

September 1, 2020

~~**BH-15**~~

CBH-13

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Receive supporting documentation into the record, conclude the public hearing, and take the actions necessary to adopt the Fiscal Year 2021 budget as listed in Attachment A. (Citywide)

DISCUSSION

On August 2, 2020, the City Manager's Proposed Budget for Fiscal Year 2021 (FY 21) was delivered by Mayor Garcia to the City Council and community for consideration. City Council budget meetings were held on December 17, 2019, and on May 19, August 4, August 11, August 18, and September 1, 2020. Additionally, Budget Oversight Committee (BOC) meetings and citywide community town hall meetings were also held throughout the month of August at which the Proposed FY 21 Budget was discussed. As a result of these meetings, there were 17 scheduled opportunities for public feedback, deliberation, and input. Additionally, input was solicited through the Long Beach Budget Priority Survey to obtain feedback on what the City's priorities should be. The survey was promoted on the City's website, along with OpenLB, which shows the budget visually, through Twitter and Facebook, and at the community meetings.

At the conclusion of the hearing, the City Council will amend the Proposed FY 21 Budget as it deems appropriate, and adopt the proposed budget as amended. As a result of the shortened timeframe for the budget process due to the COVID-19 pandemic, the numbers presented in the Proposed FY 21 Budget Book were estimates and did not yet include interdepartmental charges updates, grant and carryover clean-up, and other technical budget items. These figures have now been updated and are listed by fund group and department in Attachments B, C, and D, and are further described at the end of this letter. These updates have resulted in the total All Funds budget being revised from \$2.6 billion to \$2.8 billion. These changes do not reflect any substantive changes to the City Manager proposals but are rather technical and system updates, including updating the budget for grants and interdepartmental charges as described above.

There are three Ordinances to be considered for approval in Attachment A. The first Ordinance amends the Departmental Organization of the City (A-6). The second Ordinance approves Resolution No. WD-1429 (A-10), which establishes the rates and charges for the water and sewer service. The third is the Appropriations Ordinance (A-17), which officially appropriates the funding for the Adopted Budget (approved in A-3) and authorizes expenditures in conformance with the Adopted Budget. For the second and third Ordinances to become effective on October 1, 2020, the City Council must first declare an emergency to exist before adopting each Ordinance (A-9 and A-16).

There are also six Resolutions that provide for approval for the Master Fees and Charges Schedule (A-4), amend the Salary Resolution (A-7), approve the budget for the Harbor Department (A-8), approve the budget for the Water Department (A-11), establish the Gann Appropriations Limit (A-14), and declare a fiscal hardship for FY 20 and FY 21 under Measure B, authorizing the use of up to 50 percent Measure B reserves (A-15). There are also the following motions: approve the Mayor's Recommendations (A-1); approve the BOC Recommendations (A-2); amend the Proposed FY 21 Budget (A-3); approve the FY 21 One-Year Capital Improvement Program (A-5); approve the FY 21 Budget for the Long Beach Community Investment Company (A-12); and, approve the Harbor Revenue Fund Group transfer (A-13).

This matter was reviewed by Deputy City Attorney Amy R. Webber on August 26, 2020 and by Budget Management Officer Rhutu Amin Gharib on August 25, 2020.

TIMING CONSIDERATIONS

In accordance with the City Charter, the Proposed FY 21 Budget must be adopted by September 15, 2020. Should the City Council fail to adopt the budget by that date, the City Manager's Proposed FY 21 Budget will be deemed the budget for the 2021 Fiscal Year. The Mayor has five calendar days from City Council adoption of the budget to use his veto authority. The City Council would then have until September 30, 2020, to override the veto action by the Mayor with a two-thirds supermajority vote (six Councilmembers).

FISCAL IMPACT

The City Charter requires that the Appropriations Ordinance govern and control the expenditure and commitment amounts stated therein relating to City departments, offices, and agencies during each fiscal year. The total Proposed FY 21 Budget for all departments and fund groups is \$3,321,189,591, which comprises of \$2,781,088,305 in new appropriation and \$540,101,286 in estimated carryover from FY 20 for multi-year grants and projects. Attachments B, C, and D provide the financial overview by Fund Group and Department, and Citywide revenue by Fund Group, respectively.

The Appropriations Ordinance, included as Attachment A-17, totals \$2,511,084,276 for all fund groups except Harbor, Sewer, and Water, and \$2,514,659,888 for all departments except Harbor and Water. The \$3,575,612 difference between fund groups and departments is due to general City indirect costs budgeted in the Financial Management Department, but charged to the Harbor, Water, and Sewer Funds, which are not included in the Appropriations Ordinance by fund groups.

The proposed Harbor, Water, and Sewer Fund Group budgets are in separate City Council Resolutions included as Attachment A-8 and A-11, respectively, and total \$810,105,315. The Board of Harbor Commissioners adopted the budget for the Harbor Department by minute order on May 27, 2020. The Board of Water Commissioners adopted the budget for the Water Department by Resolution on June 18, 2020.

User fees and charges in the Master Fees and Charges Schedule, included as Attachment A-4, have been adjusted due to changes in service and other factors. For details regarding these proposed new fees and adjustments, please see the List of Proposed Fees Adjustments for FY 21 that has been incorporated as Exhibits B and C to the Master Fees and Charges Resolution.

Other requested City Council actions include:

- Approving the FY 21 One-Year Capital Improvement Program (CIP) budget, included as Attachment A-5, which is contained in the Appropriations Ordinance.
- Amending the Departmental Organization Ordinance, included as Attachment A-6. This amendment incorporates changes to departments, bureaus, and divisions for FY 21. These organizational changes are necessary to implement changes reflected in the Proposed FY 21 Budget. A redline version of the changes is also provided.
- Adopting the amended Salary Resolution, which creates and establishes positions of employment while fixing and prescribing the compensation for officers and employees, is included as Attachment A-7. Due to the delayed and compressed budget process this year, additional changes to classifications will be presented to the City Council in early FY 21.
- Adopting the FY 21 Long Beach Community Investment Company (LBCIC) budget, included as Attachment A-12. The LBCIC budget is prepared annually for City Council approval and is a subset of the Housing Development Fund. The LBCIC oversees the delivery of housing and neighborhood revitalization services. The LBCIC approved its FY 21 Budget on May 20, 2020.
- Adopting a Resolution, included as Attachment A-14, establishing the Gann Appropriations Limit (Limit) for general purpose expenditures. In November 1979, the voters of the State of California (State) approved Proposition 4, also known as the Gann Initiative (Initiative). The Initiative places certain limits on the amount of tax revenue that can be appropriated each fiscal year. The Limit is based on actual appropriations during FY 79 and prevents overspending proceeds of taxes. Only those revenues that are considered as "proceeds of taxes" are subject to the Limit. The Limit is recalculated each fiscal year based on certain inflation and population factors provided by the State. The Proposed Budget includes tax revenue estimates that are at 44.42 percent of the 2020-2021 Appropriations Limit and, therefore, do not exceed the Limit. This calculation is reviewed by the City Auditor for conformance to the law.
- A Resolution declaring a state of fiscal hardship due to the COVID-19 pandemic for FY 20 and FY 21 is included as Attachment A-15. This Resolution allows Measure B reserves to be used in FY 20 and FY 21 in accordance with Measure B and at the direction of the City Council. The Proposed FY 21 Budget proposes the use of reserves to temporarily maintain services while the significant level of uncertainty in the economy's response to events in the short- and long-term remains.

After the City Manager delivered the Proposed FY 21 Budget to the Mayor, technical adjustments were made to complete the budget. These changes, totaling \$135,033,449 across all funds and \$134,469,588 across departments, are normally included in the Proposed Budget in July, but due to the compressed timeframe of the budget development process this year, the number of changes is larger than normal.

While these changes are larger than normal, they do not change the status of the budget as reported in the Proposed FY 21 Budget. A number of these changes were factored into the overall budget process and the General Fund Group is still balanced for FY 21, as shown in these attachments. The amounts for the changes are shown in Attachments B, C, and D. The items listed below identify some of the key changes but are not meant to explain all the changes shown in the Attachments.

1. Inclusion of Citywide interdepartmental charges such as Technology and Innovation MOU, the Fleet MOU, and other grants that impact the reported budget for any department and fund that receives those services. The amounts budgeted vary and are spread across various departments and funds.
2. The Capital Projects Fund Group increased by \$90 million due to the budgeting of the Capital Improvement Plan (CIP) after the Proposed Budget was released in July. Capital Project Funds are budgeted in both the fund providing the revenue offset and, in the fund, expending the project costs; therefore, the amount shown in the Changes column is larger than the actual capital program activity.
3. Budgeting the Measure A transfer from the General Fund Group for \$18.5 million to the Capital Projects Fund Group
4. Budgeting the various personnel benefits in the Employee Benefits Fund Group to allow the payments to be made for healthcare, pensions, and other miscellaneous benefits in the amount of \$16.9 million.

SUGGESTED ACTION:

Approve recommendation

Respectfully submitted,



JOHN GROSS
DIRECTOR OF FINANCIAL MANAGEMENT

APPROVED:



THOMAS B. MODICA
CITY MANAGER

ATTACHMENTS

List of Requested Fiscal Year 2021 Budget Adoption Actions

1. Adopt the Mayor's proposed budget recommendations, as amended, to the Proposed FY 21 Budget. (A-1)
2. Adopt the Budget Oversight Committee's proposed funding recommendations, as amended, to the Proposed FY 21 Budget. (A-2)
3. Adopt the expenditures and revenues as identified in the Proposed FY 21 Budget Book, as amended. (A-3)
4. Adopt the Resolution amending the Master Fees and Charges Schedule for specified City services for Citywide fees and charges for the City of Long Beach. (A-4)
5. Approve the FY 21 One-Year Capital Improvement Program. (A-5)
6. Declare the Ordinance amending the Departmental Organization Ordinance read the first time and laid over to the next regular meeting of the City Council for final reading. (A-6)
7. Adopt the amended Salary Resolution for FY 21. (A-7)
8. Adopt the Resolution approving the FY 21 budget for the Long Beach Harbor Department as adopted by the Board of Harbor Commissioners on May 27, 2020. (A-8)
9. Declare an emergency to exist. (A-9)
10. Declare the Ordinance approving the Resolution No. WD-1429 establishing the rates and charges for water and sewer service to all customers, as adopted by the Board of Water Commissioners on June 18, 2020, as an Emergency Ordinance, read, and adopted as read and laid over to the next regular meeting of the City Council for final reading. (A-10)
11. Adopt the Resolution approving the FY 21 budget of the Long Beach Water Department as adopted by the Board of Water Commissioners on June 18, 2020. (A-11)
12. Adopt a motion approving the FY 21 budget for the Long Beach Community Investment Company in the amount of \$1,176,000. (A-12)
13. Adopt a motion approving the estimated transfer of \$18,809,414 from the Harbor Revenue Fund Group to the Tidelands Operations Fund Group. (A-13)
14. Adopt the Resolution establishing the Gann Appropriations Limit (Limit) for FY 21 pursuant to Article XIII (B) of the California Constitution. (A-14)
15. Adopt a Resolution declaring fiscal hardship for FY 20 and FY 21 under Measure B, authorizing the use of up to 50 percent of Measure B reserves. (A-15)
16. Declare an emergency to exist. (A-16)

List of Requested Fiscal Year 2021 Budget Adoption Actions

17. Declare the Appropriations Ordinance for FY 21, creating and establishing the fund groups of the Municipal Government and appropriating money to and authorizing expenditures from said funds and for said fiscal year as an Emergency Ordinance, read, and adopted as read and laid over to the next regular meeting of the City Council for final reading. (A-17)

FISCAL YEAR 2021 APPROPRIATIONS ORDINANCE BY FUND GROUP
 (Does not include Harbor, Water and Sewer Fund Groups)

<u>FUND GROUP</u>	<u>FY 21 PROPOSED EXPENDITURES</u>	<u>CHANGES*</u>	<u>FY 20 ESTIMATED CARRYOVER**</u>	<u>FY 21 APPROPRIATIONS</u>
GENERAL FUND	543,642,704	13,644,268	-	557,286,971
UPLAND OIL FUND	8,004,016	25,745	-	8,029,761
GENERAL GRANTS FUND	8,016,482	51,808	4,385,445	12,453,735
POLICE & FIRE PUBLIC SAFETY OIL PROD ACT FUND	3,318,387	-	-	3,318,387
HEALTH FUND	58,646,052	53,972	52,180,280	110,880,305
CUPA FUND	2,328,712	82,075	-	2,410,787
SPECIAL ADVERTISING & PROMOTION FUND	10,909,568	81,804	-	10,991,372
HOUSING DEVELOPMENT FUND	3,595,489	132,116	8,636,610	12,364,215
BELMONT SHORE PARKING METER FUND	783,243	4,257	-	787,500
BUSINESS ASSISTANCE FUND	728,323	3,524	-	731,848
COMMUNITY DEVELOPMENT GRANTS FUND	18,834,384	427,929	35,492,350	54,754,662
HOUSING AUTHORITY FUND	93,964,457	(59,462)	11,203,872	105,108,868
GASOLINE TAX STREET IMPROVEMENT FUND	10,139,365	(500,000)	12,271,223	21,910,588
CAPITAL PROJECTS FUND	18,246,466	90,030,976	153,735,063	262,012,505
SUCCESSOR AGENCY OPERATIONS	4,191,032	31,188	7,001,615	11,223,835
CIVIC CENTER FUND	21,807,741	914,358	9,122,695	31,844,794
GENERAL SERVICES FUND	60,861,109	1,734,037	19,030,102	81,625,248
FLEET SERVICES FUND	45,134,873	(274,385)	1,949,278	46,809,766
INSURANCE FUND	48,947,146	8,514,598	(217,655)	57,244,089
EMPLOYEE BENEFITS FUND	327,442,075	10,998,681	-	338,440,755
TIDELANDS OPERATIONS FUND	88,211,792	1,086,884	126,605,621	215,904,297
TIDELANDS AREA FUNDS	25,370,842	1,406,308	50,035,831	76,812,982
TIDELANDS OIL REVENUE FUND	82,908,124	3,271,954	-	86,180,079
RESERVE FOR SUBSIDENCE	-	-	-	-
DEVELOPMENT SERVICES FUND	26,779,295	807,449	1,402,130	28,988,873
GAS FUND	141,239,545	1,064,546	9,577,420	151,881,511
AIRPORT FUND	45,006,926	594,886	37,657,143	83,258,955
REFUSE/RECYCLING FUND	52,692,087	1,592,169	32,265	54,316,521
SERRF FUND	42,928,625	(752,455)	-	42,176,170
SERRF JPA FUND	-	-	-	-
TOWING FUND	6,741,928	64,218	-	6,806,146
DEBT SERVICE FUND	8,159,695	-	-	8,159,695
SUCCESSOR AGENCY - DEBT SERVICE	26,369,058	-	-	26,369,058
TOTAL	1,835,949,541	135,033,449	540,101,286	2,511,084,276

*Please refer to the Fiscal Impact section of the City Council Letter for a general description of notable changes.

**Reflects estimated carryover for accounts with projects and grants as of 7/31/20.

FISCAL YEAR 2021 APPROPRIATIONS ORDINANCE BY DEPARTMENT
(Does not include Harbor and Water Departments)

<u>DEPARTMENT</u>	<u>FY 21 PROPOSED EXPENDITURES</u>	<u>CHANGES*</u>	<u>FY 20 ESTIMATED CARRYOVER**</u>	<u>FY 21 APPROPRIATIONS</u>
MAYOR AND COUNCIL	5,769,177	(60,663)	-	5,708,514
CITY ATTORNEY	11,883,085	(260,324)	(6,423)	11,616,338
CITY AUDITOR	3,217,015	(2,658)	(39,365)	3,174,992
CITY CLERK	5,118,065	(3,271)	-	5,114,794
CITY MANAGER	16,094,062	114,058	7,825,233	24,033,352
CITY PROSECUTOR	6,030,813	31,756	762,711	6,825,280
CIVIL SERVICE	2,989,278	7,022	-	2,996,300
AIRPORT	44,278,868	663,576	37,206,951	82,149,395
DISASTER PREPAREDNESS & EMERGENCY COMMUNICATIONS	12,388,439	207,791	1,280,589	13,876,818
DEVELOPMENT SERVICES	73,862,020	812,887	37,912,460	112,587,367
ECONOMIC DEVELOPMENT	19,586,357	791,611	14,296,259	34,674,228
FINANCIAL MANAGEMENT***	573,895,005	32,238,994	4,428,345	610,562,345
FIRE	133,049,633	6,987,304	(156,889)	139,880,048
HEALTH AND HUMAN SERVICES	157,332,435	169,643	63,346,631	220,848,708
HUMAN RESOURCES	12,553,673	2,672,528	(207,528)	15,018,673
LIBRARY SERVICES	15,143,847	76,228	(3,740)	15,216,336
ENERGY RESOURCES	230,448,703	3,321,225	9,577,420	243,347,348
PARKS, RECREATION AND MARINE	60,857,103	618,898	56,986,630	118,462,631
POLICE	260,581,342	8,575,607	(5,311,396)	263,845,553
PUBLIC WORKS	136,548,280	75,875,005	292,513,370	504,936,655
TECHNOLOGY & INNOVATION	58,461,814	1,632,371	19,690,029	79,784,213
TOTAL	1,840,089,015	134,469,588	540,101,286	2,514,659,888

*Please refer to the Fiscal Impact section of the City Council Letter for a general description of notable changes.

**Reflects estimated carryover for accounts with projects and grants as of 7/31/20.

***Department of Financial Management includes internal service charges that are contained in the resolutions of the Harbor, Water, and Sewer Fund Groups for accounting, budgeting and treasury functions, and other citywide activities such as debt service.

FISCAL YEAR 2021 REVENUES BY FUND GROUP
(Does not include Harbor, Water and Sewer Fund Groups)

<u>FUND GROUP</u>	<u>FY 21 PROPOSED REVENUES</u>	<u>CHANGES*</u>	<u>FY 21 PROPOSED BUDGETED REVENUES</u>
GENERAL FUND	561,996,775	874,540	562,871,315
UPLAND OIL FUND	12,239,561	(4,209,557)	8,030,005
GENERAL GRANTS FUND	7,803,829	105,391	7,909,220
POLICE & FIRE PUBLIC SAFETY OIL PROD ACT FUND	3,318,387	-	3,318,387
HEALTH FUND	58,157,614	1,824,132	59,981,745
SPECIAL ADVERTISING & PROMOTION FUND	8,071,102	-	8,071,102
HOUSING DEVELOPMENT FUND	3,436,465	-	3,436,465
BELMONT SHORE PARKING METER FUND	783,243	-	783,243
BUSINESS ASSISTANCE FUND	728,199	-	728,199
COMMUNITY DEVELOPMENT GRANTS FUND	17,419,627	1,203,447	18,623,074
GASOLINE TAX STREET IMPROVEMENT FUND	12,406,345	(1,817,686)	10,588,659
CAPITAL PROJECTS FUND	40,360,917	68,904,980	109,265,897
CIVIC CENTER FUND	22,076,894	958,673	23,035,567
GENERAL SERVICES FUND	56,153,750	5,827,499	61,981,249
FLEET SERVICES FUND	45,514,112	2,429,236	47,943,347
INSURANCE FUND	49,527,973	10,666,881	60,194,854
EMPLOYEE BENEFITS FUND	328,470,018	10,385,558	338,855,575
TIDELANDS OPERATIONS FUND	85,504,285	2,043,555	87,547,840
TIDELANDS AREA FUNDS	27,280,625	-	27,280,625
TIDELANDS OIL REVENUE FUND	89,209,421	-	89,209,421
RESERVE FOR SUBSIDENCE	1,480,000	-	1,480,000
DEVELOPMENT SERVICES FUND	24,763,271	-	24,763,271
GAS FUND	146,608,226	(10,450,597)	136,157,629
GAS PREPAY FUND	-	5,898,597	5,898,597
AIRPORT FUND	47,228,407	856	47,229,263
REFUSE/RECYCLING FUND	49,984,236	343	49,984,579
SERRF FUND	35,950,000	4,552,000	40,502,000
SERRF JPA FUND	-	-	-
TOWING FUND	6,414,000	431,982	6,845,982
HOUSING AUTHORITY FUND	92,215,718	-	92,215,718
SUCCESSOR AGENCY OPERATIONS	4,219,567	-	4,219,567
CUPA FUND	1,865,221	795	1,866,016
DEBT SERVICE FUND	6,900,861	-	6,900,861
SUCCESSOR AGENCY DEBT SERVICE	30,162,041	-	30,162,041
TOTAL	1,878,250,691	99,630,622	1,977,881,313

*Please refer to the Fiscal Impact section of the City Council Letter for a general description of notable changes.

RESOLUTION NO.

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A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH CONFIRMING, READOPTING
AND AMENDING PREVIOUSLY ADOPTED PROVISIONS,
CREATING AND ESTABLISHING POSITIONS OF
EMPLOYMENT, AND FIXING AND PRESCRIBING THE
COMPENSATION FOR THE OFFICERS AND EMPLOYEES
OF THE CITY OF LONG BEACH

WHEREAS, in accordance with the provisions of the City Charter, the City
Council, in Resolution No. RES-19-0129 adopted on September 3, 2019, amended,
created and established positions of employment and fixed and prescribed the salaries
and compensation of the officers and employees of the City, commencing on
September 3, 2019; and

WHEREAS, it is now the desire of the City Council to confirm, readopt,
amend and restate the provisions of Resolution No. RES-19-0129, as amended, and to
incorporate the confirmed, readopted and amended provisions into this resolution;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as
follows:

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OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Lana Beach, CA 90802-4664

SALARY RESOLUTION
TABLE OF CONTENTS

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

SALARY RESOLUTION

SECTION 1 TITLE..... 6

ESTABLISHMENT OF OFFICES, POSITIONS AND COMPENSATION

SECTION 2 ESTABLISHMENT OF OFFICES, POSITIONS, AND COMPENSATION . 6

SECTION 3 POSITION COMPENSATION DESIGNATION..... 6

SECTION 4 POSITION DUTIES 6

SECTION 5 ESTABLISHMENT OF PAY PERIODS AND PAY DAYS 6

SECTION 6 EMPLOYMENT COMPENSATION 7

SECTION 7 EFFECTIVE TERM OF COMPENSATION..... 7

SECTION 8 COMPENSATION COMPUTATIONS..... 7

 A. Hourly 7

 B. 56 Hour Equivalent 8

 C. Unpermitted Absences 8

 D. Platoon Pay Reduction 8

 E. Platoon Overtime 9

 F. Police Officers Association Skill Pay 9

SECTION 9 PAY DEDUCTION AUTHORIZATION..... 9

SECTION 10 SALARY SCHEDULES 9

SECTION 11 PAY RATES 9

SECTION 12 "H" RATES.....10

SECTION 13 PAY RATE PROGRESSION10

 A. Seven-Step Pay Rate Progression10

 B. Six-Step Pay Rate Progression11

 C. Five-Step Pay Rate Progression11

 D. Lifeguard-Hourly - NC.....12

1	E. Ambulance Operator.....	12
2	F. Exception to Pay Rate Progression	13
3	SECTION 14 PAY FOR PERFORMANCE.....	13
4	SECTION 15 PAY RATE FOR EXECUTIVES/PROFESSIONALS	13
5	A. Salary Ranges and Safety Adjustments.....	13
6	B. Performance Incentive Compensation	14
7	C. Offices of City Attorney, City Auditor, and City Prosecutor	15
8	SECTION 16 ELECTED OFFICIALS AND CITY MANAGER ANNUAL PAY	
9	ADJUSTMENT	16
10	A. Elected Officials and City Clerk.....	16
11	B. City Manager	16
12	SECTION 17 PROMOTIONS	16
13	OTHER COMPENSATION	
14	SECTION 18 OVERTIME.....	17
15	SECTION 19 VACATION PAY-OFF.....	17
16	SECTION 20 IN-LIEU HOLIDAY PAY	18
17	SECTION 21 JURY DUTY	19
18	SECTION 22 BEREAVEMENT LEAVE.....	19
19	SECTION 23 EXECUTIVE LEAVE.....	19
20	SECTION 24 TEMPORARY ASSIGNMENTS.....	19
21	A. Training and Development.....	19
22	B. Rehabilitation or Recovery from a Medical Condition	20
23	C. Y-Rate	20
24	SECTION 25 ACTING PAY.....	20
25	SECTION 26 HIGHER CLASSIFICATION PAY	21
26	A. International Association of Machinists & Aerospace Workers	
27	and Long Beach Association of Confidential Employees	21
28	B. Long Beach Association of Engineering Employees.....	21

1	C. Long Beach Supervisors Employees Association.....	22
2	D. Association of Long Beach Employees and Service Employees	
3	International Union	23
4	E. Public Safety Dispatchers	23
5	SECTION 27 SKILL PAY.....	24
6	SECTION 28 NIGHT SHIFT DIFFERENTIAL.....	24
7	A. Night Shift	25
8	B. Split-Shift	25
9	SECTION 29 STANDBY PAY	25
10	SECTION 30 MARKSMANSHIP PAY	25
11	SECTION 31 PUBLIC SAFETY INCENTIVE PAY	26
12	A. Police Department Education Pay	26
13	B. Police Department Physical Fitness Program.....	26
14	C. Fire Department Education Pay.....	27
15	SECTION 32 REFUSE INCENTIVE PROGRAM	27
16	SECTION 33 PROFESSIONAL CERTIFICATION PAY	27
17	SECTION 34 PERFORMANCE INCENTIVE COMPENSATION.....	28
18	SECTION 35 CELLULAR PHONE STIPEND.....	28
19	SECTION 36 UNIFORM ALLOWANCE	29
20	SECTION 37 EMPLOYEE SUGGESTION AWARDS	29
21	SECTION 38 RELOCATION COMPENSATION	29
22	SECTION 39 TUITION REIMBURSEMENT.....	29
23	SECTION 40 DAMAGED PERSONAL PROPERTY REIMBURSEMENT	30
24	SECTION 41 TRANSPORTATION	30
25	A. Public Transportation.....	31
26	B. Privately Owned Vehicle	31
27	SECTION 42 EMPLOYEE COMMUTE INCENTIVE PROGRAM.....	31
28	//	

1 **BENEFITS**

2 SECTION 43 HEALTH INSURANCE32

3 SECTION 44 IN-LIEU HEALTH INSURANCE PROGRAM34

4 SECTION 45 CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT (COBRA) .34

5 SECTION 46 LIFE INSURANCE AND DISABILITY INSURANCE34

6 A. City Employees34

7 B. Elected/Appointed/Executive/Professional.....35

8 C. Deputy City Attorney/Deputy City Prosecutor/City Auditor

9 Employees35

10 D. Confidential Employees36

11 E. City Council.....36

12 SECTION 47 ACCIDENTAL DEATH OR INJURY INSURANCE36

13 SECTION 48 RETIREMENT36

14 A. City Payment of Employee Portion36

15 B. Tiers.....38

16 SECTION 49 DEFERRED COMPENSATION.....42

17 SECTION 50 DEFERRED COMPENSATION-MARINE SAFETY42

18 **CONFLICTS**

19 SECTION 51 MEMORANDA OF UNDERSTANDING CONFLICTS42

20 SECTION 52 MINIMUM WAGE43

21 **CERTIFICATION OF RESOLUTION ADOPTION**

22 SECTION 53 CERTIFICATION OF RESOLUTION ADOPTION43

23 **ATTACHMENTS**

24 ATTACHMENT A POSITIONS AND PAY RATES (Pages 1-44)

25 ATTACHMENT B SALARY SCHEDULES (Pages 1-16)

26 ATTACHMENT C SKILL PAYS (Pages 1-23)

27 ATTACHMENT D GENERAL CITY SALARY SCHEDULE (Pages 1-73)

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Section 1. TITLE

This resolution shall be known as the "Salary Resolution" and may be so cited and referred to as such.

Section 2. ESTABLISHMENT OF OFFICES, POSITIONS AND COMPENSATION

There are hereby created and established the offices and positions set forth and listed in Attachment A, except as otherwise provided in this resolution, the compensation for each office and position is hereby fixed and prescribed at one of the pay rates within the Salary Ranges set forth in the Salary Schedules in Attachment B, which pay rates are indicated opposite each listed office and position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

Section 3. POSITION COMPENSATION DESIGNATION

The designation of certain positions in the schedule of positions contained herein and the designation of grades within a specified classification are made for the purpose of classifying such positions according to the degree of responsibility and character of the duties required by such positions solely and only to the end that salary schedules for such positions will reflect the differences in the responsibilities and duties attached to positions of the same classification. The characterization of positions by said terms is hereby declared to have no other purpose or effect and shall not in any manner change or alter the classification of employees holding such positions.

Section 4. POSITION DUTIES

Every person holding any office or position of employment with said City shall perform such duties as are indicated by the title of such office or position and as are usually incident to such office or position and those that are assigned by their immediate superior; and all such duties are to be performed in aid of the proper and efficient administration of local government.

Section 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS

All salaries and wages provided in this resolution shall be computed and payable in

1 biweekly installments, and such installments shall be paid every other Friday in
2 accordance with and in continuation of the schedule of biweekly pay periods and paydays
3 established and commenced by the provisions of Section 4 of Resolution No. C-22338.

4 **Section 6. EMPLOYMENT COMPENSATION**

5 Every person who has been or who hereafter may be duly appointed to an office or
6 position of employment indicated herein, and who is qualified to hold and does hold such
7 office or position from and after the date or dates that the pay rates and compensation
8 prescribed herein shall become effective as hereinafter provided, or from the date of
9 employment, whichever occurs later, shall receive as full compensation for their services,
10 a biweekly salary based on one of the pay rates set forth in the Salary Schedules
11 specified herein for their office or position, together with such additional compensation, if
12 any, as provided herein or by applicable ordinance. The method and manner of
13 determination of the pay rate at which the compensation of each officer or employee
14 (hereinafter collectively referred to as "employee" or "employees") shall be fixed as
15 hereinafter provided. Except as otherwise specifically designated, the applicable pay rate
16 indicated in the Salary Schedule in Attachment B hereof is intended to be and shall be
17 the basis for determining each employee's biweekly salary.

18 **Section 7. EFFECTIVE TERM OF COMPENSATION**

19 The compensation prescribed herein shall remain in effect until superseded by the City
20 Council, to reflect adjustments in compensation provided for in applicable memoranda of
21 understanding and as otherwise prescribed by the City Council for employees not
22 covered by memoranda of understanding.

23 **Section 8. COMPENSATION COMPUTATION**

24 A. Hourly

25 The compensation for all City employees shall be as prescribed and
26 expressed herein on a per-hour rate basis. The amount of the biweekly installment
27 payable to any employee shall be computed by multiplying the employee's pay rate per
28 hour by the number of hours or fraction of hours for which pay is actually due. The hourly

1 pay rate shall include any additional compensation applicable.

2 B. 56-Hour Equivalent

3 The "56-hour equivalent" pay rate per hour for Fire Department safety
4 personnel, Marine Safety Captain, Marine Safety Sergeants, and Marine Safety Officers
5 assigned to platoon duty shall be determined by dividing the biweekly pay rate
6 established for each position including skill and incentive pay rates, if applicable, by one
7 hundred and twelve.

8 C. Unpermitted Absences

9 When an employee is absent for any reason other than one of the permitted
10 absences authorized by Section 1.06 of the Personnel Ordinance, said employee is not
11 entitled to receive the full amount of his or her installment of pay for the biweekly pay
12 period during which said absence occurred. The amount of pay that said employee shall
13 receive for such pay period, except for Fire Department safety personnel, Marine Safety
14 Captain, and Marine Safety Officers assigned to platoon duty subject to the provisions of
15 Subsection D below, shall be computed by multiplying the employee's applicable hourly
16 pay rate by the number of hours or fraction of hours for which pay is actually due.

17 D. Platoon Pay Reduction

18 When any Fire Department safety employee, Marine Safety Captain,
19 Marine Safety Sergeants, and Marine Safety Officers assigned to platoon duty, who, for
20 any reason other than those reasons indicated in the last sentence of this Subsection, is
21 not entitled to receive the full amount of their biweekly installment of salary for any pay
22 period, the number of hours or fraction of hours for which pay is not due shall be
23 multiplied by $\frac{2}{3}$ ^{rds} and the product shall be multiplied by the employee's applicable pay
24 rate per hour including skill and incentive pay rates, if applicable, and this amount shall
25 be subtracted from the employee's regular biweekly installment. Whenever a Fire
26 Department safety employee, Marine Safety Sergeant, or Marine Safety Officer who is
27 assigned to platoon duty is hired, terminated, on departmental leave, or on leave
28 approved by the appointing authority during any part of a pay period so that said

1 employee is not on active duty with the City for part of the fourteen day pay period, then
2 1/14th of the amount of the employee's biweekly installment shall be subtracted for each
3 such day of inactive service.

4 E. Platoon Overtime

5 For purposes of determining the cash compensation to be paid for overtime
6 (as defined in the Personnel Ordinance) worked by Fire Department safety personnel,
7 Marine Safety Captain, Marine Safety Sergeant, and Marine Safety Officer assigned to
8 platoon duty, the "56-hour equivalent" pay rate per hour shall apply.

9 F. Police Officers Association Skill Pay

10 Effective October 1, 2016, skill pay calculations based on "Top Step Police
11 Officer", shall be based on Step 5 of the Police Officer salary range.

12 **Section 9. PAY DEDUCTION AUTHORIZATION**

13 Employees of the City may, pursuant to and in accordance with the provisions of this
14 resolution and the administrative rules, regulations and policies promulgated and issued
15 by the City Manager, authorize deductions to be made from their salaries or wages for
16 purposes authorized by the provisions of Article 6 of Chapter 1 of Division 4 of Title 1,
17 and Articles 1, 1.5 and 2 of Chapter 2 of Part 1 of Division 2 of Title 5 of the California
18 Government Code, except that such deductions for payment of dues or other services
19 provided by any employee organization or association shall be only as provided by a
20 valid existing contract between the City and said employee organization or association.

21 **Section 10. SALARY SCHEDULES**

22 Pay rates for all offices and positions hereinafter referred to in Attachment A are set forth
23 in Salary Schedules I and IA as set forth in Attachment B. The pay rates set forth in
24 Salary Schedules I and IA shall be operative on and after 12:01 a.m. of October 1, 2020.

25 **Section 11. PAY RATES**

26 The biweekly salary of any employee of the City who is originally appointed to any office
27 or position listed in or created and established in this resolution shall be at Pay Rate Step
28 1 of the Salary Range Number of the Salary Schedule designated herein for such office

1 or position. In those cases, where positions are designated by grade numbers, the
2 biweekly salaries of such employees shall be computed based upon one of the pay rates
3 designated for the grade thereof and shall be determined from time to time by the
4 appropriate appointing authority. The City Council may, however, by resolution,
5 specifically designate that the pay rate of any employee is fixed at some other pay rate
6 included within said Salary Schedule, without limitation as to grade or numerical
7 designation. The appropriate appointing authority may designate the initial Pay Rate
8 Step or increment of any employee under their jurisdiction within the Salary Range
9 established herein for said employee's position.

10 **Section 12. "H" RATES**

11 As to those positions for which there is an "H" pay rate specified as well as the regular
12 pay rate, the appointing authority may specify, at the time of making an appointment or at
13 any time thereafter, that the appointee to such position is to be paid at the "H" rate or at a
14 regular pay rate.

15 **Section 13. PAY RATE PROGRESSION**

16 A. Seven-Step Pay Rate Progression

17 Except for the employees referenced in subsection B, C, D and E below,
18 after an employee has served an initial six-month period of employment in a position at a
19 pay rate designated as Pay Rate Step 1 in the Salary Schedule established by Section
20 11 of this resolution, the salary of such employee shall be at the applicable pay rate
21 designated as Pay Rate Step 2; after a second six-month period of satisfactory
22 performance of employment, the salary of such employee shall be at the applicable pay
23 rate designated as Pay Rate Step 3; and after another six-month period of satisfactory
24 performance of employment, the salary of such employee shall be at the applicable pay
25 rate designated as Pay Rate Step 4. Thereafter, the pay rate of such employee shall
26 successively be at the applicable pay rate respectively designated as Pay Rate Step 5, 6
27 or 7, upon their successive completion of a one-year period of employment at the
28 preceding pay rate. If the initial salary of any employee has been specifically designated

1 at a pay rate other than Pay Rate Step 1, 2 or Step 3, their pay rate thereafter, shall,
2 upon their successful completion of a one-year period of employment at that pay rate, be
3 at the next successively higher applicable Pay Rate Step.

4 B. Six-Step Pay Rate Progression

5 For eligible employees covered by an existing Memorandum of
6 Understanding with the Long Beach Police Officers Association, who have served an
7 initial six-month period of employment in a position at a pay rate designated as Pay Rate
8 Step 1 in the Salary Schedule established by Section 11 of this resolution, the salary of
9 such employee shall be at the applicable pay rate designated as Pay Rate Step 2. After
10 a six-month period of employment in a position at a Pay Rate Step 2, the salary of such
11 employee shall be at the applicable pay rate designated as Pay Rate Step 3. After a six-
12 month period of employment in a position at a Pay Rate Step 3, the salary of such
13 employee shall be at the applicable pay rate designated as Pay Rate Step 4. Thereafter,
14 the pay rate of such employee shall successively be at the applicable pay rate
15 respectively designated as Pay Rate Step 5 or 6 upon their successive completion of a
16 one-year period of employment at the preceding pay rate. If the initial salary of any
17 employee has been specifically designated at a pay rate other than Pay Rate Step 1,
18 their pay rate thereafter, shall, upon their successful completion of a one-year period of
19 employment at the preceding pay rate, be at the next successively higher applicable Pay
20 Rate Step.

21 C. Five-Step Pay Rate Progression

22 For employees covered by an existing Memorandum of Understanding with
23 the Long Beach Firefighters Association, the Long Beach Lifeguard Association or the
24 City Attorneys Association, who have served an initial six-month period of employment in
25 a position at a pay rate designated as Pay Rate Step 1 in the Salary Schedule
26 established by Section 11 of this resolution, the salary of such employee shall be at the
27 applicable pay rate designated as Pay Rate Step 2. Thereafter, the pay rate of such
28 employee shall successively be at the applicable pay rate respectively designated as Pay

1 Rate Step 3, 4 or 5, upon their successive completion of a one-year period of
2 employment at the preceding pay rate. If the initial salary of any employee has been
3 specifically designated at a pay rate other than Pay Rate Step 1, their pay rate thereafter,
4 shall, upon his/her successful completion of a one-year period of employment at the
5 preceding pay rate, be at the next successively higher applicable Pay Rate Step.

6 D. Lifeguard-Hourly - NC

7 All employees in the positions of Lifeguard-Hourly - NC shall be eligible for
8 advancement to the next successively higher Pay Rate Step, as follows: For the purpose
9 of computing eligibility for advancement from Pay Rate Step 1 to Pay Rate Step 2, an
10 employee in the position of Lifeguard-Hourly - NC must successfully complete the
11 Lifeguard Recruit Academy (approximately 80 hours). For the purpose of computing
12 eligibility for advancement from Pay Rate Step 2 to Pay Rate Step 3, the amount of six
13 hundred (600) hours actually paid to such an employee in the position of Lifeguard-
14 Hourly - NC shall be considered as the equivalent of a six-month period of employment,
15 and the amount of eight hundred (800) hours actually paid to such an employee shall be
16 considered for the purposes of computing eligibility for advancement from Pay Rate
17 Steps 3, 4 and 5 to the next successively higher Pay Rate Step.

18 An employee in the position of Lifeguard-Hourly - NC who has attained
19 certification as an Emergency Medical Technician (EMT) shall be advanced to the next
20 successively higher Pay Rate Step with no loss of hours previously earned toward a step
21 increase. Any Lifeguard-Hourly - NC employee who fails to recertify shall be reduced to
22 the next successively lower Pay Rate Step with no loss of hours previously earned
23 toward a step increase.

24 E. Ambulance Operator

25 Any Ambulance Operator that has successfully served 1,044 Scheduled
26 Work Hours at Salary Range P-26 shall be placed at Salary Range P-27. Any
27 Ambulance Operator that has successfully served 2,088 Scheduled Work Hours at Salary
28 Range P-27 shall be placed at Salary Range P-29. Overtime is excluded from the

1 Scheduled Work Hour calculation.

2 F. Exception to Pay Rate Progression

3 Any exceptions to the pay rate progression section shall be submitted to
4 City Manager for review, and will require City Manager approval.

5 **Section 14. PAY FOR PERFORMANCE**

6 Employees who are covered by an existing Memorandum of Understanding with the
7 International Association of Machinists and Aerospace Workers, the Long Beach
8 Association of Confidential Employees, the Long Beach Association of Engineering
9 Employees, Association of Long Beach Employees, Service Employees International
10 Union, and the Long Beach Supervisors Employees Association, who receive an overall
11 Meets Job Requirements rating on the majority of the rating factors on the most recently
12 completed Employee Performance Appraisal form, and who have served an initial six-
13 month period of employment in a position at a pay rate designated as Pay Rate Step 1 in
14 the Salary Schedule established by Section 11 of this resolution, the salary of such
15 employee shall be at the applicable pay rate designated as Pay Rate Step 2; after a
16 second six-month period of satisfactory performance of employment, the salary of such
17 employee shall be at the applicable pay rate designated as Pay Rate Step 3; and after
18 another six-month period of satisfactory performance Pay Rate Step 4. Thereafter, the
19 pay rate of such employee shall successively be at the applicable pay rate respectively
20 designated as Pay Rate 5, 6, or 7 upon their successive completion of a one-year period
21 of employment at the preceding pay rate. If the initial salary of any employee has been
22 specifically designated at a pay rate other than Pay Rate Step 1, 2, or 3, his or her pay
23 rate thereafter, shall, upon his or her successful completion of a one-year period of
24 employment at that pay rate, be at the next successively higher applicable Pay Rate
25 Step.

26 **Section 15. PAY FOR EXECUTIVES/PROFESSIONALS**

27 A. Salary Ranges and Salary Adjustments

28 The provisions of this resolution relating to assignment of employees to Pay

1 Rate Steps and to automatic pay step advancement shall not apply to employees in
2 positions which have been assigned to an Executive or Professional Salary Range in
3 Attachment A of this resolution. The level of compensation of employees in such
4 positions shall be determined on a merit basis and said employees shall be initially
5 placed by the appropriate appointing authority at a level of compensation within the
6 applicable Executive or Professional Salary Range which has been designated by this
7 resolution for said employee's position. After such an employee has been initially placed
8 at a level of compensation within the applicable Executive or Professional Salary Range,
9 the appropriate appointing authority shall have the sole and exclusive discretion to
10 increase or decrease said employee's level of compensation within the applicable
11 Executive or Professional Salary Range assigned by this resolution for said employee's
12 position which the appointing authority shall determine to be the proper level of
13 compensation as merited by the performance and demonstrated ability of said employee
14 through an evaluation process; provided, however, that the sum total of all said
15 percentage increases or decreases in compensation for any such employee shall not
16 exceed seven percent during any fiscal year without approval of the City Council. These
17 percentage increases or decreases in compensation are to be implemented on a
18 prospective basis, the effective date will be the first full pay period following approval from
19 the appropriate appointing authority. Requests for retroactive payment shall be submitted
20 to City Manager for review and will require City Manager approval. Evaluation shall be no
21 more than once in any six-month period.

22 B. Performance Incentive Compensation

23 In addition to and apart from any merit increase provided in Paragraph A.,
24 and except as provided for in Subsection 15.C, each officer or employee assigned to the
25 Executive Salary Range (E00) shall be eligible to participate in and receive Individual
26 Performance Incentive Compensation, the purpose of which is to compensate
27 management employees for distinguished and outstanding performance for the periods
28 for which said Performance Incentive Compensation is paid and in further anticipation of

1 continued distinguished and outstanding performance in subsequent periods.

2 At or near the commencement of the applicable fiscal year, an eligible
3 employee and the City Manager or his designee shall develop and establish a written and
4 approved performance plan for said employee, which sets forth objectives or targeted
5 results for the ensuing fiscal year or remaining portion thereof. Outstanding performance
6 in the attainment of these objectives or targeted results, or distinguished performance in
7 a specific project or program shall qualify the employee for Individual Performance
8 Incentive Compensation. Such incentive compensation may be paid to any eligible
9 officer or employee in an amount not to exceed three thousand five hundred dollars per
10 fiscal year based upon the evaluation and determination by the City Manager of the
11 employee's performance under the previously approved performance plan.

12 C. Offices of City Attorney, City Auditor, and City Prosecutor

13 For the City Attorney's Office, the City Auditor's Office and the City
14 Prosecutor's Office only, each employee assigned to the Executive Salary Range (E00)
15 or to the Professional Salary Range (A00 through D00) shall be eligible to participate and
16 receive Individual Performance Incentive Compensation. It shall be in the exclusive
17 discretion of the elected appointing authority to determine which among their eligible
18 employees will participate in Individual Performance Incentive Compensation.

19 At or near the commencement of the applicable fiscal year, the elected
20 appointing authority or a designee shall establish a written performance plan for each
21 employee selected to participate. The performance plan shall establish performance
22 objectives or targeted results for the ensuing fiscal year or remaining portion thereof.
23 Outstanding achievement in attaining the established objectives or targeted results, or
24 distinguished performance in a specific project or program shall qualify the employee for
25 Individual Performance Incentive Compensation. That amount of such compensation
26 paid to any single employee shall not exceed Three Thousand Five Hundred Dollars per
27 fiscal year. The actual amount to be paid to an eligible employee shall be determined by
28 the elected appointing authority and will be based on the employee's performance under

1 the previously approved employee performance plan.

2 **Section 16. ELECTED OFFICIALS AND CITY MANAGER ANNUAL**
3 **PAY ADJUSTMENT**

4 A. Elected Officials and City Clerk

5 Effective July 1, 1995, and every July 1st thereafter, the annual salary
6 ranges of all elected officials and the City Clerk will be adjusted in accordance with the
7 provisions of Section 203 of the City Charter.

8 B. City Manager

9 Effective July 1, 2021, and every July 1st thereafter, the annual salary range
10 of the City Manager will be adjusted in accordance with the provisions of Section 203 of
11 the City Charter.

12 **Section 17. PROMOTIONS**

13 Subject to the City Council's power by resolution to set the pay rates of any employee at
14 one of the pay rates established by resolution, in the event an employee is promoted
15 from one position to another for which a higher pay rate is established by resolution, or is
16 advanced from one grade to another in the same position for which a higher pay rate is
17 established, or is transferred from one department to another without change of position
18 or grade, the appropriate appointing authority shall designate the pay rate of such
19 employee to be at one of the pay rates for such position or grade which will be not less
20 than the pay rate received by such employee immediately prior to such promotion,
21 advancement, transfer, or Salary Schedule change. Likewise, subject to such power of
22 the City Council, in the event an employee is transferred, as prescribed by Civil Service
23 Rules and Regulations for other than disciplinary reasons from one position to another
24 position for which a lower pay rate is established, the appropriate appointing authority
25 shall designate the pay rate of such employee to be at one of the pay rates prescribed for
26 such position to which the employee is transferred. For the purpose of computing the
27 "period of employment" under the provisions of this section, an employee of the City who
28 has been reinstated to their former position pursuant to the provisions of Section 52 of

1 the Civil Service Rules and Regulations shall be considered as having been in the
2 continuous service of the City during the period said employee shall have served in the
3 Armed Forces.

4 **Section 18. OVERTIME**

5 The method of computation of the amount of additional compensation to be paid to an
6 employee for overtime worked shall be in accordance with and pursuant to the applicable
7 definitions, conditions, and requirements of the Personnel Ordinance and in accordance
8 with and pursuant to the Fair Labor Standards Act (FLSA), except that the additional
9 compensation for overtime exempt from FLSA shall not include uncontrolled standby
10 amounts in the computation.

11 **Section 19. VACATION PAY-OFF**

12 Subject to the requirements and conditions of Section 4.06 of the Personnel Ordinance
13 relating to the availability of funds, every employee who consents to forego the taking of
14 any annual vacation or portion thereof at the request of their department head, the City
15 Manager or other appropriate appointing authority as provided in the Personnel
16 Ordinance shall be paid as additional compensation a sum computed by multiplying the
17 hourly rate of compensation prescribed by this resolution for the position held by said
18 employee by the number of vacation hours which the employee shall forego. For
19 members of the Fire Department on platoon duty, compensation is computed by
20 multiplying the number of vacation hours by two-thirds of the hourly rate. Work
21 performed by the employee during said vacation period shall not be considered as
22 overtime or "extra time worked" as provided in the Personnel Ordinance.

23 Notwithstanding the requirements and conditions of Section 3.03 of the
24 Personnel Ordinance relating to the forfeiture of certain accumulated vacation and
25 Section 20 of the Salary Resolution relating to the forfeiture of certain accumulated in-lieu
26 holiday pay, the City manager or other appropriate appointing authority may extend up to
27 one hundred and eighty (180) calendar days the use of carried over accumulated
28 vacation time and in-lieu holiday pay.

1 to their position for the purpose of training and development pursuant to Section 63(3) of
2 the Civil Service Rules and Regulations shall not gain nor accrue Civil Service seniority in
3 the temporary assignment, but shall continue to accrue seniority in the current
4 classification and will be compensated at the same salary rate of the employee's current
5 classification.

6 B. Rehabilitation or Recovery from a Medical Condition

7 An employee temporarily assigned to perform duties not ordinarily attached
8 to their position, for the purpose of rehabilitation or the recovery from a medical condition
9 that has been certified by the City Occupational Health Physician, pursuant to Section
10 63(5) of the Civil Service Rules and Regulations, shall not gain nor accrue Civil Service
11 seniority in the temporary assignment, but shall continue to accrue seniority in the current
12 classification and will be compensated at the same salary rate of the employee's current
13 classification.

14 C. Y-Rate

15 An employee temporarily assigned to perform duties not ordinarily attached
16 to their position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and
17 Regulations, which temporary assignment results in a lower hourly pay rate, may be Y-
18 rated (pay rate frozen) until such time as the top step of the employee's new position is
19 equal to or surpasses the employee's Y-rate.

20 **Section 25. ACTING PAY**

21 The City Manager may assign an employee of the City to perform as the acting
22 department head, assistant department head, bureau head or division head of any
23 department under the City Manager's supervision and control, whenever a vacancy
24 occurs in any of such positions or when the City Manager determines that the incumbent
25 department head, assistant department head, bureau head or division head is unable to
26 perform the duties of their position, and such an assignment is necessary for the efficient
27 and effective operation of the department, bureau or division. The appropriate appointing
28 authority of any department not under the jurisdiction of the City Manager may assign an

1 employee of that department to perform as the acting department head, assistant
2 department head, bureau head or division head whenever a vacancy occurs in any of
3 such positions or when said appointing authority determines that the incumbent
4 department head, assistant department head, bureau head or division head is unable to
5 perform the duties of their position and such an assignment is necessary for the efficient
6 and effective operation of the department, bureau or division. During the time the
7 employee is so assigned and is performing in said acting capacity, the employee shall be
8 entitled to receive the compensation designated by the City Manager or the appropriate
9 appointing authority at one of the salary rates fixed and prescribed by this resolution for
10 the position to which said employee is assigned.

