

BID NUMBER PA-00411
TO: CITY OF LONG BEACH
CITY MANAGER
ATTN: CITY CLERK



INVITATION TO BID

PROVIDE MISCELLANEOUS HAND AND POWER TOOLS

333 West Ocean Boulevard, Plaza Level
Long Beach, California 90802

CONTRACT NO. 31967

- COMPLETE CONTRACT:**
This Invitation to Bid, together with THE NOTICE INVITING BIDS, the entire Bid (including Specifications), or any items(s) thereof, the signature page, Instructions to Bidders, General Conditions, Special Conditions, Bid Section, Addendums, and when required, CONTRACTOR'S BOND shall become the Contract upon its acceptance by the City Manager or designee on behalf of the City of Long Beach, Contractor will be provided with a copy of the executed Contract. All materials or services provided by the Contractor shall comply with the City Charter, and all applicable Federal, State and City Laws.
- SERVICES TO BE PROVIDED BY THE CONTRACTOR:**
Contractor shall upon acceptance of this Bid by the City, furnish the goods and services herein specified according to the terms and conditions set forth herein.
- AMOUNT TO BE PAID:**
The City shall pay Contractor for the goods or services as described in the section entitled "PAYMENT" in the Instructions to Bidders.
- CHOICE OF ALTERNATE PROVISIONS; OPTIONS; NOTIFICATION:**
When alternative provisions are requested, or options are offered, Contractor will be notified as to which provision, or option, is being accepted at the same time that he is notified that he is the successful Bidder.
- DECLARATION OF NON-COLLUSION:**
The undersigned certifies or declares under penalty of perjury that this Bid is genuine and not sham or collusive, or made in the interest or on behalf of any person or entity not herein named; that the Bidder has not directly or indirectly induced or solicited any other Bidder to submit a sham bid, or any other person or entity to refrain from bidding, and that the Bidder has not in any manner sought by collusion to secure to himself any advantage over other Bidders.

BIDDER MUST COMPLETE AND SIGN BELOW:

(Signature of Corporate Officers or persons authorized to sign bids and contracts on behalf of the Contractor – refer to page 2 Instructions Concerning Signatures.)

EXECUTED AT: Long Beach CA ON THE 1 DAY OF November, 20 10.

COMPANY NAME: Phillips Steel Co TIN: [REDACTED]

STREET ADDRESS: 1368 W Anaheim CITY: Long Beach STATE: CA ZIP: 90813

PHONE: 562 435-7571 FAX: 562 437-1072

SI [Signature] VP

Greg Phillips greg@PhillipsSteel.com

SI [Signature] Sales Mgr

Todd Phillips Todd@PhillipsSteel.com

ALL SIGNATURES MUST BE NOTARIZED FOR ALL COMPANIES LOCATED OUTSIDE THE STATE OF CALIFORNIA.
NO OUT-OF-STATE BID WILL BE CONSIDERED UNLESS A NOTARIAL ACKNOWLEDGMENT IS ATTACHED.
NOTARIES ARE NOT REQUIRED FOR CALIFORNIA BIDDERS.

IN WITNESS WHEREOF the City of Long Beach has caused this contract to be executed as required by law as of the date stated below.

THE CITY OF LONG BEACH
BY Will Ye 1-25-2011
Director of Financial Management Date

APPROVED AS TO FORM 1-21, 20 11.
ROBERT E. SHANNON
CITY ATTORNEY
[Signature]
Deputy

BID NUMBER PA-00411

The City of Long Beach is committed to provide maximum opportunities for Disadvantaged, Minority, Women and Long Beach Business Enterprises (DBEs, MBEs, WBEs and Local) to compete successfully in supplying our needs for products and services.

The following information is submitted regarding the Bidder:

Legal Form of Bidder:

Corporation State of CA
Partnership State of _____
 General Limited
Joint Venture
Individual DBA _____
Limited Liability Company State of _____

Composition of Ownership (more than 51% of ownership of the organization):

OPTIONAL

Ethnic (Check one):

Black Asian Other Non-white
 Hispanic American Indian Caucasian

Non-ethnic Factors of Ownership (check all that apply):

Male Yes - Physically Challenged Under 65
 Female No - Physically Challenged Over 65

Is the firm certified as a Disadvantaged Business: Yes No
Has firm previously been certified as a minority-owned and/or woman-owned business enterprise by any other agency?
 Yes No

Name of certifying agency: _____

INSTRUCTIONS CONCERNING SIGNATURES

Please use the proper notary form, which applies to your type of organization on all Bid documents, attachments and bonds requiring a signature by officers of your company.

NOTE: FAILURE TO COMPLY MAY RESULT IN DISQUALIFICATION OF YOUR BID.

INDIVIDUAL (Doing Business As)

- a. The only acceptable signature is the owner of the company. (Only one signature is required.)
- b. The owner's signature must be notarized if the company is located outside of the state of California.

PARTNERSHIP

- a. The only acceptable signature(s) is/are that of the general partner or partners.
- b. Signature(s) must be notarized if the partnership is located outside of the state of California.

CORPORATION

- a. Two (2) officers of the corporation must sign.
- b. Each signature must be notarized if the corporation is located outside of the state of California.

OR

- a. The signature of one officer or the signature of person other than an officer is acceptable if the Bid is accompanied by a certified corporate resolution granting authority to said person to execute contracts on behalf of the corporation.
- b. Signature(s) must be notarized if the corporation is located outside of the state of California.

LIMITED LIABILITY COMPANY

- a. The signature on the Bid must be a member or, if the Articles provide for a manager, must be the manager. (Only one signature is required.)
- b. Signature must be notarized if the company is located outside of the state of California.

THIS INFORMATION IS AVAILABLE IN AN ALTERNATIVE FORMAT BY CONTACTING 562-570-6200.

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

State of _____

County of _____

On _____ Before me, _____
DATE NAME, TITLE OF OFFICER - E.G. "JANE DOE, NOTARY PUBLIC"

Personally appeared _____
NAME(S) OF SIGNER(S)

personally known to me - OR - proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity (ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

SIGNATURE OF NOTARY

OPTIONAL

Though the data below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent reattachment of this form.

CAPACITY CLAIMED BY SIGNER

DESCRIPTION OF ATTACHED DOCUMENT

- INDIVIDUAL
- CORPORATE OFFICER
- _____ TITLE(S)
- PARTNER(S) LIMITED
- GENERAL
- ATTORNEY-IN-FACT
- TRUSTEE(S)
- GUARDIAN/CONSERVATOR
- OTHER:

TITLE OR TYPE OF DOCUMENT

NUMBER OF PAGES

DATE OF DOCUMENT

SIGNER IS REPRESENTING:
NAME OF PERSON(S) OR ENTITY(IES):

SIGNER(S) OTHER THAN NAMED ABOVE

INSTRUCTIONS TO BIDDERS

1. PREPARATION OF BID:

The preparation of the Bid, including visits to the Site prior to submittal of the Bid, shall be at the expense of Bidder. All prices and notations must be typewritten or written in ink. Any markings in pencil shall not form part of the Bid and shall be disregarded by the City. Any changes or corrections in the Bid must be initialed in ink by the person signing the Bid. Bidder shall state brand name or make of each item bid. If not bidding on item as described, the manufacturer's name and catalog number of the substitute must be given. Bidder shall also attach specifications and furnish other data to establish the suitability of the substitute. Bidder shall quote separately on each item. Bidder shall quote his lowest price and best delivery date as no changes are permitted after the bid opening. Cash discounts offered for payment within fourteen (14) days or less will not be considered when evaluating bids. No telephonic, telegraphic or fax Bids are acceptable.

