

RESOLUTION NO. RES-13-0034

A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF LONG BEACH APPROVING AN AMENDMENT TO  
THE 2008-2013 MEMORANDUM OF UNDERSTANDING  
WITH THE LONG BEACH FIREFIGHTERS ASSOCIATION;  
AUTHORIZING AND DIRECTING THE CITY MANAGER TO  
EXECUTE SUCH AMENDMENT; AND DIRECTING CERTAIN  
IMPLEMENTING AND RELATED ACTIONS

WHEREAS, on the date of this resolution, the City Council has considered  
an Amendment to the 2008-2013 Memorandum of Understanding with the Long Beach  
Firefighters Association; and

WHEREAS, it is the desire of the City Council to approve such Amendment  
and to provide for its implementation;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as  
follows:

Section 1. That the Amendment to the 2008-2013 Memorandum of  
Understanding between the City of Long Beach and the Long Beach Firefighters  
Association, which is incorporated by reference in this resolution as Exhibit "A", is hereby  
approved, and the City Manager is hereby authorized to execute said Amendment to  
Memorandum on behalf of the City and to implement, pursuant to Section 503 of the  
Long Beach City Charter, all matters affecting compensation contained in and prescribed  
by the Amendment to the Memorandum as of the operative date of this resolution.

Section 2. The City Manager is also authorized and directed to cause the  
preparation of amendments to the Long Beach Salary Resolution, if necessary, and to  
such other documents as may be necessary, to conform such resolution and documents  
to the provisions of the Memorandum of Understanding and this resolution, and to further

1 cause such conforming amendments to be brought before the City Council and such  
2 Boards and Commissions as may be required by law to act upon them, and the City  
3 Attorney is requested to cooperate fully with the City Manager in order to cause the  
4 required documents to be prepared as required by law and brought before the  
5 appropriate bodies.

6 Section 3. This resolution shall take effect immediately upon its adoption  
7 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

8 I hereby certify that the foregoing resolution was adopted by the City  
9 Council of the City of Long Beach at its meeting of April 2, 2013, by the  
10 following vote:

11  
12 Ayes: Councilmembers: Garcia, Lowenthal, DeLong, Schipske,  
13 Andrews, Johnson, Austin, Neal.

14  
15  
16 Noes: Councilmembers: None.

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18 Absent: Councilmembers: O'Donnell.

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23 City Clerk  
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Third Amendment to the  
October 1, 2008 – September 30, 2013  
Memorandum of Understanding between the Long Beach Firefighters  
Association and the City of Long Beach

The City of Long Beach and the Long Beach Firefighters Association agree to amend the following Article and Section of the Memorandum of Understanding between the City of Long Beach and the Long Beach Firefighters Association covering the period October 1, 2008 through September 30, 2013, as follows:

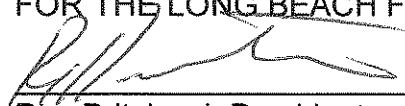
Amend Article Two, Section II – Longevity Pay to add:

(5) A bargaining unit member who seeks credit for prior firefighting experience with another Fire Department pursuant to the provisions of subparagraphs (3) and/or (4) above shall present the documentation establishing that prior experience to the Fire Chief prior to submitting any request to the City for additional Longevity Pay that is based in whole or in part upon this prior experience. The resulting Longevity Pay to which that individual is entitled will commence with the first full pay period after the Fire Chief determines that the experience is equivalent.

All other terms and conditions of the October 1, 2008 to September 30, 2013 Memorandum of Understanding will remain in full force and effect through and including September 30, 2016, as previously amended, unless and except as amended by mutual agreement.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 2nd day of April 2013.

FOR THE LONG BEACH FIREFIGHTERS ASSOCIATION:

  
Rex Pritchard, President  
Firefighters Association

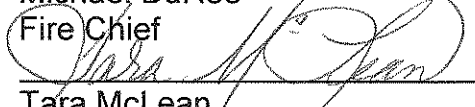
  
Alain Suarez  
Firefighters Association

  
Timothy Rassmussen  
Firefighters Association

FOR THE CITY OF LONG BEACH:

  
Patrick H. West  
City Manager

  
Michael DuRee  
Fire Chief

  
Tara McLean  
Human Resources Officer

  
James Farley  
Firefighters Association

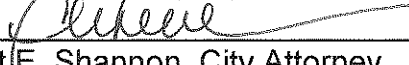
  
Tony Mejia  
Firefighters Association

  
Deborah R. Mills  
Director of Human Resources

  
Ken Walker  
Manager – Personnel Operations

  
Nani Blyleven  
Administrative Analyst

APPROVED AS TO FORM AND RETURNED

  
Robert E. Shannon, City Attorney  
By Christina Checels, Sr. Deputy City Attorney