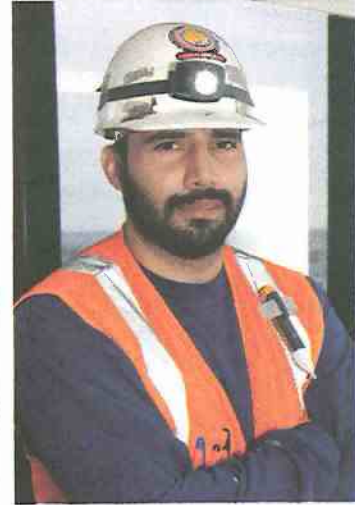
Representative Shomari Davis.



Project manager Michael Caropino.



Apprentice Jose Villegas.



Journeyman Roberto Sosa.

Photos by Kenneth Johansson

# BUILDING TRADES ENDORSEMENTS: NOVEMBER ELECTION

Are you registered to vote?  
 Registration deadline: Oct. 20, 2014  
 Go to:  
[sos.ca.gov/elections/elections\\_vr.htm](http://sos.ca.gov/elections/elections_vr.htm)

Election Day is  
**Tuesday, November 4.**

These are the Nov. 4, 2014 General Election Recommendations of the Los Angeles/Orange Counties Building and Construction Trades Council.

## STATEWIDE ELECTED OFFICIALS



Governor  
**Edmund "Jerry" Brown**



Lieutenant Governor  
**Gavin Newsom**



Attorney General  
**Kamala Harris**



Treasurer  
**John Chiang**



State Superintendent of Public Instruction  
**Tom Torlakson**



Secretary of State  
**Alex Padilla**



Insurance Commissioner  
**Dave Jones**



Controller  
**Betty Yee**

## LOS ANGELES COUNTY

### U.S. CONGRESS

- District 25: **Tony Strickland**
- District 26: **Julia Brownley**
- District 27: **Judy Chu**
- District 28: **Adam Schiff**
- District 29: **Tony Cardenas**
- District 30: **Brad Sherman**
- District 32: **Grace Napolitano**
- District 33: **Ted Lieu**
- District 34: **Xavier Becerra**
- District 35: **Norma Torres**
- District 37: **Karen Bass**
- District 38: **Linda Sanchez**
- District 40: **Lucille Roybal-Allard**
- District 43: **Maxine Waters**
- District 44: **Janice Hahn**
- District 47: **Alan Lowenthal**

### STATE SENATE

- District 18: **Robert Hertzberg**
- District 20: **Connie Leyva**

- District 22: **Ed Hernandez**
- District 24: **Kevin De Leon**
- District 26: **No Endorsement**
- District 30: **Holly Mitchell**
- District 32: **Tony Mendoza**
- District 34: **Jose Solorio**

### STATE ASSEMBLY

- District 36: **Steve Fox**
- District 38: **No Endorsement**
- District 39: **Raul Bocanegra**
- District 41: **Chris Holden**
- District 43: **Mike Gatto**
- District 45: **Matt Dababneh**
- District 46: **Adrin Nazarian**
- District 48: **Roger Hernandez**
- District 49: **Ed Chau**
- District 50: **Richard Bloom**
- District 51: **Jimmy Gomez**
- District 52: **Freddie Rodriguez**
- District 53: **Miguel Santiago**
- District 54: **Sebastian Ridley-Thomas**

- District 57: **Ian Calderon**
- District 58: **Cristina Garcia**
- District 59: **Reggie Jones-Sawyer**
- District 62: **Autumn Burke**
- District 63: **Anthony Rendon**
- District 64: **Mike Gipson**
- District 66: **Al Muratsuchi**
- District 70: **Patrick O'Donnell**

Los Angeles County Board of Supervisors  
 District 3: **No Endorsement**

Culver City Council – At Large  
**Jim Clarke**

La Puente City Council – At Large  
**Valerie Munoz**

Los Angeles Superior Court  
 Seat 61: **Dayan Mathai**

Los Angeles County Assessor  
**Jeffrey Prang**

## STATEWIDE BALLOT MEASURES

Prop. 1, Water Bond:  
**SUPPORT**

Prop. 2, Rainy Day Fund:  
**SUPPORT**

Prop. 45, Insurance Rate Regulation:  
**OPPOSE**

Prop. 46, Health Care Lawsuits:  
**OPPOSE**

Prop. 47, Criminal Sentencing:  
**SUPPORT**

Prop. 48, Indian Gaming Compacts:  
**SUPPORT**

## BOARD OF EQUALIZATION

District 3: **Jerome Horton**

District 4: **No Endorsement**



# BUILDING TRADES ENDORSEMENTS: NOVEMBER ELECTION

## ORANGE COUNTY

### ORANGE COUNTY BALLOT MEASURES

North Orange County Community College District:  
Measure J, \$574 Million School Bond:  
**SUPPORT**

Anaheim Union High School District:  
Measure H, \$249 Million School Bond: **SUPPORT**

Costa Mesa City Charter: Measure O  
Should Costa Mesa Become a Charter City?:  
**OPPOSE**

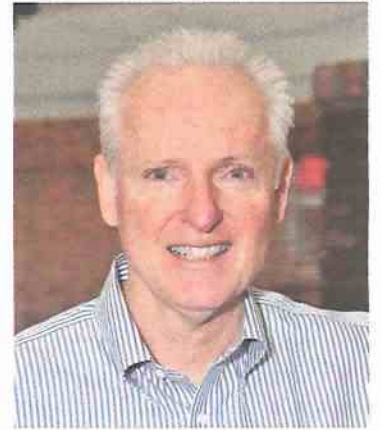
Irvine: Great Park Reform: Measure V  
Calling for Transparency:  
**SUPPORT**



**STATE SENATE**  
District 34:  
Jose Solorio



**STATE ASSEMBLY**  
District 65:  
Sharon Quirk-Silva



**STATE ASSEMBLY**  
District 69:  
Tom Daly

### STATE ASSEMBLY

District 55: **No Endorsement**  
District 65: **Sharon Quirk-Silva**  
District 68: **Anne Cameron\***

District 69: **Tom Daly**  
District 72: **Joel Black\***  
District 73: **Wendy Gabriella\***

### U.S. CONGRESS

District 39: **Peter Anderson\***  
District 45: **Drew Leavens**  
District 46: **Loretta Sanchez**  
District 47: **Alan Lowenthal**  
District 48: **Suzanne Savary\***  
District 49: **Dave Peiser\***

Garden Grove City Council  
**Kris Beard**  
**John O'Neill**  
Huntington Beach City Council  
**Connie Boardman**  
**Billy O'Connell**

Rancho Santiago Community  
College District Trustee  
**Larry Labrado**  
Anaheim City School District  
**D.R. Heywood**  
**Cecilia Lopez**  
**Ryan Ruelas**

Irvine Unified School District  
**Ira Glasky**  
**Sharon Wallin**

### STATE SENATE

District 34: **Jose Solorio**

Irvine City Council  
**Larry Agran**  
**Melissa Fox**

Anaheim Union High School  
District  
**Al Jabbar, Area 1**  
**Annemarie Randle-Trejo, Area 2**

Magnolia School District  
**Barbara Quintana**  
Newport Mesa Unified School  
District  
**Fidel Mora, Area 7**

Municipal Water District of  
Orange County, Area 5  
**Ron Varasteh**

Santa Ana Mayor  
**Miguel Pulido**  
Santa Ana City Council, Ward  
4  
**David Benavides**

Capistrano Unified School  
District  
**Gila Jones**

Oceanview School District  
**Joseph Gaglione**  
**Jack Souders**

Anaheim City Council  
**Gail Eastman**  
**Kris Murray**

Santa Ana City Council, Ward  
6  
**Sal Tinajero**

Centralia School District  
**Art Montez**  
**Conner Trout**

Orange Unified School District  
**Florice Hoffman, Area 5**

Buena Park City Council  
**Brian Beger**  
**Greg Ferguson**

Coast Community College  
District Trustee  
**Joel Flores**  
**Jim Moreno**

Fullerton Joint High School  
District  
**Joanne Fawley**

Santa Ana Unified School  
District  
**John Palacio**  
**Valerie Amezcua**

Costa Mesa City Council  
**Katrina Foley**  
**Jay Humphrey**

Huntington Beach Union High  
School District  
**Bonnie Castrey**  
**Kathleen Iverson**

Westminster School District  
**David Bridgewaters**

\*These are endorsements of the California Labor Federation, not the Building Trades.



buried receptacles and conduits that aren't supported correctly.

