



Date: August 10, 2010
To: Honorable Mayor and Members of the City Council
From: Mayor Foster, Chair, Charter Amendment Committee
Subject: **PENSION REFORM**

The Charter Amendment Committee, at its meeting held July 26, 2010, considered communications relative to the above subject.

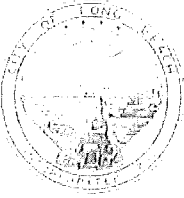
It is the recommendation of the Charter Amendment Committee to forward to the full City Council for a Study Session, the topic of pension reform, to amend the City Charter to require any future pension increase to be approved by the City electorate and the discussion to include a sunset clause for 15 years and a meet and confer with Employee Organizations.

Respectfully submitted,

CHARTER AMENDEMENT COMMITTEE

Mayor Foster, Chair

Prepared by:
Gloria Harper



City of Long Beach
Working Together to Serve

4
Memorandum
3rd Council District

Date: July 16, 2010
To: Honorable Mayor Foster and Members of the City Council
From: Gary DeLong, Councilmember, 3rd District *(GD)*
Subject: Charter Amendment Committee Agenda Item

Pension Reform

In 2008 Orange County (OCERS) passed Measure J, which modified the Charter to require voter approval for increases in retirement benefits for County employees and officials. Additionally, prior to placement on the ballot of a proposed benefit increase, the retirement system must prepare an actuarial study on the cost of the proposed retirement benefit change.

The City of San Diego (SDCERS) passed Prop B in 2006, which requires an actuarial study before placement on the ballot and a majority vote of the people for any benefit increases.

In the City and County of San Francisco (SFERS) a system was implemented in the mid '90s in which benefit increases must be approved by a majority vote.

Accordingly, in response to the City of Long Beach's current unsustainable pension system, it is imperative to give the citizens of Long Beach more control over any proposed future pension changes. Additionally, an effort should be made to minimize "pension spiking". Following are two recommendations:

1. Any future increases in Pension Benefits require a vote of the people.
2. Pensions will be based on an average of the last 3 years of employment

Attached is a list of retirees currently receiving over \$100,000 annually in pension benefits. As you can see, 154 employees generate a cost of over \$18,000,000 annually.

City of Long Beach
\$100,000+ Pensions

Name	Annual Retirement
CALHOUN, JOHN	\$201,775
LANCE, JEROME	\$184,114
TABOADA, HENRY	\$181,452
HANKLA, JAMES	\$172,202
BROWN, PAUL	\$167,021
BECK, ANTHON	\$164,553
COLAZAS, XENOPHON	\$163,750
HARBOUR, TERRY	\$155,921
BONSWOR, STEPHEN	\$154,770
BRETZA, JOHN	\$153,439
MILLER, GERALD	\$151,448
STOREY, WILLIAM	\$149,884
COLE, ROBERT	\$148,656
BROWN, DALE	\$148,648
HULSEY, TED	\$145,164
CADY, TIMOTHY	\$144,286
ROBERTSON, JOHN	\$142,838
ALLISON, GREGORY	\$141,254
BOONE, MARK	\$140,210
EDWARDS, JAMES	\$140,068
DUREE, RICHARD	\$139,563
COMMEAU, TOM	\$139,464
WARTENBERG, WAYNE	\$139,463
USSERY, CHARLES	\$134,275
BEITH, TORBEN	\$133,357
MOORE, CLYDE	\$132,128
GERMAN, MARK	\$131,977
SHICK, SUSAN	\$131,445
WHITESELL, TONI	\$131,214
MIKKELSEN, MATTHEW	\$130,016
MARSH, ELAINE	\$129,900
RICHENS, GARY	\$129,825
GEORGE, ALBERT	\$129,423
DITMARS, STEVEN	\$129,200
BENDER, JACK	\$129,138
PILLSBURY, CHARLES	\$128,634
WILLIAMS, JOHN	\$125,881
GILLISSIE, ROBERT	\$125,690
LAHERA, LAZARO	\$125,301
BEARDSLEE, LINDA	\$124,524
JACOBS, JOHN	\$124,214
WATSON, JAMES	\$124,043
BOYLAN, KEVIN	\$122,893
OMEL, HAROLD	\$122,651
WILSON, WILLIAM	\$121,606
CREIGHTON, ROBERT	\$120,764