NOTE: ALL PAGES OF THE INVITATION TO BID MUST BE RETURNED.

2. EXAMINATION OF BID:

Bidder is responsible for examining the Invitation to Bid and submitting its Bid complete and in conformance with these instructions.

3. CONDITIONS OF WORK:

Bidder shall carefully examine the Site to become fully informed regarding all existing and expected conditions and matters, which could affect performance, cost or time of the Work.

4. DISCREPANCIES IN BID DOCUMENTS:

If Bidder finds discrepancies in or omissions from the Invitation to Bid, if the intent of the Invitation is not clear, or if provisions of the Specifications restrict Bidder from bidding, he may request in writing that the deficiency(s) be modified. Such request must be received by the City Purchasing Agent at least five (5) working days before bid opening date. Bidders will be notified by Addendum of any approved changes in the Invitation to Bid.

5. ORAL STATEMENTS:

The City of Long Beach shall not be bound by oral statements made by any employee or agent concerning this Invitation to Bid. If Bidder requires specific information, Bidder must request it in writing and obtain a reply in writing from the City.

6. BRAND NAMES AND SPECIFICATIONS:

The detailed specifications and/or brand names stated are descriptive only and indicate quality, design and construction of items required. **Offers will be considered to supply articles substantially the same as those described herein but with minor variations. Bidders must describe variations in the Bid.** Substitute items must be equal in quality, utility and performance. **The phrase "or approved equal" throughout the specifications means that the City in its sole and absolute discretion shall make the final determination whether or not the substitute items are equal.**

7. AWARD:

Bid shall be subject to acceptance by the City for a period of three (3) months unless a lesser period is prescribed in the quotation by Bidder. The City reserves the right to award all items to one Bidder, or to award separate items or groups of items to various Bidders, or to increase or decrease the quantities of any item. Bidder may submit alternate prices or name a lump sum or discount conditional on two or more items being awarded to him.

The City's purchases of goods and services are based on the City's actual needs and requirements. The City is obligated under this contract/purchase order to purchase and pay for only those goods and services that the City needs and requires, and that the City actually orders and receives. Any dollar amount identified as a "not to exceed:" amount in any City document is not a guaranteed payment amount to any contractor or service provider. Furthermore, the City may determine that its needs and requirements may be met by City labor or by a second contractor or service provider, even after an award is made to one contractor or service provider. An award is not a promise or guarantee of exclusivity.

Bidders are cautioned that comments and statements, whether oral or written, made by City employees regarding the validity of Bids, the waiver of deviations from Specifications, the possibility or probability of an award being made to a particular Bidder, and other similar matters are NOT binding on the City. Bidders should not order materials, obtain financing or take other actions based on such comments and statements. Only authorization of a Contract by the City Council or issuance of a Purchase Order is conclusive and binding on the City with respect to this Bid and its resulting Contract or Purchase Order. However, prior to authorization by the City Council or issuance of the Purchase Order, Bidders may rely on: (1) approval of an "equal" or "substitute" item which will be issued in writing, and (2) written notice of intent to award by the City Council, which is often issued prior to the authorization by the City Council so that a Bidder can order materials that have a long lead time.

8. PAYMENT:

Payment terms are NET/30 unless Bidder otherwise quotes. All Cash Discounts shall be taken and computed from the date of delivery or completion and acceptance of the material, or from date of receipt of invoice, whichever occurs last. Invoices must be submitted as specified at the time of shipping authorization. Partial payments may be made by the City on delivery & acceptance of goods and on receipt of goods and on receipt of Contractor's invoice.

In the event the Contract to be awarded hereunder, including specifications and other documents incorporated therein by reference, provides for the withholding of moneys by the City to ensure performance of such Contract, Contractor may deposit with the City, as a substitute for said withheld moneys, securities listed in Section 16430 of the California Government Code or bank or savings and loan certificates of deposit, or both, equivalent to the amount withheld, provided Contractor requests permission to make such substitution and bears all expenses in connection therewith.

9. SAFETY APPROVAL:

Where required by City Regulations, any items delivered must carry Underwriters Laboratories Approval or City of Long Beach City Safety Officer approval. Failure to so comply will be cause to reject Bid. Also, any equipment must conform with the Safety Orders of the California Division of Industrial Safety and OSHA regulations.

10. BUSINESS LICENSE:

The Long Beach Municipal Code (LBMC) requires all businesses operating in the City of Long Beach to pay a business license tax. In some cases the City may require a regulatory permit and/or evidence of a State or Federal license. Prior to issuing a business license, certain business types will require the business license application and/or business location to be reviewed by the Development Services, Fire, Health, and/or Police Departments. For more information, go to www.longbeach.gov/finance/business_license.

INSTRUCTIONS TO BIDDERS

Service Center

11. PUBLIC WORK AND PREVAILING WAGES:

The Contractor to whom the contract is awarded, along with its subcontractors, shall pay not less than the general prevailing rate of per diem, holiday and overtime wages established by the Department of Industrial Relations (DIR) of the State of California for the locality in which the public work is to be performed for each craft, classification or type of worker needed to execute the contract. Refer to the California DIR's website, <http://www.dir.ca.gov/dlsr> for such prevailing wages and additional information.

The Director of Public Works of the City by and on behalf of the City Council has obtained from the Director of the Department of Industrial Relations of the State of California the general prevailing rate of per diem wages and the general prevailing rate of holiday and overtime work in the locality in which the public work is to be performed for each craft, classifications or type of workers needed to execute the Contract, and the same is on file with the City Engineer, 9th floor, City Hall, 333 W. Ocean Boulevard, Long Beach, California 90802. It shall be mandatory upon the Contractor to whom the Contract is awarded, and his Subcontractors to pay not less than the said prevailing rate of wages to all workers employed by Contractor or said Subcontractors in the execution of the Contract.

12. RIGHT TO REJECT:

The City reserves the right to reject at any time any or all Bids, or parts thereof, and to waive any variances, technicalities and informalities which do not impair the quality, utility, durability or performance of the items.

13. SAMPLES:

Samples of items when requested or required must be furnished to the City free of expense to the City and, if not destroyed by tests, will upon request be returned at Bidder's expense.

14. PRICES:

Prices shall be in accordance with those extended to other governmental agencies. In case of error in extension of prices, unit price will govern. All prices must be firm for the Contract term unless the City specifically provides for adjustment.

15. CITY'S POLICY FOR MINORITY AND WOMEN-OWNED BUSINESSES:

The City of Long Beach is committed to providing maximum opportunities for Disadvantaged, Minority, Women and Long Beach Business Enterprises (DBEs, MBEs, WBEs and Local) to compete successfully in supplying our needs for products and services.

Please visit <http://www.longbeach.gov/purchasing/diversity.asp> for more information on the City's Diversity Outreach Program.

SUBCONTRACTORS

To assist the City in maintaining records of its Minority and Women Outreach Program, Bidder is requested to provide the following information. Answers are optional, and failure to answer will not disqualify Bid. If additional space is required, Bidder shall attach a separate sheet.