"I think it's a bigger project than anticipated but it's going excellent with the crew. We're on track and on schedule."

What kinds of things can you find in the ceilings of an old Sheraton?

"We find bottles of liquor and interesting things we have to throw out, things you wouldn't think people would put up in the ceiling above the minibar," said Thaddeus Lomax, 35, a wireman who has been with Local 11 since 2005.

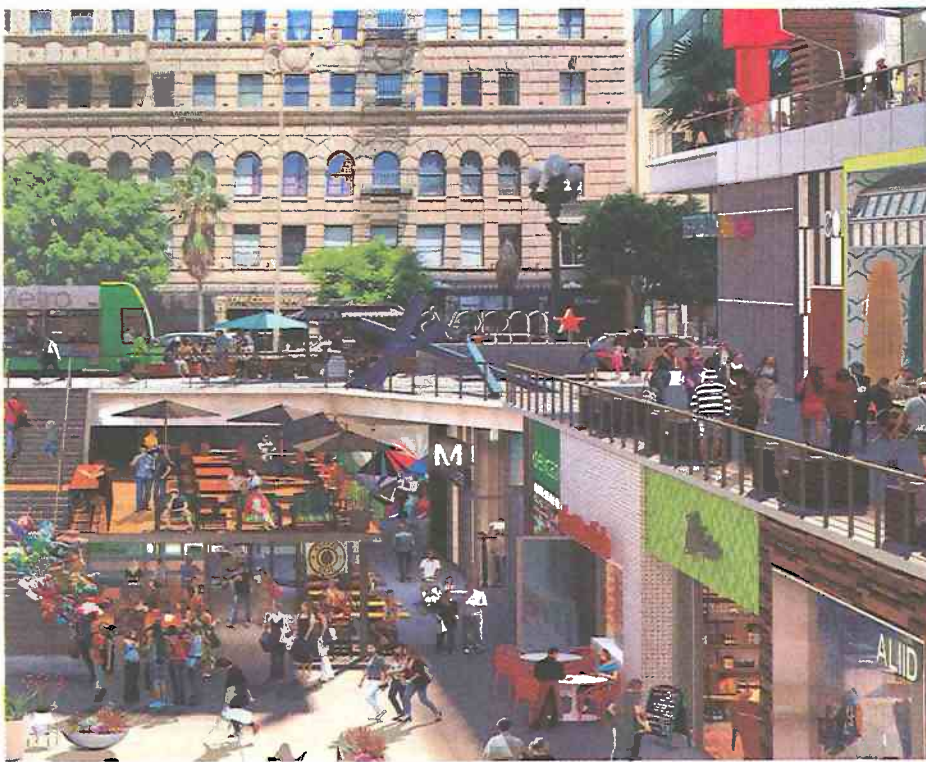
Lomax, who had worked in sound engineering for years, said joining IBEW felt like a natural fit. "I just wanted to advance. I wanted more of a career, a lifestyle, and something more to support my family, with benefits and insurance. It seemed more promising. And yeah, we're doing well. My family's happy."

Elijah Garcia, 21, a second-year apprentice, said he's enjoyed the challenges that have sprung up on the job.

"You have to learn to get things done more quickly, learn better ways to do them, more efficient ways. I learned quicker ways to run the flex (conduit) through the wall, and I got to work on the fiber pull, that was fun," Garcia said, noting they'd worked their way down from the 24th to the 16th floor.

As for his career with Local 11, Garcia said, "I like the ability to keep working my way up. I like building things and problem-solving."

Fifth-year apprentice Jose Ramon Villegas, 48, had worked in non-union electrical jobs before deciding a union career could offer him more.



Looking north on 7th Street, the new Bloc will feature a public plaza.



Rodolfo Gonzales in a data cabinet.



Foreman Rick Childs.



Apprentice Elijah Garcia.



Journeyman Thaddeus Lomax.



Apprentice Alex Dillon (also far lower left).

## Apprenticeship and Safety

"I wanted to get back to school and join the apprenticeship program, get the safety training, for my own personal development, and to show my children that even at my age I can go back to school and do something like this. So I'm very happy I did it," Villegas said. "Maybe someday, I'll be able to run a crew."

The remodel includes a revamped LED lighting system and more modern fixtures, new digital control system for computers and TVs, as well as new fan coils in each unit.

Rodolfo Gonzales, 37, who began his career with IBEW 12 years ago in the sound and data division and transferred to inside wire about two years ago, was covered in a tangle of wires in the data cabinet.

"We're working on all the ethernet connections from the rooms to the cabinet, which then ties into main frame, which is gonna be on the 4th floor," Gonzales said.

One thing that's a little different about the build, Gonzales explained, is that all the rooms will have a wifi module, compared to many hotels that have a bigger module to handle several rooms.

"Each room will have their own device. It will give guests more speed, more accessibility."

Gonzales said he transferred to inside wire because work in the data division slowed during the economic downturn, especially between 2008 and 2011, but he's been working steadily since then.

"Local 11 has always treated me well. They've taken care of my family, the benefits are fantastic," he said.

Roberto Sosa, 29, a five-year IBEW Local 441 member who has been on the Sheraton remodel for the last four months, also said he joined for a "better outlook" and benefits.

"It's good here and a steady pace," Sosa said.



Alan Thomas, left, and Rick Childs find out what's in the ceiling.

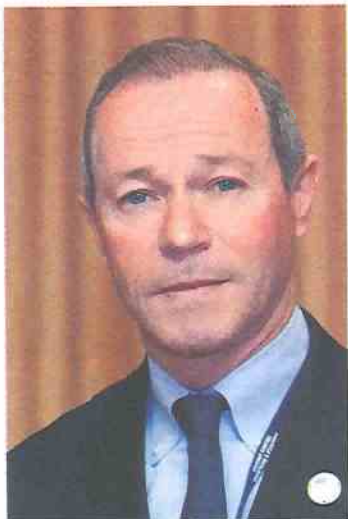


Installing a hallway light fixture.

## FROM THE STATE BUILDING TRADES PRESIDENT

# POLITICAL PARTICIPATION LEADS TO A BETTER LIFE FOR WORKERS

### Winning Elections and Winning Laws Are Deeply Connected



**BY ROBBIE HUNTER**  
President, State Building Trades Council

We have just wrapped up another outstanding legislative session for working families in California, and now we focus on earning more favorable outcomes in the November 4 election.

