CIVIL SERVICE DEPARTMENT REQUEST FOR CIVIL SERVICE COMMISSION ACTION GUIDELINES

REQUEST FOR PROVISIONAL APPOINTMENT (Promotional Classifications)		
Civil Service Rules and Regulations Section 43 Civil Service Commission Policy Section 1.02		
Form completed by: <u>faula J.Ortega</u> , Sr. HRBus, Partner Date <u>II</u> Name/Title/Department	_ 17_2017	
Section 1:To be completed by requesting department.	To be completed by department	Civil Service Dept. Verification
A requisition is required. The requisition number is: $\# _HD1$ g_011 Date received: Has the requisition been received in the Civil Service Department? 12/08/17	Yes No	СР
Does an promotional list or priority list exist for the classification and, if not, when did the list expire. <u>List expired 09/18/16</u> Is any other department impacted? If yes, which department:	Yes No Yes No	CP CP
 Have all required documents been submitted to the Civil Service Department? Completed provisional application. Copies of any documents required on the last job bulletin such as proof of license, education, certificate, etc. Copy of most recent job opportunity bulletin. 	Yes No Yes No Yes No	CP CP CP
Section 2: Points to be addressed in request.		
JOHN VILLAREAL Candidate's name and current duties. SPECIAL SERVICES OFFICER TIL		СР
Title of classification – brief description of duties. TRAFFIC (IONTROL		СР
No ELIGIBLE $L ST$. Explanation of a clear operational necessity to fill the position or a clear detriment to the City if the position is not filled quickly. $D_{VER}ISIM Perative to the SafeOF TITE Port 4 community.$	ety é Sec	CP ; urity
How the position, if left unfilled, would create a clear and substantial loss of revenue, a substantial curtailment of City services or create a City hazard SAFety hazard to		
The date the vacancy occurred and circumstances surrounding vacancynced to replace.	7/25/17	СР
Does the proposed appointee meet the minimum qualifications for the classification?	Ves No	CP tú
An explanation of the recruitment plan used to select the proposed appointee. $\frac{PROVISIO}{10/10}$	1al Bulle - 10/20/1	7 CP
Avenues investigated for filling the vacancy including rotation, use of higher class pay,	remalou	CP eeduc
etc. Divers cannot rotate or be replaced By another to the necessary certifications.		

CIVIL SERVICE DEPARTMENT REQUEST FOR CIVIL SERVICE COMMISSION ACTION GUIDELINES

How employees in the "feeder" classifications have had an equal and fair opportunit demonstrate their abilities to function in the promotional position. Feeder classification	ty to not app	icable.	СР					
The employee has been notified of the conditions of a provisional appointment.								
The following should be in attendance at the Civil Service Commission meeting: Requesting department 								
Notes: Please see attached document for notes and suggested action.								
SUGGESTED ACTION:								
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NOTES: On January 2, 2018, the Civil Service Department received a Request for a Provisional Appointment and additional documentation from the Harbor Department, in accordance with the provisions of Article V, Section 43 of the Civil Service Rules and Regulations.

Requisition #HD 18-011 for the Provisional Appointment request was received on December 8, 2017 and is on file with the Civil Service Department.

The Provisional Appointment is for John Villarreal and the Harbor Department is requesting the appoint him to the position of Commercial Diver II in the Maintenance Division. Mr. John Villarreal is currently a Special Services Officer III in the Security Division of the department, and has concurrently performed the duties of a Commercial Diver while working under the Security Division.

The Harbor Department has an immediate need for the Commercial Diver position, which currently has one budgeted vacancy. There are 6 classified employees in this classification for the Harbor Department, all of whom are at the Grade Level II. The Commercial Diver II is responsible for conducting underwater and topside inspections of all structures and vessels within the Port of Long Beach. The current vacancy is critical to the Department's operations in ensuring safety and security of the Port and the citizens of Long Beach. Other duties include: performing preventative maintenance on an ongoing basis to keep property and assets in working order, repairing vessels, bridge foundations, and other structures below the water line.