The following Minority- or Woman-owned subcontractors are to be utilized to provide equipment, material, supplies and/or services for this Contract requirement:

Company Name: _____

Address: _____

Commodity/Service Provided: Service Center
Circle appropriate designation: MBE WBE

Ethnic Factors of Ownership: (more than 51%)
Black () American Indian ()
Hispanic () Other Non-white ()
Asian () Caucasian

Certified by: _____

Valid thru: _____

Dollar value of participation: \$ _____

16. BID SUBMITTAL AND WITHDRAWAL OF BIDS:

Each Bid must be delivered to the location and received on or before the due date and time stated herein. Bids will not be accepted after the date and time stated herein. Bids may be withdrawn without prejudice providing the written request is received by the City Clerk no later than the time set for opening Bids. Withdrawals will be returned to Bidder unopened.

SUBMIT TO:
CITY OF LONG BEACH
CITY CLERK
333 W OCEAN BLVD/PLAZA LEVEL
LONG BEACH CA 90802

BID DUE DATE: NOVEMBER 9, 2010

TIME: 11:00 am

IF BIDDER HAS ANY QUESTIONS REGARDING THIS INVITATION TO BID PLEASE CONTACT THE FOLLOWING CITY PERSONNEL.

A. COMMERCIAL (TERMS AND CONDITIONS, ETC)

REGINA BENAVIDES 562-570-6164
BUYER TELEPHONE NUMBER

B. TECHNICAL (SPECIFICATIONS, DRAWINGS, ETC.)

REGINA BENAVIDES 562-570-6164
DEPARTMENT CONTACT TELEPHONE NUMBER

17. BID OPENING PROCEDURES:

All Bids will be publicly opened and read at the date and time specified in Instructions to Bidders, item 15.

It is our policy **not** to release price information on these Bids until the department has reviewed them and award has been approved by the City Council and the City Attorney. At that time, the information becomes public. You are welcome to review the results at that time by calling the buyer that handled that Bid and setting up an appointment. Due to the large volume of Bids received, Bid results will **not** be given out by phone and information will not be faxed.

After the Purchasing Division has analyzed the Bids, the name of the apparent low Bidder will be posted on the Internet for a period of one (1) month, together with the rankings of the top three Bidders. These rankings will not contain price information.

CAUTION: Only the City Council has authority to make an award, and a contract is not in effect until the City Council makes an award and contract documents (including insurance and bonds) are signed, submitted and approved.

Bid protest procedures may be obtained from the Buyer. Protests must be submitted within seven (7) calendar days after the date of the Bid opening.

INSTRUCTIONS TO BIDDERS

18. INTER-AGENCY PARTICIPATION:

IF OTHER AGENCIES EXPRESS AN INTEREST IN PARTICIPATING IN THIS BID, WOULD YOU SUPPLY THE SAME ITEMS.

YES X NO

(If yes, any agency electing to participate in this Bid will order its own requirements without regard to the City of Long Beach. The City of Long Beach assumes no liability or payment guarantee on any units sold to participating agencies.)

19. AMERICANS WITH DISABILITIES ACT:

Contractor shall have and be allocated the sole responsibility to comply with the Americans with Disabilities Act of 1990 ("ADA") with respect to performance hereunder and contractor shall defend, indemnify and hold the City, its officials and employees harmless from and against any and all claims of failure to comply with or violation of the ADA as said claim relates to this Contract.

20. EQUAL BENEFITS ORDINANCE:

Bidders/Proposers are advised that any contract awarded pursuant to this procurement process shall be subject to the applicable provisions of Long Beach Municipal Code section 2.73 et seq., the Equal Benefits Ordinance. Bidders/Proposers shall refer to Attachment/Appendix for further information regarding the requirements of the Ordinance.

All Bidders/Proposers shall complete and return, with their bid/proposal, the Equal Benefits Ordinance Compliance form contained in the Attachment/Appendix. Unless otherwise specified in this procurement package, Bidders/Proposers do not need to submit supporting documentation verifying with their bids/proposals. However, supporting documentation verifying that the benefits are provided equally shall be required if the Bidder/Proposer that is selected for award of a contract.

CONTRACT – GENERAL CONDITIONS

1. Acceptance of the offer contained in this Contract is expressly limited to the terms and conditions of such offer as herein stated.
2. No charges for taxes, transportation, boxing, packaging, crating or returnable containers will be allowed and paid by the City unless separately stated hereon. All sales, use, excise or similar taxes to be paid by the City must be itemized separately hereon and on invoices. The City is exempt from payment of Federal Excise Tax under Certificate No. 95-73 0502K and none shall be charged to the City.
3. The City's obligation to pay the sum herein stated for any one fiscal year shall be contingent upon the City Council of the City appropriating the necessary funds for such payment by the City in each fiscal year during the term of this Contract. For the purposes of this section a fiscal year commences on October 1 of the year and continues through September 30 of the following year. In the event that the City Council of the City fails to appropriate the necessary funds for any fiscal year, then, and in that event, the Contract will terminate at no additional cost or obligation to the City.
4. Contractor shall deliver the materials, equipment, supplies or services, or cause the work to be performed, within the time and in the manner specified in the Contract. Times and dates stated herein are of the essence. If at any time Contractor has reason to believe that deliveries will not be made as scheduled, written notice setting forth the cause of the anticipated delay shall be given immediately to the City. Deliveries must be prepaid. C.O.D. shipments will not be accepted.
5. The City reserves the right at any time to make changes in drawings and specifications, in methods of shipment and packaging and in place of delivery as to any articles covered by this Contract. In such event there will be made an equitable adjustment in price and time of performance mutually satisfactory to Contractor and the City; but any claim by Contractor for such an adjustment must be made within thirty (30) days of such change.
6. Contractor warrants that the goods, machinery or equipment delivered or the work performed hereunder shall conform to the specifications, drawings, samples or other description specified by the City and shall be fit and sufficient for the purpose intended, merchantable, of good material and workmanship, in good working order and free from defect or faulty workmanship for a period of ninety (90) days. When defective goods, machinery, or equipment or faulty workmanship is discovered which requires repair or replacement pursuant to this warranty, Contractor shall provide all labor, materials, parts and equipment to correct such defect at no expense to the City.
7. Contractor shall defend, indemnify and hold the City, its officials and employees harmless from any and all loss, damage, liability, demands, claims, causes of action, costs and expenses (including reasonable attorney' fees) for injuries to persons (including death) or damage or destruction of property connected with or arising from the negligent acts or omissions of Contractor, its officers, agents and employees in the performance of this Contract.
8. The City reserves the right to terminate this Contract at any time in whole or in part even though Contractor is not in default hereunder. In such event there will be made an equitable adjustment of the terms that is mutually satisfactory to the City and Contractor. Upon receipt of any notice of such termination, Contractor shall, unless such notice otherwise directs, immediately discontinue all work on the Contract and deliver, if and as directed, to the City all completed and partially completed articles, work in process and materials purchased or acquired for performance of the Contract. The provisions of this section shall not limit or affect the right of the City to terminate this Contract immediately upon written notice of breach.
9. The City reserves the right to cancel this Contract or any part thereof and reject delivery of goods if delivery is not undertaken and completed when specified and in accordance with specifications. Contractor shall be charged for any direct losses, but not any consequential damages, sustained by the City by reason of such delay or failure, excepting losses caused by a delay for reasons beyond Contractor's reasonable control. Direct losses shall include any costs to the city in excess of the Contract price of obtaining goods from other sources similar to those cancelled or rejected hereunder.
10. The City shall pay to Contractor the price(s) specified in the Contract on delivery of the materials, equipment, supplies or services and acceptance thereof by the City Manager or his designee, or upon completion of the work to be performed and accepted thereof, as specified in the Contract. Defective articles or articles not in accordance with the City's specifications shall be held for Contractor's instructions at Contractor's risk, and if Contractor so directs will be returned at Contractor's expense.
11. No return or exchange of material, equipment or supplies shall be permitted without written approval of the City Purchasing Agent.
12. All royalties for patents, or changes for the use of patents, which may be involved in any article to be furnished under this Contract shall be included in the Contract price.
13. In cases where a price subject to escalation has been agreed upon, the price escalation shall be shown as a separate item on the invoice. Unless an escalator clause has been shown as a specific part of this Contract Contractor shall not be entitled to reimbursement for costs incurred due to escalation.

