



OFFICE OF THE CITY ATTORNEY
Long Beach, California

ROBERT E. SHANNON
City Attorney

November 13, 2012

HEATHER A. MAHOOD
Chief Assistant City Attorney

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Assistant City Attorney

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Authorize City Manager to continue to meet and confer on the proposed ballot measure regarding compensation reform for non public safety City employees and give further direction as to the specific nature of the measure.

DISCUSSION

Pursuant to the request of City Council on September 18, 2012, the City Manager has provided information about anticipated budgetary structural savings and the City Attorney has prepared for your consideration the attached draft of a potential ballot measure relating to non public safety employee compensation reform. The proposed language is attached hereto as Exhibit A.

Should City Council decide to move forward with a ballot measure, it must complete the meet and confer process with the impacted employee associations. Following meet and confer, it must adopt a resolution calling for a special municipal election. In accordance with California Elections Code section 9222, this election would have to be held at least eighty-eight days after the passage of the resolution calling for a special municipal election.

This matter was reviewed by Budget Management Officer Victoria Bell on November 5, 2012.

FISCAL IMPACT

The potential ballot measure as currently framed would result in a budgetary structural savings of approximately 29 million dollars per year overall and 9.4 million dollars per year in the General Fund.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

ROBERT E. SHANNON, City Attorney

RES:CLC:kjm
Attachment

PRINCIPAL DEPUTIES

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Howard D. Russell
Tiffani L. Shin
Linda Trang
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EXHIBIT A

PROPOSED BALLOT QUESTION:

Shall the City adopt an ordinance for Fiscal Year 2014 and 2015 that reverts the salary range schedule of miscellaneous city employees to the salary range schedule that was in effect in Fiscal Year 2010?