11 **Section 26. HIGHER CLASSIFICATION PAY**

12 A. International Association of Machinists and Aerospace Workers and
13 Long Beach Association of Confidential Employees

14 Each employee represented by the International Association of Machinists
15 and Aerospace Workers or the Long Beach Association of Confidential Employees who is
16 required to perform the full range of duties in a higher-level classification or grade level
17 position that is vacant, up to and including division manager, shall be paid an additional
18 eighty cents (\$0.80) per hour providing the following conditions are met:

19 1. The higher-level duties performed must be those of a permanent
20 budgeted position that is vacant, either temporarily because of absence or reassignment
21 of the regular employee or vacant due to resignation, termination or other such action.

22 2. In no event shall the total compensation paid to the employee for
23 regular salary and higher classification pay exceed the top step of the higher
24 classification or grade level.

25 3. The temporary appointment to the higher classification must be
26 approved by the Department Head or designee.

27 B. Long Beach Association of Engineering Employees

28 Each employee represented by the Long Beach Association of Engineering

1 Employees, who is required to perform the full range of duties in a higher-level
2 classification or grade level position that is vacant, up to and including division manager,
3 shall be paid an additional eighty cents (\$1.60) per hour providing the following conditions
4 are met:

5 1. The employee who is assigned the higher-level duties of the vacated
6 position must work at least forty (40) consecutive hours once per calendar year in said
7 position in order to qualify for the higher classification pay.

8 2. The higher-level duties performed must be those of a permanent
9 budgeted position that is vacant, either temporarily because of absence or reassignment
10 of the regular employee or vacant due to resignation, termination or other such action.

11 3. In no event shall the total compensation paid to the employee for
12 regular salary and higher classification pay exceed the sixth step of the higher
13 classification or grade level.

14 4. The temporary appointment to the higher classification must be
15 approved by both the Department Head or designee and the Director of Human
16 Resources.

17 C. Long Beach Supervisors Employees Association

18 Each employee represented by the Long Beach Supervisors Employees
19 Association who is required to perform the full range of duties in a vacant higher
20 classification or grade level position, up to and including division manager, shall be paid
21 an additional one dollar and sixty cents (\$1.60) per hour providing the following
22 conditions are met:

23 1. The higher-level duties performed must be those of a permanent
24 budgeted position that is vacant, either temporarily because of absence or reassignment
25 of the regular employee or vacant due to resignation, termination or other such action.

26 2. In no event shall the total compensation paid to the employee for
27 regular salary and higher classification pay exceed the top step of the higher
28 classification or grade level.

1 3. The employee receiving higher classification pay will be required to
2 record the title of the vacant higher classification or grade, and in the case of a temporary
3 vacancy, the name of the employee who holds the higher classification position, and the
4 reason for the temporary higher classification assignment. This documentation of the
5 higher classification assignment information on the employee's time card is required for
6 auditing purposes.

7 4. The temporary appointment to the higher classification must be
8 approved by the Department Head or his or her designee, in writing.

9 D. Association of Long Beach Employees and Service Employees
10 International Union

11 Each employee represented by the Association of Long Beach Employees
12 or the Service Employees International Union who is required to perform the full range of
13 duties in a higher-level classification or grade level position that is vacant, up to and
14 including division manager, shall be paid an additional one dollar and sixty cents (\$1.60)
15 per hour providing the following conditions are met:

16 1. The higher-level duties performed must be those of a permanent
17 budgeted position that is vacant, either temporarily because of absence or reassignment
18 of the regular employee or vacant due to resignation, termination or other such action.

19 2. In no event shall the total compensation paid to the employee for
20 regular salary and higher classification pay exceed the top step of the higher
21 classification or grade level.

22 3. The temporary appointment to the higher classification must be
23 approved by the Department Head or designee.

24 E. Public Safety Dispatchers

25 Each employee in the classification of Public Safety Dispatcher II shall
26 receive special pay equivalent to the difference between top step Public Safety
27 Dispatcher II and Public Safety Dispatcher III for each hour assigned to and performing
28 training duties.

1 hours of 6:00 p.m. and 6:00 a.m., provided that:

2 A. Night Shift

3 The employee works one-half or more of their regularly scheduled shift
4 between the hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid
5 the additional rate established by this Section for each hour worked during the entire
6 shift; or

7 B. Split-Shift

8 The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part
9 of a "split shift." Split shift is defined as: a shift of eight or more non-continuous work
10 hours in a single day, separated by a break of at least three non-working hours during
11 said shift. Such employee shall be paid the night shift differential established by this
12 Section only for each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

13 **Section 29. STANDBY PAY**

14 Each employee designated as being represented by the International Association
15 of Machinists and Aerospace Workers, the Long Beach Association of Confidential
16 Employees, Long Beach Supervisors Employees Association, and the Long Beach
17 Association of Engineering Employees, shall be compensated at a rate of one
18 dollar and fifty cents (\$1.50) per hour for each full hour of standby duty as defined
19 in the Memoranda of Understanding between the City and the aforementioned
20 employee organizations.

21 Each employee designated as being represented by the Association
22 of Long Beach Employees or Service Employees International Union, shall be
23 compensated at a rate of two dollars (\$2.00) per hour for each full hour of standby
24 duty as defined in the Memoranda of Understanding between the City and the
25 aforementioned employee organizations.

26 **Section 30. MARKSMANSHIP PAY**

27 Sworn personnel of the Police Department (to include sworn managers), Special
28 Services Officers and Park Rangers who may be called upon to use firearms in the

1 performance of their duties and who on a qualifying schedule prescribed by the Chief of
2 Police attain a required degree of proficiency in marksmanship shall receive additional
3 compensation as provided.

4	Marksman	\$ 4.00 per month
5	Sharpshooter	8.00 per month
6	Expert	16.00 per month
7	Master	32.00 per month

8 An employee shall receive the additional compensation only for the calendar year
9 immediately following the prescribed qualification period in which said employee has
10 demonstrated their proficiency as herein provided to the satisfaction of the Chief of
11 Police. Such compensation may be paid in an aggregate lump sum for the qualifying
12 period. The determination of the Chief of Police on all scoring is final and conclusive.
13 The City shall not be entitled to a refund in the event employment is terminated by death
14 or otherwise during the period for which a lump sum payment has been made. The
15 weapon used to qualify shall be an approved handgun as authorized by the Police
16 Department.

17 **Section 31. PUBLIC SAFETY INCENTIVE PAY**

18 The following provisions are applicable to employees in the Police Department and Fire
19 Department as specified below:

20 A. Police Department - Education Pay

21 Chief of Police who possess a California Commission on Police Officer
22 Standards and Training (POST) Management Certificate shall receive \$900 per month in
23 additional compensation.

24 B. Police Department Physical Fitness Program

25 All Long Beach Police Officers Association and Long Beach Management
26 Association represented sworn Police employees are eligible to participate in the
27 voluntary Physical Fitness Program. Payment for the Program will be made on the first
28 pay period in December.

- 1 C. Fire Department Education Pay
- 2 1. The amount of \$0.604 per hour shall be paid as additional
- 3 compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat
- 4 Operator, and Marine Safety Captain who have obtained sixty (60) or more semester
- 5 units in course administration, or similar approved fields from an accredited institution; or
- 6 2. The amount of \$1.725 per hour shall be paid as additional
- 7 compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat
- 8 Operator, and Marine Safety Captain who have obtained an Associate of Arts Degree in
- 9 administration or similar approved fields from an accredited institution; or
- 10 3. The amount of \$2.012 per hour shall be paid as additional
- 11 compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat
- 12 Operator, and Marine Safety Captain who have obtained a Bachelor of Arts or Bachelor
- 13 of Science Degree in fields of administration or similar approved fields from an accredited
- 14 institution; or
- 15 4. The amount of \$2.300 per hour shall be paid as additional
- 16 compensation to each Marine Safety Officer, Marine Safety Sergeant, Marine Safety Boat
- 17 Operator, and Marine Safety Captain who has obtained a Master's degree in
- 18 administration or similar approved fields from an accredited institution.

19 **Section 32. REFUSE INCENTIVE PROGRAM**

20 Employees in the Classification of Refuse Operator are eligible to participate in the

21 Refuse Incentive Program. Employees may earn the equivalent of two (2) hours at the

22 overtime rate or seven dollars and fifty cents (\$7.50) per hour, whichever is greater, (paid

23 on a daily basis) for each additional load collected over and beyond the baseline load

24 during the employees' regularly scheduled workday. Employees must meet the

25 qualifying criteria, baseline loads, and exclusions defined under the Refuse Incentive

26 Program.

27 **Section 33. PROFESSIONAL CERTIFICATION PAY**

28 Employees in the Professional unit represented by the International Association of

1 Machinists and Aerospace Workers, pursuant to and in accordance with this resolution
2 and policies and procedures issued by the Director of Human Resources, shall be eligible
3 for additional compensation of \$200 per month when they attains a professional
4 certification or license which: has been issued by a state or nationally recognized
5 professional organization; is appropriate to the employees classification; exceeds the
6 requirements for the position; is subject to periodic renewal through recertification, testing
7 and continuing education; and has been authorized by the Director of Human Resources.

8 **Section 34. PERFORMANCE INCENTIVE COMPENSATION**

9 In addition to and apart from any pay for performance provided in Section 13 or 14,
10 permanent full-timed, permanent part-time, or non-career employee who is not eligible to
11 receive the Performance Incentive Compensation established by Section 15. B. or C. of
12 this resolution shall be eligible to participate in and receive Individual Performance
13 Incentive Compensation. The purpose of Performance Incentive Compensation is to
14 compensate employees for the distinguished and outstanding performance for the
15 periods for which said Performance Incentive Compensation is paid. At or near the end
16 of the applicable fiscal year, a department head may submit a request to the City
17 Manager or his designee for said eligible employee outlining specific performance
18 objectives achieved during the fiscal year. Outstanding or distinguished performance in a
19 specific project or program shall qualify the employee for Individual Performance
20 Incentive Compensation. Such incentive compensation may be paid to any eligible
21 employee in an amount not to exceed six hundred dollars (\$600.00) per fiscal year,
22 based upon the evaluation and determination by the City Manager.

23 **Section 35. CELLULAR PHONE STIPEND**

24 Eligible employees that use personal cellular phones in the conduct of City business are
25 eligible to receive a cellular phone stipend. A monetary stipend in the amount of \$30.00
26 is provided to eligible employees who are approved to use their personal cellular phone
27 for City-related business.

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Section 36. UNIFORM ALLOWANCE

Employees in eligible classifications that are identified as "classic members" through CalPERS membership shall have reported the following monetary value each pay period for the purchase, replacement, maintenance and/or rental of required City uniforms:

Firefighters	\$ 3.85
Lifeguards	\$ 1.08
Miscellaneous	\$ 5.88
Police Officers	\$14.38
Security Officers	\$ 8.650

Section 37. EMPLOYEE SUGGESTION AWARDS

Employees of the City may, pursuant to and in accordance with the provisions of this resolution and the Administrative Regulations issued by the City Manager, be awarded with additional compensation for suggestions made that result in measurable monetary savings to the City. Such awards shall not exceed ten percent of the anticipated first year savings after adoption of the suggestion; provided, however, that the maximum award shall not exceed five thousand dollars (\$5,000.00).

Section 38. RELOCATION COMPENSATION

Notwithstanding any other provision of this Salary Resolution, each appointing authority may, within his or her sole discretion, provide as a part of an employee's annual compensation, additional compensation to the employee for relocation and moving expenses actually and necessarily incurred to accept a position with the City of Long Beach, if the appointing authority determines that such additional compensation is required as a necessary inducement for the acceptance of employment with the City. Said additional compensation must be provided within three years from the employee's appointment date.

Section 39. TUITION REIMBURSEMENT

Permanent full-time or permanent part-time employees who are enrolled in an accredited job and/or career-related college or university study program during off-duty hours and

1 who are eligible to receive tuition reimbursement in accordance with applicable
2 memorandums of understanding will do so per the following schedule:

3 Effective October 1, 1999:

4 Semester/Quarter Payment Schedule

5	1.0 through 5.9 semester units	\$ 375.00
6	1.0 through 7.9 quarter units	\$ 375.00
7	6.0 or more semester units	\$ 400.00
8	8.0 or more quarter units	\$ 400.00
9	Community College	\$ 120.00
10	Total maximum per fiscal year	\$ 800.00

11 Requests for Education Assistance will be considered in order of the date
12 received and reimbursement will be made until the funds budgeted for Education
13 Assistance are no longer available.

14 **Section 40. DAMAGED PERSONAL PROPERTY REIMBURSEMENT**

15 Pursuant to the provisions of Section 53240 of the California Government Code, an
16 employee may receive the cost of replacing or repairing property such as eyeglasses,
17 hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the
18 line of duty and is not attributable to the employee's negligence. If the items are
19 damaged beyond repair, the actual value of such items may be paid. The value of such
20 items shall be determined as of the time of loss or damage. In the event of such loss or
21 damage, the employee seeking recovery shall file a request for reimbursement in writing
22 with their department head and the request shall be processed in accordance with the
23 applicable administrative regulations of the City.

24 **Section 41. TRANSPORTATION**

25 Employees requiring transportation in connection with the performance of their duties for
26 the City, may be assigned a City-owned vehicle by the City Manager or appropriate
27 appointing authority; or, in the alternative, with the approval of the City Manager or
28 appropriate appointing authority, an employee may receive, by way of reimbursement,

1 the cost of transportation incurred in the performance of their duties. Reimbursement, at
2 the discretion of the City Manager or appropriate appointing authority, may be paid to
3 such employees upon the basis of any of the following computations:

4 A. Public Transportation

5 Actual cost of transportation per month for public transportation; or

6 B. Privately Owned Vehicle

7 For use of a privately-owned vehicle used for official City business;

8 1. Effective October 1, 2008, the Internal Revenue Service rate per mile
9 for authorized mileage actually driven by an employee on official City business;

10 2. The Internal Revenue Service rate per mile plus an additional ten
11 cents (\$0.10) per mile for all authorized mileage actually driven by an employee on
12 official City business in a calendar month where mileage is 300 or more miles. If an
13 employee's annual monthly mileage average in a calendar year is equal to or over 300
14 miles per month, the additional ten cents (\$0.10) per mile shall be paid at the end of the
15 calendar year for only those months that were paid at the lower Internal Revenue Service
16 rate;

17 3. A flat monthly allowance in such sum as may be determined by the
18 City Manager or appropriate appointing authority, but not to exceed Four Hundred and
19 fifty dollars per month. Said monthly allowance is hereby determined to constitute
20 reimbursement for the expenditures and costs of operating and maintaining such vehicle,
21 including its availability, as required for the performance of such official City business; or

22 4. A flat monthly allowance of Four Hundred and fifty dollars per month
23 for elected officials of the City. Said monthly allowance shall constitute reimbursement
24 for the expenditures and costs of operating and maintaining such vehicle, including its
25 availability, as required for the performance of such official duties.

26 **Section 42. EMPLOYEE COMMUTE INCENTIVE PROGRAM**

27 Effective October 1, 2018, employees who use alternative modes of transportation to
28 commute to and from work a minimum of five times within a pay period are eligible to

1 participate in the City's pilot program for commute reduction named the Employee
2 Commute Incentive Program, subject to available funding. Employees may earn fifteen
3 dollars (\$15.00) each pay period they use an alternative mode of transportation to and
4 from work a minimum of five times, up to thirty dollars (\$30.00) per month, equivalent to
5 three hundred and sixty dollars (\$360.00) per year maximum. Employees must meet the
6 eligibility criteria, specified modes of transportation, and exclusions defined under the
7 Employee Commute Incentive Program.

8 **Section 43. HEALTH INSURANCE**

9 A. On and after December 1, 2004, the City shall pay a maximum
10 amount per month toward the cost of health, dental, and life insurance benefits for each
11 eligible represented and non-represented employee as follows:

12 B. The amounts provided for the City's health insurance contribution
13 shall be applied first to the employee's health insurance coverage with any balance
14 applied toward the coverage of the employee's dependents under the same plan.

15 C. Adjustments to the monthly maximum shall be adopted annually by
16 City Council as part of the City's Annual Benefits Package.

17 D. Represented Employees.

18 The amount of City contribution to health plan costs for employees in
19 representation units shall be in accordance with the various Memoranda of
20 Understanding approved and implemented by the City Council.

21 1. Employees in all associations, with single or two party plan health
22 coverage shall pay thirty percent (30%) of the increase or twenty-five dollars (\$25)
23 whichever is less, over the rates in effect in the prior year for the plan options selected.

24 2. Employees with family plan health coverage in all associations shall
25 pay thirty percent (30%) of the increase or \$30 whichever is less, over the rates in effect
26 in the prior year for the plan options selected, as described in their respective MOUs.

27 3. If the employee's portion is in excess of their cap (twenty-five dollars
28 (\$25) for single or two-party coverage or thirty dollars (\$30) for family), the increase over

1 the cap will be carried forward to the next year and added to the employee's portion of
2 the next year's increase until the carryover amount is exhausted or the increase equals
3 the cap, whichever is less.

4 4. The carryover of the remaining employee portion over the cap will
5 continue forward each year, maintaining the respective caps, until the carryover amount
6 is exhausted by adding it to the employee's portion. Please note that the carryover
7 methodology described above is not an individual employee account.

8 E. Non-Represented Employees

9 1. The City shall pay a maximum per month toward the cost of the City-
10 sponsored health, dental and life insurance benefits for each eligible employee.

11 2. Increases in the costs for the health, dental and life insurance plans
12 selected by non-represented employees shall be borne by the employee in the manner
13 set forth below. The portion of this increase paid by the employee shall be added to the
14 existing payroll deductions for that coverage, but will not exceed the following amounts:

15 a. Every January 1st, employees with single or two-party plan
16 health coverage, shall pay thirty percent (30%) of the increase or twenty-five
17 dollars (\$25) whichever is less, over the rates in effect in the prior year for the plan
18 options selected.

19 b. Employees with the family plan health coverage shall pay
20 thirty percent (30%) of the increase or thirty dollars (\$30), whichever is less, over
21 the rates in effect in the prior year for the plan options selected.

22 c. If the employee's portion is in excess of their cap (twenty-five
23 dollars (\$25) for one or two-party coverage or thirty dollars (\$30) for family), the
24 increase over the cap will be carried forward to the next year and added to the
25 employee's portion of the next year's increase until the carryover amount is
26 exhausted or the increase equals the cap, whichever is less.

27 d. The carryover of the remaining employee portion over the cap
28 will continue forward each year, maintaining the respective caps, until the

1 carryover amount is exhausted by adding it to the employee's portion.

2 Please note that the carryover methodology described above is not an individual
3 employee account.

4 **Section 44. IN-LIEU HEALTH INSURANCE PROGRAM**

5 Effective October 1, 2011, In-lieu of coverage under the health insurance program
6 provided by the City for employees holding permanent full-time positions, each employee
7 in a permanent part-time position (as defined in the Personnel Ordinance), shall, for
8 every one hundred and seventy-four (174) hours worked by such permanent part-time
9 employee be paid four hundred forty dollars (\$440).

10 No permanent part-time employee shall receive in any one fiscal year
11 payments which are made pursuant to this Section that amount to more than the total
12 annual contribution made by the City toward health insurance premiums for a permanent
13 full-time employee for that same fiscal year.

14 **Section 45. CONSOLIDATED OMINBUS BUDGET**
15 **RECONCILIATION ACT (COBRA)**

16 Employees who are laid off and eligible for benefits under the Consolidated Omnibus
17 Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are
18 entitled to under COBRA paid by the City for the first six (6) months after their layoff,
19 subject to the employees' selection of such benefits per COBRA regulations.

20 **Section 46. LIFE INSURANCE AND DISABILITY INSURANCE**

21 The City shall administer a life and disability insurance program. Certain employees, if
22 eligible, pursuant to the terms and conditions set forth in this section, shall have access
23 to monthly premium payments made on their behalf for such benefits programs as
24 specified. The City shall provide appropriate life and disability insurance plans and have
25 power to adopt such rules it deems necessary to administer the plan.

26 A. City Employees

27 Employees of the City, including employees of the Harbor Department and
28 Water Department, shall, during the time that they actually hold an office or position of

1 employment with the City, be entitled to receive as additional compensation such group
2 life insurance benefits as may be provided from time to time in a policy or policies of
3 insurance obtained by the City.

4 B. Elected/Appointed/Executive/Professional

5 Employees assigned to Salary Range E00, the City Manager, the City
6 Attorney, Assistant City Attorney, Principal Deputy City Attorney, Senior Deputy City
7 Attorney, the City Prosecutor, the Assistant City Prosecutor, the City Auditor, Deputy City
8 Auditor, the Mayor, and the City Clerk shall receive, unless they elect an available
9 alternative, as additional compensation life insurance benefits equal to three times their
10 full annual salary to a maximum of five hundred thousand dollars, and long- and short-
11 term disability insurance. Proceeds of any life insurance benefits shall be payable to a
12 beneficiary named by the person insured or, if none is named, to their estate.

13 C. Deputy City Attorney/Deputy City Prosecutor/City Auditor Employees

14 Employees in the classification of Deputy City Attorney shall receive as
15 additional compensation a Two Hundred Thousand Dollar (\$200,000) life insurance
16 policy and long-term and short-term disability insurance currently provided to
17 management employees in the City. Employees represented by the City Attorneys
18 Association, except as noted above, shall receive as additional compensation a One
19 Hundred Thousand Dollar (\$100,000) Life Insurance Policy and shall be entitled, at their
20 discretion, to participate in the program for long-term and short-term disability insurance
21 currently provided to the Deputy City Attorneys. Employees who elect to participate shall
22 pay the full cost of premiums. Employees in the classification of Performance Audit
23 Manager shall receive as additional compensation a One Hundred Thousand Dollar
24 (\$100,000) life insurance policy, and long-term and short-term disability insurance.
25 Employees in the classification of Senior Performance Auditor, Performance Auditor, and
26 Audit Analyst shall receive long-term and short-term disability insurance. Employees in
27 the classification of Deputy City Prosecutor shall receive as additional compensation a
28 One Hundred Fifty Thousand Dollar (\$150,000) life insurance policy and long-term and

1 short-term disability insurance. Employees represented by the City Prosecutors
2 Association, except as noted above, shall receive as additional compensation a Fifty
3 Thousand Dollar life insurance policy.

4 D. Confidential Employees

5 Employees represented by the Association of Confidential Employees shall
6 receive as additional compensation a Seventy-Five Thousand Dollar (\$75,000) life
7 insurance policy and long-term and short-term disability insurance.

8 E. City Council

9 Members of the City Council shall receive a life insurance benefit of sixty-
10 five thousand dollars (\$65,000).

11 **Section 47. ACCIDENTAL DEATH OR INJURY INSURANCE**

12 Employees of the City, including employees of the Harbor Department and Water
13 Department, shall receive as additional compensation such insurance benefits for bodily
14 injury or death incurred by such employees while traveling on the official business of the
15 City of Long Beach or its boards, commissions or committees as may be provided from
16 time to time in a master policy or policies of travel insurance as may be obtained by the
17 City pursuant to Section 3121 of the California Government Code.

18 **Section 48. RETIREMENT**

19 A. City Payment of Employee Portion

20 In accordance with the Resolution approved by the City Council on
21 February 15, 2011, employees represented by the Long Beach Management Association
22 (non-safety managers only), the Long Beach Association of Confidential Employees, and
23 unrepresented management employees hired by the City on or after February 26, 2011
24 shall pay the full amount of each such individual employee's normal retirement
25 contributions.

26 Effective October 1, 2011, employees represented by the Long Beach
27 Management Association (Police safety managers only) and the Long Beach Police
28 Officers' Association shall pay the full amount of each such individual employee's normal

1 retirement contribution.

2 Effective November 5, 2011, employees represented by the Long Beach
3 Management Association (Fire safety managers only) and the Long Beach Firefighters'
4 Association Local 372 shall pay the full amount of each such individual employee's
5 normal retirement contribution.

6 In accordance with the Resolution approved by the City Council on
7 February 15, 2011, employees represented by the Long Beach Management Association
8 (safety managers only), hired by the City on or after February 26, 2011, shall pay the full
9 amount of each such individual employee's normal retirement contributions.

10 In accordance with the Resolution approved by the City Council on
11 February 15, 2011, employees represented by the City Attorney's Association, the City
12 Prosecutors' Association and unrepresented management employees in the City
13 Auditor's Office hired by the City on or after February 26, 2011, shall pay the full amount
14 of each such individual employee's normal retirement contributions.

15 Effective December 17, 2011, employees represented by the City
16 Attorneys' Association and the City Prosecutors' Association shall pay the full amount of
17 each such individual employee's normal retirement contribution.

18 Effective February 26, 2011, the Mayor and City Council members shall pay
19 the full amount of each such individual employee's normal retirement contributions.

20 Effective November 5, 2011, the City shall retract its previous
21 implementation of Government Code Section 20636(c)(4) pursuant to Section 20691 as
22 to paying and reporting the value of Employer Paid Member Contributions (EPMC) for all
23 employees represented by the Long Beach Firefighters' Association and Long Beach
24 Police Officers Association. In doing so, the City will pay zero percent (0%) and report the
25 same percent (0%) and the member will pay one hundred percent (100%) of the normal
26 member contribution.

27 Effective November 16, 2013, the City shall retract its previous
28 implementation of Government Code Section 20636(c)(4) pursuant to Section 20691 as

1 to paying and reporting the value of Employer Paid Member Contributions (EPMC) for the
2 City Attorney, City Prosecutor, City Auditor, City Clerk and all employees represented by
3 the Long Beach Association of Engineering Employees, the Long Beach Management
4 Association (non-safety management), the Long Beach Association of Confidential
5 Employees, the Long Beach Lifeguard Association, the Long Beach Supervisors
6 Employees Association, unrepresented miscellaneous, unrepresented management
7 employees, and all other eligible employees. In so doing, the City will pay zero percent
8 (0%) and report the same percent (0%) and the member will pay one hundred percent
9 (100%) of the normal member contribution.

10 B. Tiers

11 In 1989-90, the City, after meeting and conferring with its safety employees,
12 entered into a so-called two-tiered contract with the California Public Employees'
13 Retirement System. Under that contract:

14 1. All eligible employees in positions represented by the Long Beach
15 Lifeguard Association and the Long Beach Firefighters Association employed on or prior
16 to October 7, 1989, and employees in positions represented by the Long Beach Police
17 Officers Association employed on or prior to April 21, 1990, shall be provided the
18 opportunity for the following CalPERS benefits:

- 19 a. 3.0% at 50 retirement formula;
- 20 b. 5.0% cost of living provision;
- 21 c. Final compensation based on the average monthly pay rate
- 22 for the highest period of twelve consecutive months; and
- 23 d. Post-retirement Survivor Allowance.

24 2. All eligible new employees in positions represented by the Long
25 Beach Lifeguard Association and the Long Beach Firefighters Association employed after
26 October 7, 1989, and all eligible new employees in positions represented by the Long
27 Beach Police Officers Association employed after April 21, 1990, shall be provided the
28 opportunity for the following CalPERS retirement benefits:

- 1 a. 3.0% at 50 retirement formula;
- 2 b. 2.0% cost of living provision;
- 3 c. Final compensation based upon the average monthly pay rate
- 4 for the highest period of twelve consecutive months; and
- 5 Post-retirement Survivor Allowance.

6 Should an employee represented by the Long Beach Police Officers'
7 Association hired under Tier II, terminate prior to retirement and elect to receive their
8 retirement contribution from CalPERS, it is intended that the City shall pay to the
9 employee two percent (2%) of the employee's regular compensation for that service
10 worked between April 21, 1990 through June 29, 2001. Regular compensation includes
11 applicable wages, skill pay, incentive pay, etc., but does not include overtime, employer
12 contributions to deferred compensation, or other forms of compensation not subject to
13 CalPERS.

14 3. All eligible new employees in positions represented by the Long
15 Beach Management Association (safety managers only), Long Beach Firefighters
16 Association Local 372, and the Long Beach Police Officers Association employed after
17 August 3, 2012, shall be provided the opportunity for the following CalPERS retirement
18 benefits:

- 19 a. 2.0% at 50 retirement formula;
- 20 b. 2.0% cost of living provision;
- 21 c. Final compensation will be based upon a three-year average;
- 22 and
- 23 d. Post-retirement Survivor Allowance.

24 4. In accordance with the Public Employees' Pension Reform Act of
25 2013 (PEPRA), all new eligible employees in positions represented by the Long Beach
26 Management Association (safety managers only), Long Beach Firefighters Association
27 Local 372, Long Beach Lifeguard Association and the Long Beach Police Officers
28 Association employed on or after January 1, 2013, and who are also deemed to be a new

1 CalPERS member shall be provided the opportunity for the following CalPERS retirement
2 benefits:

- 3 a. 2.7% at 57 retirement formula;
- 4 b. 2% cost of living provision;
- 5 c. Final compensation based upon the average monthly pay rate
6 for the highest three-year compensation period; and
- 7 d. Post-retirement Survivor Allowance.

8 5. All eligible employees in positions represented by the International
9 Association of Machinists and Aerospace Workers, the Long Beach Association of
10 Confidential Employees, Long Beach Association of Engineering Employees, the Long
11 Beach Supervisors Employees Association, the Association of Long Beach Employees,
12 Service Employees International Union, the City Attorneys Association, and the City
13 Prosecutors Association, and all other eligible City employees employed on or prior to
14 October 21, 1989, shall be provided the opportunity for the following CalPERS retirement
15 benefits:

- 16 a. 2.7% at 55 retirement formula;
- 17 b. 5.0% cost of living provision;
- 18 c. Final compensation based upon the average monthly pay rate
19 for the highest period of twelve consecutive months; and
- 20 d. Post-retirement Survivor Allowance.

21 6. All eligible miscellaneous employees in positions represented by the
22 International Association of Machinists and Aerospace Workers, the Long Beach
23 Association of Confidential Employees, Long Beach Association of Engineering
24 Employees, the Long Beach Supervisors Employees Association, the Association of
25 Long Beach Employees, Service Employees International Union, the City Attorneys
26 Association, and the City Prosecutors Association, and all other eligible unrepresented
27 miscellaneous and unrepresented management City employees employed after October
28 21, 1989, shall be provided the opportunity for the following CalPERS retirement benefits:

- 1 a. 2.7% at 55 retirement formula;
- 2 b. 2.0% cost of living provision;
- 3 c. Final compensation based upon the average monthly pay rate
- 4 for the highest period of twelve consecutive months; and
- 5 d. Post-retirement Survivor Allowance.

6 7. All eligible miscellaneous employees in positions represented by the
7 International Association of Machinists and Aerospace Workers, the Long Beach
8 Association of Confidential Employees, Long Beach Association of Engineering
9 Employees, the Long Beach Supervisors Employees Association, the Association of
10 Long Beach Employees, Service Employees International Union, the City Attorneys
11 Association, the City Prosecutors Association, the Long Beach Management Association
12 and all other eligible miscellaneous City employees employed after September 30, 2006,
13 shall be provided the opportunity for the following PERS retirement benefits:

- 14 a. 2.5% at 55 retirement formula;
- 15 b. 2.0% cost of living provision;
- 16 c. Final compensation based upon the average monthly pay rate
- 17 for the highest period of twelve consecutive months; and
- 18 d. Post-retirement Survivor Allowance.

19 8. In accordance with the Public Employees' Pension Reform Act of
20 2013 (PEPRA), all new eligible miscellaneous employees in positions represented by the
21 International Association of Machinists and Aerospace Workers, the Long Beach
22 Association of Confidential Employees, Long Beach Association of Engineering
23 Employees, the Long Beach Supervisors Employees Association, the Association of
24 Long Beach Employees, Service Employees International Union, the City Attorneys
25 Association, the City Prosecutors Association, the Long Beach Management Association,
26 unrepresented miscellaneous employees, unrepresented management employees and
27 all other eligible miscellaneous City employees employed on or after January 1, 2013,
28 and who are also deemed to be new CalPERS new member, shall be provided the

- 1 opportunity for the following PERS retirement benefits:
- 2 a. 2.0% at 62 retirement formula;
 - 3 b. 2.0% cost of living provision;
 - 4 c. Final compensation based upon the average monthly pay rate
 - 5 for the highest three-year compensation period; and
 - 6 d. Post-retirement Survivor Allowance.

7 9. In the event of any inconsistency or conflict between the provisions
8 of this resolution and the California Public Employees' Retirement Law regarding such
9 adjustments in retirement benefits due to any inadvertence, oversight, or clerical error, it
10 is intended that the provisions in the California Public Employees' Retirement law shall
11 supersede the provisions of this resolution, and such adjustments to retirement benefits
12 shall be deemed to have been correctly included herein, effective as of the applicable
13 effective date, and such matters shall be subsequently corrected by appropriate action.

14 **Section 49. DEFERRED COMPENSATION**

15 Effective January 1, 2007, the City shall contribute a Nine Hundred Dollar (\$900)
16 payment for mandatory enrollment in deferred compensation for every employee in a
17 position represented by the City Attorneys Association, the City Prosecutors Association
18 and the Long Beach Association of Confidential Employees. The amount of deferred
19 compensation shall not be considered compensation for purposes of overtime, vacation,
20 sick leave and other similar calculations. The City does not warrant, guarantee, or
21 represent in any way that said contributions are not subject to State or Federal taxes in
22 whole or in part.

23 **Section 50. DEFERRED COMPENSATION-MARINE SAFETY**

24 Management employees in the position of Marine Safety Chief shall be eligible to
25 participate in the same deferred compensation matching program as afforded to
26 employees in professional classifications of the Long Beach Lifeguard Association.

27 **Section 51. MEMORANDA OF UNDERSTANDING CONFLICTS**

28 Except as otherwise provided in this resolution and any other applicable Federal or State

1 laws, rules and regulations, it is the intent of the City Council, by the adoption of this
2 Salary Resolution, to prescribe the salaries and compensation of the employees of the
3 City of Long Beach, including the implementation of such adjustments in salaries and
4 compensation for the employees in each office or position of employment with the City as
5 provided in any applicable Memorandum of Understanding which has heretofore been
6 approved and adopted by the City Council, and in the event of any inconsistency or
7 conflict between the provisions of this resolution and the applicable Memorandum of
8 Understanding regarding such adjustments in compensation due to any inadvertence,
9 oversight, or clerical error, it is intended that the provisions in such Memorandum of
10 Understanding shall control and shall supersede the provisions of this resolution, and
11 such adjustments to the salaries and compensation shall be deemed to have been
12 correctly included herein, effective as of the applicable effective date, and such matters
13 shall be subsequently corrected by appropriate action.

14 **Section 52. MINIMUM WAGE**

15 Notwithstanding any applicable other provision of this resolution and any applicable
16 Memorandum of Understanding which has heretofore been approved and adopted by the
17 City Council, the minimum hourly rate for City employees shall be no less than the
18 current California State Minimum Wage hourly rate, whichever is greater.

19 In the event of any inconsistency or conflict between the applicable City
20 resolution or Council approved Memorandum of Understanding regarding employee
21 compensation due to any inadvertence, oversight, or clerical error, it is intended that the
22 employees shall receive an hourly rate that is no less than the current applicable Federal
23 Minimum Wage hourly rate or the current California State Minimum Wage hourly rate,
24 whichever is greater.

25 **Section 53. CERTIFICATION OF RESOLUTION ADOPTION**

26 This resolution shall be deemed operative as of 12:01 a.m. on October 1,
27 2020, except as may otherwise be provided by specific provisions of this resolution, and
28 the City Clerk shall certify the vote adopting this resolution.

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Lana Beach, CA 90802-4664

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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of _____, 2020, by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

Recusal(s): Councilmembers: _____

City Clerk

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POSITION TITLES AND
ASSIGNED SALARY RANGE NUMBERS

<u>Position Title</u>	<u>Salary Range No.</u>
Accountant I	490
Accountant II	540
Accountant III	590
Accounting Clerk I	340
Accounting Clerk II	370
Accounting Clerk III	400
Accounting Operations Officer	E00
Accounting Technician	440
Administrative Aide I	430
Administrative Aide II	460
Administrative Analyst I	570
Administrative Analyst II	600
Administrative Analyst III	630
Administrative Analyst IV	660
Administrative Assistant - City Manager	E00
Administrative Deputy City Manager	E00
Administrative Officer	E00
Administrative Officer – Airport	E00
Administrative Officer - Civil Service	E00
Administrative Officer - Commercial Services (T)	E00
Administrative Officer - Community Development (T)	E00
Administrative Officer – Development Services	E00
Administrative Officer – Engineering	E00

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ATTACHMENT A

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1	Administrative Officer – Fleet	E00
2	Administrative Officer - Gas (T)	E00
3	Administrative Officer - General Services	E00
4	Administrative Officer - Library Services	E00
5	Administrative Officer – Police	E00
6	Administrative Officer - Public Health (T)	E00
7	Administrative Officer - Public Works	E00
8	Administrative Officer - Towing (T)	E00
9	Administrative Services Officer	E00
10	Advance Planning Officer	E00
11	Airport Engineering Officer	E00
12	Airport Operations Assistant I	360
13	Airport Operations Assistant II	410
14	Airport Operations Officer	E00
15	Airport Operations Specialist I	510
16	Airport Operations Specialist II	540
17	Airport Public Affairs Assistant (T)	540
18	Alternative Fuels Coordinator	570
19	Ambulance Operator	P-26, P-27
20	Animal Control Officer I	P-28 410
21	Animal Control Officer II	430
22	Animal Control Officer III	490
23	Animal Health Technician	420
24	Animal Services Operations Supervisor	610
25	Aquatics Supervisor I	500
26	Aquatics Supervisor II	570
27	Assistant Administrative Analyst I	470
28		

ATTACHMENT A

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1	Assistant Administrative Analyst II	530
2	Assistant Buyer I	420
3	Assistant Buyer II	460
4	Assistant Chief of Police	E00
5	Assistant Chief of Staff-Prosecutor	B00
6	Assistant City Attorney	E00
7	Assistant City Auditor	E00
8	Assistant City Clerk	E00
9	Assistant City Controller	E00
10	Assistant City Engineer	E00
11	Assistant City Manager	E00
12	Assistant City Prosecutor	E00
13	Assistant City Traffic Engineer	E00
14	Assistant Community Development Analyst I	470
15	Assistant Community Development Analyst II	530
16	Assistant Executive Director-Workforce Development	E00
17	Assistant Fire Chief	E00
18	Assistant General Manager/Chief Gas Engineer	E00
19	Assistant Planner I	510
20	Assistant Planner II	570
21	Assistant to the City Manager	E00
22	Assistant to the City Manager- Administration	E00
23	Assistant to the City Manager- Special Projects	E00
24	Assistant to the Director-Development Services	E00
25	Assistant Traffic Signal Technician I	430
26	Assistant Traffic Signal Technician II	470
27	Audit Analyst	B00
28	Auto Firefighter (R)	055

ATTACHMENT A

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1	Automated Systems Officer	E00
2	Automatic Sprinkler Control Technician	440
3	Battalion Chief	185
4	Body and Fender Mechanic - Painter I	480
5	Body and Fender Mechanic - Painter II	500
6	Broadcast Production Specialist	B00
7	Budget Analysis Officer	E00
8	Budget Management Officer	E00
9	Building Inspections Officer	E00
10	Building Maintenance Engineer	540
11	Building Services Supervisor	430
12	Business Development Officer	E00
13	Business Operations Officer	E00
14	Business Process Improvement Officer	E00
15	Business Services Officer	E00
16	Business Systems Specialist I	530
17	Business Systems Specialist II	570
18	Business Systems Specialist III	610
19	Business Systems Specialist IV	650
20	Business Systems Specialist V	690
21	Business Systems Specialist VI	730
22	Business Systems Specialist VII	770
23	Buyer I	540
24	Buyer II	610
25	Capital Project Coordinator (T)	640
26	Capital Project Coordinator I	640
27	Capital Project Coordinator II	660
28	Capital Project Coordinator III	690

ATTACHMENT A

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1	Capital Project Coordinator IV	750
2	Carpenter	481
3	Carpenter Supervisor	510
4	Case Manager I	250
5	Case Manager II	340
6	Case Manager III	380
7	Cement Finisher I	432
8	Cement Finisher II	450
9	Chief Assistant City Prosecutor	E00
10	Chief Building Inspector	684
11	Chief Clerk of Records (R)	090
12	Chief Construction Inspector	684
13	Chief Gang Prosecutor	C00
14	Chief Investigator	B00
15	Chief of Police	E00
16	Chief of Staff-Council	E00
17	Chief of Staff-Mayor	E00
18	Chief of Staff-Prosecutor	E00
19	Chief Surveyor	674
20	City Attorney	980
21	City Auditor	960
22	City Clerk	950
23	City Clerk Analyst	600
24	City Clerk Assistant	390
25	City Clerk Bureau Manager	E00
26	City Clerk Specialist	560
27	City Controller	E00
28	City Council Member	D10

ATTACHMENT A

1	City Engineer	E00
2	City Health Officer	E00
3	City Manager	990
4	City Mayor	940
5	City Prosecutor	970
6	City Safety Officer	E00
7	City Traffic Engineer	E00
8	City Treasurer	E00
9	Civil Engineer	644
10	Civil Engineering Assistant	514
11	Civil Engineering Associate	594
12	Claims Investigator/Representative I (T)	593
13	Clerk I	260
14	Clerk II	290
15	Clerk III	320
16	Clerk Supervisor	440
17	Clerk Typist I	320
18	Clerk Typist II	350
19	Clerk Typist III	380
20	Clerk Typist IV	410
21	Clerk Typist V (T)	440
22	Clinical Services Officer	E00
23	Code Enforcement Officer	E00
24	Combination Building Inspector	534
25	Combination Building Inspector Aide I	374
26	Combination Building Inspector Aide II	404
27	Commercial and Retail Development Officer	E00
28	Communication Specialist I	520

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ATTACHMENT A

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1	Communication Specialist II	560
2	Communication Specialist III	600
3	Communication Specialist IV	650
4	Communication Specialist V	690
5	Communication Specialist VI	730
6	Communication Specialist VII	770
7	Communications Center Coordinator	630
8	Communications Center Officer	E00
9	Communications Center Supervisor	590
10	Community Development Analyst I (T)	570
11	Community Development Analyst II (T)	600
12	Community Development Analyst III (T)	630
13	Community Development Clerical Assistant I	320
14	Community Development Clerical Assistant II	350
15	Community Development Clerical Assistant III	380
16	Community Development Technician I (T)	370
17	Community Development Technician II (T)	400
18	Community Development Technician III (T)	430
19	Community Development Technician IV (T)	460
20	Community Development Specialist I (T)	470
21	Community Development Specialist II (T)	530
22	Community Development Specialist III (T)	570
23	Community Development Specialist IV (T)	600
24	Community Development Specialist V (T)	630
25	Community Information Officer	E00
26	Community Information Specialist I	350
27	Community Information Specialist II	390
28	Community Program Specialist I	470

ATTACHMENT A

1	Community Program Specialist II	530
2	Community Program Specialist III	570
3	Community Program Specialist IV	600
4	Community Program Specialist V	630
5	Community Program Technician I	370
6	Community Program Technician II	400
7	Community Program Technician III	430
8	Community Program Technician IV	460
9	Community Relations Assistant I (T)	370
10	Community Relations Assistant II (T)	460
11	Community Services Officer	E00
12	Community Services Supervisor	570
13	Community Services Supervisor II (T)	570
14	Community Worker	320
15	Construction Inspector I	534
16	Construction Inspector II	574
17	Construction Services Officer	E00
18	Contract Management Officer	E00
19	Contracts Officer (T)	E00
20	Contracts Officer - Fleet	E00
21	Controls Operations Officer	E00
22	Corrosion Control Supervisor	584
23	Councilmanic Secretary	470
24	Counselor I	250
25	Counselor II	450
26	Criminalist I	590
27	Criminalist II	660
28	Criminalist III	680

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ATTACHMENT A

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1	Criminalist IV	700
2	Criminalist Supervisor	700
3	Cultural Program Supervisor	570
4	Curator	530
5	Current Planning Officer	E00
6	Customer Relations Officer	E00
7	Customer Service Representative I	330
8	Customer Service Representative II	360
9	Customer Service Representative III	400
10	Customer Services Officer	E00
11	Customer Services Supervisor I	480
12	Customer Services Supervisor II	510
13	Customer Support Officer	E00
14	Cyber Security Officer	E00
15	Data Administrative Officer	E00
16	Data Center Officer	E00
17	Data Processing Assistant	410
18	Data Security Administrator	E00
19	Department Librarian I (T)	600
20	Department Librarian II (T)	630
21	Department Safety Officer	E00
22	Deputy Chief of Police	E00
23	Deputy City Attorney	C00
24	Deputy City Auditor	E00
25	Deputy City Clerk I	530
26	Deputy City Clerk II	550
27	Deputy City Manager	E00
28	Deputy City Prosecutor	C00

ATTACHMENT A

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1	Deputy City Prosecutor I	C00
2	Deputy City Prosecutor II	C00
3	Deputy City Prosecutor III	C00
4	Deputy City Prosecutor IV	C00
5	Deputy Director – Airport	E00
6	Deputy Director – City Engineer	E00
7	Deputy Director - Civil Service	E00
8	Deputy Director - Development Services	E00
9	Deputy Director – Economic Development	E00
10	Deputy Director - Financial Management	E00
11	Deputy Director - Human Resources	E00
12	Deputy Director – Parks, Recreation & Marine	E00
13	Deputy Director- Technology Services	E00
14	Deputy Fire Chief	E00
15	Deputy Fire Marshal	694
16	Desktop Computing Officer	E00
17	Detention Officer I	430
18	Detention Officer II	490
19	Development Project Manager I	630
20	Development Project Manager II	660
21	Development Project Manager III	680
22	Director of Community Development (T)	E00
23	Director of Development Services	E00
24	Director of Economic Development	E00
25	Director of Emergency Services & Business Continuity	E00
26	Director of Financial Management	E00
27	Director of Long Beach Airport	E00
28	Director of Energy Resources	E00

ATTACHMENT A

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1	Director of Health and Human Services	E00
2	Director of Human Resources	E00
3	Director of Library Services	E00
4	Director of Parks, Recreation, and Marine	E00
5	Director of Public Works	E00
6	Director of Special Events (T)	E00
7	Director of Technology and Innovation	E00
8	Disaster Preparedness Officer	E00
9	Diversion Program Coordinator	B00
10	Diversity & Economic Opportunity Officer (T)	E00
11	Division Engineer - Oil	E00
12	Division Engineer - Public Works	E00
13	Election Employee	P-28, P-32, P-34, P-36
14	Election Supervisor	410
15	Electrical Engineer	644
16	Electrical Engineering Associate	594
17	Electrical Inspector	534
18	Electrical Supervisor	550
19	Electrician	500
20	Electronic Communications Technician I	520
21	Electronic Communications Technician II	540
22	Electronic Communications Technician III	580
23	Emergency Medical Education Coordinator	750
24	Emergency Medical Educator	680
25	Emergency Medical Services Officer	E00
26	Emergency Preparedness Officer	E00
27	Employee Assistance Officer - Police	E00
28	Employee Services Assistant	600

ATTACHMENT A

1	Employment Services Officer - Civil Service	E00
2	Energy Conservation Officer	E00
3	Energy Services Officer	E00
4	Engineering Aide I	307
5	Engineering Aide II	344
6	Engineering Aide III	419
7	Engineering & Development Services Officer	E00
8	Engineering Technician I	464
9	Engineering Technician II	504
10	Environmental Health Operations Officer	E00
11	Environmental Health Specialist I	480
12	Environmental Health Specialist II	540
13	Environmental Health Specialist III	560
14	Environmental Health Specialist IV	590
15	Environmental Planning Officer (T)	E00
16	Environmental Service Supervisor I	440
17	Environmental Service Supervisor II	500
18	Environmental Service Supervisor III	550
19	Environmental Specialist Associate	594
20	Epidemiologist	520
21	Epidemiologist - Supervisor	590
22	Equipment Mechanic I	481
23	Equipment Mechanic II	502
24	Equipment Operator I	372
25	Equipment Operator II	416
26	Equipment Operator III	440
27	Events Coordinator I	470
28	Events Coordinator II	530

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ATTACHMENT A

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1	Executive Assistant	E00
2	Executive Assistant – City Attorney	E00
3	Executive Assistant/Mayor and Council (T)	E00
4	Executive Assistant - Confidential	B00
5	Executive Assistant to Assistant City Manager	E00
6	Executive Assistant to City Manager	E00
7	Executive Director - Civil Service	E00
8	Executive Director of the Regional Workforce Investment Board	E00
9	Facilities Management Officer	E00
10	Financial Controls Analyst	630
11	Financial Management Analyst I	630
12	Financial Management Analyst II	660
13	Financial Services Officer	E00
14	Financial Services Officer - Community Development (T)	E00
15	Financial Systems Integration Officer	E00
16	Fingerprint Classifier	430
17	Fire Boat Pilot	140
18	Fire Captain	155
19	Fire Chief	E00
20	Fire Engineer	105
21	Firefighter	055
22	Firefighter Trainee	B00
23	Fire Inspector	TBD
24	Fire Recruit	045
25	Fleet Finance Officer (T)	E00
26	Fleet Services Supervisor I	550
27	Fleet Services Supervisor II	620
28	Forensic Science Services Administrator	E00

ATTACHMENT A

1	Forensic Specialist I	530
2	Forensic Specialist II	580
3	Forensic Specialist Supervisor	630
4	Garage Service Attendant I	370
5	Garage Service Attendant II	390
6	Garage Service Attendant II – Towing	410
7	Garage Service Attendant III	450
8	Gardener I	360
9	Gardener II	392
10	Gas Construction Worker I	410
11	Gas Construction Worker II	430
12	Gas Construction Worker III	500
13	Gas Distribution Supervisor I	580
14	Gas Distribution Supervisor II	620
15	Gas Field Service Representative I	392
16	Gas Field Service Representative II	436
17	Gas Field Service Representative III	482
18	Gas Field Technician I	520
19	Gas Field Technician II	550
20	Gas Field Technician III	570
21	Gas Instrument Technician I	500
22	Gas Instrument Technician II	550
23	Gas Maintenance Supervisor I	564
24	Gas Maintenance Supervisor II	630
25	Gas Marketing Engineer	E00
26	Gas Measurement Assistant	470
27	Gas Orifice Meter Technician I (T)	440
28	Gas Orifice Meter Technician II (T)	460