Harbor Department completed the provisional recruitment from October 10, 2017 through October 20, 2017 and will be present at the Civil Service Commission meeting if other questions arise. Civil Service staff is currently in the recruitment process for Commercial Diver. The list is expected to be established by the beginning of March.

SUGGESTED ACTION: Staff recommends approval of Mr. Villarreal's provisional appointment to Commercial Diver II. Staff has reviewed Mr. Villarreal's provisional application and determined that he has met the minimum qualifications for the Commercial Diver II position as stated in the current job bulletin (from 2018.) Mr. Villarreal has been notified by the department and Civil Service of the conditions of the provisional appointment and that this appointment will be an item on the Commission agenda for January 10, 2018. A representative from the Harbor Department will be present at the Commission meeting.



Memorandum

Date: January 2, 2018

To: Civil Service Commission

From: Stacey Lewis, Director of Human Resources

Subject: PROVISIONAL APPOINTMENT OF JOHN VILLARREAL TO THE POSITION OF COMMERCIAL DIVER II

In accordance with the provisions of the Civil Service Rules and Regulations, Article V, Section 43, the Harbor Department is requesting the Commission's approval to provisionally appoint Mr. Villarreal to the position of Commercial Diver II.

The Harbor Department has a budgeted vacancy (Commercial Diver II) in the Maintenance Division. Filling this vacancy, pending the certification of the eligible list with a provisional appointment is critical to the Harbor department's operations. Currently, the Commercial Diver II position is responsible for conducting underwater and topside inspections of all structures and vessels within the Port of Long Beach, this is a critical factor in the safety and security of the Port and the citizens of Long Beach. This position also performs preventative maintenance on an ongoing basis to keep our property and assets in good working order. The Commercial Diver II position repairs vessels and bridge foundations and other structures below the water line. Mr. Villarreal would be assigned the duties and responsibilities of the Commercial Diver II position.

Mr. Villarreal has been identified as the best possible candidate. This appointment is based upon Mr. Villarreal's significant experience as a commercial diver for the Port of Long Beach, while working as a Special Services Officer in the Security Division since 2008.

Mr. Villarreal is aware of, and in agreement with the terms of the provisional assignment. He possesses the required minimum qualifications of a Commercial Diver II. He understands that the provisional appointment is temporary and provides no guarantee of a permanent appointment.

An application packet and Requisition HD 18-011 for a provisional appointment are on file with the Civil Service Department. Thank you for your consideration of this request. Should you any questions, please contact Stacey Lewis, Director of Human Resources, at (562) 283-7500.



City of Long Beach Employment Opportunity

COMMERCIAL DIVER Job Number: I46AN-18

SALARY: \$2,531.04 - \$3,717.76 Biweekly

OPENING DATE: 12/08/17

CLOSING DATE: 01/05/18 04:30 PM

DESCRIPTION:



Accepting online applications only. Apply online 24 hours a day, beginning December 15, 2017 through 4:30 p.m. January 5, 2018.

EXAMPLES OF DUTIES:

Under general supervision, performs underwater and topside inspections on a variety of structures and vessels within the Port including vessels, etc. utilizing various non-destructive testing methods including ultrasonic, visual testing, liquid dye penetrant, and magnetic particle; performs underwater topside welding/burning on a variety of structures and vessels within the Port including vessels etc., utilizing various positions, techniques and materials; performs underwater inspections of timber fender and bearing piles, examining their condition; reports damaged, partially missing, or missing piles; performs visual inspections of concrete piles to note cracks, spalling, rust spots, deterioration of the circumference, and exposed steel of reinforcement of piles; scrapes and cleans concrete piles to remove marine growth in order to determine extent of damage to the underlying concrete; maintains continuous communications with workers on the surface and/or while under water; takes appropriate safety precautions, such as monitoring dive lengths, depths, air supply and breathing rate; repairs vessels, bridge foundations, or other structures below the water line using caulk, bolts and hand tools; cuts and welds/burns steel, using underwater welding/burning equipment, jigs and supports; recovers objects using approved underwater salvage techniques and equipment; uses and maintains diving gear in optimal condition; drives trucks to transport personnel and equipment to job sites; operates boom trucks and small outboard motor driven boats and punts and floats; operates hand tools such as chain saws, compressors, and carpentry tools; and performs other related duties as required.