It should come as no surprise to anyone in the California Building Trades that those two things—legislative results that enhance workers' quality of life and winning elections—are deeply intertwined. If we are successful at electing public officials who understand and care about working families, we can get good legislation passed. In short, political participation leads to a better life for workers.

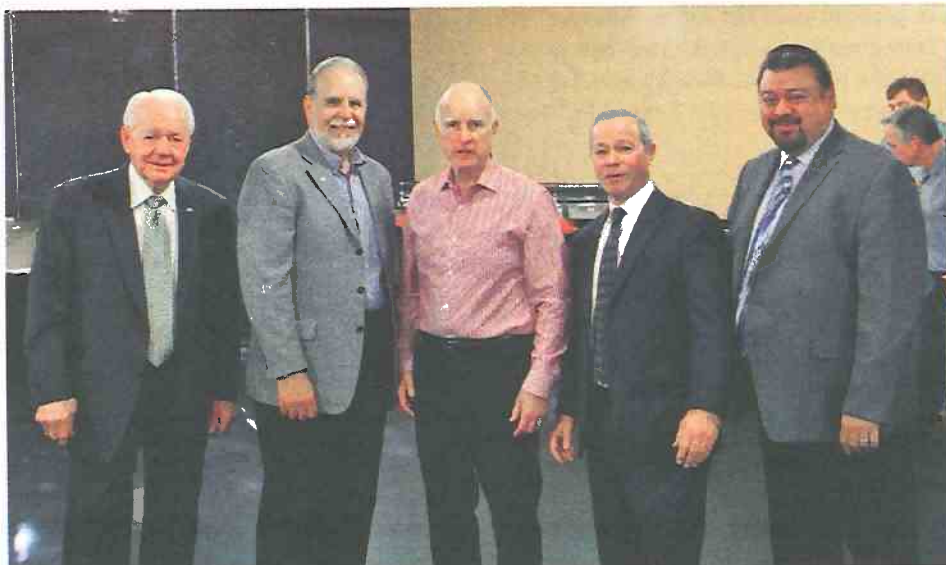
Here in California, we have participated with energy and unwavering unity, electing great public officials to represent us, and as a result, we have achieved many victories in the legislative arena, resulting in a better quality of life for Building Trades workers and their families.

The single most important political outcome we helped make happen was the election, four years ago, of Governor Jerry Brown. At that time, California was mired in a terrible recession, unemployment was soaring everywhere but especially in construction, and the state was buried under enormous, crushing annual budget deficits.

But unlike his Republican predecessors and the ultra-rich Republican who ran against him in 2010, all of them sneering with contempt and disregard for working people, Jerry Brown believed in balanced budgets, with adequate revenues to invest in job-creating public works projects, and possessed a deep sense of understanding and fairness toward workers.

That sense shows every time we interact with Governor Brown, and it comes from his upbringing and his Jesuit education that emphasized fairness and compassion even in the face of pressure that powerful business interests bring to bear on state government on a daily basis.

We also elected worker-friendly legislators up and down our state, and working with this Governor and these legislators, we turned things around in California.



**Gov. Jerry Brown, center, at the October Executive Board meeting of the State Building Trades with (l-r) Vice President Bill Waggoner, Vice President Greg Feere, President Robbie Hunter and Secretary-Treasurer Tom Baca.**

Governor Brown signed Senate Bill 922, a Building Trades bill to keep local governments free to consider entering Project Labor Agreements.

He signed Senate Bill 7 to protect prevailing wage for workers on local public works projects. He signed Senate Bill 54, important legislation to improve safety at refineries, to ensure that contract workers who work at those dangerous facilities are well trained and that 60 percent of them will come out of state-approved apprenticeship programs.

Most recently, Governor Brown re-

viewed several bills promoted by labor and the State Building Trades. After detailed review, which included putting us through the Spanish Inquisition on the details to ensure that these measures would improve workers' lives and improve the economy, he signed the following into law:

Senate Bill 785 to authorize design-build authority for local governments and requires the contractors on such projects to have a workforce of a minimum of 60 percent that have graduated from state-approved apprenticeship programs, driving

**SEE PARTICIPATION PAGE 23**

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Secretary Foxx urged the audience to streamline future funding and permitting for similar transportation projects by urging Congress to pass the Grow America Act. "Transportation is about more than getting from one point to another, it's about getting from where you are to a better life," Foxx said.

## Work Has Started

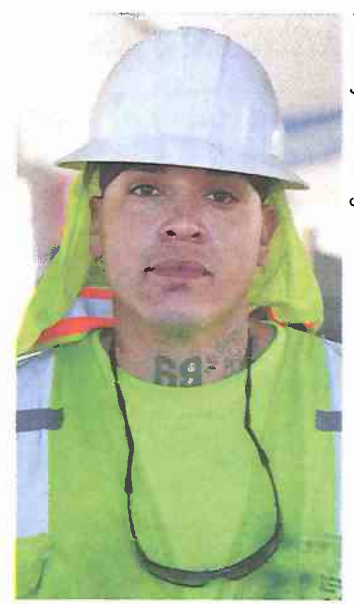
Work on utility relocation actually started several months before the ceremony. Congresswoman Janice Hahn said the Connector is creating good jobs now. "It was such a great moment earlier when Ron Miller shook Secretary Foxx's hand and said, 'Thank you for putting my folks back to work.' That says it all. Transportation will improve our quality of life, put people back to work and truly keep this country globally competitive."

Miller, Council Executive Secretary, said the project is exactly what LA's economy needs. "The men and women of the Building Trades are proud to build such vital infrastructure for the benefit of all. This rail will open access to a downtown newly revitalized by other Trades-built projects, all while creating good-paying, middle-class jobs."

Los Angeles Mayor and Metro Board Chair Eric Garcetti agreed that the project is vital to LA's future. "We're going to create more than 15,000 jobs," he said. "Our friends from the Building Trades are going to make that happen. Go up to somebody in a vest today and thank them, because they're going to be doing the dangerous



Transit advocate and "Star Trek" actor George Takei leads the ceremony.



Fernando Silva Jr. of Laborers Local 300.

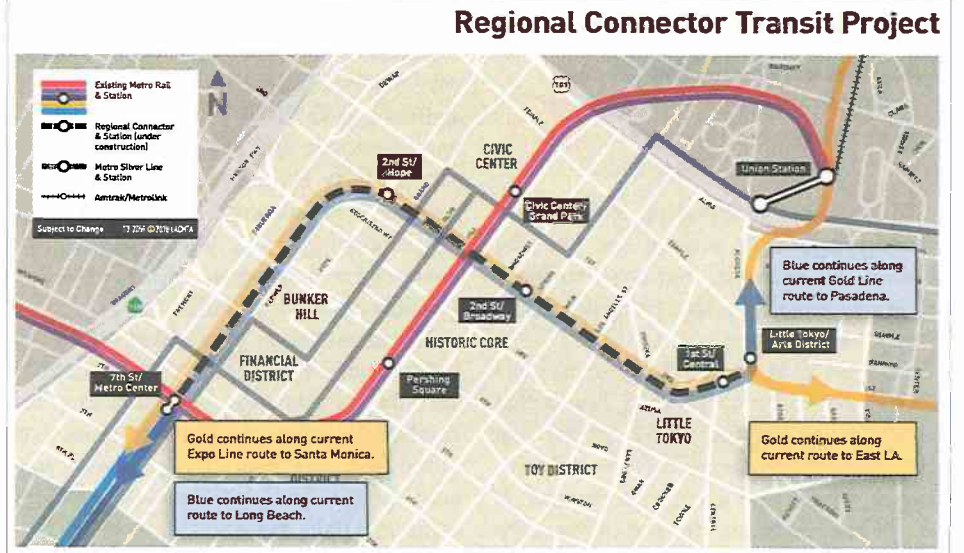
and hard work of actually making this a reality."

