

**City Council  
Public Safety Committee  
Police Department Update**

November 30, 2010





# “Crime Statistics 101”

## FBI UNIFORM CRIME REPORTING (UCR)

- Annual Statistics – Calendar Year
- Monthly Reports – “3010” to Cal DOJ and FBI
- Available on the 15<sup>th</sup>

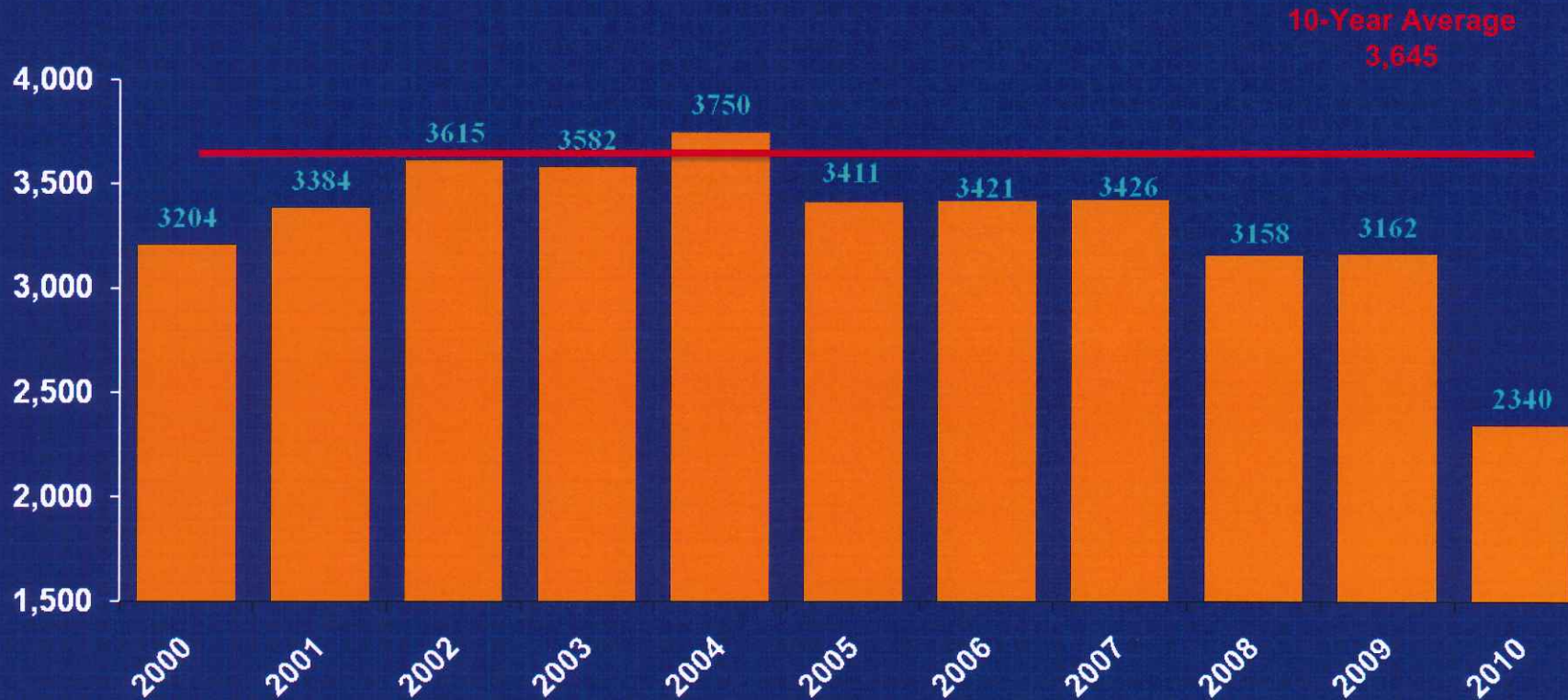
## CRIME CATEGORIES

- Violent Crimes – Murder, Rape, Robbery, Aggravated Assault
- Property Crimes – Burglary, Larceny, Auto Theft, Arson
- Total Part I Crimes – Violent Crimes + Property Crimes