REQUIREMENTS TO FILE:

Candidates must meet ALL of the following:

- Three years of experience as a dive tender or underwater construction worker.
- Certificate of Completion of an industrial deep sea diving course from an accredited Association of Commercial Diving Educators (ACDE) school, military diving school or

Job Bulletin

Agenda Item No. 10

equivalent (proof required)*.

- NOTE: Certificates of Completion from outside the U.S. must be accredited from the International Marine Contractors Association (IMCA) (proof required)*.
- Current Commercial Diver Certification (proof required)*.
- Current First Aid/ CPR certificate (proof required)*.

Additional Requirements to File

- Ability to pass a thorough background security investigation as required by the Port of Long Beach.
- Willingness to comply with the U.S. Coast Guard random drug and alcohol testing regulation.
- Skills in basic motorboat operations.
- Current Non-Destructive (NDT) Inspection Certificate or current Underwater Welding Certificate will be required within one year from appointment.
- A valid driver's license will be required at time of appointment.

*Proof of required documents must be uploaded to the online application at the time of filing. Any proofs submitted must contain either the applicant's name or other identifying characteristic on the form. Candidates who possess degrees from colleges or universities from outside the United States must attach proof of educational equivalency.

DESIRABLE QUALIFICATIONS: Current Association of Diving Contractors International (ADCI) certificate; current Oxygen Provider/ DAN02 Card; current Hot Tap Installation Certificate; current Hazardous Waste Operations (HAZWOPER) certificate, 8 hours minimum; current Cal/OSHA Construction Course Certificate, 10 hours minimum.

SELECTION PROCEDURE:

EXAMINATION WEIGHTS: Application Packet.....Qualifying Written Test.....Qualifying (Battery-operated calculator permitted)

This is a continuous examination. A minimum rating of 70 must be attained in order to pass.

If you do not receive notification by January 19, 2018 please contact the Civil Service Department at (562) 570-6202.

In support of the City's Language Access Policy, bilingual skills (Spanish, Khmer or Tagalog) are desirable for some positions interacting with the public.

I46AN-18 CP 12/6/17



This information is available in an alternative format by request at (562) 570-6202. If special accommodation is desired, please contact the Civil Service Department two (2) business days prior to the test at (562) 570-6202. For hearing impaired, call (562) 570-6638. An Equal Opportunity Employer.

This information is available in an alternative format by request at the agency contact on the bulletin. If a special accommodation is desired, please contact the agency two (2) business days prior to the test, if applicable.

An Equal Employment Opportunity

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Provisional Job Bulletin 2018



PORT OF LONG BEACH

t of Human Resources Division G BEACH Human Resources Division 4801 Airport Plaza Drive Long Beach, CA 90815-1263 Paula.Ortega@polb.com (562) 283-7500 <u>http://agency.governmentjobs.com/polb/</u> INVITES APPLICATIONS FOR THE POSITION OF: Commercial Diver I-II (PROVISIONAL)

An Equal Opportunity Employer

SALARY \$31.41 - \$44.67 Hourly

OPENING DATE: 10/10/17

CLOSING DATE: 10/20/17

THE POSITION

The Port of Long Beach is the second busiest container seaport in the United States and is a leading gateway for international trade. Founded in 1911, it has grown to more than 3,200 acres and moves \$180 billion in trade a year. East Asian trade accounts for more than 90 percent of Long Beach shipments with the top trading partners being China, South Korea, Japan, Hong Kong and Taiwan.

Also referred to as the City of Long Beach's Harbor Department, the Port of Long Beach is governed by the Board of Harbor Commissioners. The Port's Executive Director is appointed by the Commission and is responsible for overall Port activities. The Port employs over 500 staff and generates annual operating revenues of approximately \$375 million. The Port is a recognized environmental leader, with award-winning environmental programs such as the Green Port Policy.