Fernando Silva Jr., a member of Laborers Local 300, said that as a single father with three kids, his job on the Connector means everything. "I love working in the union," he said. "We stick together, we watch each other's back, we make sure we're doing it right. And safety comes first all the time."

Vanessa Gormley, journeywoman with Operating Engineers Local 12, said her union-signatory employer supports her well. "I really enjoy working for Skanska. I've been in Local 12 for almost 14 years. I have four kids, and to me union means strength and unity. You have a sense of brotherhood and sisterhood."

## Pride in Building

Along with Gormley, Michelle Jones of Laborers Local 300 had a moment to hoist a



The connector will change how travelers cross the county.



Building Trades union representatives (above); below, Ron Miller speaks with Secretary Foxx and Rep. Janice Hahn.

shovel with the Mayor. "I'm second-generation, and my son is now third-generation. The people that are produced from the apprenticeship programs take pride in what they build," she said. "Union is a better way of life."

Xavier Becerra, 34th District Congressman, said the project comes at a perfect time. "Los Angeles is a world-class city and deserves a world-class transit system. Today's groundbreaking represents the coming together of federal and local efforts to invest in our rail system and put Angelenos to work building our city."

Los Angeles Councilmember and former Metro Board Member Jose Huizar said top-quality transportation is the hallmark of a top-tier city. "From helping parents get home sooner to be with their children, to taking the stress out of being stuck in traffic, to reducing pollution so the air we breathe is cleaner--these quality-of-life attributes will be the true legacy of this great project."

Trades members in attendance expressed pride at working on a project that will improve the region.



"This project shows the revitalization of downtown LA," said Heat & Frost Insulators Local 5 business representative Eddy Pena. "With the apprenticeships we have, the high standards and professionalism, we are the best at what we do. And LA deserves to be built properly."

Daniel Corona, a Local 5 foreman, said that light rail is good for both the city and its workers. "I actually commute a lot on the Metro rail. It's a great way of transportation, and it cuts traffic."



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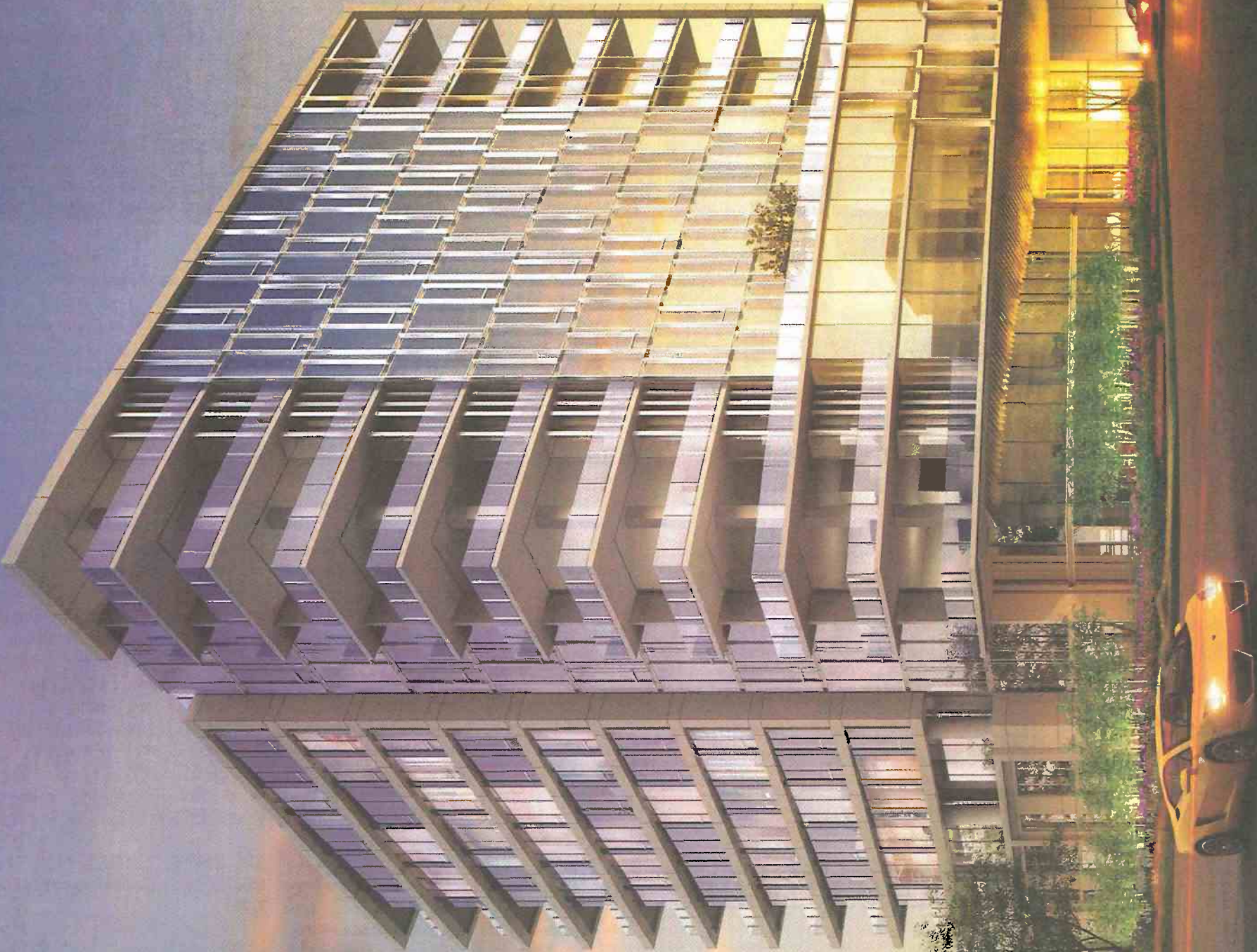






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**ELECTION 2014: STATEWIDE ELECTION**

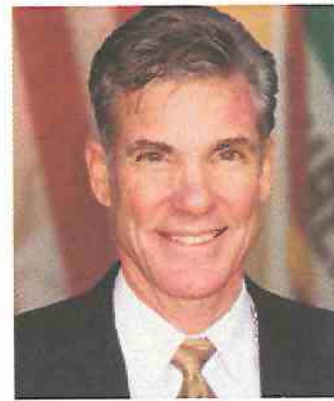
**TRADES ALLY TORLAKSON  
FACES TOUGH FIGHT**

**PLA Supporter Is Target of Anti-Union Forces**

**BY ANITA CHABRIA**

State Superintendent of Public Instruction Tom Torlakson is a strong believer in the value of unions for improving and protecting public education. During his time as the leader of California’s school system, Torlakson has put programs in place that have increased graduation rates to their highest level in history, with about 80 percent of kids earning a high school degree. He is also a champion of vocational education. In addition, he has supported the Building Trades by speaking out as an educator about the value of Project Labor Agreements in building safer, more efficient schools.

But Torlakson is facing one of the toughest re-election races in the state as anti-union forces throw money to his opponent. “They’re counting on labor staying home,” Torlakson told “Building Trades News.” “We need to vote. We need members to get out.”