# Violent Crimes\*

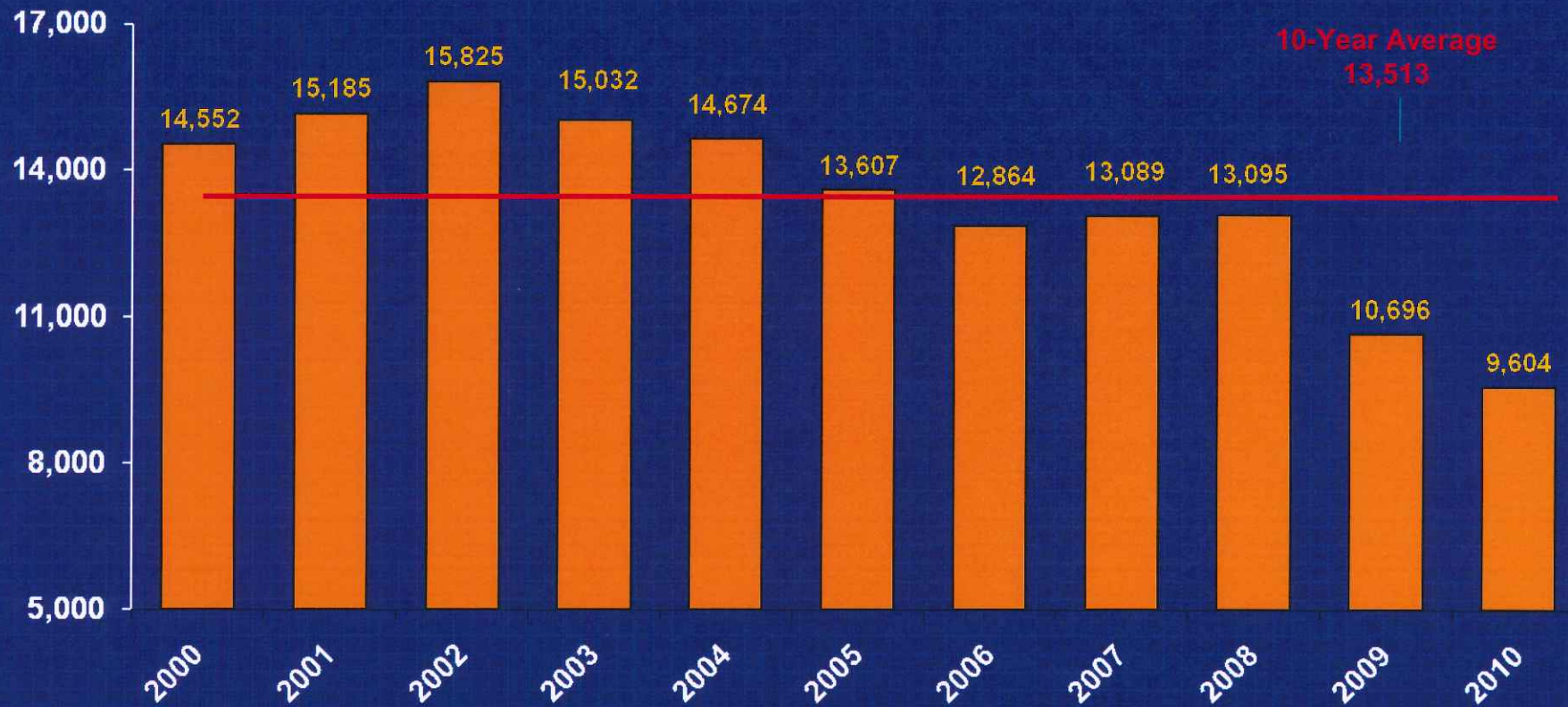
2000-2010 Year to Date (October)