For more information go to: www.polb.com

The Maintenance Division of the Engineering Bureau is responsible for maintaining the Port's Infrastructure and Port-owned facilities. This work is in response to work requests from other Divisions of the Harbor or Port's tenants. Factors that affect their work would be inclement weather, special events and shipping schedules. Preventative maintenance work is on an ongoing basis to keep our properties and assets in good condition. This position will report to the Director of Maintenance.

Examples of Duties:

- Performs underwater and topside inspections on structures and vessels within the Port, utilizing non-destructive testing methods including ultrasonic, visual testing, liquid dye penetrant and magnetic particle. Performs underwater topside welding. Performs underwater inspections on timber fender and bearing piles.
- Performs visual inspections of concrete piles to note cracks, spalling, rust spots, deterioration of the circumference and exposed steel.
- Maintains continuous communications with workers on the surface and while under water takes the appropriate safety precautions such as monitoring dive lengths, depths, air supply and breathing rate.

https://agency.governmentjobs.com/polb/job_bulletin.cfm?JobID=1872237

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- Repairs vessels, bridge foundations or other structures below the water line using caulk, bolts and hand tools, cuts and welds/burns steel, using underwater welding/burning equipment, jigs and supports.
- Drives trucks to transport personnel and equipment to job sites. Operates boom trucks and small outboard motor driven boats, punts and floats.
- Operates hand tools such as chain saws, compressors and carpentry tools.
- Performs other duties as required.

MINIMUM QUALIFICATIONS

Candidates must meet all of the following:

*Three years of experience as a dive tender or underwater construction worker

*Certificate of Completion of an industrial deep-sea diving course from an accredited Association of Commercial Diving Educators (ACDE) school, military diving school or equivalent (proof required)

*Current Commercial Diver Certificate (proof required)

*Current First Aid/CPR certificate (proof required)

*Ability to pass a thorough background security investigation as required by the Port of Long Beach; willingness to comply with the U.S. Coast Guard random drug and alcohol testing regulation; skills in basic motorboat operations

*A valid California driver's license will be required at the time of appointment

*Current Non-Destructive Testing (NDT) Inspection Certificate or current Underwater Welding Certificate will be required within one year of appointment

*Required documents must be uploaded to the online application at time of filing.

Desirable Qualifications: Current Association of Diving Contractors International (ADCI) certificate; current Oxygen Provider/DAN02 Card, current Hot Tap Installation Certificate; current Hazardous Waste operations (HAZWOPER) certificate, 8 hours minimum; current Cal/OSHA Construction course certificate, 10 hours minimum.

<u>ADDITIONAL INFORMATION</u> "All provisional appointments shall be temporary and shall be valid only until a priority or eligible list becomes available for certification for the classification and is forwarded to the user department. However, no provisional appointment shall be valid beyond a 150 day period unless approved by the Commission."

Applications will be reviewed and the most qualified candidates will be invited to participate further in the selection process. Please submit your application with all required documents no later than October 20, 2017 at 4:30 p.m.

The Port reserves the right to extend the closing date without notice in order to accept additional applications or to close the recruitment prior to the initial closing date without notice if a sufficient number of applications have been received.

If you have any questions, require additional information including this information in an alternate format, or if you require an accommodation because of a disability in order to participate in any phase of the application process, please call Human Resources at (562) 283-7500 or email humanresources@polb.com.

The Port of Long Beach is an Equal Opportunity Employer.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT: http://agency.governmentjobs.com/polb/ EXAM #UNCL 17-042 COMMERCIAL DIVER I-II (PROVISIONAL)

If you require this information in an alternate format, contact: 4801 Airport Plaza Drive

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Long Beach Civil Service Commission

PROVISIÓNAL APPOINTMENT

Statement of Conditions

Position Title: COMMERCIAL

You are being considered for employment under the provisions of Section 43 of the Civil Service Rules and Regulations, which read in part:

"All provisional appointments shall be temporary and shall be valid only until a priority or eligible list becomes available for certification for the classification and is forwarded to the user department. However, no provisional appointment shall be valid beyond a 150 day period unless approved by the Commission."