**Tom Torlakson.**

priority and the legislature has agreed that we need to have more hands-on learning that includes construction, computer sciences and healthcare. It’s a huge priority for me. The legislature gave me and my department \$260 million to create these career pathways.

**BTN: HOW DOES THIS TIE INTO THE BUILDING TRADES?**

**TT:** I’ve done a lot of work specifically with the Building Trades. The State Building Trades and my department worked out a one-year course series that can be taken by seniors in high school that will give them one year of what an apprenticeship program will give them. So then they can go faster to become journeymen and faster to become fully paid professionals in their trade. That’s a major collaboration between the Building Trades and a major school system to honor that work and encourage it in the schools. We just announced it about four months ago.

**BTN: WHAT’S YOUR UNION BACKGROUND?**

**TT:** Since I entered the workforce, right out of high school, I joined the Marine Firemen, Oilers, Watertenders and Wipers. It’s the union that works on ships out of San Francisco. I heard about unions being the way to get better and safer working conditions. My grandfather actually had grievances against the captain of the ship he was on. He sailed on the tall ships. His crew mutinied and took the ship back to London and there was a trial. If they were found guilty, I wouldn’t be talking to you right now because he wouldn’t have survived that. But it was found that they had rightly taken over the ship and brought it back to safety. When I became a teacher, I joined both CFT and CTA. So I have a strong union background and I understand their value.

**BTN: YOU ARE A BIG SUPPORTER OF PROJECT LABOR AGREEMENTS. WHY?**

**TT:** I am very big on Project Labor Agreements. I wrote a letter to each of the superintendents in all the school districts in the state on them. I was an architect of a series of bond measures, statewide bond measures which were each about \$9 million. We won all of those—that’s \$36 million of construction work and more important we are building better schools. So I am a very strong leader in pushing for another statewide school bond, which we need to bring to the voters in 2016 so we have money to go out there and retrofit these schools, modernize, and build new schools.

**BTN: TELL US ABOUT YOUR PROGRAM TO INCREASE VOCATIONAL EDUCATION IN CALIFORNIA.**

**TT:** As superintendent, I’ve made this a top

**BTN: RECENTLY, CALIFORNIA COURTS RULED IN FAVOR OF ANTI-UNION FORCES IN THE VERGARA CASE, WHICH HURTS TEACHER TENURE PROTECTIONS. WHY DID YOU APPEAL THAT DECISION?**

**TT:** I believe it was wrong by the law of California and it needs to be examined in a higher court. I think it’s really important that we support teachers who are doing a great job and nurture them, and I also think it’s important that we remove teachers that aren’t up to the standards we expect. Teachers don’t want to see an underperforming, poor teacher on their faculty because they don’t want to rob kids of a solid, good education. Instead they want to see what can be done about that.

As a teacher, I know that teaching is a tough profession and not everybody is cut out for it, so they need to be moved out of the profession. But at the same time I strongly believe in job protections. Experienced teachers deserve a fair hearing when their job is on the line. The Vergara decision would take away all those job protections that are essential for high-quality schools and high-quality academics. There has been an over-emphasis by my opponent on this one area, blaming teachers, instead of recognizing that teachers are the solution. They are not the problem.

**BTN: WHAT DO YOU NEED FROM UNION MEMBERS IN THESE LAST WEEKS BEFORE THE ELECTION?**

**TT:** We need their votes. People in the Trades have been incredibly supportive. We’ve gotten great support on the financial front, which helps to get our message out. We appreciate the precinct walking and phone banking. That is critical. You can vote early, vote often by getting your friends to vote. This is going to be an extremely tight election.



# STEVE FOX RALLIES TRADES IN NORTH LA COUNTY

He's First Democratic Assemblyman in 36 Years

BY ROBERT BUSCEMI

Steve Fox, State Assemblyman for the Antelope Valley's 36th District, earned the endorsement of the Building Trades for re-election Nov. 4 through his dedication to the issues that matter most to working families.

Fox first won office in 2012 in a dramatic photo finish despite being outspent by his opponent 12-to-1, the first Democrat to do so in 36 years. A former teachers' union representative, Fox proudly backs organized labor, fair wages and ambitious new projects.

**BTN: WHAT MAKES YOU A GOOD FIT WITH THE BUILDING TRADES?**

**SF:** Well number one, I'm one of them. Number two, I was a union rep for my teachers when I was a school teacher—I was a teacher for 10 years. Number three, I believe that hard workers deserve mortgage-paying jobs.

It's important that you have people who have skills that they go from job to job with, and we don't get shoddy work by allowing us to hire somebody that's cheaper. The quality of your work is the most important thing for the public to have. So businesses should be required to use Trades. You get greater value.

**BTN: WHY IS IT IMPORTANT FOR TRADES MEMBERS TO SUPPORT YOU?**

**SF:** Every budgetary year is a new battle. And we only get to bring the goods back to our

district if we have a representative who's tapped into it. I've proved I can be part of the two-thirds-plus-one—I'm the plus-one—majority in Sacramento. I've gotten more done in the past term than all of my predecessors in the past 30 years together have brought to our district.

That's what I promise. My opponent has not given one single project he's suggested. The choice is simple: Do we want to feed our families? To me, the answer is yes.

**BTN: HOW DO YOU SEE THE ANTELOPE VALLEY CHANGING?**

**SF:** We've already registered over 21,000 new Democrats. We've turned it into a blue area. It was a red area when I was elected, and now we're seven points ahead. All we did is register people who have moved here who hadn't re-registered, a lot of them. And some of them are new registrations.

Now our big thing is, get out the vote. We've got the numbers, we just have to get them to the polls.

Now the other thing that's important is sometimes it isn't just party, it's people who vote the right way.

When I was chairman of the board of the Antelope Valley Hospital, I helped pass a "no layoff" policy at the hospital. I helped get the union in there. Half my workers were Republicans, half were Dems, but they were all union people. What we want are people that are pro-labor and pro-employee.



Steve Fox greets Building Trades members before precinct walking in Lancaster.

Photo by Mark Savage

**BTN: YOU'RE INTERESTED IN BRINGING A UNIVERSITY CAMPUS TO YOUR DISTRICT. HOW WILL IT HELP WORKING PEOPLE?**

**SF:** We found the kids in our area have a higher than average high school graduation rate, but they have a lower college graduation rate. And the conclusion we came to is they don't have access to public education per the university. It's just too far away.

We believe the Antelope Valley has grown enough—we're over a half a million people—where we can support a university locally. I was able to get through the Assembly a bill to start the study. It can be a four-year program or also offer two-year certificates.

When it comes to building the campus, you want the best for your kids. I don't want the schools my kids are in to be unsafe. So I'd rather have someone with a Trade in the union build them, and I know

it's going to be done right.

**BTN: WHAT LEGISLATIVE ACCOMPLISHMENTS ARE YOU PROUDEST OF THUS FAR, AND HOW WILL YOUR RE-ELECTION MAKE A POSITIVE DIFFERENCE FOR HARD-WORKING PEOPLE IN THE ANTELOPE VALLEY?**

**SF:** I'm proud of a number of ones that are across the board. One is 2389, which is the \$420 million tax credit. I'm proud that I helped push through the (reformed) Enterprise Zone when it passed. It was killed in the Senate, at least the Antelope Valley, I went over there and lobbied till 11:30 at night and I got it back. So we got two of those.

For the future, I'd like to see a desalinization plant, where we create water. I'm proud of how I pushed for the water bond, which will create at least three dams.