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ATTACHMENT A

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1	Gas Pipeline Compliance Officer	E00
2	Gas Pipeline Welder/Layout Fitter	560
3	General Liability Claims Adjuster I	523
4	General Liability Claims Adjuster II	582
5	General Liability Claims Adjuster III	645
6	General Librarian	560
7	General Librarian I (T)	500
8	General Librarian II (T)	550
9	General Maintenance Assistant	412
10	General Maintenance Supervisor I	470
11	General Maintenance Supervisor II	510
12	General Superintendent – Development Services	E00
13	General Superintendent - Fleet Services	E00
14	General Superintendent - Park/Marine Maintenance	E00
15	General Superintendent - Recreation	E00
16	General Superintendent of Operations	E00
17	Geographic Information Systems Analyst I	527
18	Geographic Information Systems Analyst II	564
19	Geographic Information Systems Analyst III	597
20	Geographic Information Systems Technician I	460
21	Geographic Information Systems Technician II	500
22	Geologist (T)	747
23	Geologist I	747
24	Geologist II	787
25	Grants Accounting Officer	E00
26	Grants and Projects Officer	E00
27	Handwriting Examiner - Miscellaneous	640
28	Handwriting Examiner - Safety	070

ATTACHMENT A

1	Hazardous Materials Specialist I	560
2	Hazardous Materials Specialist II	590
3	Hazardous Waste Coordinator	590
4	Hazardous Waste Operations Officer (T)	E00
5	Health Educator I	310
6	Health Educator II	450
7	Health Promotion Officer	E00
8	Helicopter Mechanic	580
9	Historic Preservation Officer	E00
10	Historic Sites Officer	E00
11	Homeless Services Officer	E00
12	Housing Aide I	350
13	Housing Aide II	380
14	Housing Administrative Program Officer	E00
15	Housing Assistance Coordinator	550
16	Housing Development Officer	E00
17	Housing Operations Program Officer	E00
18	Housing Rehabilitation Counselor	550
19	Housing Rehabilitation Officer	E00
20	Housing Rehabilitation Supervisor I	580
21	Housing Rehabilitation Supervisor II	610
22	Housing Specialist I	400
23	Housing Specialist II	430
24	Housing Specialist III	460
25	Human Dignity Officer	E00
26	Human Resources Officer	E00
27	Information Systems Officer	E00
28	Inspection Services Officer (T)	E00

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ATTACHMENT A

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1	Institutional Cook	390
2	Intelligence Analyst	610
3	Investigator - City Manager	B00
4	Investigator - City Prosecutor	B00
5	Investment Officer (T)	E00
6	Jail Administrator	E00
7	Lab Assistant I	360
8	Lab Assistant II	380
9	Lab Assistant III	420
10	Labor Compliance Officer	E00
11	Laboratory Assistant	360
12	Laboratory Services Officer	E00
13	Landscape Architect	604
14	Law Clerk	B00
15	Law Clerk - City Attorney	B00
16	Law Clerk - City Prosecutor	C00
17	Legal Administrative Assistant	B00
18	Legal Administrator - Attorney	E00
19	Legal Assistant (T)	B00
20	Legal Assistant I	460
21	Legal Assistant II	480
22	Legal Assistant III	530
23	Legal Assistant IV	550
24	Legal Assistant - Subrogation	B00
25	Legal Assistant - Supervisor	B00
26	Legal Office Assistant	386
27	Legal Office Specialist	406
28	Legal Records Assistant	356

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1	Legal Records Supervisor	443
2	Legal Records Specialist	386
3	Legal Records Management Coordinator	583
4	Legal Secretary I	386
5	Legal Secretary II	406
6	Legal Stenographer I	316
7	Legal Stenographer II	336
8	Legal Stenographer III	356
9	Legal Systems Support Specialist	B00
10	Legal Technologist-City Prosecutor	B00
11	Legislative Aide	B00
12	Legislative Assistant	B00
13	Legislative Clerk	380
14	Liability Claims Assistant I	410
15	Liability Claims Assistant II	460
16	Library Aide	270
17	Library Assistant	430
18	Library Circulation Supervisor	560
19	Library Clerk I	330
20	Library Clerk II	370
21	Library Clerk III	400
22	Library Clerk IV	430
23	Library Youth Services Officer	E00
24	License Inspector I	450
25	License Inspector II	470
26	Licensed Vocational Nurse	440
27	Locksmith	480
28	Machinist	490

ATTACHMENT A

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1	Maintenance Aide I	230
2	Maintenance Aide II	260
3	Maintenance Assistant I	290
4	Maintenance Assistant II	330
5	Maintenance Assistant III	360
6	Maintenance Planner I	540
7	Maintenance Planner II	580
8	Maintenance Supervisor	500
9	Maintenance Supervisor I	470
10	Maintenance Supervisor II	510
11	Management Assistant	470
12	Manager - Accounting	E00
13	Manager - Administration	E00
14	Manager - Administrative and Financial Services	E00
15	Manager - Animal Care Services	E00
16	Manager - Automated Services	E00
17	Manager – Budget/Performance Management	E00
18	Manager - Business Information Services	E00
19	Manager - Business Operations	E00
20	Manager - Business Operations & Gas Supply (T)	E00
21	Manager - Business Relations	E00
22	Manager- Cannabis Oversight	E00
23	Manager - Citizens' Police Complaint Commission	E00
24	Manager – Code Enforcement	E00
25	Manager – Collective Impact and Operations	E00
26	Manager - Commercial Services	E00
27	Manager – Community and Governmental Affairs	E00
28		

1	Manager - Community Enrichment	E00
2	Manager – Community Health	E00
3	Manager - Community Recreation	E00
4	Manager - Economic Development	E00
5	Manager - Electric Generation	E00
6	Manager - Energy Recovery	E00
7	Manager - Engineering Services (T)	E00
8	Manager - Engineering & Construction	E00
9	Manager – Enterprise Information Services	E00
10	Manager - Environmental Health	E00
11	Manager - Environmental Services	E00
12	Manager – Facilities	E00
13	Manager – Facilities Maintenance and Engineering	E00
14	Manager – Financial Controls	E00
15	Manager - Fleet Services	E00
16	Manager – Gas and Oil Operations	E00
17	Manager - Gas Services	E00
18	Manager – Government Affairs	E00
19	Manager - Housing Authority	E00
20	Manager - Housing and Community Improvement	E00
21	Manager – Housing & Neighborhood Services	E00
22	Manager - Human Services	E00
23	Manager - Information Services	E00
24	Manager - Integrated Resources (T)	E00
25	Manager – Labor Relations	E00
26	Manager - Library Support Services	E00
27	Manager - Long Beach Unit	E00
28	Manager - Main Library Services	E00

1	Manager - Maintenance Operations	E00
2	Manager - Marine Operations	E00
3	Manager - Neighborhood Library Services	E00
4	Manager - Neighborhood Services	E00
5	Manager- Office of Innovation	E00
6	Manager - Oil Production	E00
7	Manager - Operations and Administration	E00
8	Manager - Operations Support	E00
9	Manager- Park, Planning and Partnership	E00
10	Manager - Personnel Operations	E00
11	Manager – Physician Services	E00
12	Manager - Pipeline Construction (T)	E00
13	Manager - Planning Bureau	E00
14	Manager - Planning & Development	E00
15	Manager - Preventive Health	E00
16	Manager - Project Development	E00
17	Manager - Property Services	E00
18	Manager - Public Service	E00
19	Manager - Public Works Operations	E00
20	Manager - Recreation Services	E00
21	Manager - Redevelopment	E00
22	Manager - Risk Management (T)	E00
23	Manager – Risk and Occupational Health Services	E00
24	Manager - Special Events & Filming	E00
25	Manager - Support Services	E00
26	Manager - Technology Infrastructure Services	E00
27	Manager - Telecommunications (T)	E00
28		

ATTACHMENT A

1	Manager - Towing (T)	E00
2	Manager - Traffic and Transportation	E00
3	Manager - Workers' Compensation	E00
4	Manager - Workforce Development	E00
5	Marina Agent I	320
6	Marina Agent II	360
7	Marina Agent III	410
8	Marina Supervisor I	510
9	Marina Supervisor II	570
10	Marina Supervisor (T)	510
11	Marine Safety Captain	120
12	Marine Safety Chief	E00
13	Marine Safety Lieutenant	080
14	Marine Safety Officer	030
15	Marine Safety Sergeant	060
16	Marine Safety Sergeant - Boat Operator	060
17	Marketing Officer	E00
18	Master Mechanic (R)	185
19	Materials Inspector	514
20	Materials Testing Chemist	524
21	Mechanical Engineer	644
22	Mechanical Engineering Associate	594
23	Mechanical Equipment Stock Clerk I	380
24	Mechanical Equipment Stock Clerk II	430
25	Mechanical Equipment Stock Clerk III	490
26	Mechanical Supervisor I (T)	530
27	Mechanical Supervisor	600
28	Medical Assistant I	250

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 CHARLES PARKIN, City Attorney
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 Long Beach, CA 90802-4664

ATTACHMENT A

1	Medical Assistant II	370
2	Medical Social Worker I	490
3	Medical Social Worker II	530
4	Members of Boards and Commissions	D-11
5	Messenger/Mail Clerk I (T)	300
6	Messenger/Mail Clerk II (T)	370
7	Microbiologist I	540
8	Microbiologist II	570
9	Microbiologist III	610
10	Microbiologist Supervisor	580
11	Microfilm Technician	420
12	Minute Clerk	410
13	Motor Sweeper Operator	450
14	Neighborhood Improvement Officer	E00
15	Neighborhood Resource Officer	E00
16	Neighborhood Services Specialist I	400
17	Neighborhood Services Specialist II	430
18	Neighborhood Services Specialist III	460
19	Noise Abatement Officer	E00
20	Noise Abatement Specialist I	500
21	Noise Abatement Specialist II	530
22	Nurse I (T)	550
23	Nurse II (T)	570
24	Nurse Practitioner	671
25	Nursing Services Officer	E00
26	Nutrition Aide (T)	300
27	Nutrition Aide I	310
28	Nutrition Aide II	360

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1	Nutrition Services Officer	E00
2	Occupancy Specialist I	390
3	Occupancy Specialist II	420
4	Occupancy Specialist III	450
5	Occupational Health Services Officer	E00
6	Office Manager - Prosecutor	B00
7	Office Services Assistant I	310
8	Office Services Assistant II	340
9	Office Services Assistant III	371
10	Office Services Officer	E00
11	Office Services Supervisor	500
12	Office Specialist - Prosecutor	B00
13	Office Systems Officer	E00
14	Offset Press Operator I	391
15	Offset Press Operator II	421
16	Oil Field Gauger I	504
17	Oil Field Gauger II	507
18	Oil Properties Accounting Officer (T)	E00
19	Operations Officer - Building and Safety	E00
20	Outreach Worker I	260
21	Outreach Worker II	380
22	Page (T)	H-16
23	Painter I	441
24	Painter II	461
25	Painter Supervisor	500
26	Paralegal	B00
27	Park Development Officer	E00
28	Park Maintenance Supervisor	520

ATTACHMENT A

1	Park Naturalist	470
2	Park Ranger I	440
3	Park Ranger II	500
4	Parking Control Checker I	370
5	Parking Control Checker II	400
6	Parking Control Supervisor	500
7	Parking Meter Technician I	421
8	Parking Meter Technician II	471
9	Parking Operations Officer (T)	E00
10	Partnership Officer	E00
11	Payroll/Personnel Assistant I	350
12	Payroll/Personnel Assistant II	380
13	Payroll/Personnel Assistant III	420
14	Payroll Officer	E00
15	Payroll Specialist I	460
16	Payroll Specialist II	500
17	Performance Audit Manager	C00
18	Performance Auditor I	B00
19	Performance Auditor II	B00
20	Performance Auditor III	B00
21	Performance Management Officer	E00
22	Permit Center Supervisor	534
23	Permit Technician I	404
24	Permit Technician II	405
25	Personnel Analyst I	570
26	Personnel Analyst II	600
27	Personnel Analyst III	630
28	Personnel Analyst I - Civil Service	570

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1	Personnel Analyst II - Civil Service	600
2	Personnel Analyst III - Civil Service	630
3	Personnel Analyst I - Human Resources	570
4	Personnel Analyst II - Human Resources	600
5	Personnel Analyst III - Human Resources	630
6	Personnel Analyst IV - Human Resources	660
7	Personnel Assistant (Conf.) I	430
8	Personnel Assistant (Conf.) II	460
9	Personnel Assistant (Conf.) III	500
10	Petroleum Engineer (T)	747
11	Petroleum Engineer I	747
12	Petroleum Engineer II	787
13	Petroleum Engineering Assistant	607
14	Petroleum Engineering Associate	697
15	Petroleum Engineering Associate I	607
16	Petroleum Engineering Associate II	697
17	Petroleum Engineering Technician	504
18	Petroleum Operations Coordinator I	750
19	Petroleum Operations Coordinator II	777
20	Photographer	470
21	Physicians Assistant	B00
22	Plan Checker - Electrical I	634
23	Plan Checker - Electrical II	674
24	Plan Checker - Fire Prevention I	634
25	Plan Checker - Fire Prevention II	674
26	Plan Checker - Mechanical I	634
27	Plan Checker - Mechanical II	674
28	Plan Checker - Plumbing I	634

ATTACHMENT A

1	Plan Checker - Plumbing II	674
2	Planner I	530
3	Planner II	590
4	Planner III	640
5	Planner IV	670
6	Planner V	700
7	Planning Aide	440
8	Planning Officer	E00
9	Plasterer	480
10	Plumber	501
11	Plumber Supervisor	550
12	Plumbing Inspector	534
13	POA President – Police Lieutenant	160
14	POA President – Police Officer	140
15	POA President – Police Sergeant	150
16	Police Administration Bureau Chief	E00
17	Police Captain (R)	180
18	Police Commander	E00
19	Police Community Relations Officer (T)	E00
20	Police Corporal	100
21	Police Information & Technology Officer	E00
22	Police Inspector (R)	110
23	Police Lieutenant	170
24	Police Officer	050
25	Police Planning and Research Officer	E00
26	Police Property and Supply Clerk	430
27	Police Property and Supply Clerk I	430
28	Police Property and Supply Clerk II	500

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

ATTACHMENT A

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1	Police Records Administrator	E00
2	Police Recruit	046
3	Police Sergeant	110
4	Police Services Specialist I	390
5	Police Services Specialist II	440
6	Police Services Specialist III	480
7	Police Systems Supervisor	440
8	Police Woman (R)	050
9	Polygraph Examiner - Miscellaneous	640
10	Polygraph Examiner – Safety	070
11	Power Equipment Repair Mechanic I	430
12	Power Equipment Repair Mechanic II	460
13	Power Equipment Repair Mechanic III	500
14	Principal Building Inspector	624
15	Principal Construction Inspector	624
16	Principal Deputy City Attorney	E00
17	Principal Geological Drafting Technician	624
18	Programmer	480
19	Programmer - Analyst I	520
20	Programmer - Analyst II	570
21	Programmer - Analyst III	610
22	Programmer - Analyst IV	650
23	Programmer - Analyst V	690
24	Programmer - Analyst VI	730
25	Program Specialist - City Manager	B00
26	Program Specialist - City Prosecutor	B00
27	Project Budget Analyst I	600
28	Project Budget Analyst II	630

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 333 West Ocean Boulevard, 11th Floor
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1	Project Budget Analyst III	660
2	Project Development Officer	E00
3	Project Management Officer	E00
4	Property Management Specialist I	460
5	Property Management Specialist II	520
6	Prosecutor Assistant	406
7	Prosecutor Assistant I	460
8	Prosecutor Assistant II	480
9	Prosecutor Assistant III	530
10	Prosecutor Assistant IV	550
11	Protection Aide	272
12	Public Affairs Assistant	540
13	Public Affairs Officer	E00
14	Public Affairs Officer- City Manager	E00
15	Public/Government Affairs Manager	E00
16	Public Health Associate I	250
17	Public Health Associate II	380
18	Public Health Associate III	540
19	Public Health Nurse I	571
20	Public Health Nurse II	591
21	Public Health Nurse III	611
22	Public Health Nurse Supervisor	641
23	Public Health Nutritionist I	500
24	Public Health Nutritionist II	550
25	Public Health Nutritionist III	600
26	Public Health Physician	C00
27	Public Health Professional I	550
28	Public Health Professional II	590

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1	Public Health Professional III	620
2	Public Health Registrar	380
3	Public Information Officer	E00
4	Public Safety Dispatcher I	470
5	Public Safety Dispatcher II	500
6	Public Safety Dispatcher III	530
7	Public Safety Dispatcher IV	560
8	Public Works Supervisor	500
9	Purchasing Agent	E00
10	Real Estate Officer	E00
11	Real Estate Project Coordinator I	630
12	Real Estate Project Coordinator II	660
13	Real Estate Project Coordinator III	680
14	Real Estate Technician I	430
15	Real Estate Technician II	460
16	Records Manager - City Clerk	580
17	Recreation Assistant	390
18	Recreation Leader/Specialist IX (T)	H-39
19	Recreation Leader/Specialist X (T)	H-40
20	Recreation Superintendent	E00
21	Recruitment & Selection Officer - Civil Service	E00
22	Recycling Specialist I	470
23	Recycling Specialist II	530
24	Recycling & Sustainability Officer	E00
25	Redevelopment Administrator	E00
26	Redevelopment Finance Officer (T)	E00
27	Refuse Field Investigator	460
28	Refuse Operator I	380

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 Long Beach, CA 90802-4664

1	Refuse Operator II	410
2	Refuse Operator III	440
3	Refuse Supervisor	520
4	Registered Nurse I	570
5	Registered Nurse II	590
6	Reprographics Assistant (T)	350
7	Revenue Management Officer	E00
8	Risk Manager	E00
9	Safety Specialist I	530
10	Safety Specialist I – Conf	530
11	Safety Specialist II	590
12	Safety Specialist II – Conf	590
13	Safety Specialist III – Conf	650
14	School Guard	H-28, H-70
15	Secretary	410
16	Secretary to the City Attorney	520
17	Secretary to the City Auditor	486
18	Secretary to the Executive Director - Civil Service	450
19	Secretary to the Mayor	590
20	Senior Accountant	630
21	Senior Animal Control Officer	490
22	Senior Architectural Engineer	694
23	Senior Buyer	640
24	Senior City Clerk Analyst	650
25	Senior Civil Engineer	694
26	Senior Combination Building Inspector	574
27	Senior Deputy City Attorney	D00
28	Senior Electrical Inspector	574

ATTACHMENT A

1	Senior Engineering Technician I	547
2	Senior Engineering Technician II	577
3	Senior Equipment Operator	510
4	Senior Geological Drafting Technician	567
5	Senior Geologist	787
6	Senior Librarian	630
7	Senior Legal Secretary I	443
8	Senior Legal Secretary II	466
9	Senior Mechanical Engineer	694
10	Senior Mechanical Inspector	574
11	Senior Minute Clerk	450
12	Senior Performance Auditor I	B00
13	Senior Performance Auditor II	B00
14	Senior Payroll/Personnel Assistant (T)	460
15	Senior Petroleum Engineer (T)	787
16	Senior Petroleum Engineering Associate (T)	747
17	Senior Plumbing Inspector	574
18	Senior Prosecutor Assistant	B00
19	Senior Records Clerk	570
20	Senior Structural Engineer	687
21	Senior Survey Technician	508
22	Senior Surveyor	627
23	Senior Traffic Engineer	694
24	SERRF Operations Officer	E00
25	Special Projects Officer	E00
26	Special Projects Officer - Engineering	E00
27	Special Projects Officer - Financial Management (T)	E00
28	Special Projects Officer - Housing	E00

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OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Special Projects Officer - Public Service	E00
2	Special Projects Officer - Public Works (T)	E00
3	Special Services Officer I	361
4	Special Services Officer II	426
5	Special Services Officer III	440
6	Special Services Officer IV	500
7	Special Services Officer V	560
8	Stock and Receiving Clerk	330
9	Storekeeper I	380
10	Storekeeper II	430
11	Storm Drain Maintenance Crew Leader	440
12	Storm Drain Maintenance Crew Member I	380
13	Storm Drain Maintenance Crew Member II	400
14	Storm Drain Plant Mechanic	440
15	Storm Water/Environmental Compliance Officer	E00
16	Street Landscaping Supervisor I	520
17	Street Landscaping Supervisor II	530
18	Street Maintenance Supervisor (T)	500
19	Street Maintenance Supervisor I	520
20	Street Maintenance Supervisor II	540
21	Structural Engineer	647
22	Structural Engineer Associate	594
23	Superintendent - Administrative Services (T)	E00
24	Superintendent - Airport Operations	E00
25	Superintendent - Airport Security	E00
26	Superintendent - Building and Safety	E00
27	Superintendent - Electronics/Traffic Signals	E00
28	Superintendent - Engineering	E00

1	Superintendent - Engineering and Gas Systems Control	E00
2	Superintendent - Environmental Programs	E00
3	Superintendent - Facility Management	E00
4	Superintendent - Finance and Controls	E00
5	Superintendent - Fleet Acquisition	E00
6	Superintendent - Fleet Maintenance	E00
7	Superintendent - Fleet Operations	E00
8	Superintendent - Fleet Services (T)	E00
9	Superintendent - Gang Intervention	E00
10	Superintendent - Gas Distribution/Customer Service (T)	E00
11	Superintendent - Gas Distribution/Systems Maintenance (T)	E00
12	Superintendent - Golf Operations	E00
13	Superintendent - Marina Operations	E00
14	Superintendent - Meters & Regulators	E00
15	Superintendent - Operations (T)	E00
16	Superintendent - Park Maintenance	E00
17	Superintendent - Personnel and Training	E00
18	Superintendent - Pipeline Maintenance	E00
19	Superintendent - Planning & Development	E00
20	Superintendent - Refuse	E00
21	Superintendent - Street Landscaping (T)	E00
22	Superintendent - Street Maintenance	E00
23	Superintendent - Street Sweeping	E00
24	Superintendent - Structural Services	E00
25	Superintendent - Towing & Lien Sales	E00
26	Superintendent - Training	E00
27	Superintendent - Warehouse/Inventory Operations	E00
28	Supervising Custodian (T)	370

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
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 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Supervising Deputy City Prosecutor	C00
2	Supervising Park Ranger	550
3	Supervising Prosecutor Assistant	B00
4	Supervising Senior Legal Secretary	482
5	Supervising Workers' Compensation Secretary	470
6	Supervisor - Facilities Maintenance	620
7	Supervisor - Stores and Property	490
8	Supervisor - Waste Operations	570
9	Support Projects Officer	E00
10	Survey Technician	467
11	Surveyor	554
12	Systems Analyst I	500
13	Systems Analyst II	560
14	Systems Support Specialist I	530
15	Systems Support Specialist II	570
16	Systems Support Specialist III	610
17	Systems Support Specialist IV	650
18	Systems Support Specialist V	690
19	Systems Support Specialist VI	730
20	Systems Support Specialist VII	770
21	Systems Technician I	440
22	Systems Technician II	480
23	Systems Technician III	520
24	Systems Technician IV	570
25	Technical Aide	280
26	Technical Assistant	400
27	Technical Services Administrator	E00
28	Technical Services Officer - Library Services (T)	E00

ATTACHMENT A

1	Technical Support Officer	E00
2	Telecommunications Officer	E00
3	Tidelands Development Officer	E00
4	Traffic and Transportation Program Administrator	E00
5	Traffic Engineer	644
6	Traffic Engineering Aide I	454
7	Traffic Engineering Aide II	494
8	Traffic Engineering Associate I	514
9	Traffic Engineering Associate II	594
10	Traffic Painter I	400
11	Traffic Painter II	420
12	Traffic Signal Coordinator	640
13	Traffic Signal Technician I	570
14	Traffic Signal Technician II	610
15	Transportation Planner I	620
16	Transportation Planner II	650
17	Transportation Planner III	680
18	Transportation Planner IV	710
19	Transportation Planning Officer	E00
20	Transportation Programming Officer	E00
21	Transportation Programs Planner	620
22	Treasury Operations Officer	E00
23	Tree Trimmer I	400
24	Tree Trimmer II	430
25	Utilities Systems Operator	450
26	Utility Services Officer	E00
27	Vector Control Specialist I	420
28	Vector Control Specialist II	460

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

ATTACHMENT A

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Lona Beach, CA 90802-4664

1	Veterinarian	B00
2	Victim's Advocate - City Prosecutor	B00
3	Video Communications Officer	E00
4	Visual Arts Specialist I	430
5	Visual Arts Specialist II	470
6	Voice and Data Communications Officer	E00
7	Waste Management Officer	E00
8	Welder	496
9	Wireless Communications Officer	E00
10	Workers' Compensation Administrative Assistant	B00
11	Workers' Compensation Claims Assistant	410
12	Workers' Compensation Claims Examiner I	523
13	Workers' Compensation Claims Examiner II	582
14	Workers' Compensation Claims Examiner III	645
15	Workers' Compensation Medical Only Examiner	480
16	Workers' Compensation Office Assistant	350
17	Workforce Development Officer	E00
18	Workforce Development Supervisor I	670
19	Workforce Development Supervisor II (T)	690
20	X-ray Technician	450
21	Youth Services Coordinator	E00

22
23

24 In accordance with Section 3(8) of the Civil Service Rules and Regulations
25 of the City of Long Beach, adopted in conformity with Section 1102(a)(8) of the Charter of
26 the City of Long Beach, there are hereby created and established the non-career (NC)
27 positions set forth and listed hereinafter and the compensation of each non-career
28 position is hereby fixed and prescribed at one of the pay rates set forth in the Salary

Schedules below, which pay rates are indicated opposite each listed non-career position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

NON-CAREER (NC) POSITION TITLES
AND ASSIGNED SALARY RANGE NUMBERS

<u>Position Title</u>	<u>Salary Range No.</u>
Accountant I – NC	M47
Accountant II – NC	M62
Accounting Clerk I – NC	M15
Accounting Clerk II – NC	M21
Accounting Clerk III – NC	M28
Accounting Technician – NC	M44
Administrative Analyst I - NC	M68
Administrative Analyst II - NC	M78
Administrative Analyst III-NC	M88
Administrative Intern – NC	H-28, H-30, H-33, H-34, H-36, H-38, H-39, H-40, H-41, H-42, H-43, H-44, H-45, H-70
Admissions Attendant II - NC (T)	H-27, H-37
Admissions Attendant III - NC (T)	H-31, H-33, H-34, H-35, H-36, M15
Airport Operations Assistant I - NC	M17
Ambulance Operator – NC	H-26
Animal Control Officer I - NC	M27

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ATTACHMENT A

1	Animal License Inspector - NC	H-29, H-31, H-33
2	Assistant Band Conductor - NC	H-61
3	Band Conductor – NC	H-62
4	Carpenter – NC	M47
5	Civil Engineer – NC	N94
6	Civil Engineering Assistant - NC	N57
7	Civil Engineering Associate - NC	N80
8	Clerical Aide I - NC	H-28, H-30, H-32
9	Clerical Aide II - NC	H-32, H-34, H-36
10	Clerk I - NC	M03
11	Clerk II - NC	M07
12	Clerk III - NC	M12
13	Clerk Typist I - NC	M12
14	Clerk Typist II - NC	M17
15	Clerk Typist III - NC	M24
16	Combination Building Inspector - NC	N63
17	Combination Building Inspector Aide I - NC	N23
18	Combination Building Inspector Aide II - NC	N29
19	Community Worker - NC	M12
20	Computer Operator I – NC	M37
21	Customer Service Representative I - NC	M13
22	Customer Service Representative II - NC	M20
23	Data Entry Operator I – NC	M13
24	Data Entry Operator II - NC	M17
25	Deputy City Prosecutor – NC	B00
26	Electrician – NC	M52
27	Engineering Aide I – NC	N09
28	Engineering Aide II – NC	N16

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 333 West Ocean Boulevard, 11th Floor
 Lona Beach, CA 90802-4664

ATTACHMENT A

1	Engineering Aide III – NC	N33
2	Engineering Technician I - NC	464
3	Engineering Technician II - NC	504
4	Environmental Health Specialist-NC	B00
5	Equipment Mechanic I - NC	M46
6	Equipment Mechanic II - NC	M50
7	Equipment Operator I - NC	M21
8	Equipment Operator II - NC	M31
9	Equipment Operator III - NC	M37
10	Fire Safety Specialist - NC (non-safety)	055
11	Forensic Specialist II-NC	M68
12	Garage Service Attendant I - NC	M21
13	Gardener I – NC	M20
14	Gas Field Service Representative I - NC	M24
15	General Librarian I – NC	M66
16	Groundskeeper I – NC	M07
17	Groundskeeper II – NC	M13
18	Hazardous Materials Specialist - NC	B00
19	Identification Officer – NC	050
20	Institutional Cook – NC	M26
21	Investigator-City Prosecutor – NC	B00
22	Laboratory Assistant – NC	M20
23	Law Clerk-City Prosecutor – NC	B00
24	Legal Technologist – NC	B00
25	Legislative Aide – NC	B00
26	Legislative Assistant – NC	B00
27	Library Aide – NC	H-30, H-36, H-37
28	Library Clerk I – NC	M13

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Lona Beach, CA 90802-4664

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
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 333 West Ocean Boulevard, 11th Floor
 Lona Beach, CA 90802-4664

1	Library Clerk II – NC	M21
2	Library Clerk III – NC	M28
3	Library Clerk IV – NC	M36
4	Licensed Vocational Nurse - NC	M40
5	Lifeguard - Hourly – NC	010,
6	Maintenance Aide I – NC	M01
7	Maintenance Aide II – NC	M03
8	Maintenance Assistant I - NC	M09
9	Maintenance Assistant II - NC	M14
10	Maintenance Assistant III - NC	M23
11	Management Analyst - NC	B00
12	Marine Aide - NC	M12
13	Mechanical Equipment Stock Clerk I-NC	M27
14	Mechanical Equipment Stock Clerk II-NC	M37
15	Mechanical Equipment Stock Clerk III-NC	M52
16	Medical Assistant - NC	B00
17	Medical Social Worker - NC	M47
18	Messenger/Mail Clerk I - NC	M08
19	Microbiologist - NC	M62
20	Microbiologist Trainee - NC	H-42
21	Motor Sweeper Operator - NC	M37
22	Musician - NC	H-60
23	Nurse I - NC	M62
24	Nurse II - NC	M66
25	Nurse Practitioner - NC	M91
26	Nutrition Aide - NC	M10
27	Page - NC	H-29, H30
28	Painter I - NC	M37

ATTACHMENT A

1	Paralegal-Prosecutor – NC	B00
2	Park Ranger I - NC	M37
3	Parking Control Checker I - NC	M18
4	Parking Meter Technician I - NC	M31
5	Parking Operations Attendant I - NC	M07
6	Parking Operations Attendant II - NC	M12
7	Personnel Analyst I - NC	M68
8	Personnel Analyst II - NC	M78
9	Personnel Assistant I - NC	M42
10	Personnel Assistant II – NC	M52
11	Planner I – NC	M52
12	Planner II – NC	M68
13	Planning Aide – NC	M36
14	Plumber – NC	M52
15	Police Cadet – NC	H-36
16	Police Investigator – NC (T)	050
17	Police Investigator – NC	H46
18	Police Investigator – NC	H49
19	Police Investigator – NC	H52
20	Police Investigator – NC	H54
21	Police Investigator – NC	H57
22	Police Officer – NC	050
23	Police Services Specialist I - NC	M24
24	Pool Lifeguard I – NC	H-32
25	Pool Lifeguard II – NC	H-34
26	Principal Building Inspector - NC	N87
27	Prosecutor Assistant – NC	406
28	Prosecutor Assistant I – NC	460

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

ATTACHMENT A

1	Prosecutor Assistant II – NC	480
2	Prosecutor Assistant III – NC	530
3	Prosecutor Assistant IV – NC	550
4	Public Health Associate-NC	B00
5	Public Health Nurse – NC	M69
6	Public Health Physician - NC	B00
7	Public Health Professional - NC	B00
8	Public Safety Dispatcher I - NC	M42
9	Public Safety Dispatcher II - NC	M48
10	Recreation Leader/Specialist III - NC	H-70
11	Recreation Leader/Specialist IV - NC	H-30
12	Recreation Leader/Specialist V - NC	H-32
13	Recreation Leader/Specialist VI - NC	H-34
14	Recreation Leader/Specialist VII - NC	H-36
15	Recreation Leader/Specialist VIII - NC	H-38
16	Recreation Leader/Specialist IX - NC	H-39
17	Recreation Leader/Specialist X - NC	H-40
18	Refuse Operator I – NC	370
19	Refuse Operator II – NC	400
20	Registered Nurse I – NC	M63
21	Registered Nurse II – NC	M69
22	Retired Annuitant – Administrative Support – NC	C00
23	Retired Annuitant – Management Support – NC	E00
24	Retired Annuitant – Special Projects – NC	C00
25	Retired Annuitant – Specialized Support – NC	C00
26	Special Services Officer I – NC	M22
27	Special Services Officer II – NC	M35
28	Senior Civil Engineer – NC	N94

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

ATTACHMENT A

1	Senior Combination Building Inspector – NC	N72
2	Senior Engineering Technician I – NC	547
3	Senior Engineering Technician II – NC	577
4	Stock & Receiving Clerk – NC	M13
5	Storekeeper I – NC	M21
6	Structural Engineering Associate – NC	N80
7	Traffic Engineering Aide I – NC	N41
8	X-ray Technician I – NC	M37

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OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Lona Beach, CA 90802-4664

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M01	12.055	12.659	13.399	14.074	14.733	15.490	16.269
	964.40	1,012.72	1,071.92	1,125.92	1,178.64	1,239.20	1,301.52
	2,097.00	2,202.00	2,330.00	2,448.00	2,562.00	2,694.00	2,830.00
M03	12.973	13.624	14.416	15.112	15.855	16.623	17.487
	1,037.84	1,089.92	1,153.28	1,208.96	1,268.40	1,329.84	1,398.96
	2,256.00	2,370.00	2,507.00	2,628.00	2,758.00	2,891.00	3,041.00
M07	13.936	14.635	15.490	16.269	17.049	17.906	18.824
	1,114.88	1,170.80	1,239.20	1,301.52	1,363.92	1,432.48	1,505.92
	2,424.00	2,545.00	2,694.00	2,830.00	2,965.00	3,114.00	3,274.00
M08	14.266	14.979	15.855	16.623	17.487	18.361	19.283
	1,141.28	1,198.32	1,268.40	1,329.84	1,398.96	1,468.88	1,542.64
	2,481.00	2,605.00	2,758.00	2,891.00	3,041.00	3,194.00	3,354.00
M09	14.710	15.448	16.352	17.174	17.997	18.901	19.871
	1,176.80	1,235.84	1,308.16	1,373.92	1,439.76	1,512.08	1,589.68
	2,558.00	2,687.00	2,844.00	2,987.00	3,130.00	3,287.00	3,456.00
M10	14.642	15.374	16.269	17.049	17.906	18.824	19.761
	1,171.36	1,229.92	1,301.52	1,363.92	1,432.48	1,505.92	1,580.88
	2,547.00	2,674.00	2,830.00	2,965.00	3,114.00	3,274.00	3,437.00
M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
	1,196.72	1,256.56	1,329.84	1,398.96	1,468.88	1,542.64	1,620.72
	2,602.00	2,732.00	2,891.00	3,041.00	3,194.00	3,354.00	3,524.00
M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
	1,227.36	1,288.64	1,363.92	1,432.48	1,505.92	1,580.88	1,660.48
	2,668.00	2,802.00	2,965.00	3,114.00	3,274.00	3,437.00	3,610.00
M14	16.195	17.004	17.997	18.901	19.871	20.860	21.910
	1,295.60	1,360.32	1,439.76	1,512.08	1,589.68	1,668.80	1,752.80
	2,817.00	2,957.00	3,130.00	3,287.00	3,456.00	3,628.00	3,811.00
M15	15.738	16.521	17.487	18.361	19.283	20.259	21.278
	1,259.04	1,321.68	1,398.96	1,468.88	1,542.64	1,620.72	1,702.24
	2,737.00	2,873.00	3,041.00	3,194.00	3,354.00	3,524.00	3,701.00
M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856
	1,289.12	1,353.52	1,432.48	1,505.92	1,580.88	1,660.48	1,748.48
	2,803.00	2,943.00	3,114.00	3,274.00	3,437.00	3,610.00	3,801.00
M18	16.432	17.253	18.255	19.185	20.162	21.171	22.282
	1,314.56	1,380.24	1,460.40	1,534.80	1,612.96	1,693.68	1,782.56
	2,858.00	3,001.00	3,175.00	3,337.00	3,507.00	3,682.00	3,875.00
M19	16.773	17.613	18.638	19.554	20.574	21.609	22.710
	1,341.84	1,409.04	1,491.04	1,564.32	1,645.92	1,728.72	1,816.80
	2,917.00	3,063.00	3,242.00	3,401.00	3,578.00	3,758.00	3,950.00
M20	16.522	17.351	18.361	19.283	20.259	21.278	22.549
	1,321.76	1,388.08	1,468.88	1,542.64	1,620.72	1,702.24	1,803.92
	2,874.00	3,018.00	3,194.00	3,354.00	3,524.00	3,701.00	3,922.00
M21	16.940	17.787	18.824	19.761	20.756	21.856	23.151
	1,355.20	1,422.96	1,505.92	1,580.88	1,660.48	1,748.48	1,852.08
	2,946.00	3,094.00	3,274.00	3,437.00	3,610.00	3,801.00	4,027.00
M22	16.842	17.685	18.712	19.663	20.664	21.701	22.839
	1,347.36	1,414.80	1,496.96	1,573.04	1,653.12	1,736.08	1,827.12
	2,929.00	3,076.00	3,255.00	3,420.00	3,594.00	3,774.00	3,972.00
M23	17.441	18.316	19.382	20.355	21.385	22.461	23.803
	1,395.28	1,465.28	1,550.56	1,628.40	1,710.80	1,796.88	1,904.24
	3,033.00	3,186.00	3,371.00	3,540.00	3,719.00	3,907.00	4,140.00
M24	17.355	18.222	19.283	20.259	21.278	22.549	23.729
	1,388.40	1,457.76	1,542.64	1,620.72	1,702.24	1,803.92	1,898.32
	3,019.00	3,169.00	3,354.00	3,524.00	3,701.00	3,922.00	4,127.00
M26	17.783	18.672	19.761	20.756	21.856	23.151	24.269
	1,422.64	1,493.76	1,580.88	1,660.48	1,748.48	1,852.08	1,941.52
	3,093.00	3,248.00	3,437.00	3,610.00	3,801.00	4,027.00	4,221.00
M27	17.914	18.812	19.907	20.904	21.998	23.307	24.448
	1,433.12	1,504.96	1,592.56	1,672.32	1,759.84	1,864.56	1,955.84
	3,116.00	3,272.00	3,462.00	3,636.00	3,826.00	4,054.00	4,252.00
M28	18.234	19.145	20.259	21.278	22.549	23.729	24.904
	1,458.72	1,531.60	1,620.72	1,702.24	1,803.92	1,898.32	1,992.32
	3,171.00	3,330.00	3,524.00	3,701.00	3,922.00	4,127.00	4,332.00
M30	18.970	19.919	21.076	22.148	23.264	24.668	25.937
	1,517.60	1,593.52	1,686.08	1,771.84	1,861.12	1,973.44	2,074.96
	3,299.00	3,464.00	3,666.00	3,852.00	4,046.00	4,290.00	4,511.00
M31	18.679	19.612	20.756	21.856	23.151	24.269	25.521
	1,494.32	1,568.96	1,660.48	1,748.48	1,852.08	1,941.52	2,041.68
	3,249.00	3,411.00	3,610.00	3,801.00	4,027.00	4,221.00	4,439.00

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M34	19.153	20.114	21.278	22.549	23.729	24.904	26.148
	1,532.24	1,609.12	1,702.24	1,803.92	1,898.32	1,992.32	2,091.84
	3,331.00	3,498.00	3,701.00	3,922.00	4,127.00	4,332.00	4,548.00
M35	19.441	20.415	21.603	22.703	23.846	25.285	26.585
	1,555.28	1,633.20	1,728.24	1,816.24	1,907.68	2,022.80	2,126.80
	3,381.00	3,551.00	3,757.00	3,949.00	4,148.00	4,398.00	4,624.00
M36	19.672	20.655	21.856	23.151	24.269	25.521	26.828
	1,573.76	1,652.40	1,748.48	1,852.08	1,941.52	2,041.68	2,146.24
	3,422.00	3,592.00	3,801.00	4,027.00	4,221.00	4,439.00	4,666.00
M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479
	1,623.76	1,704.96	1,803.92	1,898.32	1,992.32	2,091.84	2,198.32
	3,530.00	3,707.00	3,922.00	4,127.00	4,332.00	4,548.00	4,779.00
M38	20.802	21.843	23.113	24.323	25.526	26.801	28.165
	1,664.16	1,747.44	1,849.04	1,945.84	2,042.08	2,144.08	2,253.20
	3,618.00	3,799.00	4,020.00	4,230.00	4,440.00	4,661.00	4,899.00
M40	22.623	23.753	25.134	26.624	27.909	29.349	30.852
	1,809.84	1,900.24	2,010.72	2,129.92	2,232.72	2,347.92	2,468.16
	3,935.00	4,131.00	4,372.00	4,631.00	4,854.00	5,105.00	5,366.00
M42	22.213	23.323	24.678	25.900	27.194	28.578	30.082
	1,777.04	1,865.84	1,974.24	2,072.00	2,175.52	2,286.24	2,406.56
	3,863.00	4,057.00	4,292.00	4,505.00	4,730.00	4,971.00	5,232.00
M46	21.839	22.932	24.269	25.521	26.828	28.197	29.655
	1,747.12	1,834.56	1,941.52	2,041.68	2,146.24	2,255.76	2,372.40
	3,798.00	3,989.00	4,221.00	4,439.00	4,666.00	4,904.00	5,158.00
M47	22.415	23.537	24.904	26.148	27.479	28.925	30.415
	1,793.20	1,882.96	1,992.32	2,091.84	2,198.32	2,314.00	2,433.20
	3,899.00	4,094.00	4,332.00	4,548.00	4,779.00	5,031.00	5,290.00
M48	23.312	24.478	25.900	27.194	28.578	30.082	31.632
	1,864.96	1,958.24	2,072.00	2,175.52	2,286.24	2,406.56	2,530.56
	4,055.00	4,257.00	4,505.00	4,730.00	4,971.00	5,232.00	5,502.00
M50	22.967	24.115	25.521	26.828	28.197	29.655	31.173
	1,837.36	1,929.20	2,041.68	2,146.24	2,255.76	2,372.40	2,493.84
	3,995.00	4,194.00	4,439.00	4,666.00	4,904.00	5,158.00	5,422.00
M52	23.530	24.711	26.148	27.479	28.925	30.415	31.995
	1,882.40	1,976.88	2,091.84	2,198.32	2,314.00	2,433.20	2,559.60
	4,093.00	4,298.00	4,548.00	4,779.00	5,031.00	5,290.00	5,565.00
M62	25.376	26.645	28.197	29.655	31.173	32.809	34.470
	2,030.08	2,131.60	2,255.76	2,372.40	2,493.84	2,624.72	2,757.60
	4,414.00	4,634.00	4,904.00	5,158.00	5,422.00	5,706.00	5,995.00
M63	29.914	31.412	33.212	34.957	36.743	38.673	40.632
	2,393.12	2,512.96	2,656.96	2,796.56	2,939.44	3,093.84	3,250.56
	5,203.00	5,463.00	5,777.00	6,080.00	6,391.00	6,726.00	7,067.00
M66	26.690	28.022	29.655	31.173	32.809	34.470	36.281
	2,135.20	2,241.76	2,372.40	2,493.84	2,624.72	2,757.60	2,902.48
	4,642.00	4,874.00	5,158.00	5,422.00	5,706.00	5,995.00	6,310.00
M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
	2,189.84	2,299.60	2,433.20	2,559.60	2,690.24	2,827.84	2,976.08
	4,761.00	5,000.00	5,290.00	5,565.00	5,849.00	6,148.00	6,470.00
M69	31.479	33.057	34.977	36.794	38.672	40.650	42.781
	2,518.32	2,644.56	2,798.16	2,943.52	3,093.76	3,252.00	3,422.48
	5,475.00	5,750.00	6,083.00	6,400.00	6,726.00	7,070.00	7,441.00
M78	30.118	31.626	33.467	35.157	37.010	38.896	40.896
	2,409.44	2,530.08	2,677.36	2,812.56	2,960.80	3,111.68	3,271.68
	5,238.00	5,501.00	5,821.00	6,115.00	6,437.00	6,765.00	7,113.00
M88	31.812	33.405	35.348	37.201	39.103	41.140	43.295
	2,544.96	2,672.40	2,827.84	2,976.08	3,128.24	3,291.20	3,463.60
	5,533.00	5,810.00	6,148.00	6,470.00	6,801.00	7,155.00	7,530.00
M90	32.656	34.288	36.281	38.134	40.090	42.210	44.427
	2,612.48	2,743.04	2,902.48	3,050.72	3,207.20	3,376.80	3,554.16
	5,680.00	5,964.00	6,310.00	6,633.00	6,973.00	7,342.00	7,727.00
M91	37.554	39.431	41.723	43.854	46.104	48.542	51.091
	3,004.32	3,154.48	3,337.84	3,508.32	3,688.32	3,883.36	4,087.28
	6,532.00	6,858.00	7,257.00	7,627.00	8,019.00	8,443.00	8,886.00
N09	14.627	15.358	16.251	17.041	17.927	18.819	19.771
	1,170.16	1,228.64	1,300.08	1,363.28	1,434.16	1,505.52	1,581.68
	2,544.00	2,671.00	2,827.00	2,964.00	3,118.00	3,273.00	3,439.00
N16	16.163	16.973	17.962	18.875	19.802	20.821	21.875
	1,293.04	1,357.84	1,436.96	1,510.00	1,584.16	1,665.68	1,750.00
	2,811.00	2,952.00	3,124.00	3,283.00	3,444.00	3,621.00	3,805.00

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N23	17.206	18.067	19.119	20.065	21.070	22.191	23.508
	1,376.48	1,445.36	1,529.52	1,605.20	1,685.60	1,775.28	1,880.64
	2,993.00	3,142.00	3,325.00	3,490.00	3,665.00	3,860.00	4,089.00
N29	18.767	19.705	20.852	21.897	23.201	24.408	25.611
	1,501.36	1,576.40	1,668.16	1,751.76	1,856.08	1,952.64	2,048.88
	3,264.00	3,427.00	3,627.00	3,809.00	4,035.00	4,245.00	4,454.00
N33	18.513	19.441	20.570	21.687	22.884	24.079	25.369
	1,481.04	1,555.28	1,645.60	1,734.96	1,830.72	1,926.32	2,029.52
	3,220.00	3,381.00	3,578.00	3,772.00	3,980.00	4,188.00	4,412.00
N41	21.393	22.464	23.773	24.951	26.229	27.666	28.988
	1,711.44	1,797.12	1,901.84	1,996.08	2,098.32	2,213.28	2,319.04
	3,721.00	3,907.00	4,135.00	4,340.00	4,562.00	4,812.00	5,042.00
N43	21.946	23.043	24.384	25.574	26.874	28.250	29.711
	1,755.68	1,843.44	1,950.72	2,045.92	2,149.92	2,260.00	2,376.88
	3,817.00	4,008.00	4,241.00	4,448.00	4,674.00	4,913.00	5,168.00
N45	24.656	25.890	27.390	28.734	30.194	31.749	33.387
	1,972.48	2,071.20	2,191.20	2,298.72	2,415.52	2,539.92	2,670.96
	4,288.00	4,503.00	4,764.00	4,998.00	5,252.00	5,522.00	5,807.00
N51	23.603	24.785	26.229	27.566	28.988	30.481	32.014
	1,888.24	1,982.80	2,098.32	2,205.28	2,319.04	2,438.48	2,561.12
	4,105.00	4,311.00	4,562.00	4,795.00	5,042.00	5,302.00	5,568.00
N53	24.187	25.399	26.874	28.250	29.711	31.253	32.867
	1,934.96	2,031.92	2,149.92	2,260.00	2,376.88	2,500.24	2,629.36
	4,207.00	4,418.00	4,674.00	4,913.00	5,168.00	5,436.00	5,717.00
N54	25.886	27.177	28.759	30.231	31.790	33.443	35.173
	2,070.88	2,174.16	2,300.72	2,418.48	2,543.20	2,675.44	2,813.84
	4,502.00	4,727.00	5,002.00	5,258.00	5,529.00	5,817.00	6,118.00
N55	27.175	28.536	30.194	31.749	33.387	35.120	36.937
	2,174.00	2,282.88	2,415.52	2,539.92	2,670.96	2,809.60	2,954.96
	4,727.00	4,963.00	5,252.00	5,522.00	5,807.00	6,108.00	6,424.00
N57	26.043	27.343	28.933	30.428	31.991	33.606	35.379
	2,083.44	2,187.44	2,314.64	2,434.24	2,559.28	2,688.48	2,830.32
	4,530.00	4,756.00	5,032.00	5,292.00	5,564.00	5,845.00	6,153.00
N60	25.424	26.695	28.250	29.711	31.253	32.867	34.578
	2,033.92	2,135.60	2,260.00	2,376.88	2,500.24	2,629.36	2,766.24
	4,422.00	4,643.00	4,913.00	5,168.00	5,436.00	5,717.00	6,014.00
N61	26.017	27.317	28.906	30.400	31.959	33.637	35.336
	2,081.36	2,185.36	2,312.48	2,432.00	2,556.72	2,690.96	2,826.88
	4,525.00	4,751.00	5,028.00	5,287.00	5,559.00	5,850.00	6,146.00
N63	26.093	27.394	28.988	30.481	32.014	33.707	35.426
	2,087.44	2,191.52	2,319.04	2,438.48	2,561.12	2,696.56	2,834.08
	4,538.00	4,765.00	5,042.00	5,302.00	5,568.00	5,863.00	6,162.00
N65	28.611	30.040	31.790	33.443	35.173	36.996	38.857
	2,288.88	2,403.20	2,543.20	2,675.44	2,813.84	2,959.68	3,108.56
	4,976.00	5,225.00	5,529.00	5,817.00	6,118.00	6,435.00	6,758.00
N67	30.826	32.364	34.251	35.974	37.875	39.795	41.892
	2,466.08	2,589.12	2,740.08	2,877.92	3,030.00	3,183.60	3,351.36
	5,362.00	5,629.00	5,957.00	6,257.00	6,588.00	6,921.00	7,286.00
N69	28.062	29.466	31.180	32.802	34.475	36.239	38.139
	2,244.96	2,357.28	2,494.40	2,624.16	2,758.00	2,899.12	3,051.12
	4,881.00	5,125.00	5,423.00	5,705.00	5,996.00	6,303.00	6,633.00
N70	29.801	31.286	33.112	34.810	36.604	38.502	40.502
	2,384.08	2,502.88	2,648.96	2,784.80	2,928.32	3,080.16	3,240.16
	5,183.00	5,442.00	5,759.00	6,054.00	6,366.00	6,697.00	7,044.00
N72	28.815	30.255	32.014	33.707	35.426	37.288	39.175
	2,305.20	2,420.40	2,561.12	2,696.56	2,834.08	2,983.04	3,134.00
	5,012.00	5,262.00	5,568.00	5,863.00	6,162.00	6,485.00	6,814.00
N73	30.101	31.608	33.443	35.173	36.996	38.857	40.892
	2,408.08	2,528.64	2,675.44	2,813.84	2,959.68	3,108.56	3,271.36
	5,235.00	5,498.00	5,817.00	6,118.00	6,435.00	6,758.00	7,112.00
N77	29.582	31.062	32.867	34.578	36.316	38.225	40.172
	2,366.56	2,484.96	2,629.36	2,766.24	2,905.28	3,058.00	3,213.76
	5,145.00	5,403.00	5,717.00	6,014.00	6,316.00	6,648.00	6,987.00
N80	31.841	33.435	35.379	37.185	39.137	41.118	43.245
	2,547.28	2,674.80	2,830.32	2,974.80	3,130.96	3,289.44	3,459.60
	5,538.00	5,815.00	6,153.00	6,468.00	6,807.00	7,152.00	7,522.00
N81	31.030	32.582	34.475	36.239	38.139	40.085	42.176
	2,482.40	2,606.56	2,758.00	2,899.12	3,051.12	3,206.80	3,374.08
	5,397.00	5,667.00	5,996.00	6,303.00	6,633.00	6,972.00	7,336.00