If appointed to this position, you will not accrue seniority in this classification for any Civil Service promotional examination. Your pay will be the same as that of a permanent City employee in this classification, however, you should check with the hiring department as to your eligibility for other (fringe) benefits. If you are currently a permanent, full-time City employee, your benefits will not change.

If you receive authorization from the Civil Service Commission to be appointed to the provisional position, you must file a new application during the open filing period in order to compete in the examination process. You must file a new application before the announced closing date of filing.

If the provisional application will be filled on permanent basis, a competitive examination to fill the position will be administered by the Civil Service Department prior to the expiration of the provisional appointment. In order to the eligible for selection for permanent appointment to the position, your examination must be among the top scores achieved.

If after you are appointed to fill a provisional position, you do not satisfactorily perform or if you are not selected from the eligible list to fill the position on a permanent basis, your appointment will be terminated. If you are a present classified City employee who holds permanent status in another classification, you will be reinstated to the position you held prior to provisional appointment without loss to status or seniority (Section 44, Civil Service Rules and Regulations).

Should you have any questions regarding your provisional appointment, you may call the Civil Service Department office at (562) 570-6058.

If appointed, I hereby certify that I understand and agree with the above conditions of employment as a "provisional" employee for the City of Long Beach.

Jah Villet Signature

11/19/2017 Date

REV. 4/6/05



Long Beach Civil Service Commission

PROVISIÓNAL APPOINTMENT

Statement of Conditions

Position Title: COMMERCIAL DIVER 2

You are being considered for employment under the provisions of Section 43 of the Civil Service Rules and Regulations, which read in part:

"All provisional appointments shall be temporary and shall be valid only until a priority or eligible list becomes available for certification for the classification and is forwarded to the user department. However, no provisional appointment shall be valid beyond a 150 day period unless approved by the Commission."

If appointed to this position, you will not accrue seniority in this classification for any Civil Service promotional examination. Your pay will be the same as that of a permanent City employee in this classification, however, you should check with the hiring department as to your eligibility for other (fringe) benefits. If you are currently a permanent, full-time City employee, your benefits will not change.

If you receive authorization from the Civil Service Commission to be appointed to the provisional position, you must file a new application during the open filing period in order to compete in the examination process. You must file a new application before the announced closing date of filing.

If the provisional application will be filled on permanent basis, a competitive examination to fill the position will be administered by the Civil Service Department prior to the expiration of the provisional appointment. In order to the eligible for selection for permanent appointment to the position, your examination must be among the top scores achieved.

If after you are appointed to fill a provisional position, you do not satisfactorily perform or if you are not selected from the eligible list to fill the position on a permanent basis, your appointment will be terminated. If you are a present classified City employee who holds permanent status in another classification, you will be reinstated to the position you held prior to provisional appointment without loss to status or seniority (Section 44, Civil Service Rules and Regulations).

Should you have any questions regarding your provisional appointment, you may call the Civil Service Department office at (562) 570-6058.

If appointed, I hereby certify that I understand and agree with the above conditions of employment as a "provisional" employee for the City of Long Beach.

