CITY OF LONG BEACH CIVIL SERVICE COMMISSION MINUTES WEDNESDAY, JUNE 17, 2015 333 W. OCEAN BLVD., 7TH FLOOR CIVIL SERVICE BOARD ROOM, 8:00 AM

Robin Perry, President Rick McGilton-McGlamery, Vice President



Lawrence Keller, Commissioner Charles Hicks Jr., Commissioner Carolyn M. Smith Watts, Commissioner

Kandice Taylor-Sherwood, Executive Director

FINISHED AGENDA & MINUTES

ROLL CALL

Commissioners Lawrence Keller, Charles Hicks and Rick McGilton-McGlamery Present:

Commissioners Carolyn M. Smith Watts
Absent:

Kandice Taylor-Sherwood, Executive Director & Secretary Crystal Slaten, Recruitment & Selection Officer Robert Pfingsthorn, Administrative Officer Caprice McDonald, Special Projects Officer Marilyn Hall, Executive Assistant Kendra Carney, Deputy City Attorney Lourdes Ferrer, Administrative Analyst Salvador Ambriz, Personnel Analyst Debbie McCluster, Personnel Analyst Donna de Araujo, Personnel Analyst

FLAG SALUTE

1. <u>15-121CS</u>

Recommendation to approve minutes:

Regular Meeting of June 3, 2015

A motion was made by President Keller, seconded by Commissioner Hicks, to approve recommendation. The motion carried by the following vote:

Yes: 3 - Lawrence Keller, Charles Hicks and Rick McGilton-McGlamery

Absent: 2 - Robin Perry and Carolyn M. Smith Watts

CONSENT CALENDAR (2-7):

Passed the Consent Calendar

A motion was made by Commissioner Keller, seconded by Commissioner Hicks, to approve Consent Calendar Items. The motion carried by the following vote:

Yes: 3 - Lawrence Keller, Charles Hicks and Rick McGilton-McGlamery

Absent: 2 - Robin Perry and Carolyn M. Smith Watts

2. 15-122CS

Recommendation to approve examination results:

Environmental Specialist (Established 6/11/15) - 109 Applied, 54 Qualified
Harbor Maintenance Supervisor (Established 6/11/15)
Public Health Nutritionist (Established 6/4/15) - 6 Applied, 6 Qualified
Refuse Supervisor (Established 6/9/15)

Refuse Supervisor (Established 6/9/15)
Senior Electrical Inspector - Amended (Established 4/7/15) 18 Applied, 9 Qualified

3. 15-123CS

Recommendation to receive and file bulletins:

Criminalist Harbor Maintenance Mechanic Senior Program Manager - Harbor

A motion was made to approve recommendation on the Consent Calendar.

4. 15-124CS

Recommendation to receive and file retirements:

Joseph Colunga Jr./Gas Construction Worker II/Long Beach Gas & Oil (23 yrs., 2 mos.) Carla Sedlacek/General Librarian/Library (15 yrs., 2 mos.) William Matsubara/Police Officer/Police (25 yrs., 10 mos.) Esther Santiago/Clerk Typist III/Police (15 yrs., 4 mos.) Rose Schouest/Clerk Typist II/Public Works (15 yrs. 4 mos.) Timothy Phelps/Water Utility Supervisor I/Water (33 yrs., 8 mos.)

A motion was made to approve recommendation on the Consent Calendar.

5. <u>15-125CS</u>

Recommendation to receive and file resignations:

Brant Birkeland/Planner III/Development Services (2 yrs., 10 mos.) Sean Isaacson/Ambulance Operator/Fire (5 yrs., 2 mos.) Blake Makishima/Combination Building Inspector Aide II/Fire (9 mos., 19 days) Ian Sharp/Ambulance Operator/Fire (5 mos., 20 days) Patricia Laplace/Public Health Professional III/Health (6 yrs., 6 mos.) Alvin Do/Police Officer/Police (11 mos., 29 days) Kristal Lavin/Public Safety Dispatcher I/Police (7 mos., 14 days) Blanca Madrigal/Public Safety Dispatcher I/Police (7 mos., 12 days) Cameron Sauter-Luther/Police Officer/Police (1 yr.) Jason Carrier/Parking control Checker I/Public Works (11 yrs., 8 mos.) Jermaine Williams/Refuse Operator I/Public Works (8 yrs., 11 mos.) Richard Ojeda/Garage Service Attendant II/Public Works (7 yrs., 5 mos.) Stephan LaForett/Senior Equipment Operator/Water (15 yrs.) Luis Ramirez/Water Utility Mechanic III/Water (4 yrs., 2 mos.) Ruben Mendoza/Water Utility Mechanic III/Water (13 yrs., 4 days)

A motion was made to approve recommendation on the Consent Calendar.

6. <u>15-126CS</u>

Recommendation to approve schedule for hearings:

Reduction Appeal 02-R-1415, Suggested Date September 16, 2015 Dismissal Appeal 11-D-1415, Suggested Date September 23 & 30, 2015

Suspension Appeal 14-S-1314, Suggested Date August 21, 2015 (HO)

A motion was made to approve recommendation on the Consent Calendar.

7. <u>15-127CS</u>

Recommendation to approve reschedule for hearings:

Dismissal Appeal 25-D-1314, Suggested Dates June 24 & July 8, 2015

Dismissal Appeal 04-D-1415, Suggested Date July 22, 2015 Reduction Appeal 06-R-1415, Suggested Date July 29, 2015 Dismissal Appeal 07-D-1415, Suggested Dates August 26 & September 2, 2015

Reduction Appeal 09-R-1415, Suggested Date August 5, 2015 (10:00 AM)

Suspension Appeal 05-S-1415, Suggested Date September 9, 2015

Suspension Appeal 07-S-1314, Suggested Date October 21, 2015 Suspension Appeal 26-S-1314, Suggested Date October 28, 2015

A motion was made to approve recommendation on the Consent Calendar.