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N83	31.094	32.648	34.550	36.313	38.221	40.155	42.231
	2,487.52	2,611.84	2,764.00	2,905.04	3,057.68	3,212.40	3,378.48
	5,408.00	5,678.00	6,009.00	6,316.00	6,648.00	6,984.00	7,345.00
N84	31.146	32.705	34.609	36.380	38.270	40.196	42.321
	2,491.68	2,616.40	2,768.72	2,910.40	3,061.60	3,215.68	3,385.68
	5,417.00	5,688.00	6,019.00	6,328.00	6,656.00	6,991.00	7,361.00
N87	31.886	33.480	35.426	37.288	39.175	41.204	43.369
	2,550.88	2,678.40	2,834.08	2,983.04	3,134.00	3,296.32	3,469.52
	5,546.00	5,823.00	6,162.00	6,485.00	6,814.00	7,167.00	7,543.00
N89	32.717	34.350	36.348	38.245	40.190	42.278	44.487
	2,617.36	2,748.00	2,907.84	3,059.60	3,215.20	3,382.24	3,558.96
	5,690.00	5,974.00	6,322.00	6,652.00	6,990.00	7,353.00	7,738.00
N92	33.559	35.239	37.288	39.175	41.204	43.369	45.636
	2,684.72	2,819.12	2,983.04	3,134.00	3,296.32	3,469.52	3,650.88
	5,837.00	6,129.00	6,485.00	6,814.00	7,167.00	7,543.00	7,937.00
N94	36.108	37.916	40.123	42.165	44.377	46.698	49.143
	2,888.64	3,033.28	3,209.84	3,373.20	3,550.16	3,735.84	3,931.44
	6,280.00	6,595.00	6,979.00	7,334.00	7,718.00	8,122.00	8,547.00
N96	36.968	38.816	41.075	43.181	45.465	47.852	50.340
	2,957.44	3,105.28	3,286.00	3,454.48	3,637.20	3,828.16	4,027.20
	6,430.00	6,751.00	7,144.00	7,510.00	7,908.00	8,323.00	8,756.00
S01	18.564	20.627	21.651	22.957	24.097	25.311	
	1,485.12	1,650.16	1,732.08	1,836.56	1,927.76	2,024.88	
	3,229.00	3,588.00	3,766.00	3,993.00	4,191.00	4,402.00	
S02	29.907	31.458	33.082	34.786	36.648		
	2,392.56	2,516.64	2,646.56	2,782.88	2,931.84		
	5,202.00	5,471.00	5,754.00	6,050.00	6,374.00		
S03	28.594						
	2,287.52						
	4,973.00						
S04	34.370						
	2,749.60						
	5,978.00						
S05	38.187	40.314	42.494	44.830	47.287		
	3,054.96	3,225.12	3,399.52	3,586.40	3,782.96		
	6,642.00	7,012.00	7,391.00	7,797.00	8,225.00		
S06	31.767	33.540	35.359	37.294	39.340		
	2,541.36	2,683.20	2,828.72	2,983.52	3,147.20		
	5,525.00	5,834.00	6,150.00	6,486.00	6,842.00		
S07	36.141	38.044	39.955	42.010	44.183		
	2,891.28	3,043.52	3,196.40	3,360.80	3,534.64		
	6,286.00	6,617.00	6,949.00	7,307.00	7,685.00		
S08	42.813	45.153	47.606	50.117	52.797		
	3,425.04	3,612.24	3,808.48	4,009.36	4,223.76		
	7,446.00	7,853.00	8,280.00	8,717.00	9,183.00		
S09	41.641	43.700	45.897	48.163	50.593		
	3,331.28	3,496.00	3,671.76	3,853.04	4,047.44		
	7,243.00	7,601.00	7,983.00	8,377.00	8,800.00		
S10	53.188						
	4,255.04						
	9,251.00						
S11	38.544	40.684	43.005	45.380	47.941		
	3,083.52	3,254.72	3,440.40	3,630.40	3,835.28		
	6,704.00	7,076.00	7,480.00	7,893.00	8,338.00		
S12	48.536	51.088	53.880	56.768	61.766		
	3,882.88	4,087.04	4,310.40	4,541.44	4,941.28		
	8,442.00	8,886.00	9,371.00	9,874.00	10,743.00		
S13	46.176	48.538	51.073	53.672	56.464		
	3,694.08	3,883.04	4,085.84	4,293.76	4,517.12		
	8,031.00	8,442.00	8,883.00	9,335.00	9,821.00		
S14	46.927	49.609	52.334	55.260	58.327		
	3,754.16	3,968.72	4,186.72	4,420.80	4,666.16		
	8,162.00	8,628.00	9,102.00	9,611.00	10,145.00		
S15	57.564	60.730	63.971	67.407	71.042		
	4,605.12	4,858.40	5,117.68	5,392.56	5,683.36		
	10,012.00	10,563.00	11,126.00	11,724.00	12,356.00		
S16	54.850	57.868	60.952	64.291	67.718		
	4,388.00	4,629.44	4,876.16	5,143.28	5,417.44		
	9,540.00	10,065.00	10,601.00	11,182.00	11,778.00		
O10	19.640	21.822	22.907	24.288	25.493	26.779	
	1,571.20	1,745.76	1,832.56	1,943.04	2,039.44	2,142.32	

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	3,416.00	3,795.00	3,984.00	4,224.00	4,434.00	4,658.00	
030	30.803	32.401	34.077	35.830	37.748		
	2,464.24	2,592.08	2,726.16	2,866.40	3,019.84		
	5,358.00	5,635.00	5,927.00	6,232.00	6,565.00		
045	31.670						
	2,533.60						
	5,508.00						
046	34.712						
	2,776.96						
	6,037.00						
050	38.569	40.717	42.920	45.277	47.761	50.148	
	3,085.52	3,257.36	3,433.60	3,622.16	3,820.88	4,011.84	
	6,708.00	7,082.00	7,465.00	7,875.00	8,307.00	8,722.00	
055	35.189	37.069	38.995	41.047	43.214		
	2,815.12	2,965.52	3,119.60	3,283.76	3,457.12		
	6,120.00	6,447.00	6,782.00	7,139.00	7,516.00		
060	37.226	39.185	41.155	43.269	45.507		
	2,978.08	3,134.80	3,292.40	3,461.52	3,640.56		
	6,475.00	6,815.00	7,158.00	7,526.00	7,915.00		
070	42.813	45.153	47.606	50.117	52.797		
	3,425.04	3,612.24	3,808.48	4,009.36	4,223.76		
	7,446.00	7,853.00	8,280.00	8,717.00	9,183.00		
080	42.890	45.011	47.275	49.608	52.110		
	3,431.20	3,600.88	3,782.00	3,968.64	4,168.80		
	7,460.00	7,829.00	8,222.00	8,628.00	9,063.00		
100	56.399						
	4,511.92						
	9,809.00						
105	39.640	41.840	44.227	46.669	49.303		
	3,171.20	3,347.20	3,538.16	3,733.52	3,944.24		
	6,895.00	7,277.00	7,692.00	8,117.00	8,575.00		
110	48.179	50.711	53.484	56.350	61.311	63.699	
	3,854.32	4,056.88	4,278.72	4,508.00	4,904.88	5,095.92	
	8,380.00	8,820.00	9,302.00	9,801.00	10,664.00	11,079.00	
120	47.561	49.994	52.606	55.282	58.159		
	3,804.88	3,999.52	4,208.48	4,422.56	4,652.72		
	8,272.00	8,695.00	9,150.00	9,615.00	10,116.00		
140	43.908	46.355	48.861	51.546	54.372		
	3,512.64	3,708.40	3,908.88	4,123.68	4,349.76		
	7,637.00	8,062.00	8,498.00	8,965.00	9,457.00		
150	55.381	58.293	61.480	64.773	70.476	72.863	
	4,430.48	4,663.44	4,918.40	5,181.84	5,638.08	5,829.04	
	9,632.00	10,139.00	10,693.00	11,266.00	12,258.00	12,673.00	
155	47.631	50.354	53.118	56.088	59.202		
	3,810.48	4,028.32	4,249.44	4,487.04	4,736.16		
	8,284.00	8,758.00	9,239.00	9,755.00	10,297.00		
160	66.830	70.506	74.270	78.259	82.479	84.868	
	5,346.40	5,640.48	5,941.60	6,260.72	6,598.32	6,789.44	
	11,624.00	12,263.00	12,918.00	13,611.00	14,345.00	14,761.00	
170	58.140	61.337	64.612	68.080	71.752	74.140	
	4,651.20	4,906.96	5,168.96	5,446.40	5,740.16	5,931.20	
	10,112.00	10,668.00	11,238.00	11,841.00	12,480.00	12,895.00	
180	64.763	68.335	71.966	75.909	79.945		
	5,181.04	5,466.80	5,757.28	6,072.72	6,395.60		
	11,264.00	11,885.00	12,517.00	13,203.00	13,905.00		
185	61.467	64.850	68.307	72.045	75.888		
	4,917.36	5,188.00	5,464.56	5,763.60	6,071.04		
	10,691.00	11,279.00	11,881.00	12,531.00	13,199.00		
230	12.540	13.171	13.934	14.642	15.329	16.112	16.923
	1,003.20	1,053.68	1,114.72	1,171.36	1,226.32	1,288.96	1,353.84
	2,181.00	2,291.00	2,424.00	2,547.00	2,666.00	2,802.00	2,943.00
250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
	1,054.00	1,106.72	1,171.36	1,226.32	1,288.96	1,353.84	1,418.96
	2,292.00	2,406.00	2,547.00	2,666.00	2,802.00	2,943.00	3,085.00
260	13.498	14.170	14.995	15.719	16.492	17.292	18.191
	1,079.84	1,133.60	1,199.60	1,257.52	1,319.36	1,383.36	1,455.28
	2,348.00	2,465.00	2,608.00	2,734.00	2,868.00	3,008.00	3,164.00
270	13.792	14.483	15.329	16.112	16.923	17.737	18.628
	1,103.36	1,158.64	1,226.32	1,288.96	1,353.84	1,418.96	1,490.24
	2,399.00	2,519.00	2,666.00	2,802.00	2,943.00	3,085.00	3,240.00

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
272	13.819	14.507	15.356	16.151	16.968	17.771	18.662
	1,105.52	1,160.56	1,228.48	1,292.08	1,357.44	1,421.68	1,492.96
	2,404.00	2,523.00	2,671.00	2,809.00	2,951.00	3,091.00	3,246.00
280	14.151	14.855	15.720	16.520	17.329	18.182	19.103
	1,132.08	1,188.40	1,257.60	1,321.60	1,386.32	1,454.56	1,528.24
	2,461.00	2,584.00	2,734.00	2,873.00	3,014.00	3,162.00	3,323.00
290	14.501	15.227	16.112	16.923	17.737	18.628	19.581
	1,160.08	1,218.16	1,288.96	1,353.84	1,418.96	1,490.24	1,566.48
	2,522.00	2,648.00	2,802.00	2,943.00	3,085.00	3,240.00	3,406.00
307	16.461	17.287	18.294	19.178	20.177	21.183	22.251
	1,316.88	1,382.96	1,463.52	1,534.24	1,614.16	1,694.64	1,780.08
	2,863.00	3,007.00	3,182.00	3,336.00	3,509.00	3,684.00	3,870.00
310	15.233	15.993	16.923	17.737	18.628	19.581	20.558
	1,218.64	1,279.44	1,353.84	1,418.96	1,490.24	1,566.48	1,644.64
	2,649.00	2,782.00	2,943.00	3,085.00	3,240.00	3,406.00	3,576.00
316	15.822	16.614	17.577	18.425	19.343	20.338	21.372
	1,265.76	1,329.12	1,406.16	1,474.00	1,547.44	1,627.04	1,709.76
	2,752.00	2,890.00	3,057.00	3,205.00	3,364.00	3,537.00	3,717.00
320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
	1,245.12	1,307.12	1,383.36	1,455.28	1,528.00	1,604.96	1,686.08
	2,707.00	2,842.00	3,008.00	3,164.00	3,322.00	3,489.00	3,666.00
330	15.961	16.760	17.737	18.628	19.581	20.558	21.591
	1,276.88	1,340.80	1,418.96	1,490.24	1,566.48	1,644.64	1,727.28
	2,776.00	2,915.00	3,085.00	3,240.00	3,406.00	3,576.00	3,755.00
336	16.585	17.419	18.425	19.343	20.338	21.372	22.455
	1,326.80	1,393.52	1,474.00	1,547.44	1,627.04	1,709.76	1,796.40
	2,885.00	3,030.00	3,205.00	3,364.00	3,537.00	3,717.00	3,906.00
340	16.371	17.187	18.191	19.100	20.062	21.076	22.138
	1,309.68	1,374.96	1,455.28	1,528.00	1,604.96	1,686.08	1,771.04
	2,847.00	2,989.00	3,164.00	3,322.00	3,489.00	3,666.00	3,850.00
344	18.190	19.101	20.217	21.242	22.287	23.436	24.617
	1,455.20	1,528.08	1,617.36	1,699.36	1,782.96	1,874.88	1,969.36
	3,164.00	3,322.00	3,516.00	3,695.00	3,876.00	4,076.00	4,282.00
350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
	1,341.04	1,408.16	1,490.24	1,566.48	1,644.64	1,727.28	1,819.04
	2,916.00	3,061.00	3,240.00	3,406.00	3,576.00	3,755.00	3,955.00
352	17.093	17.951	18.988	19.960	20.975	22.024	23.180
	1,367.44	1,436.08	1,519.04	1,596.80	1,678.00	1,761.92	1,854.40
	2,973.00	3,122.00	3,303.00	3,472.00	3,648.00	3,831.00	4,032.00
356	17.450	18.322	19.391	20.342	21.405	22.480	23.625
	1,396.00	1,465.76	1,551.28	1,627.36	1,712.40	1,798.40	1,890.00
	3,035.00	3,187.00	3,373.00	3,538.00	3,723.00	3,910.00	4,109.00
360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
	1,375.04	1,443.84	1,528.00	1,604.96	1,686.08	1,771.04	1,876.72
	2,989.00	3,139.00	3,322.00	3,489.00	3,666.00	3,850.00	4,080.00
361	17.519	18.396	19.465	20.457	21.499	22.576	23.760
	1,401.52	1,471.68	1,557.20	1,636.56	1,719.92	1,806.08	1,900.80
	3,047.00	3,200.00	3,386.00	3,558.00	3,739.00	3,927.00	4,133.00
362	18.144	19.051	20.162	21.177	22.248	23.369	24.763
	1,451.52	1,524.08	1,612.96	1,694.16	1,779.84	1,869.52	1,981.04
	3,156.00	3,314.00	3,507.00	3,683.00	3,870.00	4,065.00	4,307.00
370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
	1,409.92	1,480.40	1,566.48	1,644.64	1,727.28	1,819.04	1,926.80
	3,065.00	3,219.00	3,406.00	3,576.00	3,755.00	3,955.00	4,189.00
371	18.604	19.534	20.670	21.701	22.791	24.002	25.424
	1,488.32	1,562.72	1,653.60	1,736.08	1,823.28	1,920.16	2,033.92
	3,236.00	3,398.00	3,595.00	3,774.00	3,964.00	4,175.00	4,422.00
372	18.512	19.437	20.568	21.594	22.680	23.884	25.298
	1,480.96	1,554.96	1,645.44	1,727.52	1,814.40	1,910.72	2,023.84
	3,220.00	3,381.00	3,577.00	3,756.00	3,945.00	4,154.00	4,400.00
374	19.369	20.337	21.521	22.587	23.721	24.979	26.462
	1,549.52	1,626.96	1,721.68	1,806.96	1,897.68	1,998.32	2,116.96
	3,369.00	3,537.00	3,743.00	3,929.00	4,126.00	4,345.00	4,602.00
380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
	1,444.16	1,516.64	1,604.96	1,686.08	1,771.04	1,876.72	1,974.96
	3,140.00	3,297.00	3,489.00	3,666.00	3,850.00	4,080.00	4,294.00
386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
	1,500.00	1,575.20	1,667.12	1,751.84	1,840.40	1,951.60	2,052.08
	3,261.00	3,425.00	3,624.00	3,809.00	4,001.00	4,243.00	4,461.00
390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
	1,480.08	1,554.08	1,644.64	1,727.28	1,819.04	1,926.80	2,019.60

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
391	3,218.00	3,379.00	3,576.00	3,755.00	3,955.00	4,189.00	4,391.00
	18.635	19.568	20.707	21.747	22.885	24.245	25.431
	1,490.80	1,565.44	1,656.56	1,739.76	1,830.80	1,939.60	2,034.48
392	3,241.00	3,403.00	3,602.00	3,782.00	3,980.00	4,217.00	4,423.00
	19.433	20.405	21.594	22.680	23.884	25.298	26.518
	1,554.64	1,632.40	1,727.52	1,814.40	1,910.72	2,023.84	2,121.44
400	3,380.00	3,549.00	3,756.00	3,945.00	4,154.00	4,400.00	4,612.00
	18.967	19.914	21.076	22.138	23.459	24.687	25.908
	1,517.36	1,593.12	1,686.08	1,771.04	1,876.72	1,974.96	2,072.64
404	3,299.00	3,464.00	3,666.00	3,850.00	4,080.00	4,294.00	4,506.00
	21.125	22.182	23.474	24.649	26.117	27.479	28.829
	1,690.00	1,774.56	1,877.92	1,971.92	2,089.36	2,198.32	2,306.32
406	3,674.00	3,858.00	4,083.00	4,287.00	4,542.00	4,779.00	5,014.00
	19.732	20.716	21.928	23.040	24.202	25.659	26.982
	1,578.56	1,657.28	1,754.24	1,843.20	1,936.16	2,052.72	2,158.56
410	3,432.00	3,603.00	3,814.00	4,007.00	4,209.00	4,463.00	4,693.00
	19.431	20.400	21.591	22.738	24.085	25.245	26.554
	1,554.48	1,632.00	1,727.28	1,819.04	1,926.80	2,019.60	2,124.32
411	3,380.00	3,548.00	3,755.00	3,955.00	4,189.00	4,391.00	4,618.00
	24.452	25.672	27.170	28.613	30.308	31.769	33.416
	1,956.16	2,053.76	2,173.60	2,289.04	2,424.64	2,541.52	2,673.28
412	4,253.00	4,465.00	4,726.00	4,977.00	5,271.00	5,526.00	5,812.00
	20.511	21.534	22.791	24.003	25.424	26.649	28.030
	1,640.88	1,722.72	1,823.28	1,920.24	2,033.92	2,131.92	2,242.40
416	3,567.00	3,745.00	3,964.00	4,175.00	4,422.00	4,635.00	4,875.00
	20.410	21.428	22.680	23.884	25.298	26.518	27.892
	1,632.80	1,714.24	1,814.40	1,910.72	2,023.84	2,121.44	2,231.36
419	3,550.00	3,727.00	3,945.00	4,154.00	4,400.00	4,612.00	4,851.00
	20.839	21.880	23.150	24.409	25.758	27.100	28.554
	1,667.12	1,750.40	1,852.00	1,952.72	2,060.64	2,168.00	2,284.32
420	3,624.00	3,806.00	4,026.00	4,245.00	4,480.00	4,713.00	4,966.00
	19.927	20.918	22.138	23.459	24.687	25.908	27.203
	1,594.16	1,673.44	1,771.04	1,876.72	1,974.96	2,072.64	2,176.24
421	3,466.00	3,638.00	3,850.00	4,080.00	4,294.00	4,506.00	4,731.00
	21.035	22.081	23.369	24.763	26.060	27.348	28.715
	1,682.80	1,766.48	1,869.52	1,981.04	2,084.80	2,187.84	2,297.20
422	3,659.00	3,841.00	4,065.00	4,307.00	4,533.00	4,757.00	4,994.00
	20.069	21.074	22.297	23.644	24.871	26.100	27.410
	1,605.52	1,685.92	1,783.76	1,891.52	1,989.68	2,088.00	2,192.80
426	3,491.00	3,665.00	3,878.00	4,112.00	4,326.00	4,540.00	4,767.00
	20.226	21.238	22.477	23.615	24.808	26.300	27.655
	1,618.08	1,699.04	1,798.16	1,889.20	1,984.64	2,104.00	2,212.40
430	3,518.00	3,694.00	3,909.00	4,107.00	4,315.00	4,574.00	4,810.00
	20.463	21.487	22.738	24.085	25.245	26.554	27.904
	1,637.04	1,718.96	1,819.04	1,926.80	2,019.60	2,124.32	2,232.32
431	3,559.00	3,737.00	3,955.00	4,189.00	4,391.00	4,618.00	4,853.00
	25.751	27.039	28.613	30.308	31.768	33.416	35.114
	2,060.08	2,163.12	2,289.04	2,424.64	2,541.44	2,673.28	2,809.12
432	4,479.00	4,703.00	4,977.00	5,271.00	5,525.00	5,812.00	6,107.00
	21.601	22.682	24.002	25.424	26.649	28.030	29.455
	1,728.08	1,814.56	1,920.16	2,033.92	2,131.92	2,242.40	2,356.40
436	3,757.00	3,945.00	4,175.00	4,422.00	4,635.00	4,875.00	5,123.00
	21.495	22.569	23.884	25.298	26.518	27.892	29.310
	1,719.60	1,805.52	1,910.72	2,023.84	2,121.44	2,231.36	2,344.80
440	3,739.00	3,925.00	4,154.00	4,400.00	4,612.00	4,851.00	5,098.00
	21.116	22.170	23.459	24.687	25.908	27.203	28.587
	1,689.28	1,773.60	1,876.72	1,974.96	2,072.64	2,176.24	2,286.96
441	3,673.00	3,856.00	4,080.00	4,294.00	4,506.00	4,731.00	4,972.00
	24.283	25.496	26.978	28.390	29.794	31.283	32.875
	1,942.64	2,039.68	2,158.24	2,271.20	2,383.52	2,502.64	2,630.00
442	4,224.00	4,434.00	4,692.00	4,938.00	5,182.00	5,441.00	5,718.00
	21.264	22.325	23.625	24.847	26.073	27.356	28.748
	1,701.12	1,786.00	1,890.00	1,987.76	2,085.84	2,188.48	2,299.84
443	3,698.00	3,883.00	4,109.00	4,322.00	4,535.00	4,758.00	5,000.00
	21.656	22.738	24.061	25.501	26.827	28.225	29.571
	1,732.48	1,819.04	1,924.88	2,040.08	2,146.16	2,258.00	2,365.68
450	3,767.00	3,955.00	4,185.00	4,435.00	4,666.00	4,909.00	5,143.00
	21.678	22.761	24.085	25.245	26.554	27.904	29.333
	1,734.24	1,820.88	1,926.80	2,019.60	2,124.32	2,232.32	2,346.64
	3,770.00	3,959.00	4,189.00	4,391.00	4,618.00	4,853.00	5,102.00

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
451	22.883	24.026	25.424	26.649	28.030	29.455	30.964
	1,830.64	1,922.08	2,033.92	2,131.92	2,242.40	2,356.40	2,477.12
	3,980.00	4,179.00	4,422.00	4,635.00	4,875.00	5,123.00	5,386.00
454	24.081	25.284	26.755	28.086	29.520	31.140	32.628
	1,926.48	2,022.72	2,140.40	2,246.88	2,361.60	2,491.20	2,610.24
	4,188.00	4,398.00	4,653.00	4,885.00	5,134.00	5,416.00	5,675.00
460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
	1,777.52	1,866.08	1,974.96	2,072.64	2,176.24	2,286.96	2,407.36
	3,865.00	4,057.00	4,294.00	4,506.00	4,731.00	4,972.00	5,234.00
461	23.454	24.623	26.060	27.348	28.715	30.176	31.765
	1,876.32	1,969.84	2,084.80	2,187.84	2,297.20	2,414.08	2,541.20
	4,079.00	4,283.00	4,533.00	4,757.00	4,994.00	5,248.00	5,525.00
464	24.701	25.937	27.442	28.780	30.248	31.794	33.440
	1,976.08	2,074.96	2,195.36	2,302.40	2,419.84	2,543.52	2,675.20
	4,296.00	4,511.00	4,773.00	5,006.00	5,261.00	5,530.00	5,816.00
466	22.956	24.104	25.509	26.773	28.119	29.548	31.088
	1,836.48	1,928.32	2,040.72	2,141.84	2,249.52	2,363.84	2,487.04
	3,993.00	4,192.00	4,437.00	4,657.00	4,891.00	5,139.00	5,407.00
467	27.749	29.135	30.830	32.343	33.985	35.731	37.576
	2,219.92	2,330.80	2,466.40	2,587.44	2,718.80	2,858.48	3,006.08
	4,826.00	5,067.00	5,362.00	5,625.00	5,911.00	6,215.00	6,536.00
470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
	1,817.36	1,908.32	2,019.60	2,124.32	2,232.32	2,346.64	2,467.92
	3,951.00	4,149.00	4,391.00	4,618.00	4,853.00	5,102.00	5,366.00
471	23.626	24.808	26.255	27.616	29.020	30.506	32.083
	1,890.08	1,984.64	2,100.40	2,209.28	2,321.60	2,440.48	2,566.64
	4,109.00	4,315.00	4,566.00	4,803.00	5,047.00	5,306.00	5,580.00
480	23.079	24.232	25.641	26.922	28.291	29.783	31.314
	1,846.32	1,938.56	2,051.28	2,153.76	2,263.28	2,382.64	2,505.12
	4,014.00	4,215.00	4,460.00	4,683.00	4,921.00	5,180.00	5,446.00
481	24.493	25.718	27.213	28.574	30.027	31.609	33.234
	1,959.44	2,057.44	2,177.04	2,285.92	2,402.16	2,528.72	2,658.72
	4,260.00	4,473.00	4,733.00	4,970.00	5,223.00	5,498.00	5,780.00
482	24.099	25.302	26.773	28.119	29.548	31.088	32.693
	1,927.92	2,024.16	2,141.84	2,249.52	2,363.84	2,487.04	2,615.44
	4,192.00	4,401.00	4,657.00	4,891.00	5,139.00	5,407.00	5,686.00
486	24.285	25.499	26.982	28.331	29.734	31.264	32.878
	1,942.80	2,039.92	2,158.56	2,266.48	2,378.72	2,501.12	2,630.24
	4,224.00	4,435.00	4,693.00	4,928.00	5,172.00	5,438.00	5,718.00
490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
	1,911.68	2,007.28	2,124.32	2,232.32	2,346.64	2,467.92	2,594.40
	4,156.00	4,364.00	4,618.00	4,853.00	5,102.00	5,366.00	5,641.00
491	24.701	25.935	27.443	28.821	30.288	31.866	33.511
	1,976.08	2,074.80	2,195.44	2,305.68	2,423.04	2,549.28	2,680.88
	4,296.00	4,511.00	4,773.00	5,013.00	5,268.00	5,542.00	5,829.00
492	25.225	26.486	28.030	29.455	30.964	32.564	34.233
	2,018.00	2,118.88	2,242.40	2,356.40	2,477.12	2,605.12	2,738.64
	4,387.00	4,607.00	4,875.00	5,123.00	5,386.00	5,664.00	5,954.00
494	26.567	27.894	29.520	31.025	32.628	34.305	36.037
	2,125.36	2,231.52	2,361.60	2,482.00	2,610.24	2,744.40	2,882.96
	4,621.00	4,852.00	5,134.00	5,396.00	5,675.00	5,967.00	6,268.00
496	25.101	26.356	27.892	29.310	30.811	32.404	34.064
	2,008.08	2,108.48	2,231.36	2,344.80	2,464.88	2,592.32	2,725.12
	4,366.00	4,584.00	4,851.00	5,098.00	5,359.00	5,636.00	5,925.00
500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
	1,958.56	2,056.24	2,176.24	2,286.96	2,407.36	2,531.12	2,662.96
	4,258.00	4,470.00	4,731.00	4,972.00	5,234.00	5,503.00	5,790.00
501	25.461	26.731	28.291	29.730	31.296	32.905	34.618
	2,036.88	2,138.48	2,263.28	2,378.40	2,503.68	2,632.40	2,769.44
	4,428.00	4,649.00	4,921.00	5,171.00	5,443.00	5,723.00	6,021.00
502	25.716	26.998	28.574	30.027	31.609	33.234	34.964
	2,057.28	2,159.84	2,285.92	2,402.16	2,528.72	2,658.72	2,797.12
	4,473.00	4,696.00	4,970.00	5,223.00	5,498.00	5,780.00	6,081.00
504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
	2,177.84	2,286.88	2,419.84	2,543.52	2,675.20	2,813.92	2,959.52
	4,735.00	4,972.00	5,261.00	5,530.00	5,816.00	6,118.00	6,434.00
507	29.134	30.587	32.367	34.025	35.781	37.640	39.589
	2,330.72	2,446.96	2,589.36	2,722.00	2,862.48	3,011.20	3,167.12
	5,067.00	5,320.00	5,630.00	5,918.00	6,223.00	6,547.00	6,886.00

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
508	30.584	32.117	33.985	35.731	37.576	39.526	41.570
	2,446.72	2,569.36	2,718.80	2,858.48	3,006.08	3,162.08	3,325.60
	5,319.00	5,586.00	5,911.00	6,215.00	6,536.00	6,875.00	7,230.00
510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
	2,009.04	2,109.60	2,232.32	2,346.64	2,467.92	2,594.40	2,730.64
	4,368.00	4,586.00	4,853.00	5,102.00	5,366.00	5,641.00	5,937.00
514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
	2,344.80	2,462.40	2,605.12	2,739.60	2,880.64	3,025.92	3,185.44
	5,098.00	5,354.00	5,664.00	5,956.00	6,263.00	6,579.00	6,925.00
520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
	2,058.40	2,161.20	2,286.96	2,407.36	2,531.12	2,662.96	2,798.88
	4,475.00	4,699.00	4,972.00	5,234.00	5,503.00	5,790.00	6,085.00
523	31.421	33.079	34.783	36.589	38.456		
	2,513.68	2,646.32	2,782.64	2,927.12	3,076.48		
	5,465.00	5,753.00	6,050.00	6,364.00	6,689.00		
524	28.614	30.044	31.794	33.438	35.173	36.994	38.914
	2,289.12	2,403.52	2,543.52	2,675.04	2,813.84	2,959.52	3,113.12
	4,977.00	5,226.00	5,530.00	5,816.00	6,118.00	6,434.00	6,768.00
527	29.279	30.744	32.534	34.215	35.968	37.857	39.771
	2,342.32	2,459.52	2,602.72	2,737.20	2,877.44	3,028.56	3,181.68
	5,092.00	5,347.00	5,659.00	5,951.00	6,256.00	6,584.00	6,917.00
530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
	2,112.24	2,217.52	2,346.64	2,467.92	2,594.40	2,730.64	2,868.40
	4,592.00	4,821.00	5,102.00	5,366.00	5,641.00	5,937.00	6,236.00
531	27.459	28.828	30.506	32.083	33.727	35.498	37.289
	2,196.72	2,306.24	2,440.48	2,566.64	2,698.16	2,839.84	2,983.12
	4,776.00	5,014.00	5,306.00	5,580.00	5,866.00	6,174.00	6,486.00
534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
	2,349.68	2,467.28	2,610.72	2,745.04	2,883.28	3,035.52	3,190.40
	5,108.00	5,364.00	5,676.00	5,968.00	6,269.00	6,600.00	6,936.00
540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
	2,166.32	2,274.64	2,407.36	2,531.12	2,662.96	2,798.88	2,941.76
	4,710.00	4,945.00	5,234.00	5,503.00	5,790.00	6,085.00	6,396.00
541	28.585	30.014	31.765	33.399	35.137	36.931	38.817
	2,286.80	2,401.12	2,541.20	2,671.92	2,810.96	2,954.48	3,105.36
	4,972.00	5,220.00	5,525.00	5,809.00	6,111.00	6,423.00	6,751.00
547	32.201	33.811	35.781	37.640	39.589	41.639	43.736
	2,576.08	2,704.88	2,862.48	3,011.20	3,167.12	3,331.12	3,498.88
	5,601.00	5,881.00	6,223.00	6,547.00	6,886.00	7,242.00	7,607.00
550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
	2,221.04	2,332.08	2,467.92	2,594.40	2,730.64	2,868.40	3,019.76
	4,829.00	5,070.00	5,366.00	5,641.00	5,937.00	6,236.00	6,565.00
551	29.307	30.772	32.564	34.233	36.031	37.849	39.846
	2,344.56	2,461.76	2,605.12	2,738.64	2,882.48	3,027.92	3,187.68
	5,097.00	5,352.00	5,664.00	5,954.00	6,267.00	6,583.00	6,930.00
554	34.693	36.427	38.549	40.489	42.631	44.790	47.150
	2,775.44	2,914.16	3,083.92	3,239.12	3,410.48	3,583.20	3,772.00
	6,034.00	6,336.00	6,705.00	7,042.00	7,415.00	7,790.00	8,201.00
560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
	2,278.24	2,392.08	2,531.12	2,662.96	2,798.88	2,941.76	3,095.92
	4,953.00	5,201.00	5,503.00	5,790.00	6,085.00	6,396.00	6,731.00
561	29.617	31.097	32.905	34.618	36.385	38.243	40.247
	2,369.36	2,487.76	2,632.40	2,769.44	2,910.80	3,059.44	3,219.76
	5,151.00	5,409.00	5,723.00	6,021.00	6,328.00	6,652.00	7,000.00
564	31.584	33.164	35.094	36.921	38.802	40.788	42.928
	2,526.72	2,653.12	2,807.52	2,953.68	3,104.16	3,263.04	3,434.24
	5,493.00	5,768.00	6,104.00	6,422.00	6,749.00	7,094.00	7,466.00
567	32.562	34.189	36.182	38.036	39.996	42.072	44.257
	2,604.96	2,735.12	2,894.56	3,042.88	3,199.68	3,365.76	3,540.56
	5,663.00	5,946.00	6,293.00	6,616.00	6,956.00	7,318.00	7,698.00
570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
	2,334.88	2,451.44	2,594.40	2,730.64	2,868.40	3,019.76	3,173.84
	5,076.00	5,330.00	5,641.00	5,937.00	6,236.00	6,565.00	6,900.00
571	33.564	35.239	37.295	39.253	41.233	43.409	45.624
	2,685.12	2,819.12	2,983.60	3,140.24	3,298.64	3,472.72	3,649.92
	5,838.00	6,129.00	6,487.00	6,827.00	7,172.00	7,550.00	7,935.00
574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
	2,595.12	2,724.72	2,883.28	3,035.52	3,190.40	3,357.92	3,527.92
	5,642.00	5,924.00	6,269.00	6,600.00	6,936.00	7,300.00	7,670.00

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
577	33.876 2,710.08 5,892.00	35.571 2,845.68 6,187.00	37.640 3,011.20 6,547.00	39.589 3,167.12 6,886.00	41.639 3,331.12 7,242.00	43.736 3,498.88 7,607.00	46.022 3,681.76 8,005.00
580	29.958 2,396.64 5,211.00	31.455 2,516.40 5,471.00	33.287 2,662.96 5,790.00	34.986 2,798.88 6,085.00	36.772 2,941.76 6,396.00	38.699 3,095.92 6,731.00	40.678 3,254.24 7,075.00
581	31.624 2,529.92 5,500.00	33.204 2,656.32 5,775.00	35.138 2,811.04 6,112.00	36.931 2,954.48 6,423.00	38.817 3,105.36 6,751.00	40.851 3,268.08 7,105.00	42.940 3,435.20 7,468.00
582	35.362 2,828.96 6,150.00	37.176 2,974.08 6,466.00	39.070 3,125.60 6,795.00	41.120 3,289.60 7,152.00	43.216 3,457.28 7,516.00		
583	34.171 2,733.68 5,943.00	35.915 2,873.20 6,247.00	37.748 3,019.84 6,565.00	39.733 3,178.64 6,911.00	41.756 3,340.48 7,263.00		
584	33.293 2,663.44 5,791.00	34.959 2,796.72 6,080.00	36.994 2,959.52 6,434.00	38.915 3,113.20 6,768.00	40.878 3,270.24 7,110.00	43.024 3,441.92 7,483.00	45.215 3,617.20 7,864.00
590	30.716 2,457.28 5,342.00	32.255 2,580.40 5,610.00	34.133 2,730.64 5,937.00	35.855 2,868.40 6,236.00	37.747 3,019.76 6,565.00	39.673 3,173.84 6,900.00	41.708 3,336.64 7,254.00
591	35.323 2,825.84 6,144.00	37.093 2,967.44 6,452.00	39.253 3,140.24 6,827.00	41.233 3,298.64 7,172.00	43.409 3,472.72 7,550.00	45.624 3,649.92 7,935.00	47.964 3,837.12 8,342.00
592	31.945 2,555.60 5,556.00	33.545 2,683.60 5,834.00	35.498 2,839.84 6,174.00	37.289 2,983.12 6,486.00	39.257 3,140.56 6,828.00	41.260 3,300.80 7,176.00	43.376 3,470.08 7,544.00
593	38.480 3,078.40 6,693.00	40.404 3,232.32 7,027.00	42.424 3,393.92 7,379.00	44.545 3,563.60 7,748.00	46.770 3,741.60 8,135.00		
594	35.838 2,867.04 6,233.00	37.632 3,010.56 6,545.00	39.818 3,185.44 6,925.00	41.854 3,348.32 7,280.00	44.049 3,523.92 7,661.00	46.281 3,702.48 8,050.00	48.671 3,893.68 8,465.00
597	34.922 2,793.76 6,074.00	36.671 2,933.68 6,378.00	38.802 3,104.16 6,749.00	40.788 3,263.04 7,094.00	42.928 3,434.24 7,466.00	45.114 3,609.12 7,847.00	47.467 3,797.36 8,256.00
600	31.485 2,518.80 5,476.00	33.062 2,644.96 5,750.00	34.986 2,798.88 6,085.00	36.772 2,941.76 6,396.00	38.699 3,095.92 6,731.00	40.678 3,254.24 7,075.00	42.797 3,423.76 7,444.00
604	36.746 2,939.68 6,391.00	38.890 3,111.20 6,764.00	40.871 3,269.68 7,109.00	43.019 3,441.52 7,482.00	45.195 3,615.60 7,861.00	47.531 3,802.48 8,267.00	49.907 3,992.56 8,680.00
607	36.809 2,944.72 6,402.00	38.955 3,116.40 6,775.00	40.944 3,275.52 7,121.00	43.075 3,446.00 7,492.00	45.245 3,619.60 7,869.00	47.632 3,810.56 8,285.00	50.013 4,001.04 8,699.00
610	32.271 2,581.68 5,613.00	33.885 2,710.80 5,894.00	35.855 2,868.40 6,236.00	37.747 3,019.76 6,565.00	39.673 3,173.84 6,900.00	41.708 3,336.64 7,254.00	43.912 3,512.96 7,638.00
611	37.112 2,968.96 6,455.00	38.968 3,117.44 6,778.00	41.233 3,298.64 7,172.00	43.409 3,472.72 7,550.00	45.624 3,649.92 7,935.00	47.964 3,837.12 8,342.00	50.499 4,039.92 8,783.00
613	40.404 3,232.32 7,027.00	42.424 3,393.92 7,379.00	44.545 3,563.60 7,748.00	46.770 3,741.60 8,135.00	49.113 3,929.04 8,542.00		
614	35.868 2,869.44 6,238.00	37.953 3,036.24 6,601.00	39.947 3,195.76 6,948.00	41.968 3,357.44 7,299.00	44.145 3,531.60 7,678.00	46.462 3,716.96 8,081.00	48.786 3,902.88 8,485.00
620	33.093 2,647.44 5,756.00	34.748 2,779.84 6,044.00	36.772 2,941.76 6,396.00	38.699 3,095.92 6,731.00	40.678 3,254.24 7,075.00	42.797 3,423.76 7,444.00	45.039 3,603.12 7,834.00
623	36.278 2,902.24 6,310.00	38.188 3,055.04 6,642.00	40.128 3,210.24 6,979.00	42.222 3,377.76 7,344.00	44.431 3,554.48 7,728.00		
624	36.828 2,946.24 6,405.00	38.668 3,093.44 6,725.00	40.919 3,273.52 7,117.00	43.053 3,444.24 7,488.00	45.243 3,619.44 7,869.00	47.594 3,807.52 8,278.00	50.081 4,006.48 8,711.00
627	37.775 3,022.00 6,570.00	39.660 3,172.80 6,898.00	41.968 3,357.44 7,299.00	44.092 3,527.36 7,669.00	46.376 3,710.08 8,066.00	48.812 3,904.96 8,490.00	51.360 4,108.80 8,933.00

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
	2,717.76	2,853.68	3,019.76	3,173.84	3,336.64	3,512.96	3,697.44
	5,909.00	6,204.00	6,565.00	6,900.00	7,254.00	7,638.00	8,039.00
631	35.331	37.098	39.257	41.260	43.376	45.668	48.067
	2,826.48	2,967.84	3,140.56	3,300.80	3,470.08	3,653.44	3,845.36
	6,145.00	6,452.00	6,828.00	7,176.00	7,544.00	7,943.00	8,360.00
633	42.344	44.462	46.684	49.017	51.477		
	3,387.52	3,556.96	3,734.72	3,921.36	4,118.16		
	7,365.00	7,733.00	8,120.00	8,525.00	8,953.00		
634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
	3,022.40	3,173.68	3,357.92	3,527.92	3,710.80	3,905.92	4,109.84
	6,571.00	6,900.00	7,300.00	7,670.00	8,068.00	8,492.00	8,935.00
640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
	2,786.48	2,925.92	3,095.92	3,254.24	3,423.76	3,603.12	3,792.08
	6,058.00	6,361.00	6,731.00	7,075.00	7,444.00	7,834.00	8,244.00
641	40.056	42.060	44.504	46.780	49.217	51.795	54.511
	3,204.48	3,364.80	3,560.32	3,742.40	3,937.36	4,143.60	4,360.88
	6,967.00	7,315.00	7,741.00	8,136.00	8,560.00	9,009.00	9,481.00
644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
	3,413.92	3,612.72	3,796.80	3,995.76	4,204.72	4,425.04	4,646.32
	7,422.00	7,854.00	8,255.00	8,687.00	9,142.00	9,621.00	10,102.00
645	41.436	43.552	45.826	48.223	50.753		
	3,314.88	3,484.16	3,666.08	3,857.84	4,060.24		
	7,207.00	7,575.00	7,970.00	8,387.00	8,827.00		
647	44.780	47.385	49.814	52.452	55.204	58.072	60.976
	3,582.40	3,790.80	3,985.12	4,196.16	4,416.32	4,645.76	4,878.08
	7,789.00	8,242.00	8,664.00	9,123.00	9,602.00	10,100.00	10,605.00
650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
	2,856.24	2,999.20	3,173.84	3,336.64	3,512.96	3,697.44	3,890.00
	6,210.00	6,521.00	6,900.00	7,254.00	7,638.00	8,039.00	8,457.00
660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
	2,928.88	3,075.44	3,254.24	3,423.76	3,603.12	3,792.08	3,989.20
	6,368.00	6,686.00	7,075.00	7,444.00	7,834.00	8,244.00	8,673.00
670	37.535	39.413	41.708	43.912	46.218	48.625	51.139
	3,002.80	3,153.04	3,336.64	3,512.96	3,697.44	3,890.00	4,091.12
	6,528.00	6,855.00	7,254.00	7,638.00	8,039.00	8,457.00	8,895.00
671	43.165	45.325	47.964	50.499	53.151	55.919	58.810
	3,453.20	3,626.00	3,837.12	4,039.92	4,252.08	4,473.52	4,704.80
	7,508.00	7,883.00	8,342.00	8,783.00	9,244.00	9,726.00	10,229.00
674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
	3,261.04	3,424.08	3,623.76	3,812.64	4,012.40	4,222.56	4,441.68
	7,090.00	7,444.00	7,878.00	8,289.00	8,723.00	9,180.00	9,657.00
680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
	3,081.44	3,235.68	3,423.76	3,603.12	3,792.08	3,989.20	4,197.76
	6,699.00	7,035.00	7,444.00	7,834.00	8,244.00	8,673.00	9,126.00
684	42.833	44.978	47.594	50.081	52.705	55.464	58.345
	3,426.64	3,598.24	3,807.52	4,006.48	4,216.40	4,437.12	4,667.60
	7,450.00	7,823.00	8,278.00	8,711.00	9,167.00	9,647.00	10,148.00
687	49.494	52.370	55.110	57.992	61.031	64.204	67.414
	3,959.52	4,189.60	4,408.80	4,639.36	4,882.48	5,136.32	5,393.12
	8,608.00	9,109.00	9,585.00	10,086.00	10,615.00	11,167.00	11,725.00
690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
	3,158.56	3,316.56	3,509.28	3,693.28	3,887.04	4,089.04	4,302.80
	6,867.00	7,211.00	7,630.00	8,030.00	8,451.00	8,890.00	9,355.00
694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
	3,775.84	3,995.76	4,204.72	4,425.04	4,656.40	4,898.40	5,143.28
	8,209.00	8,687.00	9,142.00	9,621.00	10,124.00	10,650.00	11,182.00
697	42.866	45.010	47.632	50.051	52.693	55.361	58.210
	3,429.28	3,600.80	3,810.56	4,004.08	4,215.44	4,428.88	4,656.80
	7,456.00	7,829.00	8,285.00	8,705.00	9,165.00	9,629.00	10,124.00
700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
	3,296.24	3,460.80	3,634.00	3,815.52	4,006.40	4,206.80	4,417.28
	7,166.00	7,524.00	7,901.00	8,295.00	8,710.00	9,146.00	9,604.00
710	42.295	44.414	46.634	48.964	51.414	53.985	56.681
	3,383.60	3,553.12	3,730.72	3,917.12	4,113.12	4,318.80	4,534.48
	7,356.00	7,725.00	8,111.00	8,516.00	8,942.00	9,390.00	9,858.00
720	42.660	44.793	47.401	49.865	52.472	55.229	58.097
	3,412.80	3,583.44	3,792.08	3,989.20	4,197.76	4,418.32	4,647.76
	7,420.00	7,791.00	8,244.00	8,673.00	9,126.00	9,606.00	10,105.00

ATTACHMENT B

SALARY SCHEDULE I - EFFECTIVE OCTOBER 1, 2020

HOURLY / BIWEEKLY

EQUIVALENT MONTHLY RATES

(These rates are approximate.)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
724	52.267	55.313	58.205	61.230	64.428	67.782	71.171
	4,181.36	4,425.04	4,656.40	4,898.40	5,154.24	5,422.56	5,693.68
	9,091.00	9,621.00	10,124.00	10,650.00	11,206.00	11,789.00	12,379.00
730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
	3,498.16	3,673.12	3,887.04	4,089.04	4,302.64	4,528.64	4,764.08
	7,605.00	7,986.00	8,451.00	8,890.00	9,354.00	9,846.00	10,358.00
740	45.039	47.290	50.047	52.619	55.357	58.272	61.299
	3,603.12	3,783.20	4,003.76	4,209.52	4,428.56	4,661.76	4,903.92
	7,834.00	8,225.00	8,705.00	9,152.00	9,628.00	10,135.00	10,662.00
747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
	3,996.08	4,196.16	4,440.48	4,669.04	4,911.84	5,170.40	5,438.72
	8,688.00	9,123.00	9,654.00	10,151.00	10,679.00	11,241.00	11,824.00
750	46.166	48.476	51.299	53.935	56.739	59.728	62.828
	3,693.28	3,878.08	4,103.92	4,314.80	4,539.12	4,778.24	5,026.24
	8,030.00	8,431.00	8,922.00	9,381.00	9,869.00	10,388.00	10,928.00
757	53.763	56.891	59.823	62.934	66.246	69.688	73.172
	4,301.04	4,551.28	4,785.84	5,034.72	5,299.68	5,575.04	5,853.76
	9,351.00	9,895.00	10,405.00	10,946.00	11,522.00	12,121.00	12,727.00
760	47.596	49.976	52.472	55.229	58.097	61.003	64.052
	3,807.68	3,998.08	4,197.76	4,418.32	4,647.76	4,880.24	5,124.16
	8,278.00	8,692.00	9,126.00	9,606.00	10,105.00	10,610.00	11,140.00
764	59.581	63.050	66.201	69.509	72.988	76.637	80.465
	4,766.48	5,044.00	5,296.08	5,560.72	5,839.04	6,130.96	6,437.20
	10,363.00	10,966.00	11,514.00	12,090.00	12,695.00	13,329.00	13,995.00
770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
	4,019.60	4,220.96	4,431.84	4,664.48	4,906.96	5,152.40	5,409.84
	8,739.00	9,177.00	9,635.00	10,141.00	10,668.00	11,202.00	11,762.00
777	48.413	50.834	53.798	56.567	59.510	62.639	65.889
	3,873.04	4,066.72	4,303.84	4,525.36	4,760.80	5,011.12	5,271.12
	8,420.00	8,841.00	9,357.00	9,839.00	10,350.00	10,895.00	11,460.00
787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
	4,420.80	4,641.60	4,911.84	5,170.40	5,438.72	5,722.80	6,020.96
	9,611.00	10,091.00	10,679.00	11,241.00	11,824.00	12,442.00	13,090.00
940	75.292						
	6,023.36						
	13,095.00						
950	78.020						
	6,241.60						
	13,570.00						
960	111.410						
	8,912.80						
	19,377.00						
970	117.123						
	9,369.84						
	20,371.00						
980	149.737						
	11,978.96						
	26,044.00						
990	139.260						
	11,140.80						
	24,221.00						

ATTACHMENT B

SALARY SCHEDULE IA - EFFECTIVE OCTOBER 1, 2020

HOURLY PAY RATES (These rates are approximate.)

