

The Reality of Paying the Civil Engineer Assistant 20% Below Median

| Monthly Expenses | Dollars |
|---|-------------------|
| Apartment Rent | \$1,345 |
| SO-Fi Private Student Loans | \$587.86 |
| Navigent Public Student Loans | \$477.88 |
| Honda Car Payment | \$242.04 |
| Car Insurance | \$126.77 |
| Gas for Car | \$58.98 |
| Long Beach Utilities (Gas and Trash) | \$44.00 |
| Charter Internet | \$49.99 |
| SoCal Edison (Electricity) | \$17.00 |
| Verizon (Cell Phone Only) | \$89.22 |
| Groceries & Living Necessities like Toilet Paper | \$400.00 |
| Laundry | \$10.00 |
| Total Expenses: | \$3,448.74 |
| Total Monthly Check from City of Long Beach After Medical, Taxes, Retirement & Union Dues | \$3,472.00 |
| Subtotal Before Additional Income | \$23.26 |
| Additional Income from Teaching Cycle and Occasional Tutoring | \$355.00 |
| Total Monthly Income After Expenses | \$378.26 |

Studio apartment - my rent has gone up \$145/month over the last two years.

These interest rates vary between 3.15-6.55%. And we just lost more federal protections for our loans.

5.99% interest rate - and that's LOW. Before consolidating these loans under SoFi, my interest rates were 7.75-10%

Nope, no cable. Just internet! This rate increased this year.

Surely you remember when your first car died on you...sort of an early twenties milestone, am I right? I bought a Honda Civic - nothing fancy, just reliable and efficient.

Every Sunday I mealprep all of my meals for the week. I know that between work and cycle class I will be too tired, and I can't risk feeling tempted to eat out - it's too expensive. I need to save money.

Yikes. \$23.26 to spare without my second job(s). Hope I don't ever have any dental work or medical procedures. Oh wait, I just had my first root canal with crown!

Other expenses not included here: car repairs including oil changes, smog checks, and registration fees, hair cuts, appropriate clothing for business meetings including shoes which wear out, birthday or wedding gifts, and perhaps a meal out from time-to-time.

Bottom line: my job requires a Bachelors degree - I got it from a 4-year public University and I paid in-state tuition. That set me back \$85,000. Thankfully, I was able to get enough scholarships and funding via my teaching assistantship to cover all of the costs of my Masters at UCLA. But can you imagine if I went to Harvard? Or Stanford? And my tuition costs me closer to \$200,000? If you think we don't or won't have a hiring problem - you're wrong. Not everyone will work two jobs to scrape by. And if they do - you can bet they'll take your two years of experience and move on to better paying jobs.



LBAEE Membership:

Our Negotiation team is still in continued talks with City representatives. Our main goal is to address the salary inequalities shown in the chart below. The team felt we would be in a better position to negotiate salary increases beyond the Cost of Living Adjustments (COLA) if we could prove salary inequalities. We worked with the city in the verification process for almost a year, and in the end they agreed with the findings. The City presented this chart to the Council on April 11, along with our first proposal; to lift the salaries, shown on this chart up to a median salary. Unfortunately, the City Council rejected this offer outright. We will have a counter offer (currently 2%, 2%, 2% per year) or a variance of this for the City Council meeting on May 16th and should have an answer by May 22nd. If you have any questions, please reach out to your Group Director.

LBAEE Salary Survey Results w/Retirement- 2016