It's time to get building. Time to put people back to work.

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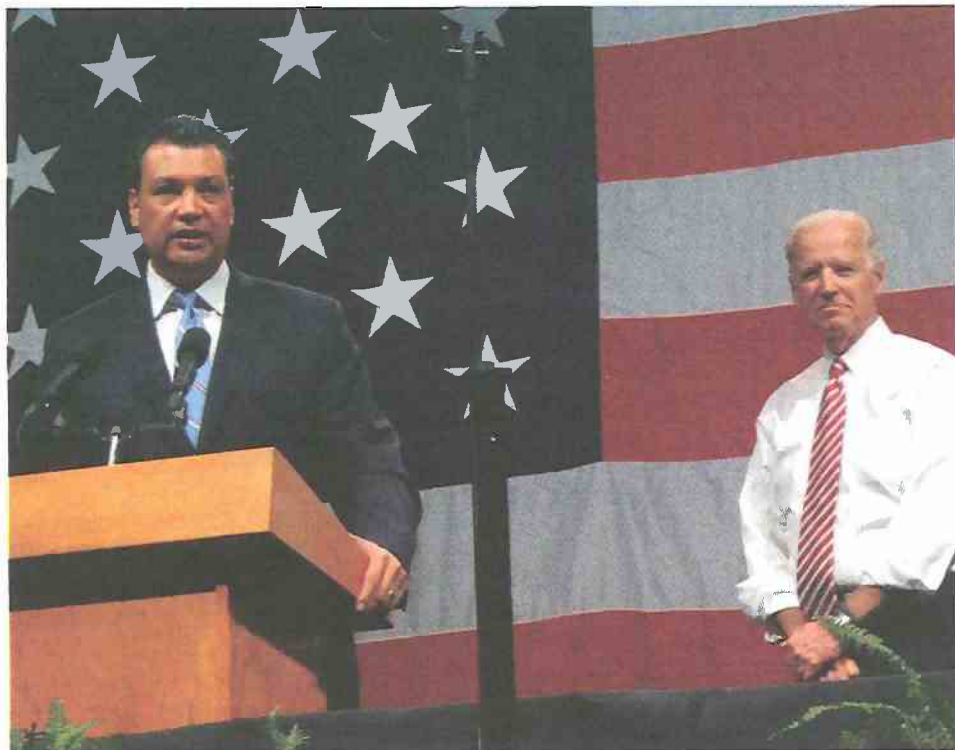
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# PADILLA IS TRADES' CHOICE FOR SECRETARY OF STATE

Strong Ally in City Council and Sacramento Pushed Bills for Fair Elections and Streamlined Projects



Alex Padilla campaigns in Bakersfield with Vice President Joe Biden.

BY BEIGE LUCIANO-ADAMS

The race for California's next Secretary of State is attracting more than its share of buzz. With state voter participation sinking to dismal lows and extreme polarization at the national level, the Secretary of State office takes on new importance in its power to shape fundamentals of Cali-

fornia's democracy—like voter participation and election transparency.

With the Building Trades advocating for high voter turnout, the Secretary of State becomes a priority. While other states pass harsh laws to discourage people from voting, California has not fallen victim to those right-wing efforts. Alex Padilla brings a much-needed dose of en-

ergy at a critical juncture for California.

Currently a State Senator, Padilla is the son of working-class immigrants, and he earned his degree in mechanical engineering from MIT. He was elected to the Los Angeles City Council in 1999, and in 2001 he became the first Latino and the youngest-ever Council President, before winning a State Senate seat in 2006. As Senator, Padilla has pushed through a long list of landmark bills and voted for labor rights, voting rights, prevailing wage and apprenticeship.

**BTN: WHAT DO YOU HAVE IN COMMON WITH THE BUILDING TRADES?**

**AP:** My starting point is that my father is a retired member of Unite Here. So I know full well the difference that a union makes in allowing men and women to provide for their families. I know there was a reason I was born at a Kaiser hospital, thanks to my dad's healthcare benefits.

Preserving the voice of labor and strengthening the middle class is something we need to do. And the Building Trades have been leaders in that. From my time in the City Council, working on things like LAX modernization or LA Live, to my time in the legislature, to make sure to achieve a PLA at every turn and strengthen prevailing wage, they've always been important to me. And in

the Senate, working

with Robbie Hunter and Cesar Diaz, not only has it been an effective team but it often felt like family. I remember Robbie when he was still working for the Iron Workers—that's how far we go back.


**BTN: WHAT DO YOU THINK IS CRUCIAL TO GET ACROSS TO VOTERS AT THIS POINT?**

**AP:** For me, there are a lot of important functions of the Secretary of State office, from election administration to campaign finance. But look at what's happened across America, with the Republican Party trying to suppress the vote. There have been more than 180 bills introduced in more than 40 states aimed at suppressing the vote. I'll do the job, I'll do it well, but fundamentally I want to promote and advance voting rights.

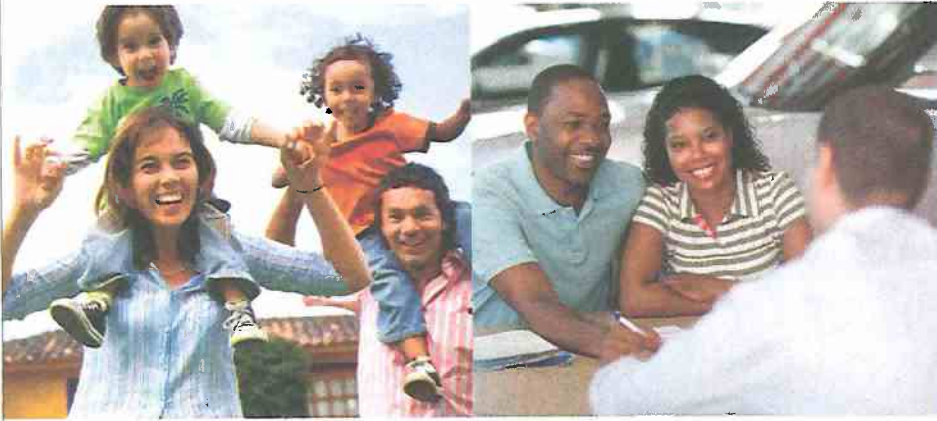
**BTN: WHY DID YOU OPT TO RUN FOR SECRETARY OF STATE?**

**AP:** I've been campaigning for almost two years now, but frankly the issues themselves remind me of why I got into politics to begin with. I learned early on that to create a better future for my community we need to get better engaged. That's





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At the State Capitol in March, Alex Padilla greets Council Executive Secretary Ron Miller, right, with Doug Mangione of IBEW Local 441.

how I made the transition from engineering to public service, to strengthen civic engagement.

**BTN: THE BUILDING TRADES UNIONS PRIDE OURSELVES ON POLITICAL PARTICIPATION. WHAT WILL YOU DO TO KEEP CALIFORNIA A PRO-VOTER STATE?**

**AP:** What I see happening in other states is not just a concerted effort to suppress the vote but to suppress votes in order to

advance an agenda. So how do we counter that? We do it by thinking creatively on voter registration and making voting more convenient and accessible.

A few examples: People know that you can register to vote at the DMV. But I did a bill that expands that to the community colleges, state universities, EDD, Veterans Affairs and Covered California. So millions of previously uninsured Californians who are coming in to sign up for healthcare, if otherwise eligible to vote,

we can sign them up in the process. These efforts so far this year have registered more than 75,000 new voters.

