

Highlights of Racial Equity and Reconciliation Actions

August 6, 2020

Fiscal Year
2021
Proposed
Budget



Background

- On June 23, 2020, the City Council adopted Resolution acknowledging Racism as a Public Health Crisis and establishing a Framework for Reconciliation
- Since June 22, four town hall meetings and 13 listening sessions have been completed with the community and a couple of listening sessions with City employees

Racial Equity and Reconciliation Initiative

- The Racial Equity and Reconciliation Initiative Team was convened with staff across many City departments
- Initial report has been developed with identified goals and strategies for review and input from City Council
- This report to be presented to City Council on Tuesday, August 11
- Budget includes \$3.2 million add – \$2.5 million structural and \$702,000 one-times

Racial Equity and Reconciliation Actions

Health, Youth, and Violence prevention

- \$1.5 million for Racial Equity implementation for youth, violence prevention and trauma-informed responses to community needs
- Redesign HEART team model from firefighters to nurses /social workers
- 3 grant funded positions at libraries for social work services
- 3 flagship libraries 7 days
- Senior program at Expo Center
- Be SAFE at 11 sites, one-times of \$192K

Public Safety

- Office of Constitutional Policing in Police Department
- \$150K to support reforms and innovations of CPCC
- Fire Diversity Recruitment Program with one-times of \$187,400
- Re-envisioning police operations – civilianization: convert 34 sworn positions to 28.7 civilian positions

Institutionalizing Equity

- Deputy City Manager added
- Enhanced staffing for Office of Equity: 1 position and one-times of \$63K for staffing support
- Move Office of Equity to the City Manager's Office
- Training one-times of \$100K for implicit bias and equity
- Language access one-times of \$160K

Funding Equity

- Proposed FY 21 budget includes cannabis business license tax increase by 1 percent
 - Medical goes from 6% to 7%
 - Adult-use goes from 8% to 9%
 - Generates approximately \$800K new revenue for total cannabis revenues of \$8.6 million
 - Funds proposed to cover structural adds related to Racial Equity and Reconciliation, in addition to cannabis oversight program and other public health and safety services

More information
available online:
www.longbeach.gov/budget

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