City of Long Beach
\$100,000+ Pensions

Name	Annual Retirement
KIESEWETTER, THOMAS	\$120,718
LACEY, RICHARD	\$120,601
EVANS, TERRY	\$120,292
MCJUNKIN, JAMES	\$120,230
BRIZENDINE, RICHARD	\$120,193
ROBBINS, PAUL	\$119,627
POWELL, SHELBA	\$119,367
SOUDERS, JAMES	\$119,255
ALESSO, RICHARD	\$118,525
SAMUELSON, ROBERT	\$118,324
LONG, HERMAN	\$117,778
SHAW, STEVEN	\$117,667
ORFILA, ROLAND	\$117,213
FIRST, DONALD	\$117,139
VANCOUTREN, ANTHONY	\$116,739
SCHOIJ, SUZANNE	\$116,181
PARKER, MARLENE	\$115,987
HULSE, DONALD	\$115,830
CILLAY, DONALD	\$115,772
LUCAS, CHARLES	\$115,626
TRANSUE, DOUGLAS	\$115,551
HOY, THOMAS	\$115,383
MILLER, MICHELE	\$115,090
WAWRZYNSKI, PAUL	\$114,830
TERAN, HENRY	\$113,974
COOPER, MARK	\$113,936
KING, KEVIN	\$113,592
LEMBI, JOHN	\$113,569
KALANDER, RUSSELL	\$113,312
SEXTON, DARRYL	\$113,097
KIRBY, JOHN	\$112,604
SRACK, BERTHA	\$111,882
DEJONG, BARBARA	\$111,757
SCHMIDT, ELEANORE	\$111,740
KISTNER, ROBERT	\$111,424
KRUSE, JOHN	\$110,958
ELLIS, WILLIAM	\$110,958
CANNAN, DAVID	\$110,867
ZWICK, JOSEPH	\$110,854
VANDEMOORTELE, JAMES	\$110,392
STARBIRD, JOHN	\$110,315
FONG, HENRY	\$109,862
VANDERLANS, PATRICIA	\$109,401
TELLEZ, DANIEL	\$109,155
GADBAW, JAROLD	\$108,772
MOORBECK, RICK	\$108,590

City of Long Beach
\$100,000+ Pensions

Name	Annual Retirement
BRANDT, KAREN	\$108,537
CHRISTENSEN, GARY	\$108,205
KINNEE, MICHAEL	\$108,008
LEMBI, ANTHONY	\$107,926
ALLEN, BRUCE	\$107,918
WHITE, MICHAEL	\$107,612
BRADFORD, GARY	\$107,530
ARNDT, JEFFREY	\$107,319
SHIPPEY, CHRISTINE	\$107,102
KING, PHILIP	\$107,100
WEBSTER, DENNIS	\$106,874
RECKNAGEL, ROBERT	\$106,631
SKELLY, MICHAEL	\$106,559
MCMILLAN, GARY	\$106,550
HAINLEY, RORY	\$106,544
RABE, JOSEPH	\$106,531
MADDOX, LON	\$106,150
HOLST, TED	\$106,062
ESCHEN, DENNIS	\$106,049
HALLIDAY, GARY	\$105,696
GARRY, JOHN	\$105,335
HUNTER, CHRISTOPHE	\$105,264
BRIZZOLARA, EUGENE	\$105,258
MORGAN, THOMAS	\$105,070
VUONG, DIEM	\$104,850
HATAKEYAMA, ROGER	\$104,838
LESLIE, ROBERT	\$104,573
MCPMAHON, DOUGLAS	\$104,375
HENNESSY, BARBARA	\$104,281
MARSHALL, KIM	\$103,997
HOWARD, CORDELIA	\$103,972
MAY, JAMES	\$103,837
WALTON, DIANA	\$103,831
EVANS, ARTHUR	\$103,729
SHELLEY, KIMBALL	\$103,501
BENARD, J	\$103,392
SEEBART, JOHN	\$103,384
SANFORD, PAUL	\$103,016
BROOKS, DANIEL	\$102,863
GOOCH, DANIEL	\$102,692
VANOTTERLOO, ALVIN	\$102,578
JORDAN, RAY	\$102,446
CLARKE, DONALD	\$102,328
HUTCHINSON, JOHN	\$102,320
THURSTON, ROBERT	\$102,310
HILL, DENNIS	\$101,999

City of Long Beach
\$100,000+ Pensions

Name	Annual Retirement
SERGI, ROBIN	\$101,899
COBB, ALAN	\$101,866
HOLDEN, DAVID	\$101,864
MOLL, ROBERT	\$101,768
ROHR, STEPHEN	\$101,655
KAY, ROBERT	\$101,634
REIDDER, WILLIAM	\$101,505
COLLIER, GORDON	\$101,147
SCRANTON, MARILYN	\$101,085
PAGE, HOLLACE	\$101,031
WILLIAMS, RICHARD	\$100,938
FETNER, JAMES	\$100,161
OLIVER, BRUCE	\$100,122
SUTT, CHRISTOPHE	\$100,039
FORBES, ROBERT	\$100,032
TOTAL	\$18,136,658
COUNT: 153	