RANGE	RATE
H26	15.600
H27	12.352
H28	12.710
H29	13.218
H30	13.712
H31	14.225
H32	14.752
H33	15.418
H34	16.102
H35	16.940
H36	17.782
H37	18.785
H38	19.819
H39	20.659
H40	21.512
H41	20.471
H42	21.064
H43	22.556
H44	23.707
H45	24.953
H46	28.389
H49	33.390
H52	38.392
H54	41.728
H57	46.729
H60	48.308
H61	57.971
H62	67.631
H70	13.000
H71	14.000
H72	15.000
P26	15.600
P27	15.864
P28	13.220
P29	16.500
P32	12.597
P34	13.750
P36	15.187
P39	21.491

SALARY SCHEDULE

II. PROFESSIONAL SALARY RATES: (Effective October 1, 2020)

<u>SALARY RANGE</u>	<u>EQUIVALENT MONTHLY SALARY RATE</u>
A00	\$1,500 to \$ 7,500
B00	\$1,500 to \$16,000
C00	\$2,500 to \$20,000
D00	\$5,500 to \$22,000

The rates of compensation of the Professional Salary Ranges established herein are hereby fixed and prescribed at any level within the limits of the salary rates shown above opposite each respective professional Salary Range.

III. EXECUTIVE SALARY RATES: (Effective October 1, 2020)

<u>SALARY RANGE</u>	<u>EQUIVALENT MONTHLY SALARY RATE</u>
E00	\$4,000 to \$30,000

The rates of compensation of the Executive Salary Range established herein are hereby fixed and prescribed at any level within the limits of the salary rates shown above opposite the Executive Salary Range.

IV. MEMBERS OF BOARDS AND COMMISSIONS - COMPENSATION RATE:

The rates of compensation for members of Board and Commissions and for City representatives to specified bodies are fixed and prescribed by this Subsection IV for Salary Ranges as follows:

SALARY RANGE

D-11 \$50.00 per each member for each meeting, not to exceed \$1,000 maximum per calendar year (20 meetings), attended of the following City Council Appointed Committees:

- Board of Examiners, Appeals, and Condemnation;
- Citizens Advisory Commission on Disabilities;
- Commission on Youth & Families;
- Homeless Services Advisory Committee;
- Housing Authority of the City of Long Beach;
- Human Relations Commission;
- Marine Advisory Commission;
- Metropolitan Water District of Southern California;
- Pedestrian Safety Advisory Commission;
- Senior Citizen Advisory Commission;
- Sustainable City Commission;
- Technology and Innovation Commission;
- Transactions and Use Tax Citizens Advisory Committee; and
- Veterans Affairs Commission.

Absence in fact from a meeting of a Board, Committee, or Commission, when duly authorized for the purpose of attending a professional conference, meeting, or other official City business shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

D-12 \$75 per each member for each meeting attended of the Airport Advisory Commission, not to exceed \$1,000 maximum per calendar year (13 meetings). Absence in fact from a meeting of a Board or Commission, when duly authorized for the purpose of attending a professional conference, meeting, or other official City business shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

D-13 \$100 per each member for each meeting attended of the Successor Agency to the Redevelopment Agency of the City of Long Beach, not to exceed \$500.00 per calendar month. Absence in fact from a meeting of a Board or Commission when duly authorized for the purpose of attending a professional conference, meeting, or other official City business shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

D-14 \$200 per each member for each meeting, not to exceed \$7,000 maximum per calendar year (35 meetings), attended of the:

- Board of Harbor Commissioners;
- Board of Water Commissioners;
- Citizen Police Complaint Commission;
- City Planning Commission;
- Civil Service Commission;
- Ethics Commission;
- Long Beach Independent Redistricting Commission; and
- Parks & Recreation Commission.

Absence in fact from a meeting of a Board or Commission when duly authorized for the purpose of attending a professional conference, meeting, or other official City business, shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

V. ELECTED OFFICIALS:

The City Auditor, City Prosecutor, City Attorney, City Council and Mayor shall, upon retirement, be provided with a retirement health care benefit to be calculated as a credit in an amount equal to fifty (50) hours of compensation for each year of their elected service, for utilization in accordance with the provisions of Sections 2.10, 2.11 and 2.14 of the City's Personnel Ordinance.

The rate of compensation for each member of the City Council shall be twenty-five percent of that provided for the City Mayor under Subsection (a) of Section 203 of the City Charter.

<u>Salary Range</u>	<u>Rate</u>	<u>(Effective July 1, 2020)</u>
D10	18.825	

City Council Members that use personal cellular phones in the conduct of City business are eligible to receive a cellular phone stipend. A monetary stipend in the amount of \$80.00 is provided to City Council Members who are approved to use their personal cellular phone for City-related business.

SKILL PAYS – PER DIEM
As of October 1, 2020

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When regularly assigned to and performing the duties of Sr Animal Control Officer. May not be combined with Higher Class Pay.	\$6.000	ANIMAL CONTROL OFFICER II
	When regularly assigned and performing telemetry duties to monitor, adjust, and troubleshoot irrigation systems.	\$12.000	AUTOMATIC SPRINKLER CNTRL TECH
	When regularly assigned and performing as supervisor of three or more sections in the Structural Division of the Public Service Bureau.	\$10.000	CARPENTER SUPERVISOR ELECTRICAL SUPERVISOR GENERAL MAINT SUPERVISOR II MECHANICAL SUPERVISOR PAINTER SUPERVISOR PLUMBER SUPERVISOR
	When possessing a California Structural Engineers License and assigned to perform structural engineering duties.	\$10.000	CIVIL ENGINEER SENIOR CIVIL ENGINEER
	When required to work on ladders, mechanical devices, etc. placing employees at heights over 40 ft. (excludes Window Washers and Tree Trimmers).	\$4.400	Classifications in the current Salary Resolution in the Skilled & General Bargaining Units
	Employees of the Police in the Records Section when regularly assigned to and performing the duties of the Records Supervisor during the supervisor's regular days off.	\$6.400	CLERK TYPIST III
	Counter plan checking.	\$6.400	COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
	When performing field supervisory duties.	\$5.000	CONSTRUCTION INSPECTOR II
	Compensation to permanent full-time bargaining unit members who are certified as Paramedic Preceptors and who train Paramedic Trainees shall receive a ten percent (10%) top step Firefighter base hourly rate, per diem, when assigned and performing training duties only. (Amount listed x hours worked).	\$4.321	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When certified and temporarily assigned as qualified relief to work as a Rescue Boat Captain (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE CAPTAIN
	When certified and temporarily assigned as qualified relief to the Fire Boat Operations. (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When certified and temporarily assigned as qualified relief to the Urban Search and Rescue (USAR) station (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When certified and temporarily assigned as qualified relief to the Hazardous Materials station (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When certified and temporarily assigned as qualified relief to the Aircraft Rescue and Firefighting station (1.5% top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When driving a vehicle requiring a Class A License.	\$8.800	GARAGE SERVICE ATTENDANT I-II
	When regularly assigned to installing meters of 300 or more cubic feet per hour capacity at 1/2-inch water column pressure drop or when installing district regulator stations.	\$3.300	GAS FIELD SERVICE REP II
	When certified and training in-house personnel and contractors for annual PE fusion certification	\$10.00	GAS FIELD TECHNICIAN I GAS FIELD TECHNICIAN II GAS FIELD TECHNICIAN III GAS CONSTRUCTION WORKER I GAS CONSTRUCTION WORKER II GAS CONSTRUCTION WORKER III GAS PIPELINE WELDER / LAYOUT FITTER
	When certified and performing duties as a pipeline welder on an as-needed basis.	\$10.000	GAS MAINTENANCE SUPERVISOR I
	When performing the duties of a Junior Lifeguard Instructor.	\$6.000	LIFEGUARD-HRLY-NC
	When performing the duties as a lead Junior Lifeguard Coordinator. (Available from October 1st to March 31st, when the percentage skill pay is not in effect)	\$1.510	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When fully qualified and assigned to perform deputy inspection work and while possessing a valid deputy inspector card.	\$2.800	MATERIALS INSPECTOR
	When appropriately certified in the discipline of plumbing, mechanical or electrical inspection and assigned to perform as a Plan Checker in more than one specialty area.	\$4.000	PLAN CHECKER PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II
	When assigned to work the Development Service Counter and performing over-the-counter plan checking.	\$5.600	PLANNER I-III PLANNING AIDE ASST PLANNER I-II
	When regularly assigned to and performing the duties of a Communications Center Supervisor during the Communications Center Supervisor's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.	\$7.500	PUBLIC SAFETY DISPATCHER IV
	When performing as a trainer for a new operator.	\$8.000	REFUSE OPERATOR I-III
	When assigned as School Guard Trainer.	\$3.100	SCHOOL GUARD
	When regularly assigned and performing architectural design.	\$9.700	SENIOR ENGINEERING TECH I
	When assigned to and performing as School Guard Supervisor.	\$4.000	SPECIAL SERVICES OFFICER II
	When regularly assigned to the Police Department Marine Patrol and performing the duties of a Security Officer IV during the Security Officer IV's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.	\$4.540	SPECIAL SERVICES OFFICER III
	When possessing a Pesticide Applicator license and regularly assigned pesticide applicator duties.	\$4.430	TREE TRIMMER I-II
	When regularly assigned and performing duties as a lead welder.	\$4.950	WELDER

SKILL PAYS – HOURLY

As of October 1, 2020

CODE	SKILL	HOURLY RATE	CLASSIFICATION
501	For regular and frequent use of certified shorthand skills.	\$0.300	CLERK TYPIST I-III
502	When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$0.750	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
503	When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$1.000	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR

CODE	SKILL	HOURLY RATE	CLASSIFICATION
504	When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$1.250	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
505	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	\$0.750	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
506	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	\$1.000	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
507	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	\$1.250	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
512	When regularly assigned and performing as supervisor over all Gas Construction Inspection activities.	\$1.418	CONSTRUCTION INSPECTOR II
513	When performing meter rereads.	\$0.472	CUSTOMER SERVICE REP II
514	When regularly assigned and performing duties as a section lead person.	\$1.000	CUSTOMER SERVICE REP III
515	When working Hotline Desk.	\$0.586	CUSTOMER SERVICE REP III

CODE	SKILL	HOURLY RATE	CLASSIFICATION
522	When regularly assigned and operating heavy equipment as a refuse packer truck operator for Public Works or Parks, Recreation and Marine department.	\$1.180	MAINTENANCE ASSISTANT II-III
523	When supervising crews or contractors performing custodial and/or maintenance duties.	\$0.500	SUPERVISING CUSTODIAN
523	When supervising crews or contractors performing custodial and/or maintenance duties.	\$0.550	MAINTENANCE ASSISTANT III
525	When regularly assigned and/or performing on dual axle packing units with a capacity of 16 yards or more.	\$1.330	MAINTENANCE ASSISTANT III
526	When required to possess a Pesticide Applicator's license and regularly assigned Pesticide Applicator duties.	\$0.554	GARDENER I MAINTENANCE ASSISTANT III
527	When regularly assigned and operating heavy equipment on a three-wheeled motor sweeper (T).	\$0.280	MOTOR SWEEPER OPERATOR
528	When regularly assigned and performing duties as a pipeline welding shop lead person.	\$0.770	GAS PIPELINE WLDR/LAYOUT FTR
529	When regularly assigned and performing duties as irrigation systems plumbing specialist.	\$0.710	PLUMBER
530	When regularly assigned and performing as a team leader of a rehabilitation team or specialized clinic or STD clinic in the Health Department.	\$0.633	COMMUNITY WORKER I MEDICAL SOCIAL WORKER II NUTRITION AIDE NUTRITION AIDE I-II PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE I-III PUBLIC HEALTH NUTRITIONIST I REGISTERED NURSE I-II
534	When regularly assigned to patrol marina slips and basins between the hours of 8:00 p.m. and 4:00 a.m.	\$0.433	SPECIAL SERVICES OFFICER II
535	When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$0.750	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR

CODE	SKILL	HOURLY RATE	CLASSIFICATION
536	When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$1.000	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
537	When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$1.250	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
541	When regularly performing tree trimming duties from an aerial bucket (T).	\$0.390	TREE TRIMMER I-II
547	When regularly assigned to and possessing Certification issued by an Accredited Certifying Entity per CCR Title 8 Section 5006.1 for crane Operations.	\$0.560	Non-management classifications in the Skilled & General- Supervisory Bargaining Unit.
547	When regularly assigned to and possessing Certification issued by an Accredited Certifying Entity per CCR Title 8 Section 5006.1 for crane Operations.	\$0.620	Non-management classifications in the Skilled & General-Basic Bargaining Unit.
560	For regular and frequent use of certified oral and/or written bilingual skills.	\$0.700	Non-management classifications in the current Salary Resolution represented by the IAM, LBSEA, ALBE, LBACE and AEE
561	When required to possess an Agricultural Pest Control Advisors license and regularly assigned advisor duties.	\$0.554	EQUIPMENT OPERATOR II GARDENER II PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II
563	When supervising payroll & personnel functions at Police Department (T).	\$1.157	PAYROLL/PERSONNEL ASST III

CODE	SKILL	HOURLY RATE	CLASSIFICATION
564	When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$1.500	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
565	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	\$1.500	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
567	When registered by the International Code Council (ICC) and recertified on an annual basis in accordance with Planning and Building Department regulations (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$1.500	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PERMIT CENTER SUPERVISOR PERMIT TECHNICIAN PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
568	When regularly assigned and performing as general supervisor of the Carpentry-Field, Carpentry-Shop, Paint & Welding sections or Marine & Facility Maintenance.	\$2.000	CARPENTER SUPERVISOR GENERAL MAINT SUPERVISOR II PAINTER SUPERVISOR
570	When regularly assigned and performing as a general supervisor of the HVAC, Electrical, Street Lighting and Plumbing Sections.	\$1.000	ELECTRICAL SUPERVISOR MECHANICAL SUPERVISOR II PLUMBER SUPERVISOR

CODE	SKILL	HOURLY RATE	CLASSIFICATION
572	When regularly assigned and performing as general supervisor of the Traffic Painting/Marking and Security sections.	\$0.500	PAINTER SUPERVISOR STREET MAINTENANCE SUPERVISOR STREET MAINTENANCE SUPVR I-II
574	When regularly assigned and performing as general supervisor over skilled crafts.	\$1.000	GENERAL MAINT SUPERVISOR II
588	When assigned to and performing jailer duties	\$2.500	SPECIAL SERVICES OFFICER I-V
589	When regularly assigned & performing in the Police Dept Traffic Division (T-4/1/01).	\$2.085	SPECIAL SERVICES OFFICER I
590	For regular and frequent use of certified oral and/or written bilingual skills. (Effective 10/1/2020)	\$1.200	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
596	When possessing a Los Angeles County Department of Health Cross Connection Tester Certificate.	\$0.500	PLUMBER
597	When possessing a University of Southern California Foundation for Cross Connection Control and Hydraulic Research certificate as a Specialist in Cross Connection Control or equivalent.	\$0.600	ENVIRONMENTAL HEALTH SPEC III-IV PLUMBER SUPERVISOR
598	When regularly assigned and performing duties as a section lead person for employee health insurance programs.	\$2.000	PERSONNEL ASST II-CONF
599	For regular and frequent use of certified oral and/or written bilingual skills.	\$0.800	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT-BT-OP POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
600	Helicopter Pilot, 8.60 percent (8.6%) of Step 5 Police Officer base hourly rate.	\$4.107	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT

CODE	SKILL	HOURLY RATE	CLASSIFICATION
601	When routinely and consistently assigned as a Co-pilot or on a crew for air missions.	\$1.963	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
602	When performing on a two-wheeled motorcycle, 5.23% of Step 5 Police Officer base hourly rate.	\$2.498	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
603	When regularly assigned to and performing administrative and/or investigative duties in the Police Department as determined by the Chief of Police. (4.49% of Step 5 Police Officer base hourly rate)	\$2.144	POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
610	Police Officers who are routinely and consistently assigned to handle, train and board a duly certified police service dog and uses said dog in connection with the performance of their patrol and law enforcement duties with the Police Department shall receive 5.23% of Step 5 Police Officer base hourly rate.	\$2.498	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
613	When regularly assigned to patrol within the Port Security Unit, 5.23% of Step 5 Police Officer base hourly rate. Not eligible to receive any other skill pay associated with responsibilities on the Port Security Unit, one-man car pay or FTO pay when receiving Port Security Assignment Pay.	\$2.498	POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
620	Compensation to eligible classifications who have obtained a degree of Associate of Arts from a fully accredited Institution. (2.75% of Step 5 Police Officer base hourly rate)	\$1.313	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
621	Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science from a fully accredited Institution. (5% of Step 5 Police Officer base hourly rate)	\$2.388	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
622	Compensation to eligible classifications who have obtained a master's degree from a fully accredited college or university. (6.5% of Step 5 Police Officer base hourly rate)	\$3.104	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT

CODE	SKILL	HOURLY RATE	CLASSIFICATION
623	Compensation to eligible classifications who have completed 60 or more semester units toward a BA or BS from a fully accredited college or university. (2.75% of Step 5 Police Officer base hourly rate)	\$1.313	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
631	Compensation to eligible police classifications who have fifteen (15) years of service as a Police Officer with the City of Long Beach or as a lateral Transfer to a Police Officer with prior California Law enforcement experience. (5% Step 6 Police Officer base hourly rate)	\$2.507	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
640	Compensation for fifteen (15) years of service as a Police Officer with the City of Long Beach. (5% of Step 5 Police Officer base hourly rate)	\$2.388	DEPUTY CHIEF OF POLICE POLICE COMMANDER
641	Additional compensation for twenty (20) years of service as a Police Officer with the City of Long Beach. (5% of Step 5 Police Officer base hourly rate)	\$2.388	DEPUTY CHIEF OF POLICE POLICE COMMANDER
683	Compensation to eligible classifications who received P.O.S.T. Intermediate Certificate pay prior to October 1, 2011. Officers may not receive both education and POST pay simultaneously.	\$1.495	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
684	Compensation to eligible classifications who have obtained a P.O.S.T Advanced Certificate. (10% of Step 5 Police Officer base hourly rate)	\$4.776	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
685	Deputy Chiefs and Police Commanders who possess a POST Management Certificate are eligible to receive special pay of 7.5 percent of Step 5 Police Officer base hourly rate .	\$3.582	DEPUTY CHIEF OF POLICE POLICE COMMANDER
703	After being licensed through the State of CA and accredited by the local emergency svcs agency and while fully trained and assigned to paramedic duty; (16% top step Firefighter base hourly rate).	\$6.914	FIREFIGHTER
712	When certified and permanently assigned to perform the full duties of an arson investigator. (16% top step Firefighter base hourly rate).	\$6.914	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
721	When regularly assigned to an apparatus other than a single function fire boat & in possession of the required California State Emergency Apparatus Operator's License. (3% top step Firefighter base hourly rate). (Effective 10/1/2020)	\$1.296	FIRE ENGINEER

CODE	SKILL	HOURLY RATE	CLASSIFICATION
722	When certified and permanently assigned to the Urban Search and Rescue (USAR) program station. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
723	When certified and assigned as qualified relief coverage to the USAR program. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
724	When permanently assigned as an instructor and training coordinator at an Urban Search and Rescue program station. (2.5% of top step Firefighter base hourly rate). Location exceptions may be approved by Fire Chief. Limited to two (2) employees per shift.	\$1.080	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
725	When certified and permanently assigned to the Hazardous Materials (HAZMAT) program station. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
726	When certified and assigned as qualified relief coverage to the Hazardous Materials (HAZMAT) program. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
727	When certified and permanently assigned as an instructor and training coordinator at a Hazardous Materials (HAZMAT) program station. Payment limited to two (2) employees per shift. (2.5% of top step Firefighter base hourly rate).	\$1.080	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
728	When certified and permanently assigned to the Airport Rescue and Firefighting program station. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER

CODE	SKILL	HOURLY RATE	CLASSIFICATION
729	When certified and assigned as qualified relief coverage to the Airport Rescue and Firefighting. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
730	Compensation to eligible fire classifications who have ten (10) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (5% of top step Firefighter base hourly rate)	\$2.161	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
731	Compensation to eligible fire classifications who have fifteen (15) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (10% of top step Firefighter base hourly rate)	\$4.321	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
732	When certified and permanently assigned to a Rescue Boat, the Paramedic Coordinator, the Public Information Officer, the Training Captain, or the Fire Prevention Captain. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE CAPTAIN
733	When certified and assigned as qualified relief for a Rescue Boat Captain. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE CAPTAIN
734	Cap QR2 (1.5% of top step Firefighter base hourly rate)	\$0.648	FIRE CAPTAIN
735	When regularly assigned to a non-platoon schedule in Fire Prevention, Community Services, Support Services, Operations, Disaster Management, or Administration.	\$2.300	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
736	When regularly assigned to a non-platoon schedule in Fire Prevention, Community Services, Operations, Disaster Management, or Administration and is a qualified relief. (1.5% of top step Firefighter base hourly rate)	\$0.648	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

CODE	SKILL	HOURLY RATE	CLASSIFICATION
737	When certified and permanently assigned to perform Fire Prevention duties. (6% of top step Firefighter base hourly rate) (Effective 10/1/2020)	\$2.593	FIRE ENGINEER FIREFIGHTER
738	Compensation to eligible fire classifications who have twenty (20) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (15% of top step Firefighter base hourly rate)	\$6.482	BATTALION CHIEF FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
747	When certified and permanently assigned to perform Fire Boat Operations duties (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
748	When certified and assigned as qualified relief coverage to the Fire Boat Operations. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
749	Compensation to eligible fire classifications who have at least six (6) years of experience, and who have satisfied State of California Fire Marshall Fire Fighter II certification standards and obtained a Fire Fighter II certification. (3% of top step Firefighter base hourly rate)	\$1.296	BATTALION CHIEF FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
750	When possessing Strike Team Leader certificate. (1.5% of top step Firefighter base hourly rate).	\$0.648	BATTALION CHIEF
751	When possessing a certificate for USAR but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
752	When possessing a certificate for HAZMAT but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

CODE	SKILL	HOURLY RATE	CLASSIFICATION
753	When possessing a certificate for ARFF but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
754	When possessing a certificate for Fire Prevention but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
755	When possessing a certificate for Arson but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	Eligible classifications in the current Salary Resolution in the Long Beach Firefighters Association Unit
756	When possessing a certificate for Public Information Officer but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	FIRE CAPTAIN
757	When possessing a certificate for Instructor/ Training (Fire Instructor II) but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	FIRE CAPTAIN
758	When possessing a certificate for Fire Boat Operations but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

CODE	SKILL	HOURLY RATE	CLASSIFICATION
759	Compensation to eligible employees who complete the HAZMAT First Responder Operations certificate program. (1.0% of top step Firefighter base hourly rate). (Effective 10/1/2020)	\$0.432	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
784	Compensation to eligible classifications who have obtained a degree of Associate of Arts, or 60 or more equivalent semester units in courses in fire science, administration, and similar approved fields from an accredited institution (4.5% of top step Firefighter base hourly rate)	\$1.945	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
786	Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science, or Bachelor of Vocational Education from an accredited college or university in fire science, administration or similar approved fields. (5.25% of top step Firefighter base hourly rate)	\$2.269	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
787	Compensation to eligible classifications who have obtained a master's degree from an accredited college or university in fire science, administration or similar approved fields. (6% of top step Firefighter base hourly rate)	\$2.593	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
789	Deputy Fire Chiefs, Assistant Fire Chiefs, and the Marine Safety Chief who possess a Bachelor Degree from an accredited institution shall be compensated Education Pay in the amount of 7.51% of a top step Firefighter.	\$3.245	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF MARINE SAFETY CHIEF
790	Assistant Fire Chiefs and Deputy Fire Chiefs - An additional five percent (5%) of top step Firefighter base hourly rate for twenty (20) years of service as a Fire Fighter with the City of Long Beach. (15% of top step Firefighter base hourly rate total)	\$6.482	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF
800	When certified as an Emergency Medical Technician (EMT) and recertified as required by law, and having completed 1200 or more hours at Salary Range 010, Step 6.	\$1.102	LIFEGUARD-HRLY-NC
801	When certified and possessing a Coast Guard Operator's license and towing certificate.	\$1.438	MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR

CODE	SKILL	HOURLY RATE	CLASSIFICATION
802	Compensation to dive team members when assigned to routinely and consistently perform hazardous activities to implement health and safety procedures. This pay may not be used in conjunction with Swift Water Rescue Coordinator pay or Dive Team Coordinator pay. (6% of Top Step Marine Safety Officer base hourly)	\$2.265	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
803	When regularly assigned to and performing as the Dive Team Coordinator in a lead or supervisory role. (6% of Top Step Marine Safety Officer base hourly) This pay may not be used in conjunction with Dive Team pay or Swift Water Rescue Coordinator Pay.	\$2.265	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
804	When regularly assigned and performing as the Swift Water Rescue Coordinator. (6% of Top Step Marine Safety Officer base hourly) This pay may not be used in conjunction with Dive Team pay or Dive Team Coordinator Pay.	\$2.265	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
807	Compensation to eligible classifications who have obtained sixty (60) or more semester units) in courses in administration or similar approved fields from an accredited Institution. (1.6% of Top Step Marine Safety Officer base hourly rate.)	\$0.604	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
808	Compensation to eligible classifications who have obtained a degree of Associate of Arts in administration or similar approved fields from an accredited Institution. (4.57% of Top Step Marine Safety Officer base hourly rate.)	\$1.725	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
809	Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science in courses in administration or similar approved fields from an accredited Institution. (5.33% of Top Step Marine Safety Officer base hourly rate.)	\$2.012	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
810	Compensation to eligible classifications who have obtained a master's degree from an accredited institution. (6.093% of Top Step Marine Safety Officer base hourly rate.)	\$2.300	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT

CODE	SKILL	HOURLY RATE	CLASSIFICATION
811	When the classification of Marine Safety Captain is assigned to perform in an administrative capacity.	\$1.150	MARINE SAFETY CAPTAIN
813	When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. (\$0.75 per hour for one specialty certificate, up to a maximum of \$1.00 per hour for two certifications).	\$0.750	CONSTRUCTION INSPECTOR I-II CORROSION CONTROL SUPERVISOR PRINCIPAL CONSTRUCTION INSPCTR
814	When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. (\$0.75 per hour for one specialty certificate, up to a maximum of \$1.00 per hour for two certifications).	\$1.000	CONSTRUCTION INSPECTOR I-II CORROSION CONTROL SUPERVISOR PRINCIPAL CONSTRUCTION INSPCTR
815	For the attainment of EMT-D certification.	\$1.121	MARINE SAFETY OFFICER
818	When routinely and consistently assigned to perform the duties of a Marine Safety Sergeant during the summer season between April 1st and September 30th. (15% of Top Step Marine Safety Officer base hrly)	\$5.662	MARINE SAFETY OFFICER
819	When performing the duties as a lead Junior Lifeguard Coordinator between April 1st and September 30th. Eligible for per diem pay from October 1st to March 31st, when the percentage skill pay is not in effect. (4% of Top Step Marine Safety Officer base hrly)	\$1.510	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
820	For Dive Team Coordinators and Swift Water Coordinators when assigned to routinely and consistently perform hazardous activities to implement health and safety procedures as a Dive Team member. (Cannot receive both Dive Team Coordinator Pay and Swift Water Rescue Coordinator Pay at the same time. (4% of Top Step Marine Safety Officer base hrly)	\$1.510	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
836	Compensation to employees routinely and consistently assigned to train on the operation of telephone lines for both the Police and Fire Department dispatch.	\$0.750	PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR

CODE	SKILL	HOURLY RATE	CLASSIFICATION
837	Compensation to employees routinely and consistently assigned to train on the operation of radio communications for both the Police and Fire Department dispatch.	\$0.750	PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR
838	Compensation to employees who complete the Public Safety Dispatcher dual (Police & Fire) telephone certification program.	\$2.000	PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR
839	Compensation to employees who complete the Public Safety Dispatcher dual (Police & Fire) telephone and the dual (Police & Fire) radio certification programs.	\$4.000	PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR
844	When regularly assigned to work as a tow truck operator.	\$1.000	GARAGE SERVICE ATTENDANT I GARAGE SERVICE ATTENDANT II
845	When regularly assigned to work as a Mechanic on Fire Apparatus.	\$2.000	GARAGE SERVICE ATTENDANT I GARAGE SERVICE ATTENDANT II EQUIPMENT MECHANIC I EQUIPMENT MECHANIC II
849	When possessing a FAA-issued Inspection Authorization License.	\$2.890	FLEET SERVICES SUPERVISOR II
849	When possessing a FAA-issued Inspection Authorization License.	\$3.180	HELICOPTER MECHANIC
850	When possessing an Energy Resources meter installation/reinstallation certification for up to a 400 class meter.	\$0.390	GAS CONSTRUCTION WORKER II GAS FIELD SERVICE REP II

CODE	SKILL	HOURLY RATE	CLASSIFICATION
851	When possessing a SoCal Gas (or equivalent) Appliance Technology certification, or a Regulator Technician certification.	\$0.550	GAS FIELD SERVICE REP II
852	When possessing a SoCal Gas (or equivalent) Leakage Survey or Pressure Control certification, or Energy Resources Valve Inspection and Maintenance certification, or a NACE Basic Level Certification.	\$0.550	GAS CONSTRUCTION WORKER II
853	When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for journey level.	\$2.000	CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
853	When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for journey level.	\$2.200	GAS CONSTRUCTION WORKER II GAS FIELD SERVICE REP II GAS PIPELINE WELDER/LAYOUT FITTER SENIOR EQUIPMENT OPERATOR
854	When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for advanced level.	\$0.660	GAS CONSTRUCTION WORKER III GAS FIELD SERVICE REP III
855	When possessing an Energy Resources meter installation/reinstallation certification for commercial meters or multimeter sets of 5 or more, or a SoCal Gas (or equivalent) Appliance Technology certification or a Regulator Troubleshooting certification.	\$0.610	GAS FIELD SERVICE REP III
856	When possessing an Energy Resources meter installation/reinstallation certification for commercial meters or multimeter sets of 5 or more, or a SoCal Gas (or equivalent) Leakage Survey certification, or an Energy Resources Pressure Control certification for 6" and above PC fittings, or a NACE Tester-level certification or a Fusion Trainer/Inspector certification from a gas pipeline industry recognized agency, or when performing DOT record-keeping for Valve Maintenance.	\$0.610	GAS CONSTRUCTION WORKER III
857	When possessing a Fusion Trainer/Inspector certification from a gas pipeline industry-recognized agency or a NACE Tester-level certification, or a Gas Pipeline Welding Inspections certification from an API-certified welding instructor.	\$0.200	GAS MAINTENANCE SUPERVISOR I-II

CODE	SKILL	HOURLY RATE	CLASSIFICATION
858	When possessing a Flow Computer Unit Operation and Maintenance and BTU Transmitter Operations and Maintenance certifications, or a SoCal Gas (or equivalent) Appliance Technology certification (or equivalent)	\$0.200	GAS DISTRIBUTION SUPERVISOR I-II
859	When assigned by the Department Head to train new personnel as part of a structured training plan.	\$2.250	PARK RANGER I-II SPECIAL SERVICES OFFICER I-V
860	Front loader-Single Driver	\$1.500	REFUSE OPERATOR I-III
866	When assigned to patrol within the Airport, Marine Patrol or Long Beach City College (LBCC).	\$1.500	SPECIAL SERVICES OFFICER I-V
873	When regularly performing Payroll/Personnel Asst duties for the Police Department (May not be used in conjunction with skill pay 563.)	\$0.700	CLERK TYPIST I-III PAYROLL/PERSONNEL ASST I-III
874	When regularly assigned and performing lead Duties.	\$1.500	POLICE PROPERTY & SPLY CLRK I-II
876	When assigned and performing special project duties related to the development of sustainability policy, the creation of a Sustainable Development Board, and the provision of technical assistance related to environmental policy.	\$0.700	PLANNER IV-V
878	When regularly assigned and performing the full duties as Director of the Employee Assistance Program.	\$3.000	PUBLIC HLTH PROFESSIONAL III
879	When regularly assigned and performing as supervisor for License Inspectors.	\$1.630	CUSTOMER SVCS SUPERVISOR I
888	When supervising Senior Equipment Operators.	\$1.350	PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II STREET MAINTENANCE SUPERVISOR STREET MAINTENANCE SUPVR I-II
893	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing two ASE Master certifications.	\$2.000	SUPERVISOR-STORES & PROPERTY FLEET SERVICES SUPERVISOR I-II
893	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing two ASE Master certifications.	\$2.200	EQUIPMENT MECHANIC I-II

CODE	SKILL	HOURLY RATE	CLASSIFICATION
894	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing one ASE Master certification, or for Supervisor-Stores and Property when possessing ASE Parts certification.	\$1.000	SUPERVISOR-STORES & PROPERTY FLEET SERVICES SUPERVISOR I-II
894	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing one ASE Master certification, or for Supervisor-Stores and Property when possessing ASE Parts certification.	\$1.100	EQUIPMENT MECHANIC I-II
895	When regularly assigned to night shift at the Police Department Records Division.	\$1.200	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
896	When regularly assigned to swing shift at the Police Department Records Division.	\$0.900	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
897	When regularly assigned to day shift at the Police Department Records Division.	\$0.600	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
898	When regularly assigned to and performing the duties of trainer or portability specialist.	\$0.500	HOUSING SPECIALIST III
899	When possessing a current International Society of Arboriculture certification as a Certified Arborist.	\$0.500	PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II STREET MAINTENANCE SUPERVISOR STREET MAINTENANCE SUPVR I-II
899	When possessing a current International Society of Arboriculture certification as a Certified Arborist.	\$0.550	TREE TRIMMER I-II
DT	Bargaining unit members who have successfully passed entry-level Dive Team qualification and are assigned to the Dive Team shall be entitled to per diem pay in the amount equivalent to six percent (6%) of Step 5 Police Officer pay, for each hour worked while conducting an approved Dive Team operational deployment or operational training.	\$2.866	POLICE OFFICER POLICE CORPORAL POLICE SERGEANT POLICE LIEUTENANT

CODE	SKILL	HOURLY RATE	CLASSIFICATION
SW	Bargaining unit members who have successfully passed entry-level Special Weapons and Tactics (SWAT) school and are assigned to the SWAT Team shall be entitled to per diem pay in the amount equivalent to ten percent (10%) of Step 5 Police Officer pay, for each hour worked while conducting a SWAT operational deployment or an approved SWAT operational training.	\$4.776	POLICE OFFICER POLICE CORPORAL POLICE SERGEANT POLICE LIEUTENANT
AC1	When regularly assigned to a one officer unit in Patrol between the hours of 1630 and 0730, an amount equal to 10% of base hourly rate of a Police Corporal for each hour worked in a one Officer unit.	\$5.640	POLICE CORPORAL
AC2	When assigned by the Chief of Police to be Field Training Officer, an amount equal to 10% base rate of a Police Corporal for each hour worked in that assignment. Field Training Officers will be assigned to train Police Officers during the 12-month probation period. However, for lateral transfers, said assignment period shall be determined by the Chief of Police.	\$5.640	POLICE CORPORAL
AP1	When regularly assigned to a one officer unit in Patrol between the hours of 1630 and 0730, an amount equal to 10% of Step 5 Police Officer for each hour worked in a one Officer unit.	\$4.776	POLICE OFFICER
AP2	When assigned by the Chief of Police to be Field Training Officer, an amount equal to 10% top step of Police Officer for each hour worked in that assignment. Field Training Officers will be assigned to train Police Officers during the 12-month probation period. However, for lateral transfers, said assignment period shall be determined by the Chief of Police.	\$4.776	POLICE OFFICER

ATTACHMENT D*(Rates are approximate)*

SALARY SCHEDULE
 GENERAL CITY TITLES
 October 1, 2020

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C69AN	ACCIDENT PREVENTION COORD I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
C01AN	ACCOUNTANT I	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
T23AN	ACCOUNTANT I-NC	M47	22.415	23.537	24.904	26.148	27.479	28.925	30.415
			1,793.200	1,882.960	1,992.320	2,091.840	2,198.320	2,314.000	2,433.200
			3,899.000	4,094.000	4,332.000	4,548.000	4,779.000	5,031.000	5,290.000
C01BN	ACCOUNTANT II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
T23BN	ACCOUNTANT II-NC	M62	25.376	26.645	28.197	29.655	31.173	32.809	34.470
			2,030.080	2,131.600	2,255.760	2,372.400	2,493.840	2,624.720	2,757.600
			4,414.000	4,634.000	4,904.000	5,158.000	5,422.000	5,706.000	5,995.000
C01CN	ACCOUNTANT III	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
C02AN	ACCOUNTING CLERK I	340	16.371	17.187	18.191	19.100	20.062	21.076	22.138
			1,309.680	1,374.960	1,455.280	1,528.000	1,604.960	1,686.080	1,771.040
			2,847.000	2,989.000	3,164.000	3,322.000	3,489.000	3,666.000	3,850.000
T24AN	ACCOUNTING CLERK I-NC	M15	15.738	16.521	17.487	18.361	19.283	20.259	21.278
			1,259.040	1,321.680	1,398.960	1,468.880	1,542.640	1,620.720	1,702.240
			2,737.000	2,873.000	3,041.000	3,194.000	3,354.000	3,524.000	3,701.000
C02BN	ACCOUNTING CLERK II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
T24BN	ACCOUNTING CLERK II-NC	M21	16.940	17.787	18.824	19.761	20.756	21.856	23.151
			1,355.200	1,422.960	1,505.920	1,580.880	1,660.480	1,748.480	1,852.080
			2,946.000	3,094.000	3,274.000	3,437.000	3,610.000	3,801.000	4,027.000
C02CN	ACCOUNTING CLERK III	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
T24CN	ACCOUNTING CLERK III-NC	M28	18.234	19.145	20.259	21.278	22.549	23.729	24.904
			1,458.720	1,531.600	1,620.720	1,702.240	1,803.920	1,898.320	1,992.320

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,171.000	3,330.000	3,524.000	3,701.000	3,922.000	4,127.000	4,332.000
B09NN	ACCOUNTING OPERATIONS OFFICER	E00	0.000						
C50NN	ACCOUNTING TECHNICIAN	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
A02NN	ADMIN ASSISTANT-CITY MANAGER	E00	0.000						
F72NN	ADMIN DEPUTY CITY MANAGER	E00	0.000						
A60NN	ADMIN OFFICER-AIRPORT	E00	0.000						
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E00	0.000						
A94NN	ADMIN OFFICER-COMMUNITY DEV	E00	0.000						
AI0NN	ADMIN OFFICER-DEVELOPMENT SVCS	E00	0.000						
AF2NN	ADMIN OFFICER-ENGINEERING	E00	0.000						
CA1NN	ADMIN OFFICER-FLEET	E00	0.000						
AI2NN	ADMIN OFFICER-GEN SVCS	E00	0.000						
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E00	0.000						
BF4NN	ADMIN OFFICER-POLICE	E00	0.000						
A29NN	ADMIN OFFICER-PUB SVC/IR	E00	0.000						
A73NN	ADMIN OFFICER-PUBLIC WORKS	E00	0.000						
AC4NN	ADMIN OFFICER-TOWING	E00	0.000						
D80AN	ADMINISTRATIVE AIDE I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D90AN	ADMINISTRATIVE AIDE I-CONF	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D80BN	ADMINISTRATIVE AIDE II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D90BN	ADMINISTRATIVE AIDE II-CONF	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
EA8AN	ADMINISTRATIVE ANALYST I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
EC3AN	ADMINISTRATIVE ANALYST I-CONF	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
T65AN	ADMINISTRATIVE ANALYST I-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
EA8BN	ADMINISTRATIVE ANALYST II	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
T65BN	ADMINISTRATIVE ANALYST II-NC	M78	30.118	31.626	33.467	35.157	37.010	38.896	40.896
			2,409.440	2,530.080	2,677.360	2,812.560	2,960.800	3,111.680	3,271.680
			5,238.000	5,501.000	5,821.000	6,115.000	6,437.000	6,765.000	7,113.000
EA8CN	ADMINISTRATIVE ANALYST III	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
EC3CN	ADMINISTRATIVE ANALYST III-CNF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
T65CN	ADMINISTRATIVE ANALYST III-NC	M88	31.812	33.405	35.348	37.201	39.103	41.140	43.295
			2,544.960	2,672.400	2,827.840	2,976.080	3,128.240	3,291.200	3,463.600
			5,533.000	5,810.000	6,148.000	6,470.000	6,801.000	7,155.000	7,530.000
EC3DN	ADMINISTRATIVE ANALYST IV-CNF	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
T01N2	ADMINISTRATIVE INTERN-NC	H30	12.000						
T93N7	ADMINISTRATIVE INTERN-NC	H33	13.303						
T01N4	ADMINISTRATIVE INTERN-NC	H34	13.890						
T01N5	ADMINISTRATIVE INTERN-NC	H36	15.339						
T01N6	ADMINISTRATIVE INTERN-NC	H38	17.096						
T01N7	ADMINISTRATIVE INTERN-NC	H39	17.822						
T01N8	ADMINISTRATIVE INTERN-NC	H40	18.559						
T93N1	ADMINISTRATIVE INTERN-NC	H41	20.471						
T93N2	ADMINISTRATIVE INTERN-NC	H42	21.064						
T93N3	ADMINISTRATIVE INTERN-NC	H43	22.556						
T93N4	ADMINISTRATIVE INTERN-NC	H44	23.707						
T93N5	ADMINISTRATIVE INTERN-NC	H45	24.953						
T01N3	ADMINISTRATIVE INTERN-NC	H70	13.000						
L40NN	ADMINISTRATIVE OFFICER	E00	0.000						
BP1NN	ADMINISTRATIVE OFFICER	E00	0.000						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0.000						
T02B2	ADMISSIONS ATTENDANT II-NC	H27	12.352						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

T02B3	ADMISSIONS ATTENDANT II-NC	H37	18.785						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	14.225						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	15.418						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	16.102						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	16.940						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	17.782						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	15.738	16.521	17.487	18.361	19.283	20.259	21.278
			1,259.040	1,321.680	1,398.960	1,468.880	1,542.640	1,620.720	1,702.240
			2,737.000	2,873.000	3,041.000	3,194.000	3,354.000	3,524.000	3,701.000
E92NN	ADVANCE PLANNING OFFICER	E00	0.000						
AU6NN	AIRPORT ENGINEERING OFFICER	E00	0.000						
EF2AN	AIRPORT OPERATIONS ASST I	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856
			1,289.120	1,353.520	1,432.480	1,505.920	1,580.880	1,660.480	1,748.480
			2,803.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
EF2BN	AIRPORT OPERATIONS ASST II	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
AV4NN	AIRPORT OPERATIONS OFFICER	E00	0.000						
G46AN	AIRPORT OPERATIONS SPECLST I	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
G46BN	AIRPORT OPERATIONS SPECLST II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
AH3NN	AIRPORT PROPERTY MGMT OFFICER	E00	0.000						
AE6NN	AIRPORT PUBLIC AFFAIRS OFFICER	E00	0.000						
L32NN	ALTERNATIVE FUELS COORDINATOR	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
F63N1	AMBULANCE OPERATOR	P26	15.600						
F63N2	AMBULANCE OPERATOR	P27	15.864						
F63N3	AMBULANCE OPERATOR	P29	16.500						
T63N2	AMBULANCE OPERATOR-NC	H26	15.600						
J03AN	ANIMAL CONTROL OFFICER I	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

T42AN	ANIMAL CONTROL OFFICER I-NC	M27	17.914	18.812	19.907	20.904	21.998	23.307	24.448
			1,433.120	1,504.960	1,592.560	1,672.320	1,759.840	1,864.560	1,955.840
			3,116.000	3,272.000	3,462.000	3,636.000	3,826.000	4,054.000	4,252.000
J03BN	ANIMAL CONTROL OFFICER II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
J03CN	ANIMAL CONTROL OFFICER III	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
J79NN	ANIMAL HEALTH TECHNICIAN	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
T03N1	ANIMAL LICENSE INSPECTOR-NC	H29	13.884						
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	14.942						
T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	16.195						
ED8NN	ANIMAL SVCS OPERATIONS SUPV	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
H31AN	AQUATICS SUPERVISOR I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
H31BN	AQUATICS SUPERVISOR II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H31CN	AQUATICS SUPERVISOR III	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
H31DN	AQUATICS SUPERVISOR IV	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
AV3NN	ASSISTANT CITY CONTROLLER	E00	0.000						
AS8NN	ASSISTANT CITY ENGINEER	E00	0.000						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0.000						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0.000						
E03AN	ASST ADMIN ANALYST I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
EC2AN	ASST ADMIN ANALYST I-CONF	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
E03BN	ASST ADMIN ANALYST II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
EC2BN	ASST ADMIN ANALYST II-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
T04N1	ASST BAND CONDUCTOR-NC	H61	57.971						
C52NN	ASST BUYER	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
C52AN	ASST BUYER I	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
C52BN	ASST BUYER II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
A03NN	ASST CHIEF OF POLICE	E00	0.000						
AS2NN	ASST CHIEF OF STAFF-CONF	B00	0.000						
A04NN	ASST CITY ATTORNEY	E00	0.000						
A05NN	ASST CITY AUDITOR	E00	0.000						
D02NN	ASST CITY CLERK	E00	0.000						
A07NN	ASST CITY MANAGER	E00	0.000						
A08NN	ASST CITY PROSECUTOR	E00	0.000						
AV7NN	ASST CITY TRAFFIC ENGINEER	E00	0.000						
AT3NN	ASST DIRECTOR-FINANCIAL MGMT	E00	0.000						
BI4NN	ASST EXEC DIR-WORKFORCE DEVEL	E00	0.000						
A18NN	ASST FIRE CHIEF	E00	0.000						
AI3NN	ASST GEN MGR/CHIEF GAS ENGR	E00	0.000						
F50AN	ASST PLANNER I	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
F50BN	ASST PLANNER II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
R16NN	ASST TO THE CITY MANAGER-ADMIN	E00	0.000						
R17NN	ASST TO THE CITY MGR-SPCL PROJ	E00	0.000						
I65AN	ASST TRAFFIC SIGNAL TECH I	430	21.282	22.346	23.648	25.048	26.255	27.616	29.020
			1,702.560	1,787.680	1,891.840	2,003.840	2,100.400	2,209.280	2,321.600

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,702.000	3,887.000	4,113.000	4,357.000	4,566.000	4,803.000	5,047.000
I65BN	ASST TRAFFIC SIGNAL TECH II	470	23.626	24.808	26.255	27.616	29.020	30.506	32.083
			1,890.080	1,984.640	2,100.400	2,209.280	2,321.600	2,440.480	2,566.640
			4,109.000	4,315.000	4,566.000	4,803.000	5,047.000	5,306.000	5,580.000
C42NN	AUDIT ANALYST	B00	0.000						
B84NN	AUDIT MANAGER	C00	0.000						
F023N	AUTO FIREFIGHTER-IP 2	055	35.189	37.069	38.995	41.047	43.214		
			2,815.120	2,965.520	3,119.600	3,283.760	3,457.120		
			6,120.000	6,447.000	6,782.000	7,139.000	7,516.000		
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440	21.961	23.057	24.397	25.674	26.944	28.291	29.730
			1,756.880	1,844.560	1,951.760	2,053.920	2,155.520	2,263.280	2,378.400
			3,820.000	4,010.000	4,243.000	4,465.000	4,686.000	4,921.000	5,171.000
T05N1	BAND CONDUCTOR-NC	H62	67.631						
F03NN	BATTALION CHIEF	185	61.467	64.850	68.307	72.045	75.888		
			4,917.360	5,188.000	5,464.560	5,763.600	6,071.040		
			10,691.000	11,279.000	11,881.000	12,531.000	13,199.000		
I08AN	BODY & FENDER MECH-PAINTER I	480	24.250	25.463	26.944	28.291	29.730	31.296	32.905
			1,940.000	2,037.040	2,155.520	2,263.280	2,378.400	2,503.680	2,632.400
			4,218.000	4,429.000	4,686.000	4,921.000	5,171.000	5,443.000	5,723.000
I08BN	BODY & FENDER MECH-PAINTER II	500	25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
			4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
EI5NN	BROADCAST PRODUCTION SPECLST	B00	0.000						
AV2NN	BUDGET ANALYSIS OFFICER	E00	0.000						
L72NN	BUDGET MANAGEMENT OFFICER	E00	0.000						
B50NN	BUILDING INSPECTIONS OFFICER	E00	0.000						
I09NN	BUILDING MAINTENANCE ENGINEER	560	29.617	31.097	32.905	34.618	36.385	38.243	40.247
			2,369.360	2,487.760	2,632.400	2,769.440	2,910.800	3,059.440	3,219.760
			5,151.000	5,409.000	5,723.000	6,021.000	6,328.000	6,652.000	7,000.000
J10NN	BUILDING SERVICES SUPERVISOR	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
AB7NN	BUSINESS ASSISTANCE OFFICER	E00	0.000						
L73NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
BB8NN	BUSINESS INFO SYSTEMS OFFICER	E00	0.000						
AQ3NN	BUSINESS INFO TECH OFFICER	E00	0.000						
AC5NN	BUSINESS SERVICES OFFICER	E00	0.000						
AV6NN	BUSINESS SERVICES OFFICER	E00	0.000						
HC1AN	BUSINESS SYS SPCLST I-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
HC1DN	BUSINESS SYS SPECLST IV-CONF	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
HC1EN	BUSINESS SYS SPECLST V-CONF	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
HC1FN	BUSINESS SYS SPECLST VI-CONF	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
HC1GN	BUSINESS SYS SPECLST VII-CONF	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
H67AN	BUSINESS SYSTEMS SPECLST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
HU1AN	BUSINESS SYSTEMS SPECLST I-U	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
H67BN	BUSINESS SYSTEMS SPECLST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
HU1BN	BUSINESS SYSTEMS SPECLST II-U	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H67CN	BUSINESS SYSTEMS SPECLST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
HU1CN	BUSINESS SYSTEMS SPECLST III-U	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
H67DN	BUSINESS SYSTEMS SPECLST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
HU1DN	BUSINESS SYSTEMS SPECLST IV-U	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
H67EN	BUSINESS SYSTEMS SPECLST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
HU1EN	BUSINESS SYSTEMS SPECLST V-U	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
H67FN	BUSINESS SYSTEMS SPECLST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
HU1FN	BUSINESS SYSTEMS SPECLST VI-U	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
H67GN	BUSINESS SYSTEMS SPECLST VII	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
HU1GN	BUSINESS SYSTEMS SPECLST VII-U	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
L65NN	BUSINESS TECHNOLOGY OFFICER	E00	0.000						
C13AN	BUYER I	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
C13BN	BUYER II	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
EC1NN	CAPITAL PROJECTS COORD	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
EC6AN	CAPITAL PROJECTS COORD I	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
EC6BN	CAPITAL PROJECTS COORD II	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
EC6CN	CAPITAL PROJECTS COORD III	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
EC6DN	CAPITAL PROJECTS COORD IV	750	46.166	48.476	51.299	53.935	56.739	59.728	62.828
			3,693.280	3,878.080	4,103.920	4,314.800	4,539.120	4,778.240	5,026.240
			8,030.000	8,431.000	8,922.000	9,381.000	9,869.000	10,388.000	10,928.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