CONTRACT – GENERAL CONDITIONS

14. All materials, supplies and equipment provided under this Contract shall be in full compliance with the Safety Orders and Regulations of the Division of Industrial Safety of the State of California, Title 8, California Code of Regulations (CAL/OSHA) and all applicable OSHA regulations as well as all other applicable California Code of Regulations. Contractor shall indemnify and hold the City, its officials, and employees harmless for, of and from any and all loss, including but not limited to fines, penalties and corrective measures, the City may sustain by reason of Contractor's failure to comply with said laws, rules and regulations in connection with the performance of this Contract.
15. Contractor shall keep confidential and not disclose to others or use in any way to the detriment of the City confidential business or technical information that the City may disclose in conjunction with this Contract or Contractor may learn as a result of performing this Contract.
16. This Contract shall not be assigned in whole or in part, nor any duties delegated without the City's prior written approval.
17. The remedies herein reserved shall be cumulative and additional to any other remedies at law or in equity. The waiver of any breach of this Contract shall not be held to be a waiver of any other or subsequent breach. The City's failure to object to provisions contained in any communication from Contractor shall not be deemed an acceptance of such provisions or a waiver of the provisions of this Contract.
18. This Contract shall not be amended or modified, except by written agreement signed by the parties and expressly referring to this Contract.
19. Contractor shall indemnify, hold harmless and defend the City, its officials and employees from any damage, claim, loss, cost, liability, cause of action or expense, including reasonable attorney's fees, whether or not reduced to judgment, arising from any infringement or claimed infringement of any patent, trademark or copyright, or misappropriation of confidential information or trade secrets of any third party and based on the manufacture, sale or use of goods, machinery or equipment supplied hereunder.
20. Contractor shall furnish further itemization and breakdown of the Contract price when requested by the City.
21. Contractor, in the performance of any work or the furnishing of any labor under this Contract, shall be considered as an independent contractor. Contractor, his agents and employees shall not be considered as employees of the City.
22. Contractor and subcontractor(s) shall not discriminate against any person in the performance of this Contract and shall comply with applicable federal, state and city equal employment opportunity laws, ordinances, rules and regulations. Contractor and subcontractor(s) shall not discriminate against any employee or applicant for employment or against any subcontractor on the basis of race, color, religion, national origin, sex, sexual orientation, AIDS, HIV status, age, disability, or handicap, subject to federal and state laws, rules and regulations.
23. Contractor shall comply with all applicable federal, state and local laws pertaining to the subject matter hereof.
24. Contractor shall submit samples of all documents that Contractor may require the City to execute to complete this transaction. By accepting these samples as part of the bid or by awarding the Contract to a Contractor who has submitted said samples, the City does not agree to the terms stated in said samples. This Invitation to Bid and Contractor's bid shall take priority over said samples and this Invitation and Contractor's bid shall become the Contract between the City and the Contractor.
25. All quantities stated herein are only ESTIMATES. The City reserves the right to increase or decrease these estimated quantities based on its actual needs and funds available.
26. The City reserves the right to exercise, at its option, an increase in expenditures by ten (10) percent annually, but the City does not guarantee such an increase.
27. Contractor shall cooperate with the City in all matters relating to taxation and the collection of taxes, particularly with respect to the self-accrual of use tax. Contractor shall cooperate as follows: (i) for all leases and purchases of materials, equipment, supplies or other tangible personal property totaling over \$100,000 shipped from outside California, a qualified Contractor shall complete and submit to the appropriate governmental entity the form in Appendix "A" attached hereto; and (ii) for construction contracts and subcontracts totaling \$5,000,000 or more, Contractor shall obtain a sub-permit from the California Board of Equalization for the Work site. "Qualified" means that the Contractor purchased at least \$500,000 in tangible personal property that was subject to sales or use tax in the previous calendar year.

In completing the form and obtaining the permit(s), Contractor shall use the address of the Work site as its business address and may use any address for its mailing address. Copies of the form and permit(s) shall also be delivered to the Purchasing Agent. The form must be submitted and the permit(s) obtained as soon as Contractor receives a notice of award. Contractor shall not order any materials or equipment over \$100,000 from vendors outside California until the form is submitted and the permit(s) obtained and, if Contractor does so, it shall be a material breach of the Agreement. In addition, Contractor shall make all purchases from its Long Beach sales office and the Long Beach sales office of its vendors if those vendors have a Long Beach office and all purchases made by Contractor under this Agreement which are subject to use tax of \$500,000 or more shall be allocated to the City of Long Beach. Contractor shall require the same form and permit(s) from its subcontractors.

CONTRACT – GENERAL CONDITIONS

Contractor shall not be entitled to and by signing this Contract waives any claim or damages for delay against City if Contractor does not timely submit these forms to the appropriate governmental entity. Contractor may contact Rosie Bouquin at 562-570-7079 for assistance with the form.

28. The California Integrated Waste Management Act (Public Resources Code, Sec. 40000 et seq.) requires governmental entities to achieve fifty (50) percent diversion of waste. In conjunction with the City's Integrated Resources Bureau, the City is currently developing an Environmentally Preferable Product (EPP) procurement plan. These guidelines enable the City Purchasing Agent to greatly expand procurement programs by moving beyond a singular consideration of "recycled-content". EPP procurement facilitates the purchase of products that qualify within a broad range of "environmentally preferable" criteria, such as: minimal packaging; energy savings; non-toxic; manufactured from sustainably-harvested materials. Contractor shall monitor products that fall within the EPP guidelines and document all criteria that qualifies the product as an EPP. Documentation from the manufacturer will be acceptable and may be required during the term of the Contract.

29. NOTICE TO BIDDERS REGARDING THE PUBLIC RECORDS ACT:

Responses to this Invitation to Bid become the exclusive property of the City of Long Beach. All Bids submitted in response to this Invitation to Bid are a matter of public record and shall be regarded as public records. Exceptions will be only those elements in each Bid that are defined by the Bidder as business or trade secrets and are marked as "Trade Secrets", "Confidential" or "Proprietary".

The City shall not be liable or responsible in any way for disclosure of any records not marked as "Trade Secrets", "Confidential" or "Proprietary". The City shall not be liable or responsible in any way for disclosure of any records so marked if disclosure is deemed to be required by law or by a court order.

30. THE FOLLOWING ADDITIONAL CONDITIONS APPLY ONLY IN CASES WHERE CONTRACTOR IS TO PERFORM WORK ON CITY PROPERTY:

- A. If at any time during the progress of the Work, Contractor shall allow any indebtedness to accrue for labor, equipment or materials, or which may become a claim against the City, Contractor shall immediately upon request from the City pay such claim or indebtedness or cause such lien to be dissolved and discharged by giving a bond or otherwise and, in case of his failure so to do, the City may withhold any money due Contractor until such claim or indebtedness is paid or may apply such money toward the discharge thereof; or in such event the City may, at its option, declare this Contract to be terminated, take possession and control of the Work, and complete the same or cause the same to be completed according to the specifications. Contractor shall pay to the City the difference between the Contract price and the actual cost to the City in completing or causing the Work to be completed.