tab Villet

Signature

11/19/2017

Date

REV. 4/6/05

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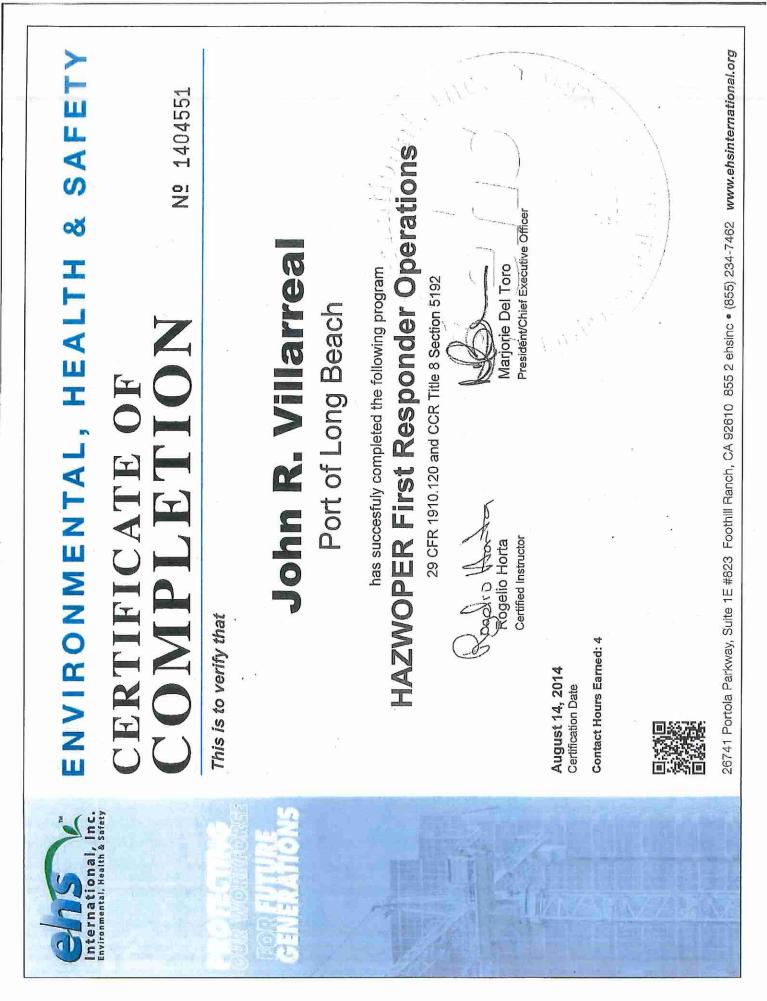
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	EOF TION Nº 1404552		Port of Long Beach	has succesfuly completed the following program OPER First Responder Operations	29 CFR 1910.120 and CCR Title 8 Section 5192	Marjorie Del Toro President/Chief Executive-Officer			n, CA 92610 855 2 ehsinc • (855) 234-7462 www.ehsinternational.org
N V P N V P N	CERTIFICATI COMPLE	This is to verify that	Porto	HAZWOPER First	29 CFR 1910.120	Rogelio Horta Certified Instructor	August 14, 2014. Certification Date	Contact Hours Earned: 4	26741 Portola Parkway, Suite 1E #823 Foothill Ranch, CA 92610
Enternational, Inc.									







John R Villarreal Cert # 1401203W

1-800-443-9353 x273 Information relating to identification and certification of the bearer of this card may be verified by calling or writing: Certification Department of the American Welding Society 8669 NW 36th St., #130. Miami, FL 33166 Verification of the information on this card, including the lest date and expitation date can be obtained by visiting the AWS website at www.wws.org/certification/ow_search.html.

Association of Diving Contractors



International Cert. # 50910



Expires 12/17/2019

SURFACE-SUPPLIED AIR DIVER JOHN VILLARREAL I.D. 7019 Commercial Diver Certification Card

HEARTSAVER FIRST AID CPR AED



American Heart Association

John Villarreal

The above individual has successfully completed the ubjectives and skills evaluations in accordance with the curriculum of the AHA Heartsaver First Aid CPR AED Program. Optional completed modules are those NOT marked out. 12/2月/201印 Infant CPR

12/2019

Issue Date

Recommended Renewal Date

HEARTSAVER FIRST AID CPR AED

Training		TC ID #
Center Name	Code 3 Life Suppo	rt Edu. CA20827
TC	376 N. Allen Ave	(866) 906-0090
Info	an Pasadena, Echcail	199nc
	(562) 989-8040	
	the second s	

Instructor Jeff Schauster 0709144476a. ID # Name

Holder's oh Signature

art Association Tampering with this card will after its appearance, 15-1812 © 2015 American He