I11NN	CARPENTER	481	24.493	25.718	27.213	28.574	30.027	31.609	33.234
			1,959.440	2,057.440	2,177.040	2,285.920	2,402.160	2,528.720	2,658.720
			4,260.000	4,473.000	4,733.000	4,970.000	5,223.000	5,498.000	5,780.000
I12NN	CARPENTER SUPERVISOR	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
T43NN	CARPENTER-NC	M47	23.312	24.478	25.900	27.194	28.578	30.082	31.632
			1,864.960	1,958.240	2,072.000	2,175.520	2,286.240	2,406.560	2,530.560
			4,055.000	4,257.000	4,505.000	4,730.000	4,971.000	5,232.000	5,502.000
E85AN	CASE MANAGER I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
E85BN	CASE MANAGER II	340	16.371	17.187	18.191	19.100	20.062	21.076	22.138
			1,309.680	1,374.960	1,455.280	1,528.000	1,604.960	1,686.080	1,771.040
			2,847.000	2,989.000	3,164.000	3,322.000	3,489.000	3,666.000	3,850.000
E85CN	CASE MANAGER III	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
I13AN	CEMENT FINISHER I	432	21.601	22.682	24.002	25.424	26.649	28.030	29.455
			1,728.080	1,814.560	1,920.160	2,033.920	2,131.920	2,242.400	2,356.400
			3,757.000	3,945.000	4,175.000	4,422.000	4,635.000	4,875.000	5,123.000
I13BN	CEMENT FINISHER II	450	22.545	23.671	25.048	26.255	27.616	29.020	30.506
			1,803.600	1,893.680	2,003.840	2,100.400	2,209.280	2,321.600	2,440.480
			3,921.000	4,117.000	4,357.000	4,566.000	4,803.000	5,047.000	5,306.000
AS3NN	CHIEF ASST CITY PROSECUTOR	E00	0.000						
EA7NN	CHIEF BUILDING INSPECTOR	684	42.833	44.978	47.594	50.081	52.705	55.464	58.345
			3,426.640	3,598.240	3,807.520	4,006.480	4,216.400	4,437.120	4,667.600
			7,450.000	7,823.000	8,278.000	8,711.000	9,167.000	9,647.000	10,148.000
K08NN	CHIEF CONSTRUCTION INSPECTOR	684	42.833	44.978	47.594	50.081	52.705	55.464	58.345
			3,426.640	3,598.240	3,807.520	4,006.480	4,216.400	4,437.120	4,667.600
			7,450.000	7,823.000	8,278.000	8,711.000	9,167.000	9,647.000	10,148.000
EA9NN	CHIEF INVESTIGATOR	B00	0.000						
A23NN	CHIEF OF POLICE	E00	0.000						
L81NN	CHIEF OF STAFF-COUNCIL	E00	0.000						
L82NN	CHIEF OF STAFF-MAYOR	E00	0.000						
D25NN	CHIEF OF STAFF-PROSECUTOR	E00	0.000						
K09NN	CHIEF SURVEYOR	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

P01NN	CITY ATTORNEY	980	149.737						
			11,978.960						
			26,044.000						
P02NN	CITY AUDITOR	960	111.410						
			8,912.800						
			19,377.000						
P03NN	CITY CLERK	950	78.020						
			6,241.600						
			13,570.000						
AL1NN	CITY CLERK ANALYST	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
AL2NN	CITY CLERK ASSISTANT	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
AL6NN	CITY CLERK BUREAU MANAGER	E00	0.000						
AL3NN	CITY CLERK SPECIALIST	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
AD8NN	CITY CONTROLLER	E00	0.000						
P06NN	CITY COUNCIL MEMBER	D10	18.825						
			1,506.000						
			3,274.000						
A24NN	CITY ENGINEER	E00	0.000						
AD4NN	CITY HEALTH OFFICER	E00	0.000						
P04NN	CITY MANAGER	990	139.260						
			11,140.800						
			24,221.000						
P12NN	CITY MAYOR	940	75.292						
			6,023.360						
			13,095.000						
P05NN	CITY PROSECUTOR	970	117.123						
			9,369.840						
			20,371.000						
BH6NN	CITY SAFETY OFFICER	E00	0.000						
AS9NN	CITY TRAFFIC ENGINEER	E00	0.000						
A64NN	CITY TREASURER	E00	0.000						
K11NN	CIVIL ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
T55NN	CIVIL ENGINEER-NC	N94	36.108	37.916	40.123	42.165	44.377	46.698	49.143
			2,888.640	3,033.280	3,209.840	3,373.200	3,550.160	3,735.840	3,931.440
			6,280.000	6,595.000	6,979.000	7,334.000	7,718.000	8,122.000	8,547.000
T82NN	CIVIL ENGINEERING ASSIST-NC	N57	26.043	27.343	28.933	30.428	31.991	33.606	35.379
			2,083.440	2,187.440	2,314.640	2,434.240	2,559.280	2,688.480	2,830.320
			4,530.000	4,756.000	5,032.000	5,292.000	5,564.000	5,845.000	6,153.000
K12NN	CIVIL ENGINEERING ASSISTANT	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
T83NN	CIVIL ENGINEERING ASSOC-NC	N80	31.841	33.435	35.379	37.185	39.137	41.118	43.245
			2,547.280	2,674.800	2,830.320	2,974.800	3,130.960	3,289.440	3,459.600
			5,538.000	5,815.000	6,153.000	6,468.000	6,807.000	7,152.000	7,522.000
K13NN	CIVIL ENGINEERING ASSOCIATE	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
E99AN	CLAIMS INVESTIGATOR/REP I	593	38.480	40.404	42.424	44.545	46.770		
			3,078.400	3,232.320	3,393.920	3,563.600	3,741.600		
			6,693.000	7,027.000	7,379.000	7,748.000	8,135.000		
TC0A1	CLERICAL AIDE I-NC	H28	12.710						
TC0A2	CLERICAL AIDE I-NC	H30	13.712						
TC0A3	CLERICAL AIDE I-NC	H32	14.752						
TC0B1	CLERICAL AIDE II-NC	H32	14.752						
TC0B2	CLERICAL AIDE II-NC	H34	16.102						
TC0B3	CLERICAL AIDE II-NC	H36	17.782						
D87AN	CLERK I	260	13.498	14.170	14.995	15.719	16.492	17.292	18.191
			1,079.840	1,133.600	1,199.600	1,257.520	1,319.360	1,383.360	1,455.280
			2,348.000	2,465.000	2,608.000	2,734.000	2,868.000	3,008.000	3,164.000
T44AN	CLERK I-NC	M03	12.973	13.624	14.416	15.112	15.855	16.623	17.487
			1,037.840	1,089.920	1,153.280	1,208.960	1,268.400	1,329.840	1,398.960
			2,256.000	2,370.000	2,507.000	2,628.000	2,758.000	2,891.000	3,041.000
D87BN	CLERK II	290	14.501	15.227	16.112	16.923	17.737	18.628	19.581
			1,160.080	1,218.160	1,288.960	1,353.840	1,418.960	1,490.240	1,566.480
			2,522.000	2,648.000	2,802.000	2,943.000	3,085.000	3,240.000	3,406.000
T44BN	CLERK II-NC	M07	13.936	14.635	15.490	16.269	17.049	17.906	18.824
			1,114.880	1,170.800	1,239.200	1,301.520	1,363.920	1,432.480	1,505.920
			2,424.000	2,545.000	2,694.000	2,830.000	2,965.000	3,114.000	3,274.000
D87CN	CLERK III	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
T44CN	CLERK III-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
D74NN	CLERK SUPERVISOR	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
D04AN	CLERK TYPIST I	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
T88AN	CLERK TYPIST I-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
D04BN	CLERK TYPIST II	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
D88BN	CLERK TYPIST II-CONF	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
T88BN	CLERK TYPIST II-NC	M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856
			1,289.120	1,353.520	1,432.480	1,505.920	1,580.880	1,660.480	1,748.480
			2,803.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
D04CN	CLERK TYPIST III	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
D88CN	CLERK TYPIST III-CONF	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
T88CN	CLERK TYPIST III-NC	M24	17.355	18.222	19.283	20.259	21.278	22.549	23.729
			1,388.400	1,457.760	1,542.640	1,620.720	1,702.240	1,803.920	1,898.320
			3,019.000	3,169.000	3,354.000	3,524.000	3,701.000	3,922.000	4,127.000
D04DN	CLERK TYPIST IV	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
D88DN	CLERK TYPIST IV-CONF	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
D04EN	CLERK TYPIST V	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
AJ3NN	CLINICAL SERVICES OFFICER	E00	0.000						
KA7NN	CODE ENFORCEMENT OFFICER	E00	0.000						
K88AN	COMB BLDG INSP AIDE I	374	19.369	20.337	21.521	22.587	23.721	24.979	26.462
			1,549.520	1,626.960	1,721.680	1,806.960	1,897.680	1,998.320	2,116.960
			3,369.000	3,537.000	3,743.000	3,929.000	4,126.000	4,345.000	4,602.000
T56AN	COMB BLDG INSP AIDE I-NC	N23	17.206	18.067	19.119	20.065	21.070	22.191	23.508
			1,376.480	1,445.360	1,529.520	1,605.200	1,685.600	1,775.280	1,880.640
			2,993.000	3,142.000	3,325.000	3,490.000	3,665.000	3,860.000	4,089.000
K88BN	COMB BLDG INSP AIDE II	404	21.125	22.182	23.474	24.649	26.117	27.479	28.829
			1,690.000	1,774.560	1,877.920	1,971.920	2,089.360	2,198.320	2,306.320
			3,674.000	3,858.000	4,083.000	4,287.000	4,542.000	4,779.000	5,014.000
T56BN	COMB BLDG INSP AIDE II-NC	N29	18.767	19.705	20.852	21.897	23.201	24.408	25.611
			1,501.360	1,576.400	1,668.160	1,751.760	1,856.080	1,952.640	2,048.880
			3,264.000	3,427.000	3,627.000	3,809.000	4,035.000	4,245.000	4,454.000
K87NN	COMB BLDG INSPECTOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
T65NN	COMB BLDG INSPECTOR-NC	N63	26.093	27.394	28.988	30.481	32.014	33.707	35.426
			2,087.440	2,191.520	2,319.040	2,438.480	2,561.120	2,696.560	2,834.080
			4,538.000	4,765.000	5,042.000	5,302.000	5,568.000	5,863.000	6,162.000
E23AN	COMM DEVEL CLERICAL ASST I	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
E23BN	COMM DEVEL CLERICAL ASST II	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
E23CN	COMM DEVEL CLERICAL ASST III	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
AG3NN	COMMERCIAL & RETAIL DEV OFCR	E00	0.000						
H68AN	COMMUNICATION SPECLST I	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
H68BN	COMMUNICATION SPECLST II	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
H68CN	COMMUNICATION SPECLST III	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
H68DN	COMMUNICATION SPECLST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
H68EN	COMMUNICATION SPECLST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
H68FN	COMMUNICATION SPECLST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
H68GN	COMMUNICATION SPECLST VII	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
J80NN	COMMUNICATIONS CENTER COORD	631	35.331	37.098	39.257	41.260	43.376	45.668	48.067
			2,826.480	2,967.840	3,140.560	3,300.800	3,470.080	3,653.440	3,845.360
			6,145.000	6,452.000	6,828.000	7,176.000	7,544.000	7,943.000	8,360.000
EH5NN	COMMUNICATIONS CENTER OFFICER	E00	0.000						
J76NN	COMMUNICATIONS CENTER SUPVR	592	31.945	33.545	35.498	37.289	39.257	41.260	43.376
			2,555.600	2,683.600	2,839.840	2,983.120	3,140.560	3,300.800	3,470.080
			5,556.000	5,834.000	6,174.000	6,486.000	6,828.000	7,176.000	7,544.000
E21AN	COMMUNITY DEVEL ANALYST I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E21BN	COMMUNITY DEVEL ANALYST II	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E21CN	COMMUNITY DEVEL ANALYST III	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
L70NN	COMMUNITY INFORMATION OFFICER	E00	0.000						
H55AN	COMMUNITY INFORMATION SPEC I	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
H55BN	COMMUNITY INFORMATION SPEC II	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
H55NN	COMMUNITY INFORMATION SPECLST	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

E25AN	COMMUNITY PROGRAM SPCLST I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
E25BN	COMMUNITY PROGRAM SPCLST II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
E25CN	COMMUNITY PROGRAM SPCLST III	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E25DN	COMMUNITY PROGRAM SPCLST IV	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E25EN	COMMUNITY PROGRAM SPCLST V	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
E24AN	COMMUNITY PROGRAM TECH I	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
E24BN	COMMUNITY PROGRAM TECH II	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
E24CN	COMMUNITY PROGRAM TECH III	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
E24DN	COMMUNITY PROGRAM TECH IV	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
E22AN	COMMUNITY RELATIONS ASST I	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
E22BN	COMMUNITY RELATIONS ASST II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
H65NN	COMMUNITY SERVICES OFFICER	E00	0.000						
H60NN	COMMUNITY SERVICES SUPERVISOR	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H53BN	COMMUNITY SERVICES SUPV II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
EB7NN	COMMUNITY WORKER	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076
			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
T94NN	COMMUNITY WORKER-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
T57AN	COMPUTER OPERATOR I-NC	M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479
			1,623.760	1,704.960	1,803.920	1,898.320	1,992.320	2,091.840	2,198.320
			3,530.000	3,707.000	3,922.000	4,127.000	4,332.000	4,548.000	4,779.000
TA6AN	CONSTRUCTION INSP I-NC	N63	26.093	27.394	28.988	30.481	32.014	33.707	35.426
			2,087.440	2,191.520	2,319.040	2,438.480	2,561.120	2,696.560	2,834.080
			4,538.000	4,765.000	5,042.000	5,302.000	5,568.000	5,863.000	6,162.000
TA6BN	CONSTRUCTION INSP II-NC	N72	28.815	30.255	32.014	33.707	35.426	37.288	39.175
			2,305.200	2,420.400	2,561.120	2,696.560	2,834.080	2,983.040	3,134.000
			5,012.000	5,262.000	5,568.000	5,863.000	6,162.000	6,485.000	6,814.000
K14AN	CONSTRUCTION INSPECTOR I	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
K14BN	CONSTRUCTION INSPECTOR II	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
AH5NN	CONSTRUCTION SERVICES OFFICER	E00	0.000						
AG7NN	CONTRACT MANAGEMENT OFFICER	E00	0.000						
CONTR	CONTRACTOR-SPECIAL STATUS	CNT	0.000						
AC6NN	CONTRACTS OFFICER	E00	0.000						
AU9NN	CONTROLS OPERATIONS OFFICER	E00	0.000						
L27NN	CORROSION CONTROL SUPERVISOR	584	33.293	34.959	36.994	38.915	40.878	43.024	45.215
			2,663.440	2,796.720	2,959.520	3,113.200	3,270.240	3,441.920	3,617.200
			5,791.000	6,080.000	6,434.000	6,768.000	7,110.000	7,483.000	7,864.000
P11NN	COUNCILMANIC SECRETARY	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
G47AN	COUNSELOR I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
G47BN	COUNSELOR II	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

F06AN	CRIMINALIST I-MISC	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
F06BN	CRIMINALIST II-MISC	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
F06CN	CRIMINALIST III-MISC	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
F06DN	CRIMINALIST IV-MISC	700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
			3,296.240	3,460.800	3,634.000	3,815.520	4,006.400	4,206.800	4,417.280
			7,166.000	7,524.000	7,901.000	8,295.000	8,710.000	9,146.000	9,604.000
F66NN	CRIMINALIST SUPERVISOR	700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
			3,296.240	3,460.800	3,634.000	3,815.520	4,006.400	4,206.800	4,417.280
			7,166.000	7,524.000	7,901.000	8,295.000	8,710.000	9,146.000	9,604.000
H34NN	CULTURAL PROGRAM SUPERVISOR	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E38NN	CURATOR	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
AV9NN	CURRENT PLANNING OFFICER	E00	0.000						
L41NN	CUSTOMER RELATIONS OFFICER	E00	0.000						
D75AN	CUSTOMER SERVICE REP I	330	15.961	16.760	17.737	18.628	19.581	20.558	21.591
			1,276.880	1,340.800	1,418.960	1,490.240	1,566.480	1,644.640	1,727.280
			2,776.000	2,915.000	3,085.000	3,240.000	3,406.000	3,576.000	3,755.000
T51AN	CUSTOMER SERVICE REP I-NC	M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
			1,227.360	1,288.640	1,363.920	1,432.480	1,505.920	1,580.880	1,660.480
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
D75BN	CUSTOMER SERVICE REP II	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
T51BN	CUSTOMER SERVICE REP II-NC	M20	16.522	17.351	18.361	19.283	20.259	21.278	22.549
			1,321.760	1,388.080	1,468.880	1,542.640	1,620.720	1,702.240	1,803.920
			2,874.000	3,018.000	3,194.000	3,354.000	3,524.000	3,701.000	3,922.000
D75CN	CUSTOMER SERVICE REP III	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
AC7NN	CUSTOMER SERVICES OFFICER	E00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

AP3NN	CUSTOMER SUPPORT OFFICER	E00	0.000						
D76AN	CUSTOMER SVCS SUPERVISOR I	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
D76BN	CUSTOMER SVCS SUPERVISOR II	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
D76CN	CUSTOMER SVCS SUPERVISOR III	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
EH3NN	CYBER SECURITY OFFICER	E00	0.000						
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0.000						
BB9NN	DATA CENTER OFFICER	E00	0.000						
T25AN	DATA ENTRY OPERATOR I-NC	M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
			1,227.360	1,288.640	1,363.920	1,432.480	1,505.920	1,580.880	1,660.480
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
T25BN	DATA ENTRY OPERATOR II-NC	M17	16.114	16.919	17.906	18.824	19.761	20.756	21.856
			1,289.120	1,353.520	1,432.480	1,505.920	1,580.880	1,660.480	1,748.480
			2,803.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
D61NN	DATA PROCESSING ASSISTANT	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
BF7NN	DATA SECURITY ADMINISTRATOR	E00	0.000						
E30AN	DEPARTMENT LIBRARIAN I	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E30BN	DEPARTMENT LIBRARIAN II	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
L42NN	DEPARTMENT SAFETY OFFICER	E00	0.000						
B15NN	DEPUTY CHIEF OF POLICE	E00	0.000						
E32NN	DEPUTY CITY ATTORNEY	C00	0.000						
EC7NN	DEPUTY CITY AUDITOR	E00	0.000						
F51AN	DEPUTY CITY CLERK I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
F51BN	DEPUTY CITY CLERK II	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

A77NN	DEPUTY CITY MANAGER	E00	0.000						
E33NN	DEPUTY CITY PROSECUTOR	C00	0.000						
E33AN	DEPUTY CITY PROSECUTOR I	C00	0.000						
E33BN	DEPUTY CITY PROSECUTOR II	C00	0.000						
E33CN	DEPUTY CITY PROSECUTOR III	C00	0.000						
E33DN	DEPUTY CITY PROSECUTOR IV	C00	0.000						
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
T33NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
EH1NN	DEPUTY DIRECTOR-AIRPORT	E00	0.000						
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0.000						
AT7NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0.000						
E16NN	DEPUTY DIRECTOR-ECONOMIC DEVEL	E00	0.000						
EH2NN	DEPUTY DIRECTOR-PR&M	E00	0.000						
F86NN	DEPUTY DIRECTOR-TECH SVCS	E00	0.000						
AS7NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0.000						
AN8NN	DEPUTY DIRECTR-HUMAN RESOURCES	E00	0.000						
B20NN	DEPUTY FIRE CHIEF	E00	0.000						
AT5NN	DEPUTY FIRE MARSHAL	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
AP5NN	DESKTOP COMPUTING OFFICER	E00	0.000						
F32AN	DETENTION OFFICER I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
F32BN	DETENTION OFFICER II	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
E80AN	DEVELOPMENT PROJECT MGR I	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
E80BN	DEVELOPMENT PROJECT MGR II	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
E80CN	DEVELOPMENT PROJECT MGR III	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
AV8NN	DIR-ECONOMIC DEVELOPMENT	E00	0.000						
A38NN	DIRECTOR OF COMMUNITY DEVELPMT	E00	0.000						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0.000						
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0.000						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0.000						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0.000						
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0.000						
AR8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0.000						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0.000						
A67NN	DIRECTOR OF PUBLIC WORKS	E00	0.000						
AI1NN	DIRECTOR OF SPECIAL EVENTS	E00	0.000						
A66NN	DIRECTOR OF TECHNOLOGY SVCS	E00	0.000						
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E00	0.000						
A50NN	DIRECTOR-ENERGY RESOURCES	E00	0.000						
AM1NN	DISASTER PREPAREDNESS OFFICER	E00	0.000						
L85NN	DIVERSION PROGRAM COORDINATOR	C00	0.000						
L66NN	DIVERSITY & ECON OPRTNTY OFCR	E00	0.000						
KA2NN	DIVISION ENGINEER-OIL PROP	E00	0.000						
K97NN	DIVISION ENGINEER-PUBLIC WORKS	E00	0.000						
E77AN	ECONOMIC DEVELOPMENT SPEC I	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E77BN	ECONOMIC DEVELOPMENT SPEC II	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E77CN	ECONOMIC DEVELOPMENT SPEC III	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
D12N4	ELECTION EMPLOYEE	P28	12.000						
D12N1	ELECTION EMPLOYEE	P32	12.597						
D12N5	ELECTION EMPLOYEE	P34	13.750						
D12N6	ELECTION EMPLOYEE	P36	15.187						
C20NN	ELECTION SUPERVISOR	410	17.266	18.127	19.185	20.204	21.401	22.432	23.596
			1,381.280	1,450.160	1,534.800	1,616.320	1,712.080	1,794.560	1,887.680
			3,003.000	3,153.000	3,337.000	3,514.000	3,722.000	3,902.000	4,104.000
AL4NN	ELECTIONS BUREAU MANAGER	E00	0.000						
K89NN	ELECTRICAL ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320
			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
K20NN	ELECTRICAL ENGINEERING ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
K21NN	ELECTRICAL INSPECTOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
I14NN	ELECTRICAL SUPERVISOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
I15NN	ELECTRICIAN	500	25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
			4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
T45NN	ELECTRICIAN-NC	M52	24.471	25.699	27.194	28.578	30.082	31.632	33.275
			1,957.680	2,055.920	2,175.520	2,286.240	2,406.560	2,530.560	2,662.000
			4,256.000	4,470.000	4,730.000	4,971.000	5,232.000	5,502.000	5,787.000
I17AN	ELECTRONIC COMMUNCATN TECH I	520	26.759	28.096	29.730	31.296	32.905	34.618	36.385
			2,140.720	2,247.680	2,378.400	2,503.680	2,632.400	2,769.440	2,910.800
			4,654.000	4,887.000	5,171.000	5,443.000	5,723.000	6,021.000	6,328.000
I17BN	ELECTRONIC COMMUNCATN TECH II	540	28.162	29.570	31.296	32.905	34.618	36.385	38.243
			2,252.960	2,365.600	2,503.680	2,632.400	2,769.440	2,910.800	3,059.440
			4,898.000	5,143.000	5,443.000	5,723.000	6,021.000	6,328.000	6,652.000
I17CN	ELECTRONIC COMMUNCATN TECH III	580	31.156	32.713	34.618	36.385	38.243	40.247	42.305
			2,492.480	2,617.040	2,769.440	2,910.800	3,059.440	3,219.760	3,384.400
			5,419.000	5,690.000	6,021.000	6,328.000	6,652.000	7,000.000	7,358.000
EI1AN	EMERGENCY COMMNCTNS SUPV I	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
EI1BN	EMERGENCY COMMNCTNS SUPV II	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
G45NN	EMERGENCY MED EDUCATION COORD	750	46.166	48.476	51.299	53.935	56.739	59.728	62.828
			3,693.280	3,878.080	4,103.920	4,314.800	4,539.120	4,778.240	5,026.240
			8,030.000	8,431.000	8,922.000	9,381.000	9,869.000	10,388.000	10,928.000
G44NN	EMERGENCY MEDICAL EDUCATOR	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
DA7NN	EMERGENCY MEDICAL SVCS OFFICER	E00	0.000						
AQ7NN	EMERGENCY PREPAREDNESS OFFICER	E00	0.000						
AK1NN	EMPLOYEE ASSISTANCE OFF-POLICE	E00	0.000						
BC9NN	EMPLOYEE BENEFITS/SVCS OFF	E00	0.000						
EB1NN	EMPLOYEE SERVICES ASST-CONF	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0.000						
L43NN	ENERGY CONSERVATION OFFICER	E00	0.000						
BI9NN	ENERGY SERVICES OFFICER	E00	0.000						
K22AN	ENGINEERING AIDE I	307	16.461	17.287	18.294	19.178	20.177	21.183	22.251
			1,316.880	1,382.960	1,463.520	1,534.240	1,614.160	1,694.640	1,780.080
			2,863.000	3,007.000	3,182.000	3,336.000	3,509.000	3,684.000	3,870.000
T46AN	ENGINEERING AIDE I-NC	N09	14.627	15.358	16.251	17.041	17.927	18.819	19.771
			1,170.160	1,228.640	1,300.080	1,363.280	1,434.160	1,505.520	1,581.680
			2,544.000	2,671.000	2,827.000	2,964.000	3,118.000	3,273.000	3,439.000
K22BN	ENGINEERING AIDE II	344	18.190	19.101	20.217	21.242	22.287	23.436	24.617
			1,455.200	1,528.080	1,617.360	1,699.360	1,782.960	1,874.880	1,969.360
			3,164.000	3,322.000	3,516.000	3,695.000	3,876.000	4,076.000	4,282.000
T46BN	ENGINEERING AIDE II-NC	N16	16.163	16.973	17.962	18.875	19.802	20.821	21.875
			1,293.040	1,357.840	1,436.960	1,510.000	1,584.160	1,665.680	1,750.000
			2,811.000	2,952.000	3,124.000	3,283.000	3,444.000	3,621.000	3,805.000
K22CN	ENGINEERING AIDE III	419	20.839	21.880	23.150	24.409	25.758	27.100	28.554
			1,667.120	1,750.400	1,852.000	1,952.720	2,060.640	2,168.000	2,284.320
			3,624.000	3,806.000	4,026.000	4,245.000	4,480.000	4,713.000	4,966.000
T46CN	ENGINEERING AIDE III-NC	N33	18.513	19.441	20.570	21.687	22.884	24.079	25.369
			1,481.040	1,555.280	1,645.600	1,734.960	1,830.720	1,926.320	2,029.520
			3,220.000	3,381.000	3,578.000	3,772.000	3,980.000	4,188.000	4,412.000
K95AN	ENGINEERING TECH I	464	24.701	25.937	27.442	28.780	30.248	31.794	33.440
			1,976.080	2,074.960	2,195.360	2,302.400	2,419.840	2,543.520	2,675.200
			4,296.000	4,511.000	4,773.000	5,006.000	5,261.000	5,530.000	5,816.000
K95BN	ENGINEERING TECH II	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
			4,735.000	4,972.000	5,261.000	5,530.000	5,816.000	6,118.000	6,434.000
T95N1	ENGINEERING TECHNICIAN I-NC	464	24.701	25.937	27.442	28.780	30.248	31.794	33.440
			1,976.080	2,074.960	2,195.360	2,302.400	2,419.840	2,543.520	2,675.200
			4,296.000	4,511.000	4,773.000	5,006.000	5,261.000	5,530.000	5,816.000
T95N2	ENGINEERING TECHNICIAN II-NC	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
			4,735.000	4,972.000	5,261.000	5,530.000	5,816.000	6,118.000	6,434.000
B07NN	ENGINEERING/DEVELPMNT SVCS OFF	E00	0.000						
B27NN	ENVIRONMENTAL HEALTH OFFICER	E00	0.000						
G43AN	ENVIRONMENTAL HEALTH SPEC I	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
G43BN	ENVIRONMENTAL HEALTH SPEC II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
G43CN	ENVIRONMENTAL HEALTH SPEC III	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
G43DN	ENVIRONMENTAL HEALTH SPEC IV	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
AD7NN	ENVIRONMENTAL HLTH OPS OFFICER	E00	0.000						
T69N1	ENVIRONMENTAL HLTH SPCLST-NC	B00	0.000						
E91NN	ENVIRONMENTAL PLANNING OFFICER	E00	0.000						
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
G03NN	EPIDEMIOLOGIST	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
G03NA	EPIDEMIOLOGIST-SUPERVISOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
AF1NN	EQUAL EMPLOYMENT/ADA OFFICER	E00	0.000						
I06AN	EQUIPMENT MECHANIC I	481	24.493	25.718	27.213	28.574	30.027	31.609	33.234
			1,959.440	2,057.440	2,177.040	2,285.920	2,402.160	2,528.720	2,658.720
			4,260.000	4,473.000	4,733.000	4,970.000	5,223.000	5,498.000	5,780.000
T34AN	EQUIPMENT MECHANIC I-NC	M46	22.713	23.849	25.240	26.542	27.901	29.325	30.841
			1,817.040	1,907.920	2,019.200	2,123.360	2,232.080	2,346.000	2,467.280
			3,950.000	4,148.000	4,390.000	4,616.000	4,853.000	5,100.000	5,364.000
I06BN	EQUIPMENT MECHANIC II	502	25.716	26.998	28.574	30.027	31.609	33.234	34.964
			2,057.280	2,159.840	2,285.920	2,402.160	2,528.720	2,658.720	2,797.120
			4,473.000	4,696.000	4,970.000	5,223.000	5,498.000	5,780.000	6,081.000
T34BN	EQUIPMENT MECHANIC II-NC	M50	23.886	25.080	26.542	27.901	29.325	30.841	32.420
			1,910.880	2,006.400	2,123.360	2,232.080	2,346.000	2,467.280	2,593.600
			4,154.000	4,362.000	4,616.000	4,853.000	5,100.000	5,364.000	5,639.000
J18AN	EQUIPMENT OPERATOR I	372	18.512	19.437	20.568	21.594	22.680	23.884	25.298
			1,480.960	1,554.960	1,645.440	1,727.520	1,814.400	1,910.720	2,023.840
			3,220.000	3,381.000	3,577.000	3,756.000	3,945.000	4,154.000	4,400.000
T35AN	EQUIPMENT OPERATOR I-NC	M21	17.618	18.498	19.577	20.551	21.586	22.730	24.077

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,409.440	1,479.840	1,566.160	1,644.080	1,726.880	1,818.400	1,926.160
			3,064.000	3,217.000	3,405.000	3,574.000	3,754.000	3,953.000	4,188.000
J18BN	EQUIPMENT OPERATOR II	416	20.410	21.428	22.680	23.884	25.298	26.518	27.892
			1,632.800	1,714.240	1,814.400	1,910.720	2,023.840	2,121.440	2,231.360
			3,550.000	3,727.000	3,945.000	4,154.000	4,400.000	4,612.000	4,851.000
T35BN	EQUIPMENT OPERATOR II-NC	M31	19.426	20.396	21.586	22.730	24.077	25.240	26.542
			1,554.080	1,631.680	1,726.880	1,818.400	1,926.160	2,019.200	2,123.360
			3,379.000	3,547.000	3,754.000	3,953.000	4,188.000	4,390.000	4,616.000
J18CN	EQUIPMENT OPERATOR III	440	21.961	23.057	24.397	25.674	26.944	28.291	29.730
			1,756.880	1,844.560	1,951.760	2,053.920	2,155.520	2,263.280	2,378.400
			3,820.000	4,010.000	4,243.000	4,465.000	4,686.000	4,921.000	5,171.000
T35CN	EQUIPMENT OPERATOR III-NC	M37	21.109	22.164	23.451	24.678	25.900	27.194	28.578
			1,688.720	1,773.120	1,876.080	1,974.240	2,072.000	2,175.520	2,286.240
			3,671.000	3,855.000	4,079.000	4,292.000	4,505.000	4,730.000	4,971.000
L80AN	EVENTS COORDINATOR I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
L80BN	EVENTS COORDINATOR II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D82NN	EXEC ASST TO ASST CTY MGR	E00	0.000						
D83NN	EXEC ASST TO CITY MANAGER	E00	0.000						
AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E00	0.000						
D94NN	EXECUTIVE ASSISTANT	E00	0.000						
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0.000						
A59NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0.000						
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0.000						
D84NN	EXECUTIVE SECRETARY-CONF	B00	0.000						
B51NN	FACILITIES MANAGEMENT OFFICER	E00	0.000						
ED4NN	FINANCIAL CONTROLS ANALYST	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
BH1NN	FINANCIAL SERVICES OFFICER	E00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0.000						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0.000						
AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0.000						
F07NN	FINGERPRINT CLASSIFIER	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
F08NN	FIRE BOAT PILOT	140	43.908	46.355	48.861	51.546	54.372		
			3,512.640	3,708.400	3,908.880	4,123.680	4,349.760		
			7,637.000	8,062.000	8,498.000	8,965.000	9,457.000		
F09NN	FIRE CAPTAIN	155	47.631	50.354	53.118	56.088	59.202		
			3,810.480	4,028.320	4,249.440	4,487.040	4,736.160		
			8,284.000	8,758.000	9,239.000	9,755.000	10,297.000		
A49NN	FIRE CHIEF	E00	0.000						
F10NN	FIRE ENGINEER	105	39.640	41.840	44.227	46.669	49.303		
			3,171.200	3,347.200	3,538.160	3,733.520	3,944.240		
			6,895.000	7,277.000	7,692.000	8,117.000	8,575.000		
F64NN	FIRE RECRUIT	045	31.670						
			2,533.600						
			5,508.000						
F65NN	FIRE RECRUIT (SAFETY)	045	31.670						
			2,533.600						
			5,508.000						
T66NN	FIRE SAFETY SPECIALIST-NC	055	35.189	37.069	38.995	41.047	43.214		
			2,815.120	2,965.520	3,119.600	3,283.760	3,457.120		
			6,120.000	6,447.000	6,782.000	7,139.000	7,516.000		
F11NN	FIREFIGHTER	055	35.189	37.069	38.995	41.047	43.214		
			2,815.120	2,965.520	3,119.600	3,283.760	3,457.120		
			6,120.000	6,447.000	6,782.000	7,139.000	7,516.000		
F60NN	FIREFIGHTER TRAINEE	B00	0.000						
F113B	FIREFIGHTER-DISPATCH SUPV-IP 2	055	35.189	37.069	38.995	41.047	43.214		
			2,815.120	2,965.520	3,119.600	3,283.760	3,457.120		
			6,120.000	6,447.000	6,782.000	7,139.000	7,516.000		
AC8NN	FLEET FINANCE OFFICER	E00	0.000						
I69NN	FLEET SERVICES SUPERVISOR	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
I69AN	FLEET SERVICES SUPERVISOR I	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

I69BN	FLEET SERVICES SUPERVISOR II	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E00	0.000						
F16AN	FORENSIC SPECIALIST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
F16BN	FORENSIC SPECIALIST II	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
TB3BN	FORENSIC SPECIALIST II-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080
			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
F67NN	FORENSIC SPECIALIST SUPERVISOR	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
J23AN	GARAGE SERVICE ATTENDANT I	370	18.329	19.245	20.364	21.380	22.455	23.648	25.048
			1,466.320	1,539.600	1,629.120	1,710.400	1,796.400	1,891.840	2,003.840
			3,188.000	3,347.000	3,542.000	3,719.000	3,906.000	4,113.000	4,357.000
T95AN	GARAGE SERVICE ATTENDANT I-NC	M21	17.618	18.498	19.577	20.551	21.586	22.730	24.077
			1,409.440	1,479.840	1,566.160	1,644.080	1,726.880	1,818.400	1,926.160
			3,064.000	3,217.000	3,405.000	3,574.000	3,754.000	3,953.000	4,188.000
J23BN	GARAGE SERVICE ATTENDANT II	390	19.241	20.203	21.380	22.455	23.648	25.048	26.255
			1,539.280	1,616.240	1,710.400	1,796.400	1,891.840	2,003.840	2,100.400
			3,347.000	3,514.000	3,719.000	3,906.000	4,113.000	4,357.000	4,566.000
J23CN	GARAGE SERVICE ATTENDANT III	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
I22NN	GARAGE SUPERVISOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
I73BN	GARAGE SVC ATTENDANT II-TOWING	410	20.208	21.216	22.455	23.648	25.048	26.255	27.616
			1,616.640	1,697.280	1,796.400	1,891.840	2,003.840	2,100.400	2,209.280
			3,515.000	3,690.000	3,906.000	4,113.000	4,357.000	4,566.000	4,803.000
J24AN	GARDENER I	360	17.876	18.770	19.864	20.864	21.919	23.024	24.397
			1,430.080	1,501.600	1,589.120	1,669.120	1,753.520	1,841.920	1,951.760
			3,109.000	3,265.000	3,455.000	3,629.000	3,812.000	4,005.000	4,243.000
TA9AN	GARDENER I-NC	M20	17.183	18.045	19.095	20.054	21.069	22.129	23.451
			1,374.640	1,443.600	1,527.600	1,604.320	1,685.520	1,770.320	1,876.080

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			2,989.000	3,139.000	3,321.000	3,488.000	3,665.000	3,849.000	4,079.000
J24BN	GARDENER II	392	19.433	20.405	21.594	22.680	23.884	25.298	26.518
			1,554.640	1,632.400	1,727.520	1,814.400	1,910.720	2,023.840	2,121.440
F52AN	GAS CONSTRUCTION WORKER I	410	3,380.000	3,549.000	3,756.000	3,945.000	4,154.000	4,400.000	4,612.000
			20.208	21.216	22.455	23.648	25.048	26.255	27.616
			1,616.640	1,697.280	1,796.400	1,891.840	2,003.840	2,100.400	2,209.280
F52BN	GAS CONSTRUCTION WORKER II	430	3,515.000	3,690.000	3,906.000	4,113.000	4,357.000	4,566.000	4,803.000
			21.282	22.346	23.648	25.048	26.255	27.616	29.020
			1,702.560	1,787.680	1,891.840	2,003.840	2,100.400	2,209.280	2,321.600
F52CN	GAS CONSTRUCTION WORKER III	500	3,702.000	3,887.000	4,113.000	4,357.000	4,566.000	4,803.000	5,047.000
			25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
L30AN	GAS DISTRIBUTION SUPERVISOR I	580	4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
			29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
L30BN	GAS DISTRIBUTION SUPERVISOR II	620	5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
			33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
L07AN	GAS FIELD SERVICE REP I	392	5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
			19.433	20.405	21.594	22.680	23.884	25.298	26.518
			1,554.640	1,632.400	1,727.520	1,814.400	1,910.720	2,023.840	2,121.440
L07BN	GAS FIELD SERVICE REP II	436	3,380.000	3,549.000	3,756.000	3,945.000	4,154.000	4,400.000	4,612.000
			21.495	22.569	23.884	25.298	26.518	27.892	29.310
			1,719.600	1,805.520	1,910.720	2,023.840	2,121.440	2,231.360	2,344.800
L07CN	GAS FIELD SERVICE REP III	482	3,739.000	3,925.000	4,154.000	4,400.000	4,612.000	4,851.000	5,098.000
			25.063	26.314	27.844	29.244	30.730	32.332	34.001
			2,005.040	2,105.120	2,227.520	2,339.520	2,458.400	2,586.560	2,720.080
T68NN	GAS FIELD SVC REP I-NC	M24	4,359.000	4,577.000	4,843.000	5,086.000	5,345.000	5,623.000	5,914.000
			18.049	18.951	20.054	21.069	22.129	23.451	24.678
			1,443.920	1,516.080	1,604.320	1,685.520	1,770.320	1,876.080	1,974.240
EG2AN	GAS FIELD TECHNICIAN I	520	3,139.000	3,296.000	3,488.000	3,665.000	3,849.000	4,079.000	4,292.000
			26.759	28.096	29.730	31.296	32.905	34.618	36.385
			2,140.720	2,247.680	2,378.400	2,503.680	2,632.400	2,769.440	2,910.800
EG2BN	GAS FIELD TECHNICIAN II	550	4,654.000	4,887.000	5,171.000	5,443.000	5,723.000	6,021.000	6,328.000
			28.874	30.317	32.083	33.727	35.498	37.289	39.257
			2,309.920	2,425.360	2,566.640	2,698.160	2,839.840	2,983.120	3,140.560
EG2CN	GAS FIELD TECHNICIAN III	570	5,022.000	5,273.000	5,580.000	5,866.000	6,174.000	6,486.000	6,828.000
			30.353	31.869	33.727	35.498	37.289	39.257	41.260
			2,428.240	2,549.520	2,698.160	2,839.840	2,983.120	3,140.560	3,300.800

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,279.000	5,543.000	5,866.000	6,174.000	6,486.000	6,828.000	7,176.000
L33NN	GAS INSTRUMENT TECHNICIAN	500	25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
			4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
L33AN	GAS INSTRUMENT TECHNICIAN I	500	25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
			4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
L33BN	GAS INSTRUMENT TECHNICIAN II	550	28.874	30.317	32.083	33.727	35.498	37.289	39.257
			2,309.920	2,425.360	2,566.640	2,698.160	2,839.840	2,983.120	3,140.560
			5,022.000	5,273.000	5,580.000	5,866.000	6,174.000	6,486.000	6,828.000
L09AN	GAS MAINTENANCE SUPERVISOR I	564	31.584	33.164	35.094	36.921	38.802	40.788	42.928
			2,526.720	2,653.120	2,807.520	2,953.680	3,104.160	3,263.040	3,434.240
			5,493.000	5,768.000	6,104.000	6,422.000	6,749.000	7,094.000	7,466.000
L09BN	GAS MAINTENANCE SUPERVISOR II	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
AM9NN	GAS MARKETING ENGINEER	E00	0.000						
L31NN	GAS MEASUREMENT ASSISTANT	470	23.626	24.808	26.255	27.616	29.020	30.506	32.083
			1,890.080	1,984.640	2,100.400	2,209.280	2,321.600	2,440.480	2,566.640
			4,109.000	4,315.000	4,566.000	4,803.000	5,047.000	5,306.000	5,580.000
L13NN	GAS ORIFICE METER TECH	490	24.852	26.095	27.616	29.020	30.506	32.083	33.727
			1,988.160	2,087.600	2,209.280	2,321.600	2,440.480	2,566.640	2,698.160
			4,322.000	4,539.000	4,803.000	5,047.000	5,306.000	5,580.000	5,866.000
EG1NN	GAS PIPELINE COMPLIANCE OFCR	E00	0.000						
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	561	30.061	31.563	33.398	35.138	36.931	38.817	40.851
			2,404.880	2,525.040	2,671.840	2,811.040	2,954.480	3,105.360	3,268.080
			5,228.000	5,490.000	5,809.000	6,112.000	6,423.000	6,751.000	7,105.000
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
ED7AN	GEN LIABILITY CLAIMS ADJUST I	523	31.421	33.079	34.783	36.589	38.456		
			2,513.680	2,646.320	2,782.640	2,927.120	3,076.480		
			5,465.000	5,753.000	6,050.000	6,364.000	6,689.000		
ED7BN	GEN LIABILITY CLAIMS ADJUST II	582	35.362	37.176	39.070	41.120	43.216		
			2,828.960	2,974.080	3,125.600	3,289.600	3,457.280		
			6,150.000	6,466.000	6,795.000	7,152.000	7,516.000		
ED7CN	GEN LIABILITY CLAIMS ADJUST III	645	41.436	43.552	45.826	48.223	50.753		
			3,314.880	3,484.160	3,666.080	3,857.840	4,060.240		
			7,207.000	7,575.000	7,970.000	8,387.000	8,827.000		

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

ED7NN	GEN LIABILITY CLAIMS ADJUSTER	523	31.421	33.079	34.783	36.589	38.456		
			2,513.680	2,646.320	2,782.640	2,927.120	3,076.480		
			5,465.000	5,753.000	6,050.000	6,364.000	6,689.000		
AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	0.000						
L67NN	GEN SUPT-RECREATION	E00	0.000						
E37NN	GENERAL LIBRARIAN	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
E37AN	GENERAL LIBRARIAN I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
T89AN	GENERAL LIBRARIAN I-NC	M66	26.690	28.022	29.655	31.173	32.809	34.470	36.281
			2,135.200	2,241.760	2,372.400	2,493.840	2,624.720	2,757.600	2,902.480
			4,642.000	4,874.000	5,158.000	5,422.000	5,706.000	5,995.000	6,310.000
E37BN	GENERAL LIBRARIAN II	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
J78AN	GENERAL MAINT SUPERVISOR I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
J78BN	GENERAL MAINT SUPERVISOR II	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
I23NN	GENERAL MAINTENANCE ASSISTANT	412	20.511	21.534	22.791	24.003	25.424	26.649	28.030
			1,640.880	1,722.720	1,823.280	1,920.240	2,033.920	2,131.920	2,242.400
			3,567.000	3,745.000	3,964.000	4,175.000	4,422.000	4,635.000	4,875.000
AR9NN	GENERAL SUPT OF OPERATIONS	E00	0.000						
AH8NN	GENERAL SUPT-COMM PARK PROG	E00	0.000						
AT6NN	GENERAL SUPT-DEVELOPMENT SVCS	E00	0.000						
I63NN	GENERAL SUPT-FLEET SERVICES	E00	0.000						
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527	29.279	30.744	32.534	34.215	35.968	37.857	39.771
			2,342.320	2,459.520	2,602.720	2,737.200	2,877.440	3,028.560	3,181.680
			5,092.000	5,347.000	5,659.000	5,951.000	6,256.000	6,584.000	6,917.000
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564	31.584	33.164	35.094	36.921	38.802	40.788	42.928
			2,526.720	2,653.120	2,807.520	2,953.680	3,104.160	3,263.040	3,434.240
			5,493.000	5,768.000	6,104.000	6,422.000	6,749.000	7,094.000	7,466.000
EE1CN	GEOGRAPHIC INFO SYS ANALYST III	597	34.922	36.671	38.802	40.788	42.928	45.114	47.467
			2,793.760	2,933.680	3,104.160	3,263.040	3,434.240	3,609.120	3,797.360
			6,074.000	6,378.000	6,749.000	7,094.000	7,466.000	7,847.000	8,256.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

EF1AN	GEOGRAPHIC INFO SYS TECH I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
EF1BN	GEOGRAPHIC INFO SYS TECH II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
K25NN	GEOLOGIST	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K25AN	GEOLOGIST I	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K25BN	GEOLOGIST II	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960
			9,611.000	10,091.000	10,679.000	11,241.000	11,824.000	12,442.000	13,090.000
C49NN	GRANTS ACCOUNTING OFFICER	E00	0.000						
T36AN	GROUNDSKEEPER I-NC	M07	14.493	15.220	16.110	16.920	17.731	18.622	19.577
			1,159.440	1,217.600	1,288.800	1,353.600	1,418.480	1,489.760	1,566.160
			2,521.000	2,647.000	2,802.000	2,943.000	3,084.000	3,239.000	3,405.000
T36BN	GROUNDSKEEPER II-NC	M13	15.956	16.752	17.731	18.622	19.577	20.551	21.586
			1,276.480	1,340.160	1,418.480	1,489.760	1,566.160	1,644.080	1,726.880
			2,775.000	2,914.000	3,084.000	3,239.000	3,405.000	3,574.000	3,754.000
AQ5NN	GROUPWARE APPLICATIONS OFFICER	E00	0.000						
F14NN	HANDWRITING EXAMINER-MISC	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
F13NN	HANDWRITING EXAMINER-SAFETY	070	42.813	45.153	47.606	50.117	52.797		
			3,425.040	3,612.240	3,808.480	4,009.360	4,223.760		
			7,446.000	7,853.000	8,280.000	8,717.000	9,183.000		
BA5NN	HARBORMASTER	E00	0.000						
G42AN	HAZARDOUS MATERIALS SPEC I	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
G42BN	HAZARDOUS MATERIALS SPEC II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
TR2NN	HAZARDOUS MATERIALS SPEC-NC	B00	0.000						
G39NN	HAZARDOUS WASTE COORDINATOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
G49AN	HEALTH EDUCATOR I	310	15.233	15.993	16.923	17.737	18.628	19.581	20.558
			1,218.640	1,279.440	1,353.840	1,418.960	1,490.240	1,566.480	1,644.640
			2,649.000	2,782.000	2,943.000	3,085.000	3,240.000	3,406.000	3,576.000
G49BN	HEALTH EDUCATOR II	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
AU3NN	HEALTH PROMOTION OFFICER	E00	0.000						
I24NN	HELICOPTER MECHANIC	580	31.156	32.713	34.618	36.385	38.243	40.247	42.305
			2,492.480	2,617.040	2,769.440	2,910.800	3,059.440	3,219.760	3,384.400
			5,419.000	5,690.000	6,021.000	6,328.000	6,652.000	7,000.000	7,358.000
AE3NN	HISTORIC PRESERVATION OFFICER	E00	0.000						
BF8NN	HISTORIC SITES OFFICER	E00	0.000						
G09NN	HOMELESS SERVICES OFFICER	E00	0.000						
EH9NN	HOUSING ADMIN PROGRAM OFFICER	E00	0.000						
AT9NN	HOUSING ADMINISTRATOR	E00	0.000						
HS1AN	HOUSING AIDE I	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
HS1BN	HOUSING AIDE II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
C39NN	HOUSING ASSISTANCE COORDINATOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
AI4NN	HOUSING DEVELOPMENT OFFICER	E00	0.000						
L59NN	HOUSING OPERATIONS OFFICER	E00	0.000						
B73NN	HOUSING OPS PROGRAM OFFICER	E00	0.000						
E39NN	HOUSING REHABILITATION CNSLR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
AI5NN	HOUSING REHABILITATION OFCR	E00	0.000						
AT4NN	HOUSING REHABILITATION OFFICER	E00	0.000						
B34NN	HOUSING REHABILITATION OFFICER	E00	0.000						
E40AN	HOUSING REHABILITATION SUPV I	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
E40BN	HOUSING REHABILITATION SUPV II	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
H66AN	HOUSING SPECIALIST I	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
H66BN	HOUSING SPECIALIST II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
H66CN	HOUSING SPECIALIST III	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
L74NN	HUMAN DIGNITY OFFICER	E00	0.000						
A99NN	HUMAN RESOURCES OFFICER	E00	0.000						
TA2NN	IDENTIFICATION OFFICER-NC	050	38.569	40.717	42.920	45.277	47.761	50.148	
			3,085.520	3,257.360	3,433.600	3,622.160	3,820.880	4,011.840	
			6,708.000	7,082.000	7,465.000	7,875.000	8,307.000	8,722.000	
G36NN	INDUSTRIAL HYGIENE OFFICER	E00	0.000						
J21NN	INSTITUTIONAL COOK	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
TB0NN	INSTITUTIONAL COOK-NC	M26	17.783	18.672	19.761	20.756	21.856	23.151	24.269
			1,422.640	1,493.760	1,580.880	1,660.480	1,748.480	1,852.080	1,941.520
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,027.000	4,221.000
E74NN	INTELLIGENCE ANALYST	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
E41AN	INVESTIGATOR I	593	38.480	40.404	42.424	44.545	46.770		
			3,078.400	3,232.320	3,393.920	3,563.600	3,741.600		
			6,693.000	7,027.000	7,379.000	7,748.000	8,135.000		
E41BN	INVESTIGATOR II	613	40.404	42.424	44.545	46.770	49.113		
			3,232.320	3,393.920	3,563.600	3,741.600	3,929.040		
			7,027.000	7,379.000	7,748.000	8,135.000	8,542.000		
E41CN	INVESTIGATOR III	633	42.344	44.462	46.684	49.017	51.477		
			3,387.520	3,556.960	3,734.720	3,921.360	4,118.160		
			7,365.000	7,733.000	8,120.000	8,525.000	8,953.000		
AE5NN	INVESTIGATOR-CITY MANAGER	B00	0.000						
T17NN	INVESTIGATOR-CITY PROS-NC	B00	0.000						
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00	0.000						
AH1NN	JAIL ADMINISTRATOR	E00	0.000						
EH7NN	LABOR COMPLIANCE OFFICER	E00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