\* Violent crimes include Murder, Rape, Robbery, and Aggravated Assault

# Property Crimes

## 2000-2010 Year to Date (October)



\* Property crimes include burglary, larceny (theft), auto theft, and arson



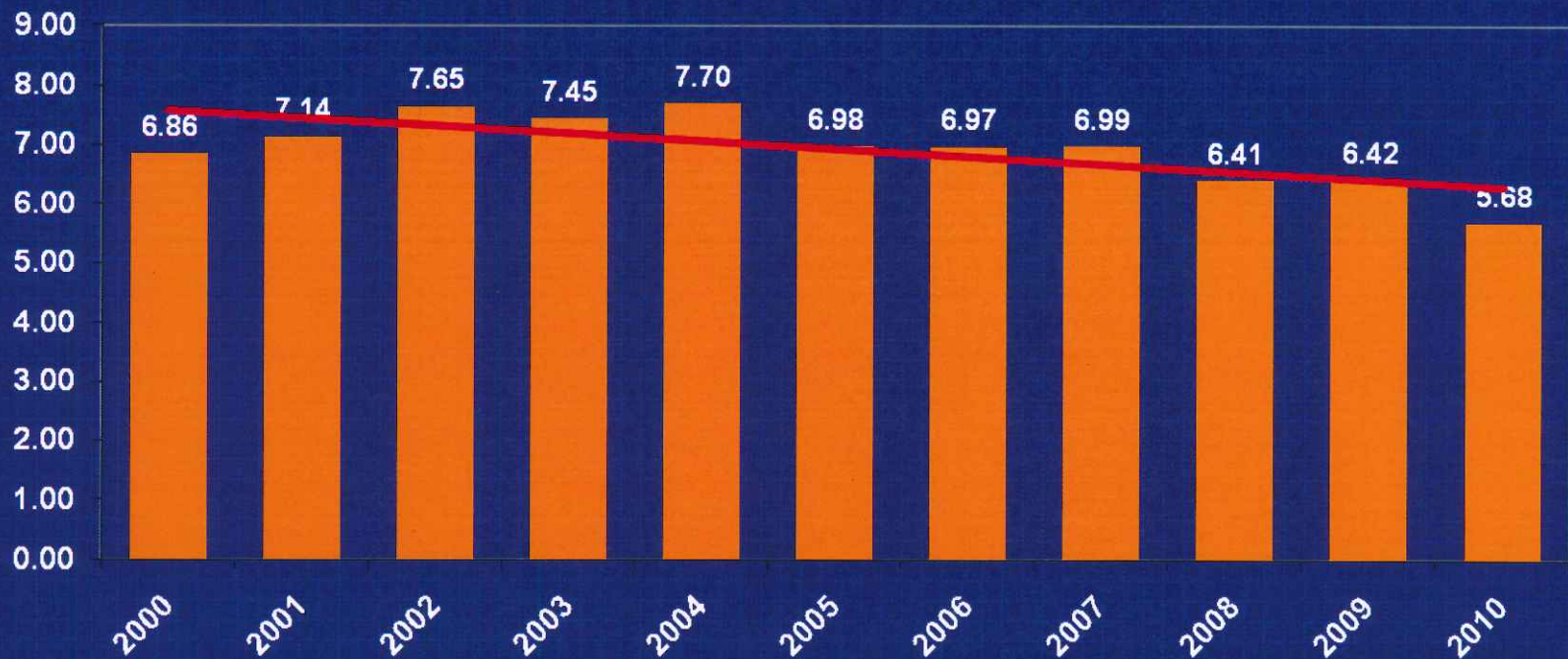
# Long Beach Population

2000-2010



# Violent Crimes\* per 1000 Population

2000-2010

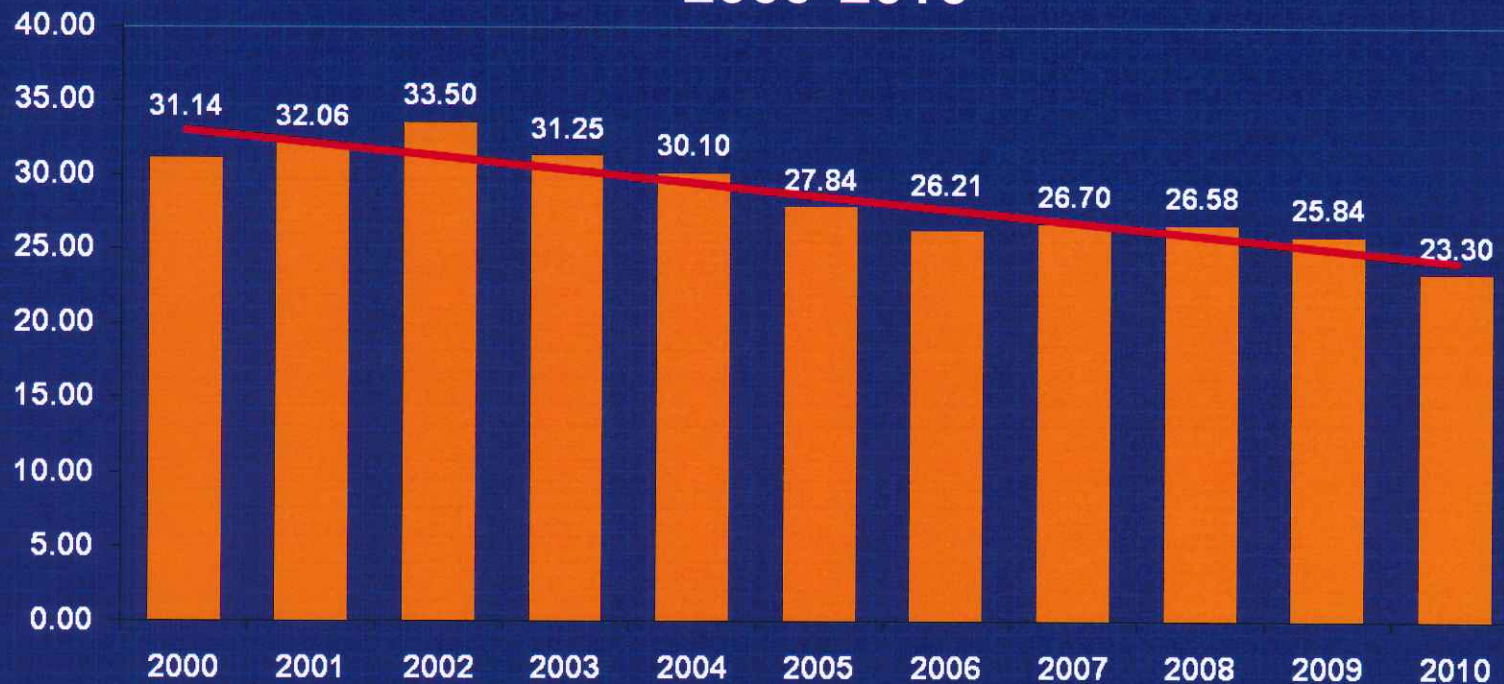


\* Violent Crimes include Murder, Rape, Robbery, and Aggravated Assault



# Property Crimes Per 1000 Population

2000-2010



\* Property crimes include Burglary, Larceny (theft), Auto Theft, and Arson

# October 2010 3010 Crime Statistics

CATEGORY	MONTH	YEAR-TO-DATE
Violent Crimes	-26.6% (77)	-12.4% (332)
Property Crimes	-12.8% (145)	-10.1% (1092)
Total Part I Crimes	-15.6% (222)	-10.6% (1424)



# CRIME SUMMARY

- NOVEMBER STATISTICS WILL BE OUT IN MID-DECEMBER
- FOUR WEEKS LEFT IN 2010
- CRIME IS STILL DECREASING
- FUTURE BRIEFINGS CAN BE TAILORED TO YOUR NEEDS
- QUESTIONS?

# Surveillance Technology

- Existing City Camera Systems
- Existing Business Surveillance Cameras
- Future Business Cameras
- Standardized Camera Specifications
- Web-based Network Monitoring
- Real Time Crime Analysis
- Crime Prevention/Criminal Investigations



# FY 2011 Budget

- Total General Fund Budget: \$185.8 million
  - \$2.4 million reduction from 2010 (1.3%)
  - Eliminated 76 sworn\* and 6 civilian FTEs
    - 1 LT, 8 SGTs, 3 CPLs, 64 POs
    - 1 PSS II, 5 SSO II

\* (includes 4 Prop H Motor Officers)

# FY 2011 SWORN STAFFING

- BUDGETED SWORN FTEs: 884
- CURRENT ACTUAL SWORN: 888
- ANTICIPATED ATTRITION BY 12/30: 9



# Budget Implementation

- No Layoffs due to Retirements and Attrition
- No immediate impact of staffing reduction
- Less overtime available (4.5% reduction)
- Fewer Calls for Service Officers (# TBD)
- Operational alternatives planned
- Performance to date minimally impacted
- Response Time (911 Pri 1) = 4.2 minutes