REGULAR AGENDA

8. 15-128CS

RECOMMENDATION FOR PROVISIONAL APPOINTMENTS -

David Linn, Animal Services Operations Supervisor Communication from George Chapjian, Director of Parks, Recreation & Marine

The Secretary briefed the Commission regarding this request.

A motion was made by Commissioner Hicks, seconded by Commissioner Keller, to approve recommendation. The motion carried by the following vote:

Yes: 3 - Lawrence Keller, Charles Hicks and Rick McGilton-McGlamery

Absent: 2 - Robin Perry and Carolyn M. Smith Watts

9. 15-129CS

RECOMMENDATION FOR PROVISIONAL APPOINTMENTS -

Tristan Balsillie, Michael Del Grande, Nicholas Korsgaden, Kevin Bradley, Jeffrey Gillot, John Okaniwa, Danielle Caldwell, David Guerra & Tess Parkhouse, Marine Safety Sergeants

Communication from David Honey, Manager - Fire Administration

The Secretary briefed the Commission regarding this request.

A motion was made by Commissioner Hicks, seconded by Commissioner Keller, to approve recommendation. The motion carried by the following vote:

Yes: 3 - Lawrence Keller, Charles Hicks and Rick McGilton-McGlamery

10. 15-130CS

Absent: 2 - Robin Perry and Carolyn M. Smith Watts

RECOMMENDATION FOR CONSIDERATION OF ADMINISTRATIVE LAW JUDGE'S REPORT - Disability

Retirement 16-DR-1314, (E-mailed to CSC on 5/22/15)

Report prepared by David Rosenman, Administrative Law Judge

A motion was made by Commissioner Keller, seconded by Commissioner Hicks, to approve recommendation. The motion carried by the following vote:

Yes: 3 - Lawrence Keller, Charles Hicks and Rick McGilton-McGlamery

Absent: 2 - Robin Perry and Carolyn M. Smith Watts

NEW BUSINESS

MANAGERS' REPORT
Recruitment & Selection
Special Projects
Administration Support Services
Executive Director

Ms. Slaten acknowledged the Civil Service staff for the outstanding work they are doing and thanked them for their support.

She also stated that last week, she, Caprice McDonald, Special Projects Officer and Deborah McCluster, Personnel Analyst attended a training on passpoints, which they will be sharing with staff.

Ms. Slaten thanked Barbara Curtis, Janice Lee, Caprice McDonald and Rob Pfingsthorn, for representing Civil Service at the Beach Street Uptown event on Saturday, June 6, 2015. Additionally, she stated that Civil Service staff members are scheduled to attend the Recruit Military Veteran Opportunity Expo, Long Beach Career Expo with Pacific Gateway at the Long Beach Convention Center and the Long Beach Police Department Job Fair Training Academy.

Ms. McDonald informed the Commission that as a result of the passpoint training she attended, staff will be revisiting how passpoints are set.

Ms. McDonald also stated that two summer interns will be starting next week, and that she has several projects for them regarding City job classifications. She also stated that the TECH-UP to MOVE-UP is now on the City's website.

Mr. Pfingsthorn thanked his staff for the excellent work they are doing. He stated that he has been working with Kandice on the Budget book, which highlights the department's accomplishments for FY 15 and the department's objectives for each of the new divisions.

The Secretary thanked Rob for the support he provides to her and acknowledged the excellent work he is doing. She stated that in a meeting earlier this year with Commissioner Keller and the City Manager, she presented some ideas which needed funding. She acknowledged the City Manager for being an integral part in getting that funding, as a result one of the ideas she presented, to hire a PhD or Master's student to do a short term project focusing totally on test construction and revision, an announcement has been posted for the position, as a Test Construction Internship.

She acknowledged Barbara Curtis for her part in coordinating the Beach Street event.

COMMENTS FROM PUBLIC – The Civil Service Commission will hear from members of the public on matters within the Commission's jurisdiction.

ADJOURNMENT

NOTE:

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the Commission meeting.

Kung ang nakasulat na pagsasalin-wika ng adyenda at mga katitikan ng Komisyon ay hinahangad para sa mga taong hindi nagsasalita ng Ingles mangyaring gawin ang iyong kahilingan sa pamamagitan ng telepono sa Kagawaran ng Klerk ng Lunsod sa (562) 570-6101, 72 pitong oras bago ang pulong ng Komisyon.

Si desea obtener la traducción lingüística escrita de la agenda y las actas de la Comisión para las personas que no hablan inglés, realice su pedido por teléfono al Departamento de la Secretaría Municipal al (562) 570-6101, 72 horas antes de la reunión de la Comisión.

បើលោកអ្នកមិនចេះនិយាយភាសាអង់គ្លេស ហើយត្រូវការរបៀបវារៈនៃកិច្ចប្រជុំគណៈកម្មាធិការ និងរបាយការណ៍នៃកិច្ចប្រជុំគណៈកម្មាធិការ ជាសំណៅប្រែសម្រួលលាយលក្ខណ៍អក្សរទៅជា ភាសារបស់លោកអ្នក នោះសូមស្នើសុំមកនាយកដ្ឋានស្មៀនសាលាក្រុង តាមទូរស័ព្ទលេខ (562) 570-6101 អោយបាន 72 ម៉ោងមុនកិច្ចប្រជុំគណៈកម្មាធិការត្រូវប្រារព្ធធ្វើឡើង។