J28NN	LABORATORY ASSISTANT	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
J28AN	LABORATORY ASSISTANT I	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
J28BN	LABORATORY ASSISTANT II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
J28CN	LABORATORY ASSISTANT III	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
T71NN	LABORATORY ASSISTANT-NC	M20	16.522	17.351	18.361	19.283	20.259	21.278	22.549
			1,321.760	1,388.080	1,468.880	1,542.640	1,620.720	1,702.240	1,803.920
			2,874.000	3,018.000	3,194.000	3,354.000	3,524.000	3,701.000	3,922.000
B30NN	LABORATORY SERVICES OFFICER	E00	0.000						
K27NN	LANDSCAPE ARCHITECT	604	36.746	38.890	40.871	43.019	45.195	47.531	49.907
			2,939.680	3,111.200	3,269.680	3,441.520	3,615.600	3,802.480	3,992.560
			6,391.000	6,764.000	7,109.000	7,482.000	7,861.000	8,267.000	8,680.000
E42NN	LAW CLERK-CITY ATTORNEY	B00	0.000						
E43NN	LAW CLERK-CITY PROSECUTOR	C00	0.000						
TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00	0.000						
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00	0.000						
D23NN	LEGAL ADMINISTRATOR-ATTORNEY	E00	0.000						
D99NN	LEGAL ASSISTANT	B00	0.000						
D18AN	LEGAL ASSISTANT I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D18BN	LEGAL ASSISTANT II	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
D18CN	LEGAL ASSISTANT III	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D18DN	LEGAL ASSISTANT IV	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
L76NN	LEGAL ASSISTANT-PROSECUTOR	B00	0.000						
D18NN	LEGAL ASSISTANT-SUBROGATION	B00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

L78NN	LEGAL ASSISTANT-SUPERVISOR	B00	0.000						
DA5NN	LEGAL OFFICE ASSISTANT	386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
			1,500.000	1,575.200	1,667.120	1,751.840	1,840.400	1,951.600	2,052.080
			3,261.000	3,425.000	3,624.000	3,809.000	4,001.000	4,243.000	4,461.000
DA6NN	LEGAL OFFICE SPECIALIST	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560
			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
DA2NN	LEGAL RECORDS ASSISTANT	356	17.450	18.322	19.391	20.342	21.405	22.480	23.625
			1,396.000	1,465.760	1,551.280	1,627.360	1,712.400	1,798.400	1,890.000
			3,035.000	3,187.000	3,373.000	3,538.000	3,723.000	3,910.000	4,109.000
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583	34.171	35.915	37.748	39.733	41.756		
			2,733.680	2,873.200	3,019.840	3,178.640	3,340.480		
			5,943.000	6,247.000	6,565.000	6,911.000	7,263.000		
DB4NN	LEGAL RECORDS MGMT SUPERVISOR	583	33.846	35.575	37.390	39.357	41.357		
			2,707.680	2,846.000	2,991.200	3,148.560	3,308.560		
			5,887.000	6,188.000	6,503.000	6,845.000	7,193.000		
DA3NN	LEGAL RECORDS SPECIALIST	386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
			1,500.000	1,575.200	1,667.120	1,751.840	1,840.400	1,951.600	2,052.080
			3,261.000	3,425.000	3,624.000	3,809.000	4,001.000	4,243.000	4,461.000
D63NN	LEGAL RECORDS SUPERVISOR	443	21.656	22.738	24.061	25.501	26.827	28.225	29.571
			1,732.480	1,819.040	1,924.880	2,040.080	2,146.160	2,258.000	2,365.680
			3,767.000	3,955.000	4,185.000	4,435.000	4,666.000	4,909.000	5,143.000
D16AN	LEGAL SECRETARY I	386	18.750	19.690	20.839	21.898	23.005	24.395	25.651
			1,500.000	1,575.200	1,667.120	1,751.840	1,840.400	1,951.600	2,052.080
			3,261.000	3,425.000	3,624.000	3,809.000	4,001.000	4,243.000	4,461.000
D16BN	LEGAL SECRETARY II	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560
			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
D48AN	LEGAL STENOGRAPHER I	316	15.822	16.614	17.577	18.425	19.343	20.338	21.372
			1,265.760	1,329.120	1,406.160	1,474.000	1,547.440	1,627.040	1,709.760
			2,752.000	2,890.000	3,057.000	3,205.000	3,364.000	3,537.000	3,717.000
D48BN	LEGAL STENOGRAPHER II	336	16.585	17.419	18.425	19.343	20.338	21.372	22.455
			1,326.800	1,393.520	1,474.000	1,547.440	1,627.040	1,709.760	1,796.400
			2,885.000	3,030.000	3,205.000	3,364.000	3,537.000	3,717.000	3,906.000
D48CN	LEGAL STENOGRAPHER III	356	17.450	18.322	19.391	20.342	21.405	22.480	23.625
			1,396.000	1,465.760	1,551.280	1,627.360	1,712.400	1,798.400	1,890.000
			3,035.000	3,187.000	3,373.000	3,538.000	3,723.000	3,910.000	4,109.000
AS5NN	LEGAL SYSTEMS SUPPORT SPECLST	B00	0.000						
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00	0.000						
E88NN	LEGISLATIVE AIDE	B00	0.000						
TR5NN	LEGISLATIVE AIDE-NC	B00	0.000						
E87NN	LEGISLATIVE ASSISTANT	B00	0.000						
TR1NN	LEGISLATIVE ASSISTANT-NC	B00	0.000						
E89NN	LEGISLATIVE CLERK	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
E45AN	LIABILITY CLAIMS ASST I	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
E45BN	LIABILITY CLAIMS ASST II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D77NN	LIBRARY AIDE	270	13.792	14.483	15.329	16.112	16.923	17.737	18.628
			1,103.360	1,158.640	1,226.320	1,288.960	1,353.840	1,418.960	1,490.240
			2,399.000	2,519.000	2,666.000	2,802.000	2,943.000	3,085.000	3,240.000
T37N2	LIBRARY AIDE-NC	H30	13.712						
T37N3	LIBRARY AIDE-NC	H36	17.782						
T37N4	LIBRARY AIDE-NC	H37	18.785						
F87NN	LIBRARY ASSISTANT	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D17NN	LIBRARY CIRCULATION SUPERVISOR	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
D46AN	LIBRARY CLERK I	330	15.961	16.760	17.737	18.628	19.581	20.558	21.591
			1,276.880	1,340.800	1,418.960	1,490.240	1,566.480	1,644.640	1,727.280
			2,776.000	2,915.000	3,085.000	3,240.000	3,406.000	3,576.000	3,755.000
T09AN	LIBRARY CLERK I-NC	M13	15.342	16.108	17.049	17.906	18.824	19.761	20.756
			1,227.360	1,288.640	1,363.920	1,432.480	1,505.920	1,580.880	1,660.480
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
D46BN	LIBRARY CLERK II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
T09BN	LIBRARY CLERK II-NC	M21	16.940	17.787	18.824	19.761	20.756	21.856	23.151
			1,355.200	1,422.960	1,505.920	1,580.880	1,660.480	1,748.480	1,852.080
			2,946.000	3,094.000	3,274.000	3,437.000	3,610.000	3,801.000	4,027.000
D46CN	LIBRARY CLERK III	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
T09CN	LIBRARY CLERK III-NC	M28	18.234	19.145	20.259	21.278	22.549	23.729	24.904
			1,458.720	1,531.600	1,620.720	1,702.240	1,803.920	1,898.320	1,992.320
			3,171.000	3,330.000	3,524.000	3,701.000	3,922.000	4,127.000	4,332.000
D46DN	LIBRARY CLERK IV	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
T09DN	LIBRARY CLERK IV-NC	M36	19.672	20.655	21.856	23.151	24.269	25.521	26.828
			1,573.760	1,652.400	1,748.480	1,852.080	1,941.520	2,041.680	2,146.240
			3,422.000	3,592.000	3,801.000	4,027.000	4,221.000	4,439.000	4,666.000
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E00	0.000						
C22AN	LICENSE INSPECTOR I	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
C22BN	LICENSE INSPECTOR II	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
G05NN	LICENSED VOCATIONAL NURSE	441	24.283	25.496	26.978	28.390	29.794	31.283	32.875
			1,942.640	2,039.680	2,158.240	2,271.200	2,383.520	2,502.640	2,630.000
			4,224.000	4,434.000	4,692.000	4,938.000	5,182.000	5,441.000	5,718.000
T10NN	LICENSED VOCATIONAL NURSE-NC	M40	22.623	23.753	25.134	26.624	27.909	29.349	30.852
			1,809.840	1,900.240	2,010.720	2,129.920	2,232.720	2,347.920	2,468.160
			3,935.000	4,131.000	4,372.000	4,631.000	4,854.000	5,105.000	5,366.000
H05NN	LIEUTENANT-BEACH SAFETY	080	42.890	45.011	47.275	49.608	52.110		
			3,431.200	3,600.880	3,782.000	3,968.640	4,168.800		
			7,460.000	7,829.000	8,222.000	8,628.000	9,063.000		
H49NN	LIEUTENANT-RESCUE BOATS	080	42.890	45.011	47.275	49.608	52.110		
			3,431.200	3,600.880	3,782.000	3,968.640	4,168.800		
			7,460.000	7,829.000	8,222.000	8,628.000	9,063.000		
T11NN	LIFEGUARD-HRLY-NC	010	19.640	21.822	22.907	24.288	25.493	26.779	
			1,571.200	1,745.760	1,832.560	1,943.040	2,039.440	2,142.320	
			3,416.000	3,795.000	3,984.000	4,224.000	4,434.000	4,658.000	
H09NN	LIFEGUARD-SEASONAL	010	19.640	21.822	22.907	24.288	25.493	26.779	
			1,571.200	1,745.760	1,832.560	1,943.040	2,039.440	2,142.320	
			3,416.000	3,795.000	3,984.000	4,224.000	4,434.000	4,658.000	
I59NN	LOCKSMITH	480	24.250	25.463	26.944	28.291	29.730	31.296	32.905
			1,940.000	2,037.040	2,155.520	2,263.280	2,378.400	2,503.680	2,632.400
			4,218.000	4,429.000	4,686.000	4,921.000	5,171.000	5,443.000	5,723.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

L18NN	MACHINIST	490	24.852	26.095	27.616	29.020	30.506	32.083	33.727
			1,988.160	2,087.600	2,209.280	2,321.600	2,440.480	2,566.640	2,698.160
			4,322.000	4,539.000	4,803.000	5,047.000	5,306.000	5,580.000	5,866.000
J77AN	MAINTENANCE AIDE I	230	13.042	13.698	14.491	15.228	15.942	16.756	17.600
			1,043.360	1,095.840	1,159.280	1,218.240	1,275.360	1,340.480	1,408.000
			2,268.000	2,382.000	2,520.000	2,649.000	2,773.000	2,914.000	3,061.000
T26AN	MAINTENANCE AIDE I-NC	M01	0.000	12.907	13.661	14.350	15.022	15.793	16.588
J77BN	MAINTENANCE AIDE II	260	14.038	14.737	15.595	16.348	17.152	17.984	18.919
			1,123.040	1,178.960	1,247.600	1,307.840	1,372.160	1,438.720	1,513.520
			2,442.000	2,563.000	2,712.000	2,843.000	2,983.000	3,128.000	3,291.000
T26BN	MAINTENANCE AIDE II-NC	M03	13.492	14.169	14.993	15.716	16.489	17.288	18.186
			1,079.360	1,133.520	1,199.440	1,257.280	1,319.120	1,383.040	1,454.880
			2,347.000	2,464.000	2,608.000	2,733.000	2,868.000	3,007.000	3,163.000
JA3AN	MAINTENANCE ASSISTANT I	290	15.307	16.074	17.007	17.864	18.723	19.664	20.670
			1,224.560	1,285.920	1,360.560	1,429.120	1,497.840	1,573.120	1,653.600
			2,662.000	2,796.000	2,958.000	3,107.000	3,256.000	3,420.000	3,595.000
JA3BN	MAINTENANCE ASSISTANT II	330	16.848	17.692	18.723	19.664	20.670	21.701	22.792
			1,347.840	1,415.360	1,497.840	1,573.120	1,653.600	1,736.080	1,823.360
			2,930.000	3,077.000	3,256.000	3,420.000	3,595.000	3,774.000	3,964.000
JA3CN	MAINTENANCE ASSISTANT III	362	18.144	19.051	20.162	21.177	22.248	23.369	24.763
			1,451.520	1,524.080	1,612.960	1,694.160	1,779.840	1,869.520	1,981.040
			3,156.000	3,314.000	3,507.000	3,683.000	3,870.000	4,065.000	4,307.000
T78AN	MAINTENANCE ASST I-NC	M09	14.710	15.448	16.352	17.174	17.997	18.901	19.871
			1,176.800	1,235.840	1,308.160	1,373.920	1,439.760	1,512.080	1,589.680
			2,558.000	2,687.000	2,844.000	2,987.000	3,130.000	3,287.000	3,456.000
T78BN	MAINTENANCE ASST II-NC	M14	16.195	17.004	17.997	18.901	19.871	20.860	21.910
			1,295.600	1,360.320	1,439.760	1,512.080	1,589.680	1,668.800	1,752.800
			2,817.000	2,957.000	3,130.000	3,287.000	3,456.000	3,628.000	3,811.000
T78CN	MAINTENANCE ASST III-NC	M23	17.441	18.316	19.382	20.355	21.385	22.461	23.803
			1,395.280	1,465.280	1,550.560	1,628.400	1,710.800	1,796.880	1,904.240
			3,033.000	3,186.000	3,371.000	3,540.000	3,719.000	3,907.000	4,140.000
JB1NN	MAINTENANCE SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
TR3NN	MANAGEMENT ANALYST-NC	B00	0.000						
EB9NN	MANAGEMENT ASSISTANT	470	20.186	21.195	22.432	23.596	24.795	26.064	27.411
			1,614.880	1,695.600	1,794.560	1,887.680	1,983.600	2,085.120	2,192.880
			3,511.000	3,686.000	3,902.000	4,104.000	4,313.000	4,533.000	4,768.000
H59AN	MARINA AGENT I	320	15.564	16.339	17.292	18.191	19.100	20.062	21.076

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,245.120	1,307.120	1,383.360	1,455.280	1,528.000	1,604.960	1,686.080
			2,707.000	2,842.000	3,008.000	3,164.000	3,322.000	3,489.000	3,666.000
H59BN	MARINA AGENT II	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
H59CN	MARINA AGENT III	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
H58NN	MARINA SUPERVISOR	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
H58AN	MARINA SUPERVISOR I	510	25.113	26.370	27.904	29.333	30.849	32.430	34.133
			2,009.040	2,109.600	2,232.320	2,346.640	2,467.920	2,594.400	2,730.640
			4,368.000	4,586.000	4,853.000	5,102.000	5,366.000	5,641.000	5,937.000
H58BN	MARINA SUPERVISOR II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
T38NN	MARINE AIDE-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
H13NN	MARINE SAFETY CAPTAIN	120	47.561	49.994	52.606	55.282	58.159		
			3,804.880	3,999.520	4,208.480	4,422.560	4,652.720		
			8,272.000	8,695.000	9,150.000	9,615.000	10,116.000		
B61NN	MARINE SAFETY CHIEF	E00	0.000						
H57NN	MARINE SAFETY LIEUTENANT	080	42.890	45.011	47.275	49.608	52.110		
			3,431.200	3,600.880	3,782.000	3,968.640	4,168.800		
			7,460.000	7,829.000	8,222.000	8,628.000	9,063.000		
H14NN	MARINE SAFETY OFFICER	030	30.803	32.401	34.077	35.830	37.748		
			2,464.240	2,592.080	2,726.160	2,866.400	3,019.840		
			5,358.000	5,635.000	5,927.000	6,232.000	6,565.000		
H15NN	MARINE SAFETY SERGEANT	060	37.226	39.185	41.155	43.269	45.507		
			2,978.080	3,134.800	3,292.400	3,461.520	3,640.560		
			6,475.000	6,815.000	7,158.000	7,526.000	7,915.000		
H12NN	MARINE SAFETY SERGEANT-BT-OP	060	37.226	39.185	41.155	43.269	45.507		
			2,978.080	3,134.800	3,292.400	3,461.520	3,640.560		
			6,475.000	6,815.000	7,158.000	7,526.000	7,915.000		
AB3NN	MARKETING OFFICER	E00	0.000						
F18NN	MASTER MECHANIC	185	61.467	64.850	68.307	72.045	75.888		
			4,917.360	5,188.000	5,464.560	5,763.600	6,071.040		

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

		10,691.000	11,279.000	11,881.000	12,531.000	13,199.000			
KA3NN	MATERIALS INSPECTOR	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
K30NN	MATERIALS TESTING CHEMIST	524	28.614	30.044	31.794	33.438	35.173	36.994	38.914
			2,289.120	2,403.520	2,543.520	2,675.040	2,813.840	2,959.520	3,113.120
			4,977.000	5,226.000	5,530.000	5,816.000	6,118.000	6,434.000	6,768.000
K32NN	MECHANICAL ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320
			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
K33NN	MECHANICAL ENGINEERING ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
D19AN	MECHANICAL EQUIP STK CLRK I	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
D19BN	MECHANICAL EQUIP STK CLRK II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D19CN	MECHANICAL EQUIP STK CLRK III	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
L21NN	MECHANICAL SUPERVISOR	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
L21AN	MECHANICAL SUPERVISOR I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
L21BN	MECHANICAL SUPERVISOR II	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
G48AN	MEDICAL ASSISTANT I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737
			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
G48BN	MEDICAL ASSISTANT II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
TR4NN	MEDICAL ASSISTANT-NC	B00	0.000						
G07AN	MEDICAL SOCIAL WORKER I	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
TA0AN	MEDICAL SOCIAL WORKER I-NC	M47	22.415	23.537	24.904	26.148	27.479	28.925	30.415
			1,793.200	1,882.960	1,992.320	2,091.840	2,198.320	2,314.000	2,433.200
			3,899.000	4,094.000	4,332.000	4,548.000	4,779.000	5,031.000	5,290.000
G07BN	MEDICAL SOCIAL WORKER II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
P09NN	MEMBERS OF BOARDS & COMMISSION	D11	50.000						
P13NN	MEMBERS OF BOARDS & COMMISSION	D12	75.000						
P15NN	MEMBERS OF BOARDS & COMMISSION	D13	100.000						
			8,000.000						
			17,393.000						
P14NN	MEMBERS OF BOARDS & COMMISSION	D14	200.000						
T73AN	MESSENGER/MAIL CLERK I-NC	M08	14.837	15.578	16.489	17.288	18.186	19.095	20.054
			1,186.960	1,246.240	1,319.120	1,383.040	1,454.880	1,527.600	1,604.320
			2,581.000	2,709.000	2,868.000	3,007.000	3,163.000	3,321.000	3,488.000
J36BN	MESSENGER/MAIL CLERK II	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
L49NN	MGR-ACCOUNTING	E00	0.000						
BB2NN	MGR-ACCOUNTING	E00	0.000						
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0.000						
AM7NN	MGR-ADMINISTRATION	E00	0.000						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0.000						
AR7NN	MGR-ANIMAL CARE SERVICES	E00	0.000						
AF6NN	MGR-ANIMAL CONTROL	E00	0.000						
AP8NN	MGR-AUTOMATED SERVICES	E00	0.000						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0.000						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0.000						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0.000						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0.000						
C70NN	MGR-BUSINESS RELATIONS	E00	0.000						
F83NN	MGR-CANNABIS OVERSIGHT	E00	0.000						
EH6NN	MGR-CODE ENFORCEMENT	E00	0.000						
EH8NN	MGR-COLLECTIVE IMPACT & OPS	E00	0.000						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0.000						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0.000						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0.000
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0.000
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0.000
E17NN	MGR-COMM&GOVERNMENTAL AFFAIRS	E00	0.000
A87NN	MGR-COMMERCIAL SERVICES	E00	0.000
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0.000
AG5NN	MGR-COMMUNITY HEALTH	E00	0.000
AK8NN	MGR-COMMUNITY RECREATION	E00	0.000
F85NN	MGR-CTZNS' POLICE COMPLNT COMM	E00	0.000
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0.000
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0.000
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0.000
L50NN	MGR-ELECTRIC GENERATION	E00	0.000
BH8NN	MGR-ENERGY RECOVERY	E00	0.000
L51NN	MGR-ENGINEERING & CONSTRUCTION	E00	0.000
AE1NN	MGR-ENGINEERING SERVICES	E00	0.000
F88NN	MGR-ENTERPRISE INFO SVCS	E00	0.000
AF7NN	MGR-ENVIRONMENTAL HEALTH	E00	0.000
L52NN	MGR-ENVIRONMENTAL SERVICES	E00	0.000
CA9NN	MGR-FACILITIES	E00	0.000
AU8NN	MGR-FINANCIAL CONTROLS	E00	0.000
A78NN	MGR-FLEET SERVICES	E00	0.000
AR4NN	MGR-GAS & OIL OPERATIONS	E00	0.000
B55NN	MGR-GAS SERVICES	E00	0.000
AE7NN	MGR-GAS SUPPLY/REG AFFAIRS	E00	0.000
L75NN	MGR-GOVERNMENT AFFAIRS	E00	0.000
BH7NN	MGR-HOUSING & NEIGHBORHOODS	E00	0.000
AM3NN	MGR-HOUSING AUTHORITY	E00	0.000
AF8NN	MGR-HOUSING/NEIGHBORHOOD SVCS	E00	0.000
AW1NN	MGR-HSING & COMMUNITY IMPRVMNT	E00	0.000
AD2NN	MGR-HUMAN SERVICES	E00	0.000
B28NN	MGR-INFORMATION SERVICES	E00	0.000
AJ4NN	MGR-INTEGRATED RESOURCES	E00	0.000
AW2NN	MGR-LABOR RELATIONS	E00	0.000
BH2NN	MGR-LONG BEACH UNIT	E00	0.000
BG4NN	MGR-MAIN LIBRARY SVCS	E00	0.000
AC9NN	MGR-MAINTENANCE OPERATIONS	E00	0.000
A41NN	MGR-MARINE OPERATIONS	E00	0.000
BD4NN	MGR-MEDICAL SERVICES	E00	0.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

BG3NN	MGR-NEIGHBORHOOD LIBRARY SVCS	E00	0.000						
AG1NN	MGR-NEIGHBORHOOD SERVICES	E00	0.000						
F80NN	MGR-OFFICE OF INNOVATION	E00	0.000						
BH3NN	MGR-OIL PRODUCTION	E00	0.000						
AF3NN	MGR-OPERATIONS & ADMIN	E00	0.000						
AI9NN	MGR-OPERATIONS SUPPORT	E00	0.000						
EB4NN	MGR-PARK FACILITIES	E00	0.000						
EB5NN	MGR-PARK GROUNDS	E00	0.000						
BD8NN	MGR-PERSONNEL OPERATIONS	E00	0.000						
B54NN	MGR-PIPELINE CONSTRUCTION	E00	0.000						
L53NN	MGR-PLANNING & DEVELOPMENT	E00	0.000						
AR2NN	MGR-PLANNING BUREAU	E00	0.000						
AI8NN	MGR-PREVENTIVE HEALTH	E00	0.000						
BJ4NN	MGR-PREVENTIVE MEDICINE	E00	0.000						
F79NN	MGR-PRK PLANNING & PARTNERSHIP	E00	0.000						
AR3NN	MGR-PROJECT DEVELOPMENT	E00	0.000						
AB9NN	MGR-PROPERTY SERVICES	E00	0.000						
A45NN	MGR-PUBLIC SERVICE	E00	0.000						
A83NN	MGR-PUBLIC WORKS OPERATIONS	E00	0.000						
AH0NN	MGR-RECREATION SERVICES	E00	0.000						
AC1NN	MGR-REDEVELOPMENT	E00	0.000						
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E00	0.000						
L68NN	MGR-SPECIAL EVENTS & FILMING	E00	0.000						
AJ2NN	MGR-SUPPORT SERVICES-GAS	E00	0.000						
B35NN	MGR-SUPPORT SERVICES-HEALTH	E00	0.000						
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E00	0.000						
AD9NN	MGR-TOWING	E00	0.000						
CA3NN	MGR-TRAFFIC & TRANSPORTATION	E00	0.000						
BH5NN	MGR-WASTE OPERATIONS	E00	0.000						
BC7NN	MGR-WORKERS COMPENSATION	E00	0.000						
L54NN	MGR-WORKFORCE DEVELOPMENT	E00	0.000						
G08NN	MICROBIOLOGIST	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
G08AN	MICROBIOLOGIST I	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
G08BN	MICROBIOLOGIST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
G08CN	MICROBIOLOGIST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
G41NN	MICROBIOLOGIST SUPERVISOR	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
TA1NN	MICROBIOLOGIST-NC	M62	25.376	26.645	28.197	29.655	31.173	32.809	34.470
			2,030.080	2,131.600	2,255.760	2,372.400	2,493.840	2,624.720	2,757.600
			4,414.000	4,634.000	4,904.000	5,158.000	5,422.000	5,706.000	5,995.000
D97NN	MICROFILM TECHNICIAN	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
D21NN	MINUTE CLERK	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
J37NN	MOTOR SWEEPER OPERATOR	451	22.883	24.026	25.424	26.649	28.030	29.455	30.964
			1,830.640	1,922.080	2,033.920	2,131.920	2,242.400	2,356.400	2,477.120
			3,980.000	4,179.000	4,422.000	4,635.000	4,875.000	5,123.000	5,386.000
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38	21.634	22.717	24.038	25.296	26.547	27.873	29.292
			1,730.720	1,817.360	1,923.040	2,023.680	2,123.760	2,229.840	2,343.360
			3,763.000	3,951.000	4,181.000	4,400.000	4,617.000	4,848.000	5,095.000
T13N1	MUSICIAN-NC	H60	48.308						
BH9NN	NEIGHBORHOOD IMPRVMT OFFICER	E00	0.000						
AM8NN	NEIGHBORHOOD RESOURCES OFFICER	E00	0.000						
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
AR5BN	NEIGHBORHOOD SVCS SPCLST II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
AV5NN	NOISE ABATEMENT OFFICER	E00	0.000						
G12NN	NURSE PRACTITIONER	671	43.165	45.325	47.964	50.499	53.151	55.919	58.810
			3,453.200	3,626.000	3,837.120	4,039.920	4,252.080	4,473.520	4,704.800
			7,508.000	7,883.000	8,342.000	8,783.000	9,244.000	9,726.000	10,229.000
T15NN	NURSE PRACTITIONER-NC	M91	37.554	39.431	41.723	43.854	46.104	48.542	51.091

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,004.320	3,154.480	3,337.840	3,508.320	3,688.320	3,883.360	4,087.280
			6,532.000	6,858.000	7,257.000	7,627.000	8,019.000	8,443.000	8,886.000
B33NN	NURSING SERVICES OFFICER	E00	0.000						
G31AN	NUTRITION AIDE I	310	15.233	15.993	16.923	17.737	18.628	19.581	20.558
			1,218.640	1,279.440	1,353.840	1,418.960	1,490.240	1,566.480	1,644.640
			2,649.000	2,782.000	2,943.000	3,085.000	3,240.000	3,406.000	3,576.000
G31BN	NUTRITION AIDE II	360	17.188	18.048	19.100	20.062	21.076	22.138	23.459
			1,375.040	1,443.840	1,528.000	1,604.960	1,686.080	1,771.040	1,876.720
			2,989.000	3,139.000	3,322.000	3,489.000	3,666.000	3,850.000	4,080.000
T96NN	NUTRITION AIDE-NC	M10	14.642	15.374	16.269	17.049	17.906	18.824	19.761
			1,171.360	1,229.920	1,301.520	1,363.920	1,432.480	1,505.920	1,580.880
			2,547.000	2,674.000	2,830.000	2,965.000	3,114.000	3,274.000	3,437.000
AN1NN	NUTRITION SERVICES OFFICER	E00	0.000						
C53AN	OCCUPANCY SPECIALIST I	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
C53BN	OCCUPANCY SPECIALIST II	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
C53CN	OCCUPANCY SPECIALIST III	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
BF2NN	OCCUPATIONAL HLTH SVCS OFFICER	E00	0.000						
I70AN	OFFICE SERVICES ASST I	310	15.842	16.633	17.600	18.446	19.373	20.364	21.380
			1,267.360	1,330.640	1,408.000	1,475.680	1,549.840	1,629.120	1,710.400
			2,755.000	2,893.000	3,061.000	3,208.000	3,370.000	3,542.000	3,719.000
I70BN	OFFICE SERVICES ASST II	340	17.281	18.142	19.202	20.162	21.177	22.248	23.369
			1,382.480	1,451.360	1,536.160	1,612.960	1,694.160	1,779.840	1,869.520
			3,006.000	3,155.000	3,340.000	3,507.000	3,683.000	3,870.000	4,065.000
I70CN	OFFICE SERVICES ASST III	371	18.604	19.534	20.670	21.701	22.791	24.002	25.424
			1,488.320	1,562.720	1,653.600	1,736.080	1,823.280	1,920.160	2,033.920
			3,236.000	3,398.000	3,595.000	3,774.000	3,964.000	4,175.000	4,422.000
AI7NN	OFFICE SERVICES OFFICER	E00	0.000						
D29NN	OFFICE SERVICES SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
D26NN	OFFICE SPECIALIST-PROSECUTOR	B00	0.000						
BD6NN	OFFICE SYSTEMS OFFICER	E00	0.000						
I32AN	OFFSET PRESS OPERATOR I	391	19.530	20.506	21.701	22.791	24.002	25.424	26.649

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,562.400	1,640.480	1,736.080	1,823.280	1,920.160	2,033.920	2,131.920
			3,397.000	3,567.000	3,774.000	3,964.000	4,175.000	4,422.000	4,635.000
I32BN	OFFSET PRESS OPERATOR II	421	21.035	22.081	23.369	24.763	26.060	27.348	28.715
			1,682.800	1,766.480	1,869.520	1,981.040	2,084.800	2,187.840	2,297.200
			3,659.000	3,841.000	4,065.000	4,307.000	4,533.000	4,757.000	4,994.000
J41AN	OIL FIELD GAUGER I	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
			4,735.000	4,972.000	5,261.000	5,530.000	5,816.000	6,118.000	6,434.000
J41BN	OIL FIELD GAUGER II	507	29.134	30.587	32.367	34.025	35.781	37.640	39.589
			2,330.720	2,446.960	2,589.360	2,722.000	2,862.480	3,011.200	3,167.120
			5,067.000	5,320.000	5,630.000	5,918.000	6,223.000	6,547.000	6,886.000
B05NN	OIL PROPERTIES ACCTG OFFICER	E00	0.000						
AP7NN	OPERATIONS CENTER OFFICER	E00	0.000						
BI2NN	OPERATIONS OFF-ENVIRNMNTL HLTH	E00	0.000						
AI6NN	OPERATIONS OFFICER-BLDG SAFETY	E00	0.000						
G50AN	OUTREACH WORKER I	260	13.498	14.170	14.995	15.719	16.492	17.292	18.191
			1,079.840	1,133.600	1,199.600	1,257.520	1,319.360	1,383.360	1,455.280
			2,348.000	2,465.000	2,608.000	2,734.000	2,868.000	3,008.000	3,164.000
G50BN	OUTREACH WORKER II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
T16N9	PAGE-NC	H29	13.218						
T17N1	PAGE-NC	H29	13.218						
T16N0	PAGE-NC	H30	13.712						
I33AN	PAINTER I	441	22.290	23.403	24.763	26.059	27.348	28.715	30.176
			1,783.200	1,872.240	1,981.040	2,084.720	2,187.840	2,297.200	2,414.080
			3,877.000	4,070.000	4,307.000	4,532.000	4,757.000	4,994.000	5,248.000
T47AN	PAINTER I-NC	M37	21.109	22.164	23.451	24.678	25.900	27.194	28.578
			1,688.720	1,773.120	1,876.080	1,974.240	2,072.000	2,175.520	2,286.240
			3,671.000	3,855.000	4,079.000	4,292.000	4,505.000	4,730.000	4,971.000
I33BN	PAINTER II	461	23.454	24.623	26.060	27.348	28.715	30.176	31.765
			1,876.320	1,969.840	2,084.800	2,187.840	2,297.200	2,414.080	2,541.200
			4,079.000	4,283.000	4,533.000	4,757.000	4,994.000	5,248.000	5,525.000
I35NN	PAINTER SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
F55NN	PARALEGAL-CITY ATTORNEY	B00	0.000						
F54NN	PARALEGAL-CITY PROSECUTOR	B00	0.000						
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

L55NN	PARK DEVELOPMENT OFFICER	E00	0.000							
J42NN	PARK MAINTENANCE SUPERVISOR	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986	
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880	
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000	
H17NN	PARK NATURALIST	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849	
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920	
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000	
H26AN	PARK RANGER I	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587	
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960	
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000	
T97AN	PARK RANGER I-NC	M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479	
			1,623.760	1,704.960	1,803.920	1,898.320	1,992.320	2,091.840	2,198.320	
			3,530.000	3,707.000	3,922.000	4,127.000	4,332.000	4,548.000	4,779.000	
H26BN	PARK RANGER II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287	
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960	
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000	
F19AN	PARKING CONTROL CHECKER I	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085	
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800	
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000	
T98AN	PARKING CONTROL CHECKER I-NC	M22	16.842	17.685	18.712	19.663	20.664	21.701	22.839	
			1,347.360	1,414.800	1,496.960	1,573.040	1,653.120	1,736.080	1,827.120	
			2,929.000	3,076.000	3,255.000	3,420.000	3,594.000	3,774.000	3,972.000	
F19BN	PARKING CONTROL CHECKER II	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908	
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640	
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000	
F45NN	PARKING CONTROL SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287	
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960	
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000	
I36AN	PARKING METER TECHNICIAN I	421	21.035	22.081	23.369	24.763	26.060	27.348	28.715	
			1,682.800	1,766.480	1,869.520	1,981.040	2,084.800	2,187.840	2,297.200	
			3,659.000	3,841.000	4,065.000	4,307.000	4,533.000	4,757.000	4,994.000	
T74AN	PARKING METER TECHNICIAN I-NC	M31	19.426	20.396	21.586	22.730	24.077	25.240	26.542	
			1,554.080	1,631.680	1,726.880	1,818.400	1,926.160	2,019.200	2,123.360	
			3,379.000	3,547.000	3,754.000	3,953.000	4,188.000	4,390.000	4,616.000	
I36BN	PARKING METER TECHNICIAN II	471	23.980	25.180	26.649	28.030	29.455	30.964	32.564	
			1,918.400	2,014.400	2,131.920	2,242.400	2,356.400	2,477.120	2,605.120	
			4,171.000	4,380.000	4,635.000	4,875.000	5,123.000	5,386.000	5,664.000	
F17NN	PARKING OPERATIONS OFFICER	E00	0.000							
T17A1	PARKING OPERATNS ATTNDT I-NC	M07	13.936	14.635	15.490	16.269	17.049	17.906	18.824	

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,114.880	1,170.800	1,239.200	1,301.520	1,363.920	1,432.480	1,505.920
			2,424.000	2,545.000	2,694.000	2,830.000	2,965.000	3,114.000	3,274.000
T17B1	PARKING OPERATNS ATTNDT II-NC	M12	14.959	15.707	16.623	17.487	18.361	19.283	20.259
			1,196.720	1,256.560	1,329.840	1,398.960	1,468.880	1,542.640	1,620.720
			2,602.000	2,732.000	2,891.000	3,041.000	3,194.000	3,354.000	3,524.000
F76NN	PAYROLL OFFICER	E00	0.000						
D86AN	PAYROLL SPECIALIST I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
D86BN	PAYROLL SPECIALIST II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
D65AN	PAYROLL/PERSONNEL ASST I	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
D65BN	PAYROLL/PERSONNEL ASST II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
D65CN	PAYROLL/PERSONNEL ASST III	420	19.927	20.918	22.138	23.459	24.687	25.908	27.203
			1,594.160	1,673.440	1,771.040	1,876.720	1,974.960	2,072.640	2,176.240
			3,466.000	3,638.000	3,850.000	4,080.000	4,294.000	4,506.000	4,731.000
L83NN	PERFORMANCE MANAGEMENT OFFICER	E00	0.000						
ED9NN	PERMIT CENTER SUPERVISOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
ED6AN	PERMIT TECHNICIAN I	404	21.125	22.182	23.474	24.649	26.117	27.479	28.829
			1,690.000	1,774.560	1,877.920	1,971.920	2,089.360	2,198.320	2,306.320
			3,674.000	3,858.000	4,083.000	4,287.000	4,542.000	4,779.000	5,014.000
ED6BN	PERMIT TECHNICIAN II	454	24.081	25.284	26.755	28.086	29.520	31.140	32.628
			1,926.480	2,022.720	2,140.400	2,246.880	2,361.600	2,491.200	2,610.240
			4,188.000	4,398.000	4,653.000	4,885.000	5,134.000	5,416.000	5,675.000
E48AN	PERSONNEL ANALYST I-CONF	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E48BN	PERSONNEL ANALYST II-CONF	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
E48CN	PERSONNEL ANALYST III-CONF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
E48DN	PERSONNEL ANALYST IV-CONF	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
D93AN	PERSONNEL ASST I-CONF	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
D93BN	PERSONNEL ASST II-CONF	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
K34NN	PETROLEUM ENGINEER	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
K34AN	PETROLEUM ENGINEER I	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
K34BN	PETROLEUM ENGINEER II	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960
K37NN	PETROLEUM ENGINEERING ASSOC	697	42.866	45.010	47.632	50.051	52.693	55.361	58.210
			3,429.280	3,600.800	3,810.560	4,004.080	4,215.440	4,428.880	4,656.800
K37AN	PETROLEUM ENGINEERING ASSOC I	607	36.809	38.955	40.944	43.075	45.245	47.632	50.013
			2,944.720	3,116.400	3,275.520	3,446.000	3,619.600	3,810.560	4,001.040
K37BN	PETROLEUM ENGINEERING ASSOC II	697	42.866	45.010	47.632	50.051	52.693	55.361	58.210
			3,429.280	3,600.800	3,810.560	4,004.080	4,215.440	4,428.880	4,656.800
K36NN	PETROLEUM ENGINEERING ASST	607	36.809	38.955	40.944	43.075	45.245	47.632	50.013
			2,944.720	3,116.400	3,275.520	3,446.000	3,619.600	3,810.560	4,001.040
K35NN	PETROLEUM ENGINEERING TECH	504	27.223	28.586	30.248	31.794	33.440	35.174	36.994
			2,177.840	2,286.880	2,419.840	2,543.520	2,675.200	2,813.920	2,959.520
KA5AN	PETROLEUM OPERATIONS COORD I	740	46.841	49.182	52.049	54.724	57.571	60.603	63.751
			3,747.280	3,934.560	4,163.920	4,377.920	4,605.680	4,848.240	5,100.080
KA5BN	PETROLEUM OPERATIONS COORD II	777	50.350	52.867	55.950	58.830	61.890	65.145	68.525
			4,028.000	4,229.360	4,476.000	4,706.400	4,951.200	5,211.600	5,482.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			8,757.000	9,195.000	9,731.000	10,232.000	10,764.000	11,331.000	11,918.000
K38NN	PHOTOGRAPHER	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
K38GN	PHOTOGRAPHER	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
E05NN	PHYSICIAN ASSISTANT	B00	0.000						
K39NN	PLAN CHECKER-ELECTRICAL	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K39AN	PLAN CHECKER-ELECTRICAL I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K39BN	PLAN CHECKER-ELECTRICAL II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
			7,090.000	7,444.000	7,878.000	8,289.000	8,723.000	9,180.000	9,657.000
K44NN	PLAN CHECKER-FIRE PREVENTION	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K44AN	PLAN CHECKER-FIRE PREVENTION I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K44BN	PLAN CHECKER-FIRE PREVNTN II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
			7,090.000	7,444.000	7,878.000	8,289.000	8,723.000	9,180.000	9,657.000
K40NN	PLAN CHECKER-MECHANICAL	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K40AN	PLAN CHECKER-MECHANICAL I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K40BN	PLAN CHECKER-MECHANICAL II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
			7,090.000	7,444.000	7,878.000	8,289.000	8,723.000	9,180.000	9,657.000
K41NN	PLAN CHECKER-PLUMBING	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373
			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K41AN	PLAN CHECKER-PLUMBING I	634	37.780	39.671	41.974	44.099	46.385	48.824	51.373

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,022.400	3,173.680	3,357.920	3,527.920	3,710.800	3,905.920	4,109.840
			6,571.000	6,900.000	7,300.000	7,670.000	8,068.000	8,492.000	8,935.000
K41BN	PLAN CHECKER-PLUMBING II	674	40.763	42.801	45.297	47.658	50.155	52.782	55.521
			3,261.040	3,424.080	3,623.760	3,812.640	4,012.400	4,222.560	4,441.680
F53AN	PLANNER I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
T62AN	PLANNER I-NC	M52	23.530	24.711	26.148	27.479	28.925	30.415	31.995
			1,882.400	1,976.880	2,091.840	2,198.320	2,314.000	2,433.200	2,559.600
			4,093.000	4,298.000	4,548.000	4,779.000	5,031.000	5,290.000	5,565.000
F53BN	PLANNER II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
T62BN	PLANNER II-NC	M68	27.373	28.745	30.415	31.995	33.628	35.348	37.201
			2,189.840	2,299.600	2,433.200	2,559.600	2,690.240	2,827.840	2,976.080
			4,761.000	5,000.000	5,290.000	5,565.000	5,849.000	6,148.000	6,470.000
F53CN	PLANNER III	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
F53DN	PLANNER IV	670	37.535	39.413	41.708	43.912	46.218	48.625	51.139
			3,002.800	3,153.040	3,336.640	3,512.960	3,697.440	3,890.000	4,091.120
			6,528.000	6,855.000	7,254.000	7,638.000	8,039.000	8,457.000	8,895.000
F53EN	PLANNER V	700	41.203	43.260	45.425	47.694	50.080	52.585	55.216
			3,296.240	3,460.800	3,634.000	3,815.520	4,006.400	4,206.800	4,417.280
			7,166.000	7,524.000	7,901.000	8,295.000	8,710.000	9,146.000	9,604.000
EA2NN	PLANNING AIDE	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
T61NN	PLANNING AIDE-NC	M36	19.672	20.655	21.856	23.151	24.269	25.521	26.828
			1,573.760	1,652.400	1,748.480	1,852.080	1,941.520	2,041.680	2,146.240
			3,422.000	3,592.000	3,801.000	4,027.000	4,221.000	4,439.000	4,666.000
I37NN	PLASTERER	480	24.250	25.463	26.944	28.291	29.730	31.296	32.905
			1,940.000	2,037.040	2,155.520	2,263.280	2,378.400	2,503.680	2,632.400
			4,218.000	4,429.000	4,686.000	4,921.000	5,171.000	5,443.000	5,723.000
I38NN	PLUMBER	501	25.843	27.132	28.715	30.176	31.765	33.398	35.137
			2,067.440	2,170.560	2,297.200	2,414.080	2,541.200	2,671.840	2,810.960
			4,495.000	4,719.000	4,994.000	5,248.000	5,525.000	5,809.000	6,111.000
I39NN	PLUMBER SUPERVISOR	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
T39NN	PLUMBER-NC	M52	24.471	25.699	27.194	28.578	30.082	31.632	33.275
			1,957.680	2,055.920	2,175.520	2,286.240	2,406.560	2,530.560	2,662.000
			4,256.000	4,470.000	4,730.000	4,971.000	5,232.000	5,502.000	5,787.000
K42NN	PLUMBING INSPECTOR	534	29.371	30.841	32.634	34.313	36.041	37.944	39.880
			2,349.680	2,467.280	2,610.720	2,745.040	2,883.280	3,035.520	3,190.400
			5,108.000	5,364.000	5,676.000	5,968.000	6,269.000	6,600.000	6,936.000
F22PN	POA PRESIDENT-POLICE LIEUT.	160	66.830	70.506	74.270	78.259	82.479	84.868	
			5,346.400	5,640.480	5,941.600	6,260.720	6,598.320	6,789.440	
			11,624.000	12,263.000	12,918.000	13,611.000	14,345.000	14,761.000	
F23PN	POA PRESIDENT-POLICE OFFICER	140	44.334	46.805	49.336	52.047	54.900	57.287	
			3,546.720	3,744.400	3,946.880	4,163.760	4,392.000	4,582.960	
			7,711.000	8,141.000	8,581.000	9,052.000	9,549.000	9,964.000	
F24PN	POA PRESIDENT-POLICE SERGEANT	150	55.381	58.293	61.480	64.773	70.476	72.863	
			4,430.480	4,663.440	4,918.400	5,181.840	5,638.080	5,829.040	
			9,632.000	10,139.000	10,693.000	11,266.000	12,258.000	12,673.000	
AQ1NN	POLICE ADMIN BUREAU CHIEF	E00	0.000						
TA3NN	POLICE CADET-NC	H36	17.782						
F20NN	POLICE CAPTAIN	180	64.763	68.335	71.966	75.909	79.945		
			5,181.040	5,466.800	5,757.280	6,072.720	6,395.600		
			11,264.000	11,885.000	12,517.000	13,203.000	13,905.000		
BA8NN	POLICE COMMANDER	E00	0.000						
AN9NN	POLICE COMMUNITY RELATNS OFCR	E00	0.000						
F61NN	POLICE CORPORAL	100	56.399						
			4,511.920						
			9,809.000						
AQ2NN	POLICE INFO/TECHNOLOGY OFCR	E00	0.000						
F21NN	POLICE INSPECTOR	110	48.179	50.711	53.484	56.350	61.311	63.699	
			3,854.320	4,056.880	4,278.720	4,508.000	4,904.880	5,095.920	
			8,380.000	8,820.000	9,302.000	9,801.000	10,664.000	11,079.000	
T85N1	POLICE INVESTIGATOR-NC	H46	28.389						
T85N2	POLICE INVESTIGATOR-NC	H49	33.390						
T85N3	POLICE INVESTIGATOR-NC	H52	38.392						
T85N4	POLICE INVESTIGATOR-NC	H54	41.728						
T85N5	POLICE INVESTIGATOR-NC	H57	46.729						
T85NN	POLICE INVESTIGATOR-NC	050	38.569	40.717	42.920	45.277	47.761	50.148	
			3,085.520	3,257.360	3,433.600	3,622.160	3,820.880	4,011.840	
			6,708.000	7,082.000	7,465.000	7,875.000	8,307.000	8,722.000	

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

F22NN	POLICE LIEUTENANT	170	58.140	61.337	64.612	68.080	71.752	74.140	
			4,651.200	4,906.960	5,168.960	5,446.400	5,740.160	5,931.200	
			10,112.000	10,668.000	11,238.000	11,841.000	12,480.000	12,895.000	
F23NN	POLICE OFFICER	050	38.569	40.717	42.920	45.277	47.761	50.148	
			3,085.520	3,257.360	3,433.600	3,622.160	3,820.880	4,011.840	
			6,708.000	7,082.000	7,465.000	7,875.000	8,307.000	8,722.000	
T91NN	POLICE OFFICER-NC	050	38.569	40.717	42.920	45.277	47.761	50.148	
			3,085.520	3,257.360	3,433.600	3,622.160	3,820.880	4,011.840	
			6,708.000	7,082.000	7,465.000	7,875.000	8,307.000	8,722.000	
AP9NN	POLICE PLANNING/RESEARCH OFCR	E00	0.000						
D51AN	POLICE PROPERTY & SPLY CLRK I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
D51BN	POLICE PROPERTY & SPLY CLRK II	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
D51NN	POLICE PROPERTY & SUPPLY CLERK	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
BB3NN	POLICE RECORDS ADMINISTRATOR	E00	0.000						
F63NN	POLICE RECRUIT	046	34.712						
			2,776.960						
			6,037.000						
F24NN	POLICE SERGEANT	110	48.179	50.711	53.484	56.350	61.311	63.699	
			3,854.320	4,056.880	4,278.720	4,508.000	4,904.880	5,095.920	
			8,380.000	8,820.000	9,302.000	9,801.000	10,664.000	11,079.000	
F48AN	POLICE SERVICES SPECLST I	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
TC1AN	POLICE SERVICES SPECLST I-NC	M24	17.355	18.222	19.283	20.259	21.278	22.549	23.729
			1,388.400	1,457.760	1,542.640	1,620.720	1,702.240	1,803.920	1,898.320
			3,019.000	3,169.000	3,354.000	3,524.000	3,701.000	3,922.000	4,127.000
F48BN	POLICE SERVICES SPECLST II	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F48CN	POLICE SERVICES SPECLST III	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
F62NN	POLICE SYSTEMS SUPERVISOR	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F263N	POLICEWOMAN-POST 2	050	38.569	40.717	42.920	45.277	47.761	50.148	
			3,085.520	3,257.360	3,433.600	3,622.160	3,820.880	4,011.840	
			6,708.000	7,082.000	7,465.000	7,875.000	8,307.000	8,722.000	
F29NN	POLYGRAPH EXAMINER-MISC	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
F28NN	POLYGRAPH EXAMINER-SAFETY	070	42.813	45.153	47.606	50.117	52.797		
			3,425.040	3,612.240	3,808.480	4,009.360	4,223.760		
			7,446.000	7,853.000	8,280.000	8,717.000	9,183.000		
T50AN	POOL LIFEGUARD I-NC	H32	14.752						
T50BN	POOL LIFEGUARD II-NC	H34	16.102						
I40AN	POWER EQUIP RPR MECHANIC I	430	21.282	22.346	23.648	25.048	26.255	27.616	29.020
			1,702.560	1,787.680	1,891.840	2,003.840	2,100.400	2,209.280	2,321.600
			3,702.000	3,887.000	4,113.000	4,357.000	4,566.000	4,803.000	5,047.000
I40BN	POWER EQUIP RPR MECHANIC II	460	23.108	24.259	25.674	26.944	28.291	29.730	31.296
			1,848.640	1,940.720	2,053.920	2,155.520	2,263.280	2,378.400	2,503.680
			4,019.000	4,219.000	4,465.000	4,686.000	4,921.000	5,171.000	5,443.000
I40CN	POWER EQUIP RPR MECHANIC III	500	25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
			4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
T57NN	PRINCIPAL BUILDING INSP-NC	N87	31.886	33.480	35.426	37.288	39.175	41.204	43.369
			2,550.880	2,678.400	2,834.080	2,983.040	3,134.000	3,296.320	3,469.520
			5,546.000	5,823.000	6,162.000	6,485.000	6,814.000	7,167.000	7,543.000
K81NN	PRINCIPAL BUILDING INSPECTOR	624	36.828	38.668	40.919	43.053	45.243	47.594	50.081
			2,946.240	3,093.440	3,273.520	3,444.240	3,619.440	3,807.520	4,006.480
			6,405.000	6,725.000	7,117.000	7,488.000	7,869.000	8,278.000	8,711.000
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	624	36.828	38.668	40.919	43.053	45.243	47.594	50.081
			2,946.240	3,093.440	3,273.520	3,444.240	3,619.440	3,807.520	4,006.480
			6,405.000	6,725.000	7,117.000	7,488.000	7,869.000	8,278.000	8,711.000
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E00	0.000						
K45NN	PRINCIPAL GEOL DRAFTING TECH	627	37.775	39.660	41.968	44.092	46.376	48.812	51.360
			3,022.000	3,172.800	3,357.440	3,527.360	3,710.080	3,904.960	4,108.800
			6,570.000	6,898.000	7,299.000	7,669.000	8,066.000	8,490.000	8,933.000
D31NN	PROGRAM SPECIALIST-CITY MGR	B00	0.000						
F74NN	PROGRAM SPECIALIST-CITY PROS	B00	0.000						
E55NN	PROGRAMMER	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
E56AN	PROGRAMMER/ANALYST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
EC4AN	PROGRAMMER/ANALYST I-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
E56BN	PROGRAMMER/ANALYST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
E56CN	PROGRAMMER/ANALYST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
E56DN	PROGRAMMER/ANALYST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
EC4DN	PROGRAMMER/ANALYST IV-CONF	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
E56EN	PROGRAMMER/ANALYST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
EC4EN	PROGRAMMER/ANALYST V-CONF	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
E56FN	PROGRAMMER/ANALYST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
EC4FN	PROGRAMMER/ANALYST VI-CONF	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
L79NN	PROJECT DEVELOPMENT OFFICER	E00	0.000						
L57NN	PROJECT MANAGEMENT OFFICER	E00	0.000						
C47AN	PROPERTY MGMT SPECIALIST I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
C47BN	PROPERTY MGMT SPECIALIST II	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