# Budget Execution

- Monitor performance (crime stats and budget)
- Manage expenses
- Optimize grants
- Innovate



# Bottom Line

- “We’ll provide the highest possible level of public safety with the resources available.”

# ATTRITION REPLACEMENT

- LATERAL OFFICERS
  - ADVERTISEMENT AND ASSESSMENT
  - HIRING AND TRAINING
- RECRUIT ACADEMY
  - RECRUITING/TESTING/ASSESSING
  - HIRING AND TRAINING



# LATERAL HIRING AND TRAINING

## Advertisement to Entering the Field (3-5 months)

- Advertisement
- Physical Fitness/Agility Testing
- Oral Interviews
- Polygraph
- Background Investigation
- Psychological Assessment
- Medical Evaluation
- Selection
- LBPD Specific Training

# RECRUIT HIRING AND TRAINING PROCESS

## Recruitment to Entering the Field (16-18 months)

- **Recruitment (Targeting Specific Demographics)**
- **Civil Service Testing**
- **Physical Fitness/Agility Testing**
- **Oral Interviews**
- **Polygraph**
- **Background Investigation**
- **Psychological Assessment**
- **Medical Evaluation**
- **Recruit Selection**
- **Basic Academy**



# Academy Class Cost Factors

**Recruitment**

**Background Investigations**

**TAC Staff Backfill**

**Recruit Salaries**

**Equipment**

**Uniforms**

**Internal Support**

# FY 2012 Academy Options

- **Continue consideration of current Lateral Candidates**
- **Selection process for Laterals in early 2011**
- **Hire and train Laterals to offset attrition**
- **During FY 2012 Budget Process**
  - **Review anticipated attrition**
  - **If a Recruit Academy is deemed necessary:**
    - **Commence Recruitment in early 2011**
    - **Commence Recruit Academy in early 2012**



# SUMMARY

- **FY 2010 CRIME STATISTICS ARE GOOD**
- **USE SURVEILLANCE TECHNOLOGY TO FIGHT CRIME**
- **FY 2011 BUDGET WILL BE TIGHT**
- **FY2011 SWORN STAFFING BE REDUCED**
- **ATTRITION REPLACEMENT WILL BE A CHALLENGE**
- **WE HAVE PLANS TO ADDRESS ALL THE ABOVE**

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