**BTN: YOU'VE SAID YOU PLAN TO ADD AT LEAST 1 MILLION VOTERS BY THE END OF YOUR FIRST TERM. HOW WILL YOU ACHIEVE THAT?**

**AP:** We know that every cycle more and more people are voting by mail, and that's good but we still have to maintain opportunities to vote in person for people who choose to do so. Like my mother, who insists on going to polls on Election Day. And every week thousands upon thousands of kids turn 18; we need more comprehensive efforts to educate them about the importance of voting and register them to vote. Every month there are citizenship ceremonies; we need to make sure we're there proactively, welcoming them as Americans and instilling in them the importance of voting in every election.

**BTN: YOU HAVE AUTHORED LEGISLATION IMPORTANT TO THE TRADES, INCLUDING SB 311 (WHICH AIMS TO PREVENT THE KIND OF POLITICAL CLIMATE THAT ALLOWED THE BELL CORRUPTION FIASCO TO HAPPEN) AND SB 292 (WHICH PROVIDES ACCELERATED REVIEW FOR GREEN DEVELOPMENT PROJECTS CRUCIAL FOR THE TRADES). WHY ARE THESE ISSUES IMPORTANT?**

**AP:** SB 311 pushes labor-related initiatives or referendums to November elections and not primary elections. It became

a sneaky way for cities to undermine prevailing wage laws by seeking charter changes during elections with very low turnouts. So it made all the sense to me to push those votes to November elections when more people vote and more people have a say.

And SB 292 for the stadium proposal in LA became a perfect example of a project that would be good for the economy and good for the environment. But we also wanted to make sure it was done in a way that was good for local jobs and local residents. In this year, the unemployment rate has finally dropped and to me that's the best measure of a stronger economy. Not just whether Wall Street is making money but whether working families are able to put food on the table.

**WHEN A PROJECT IS BUILT UNION, IT'S BUILT BETTER.**

**BTN: HOW CAN WE WORK TO INCREASE THE PRESENCE OF UNIONS IN CALIFORNIA?**

**AP:** Both the challenge and opportunity for California is to lead the rest of the nation, both from a union standpoint on the diverse workers we organize, and how we organize, but also through our politics in advancing progressive strategies to protect working men and women. When we strengthen PLAs, not just project by project, but throughout entire jurisdictions, that's a great signal to send to the rest of the nation. And frankly, the studies show that when a project is built union, it's built better. That's not just good for labor, that's good for our government's budget.

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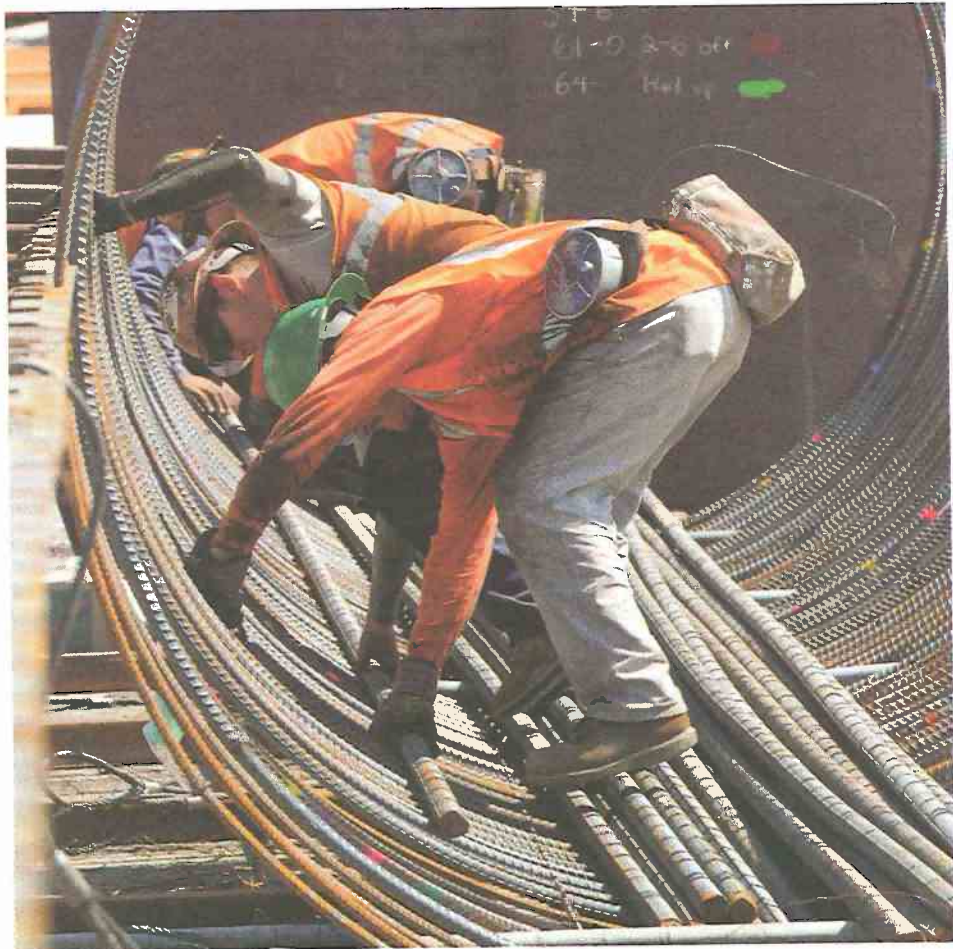
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ridor at the port, which is the second-busiest container seaport in the Western Hemisphere, after the adjoining Port of Los Angeles.

“When completed, the new bridge will benefit the region, the state of California and the international shipping com-

munity while maintaining sustainable solutions for moving goods and freight,” Caltrans District 7 Director Carrie Bowen said during the Oct. 1 event.

The current bridge is expected to remain in use while the new bridge is under construction, and then the plan is to demolish the existing bridge once the new one’s in operation, which is anticipated by mid-2018, according to port officials.



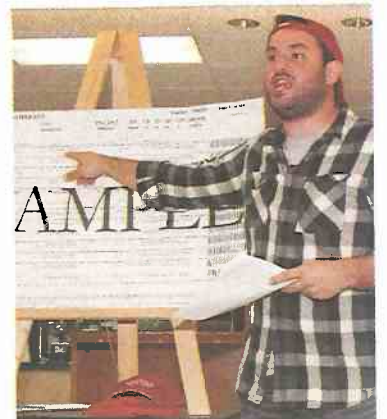
Reinforcing Iron Workers on the job.

# QUIRK-SILVA

CONTINUED FROM PAGE 8



John O'Neill of IBEW Local 441, right, talks to Bill Jackson of Fullerton about the importance of re-electing Assemblywoman Sharon Quirk-Silva.



Campaign coordinator Aria Ghafari.



“I like what Sharon Quirk-Silva stands for,” says Louisha Williams, apprentice with Iron Workers Local 433, who started her morning with training for the precinct walk.

date running, it’s a no-brainer to go out and help everybody that we can that supports labor,” he explained. “I encourage everybody to get involved in their local union, because we need more member participation.”

It wasn’t just longtime union members who turned out to go door-to-door for Quirk-Silva. Louisha Williams, a first-year apprentice with Ironworkers Local 433, said she was motivated to come out because of the Assemblywoman’s political platform.

“I like what she stands for; she’s keeping working families working,” Williams said. “She’s fighting for our neighborhoods. Somebody that’s working for workers and people in my situation, I like to support.”