- B. Contractor shall carry on the Work at its own risk until the same is fully completed and accepted and shall, in case of any accident, destruction or injury to the Work or materials before its final completion and acceptance, repair or replace the Work or materials so injured, damaged and destroyed, at his own expense and to the satisfaction of the City. When materials and equipment are furnished by others for installation or erection by Contractor, Contractor shall receive, unload, store and handle same at the Site and become responsible therefore as though such materials and equipment were being furnished by Contractor under the Contract.

- C. Contractor shall procure and maintain at Contractor's expense for the duration of the Contract the following insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the Contract by Contractor, its agents, representatives, employees or subcontractors:

- (1) Comprehensive General Liability: \$1,000,000 combined single limit for each occurrence or \$2,000,000 General Aggregate for bodily injury, personal injury and property damage, including products and completed operations coverage.

The City, its officials, employees and agents shall be named as additional insureds as respects: liability arising out of activities performed by or on behalf of Contractor; products and completed operations of Contractor; and premises owned, leased or used by Contractor.

- (2) Automobile Liability: \$500,000 combined single limit per accident for bodily injury and property damage covering owned, non-owned and hired vehicles.

- (3) Workers' Compensation as required by the California Labor Code and Employers Liability limits of \$1,000,000 per accident.

Any self-insurance program and self-insured retention must be separately approved in writing by the City.

Each insurance policy shall be endorsed to state that coverage shall not be cancelled by either party or reduced in coverage except after thirty (30) days prior written notice to the City.

CONTRACT – GENERAL CONDITIONS

Contractor shall maintain at its expense, until completion of performance and acceptance by City, from an insurer:

- a. Admitted (licensed) in the State of California with a current financial responsibility rating of A (Excellent) or better and a current financial size category (FSC) of V (capital surplus and conditional surplus funds of greater than \$10 million) or greater rating as reported by A.M. Best Company or equivalent, unless waived in writing by City's Risk Manager, or
- b. Non-admitted in the State of California with a current financial responsibility rating of A (Excellent) or better and a current financial size category (FSC) of VIII (capital surplus and conditional surplus funds of greater than \$100 million) or greater rating as reported by A.M. Best Company or equivalent, unless waived in writing by City's Risk Manager.

All coverages for Subcontractors shall be subject to the requirements stated herein and shall be maintained at no expense to the City.

Contractor shall furnish the City with certificates of insurance and original endorsements providing coverage as required above. The certificates and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf.

Before any of Contractor's or Subcontractor's employees shall do any Work on the City's property, Contractor shall furnish the City with the required certificates evidencing that such insurance is being maintained. Such certificates shall specify the date when such insurance expires. Such insurance shall be maintained until after the Work under the Contract has been completed and accepted.

Such insurance as required herein or in any other documents to be considered a part hereof shall not be deemed to limit Contractor's liability under this Contract.

- D. Contractor shall defend, indemnify and hold harmless the City, its officials and employees from and against any and all liability for claims for bodily injury and property damage arising out of negligent acts, omissions or errors of any employee of Contractor at the Site.
- E. Contractor shall list the name and location of the place of business of each Subcontractor who will perform work, labor or services for Contractor, or who specially fabricates and installs a portion of the Work or improvement in an amount in excess of one-half of one percent of Contractor's total contract cost. The Subcontractor list shall be submitted with Contractor's Bid.

SPECIAL CONDITIONS**CONTRACT PERIOD**

The contract period is twelve months after date of award or after the expiration of the current contract, whichever is the earlier. This Contract may be extended by mutual agreement for up to two additional periods of one year each in accordance with terms and conditions stated herein.

It is agreed that if the City intends to renew this Contract, the City shall so notify the Contractor 90 days prior to the expiration date. Contractor shall be required to submit any price increases to the City Purchasing Agent for approval at least 60 days prior to expiration of Contract. Said notice shall show item number, price, Contract number, and purchase order number. The City reserves the right to accept or reject any price increase, and to cancel the renewal notice if price increases are not acceptable.

BASIS OF AWARD

The City reserves the right to award portions of this bid to one or more Contractors, or to withdraw this bid at any time.

Without limiting the power and authority with which it is vested, the City shall be the sole authority in determining the lowest responsible bidder, taking into consideration bidder's experience, references, equipment, facility, operations, quality, fitness, capacity, and adaptability in respect to the requirements of the specifications for the services proposed. Bid completeness, clarity, accuracy, and compliance with City requirements shall also be determining factors of award. The City reserves the right to award contracts on an "All or None" or on an "Individual" basis.

Award may be made to different Contractors for all items for the sections listed below, or on an "All or None" basis to one Contractor. Contractor must quote on all items within each section, or the bid for that section will be deemed not responsive.

SECTION A – HAND TOOLS

SECTION B – POWER TOOLS AND ACCESSORIES

ADDENDUM

Bidders are responsible for and shall check the purchasing web page at www.longbeach.gov/purchasing or contact the assigned buyer three (3) days prior to the bid closing date to inquire about and include any addenda incorporated into this bid. Bidder must download bid specifications and addenda from the City's website. Failure to include the addenda with the bid will cause the bid to be rejected.

SPECIAL CONDITIONS**EXTENSIONS**

This Contract is subject to extension for two (2) additional one (1) year periods from the date of expiration of this Contract, at the option of the City, in accordance with the option granted in your bid.

Price increase shall not exceed 2 1/2 % during first renewal.

Price increase shall not exceed 2 1/2 % during second renewal.

REFERENCES AND QUALIFICATION REQUIREMENTS

Competency of Contractors: No quote will be accepted from or contract awarded to a contractor who is not licensed in accordance with the law, who does not hold a license qualifying him to perform work under this Contract, to whom a quote form has not been provided, and who has not successfully performed on projects of similar character and scope.

Each Contractor shall be fully qualified by ability, knowledge and experience to satisfactorily perform the work required in these specifications. Contractor must present evidence indicative of its ability to finance, provide, and sustain the specified services to the satisfaction of the City. Failure to include any of the following information as requested below may cause bid to be deemed non-responsive if the City has no recent experience with Bidder.

- 1. Client References:** Contractor shall furnish on a separate sheet of paper a list of five (5) current customers, including company name, street address, telephone number and contact person, for whom bidder has provided similar services. The City intends to contact these customers to determine reliability, Contractor's performance, service and other information.
- 2. General Business Statement:** Contractor shall furnish a statement of all of the important business activities of Contractor's major business. This statement should emphasize the required minimum of three (3) consecutive years of recent experience in the provision of the specified maintenance services at similar sized facilities with similar service levels as those required for this Contract.
- 3. Proof of Insurability:** Contractor shall furnish a letter of commitment from an insurance company, acceptable to the City, setting forth that adequate insurance coverage (as further described in the General Conditions hereof) will be available at the time of award of Contract. Letters of intent from insurance brokers will not be considered acceptable substitutes.
- 4. License Certification:** The Contractor shall obtain and/or provide a Long Beach Business License. A copy, if available, must be submitted with this bid package.

SPECIAL CONDITIONS

5. **Contact Information:** Contractor shall provide contact information under emergency and non-emergency conditions:

PRIMARY CONTACT:

NAME: Greg Phillips

TITLE: VP

ADDRESS: _____

OFFICE PHONE: 562 495-8862

FAX: 562 437-1072

CELL: 310 489-4021

EMAIL: greg@PhillipsSteel.com

SPECIFICATIONS

SCOPE OF WORK

The Contractor shall provide miscellaneous hand and power tools and power tool accessories to various City departments in accordance with specifications as indicated in Bid Section.

