

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

RESOLUTION NO. RES-16-0025

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH SUPPORTING THE CONVENTION
ON THE ELIMINATION OF ALL FORMS OF
DISCRIMINATION AGAINST WOMEN (CEDAW)

WHEREAS, the Convention on the Elimination of All Forms of
Discrimination Against Women ("CEDAW"), a human rights treaty promoting gender
equity, was adopted by the United Nations General Assembly in 1979; and

WHEREAS, CEDAW defines what constitutes discrimination against
women and sets up an agenda for national action to end such discrimination; and

WHEREAS, CEDAW requires member parties to undertake to eliminate
discrimination against women in all its forms, including but not limited to the areas of
economic development, health and safety, and education; and

WHEREAS, 187 countries out of 193 United Nation member states have
ratified CEDAW, including Canada, Australia, Bangladesh, Mexico, China, and the United
Kingdom; and

WHEREAS, the United States Foreign Relations Committee voted in July
2002 to recommend ratification of CEDAW, but it has never come before the full Senate
for a vote; and

WHEREAS, the United States Census indicates a persistent wage gap
between men and women, and a perpetual difference not only between the wages
women are paid compared to those of men, but also the wages that women of different
races are paid compared to their male counterparts; and

WHEREAS, a number of cities in the United States have adopted local
legislation reflecting CEDAW principals to better inform local policy and empower

1 communities to make policy changes necessary to lift more women out of poverty and
2 violence; and

3 WHEREAS, completing a gender analysis study will better gauge whether
4 current legislation relating to or having an impact on gender equity is effective and
5 whether more needs to be done in any area;

6 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
7 follows:

8 Section 1. The City of Long Beach hereby joins with other cities to
9 support the principals of CEDAW to improve the lives of girls and women in Long Beach.

10 Section 2. The City hereby requests a gender analysis study be
11 performed by a City Commission in collaboration with California State University, Long
12 Beach.

13 Section 3. This resolution shall take effect immediately upon its adoption
14 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of March 8, 2016, by the following vote:

Ayes: Councilmembers: Gonzalez, Lowenthal, Price, Supernaw,
Mungo, Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: Andrews.



City Clerk

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