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# CHARTER

CONTINUED FROM PAGE 2

front: the State Legislature. In each session, we work with legislators who are pro-worker to make sure that charter cities are playing by the rules.

## You Have to Play by the Rules

These laws are not designed to stop charter cities from governing themselves. They are not even designed to stop cities from going charter. This is America, we're a democracy, and voters can choose whatever they want. But it needs to be legal and to follow the rules. When Bell went charter, it was in a little-noticed election in which 400 people voted. More than half

## IN THE WRONG HANDS, A CHARTER IS A DISASTER.

were absentee. And many of those lived in other countries—or were deceased. For that reason, the Building Trades worked with State Sen. Alex Padilla on a law that requires charter city votes to take place only during general elections.

That levels the playing field. The charter proponents can make their case to the widest audience possible, and so can the opponents. Everything is done out in the light, and we don't have big decisions being made in the shadows.

In the same way, we developed laws to encourage charters to pay the fair, state

prevailing wage. Charter status allows a city to opt out of paying prevailing wage on city-funded projects. Anti-union forces play this up, promising cities they'll save money by taking it out of workers' pockets.

The anti-union ABC peddles this low-road tactic up and down California.

But the passage of SB 7, due to the hard work of the State Building and Construction Trades Council and all our affiliated local unions, gives charter cities incentives to stick with prevailing wage. A California court recently upheld SB 7 after a legal challenge by anti-worker interests.

The Building Trades' work doesn't end when these bills are signed into law. We're in it for the long term, and we invest heavily in time and money to defend these laws.

Our investment is paying off. It's interesting to note that an ABC propaganda website predicted that in 2014, "more than 30" California cities would put a charter amendment on the ballot.

Well, that number is actually four. Going charter for cheap and easy reasons is becoming less appealing. The message is spreading to charter cities: We're watching you. And we will do everything we can to make a fair system where a low-road city can't take advantage of cities that are doing the right thing and paying prevailing wage.

Californians are realizing that going charter is not a cure to their problems. In fact, in many cases, it could be poisonous to their civic health. With the hard work of the Building Trades and our allies, we will defeat the Measure O charter initiative and let Costa Mesa chart the future that its citizens really want.

# PARTICIPATION

CONTINUED FROM PAGE 15

our economy and ensuring quality at the lowest bid.

Assembly Bill 1870 to fix the Division of Apprentice Standards' formula for distribution of apprenticeship funding, so that the labor-management programs that produce most of the graduates get a fair share of the grants.

AB 155 provides the Monterey County Water Resources Agency with design-build authority for a water transfer project only if it enters into an agreement with the Monterey County Building and Construction Trades Council. This guarantees the best-trained, highly skilled, streamlined work force will build it to the highest standards while bringing good jobs to local workers, and provides crucial infrastructure to the region that will provide benefits for decades and beyond.

AB 1581 requires that school projects performed under the "lease-leaseback" procurement method use prequalified contractors.

Over the last four years we have had a governor who has a burning desire to drive the economy by creating high-quality jobs with decent wages in the private sector. He understands that the state's economy will only be successful if it has modern, efficient infrastructure, so commerce can thrive with goods and people moving through streamlined airports, safe bridges and new clean mass transit.

Governor Brown also knows we need an updated water system, while supporting public education, including the crown jewel of California, the UC, CSU and com-

munity college systems, all to service our growing needs. He is achieving all these things while supporting the training of 53,000 Building Trades apprentices who will supplement Building Trades workers as they retire. Again, he is looking to the future of a state that he truly loves and has taken responsibility for.

This resulted from the individual workers, your involvement, your activism and your pennies. Our political action fund consists of a deduction of pennies from each of our members, and leads to hundreds of thousands of dollars that puts working people's voice in the political process.

What a difference we have made, even as anti-worker politicians in other states have driven workers into the ground, with "right to work" laws, poor wages and benefits, and a race to the bottom.

Our immediate mission this November is to make sure that Governor Jerry Brown is resoundingly re-elected for another term. When working families have decent jobs, it drives the economy. Therefore, they buy computers, cars, homes, send their children to higher education, all of which create a machine that makes business successful. In other words, when the plankton do well, the whales of business also thrive. Republicans and business should join us on the side of decent jobs. Their future depends on it too.

If we stay determined and united, we can do anything we set our minds to and improve the lives of working men and women in California.

Political participation leads to better lives for workers. It's been a great past four years for California Building Trades workers. Now on to the next four.

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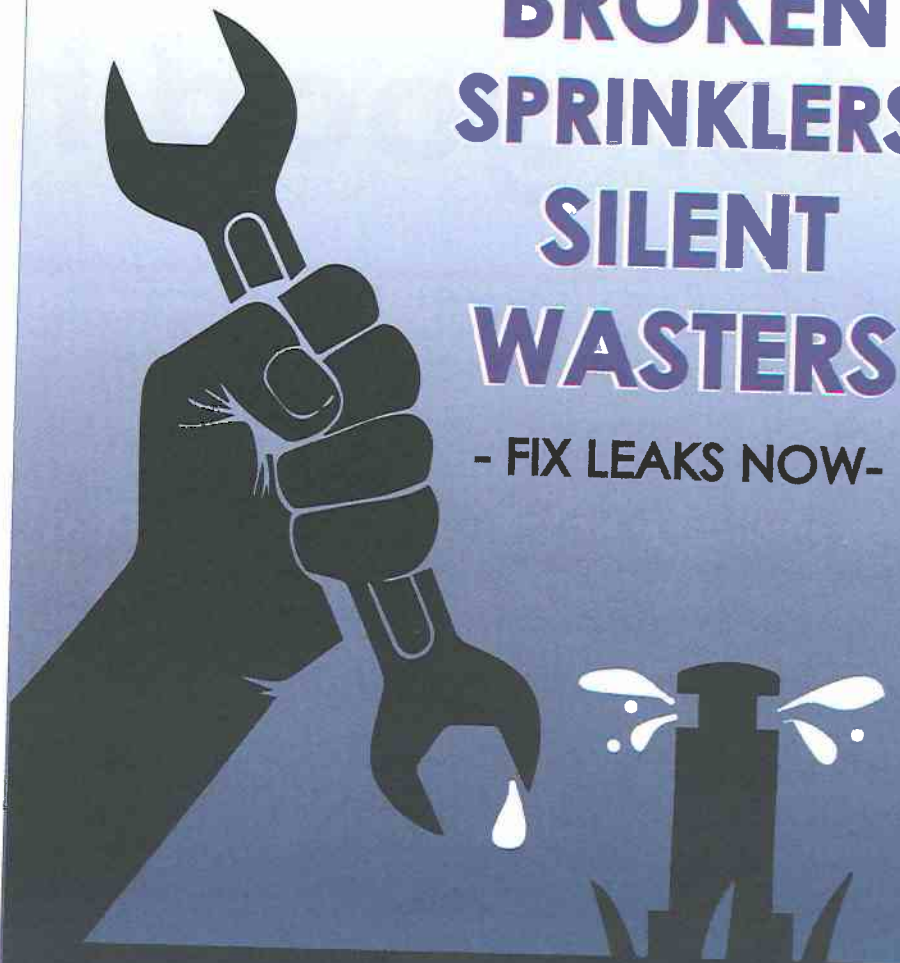
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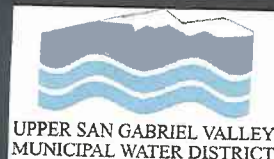
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