All items listed in Bid Section are to be shipped and/or picked up on an "as needed basis," by a written request from authorized personnel of the City of Long Beach. The City does not guarantee that all items listed herein will be ordered during the Contract period.

DELIVERY/SHIPPING

The Contractor shall be available during normal business hours (7:00 am through 4:00 pm), Monday through Friday, for delivery and/or Will Call. During the term of the Contract, many purchases will be considered an emergency and therefore "Will Call" provisions must be provided by the Contractor.

DELIVERY: 1 Calendar days after receipt of order (if time shown is more than two days after receipt of order, the bid may be rejected).

Do you have "Will Call" capabilities? YES X NO _____

WILL CALL: 1 Hours after receipt of order (if time shown is more than four (4) hours after receipt of order, the bid may be rejected).

MISCELLANEOUS HAND AND POWER TOOLS LOCATION

The Contractor shall have a distribution center, located no more than twenty (20) mile radius from the City of Long Beach Public Service Yard at 1601 San Francisco Avenue, Long Beach.

Distribution Center is located 4 miles from the City of Long Beach Public Services Yard.

Address of Distribution Center:

1368 W Anaheim St L.B. 90813

ADEQUATE STOCK

The Contractor shall be required to maintain adequate stock for timely deliveries and for emergency and fill-in orders, as needed by the City.

SPECIFICATIONS

QUANTITIES

The quantities stated herein are estimates only of the City's requirements. The Contractor agrees to furnish more or less than the estimates, in accordance with actual needs as they occur throughout the contract period at the unite price(s) quoted.

ALTERNATES OR EXCEPTIONS

Whenever material or equipment is specified using a brand name or the name of a particular supplier, the specifications are intended to establish the type, function and quality required. **If quoting an "equal" item, bidder shall submit all data supporting its claim that material or equipment is an "equal" at the time of bid submission.** Failure to provide supporting data may disqualify bid.

The phrase "or approved equal" means that the City Purchasing Agent or his designee shall make the determination, in his sole discretion, whether or not material or equipment offered as an "equal" is the same in form, function, performance, reliability, quality, and features as the brand name or product from a particular supplier.

Bidders acknowledge and agree that use of an approved equal creates a risk that the material or equipment may not actually meet the functional and performance requirements when used under field conditions. Bidders further acknowledge and agree that the City's approval of an "approved equal" product does not relieve the Contractor from its duty to meet the functional and performance requirements in the Specifications so that the Contractor may ultimately be required to replace the "approved equal" product with the material or equipment that was originally specified by brand name or by the name of a particular supplier, at no additional cost to the City, if the City makes a request for replacement. By submitting a bid, bidder accepts these risks and the liability associated with these risks, and waives all claims against the City for costs related to supplying replacements.

ADDITIONAL WORK/MISCELLANEOUS ITEMS

Miscellaneous items may be procured in an amount not to exceed \$500 per order. No additional items shall be purchased without the authorization of the City.

DEFAULT BY CONTRACTOR/TERMINATION

The City may terminate this Contract if the Contractor is not diligently complying in good faith, has become insolvent, has assigned or subcontracted any part of the work without the consent of the City, or has otherwise defaulted in performance of the Contract, and has not otherwise cured such default after a period of ten (10) days notice given by the City to do so.

SPECIFICATIONS

SUBCONTRACTING

No performance of this Contract or any portion thereof may be assigned or subcontracted by Contractor without the express written consent of the City. Any attempt by the Contractor to assign or subcontract any performance of the terms of this Contract without said consent shall be null and void and shall constitute a default under this Contract. In the event of such a default, the City may immediately terminate this Contract.

In the event the City consents to assignment or subcontracting, each term and condition of this Contract shall be binding on the assigns, successors or administrators of the respective parties.

In the event the City consents to subcontracting, the Contractor shall include in all subcontracts the following provision: "This Contract is a subcontract under the terms of a prime Contract with the City of Long Beach. All provisions of that prime Contract shall apply to this subcontract."

The Contractor and all subcontractors must obtain and maintain in effect a valid City of Long Beach Business License prior to commencement of work, and during the entire time that work is being performed under the Contract. All permits and licenses necessary to the performance of custodial services shall be secured by the Contractor at the Contractor's own expense. The Contractor shall pay all taxes properly assessed against any equipment or property used or required in connection with the performance of custodial services.

Contractor shall indemnify, defend, and hold harmless the City and its employees and agents from any and all liability arising or resulting from the employment of any subcontractors and their employees in the same manner as for Contractor's own employees.

VALIDITY

The invalidity, unenforceable or illegality of any provision of the Contract shall not render the other provisions invalid, unenforceable, or illegal.

CONFLICT OF INTEREST

The Contractor represents and warrants that no City employee whose position in the City enables him/her to influence the award of the Contract or any competing Contract, and no spouse or economic dependent of such employee is or shall be employed in any capacity by the Contractor herein, or does or shall have any direct or indirect financial interest in this Contract.

SPECIFICATIONS

NON-COLLUSION AFFICATION

The Contractor represents and warrants, that:

- a. The bid is not made in the interest of, or on behalf of, any undisclosed person or entity.
- b. The bid is genuine and not collusive or false.
- c. The Contractor has not, directly or indirectly
 - i. Induced or solicited any other contractor to submit a false bid;
 - ii. Colluded, conspired, or agreed with any contractor or anyone else to submit a false bid; or
 - iii. Induced anyone to refrain from bidding.
- d. The Contractor has not, directly or indirectly, sought by agreement, communication or conference with anyone to
 - i. Fix the bid price of the Contractor or any other bidder;
 - ii. Fix any overhead, profit or cost element of the bid price, or of that of any other contractor; or
 - iii. Secure any advantage against the public body awarding the Contract of anyone interested in the proposed Contract.
- e. All statements contained in the bid are true.
- f. The Contractor has not, directly or indirectly, submitted his or her bid or any breakdown thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any person or entity to effectuate a collusive or false bid.

COMPLIANCE WITH LAWS

The Contractor shall keep fully informed, and shall at all times observe and comply with all laws, ordinances, regulations, orders and decrees of bodies or tribunals having any jurisdiction or authority that affect those employed hereunder, and Contractor's performance.

If any discrepancy or inconsistency in relation to any such law, ordinance, regulation, order or decree should be discovered in the Contract, or which may become effective before the expiration of the Contract, the Contractor shall report the same in writing to the City.

SPECIFICATIONS**WAIVER**

Any waiver by the City of any default of any one or more of the terms, covenants or conditions of the Contract shall not be construed to be a waiver of any subsequent or other default of the same or of any other term, covenant, or condition, nor shall failure on the part of the City to require exact and complete compliance with any of the terms, covenants, or conditions be construed as in any manner changing the terms of the Contract or stopping City from enforcing the full provisions thereof.

No delay, failure or omission of the City to exercise any right, power, privilege or option arising from any default, nor any subsequent payments made by the City thereafter shall impair any such right, power, privilege or option, or be construed as a waiver of or acquiescence in such default or as a relinquishment of any right.

No notice to Contractor shall be required to restore or revive "time is of the essence" after the waiver by the City of any default.

No option, right, power, remedy or privilege of the City shall be construed as being exhausted by the exercise thereof in one or more instances. The rights, powers, options and remedies given the City hereunder shall be cumulative.

Except as otherwise provided herein, when either party has knowledge that any actual or potential situation is delaying or threatens to delay timely performance that party shall, within five (5) days, give notice hereof including all relevant information with respect thereto, to the other party.