AQ8NN	PROSECUTOR ASSISTANT	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560
			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
AQ8AN	PROSECUTOR ASSISTANT I	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
TQ8N1	PROSECUTOR ASSISTANT I-NC	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
AQ8BN	PROSECUTOR ASSISTANT II	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
TQ8N2	PROSECUTOR ASSISTANT II-NC	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
AQ8CN	PROSECUTOR ASSISTANT III	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
TQ8N3	PROSECUTOR ASSISTANT III-NC	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
AQ8DN	PROSECUTOR ASSISTANT IV	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
TQ8N4	PROSECUTOR ASSISTANT IV-NC	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
TQ8NN	PROSECUTOR ASSISTANT-NC	406	19.732	20.716	21.928	23.040	24.202	25.659	26.982
			1,578.560	1,657.280	1,754.240	1,843.200	1,936.160	2,052.720	2,158.560
			3,432.000	3,603.000	3,814.000	4,007.000	4,209.000	4,463.000	4,693.000
F43NN	PROTECTION AIDE	272	13.819	14.507	15.356	16.151	16.968	17.771	18.662
			1,105.520	1,160.560	1,228.480	1,292.080	1,357.440	1,421.680	1,492.960
			2,404.000	2,523.000	2,671.000	2,809.000	2,951.000	3,091.000	3,246.000
EF3NN	PUBLIC AFFAIRS ASSISTANT	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
F84NN	PUBLIC AFFAIRS OFFCR-CITY MGR	E00	0.000						
EH4NN	PUBLIC AFFAIRS OFFICER	E00	0.000						
G51AN	PUBLIC HEALTH ASSOC I	250	13.175	13.834	14.642	15.329	16.112	16.923	17.737

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,054.000	1,106.720	1,171.360	1,226.320	1,288.960	1,353.840	1,418.960
			2,292.000	2,406.000	2,547.000	2,666.000	2,802.000	2,943.000	3,085.000
G51BN	PUBLIC HEALTH ASSOC II	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
G51CN	PUBLIC HEALTH ASSOC III	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
T50N1	PUBLIC HEALTH ASSOCIATE-NC	B00	0.000						
G19NN	PUBLIC HEALTH NURSE	582	34.452	36.173	38.280	40.234	42.288	44.504	46.780
			2,756.160	2,893.840	3,062.400	3,218.720	3,383.040	3,560.320	3,742.400
			5,992.000	6,292.000	6,658.000	6,998.000	7,355.000	7,741.000	8,136.000
G19AN	PUBLIC HEALTH NURSE I	571	33.564	35.239	37.295	39.253	41.233	43.409	45.624
			2,685.120	2,819.120	2,983.600	3,140.240	3,298.640	3,472.720	3,649.920
			5,838.000	6,129.000	6,487.000	6,827.000	7,172.000	7,550.000	7,935.000
G19BN	PUBLIC HEALTH NURSE II	591	35.323	37.093	39.253	41.233	43.409	45.624	47.964
			2,825.840	2,967.440	3,140.240	3,298.640	3,472.720	3,649.920	3,837.120
			6,144.000	6,452.000	6,827.000	7,172.000	7,550.000	7,935.000	8,342.000
G19CN	PUBLIC HEALTH NURSE III	611	37.112	38.968	41.233	43.409	45.624	47.964	50.499
			2,968.960	3,117.440	3,298.640	3,472.720	3,649.920	3,837.120	4,039.920
			6,455.000	6,778.000	7,172.000	7,550.000	7,935.000	8,342.000	8,783.000
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	641	40.056	42.060	44.504	46.780	49.217	51.795	54.511
			3,204.480	3,364.800	3,560.320	3,742.400	3,937.360	4,143.600	4,360.880
			6,967.000	7,315.000	7,741.000	8,136.000	8,560.000	9,009.000	9,481.000
T18NN	PUBLIC HEALTH NURSE-NC	M69	31.479	33.057	34.977	36.794	38.672	40.650	42.781
			2,518.320	2,644.560	2,798.160	2,943.520	3,093.760	3,252.000	3,422.480
			5,475.000	5,750.000	6,083.000	6,400.000	6,726.000	7,070.000	7,441.000
G21AN	PUBLIC HEALTH NUTRITIONIST I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
G21BN	PUBLIC HEALTH NUTRITIONIST II	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
G21CN	PUBLIC HEALTH NUTRITIONIST III	600	31.485	33.062	34.986	36.772	38.699	40.678	42.797
			2,518.800	2,644.960	2,798.880	2,941.760	3,095.920	3,254.240	3,423.760
			5,476.000	5,750.000	6,085.000	6,396.000	6,731.000	7,075.000	7,444.000
F56NN	PUBLIC HEALTH PHYSICIAN	C00	0.000						
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00	0.000						
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

G40NN	PUBLIC HEALTH REGISTRAR	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
G23AN	PUBLIC HLTH PROFESSIONAL I	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
G23BN	PUBLIC HLTH PROFESSIONAL II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
G23CN	PUBLIC HLTH PROFESSIONAL III	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
AG2NN	PUBLIC INFORMATION OFFICER	E00	0.000						
AJ6NN	PUBLIC INFORMATION OFFICER	E00	0.000						
TA8AN	PUBLIC SAFETY DISP I-NC	M42	22.213	23.323	24.678	25.900	27.194	28.578	30.082
			1,777.040	1,865.840	1,974.240	2,072.000	2,175.520	2,286.240	2,406.560
			3,863.000	4,057.000	4,292.000	4,505.000	4,730.000	4,971.000	5,232.000
TA8BN	PUBLIC SAFETY DISP II-NC	M48	23.312	24.478	25.900	27.194	28.578	30.082	31.632
			1,864.960	1,958.240	2,072.000	2,175.520	2,286.240	2,406.560	2,530.560
			4,055.000	4,257.000	4,505.000	4,730.000	4,971.000	5,232.000	5,502.000
J45AN	PUBLIC SAFETY DISPATCHER I	471	23.626	24.808	26.255	27.616	29.020	30.506	32.083
			1,890.080	1,984.640	2,100.400	2,209.280	2,321.600	2,440.480	2,566.640
			4,109.000	4,315.000	4,566.000	4,803.000	5,047.000	5,306.000	5,580.000
J45BN	PUBLIC SAFETY DISPATCHER II	501	25.461	26.731	28.291	29.730	31.296	32.905	34.618
			2,036.880	2,138.480	2,263.280	2,378.400	2,503.680	2,632.400	2,769.440
			4,428.000	4,649.000	4,921.000	5,171.000	5,443.000	5,723.000	6,021.000
J45CN	PUBLIC SAFETY DISPATCHER III	531	27.459	28.828	30.506	32.083	33.727	35.498	37.289
			2,196.720	2,306.240	2,440.480	2,566.640	2,698.160	2,839.840	2,983.120
			4,776.000	5,014.000	5,306.000	5,580.000	5,866.000	6,174.000	6,486.000
J45DN	PUBLIC SAFETY DISPATCHER IV	561	29.617	31.097	32.905	34.618	36.385	38.243	40.247
			2,369.360	2,487.760	2,632.400	2,769.440	2,910.800	3,059.440	3,219.760
			5,151.000	5,409.000	5,723.000	6,021.000	6,328.000	6,652.000	7,000.000
EI2AN	PUBLIC SAFETY TELECOMMNCTR I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
EI2BN	PUBLIC SAFETY TELECOMMNCTR II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
EI2CN	PUBLIC SAFETY TELECOMMNCTR III	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
BA9NN	PURCHASING AGENT	E00	0.000						
A97NN	RCRTMNT/SLCTN OFCR-CIVIL SVC	E00	0.000						
AM4NN	REAL ESTATE OFFICER	E00	0.000						
ED5AN	REAL ESTATE PROJECT COORD I	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
ED5BN	REAL ESTATE PROJECT COORD II	660	36.611	38.443	40.678	42.797	45.039	47.401	49.865
			2,928.880	3,075.440	3,254.240	3,423.760	3,603.120	3,792.080	3,989.200
			6,368.000	6,686.000	7,075.000	7,444.000	7,834.000	8,244.000	8,673.000
ED5CN	REAL ESTATE PROJECT COORD III	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
C45AN	REAL ESTATE TECHNICIAN I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
C45BN	REAL ESTATE TECHNICIAN II	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
F70NN	RECORDS MANAGER-CITY CLERK	580	29.958	31.455	33.287	34.986	36.772	38.699	40.678
			2,396.640	2,516.400	2,662.960	2,798.880	2,941.760	3,095.920	3,254.240
			5,211.000	5,471.000	5,790.000	6,085.000	6,396.000	6,731.000	7,075.000
H52NN	RECREATION ASSISTANT	390	18.501	19.426	20.558	21.591	22.738	24.085	25.245
			1,480.080	1,554.080	1,644.640	1,727.280	1,819.040	1,926.800	2,019.600
			3,218.000	3,379.000	3,576.000	3,755.000	3,955.000	4,189.000	4,391.000
H28EE	RECREATION LDR/SPECIALIST IX	P39	21.491						
H28EF	RECREATION LDR/SPECIALIST X	H40	21.512						
T20C1	RECREATION LDR/SPECLST III-NC	H70	13.000						
T20D1	RECREATION LDR/SPECLST IV-NC	H30	13.712						
T20I1	RECREATION LDR/SPECLST IX-NC	H39	20.659						
T20E1	RECREATION LDR/SPECLST V-NC	H32	14.752						
T20F1	RECREATION LDR/SPECLST VI-NC	H34	16.102						
T20G1	RECREATION LDR/SPECLST VII-NC	H36	17.782						
T20H1	RECREATION LDR/SPECLST VIII-NC	H38	19.819						
T20J1	RECREATION LDR/SPECLST X-NC	H40	21.512						
BE1NN	RECREATION SUPERINTENDENT	E00	0.000						
L58NN	RECYCLING & SUSTAINABILITY OFF	E00	0.000						
EC5AN	RECYCLING SPECIALIST I	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
EC5BN	RECYCLING SPECIALIST II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
AC2NN	REDEVELOPMENT ADMINISTRATOR	E00	0.000						
AC3NN	REDEVELOPMENT PROJECT OFFICER	E00	0.000						
J49NN	REFUSE FIELD INVESTIGATOR	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360
			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
JA2AN	REFUSE OPERATOR I	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
T77AN	REFUSE OPERATOR I-NC	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
			3,140.000	3,297.000	3,489.000	3,666.000	3,850.000	4,080.000	4,294.000
JA2BN	REFUSE OPERATOR II	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
T77BN	REFUSE OPERATOR II-NC	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
JA2CN	REFUSE OPERATOR III	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
J50NN	REFUSE SUPERVISOR	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
G11AN	REGISTERED NURSE I	571	33.564	35.239	37.295	39.253	41.233	43.409	45.624
			2,685.120	2,819.120	2,983.600	3,140.240	3,298.640	3,472.720	3,649.920
			5,838.000	6,129.000	6,487.000	6,827.000	7,172.000	7,550.000	7,935.000
T66AN	REGISTERED NURSE I-NC	M63	29.914	31.412	33.212	34.957	36.743	38.673	40.632
			2,393.120	2,512.960	2,656.960	2,796.560	2,939.440	3,093.840	3,250.560
			5,203.000	5,463.000	5,777.000	6,080.000	6,391.000	6,726.000	7,067.000
G11BN	REGISTERED NURSE II	591	35.323	37.093	39.253	41.233	43.409	45.624	47.964
			2,825.840	2,967.440	3,140.240	3,298.640	3,472.720	3,649.920	3,837.120
			6,144.000	6,452.000	6,827.000	7,172.000	7,550.000	7,935.000	8,342.000
T66BN	REGISTERED NURSE II-NC	M69	31.479	33.057	34.977	36.794	38.672	40.650	42.781
			2,518.320	2,644.560	2,798.160	2,943.520	3,093.760	3,252.000	3,422.480

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,475.000	5,750.000	6,083.000	6,400.000	6,726.000	7,070.000	7,441.000
R50NN	RETIRED ANNUITANT-ADMN SPPT-NC	C00	0.000						
R53NN	RETIRED ANNUITANT-MGMT SPPT-NC	E00	0.000						
R52NN	RETIRED ANNUITANT-SPCL PRJS-NC	C00	0.000						
R51NN	RETIRED ANNUITANT-SPCLD SPPT-NC	C00	0.000						
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0.000						
D35NN	REVENUE OFFICER-TREASURY	E00	0.000						
BG5NN	RISK MANAGER	E00	0.000						
D69AN	SAFETY SPECIALIST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D92AN	SAFETY SPECIALIST I-CONF	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
D69BN	SAFETY SPECIALIST II	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
D92BN	SAFETY SPECIALIST II-CONF	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640
			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
D92CN	SAFETY SPECIALIST III-CONF	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
F31N1	SCHOOL GUARD	H70	13.000						
F31N2	SCHOOL GUARD	P28	13.220						
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
D30NN	SECRETARY	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
D56NN	SECRETARY TO CITY ATTN-CONF	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
D49NN	SECRETARY TO CITY AUDITOR	486	24.285	25.499	26.982	28.331	29.734	31.264	32.878
			1,942.800	2,039.920	2,158.560	2,266.480	2,378.720	2,501.120	2,630.240
			4,224.000	4,435.000	4,693.000	4,928.000	5,172.000	5,438.000	5,718.000
D14NN	SECRETARY TO THE MAYOR	590	30.716	32.255	34.133	35.855	37.747	39.673	41.708
			2,457.280	2,580.400	2,730.640	2,868.400	3,019.760	3,173.840	3,336.640

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,342.000	5,610.000	5,937.000	6,236.000	6,565.000	6,900.000	7,254.000
D89NN	SECRETARY-CONF	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
C32NN	SENIOR ACCOUNTANT	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
C54NN	SENIOR ACCOUNTANT-CONF	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
C43NN	SENIOR AUDITOR	B00	0.000						
E13NN	SENIOR BUYER	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
K52NN	SENIOR CIVIL ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
T84NN	SENIOR CIVIL ENGINEER-NC	N94	36.108	37.916	40.123	42.165	44.377	46.698	49.143
			2,888.640	3,033.280	3,209.840	3,373.200	3,550.160	3,735.840	3,931.440
			6,280.000	6,595.000	6,979.000	7,334.000	7,718.000	8,122.000	8,547.000
T67NN	SENIOR COMB BLDG INSP-NC	N72	28.815	30.255	32.014	33.707	35.426	37.288	39.175
			2,305.200	2,420.400	2,561.120	2,696.560	2,834.080	2,983.040	3,134.000
			5,012.000	5,262.000	5,568.000	5,863.000	6,162.000	6,485.000	6,814.000
K90NN	SENIOR COMBINATION BLDG INSP	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
E98NN	SENIOR DEPUTY CITY ATTORNEY	D00	0.000						
AK3NN	SENIOR ECON DEVELOPMENT OFCR	E00	0.000						
K56NN	SENIOR ELECTRICAL INSPECTOR	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
K98AN	SENIOR ENGINEERING TECH I	547	32.201	33.811	35.781	37.640	39.589	41.639	43.736
			2,576.080	2,704.880	2,862.480	3,011.200	3,167.120	3,331.120	3,498.880

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			5,601.000	5,881.000	6,223.000	6,547.000	6,886.000	7,242.000	7,607.000
TD1AN	SENIOR ENGINEERING TECH I-NC	547	32.201	33.811	35.781	37.640	39.589	41.639	43.736
			2,576.080	2,704.880	2,862.480	3,011.200	3,167.120	3,331.120	3,498.880
			5,601.000	5,881.000	6,223.000	6,547.000	6,886.000	7,242.000	7,607.000
K98BN	SENIOR ENGINEERING TECH II	577	33.876	35.571	37.640	39.589	41.639	43.736	46.022
			2,710.080	2,845.680	3,011.200	3,167.120	3,331.120	3,498.880	3,681.760
			5,892.000	6,187.000	6,547.000	6,886.000	7,242.000	7,607.000	8,005.000
TD1BN	SENIOR ENGINEERING TECH II-NC	577	33.876	35.571	37.640	39.589	41.639	43.736	46.022
			2,710.080	2,845.680	3,011.200	3,167.120	3,331.120	3,498.880	3,681.760
			5,892.000	6,187.000	6,547.000	6,886.000	7,242.000	7,607.000	8,005.000
J75NN	SENIOR EQUIPMENT OPERATOR	510	26.379	27.699	29.310	30.811	32.404	34.064	35.853
			2,110.320	2,215.920	2,344.800	2,464.880	2,592.320	2,725.120	2,868.240
			4,588.000	4,818.000	5,098.000	5,359.000	5,636.000	5,925.000	6,236.000
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567	32.562	34.189	36.182	38.036	39.996	42.072	44.257
			2,604.960	2,735.120	2,894.560	3,042.880	3,199.680	3,365.760	3,540.560
			5,663.000	5,946.000	6,293.000	6,616.000	6,956.000	7,318.000	7,698.000
K58NN	SENIOR GEOLOGIST	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960
			9,611.000	10,091.000	10,679.000	11,241.000	11,824.000	12,442.000	13,090.000
D33AN	SENIOR LEGAL SECRETARY I	443	21.656	22.738	24.061	25.501	26.827	28.225	29.571
			1,732.480	1,819.040	1,924.880	2,040.080	2,146.160	2,258.000	2,365.680
			3,767.000	3,955.000	4,185.000	4,435.000	4,666.000	4,909.000	5,143.000
D33BN	SENIOR LEGAL SECRETARY II	466	22.956	24.104	25.509	26.773	28.119	29.548	31.088
			1,836.480	1,928.320	2,040.720	2,141.840	2,249.520	2,363.840	2,487.040
			3,993.000	4,192.000	4,437.000	4,657.000	4,891.000	5,139.000	5,407.000
E31NN	SENIOR LIBRARIAN	630	33.972	35.671	37.747	39.673	41.708	43.912	46.218
			2,717.760	2,853.680	3,019.760	3,173.840	3,336.640	3,512.960	3,697.440
			5,909.000	6,204.000	6,565.000	6,900.000	7,254.000	7,638.000	8,039.000
K80NN	SENIOR MECHANICAL ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
K91NN	SENIOR MECHANICAL INSPECTOR	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
D96NN	SENIOR MINUTE CLERK	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460	22.219	23.326	24.687	25.908	27.203	28.587	30.092
			1,777.520	1,866.080	1,974.960	2,072.640	2,176.240	2,286.960	2,407.360

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,865.000	4,057.000	4,294.000	4,506.000	4,731.000	4,972.000	5,234.000
KA6NN	SENIOR PETROLEUM ENG ASSOC	747	49.951	52.452	55.506	58.363	61.398	64.630	67.984
			3,996.080	4,196.160	4,440.480	4,669.040	4,911.840	5,170.400	5,438.720
			8,688.000	9,123.000	9,654.000	10,151.000	10,679.000	11,241.000	11,824.000
K61NN	SENIOR PETROLEUM ENGINEER	787	55.260	58.020	61.398	64.630	67.984	71.535	75.262
			4,420.800	4,641.600	4,911.840	5,170.400	5,438.720	5,722.800	6,020.960
			9,611.000	10,091.000	10,679.000	11,241.000	11,824.000	12,442.000	13,090.000
K63NN	SENIOR PLUMBING INSPECTOR	574	32.439	34.059	36.041	37.944	39.880	41.974	44.099
			2,595.120	2,724.720	2,883.280	3,035.520	3,190.400	3,357.920	3,527.920
			5,642.000	5,924.000	6,269.000	6,600.000	6,936.000	7,300.000	7,670.000
AS1NN	SENIOR PROSECUTOR ASST	B00	0.000						
F34NN	SENIOR RECORDS CLERK	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
K65NN	SENIOR STRUCTURAL ENGINEER	687	49.494	52.370	55.110	57.992	61.031	64.204	67.414
			3,959.520	4,189.600	4,408.800	4,639.360	4,882.480	5,136.320	5,393.120
			8,608.000	9,109.000	9,585.000	10,086.000	10,615.000	11,167.000	11,725.000
K67NN	SENIOR SURVEY TECHNICIAN	508	30.584	32.117	33.985	35.731	37.576	39.526	41.570
			2,446.720	2,569.360	2,718.800	2,858.480	3,006.080	3,162.080	3,325.600
			5,319.000	5,586.000	5,911.000	6,215.000	6,536.000	6,875.000	7,230.000
K66NN	SENIOR SURVEYOR	627	37.775	39.660	41.968	44.092	46.376	48.812	51.360
			3,022.000	3,172.800	3,357.440	3,527.360	3,710.080	3,904.960	4,108.800
			6,570.000	6,898.000	7,299.000	7,669.000	8,066.000	8,490.000	8,933.000
K68NN	SENIOR TRAFFIC ENGINEER	694	47.198	49.947	52.559	55.313	58.205	61.230	64.291
			3,775.840	3,995.760	4,204.720	4,425.040	4,656.400	4,898.400	5,143.280
			8,209.000	8,687.000	9,142.000	9,621.000	10,124.000	10,650.000	11,182.000
BI7NN	SERRF OPERATIONS OFFICER	E00	0.000						
FG3CN	SPCL SCS OF III-ARM ARPT PC OF	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
FG3DN	SPCL SCS OF IV-ARM ARPT PC OF	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
T70BN	SPCL SVCS OFFICER II-NC -ARMED	M35	19.441	20.415	21.603	22.703	23.846	25.285	26.585
			1,555.280	1,633.200	1,728.240	1,816.240	1,907.680	2,022.800	2,126.800
			3,381.000	3,551.000	3,757.000	3,949.000	4,148.000	4,398.000	4,624.000
D38NN	SPECIAL PROJ OFFICER-CITY CLRK	E00	0.000						
AB4NN	SPECIAL PROJECTS OFF-COMM DEV	E00	0.000						
BJ1NN	SPECIAL PROJECTS OFF-ENGRG	E00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E00	0.000						
AG0NN	SPECIAL PROJECTS OFF-PUB SVC	E00	0.000						
AN6NN	SPECIAL PROJECTS OFF-PUB WORKS	E00	0.000						
L60NN	SPECIAL PROJECTS OFFICER	E00	0.000						
F33AN	SPECIAL SERVICES OFFICER I	361	17.519	18.396	19.465	20.457	21.499	22.576	23.760
			1,401.520	1,471.680	1,557.200	1,636.560	1,719.920	1,806.080	1,900.800
			3,047.000	3,200.000	3,386.000	3,558.000	3,739.000	3,927.000	4,133.000
T30AN	SPECIAL SERVICES OFFICER I-NC	M22	16.842	17.685	18.712	19.663	20.664	21.701	22.839
			1,347.360	1,414.800	1,496.960	1,573.040	1,653.120	1,736.080	1,827.120
			2,929.000	3,076.000	3,255.000	3,420.000	3,594.000	3,774.000	3,972.000
F33BN	SPECIAL SERVICES OFFICER II	426	20.226	21.238	22.477	23.615	24.808	26.300	27.655
			1,618.080	1,699.040	1,798.160	1,889.200	1,984.640	2,104.000	2,212.400
			3,518.000	3,694.000	3,909.000	4,107.000	4,315.000	4,574.000	4,810.000
T30BN	SPECIAL SERVICES OFFICER II-NC	M35	19.441	20.415	21.603	22.703	23.846	25.285	26.585
			1,555.280	1,633.200	1,728.240	1,816.240	1,907.680	2,022.800	2,126.800
			3,381.000	3,551.000	3,757.000	3,949.000	4,148.000	4,398.000	4,624.000
F33CN	SPECIAL SERVICES OFFICER III	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F33EN	SPECIAL SERVICES OFFICER V	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
FF3CN	SPECIAL SVCS OFFICER III-ARMED	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
F33DN	SPECIAL SVCS OFFICER IV	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
FF3EN	SPECIAL SVCS OFFICER V-ARMED	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
AL7NN	SR. CITY CLERK ANALYST	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
C33NN	STAFF AUDITOR	B00	0.000						
D37NN	STOCK & RECEIVING CLERK	330	15.961	16.760	17.737	18.628	19.581	20.558	21.591

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,276.880	1,340.800	1,418.960	1,490.240	1,566.480	1,644.640	1,727.280
			2,776.000	2,915.000	3,085.000	3,240.000	3,406.000	3,576.000	3,755.000
D38AN	STOREKEEPER I	380	18.052	18.958	20.062	21.076	22.138	23.459	24.687
			1,444.160	1,516.640	1,604.960	1,686.080	1,771.040	1,876.720	1,974.960
D38BN	STOREKEEPER II	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
J93NN	STORM DRAIN MAINT CREW LEADER	440	21.961	23.057	24.397	25.674	26.944	28.291	29.730
			1,756.880	1,844.560	1,951.760	2,053.920	2,155.520	2,263.280	2,378.400
			3,820.000	4,010.000	4,243.000	4,465.000	4,686.000	4,921.000	5,171.000
J94AN	STORM DRAIN MAINT CRW MEMBER I	380	18.774	19.716	20.864	21.919	23.024	24.397	25.674
			1,501.920	1,577.280	1,669.120	1,753.520	1,841.920	1,951.760	2,053.920
			3,265.000	3,429.000	3,629.000	3,812.000	4,005.000	4,243.000	4,465.000
J94BN	STORM DRAIN MAINT CRW MEMBR II	400	19.726	20.711	21.919	23.024	24.397	25.674	26.944
			1,578.080	1,656.880	1,753.520	1,841.920	1,951.760	2,053.920	2,155.520
			3,431.000	3,602.000	3,812.000	4,005.000	4,243.000	4,465.000	4,686.000
J95NN	STORM DRAIN PLANT MECHANIC	440	21.961	23.057	24.397	25.674	26.944	28.291	29.730
			1,756.880	1,844.560	1,951.760	2,053.920	2,155.520	2,263.280	2,378.400
			3,820.000	4,010.000	4,243.000	4,465.000	4,686.000	4,921.000	5,171.000
J90NN	STREET LANDSCAPING SUPVR I	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
J91NN	STREET LANDSCAPING SUPVR II	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
J61NN	STREET MAINTENANCE SUPERVISOR	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287
			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
J61AN	STREET MAINTENANCE SUPVR I	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
J61BN	STREET MAINTENANCE SUPVR II	540	27.079	28.433	30.092	31.639	33.287	34.986	36.772
			2,166.320	2,274.640	2,407.360	2,531.120	2,662.960	2,798.880	2,941.760
			4,710.000	4,945.000	5,234.000	5,503.000	5,790.000	6,085.000	6,396.000
CA2NN	STRM WTR/ENVRN CMLPNC OFFICER	E00	0.000						
KA1NN	STRUCTURAL ENGINEER	647	44.780	47.385	49.814	52.452	55.204	58.072	60.976
			3,582.400	3,790.800	3,985.120	4,196.160	4,416.320	4,645.760	4,878.080
			7,789.000	8,242.000	8,664.000	9,123.000	9,602.000	10,100.000	10,605.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

K99NN	STRUCTURAL ENGINEERING ASSOC	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
T59NN	STRUCTURAL ENGINEERING ASSOC-NC	N80	31.841	33.435	35.379	37.185	39.137	41.118	43.245
			2,547.280	2,674.800	2,830.320	2,974.800	3,130.960	3,289.440	3,459.600
			5,538.000	5,815.000	6,153.000	6,468.000	6,807.000	7,152.000	7,522.000
J64NN	SUPERVISING CUSTODIAN	370	17.624	18.505	19.581	20.558	21.591	22.738	24.085
			1,409.920	1,480.400	1,566.480	1,644.640	1,727.280	1,819.040	1,926.800
			3,065.000	3,219.000	3,406.000	3,576.000	3,755.000	3,955.000	4,189.000
H56NN	SUPERVISING PARK RANGER	550	27.763	29.151	30.849	32.430	34.133	35.855	37.747
			2,221.040	2,332.080	2,467.920	2,594.400	2,730.640	2,868.400	3,019.760
			4,829.000	5,070.000	5,366.000	5,641.000	5,937.000	6,236.000	6,565.000
AQ9NN	SUPERVISING PROSECUTOR ASST	B00	0.000						
D81NN	SUPERVISING SENIOR LEGAL SECY	482	24.099	25.302	26.773	28.119	29.548	31.088	32.693
			1,927.920	2,024.160	2,141.840	2,249.520	2,363.840	2,487.040	2,615.440
			4,192.000	4,401.000	4,657.000	4,891.000	5,139.000	5,407.000	5,686.000
D98NN	SUPERVISING WORKERS' COMP SECY	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
J84NN	SUPERVISOR-FACILITIES MAINT	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
C35NN	SUPERVISOR-STORES & PROPERTY	490	23.896	25.091	26.554	27.904	29.333	30.849	32.430
			1,911.680	2,007.280	2,124.320	2,232.320	2,346.640	2,467.920	2,594.400
			4,156.000	4,364.000	4,618.000	4,853.000	5,102.000	5,366.000	5,641.000
J87NN	SUPERVISOR-WASTE OPERATIONS	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
AJ0NN	SUPPORT PROJECTS OFFICER	E00	0.000						
AG6NN	SUPT-ADMIN SERVICES	E00	0.000						
AH4NN	SUPT-AIRPORT OPERATIONS	E00	0.000						
AR6NN	SUPT-AIRPORT SECURITY	E00	0.000						
B25NN	SUPT-ANIMAL CONTROL	E00	0.000						
B82NN	SUPT-BUILDING AND SAFETY	E00	0.000						
AK4NN	SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0.000						
L61NN	SUPT-ENGINEERING	E00	0.000						
AF5NN	SUPT-ENGR & GAS SYSTEM CONTROL	E00	0.000						
L71NN	SUPT-ENVIRONMENTAL PROGRAMS	E00	0.000						
AJ9NN	SUPT-FACILITY MANAGEMENT	E00	0.000						

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

CA5NN	SUPT-FINANCE & CONTROLS	E00	0.000						
L63NN	SUPT-FLEET ACQUISITION	E00	0.000						
L64NN	SUPT-FLEET MAINTENANCE	E00	0.000						
L44NN	SUPT-FLEET OPERATIONS	E00	0.000						
B36NN	SUPT-FLEET SERVICES	E00	0.000						
AN0NN	SUPT-GANG INTERVENTION	E00	0.000						
B89NN	SUPT-GAS ADMINISTRATION	E00	0.000						
B87NN	SUPT-GAS ENGINEERING	E00	0.000						
AE8NN	SUPT-GAS SUPPLY & REG AFFAIRS	E00	0.000						
BB1NN	SUPT-GAS SYSTEMS CONTROL	E00	0.000						
AE9NN	SUPT-GOLF OPERATIONS	E00	0.000						
J35NN	SUPT-MARINA MAINTENANCE	E00	0.000						
L45NN	SUPT-METERS & REGULATORS	E00	0.000						
AG8NN	SUPT-OPERATIONS	E00	0.000						
B48NN	SUPT-PARK MAINTENANCE	E00	0.000						
CA6NN	SUPT-PERSONNEL & TRAINING	E00	0.000						
L46NN	SUPT-PIPELINE MAINTENANCE	E00	0.000						
AK2NN	SUPT-PLANNING & DEVELOPMENT	E00	0.000						
B44NN	SUPT-REFUSE	E00	0.000						
L48NN	SUPT-REFUSE & STREET SWEEPING	E00	0.000						
AK0NN	SUPT-REFUSE COLL/ST SWEEP	E00	0.000						
B64NN	SUPT-SEWER MAINTENANCE	E00	0.000						
BH4NN	SUPT-STREET LANDSCAPING	E00	0.000						
BC1NN	SUPT-STREET LIGHTING/SIGNALS	E00	0.000						
AK5NN	SUPT-STREET MAINTENANCE	E00	0.000						
BC2NN	SUPT-STREET SWEEPING	E00	0.000						
AK6NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
B67NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
L47NN	SUPT-TOWING & LIEN SALES	E00	0.000						
CA4NN	SUPT-TRAFFIC OPERATIONS	E00	0.000						
BG7NN	SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0.000						
L77NN	SUPV-DEPUTY CITY PROSECUTOR	C00	0.000						
K74NN	SURVEY TECHNICIAN	467	27.749	29.135	30.830	32.343	33.985	35.731	37.576
			2,219.920	2,330.800	2,466.400	2,587.440	2,718.800	2,858.480	3,006.080
			4,826.000	5,067.000	5,362.000	5,625.000	5,911.000	6,215.000	6,536.000
K73NN	SURVEYOR	554	34.693	36.427	38.549	40.489	42.631	44.790	47.150
			2,775.440	2,914.160	3,083.920	3,239.120	3,410.480	3,583.200	3,772.000
			6,034.000	6,336.000	6,705.000	7,042.000	7,415.000	7,790.000	8,201.000
E90AN	SYSTEMS ANALYST I	500	24.482	25.703	27.203	28.587	30.092	31.639	33.287

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,958.560	2,056.240	2,176.240	2,286.960	2,407.360	2,531.120	2,662.960
			4,258.000	4,470.000	4,731.000	4,972.000	5,234.000	5,503.000	5,790.000
E90BN	SYSTEMS ANALYST II	560	28.478	29.901	31.639	33.287	34.986	36.772	38.699
			2,278.240	2,392.080	2,531.120	2,662.960	2,798.880	2,941.760	3,095.920
			4,953.000	5,201.000	5,503.000	5,790.000	6,085.000	6,396.000	6,731.000
AP2NN	SYSTEMS OFFICER	E00	0.000						
H69AN	SYSTEMS SUPPORT SPECLST I	530	26.403	27.719	29.333	30.849	32.430	34.133	35.855
			2,112.240	2,217.520	2,346.640	2,467.920	2,594.400	2,730.640	2,868.400
			4,592.000	4,821.000	5,102.000	5,366.000	5,641.000	5,937.000	6,236.000
H69BN	SYSTEMS SUPPORT SPECLST II	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000
H69CN	SYSTEMS SUPPORT SPECLST III	610	32.271	33.885	35.855	37.747	39.673	41.708	43.912
			2,581.680	2,710.800	2,868.400	3,019.760	3,173.840	3,336.640	3,512.960
			5,613.000	5,894.000	6,236.000	6,565.000	6,900.000	7,254.000	7,638.000
H69DN	SYSTEMS SUPPORT SPECLST IV	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
H69EN	SYSTEMS SUPPORT SPECLST V	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
H69FN	SYSTEMS SUPPORT SPECLST VI	730	43.727	45.914	48.588	51.113	53.783	56.608	59.551
			3,498.160	3,673.120	3,887.040	4,089.040	4,302.640	4,528.640	4,764.080
			7,605.000	7,986.000	8,451.000	8,890.000	9,354.000	9,846.000	10,358.000
H69GN	SYSTEMS SUPPORT SPECLST VII	770	50.245	52.762	55.398	58.306	61.337	64.405	67.623
			4,019.600	4,220.960	4,431.840	4,664.480	4,906.960	5,152.400	5,409.840
			8,739.000	9,177.000	9,635.000	10,141.000	10,668.000	11,202.000	11,762.000
H70AN	SYSTEMS TECHNICIAN I	440	21.116	22.170	23.459	24.687	25.908	27.203	28.587
			1,689.280	1,773.600	1,876.720	1,974.960	2,072.640	2,176.240	2,286.960
			3,673.000	3,856.000	4,080.000	4,294.000	4,506.000	4,731.000	4,972.000
H70BN	SYSTEMS TECHNICIAN II	480	23.317	24.484	25.908	27.203	28.587	30.092	31.639
			1,865.360	1,958.720	2,072.640	2,176.240	2,286.960	2,407.360	2,531.120
			4,055.000	4,258.000	4,506.000	4,731.000	4,972.000	5,234.000	5,503.000
H70CN	SYSTEMS TECHNICIAN III	520	25.730	27.015	28.587	30.092	31.639	33.287	34.986
			2,058.400	2,161.200	2,286.960	2,407.360	2,531.120	2,662.960	2,798.880
			4,475.000	4,699.000	4,972.000	5,234.000	5,503.000	5,790.000	6,085.000
H70DN	SYSTEMS TECHNICIAN IV	570	29.186	30.643	32.430	34.133	35.855	37.747	39.673
			2,334.880	2,451.440	2,594.400	2,730.640	2,868.400	3,019.760	3,173.840
			5,076.000	5,330.000	5,641.000	5,937.000	6,236.000	6,565.000	6,900.000

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

D59NN	TECHNICAL AIDE	280	14.151	14.855	15.720	16.520	17.329	18.182	19.103
			1,132.080	1,188.400	1,257.600	1,321.600	1,386.320	1,454.560	1,528.240
			2,461.000	2,584.000	2,734.000	2,873.000	3,014.000	3,162.000	3,323.000
H71NN	TECHNICAL ASSISTANT	400	18.967	19.914	21.076	22.138	23.459	24.687	25.908
			1,517.360	1,593.120	1,686.080	1,771.040	1,876.720	1,974.960	2,072.640
			3,299.000	3,464.000	3,666.000	3,850.000	4,080.000	4,294.000	4,506.000
AN7NN	TECHNICAL SUPPORT OFFICER	E00	0.000						
AH9NN	TECHNICAL SVCS ADMINISTRATOR	E00	0.000						
AN5NN	TECHNICAL SVCS OFF-GEN SVCS	E00	0.000						
AP6NN	TELECOMMUNICATIONS OFFICER	E00	0.000						
CB2NN	TIDELANDS DEVELOPMENT OFFICER	E00	0.000						
K76NN	TRAFFIC ENGINEER	644	42.674	45.159	47.460	49.947	52.559	55.313	58.079
			3,413.920	3,612.720	3,796.800	3,995.760	4,204.720	4,425.040	4,646.320
			7,422.000	7,854.000	8,255.000	8,687.000	9,142.000	9,621.000	10,102.000
K77AN	TRAFFIC ENGINEERING AIDE I	454	24.081	25.284	26.755	28.086	29.520	31.140	32.628
			1,926.480	2,022.720	2,140.400	2,246.880	2,361.600	2,491.200	2,610.240
			4,188.000	4,398.000	4,653.000	4,885.000	5,134.000	5,416.000	5,675.000
T40AN	TRAFFIC ENGINEERING AIDE I-NC	N41	21.393	22.464	23.773	24.951	26.229	27.666	28.988
			1,711.440	1,797.120	1,901.840	1,996.080	2,098.320	2,213.280	2,319.040
			3,721.000	3,907.000	4,135.000	4,340.000	4,562.000	4,812.000	5,042.000
K77BN	TRAFFIC ENGINEERING AIDE II	494	26.567	27.894	29.520	31.025	32.628	34.305	36.037
			2,125.360	2,231.520	2,361.600	2,482.000	2,610.240	2,744.400	2,882.960
			4,621.000	4,852.000	5,134.000	5,396.000	5,675.000	5,967.000	6,268.000
K78NN	TRAFFIC ENGINEERING ASSISTANT	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
K79AN	TRAFFIC ENGINEERING ASSOC I	514	29.310	30.780	32.564	34.245	36.008	37.824	39.818
			2,344.800	2,462.400	2,605.120	2,739.600	2,880.640	3,025.920	3,185.440
			5,098.000	5,354.000	5,664.000	5,956.000	6,263.000	6,579.000	6,925.000
K79BN	TRAFFIC ENGINEERING ASSOC II	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	35.838	37.632	39.818	41.854	44.049	46.281	48.671
			2,867.040	3,010.560	3,185.440	3,348.320	3,523.920	3,702.480	3,893.680
			6,233.000	6,545.000	6,925.000	7,280.000	7,661.000	8,050.000	8,465.000
I46AN	TRAFFIC PAINTER I	400	19.726	20.711	21.919	23.024	24.397	25.674	26.944
			1,578.080	1,656.880	1,753.520	1,841.920	1,951.760	2,053.920	2,155.520
			3,431.000	3,602.000	3,812.000	4,005.000	4,243.000	4,465.000	4,686.000
I46BN	TRAFFIC PAINTER II	420	20.724	21.755	23.024	24.397	25.674	26.944	28.291

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			1,657.920	1,740.400	1,841.920	1,951.760	2,053.920	2,155.520	2,263.280
			3,604.000	3,784.000	4,005.000	4,243.000	4,465.000	4,686.000	4,921.000
I68NN	TRAFFIC SIGNAL COORDINATOR	640	34.831	36.574	38.699	40.678	42.797	45.039	47.401
			2,786.480	2,925.920	3,095.920	3,254.240	3,423.760	3,603.120	3,792.080
			6,058.000	6,361.000	6,731.000	7,075.000	7,444.000	7,834.000	8,244.000
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	30.353	31.869	33.727	35.498	37.289	39.257	41.260
			2,428.240	2,549.520	2,698.160	2,839.840	2,983.120	3,140.560	3,300.800
			5,279.000	5,543.000	5,866.000	6,174.000	6,486.000	6,828.000	7,176.000
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	33.562	35.240	37.289	39.257	41.260	43.376	45.668
			2,684.960	2,819.200	2,983.120	3,140.560	3,300.800	3,470.080	3,653.440
			5,837.000	6,129.000	6,486.000	6,828.000	7,176.000	7,544.000	7,943.000
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	0.000						
AT1AN	TRANSPORTATION PLANNER I	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
AT1BN	TRANSPORTATION PLANNER II	650	35.703	37.490	39.673	41.708	43.912	46.218	48.625
			2,856.240	2,999.200	3,173.840	3,336.640	3,512.960	3,697.440	3,890.000
			6,210.000	6,521.000	6,900.000	7,254.000	7,638.000	8,039.000	8,457.000
AT1CN	TRANSPORTATION PLANNER III	680	38.518	40.446	42.797	45.039	47.401	49.865	52.472
			3,081.440	3,235.680	3,423.760	3,603.120	3,792.080	3,989.200	4,197.760
			6,699.000	7,035.000	7,444.000	7,834.000	8,244.000	8,673.000	9,126.000
AT1DN	TRANSPORTATION PLANNER IV	710	42.295	44.414	46.634	48.964	51.414	53.985	56.681
			3,383.600	3,553.120	3,730.720	3,917.120	4,113.120	4,318.800	4,534.480
			7,356.000	7,725.000	8,111.000	8,516.000	8,942.000	9,390.000	9,858.000
AF9NN	TRANSPORTATION PLANNING OFF	E00	0.000						
E73NN	TRANSPORTATION PROG PLANNER	620	33.093	34.748	36.772	38.699	40.678	42.797	45.039
			2,647.440	2,779.840	2,941.760	3,095.920	3,254.240	3,423.760	3,603.120
			5,756.000	6,044.000	6,396.000	6,731.000	7,075.000	7,444.000	7,834.000
CA7NN	TRANSPORTATION PROGRAMMING OFF	E00	0.000						
AN4NN	TREASURY OPERATIONS OFFICER	E00	0.000						
J66AN	TREE TRIMMER I	400	19.726	20.711	21.919	23.024	24.397	25.674	26.944
			1,578.080	1,656.880	1,753.520	1,841.920	1,951.760	2,053.920	2,155.520
			3,431.000	3,602.000	3,812.000	4,005.000	4,243.000	4,465.000	4,686.000
J66BN	TREE TRIMMER II	430	21.282	22.346	23.648	25.048	26.255	27.616	29.020
			1,702.560	1,787.680	1,891.840	2,003.840	2,100.400	2,209.280	2,321.600
			3,702.000	3,887.000	4,113.000	4,357.000	4,566.000	4,803.000	5,047.000
AE4NN	URBAN DESIGN OFFICER	E00	0.000						
J68NN	UTILITIES SYSTEMS OPERATOR	450	22.545	23.671	25.048	26.255	27.616	29.020	30.506
			1,803.600	1,893.680	2,003.840	2,100.400	2,209.280	2,321.600	2,440.480

SALARY SCHEDULE
GENERAL CITY TITLES

(Rates are approximate)

October 1, 2020

			3,921.000	4,117.000	4,357.000	4,566.000	4,803.000	5,047.000	5,306.000
BG9NN	UTILITY SERVICES OFFICER	E00	0.000						
G29AN	VECTOR CONTROL SPECIALIST I	420	20.724	21.755	23.024	24.397	25.674	26.944	28.291
			1,657.920	1,740.400	1,841.920	1,951.760	2,053.920	2,155.520	2,263.280
			3,604.000	3,784.000	4,005.000	4,243.000	4,465.000	4,686.000	4,921.000
G29BN	VECTOR CONTROL SPECIALIST II	460	23.108	24.259	25.674	26.944	28.291	29.730	31.296
			1,848.640	1,940.720	2,053.920	2,155.520	2,263.280	2,378.400	2,503.680
			4,019.000	4,219.000	4,465.000	4,686.000	4,921.000	5,171.000	5,443.000
AV1NN	VETERINARIAN	B00	0.000						
I72NN	VICTIM'S ADVOCATE	B00	0.000						
AM2NN	VIDEO COMMUNICATIONS OFFICER	E00	0.000						
H44AN	VISUAL ARTS SPECIALIST I	430	20.463	21.487	22.738	24.085	25.245	26.554	27.904
			1,637.040	1,718.960	1,819.040	1,926.800	2,019.600	2,124.320	2,232.320
			3,559.000	3,737.000	3,955.000	4,189.000	4,391.000	4,618.000	4,853.000
H44BN	VISUAL ARTS SPECIALIST II	470	22.717	23.854	25.245	26.554	27.904	29.333	30.849
			1,817.360	1,908.320	2,019.600	2,124.320	2,232.320	2,346.640	2,467.920
			3,951.000	4,149.000	4,391.000	4,618.000	4,853.000	5,102.000	5,366.000
BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	0.000						
AF0NN	WASTE MANAGEMENT OFFICER	E00	0.000						
I50NN	WELDER	496	25.101	26.356	27.892	29.310	30.811	32.404	34.064
			2,008.080	2,108.480	2,231.360	2,344.800	2,464.880	2,592.320	2,725.120
			4,366.000	4,584.000	4,851.000	5,098.000	5,359.000	5,636.000	5,925.000
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0.000						
DA1NN	WORKERS COMP ADMIN ASST	B00	0.000						
DA7BN	WORKERS' COMP CLAIMS ASST	410	19.431	20.400	21.591	22.738	24.085	25.245	26.554
			1,554.480	1,632.000	1,727.280	1,819.040	1,926.800	2,019.600	2,124.320
			3,380.000	3,548.000	3,755.000	3,955.000	4,189.000	4,391.000	4,618.000
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	35.362	37.176	39.070	41.120	43.216		
			2,828.960	2,974.080	3,125.600	3,289.600	3,457.280		
			6,150.000	6,466.000	6,795.000	7,152.000	7,516.000		
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	41.436	43.552	45.826	48.223	50.753		
			3,314.880	3,484.160	3,666.080	3,857.840	4,060.240		
			7,207.000	7,575.000	7,970.000	8,387.000	8,827.000		
EC0NN	WORKERS' COMP EXAMINER I	523	31.421	33.079	34.783	36.589	38.456		
			2,513.680	2,646.320	2,782.640	2,927.120	3,076.480		
			5,465.000	5,753.000	6,050.000	6,364.000	6,689.000		
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	23.079	24.232	25.641	26.922	28.291	29.783	31.314
			1,846.320	1,938.560	2,051.280	2,153.760	2,263.280	2,382.640	2,505.120
			4,014.000	4,215.000	4,460.000	4,683.000	4,921.000	5,180.000	5,446.000

SALARY SCHEDULE
GENERAL CITY TITLES

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October 1, 2020

DA7AN	WORKERS' COMP OFFICE ASST	350	16.763	17.602	18.628	19.581	20.558	21.591	22.738
			1,341.040	1,408.160	1,490.240	1,566.480	1,644.640	1,727.280	1,819.040
			2,916.000	3,061.000	3,240.000	3,406.000	3,576.000	3,755.000	3,955.000
B16NN	WORKFORCE DEVELOPMENT OFFICER	E00	0.000						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	37.535	39.413	41.708	43.912	46.218	48.625	51.139
			3,002.800	3,153.040	3,336.640	3,512.960	3,697.440	3,890.000	4,091.120
			6,528.000	6,855.000	7,254.000	7,638.000	8,039.000	8,457.000	8,895.000
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	39.482	41.457	43.866	46.166	48.588	51.113	53.785
			3,158.560	3,316.560	3,509.280	3,693.280	3,887.040	4,089.040	4,302.800
			6,867.000	7,211.000	7,630.000	8,030.000	8,451.000	8,890.000	9,355.000
G30NN	X-RAY TECHNICIAN	450	21.678	22.761	24.085	25.245	26.554	27.904	29.333
			1,734.240	1,820.880	1,926.800	2,019.600	2,124.320	2,232.320	2,346.640
			3,770.000	3,959.000	4,189.000	4,391.000	4,618.000	4,853.000	5,102.000
T86NN	X-RAY TECHNICIAN-NC	M37	20.297	21.312	22.549	23.729	24.904	26.148	27.479
			1,623.760	1,704.960	1,803.920	1,898.320	1,992.320	2,091.840	2,198.320
			3,530.000	3,707.000	3,922.000	4,127.000	4,332.000	4,548.000	4,779.000
CA8NN	YOUTH SERVICES COORDINATOR	E00	0.000						
E53NN	ZONING OFFICER	E00	0.000						