



city of long beach

WITTS

working together to serve

WITTS Award Recognitions

City Council Presentation

January 3, 2006

WITTS?

The First Annual “WITTS Awards” provided recognition of employee accomplishments.

The award acknowledges the success we share when we keep our wits about us and work together towards common goals.

- The competitive awards were given to winners in eight categories that recognized efforts to enhance the efficiency and effectiveness of City services for the public and/or employees, increase morale, showcase teamwork and promote departmental interaction and communication.

WITTS Submittals

Thirty-nine entries were received for this year's WITTS Awards.

Nominations were open to individual City Departments or to teams with employees from different City Departments who have collaborated on projects or efforts.

WITTS Evaluations

An employee evaluation team made up of employee representatives from various departments was convened to evaluate all the entries.

- Each submittal was evaluated based on factors that enabled the evaluation team to select a winner for each category.
- The Team was challenged to select one winner for each category because of the high public value of many of the submittals.

WITTS Categories and Winners

Category #1: Best effort to improve service to a specific neighborhood

WINNER: "Safe Passage Program"

Police Department (including support from the Long Beach Unified School District)

Category #2: Best effort to have a positive impact on service citywide

WINNER: "Central Long Beach Strategic Guide for Development"

Community Development Department

WITTS Categories and Winners

Category #3: Best efficiency measure to decrease service or program costs

WINNER: “Worker’s Compensation Business Process Improvement Project”

City Manager, City Attorney, City Auditor, City Prosecutor, Community Development, Financial Management, Fire, Harbor, Health and Human Services, Human Resources, Long Beach Gas and Oil, Parks, Recreation and Marine, Police, Public Works, Technology Services, and Water Departments (16)

Category #4: Best success in improving employee morale

**WINNER: “Employee Recognition Committee”
Parks, Recreation and Marine Department**

WITTS Categories and Winners

Category #5: Best technique to improve transparency and communication with the public

WINNER: "City Internet"

Technology Services, Community Development, Parks, Recreation and Marine, Water, Health and Human Services, Human Resources, Financial Management, Police and Fire Departments (9)

Category #6: Best technique to improve transparency and communication with employees

WINNER: "City's Intranet (CLBNet)"

Technology Services, Civil Service, Parks, Recreation and Marine, Planning and Building, Human Resources, Fire, Police, Financial Management, Public Works, and Long Beach Gas and Oil Departments (10)

WITTS Categories and Winners

Category #7: Best effort to keep Long Beach Clean

**WINNER: “Neighborhood Cleanup Assistance Program”
Community Development Department**

Category #8: Best effort to keep Long Beach Safe

WINNER: “Youth and Gang Violence Prevention Task Force”

City Manager, Police, Library Services, Parks, Recreation and Marine, Community Development, and Health and Human Services Departments (6)

WITTS Award Recognitions

City employees have been working hard in a lot of different areas. It is with great respect that we honor them tonight.

- Each winning team or department has received a WITTS Trophy.
- Each participating employee has received a Certificate of Recognition from the City Manager and a WITTS Pin.
- And tonight, with your support, we appreciate the opportunity to publicly recognize and thank the winning departments and their employees

“WORKING TOGETHER TO SERVE” EMPLOYEES

Category #1: Best effort to improve service to a specific neighborhood

WINNER: “Safe Passage Program”
Police Department

Commander Jeffry Johnson
Lieutenant Tyrone Hatfield

Category #2: Best effort to have a positive impact on service citywide

WINNER: “Central Long Beach Strategic Guide for Development”
Community Development Department

Barbara Kaiser
David White
Latrice Cooper

Category #3: Best efficiency measure to decrease service or program costs

WINNER: “Worker’s Compensation Business Process Improvement Project”

City Manager – Suzanne Mason
City Attorney – Heather Mahood, Nancy Acuna, Jackie Czerniachowski, Barbara de Jong, Sonya Jewett, Robert Johnson, Kim Mills, Brandy Whipkey
City Auditor – JC Squires, Sam Joublat, Danica Rogers
City Prosecutor – Carina Lister
Community Development – Jim Warszawski
Financial Management – Mike Killebrew, Francine Wiegelman, John Zanier
Fire – Georgia Pon
Police – Debbie Bonesteel-Smith
Harbor – Steve Rubin
Health and Human Services – Irene Grace M.D.
Human Resources – Kevin Boylan, Mike Alio
Long Beach Gas and Oil – Jerry Wolfe
Parks, Recreation and Marine – Laurie Browning, Christina Cota
Public Works – Brian Burns, Colleen Miller
Technology Services – Curtis Tani, Bruce Allen, Poonam Davis, Laura Geisel
Water Department – Ken Walker

Category #4: Best success in improving employee morale

WINNER: “Employee Recognition Committee”
Parks, Recreation and Marine Department

Robin Black, Chrissy Marshall, Maria Buzzard, Lori Jarmacz, Elaine Taylor
Emy Arteaga, Joe Ambrose, Jack Belden, Tina Burton, Jack Deaton, Stephanie Hardy,
Toni-Forde-Hixon, Marc Gutfeld, Gladys Kaiser, Hurley Owens, Tom Reed,
Junie Salcido, Sonny Seng, Paul Whitacre

Category #5: Best technique to improve transparency and communication with the public
WINNER: "City Internet"

Technology Services – Jerry Wada, Willard Joder, Alvin Arante
Community Development – Barbie Clark
Parks, Recreation and Marine – Jane Grobaty, Dave Kinley
Water – Elizabeth Ingraham
Health and Human Services – Sue Reveche, Greg Reyes
Human Resources – Ken Campbell
Financial Management – Linda Nixon, Peggy Chambers
Police – Susanne Steiner
Fire Department – Laz Lahera
City Manager - Ayreen Calimquim

Category #6: Best technique to improve transparency and communication with employees
WINNER: "City's Intranet (CLBNet)"

Technology Services – Jerry Wada, Willard Joder, Amy Griffith, Alvin Arante, Carol Witt
Civil Service – Caprice Brown
Parks, Recreation and Marine – Jane Grobaty
Planning and Building – Roger Perkins
Human Resources – Ken Campbell
Fire - Laz Lahera
Police – Michael Weber
Financial Management – Peggy Chambers
Public Works – Ed Villanueva
Long Beach Gas and Oil – Ginger Shugar

Category #7: Best effort to keep Long Beach Clean
WINNER: "Neighborhood Cleanup Assistance Program"
Community Development Department

Dennis Thys
James Osgood

Category #8: Best effort to keep Long Beach Safe
WINNER: "Youth and Gang Violence Prevention Task Force"

City Manager – Anitra Dempsey
Police – Keith Kilmer, Jeff Johnson
Library Services – Chris Burcham
Parks, Recreation and Marine – Cynthia Fogg, Alvin Bernstein, Diane Lewis
Community Development – Dennis Thys, Cecile Walters, Jason Fraley, Ray Worden,
Bryan Rogers
Health and Human Services – Corinne Schneider, Erroll Parker