SPECIFICATIONS

BLANKET PURCHASE ORDER (BPO) / AUTHORIZED PERSONNEL

A Blanket Purchase Order (BPO) will be sent to the Contractor by the City Purchasing Agent. City personnel authorized to make releases (purchase orders) against the BPO will be indicated on the BPO. Shipment shall be made against the BPO release number. Releases shall be allowed only if the appropriate BPO number is indicated on the BPO release issued by the using department. Contractor must reference the BPO release number and not the BPO number on all invoices.

METHOD OF BILLING

The Contractor shall submit an original invoice and two (2) copies to the City of Long Beach Accounts Payable and one (1) copy to each City Representative(s) of a facility or sections of facilities. Said invoice shall include all required certifications and reports as specified herein. Billing invoice shall include Purchase Order Number and department or bureau name. The City will not make the monthly payments until it has received and approved such invoices. Contractor shall mail monthly original invoices to:

**City of Long Beach, Accounts Payable
333 West Ocean Blvd., 6th floor
Long Beach, CA 90802**

PURCHASING CARD

Will authorized City personnel be allowed to use the City of Long Beach Purchasing Card (commercial bank credit card) in lieu of Blanket Purchase Order (BPO) releases (Purchase Orders) if the City determines it to be more feasible?

YES NO

PRICING

No "minimum orders" are permitted. Bids indicating a minimum order will be rejected. Unit pricing shall remain firm for the duration of the Contract. Manufacturer's price increase will not be allowed nor paid by the City. **No price increases will be allowed during the first twelve (12) months of the Contract.**

Prices shall be in accordance with those extended to other governmental agencies. Prices quoted must exclude State and City sales tax, and Federal excise tax.

BID SECTION

WE ARE PLEASED TO SUBMIT THIS BID IN ACCORDANCE WITH THE CITY OF LONG BEACH INVITATION TO BID, SPECIFICATIONS AND TERMS AND CONDITIONS TO FURNISH AND DELIVER THE FOLLOWING EQUIPMENT, MATERIAL, SUPPLIES OR SERVICES **FOB DESTINATION** CITY OF LONG BEACH.

The quantities stated herein are estimates only of the City's requirements. The Contractor agrees to furnish more or less than the estimates in accordance with actual needs as they occur throughout the Contract period at the unite price(s) quoted.

Please bid all items in this section.

Bidder shall indicate the manufacturer and stock number of the product offered in the column titled "MFR/STOCK #". If more room is needed, bidder shall include such information on the backside of the attachment (include item number and manufacturer). **Failure to include requested information may disqualify bid. See instructions on page 15 for alternate items.**

SALES TAX

UNIT EXTENSION PRICES STATED HEREIN SHALL **NOT** INCLUDE SALES TAX.

SUMMARY OF BID ITEMS

SEE ATTACHED

BID SECTION**BID SECTION "A" HAND TOOLS**

ITEM	EST. QTY	UNIT	DESCRIPTION	UNIT PRICE	MFR/STOCK #
1	12	EA	WHEEL, ABRASIVE, 4-1/2" X 1/8" X 7/8"	.69 &	Iron City # 420323
2	12	EA	WHEEL, ABRASIVE, 5" X 1/4" X 7/8"	\$1.02	Iron City # 420106
3	12	EA	WHEEL, ABRASIVE, 9" X 1/4" X 5/8"	\$3.25	Iron City # 420111
4	12	EA	WHEEL, ABRASIVE, 1-1/4" X 1-1/4" X 1/4" X 1-1/2"	\$1.34	Norton # All
5	24	EA	WHEELS, CUT-OFF, 20 X 1 X 1/8"	\$9.35	Iron City # 410238
6	48	PG	STEEL-WOOL, PAD #000 FINE TO #3 COARSE	\$1.90	ORS # 5W000
7	240	EA	LUBRICANT, RUST PREVENTATIVE, AEROSOL CAN, 12 OZ.	\$3.70	WD40 # WD40
8	12	CN	OIL, PENETRATING, NON-FLAMMABLE, 12 OZ CAN	\$3.30	liquid wrench # h1
9	6	EA	AXE, 2-1/4 LB, W/28" HANDLE	\$13.18	Troper # 30518
10	3	EA	AXE, CLEARING, W/36" STRAIGHT HANDLE	\$21.20	Troper # 30529
11	4	EA	DIE, PIPE THREAD, REED OSP, 1/2" THREAD, OR APPROVED EQUAL	\$33.97	Reed # 05406
12	4	EA	DIE, PIPE THREAD, REED OSP, 3/4" THREAD, OR APPROVED EQUAL	\$33.97	Reed # 05408
13	4	EA	DIE, PIPE THREAD, REED OSP, 1" THREAD, OR APPROVED EQUAL	\$33.97	Reed # 054110
14	2	SE	DIE, PIPE, RIDGID OOR, 3/4", OR APPROVED EQUAL	\$30.06	Ridgid # 37830
15	2	SE	DIE, PIPE, RIDGID, OOR, 1", OR APPROVED EQUAL	\$35.65	Ridgid # 37835
16	300	EA	BLADE, HACKSAW, MOLY, 12-24, 10/PK	.85 &	Morse # 121424
17	300	EA	BLADE, HACKSAW, MOLY, 12-18, 10/PK	.85 &	Morse # 121418
18	10	EA	BLADE, SAW, F/D.I & C.I. HOMELITE, 12" BLADE, CUTTING, FOR DUCTILE-IRON AND CA, OR APPROVED EQUAL	\$3.10	Iron City # 410546
19	10	EA	BLADE, SAW, F/D.I & C.I. HOMELITE, 14", OR APPROVED EQUAL	\$4.75	Iron City # 410654
20	10	EA	BLADE, SAW, F/MASONRY/CONCRETE, HOMELITE 12", OR APPROVED EQUAL	\$3.45	Iron City # 410652

BID SECTION**BID SECTION "A" HAND TOOLS**

ITEM	EST. QTY	UNIT	DESCRIPTION	UNIT PRICE	MFR/STOCK #
21	10	EA	BLADE, SAW, DI PIPE, 14" X 350MM CNTR, H/S 5490 RPM, 20MM ARBOR HOLE	\$5.75	FranCity # 410655
22	10	EA	BLADE, SAW, F/PNEU.RECIP.SAW, 6T, B&D #40100, OR APPROVED EQUAL	\$2.05	Milwaukee # 5015
23	10	EA	BLADE, SAW, F/PNEU.RECIP.SAW, 14T, B&D #40113, OR APPROVED EQUAL	\$1.37	Milwaukee # 5182
24	10	EA	BLADE, SAW F/PNEU.RECIP.SAW, 18T, B&D #40116, OR APPROVED EQUAL	\$1.37	Milwaukee # 5184
25	72	EA	KNIFE, SCRAPER, W/STIFF CHISEL BLADE, 3"	\$5.69	Stanley # 28139
26	12	EA	CHISEL, COLD, 3/8 X 5-1/2	\$3.93	Wright # 9603
27	12	EA	CHISEL, COLD, HAND, 7/8" X 8"	\$8.48	Wright # 9607
28	48	EA	WHEEL, CUTTER, RIDGID E-5272, OR APPROVED EQUAL	\$6.38	Ridgid # 33195
29	48	EA	WHEEL, CUTTER, FOR RIDGID #3 & 4 CUTTER	\$8.15	Ridgid # 33120
30	36	EA	WHEEL, CUTTER, FOR HD RIDGID #6 CUTTER	\$11.73	Ridgid # 33145
31	36	EA	WHEEL, CUTTER, FOR RIDGID 42A CUTTER	\$6.49	Ridgid # 33105
32	24	EA	WHEEL, CUTTER, REED OP2 FOR CUTTING PLASTIC TUBING	\$8.80	Reed # 04180
33	48	EA	WHEEL, CUTTER, MODEL E1240, RIDGID PART #33165 FOR RIDGID OR APPROVED EQUAL	\$4.80	Ridgid # 33165
34	3	EA	TOOL, FLARE, COPPER TUBE, HAMMER TYP, E-47, 3/4"	\$11.70	Ridgid # 41330
35	3	EA	TOOL, FLARE, COPPER TUBE, HAMMER TYP, E-52, 1"	\$14.10	Ridgid # 41335
36	3	EA	EXTRACTOR, PIPE, 1", PROTO #9529, OR APPROVED EQUAL	\$17.90	Proto # 9529
37	3	EA	EXTRACTOR, SCREW, EZY-OUT, #4, OR APPROVED EQUAL	\$1.60	Hanson # 53404
38	3	EA	EXTRACTOR, SCREW, EZY-OUT #5, OR APPROVED EQUAL	\$2.05	Hanson # 53405
39	12	EA	HAMMER, MACHINIST, BALL PEIN, 8-OZ	\$3.52	Truper # 08
40	12	EA	HAMMER, MACHINIST, BALL PEIN, 24-OZ	\$4.09	Truper # 24

BID SECTION**BID SECTION "A" HAND TOOLS**

ITEM	EST. QTY	UNIT	DESCRIPTION	UNIT PRICE	MFR/STOCK #
41	50	EA	HAMMER BLACKSMITH, CROSS PEIN, 2#	\$ 8.46	Truper # 30938
42	60	EA	HAMMER, BLACKSMITH, CROSS PEIN, 2-1/2#	\$ 9.44	Truper # 30939
43	36	EA	HAMMER, CLAW, RIPPING, 16-OZ	\$ 3.47	Truper # 10313
44	24	EA	HAMMER, SLEDGE, 8#, STRIKING/DRILLING, WITH FIBERGLASS HANDLE	\$ 21.58	Truper # 65167
45	12	EA	HANDLE, PICK, RAILROAD, 36", WOOD	\$ 6.68	Truper # 69236
46	300	EA	KNIFE, UTILITY, STANLEY #10-099, OR APPROVED EQUAL	\$ 3.35	Stanley # 10-099
47	100	BA	TWINE, CHALKLINE, 210-FT. BALL	\$ 1.42	Continental # 135061
48	48	EA	LEVEL, TORPEDO, MAGNETIC, 9"	\$ 6.89	Starrett # AM9
49	24	EA	PUNCH, PRICK, 3/8"	\$ 2.70	Wright # 9538
50	48	EA	PLIER, DIAGONAL CUTTING, CRESCENT, 6"	\$ 11.50	Chanellock # 337
51	288	EA	PLIERS, PUMP, TONGUE/GROOVE, 9-1/2", CHANNEL LOCK	\$ 8.77	Chanellock # 420
52	48	EA	PLIERS, PUMP, KNIPEX-ALLIGATOR, 12", OR APPROVED EQUAL	\$ 27.50	Knipex # 8801300
53	288	EA	PLIERS, SLIP JOINT, 6", CHANNEL LOCK #546, OR APPROVED EQUAL	\$ 8.26	Chanellock # 546
54	144	EA	PLIERS, SIDE CUTTING, 7", H.D., PLASTIC DIPPED HANDLE, CHANNEL LOCK #34, OR APPROVED EQUAL	\$ 10.65	Chanellock # 337
55	96	EA	PLIERS, VISE GRIP, 7", OR APPROVED EQUAL	\$ 7.80	Vise-Grip # 7R
56	96	EA	PLIERS, VISE GRIP, 10"	\$ 7.21	Vise-Grip # 10R
57	288	EA	TAPE, MEASURING, STEEL, RULE, 16'	\$ 3.96	Komalon # 4916
58	350	EA	TAPE, MEASURING, RULE, 30'	\$ 6.16	Komalon # 4930
59	48	EA	HACKSAW, FRAME	\$ 13.44	Starrett # K152
60	288	EA	SHOVEL, ROUND POINT, RAZORBACK #R248, OR APPROVED EQUAL	\$ 12.42	Union # AR248

BID SECTION**BID SECTION "A" HAND TOOLS**

ITEM	EST. QTY	UNIT	DESCRIPTION	UNIT PRICE	MFR/STOCK #
61	288	EA	SHOVEL, SQUARE POINT, RAZORBACK #S248, OR APPROVED EQUAL	\$12.42	Union # AR248
62	144	EA	SCREWDRIVER, SLOTTED, 3"	\$1.43	Pony # 22113
63	144	EA	SCREWDRIVER, STANDARD, 4" BLADE	\$1.56	Pony # 22114
64	144	EA	SCREWDRIVER, STANDARD, 6" BLADE	\$2.80	Pony # 22136
65	144	EA	SCREWDRIVER, STANDARD BLADE, 8"	\$2.58	Pony # 22148
66	144	EA	SCREWDRIVER, PHILLIPS 4" BLADE	\$1.69	Pony # 22174
67	144	EA	SCREWDRIVER, PHILLIPS 6" BLADE	\$2.46	Pony # 22186
68	24	EA	TROWEL, GARDEN, TRU-TEMPER TGC-20, OR APPROVED EQUAL	\$3.85	Truper # 30678
69	72	EA	WRENCH, ADJUSTABLE, BLACK, 6"	\$9.50	Wright # 9AB06
70	72	EA	WRENCH, ADJUSTABLE, BLACK, 8"	\$10.70	Wright # 9AB08
71	72	EA	WRENCH, ADJUSTABLE, BLACK, 10"	\$13.10	Wright # 9AB10
72	12	EA	SOCKET, X-DEEP, 1-1/16", 1/2" DRIVE, 12-PT	\$10.65	Wright # 4634
73	24	EA	SOCKET, 1-1/16", 1/2" DRIVE, 12-PT	\$6.86	Wright # 4134
74	24	EA	SOCKET, X-DEEP, 11/16", 1/2" DRIVE, 12-PT	\$7.31	Wright # 4622
75	24	EA	RATCHET, 1/2" DRIVE, LENGTH - 10 - 1/4	\$32.00	Wright # 4426
76	24	EA	RATCHET, 1/2" DRIVE, FLEX-HEAD	\$30.80	Wright # 4435
77	24	EA	WRENCH, COMBINATION, 1"	\$13.70	Wright # 1132
78	24	EA	WRENCH, COMBINATION, 7/8"	\$9.69	Wright # 1128
79	24	EA	WRENCH, COMBINATION, 3/8"	\$4.00	Wright # 1112
80	24	EA	WRENCH, COMBINATION, 7/16"	\$4.50	Wright # 1114

BID SECTION**BID SECTION "A" HAND TOOLS**

ITEM	EST. QTY	UNIT	DESCRIPTION	UNIT PRICE	MFR/STOCK #
81	24	EA	WRENCH, COMBINATION, 3/4"	\$7.20	Wright # 1124
82	24	EA	WRENCH, COMBINATION, 1-1/4"	\$22.10	Wright # 1140
83	24	EA	WRENCH, COMBINATION, 13/16"	\$8.00	Wright # 1126
84	24	EA	WRENCH, COMBINATION, 9/16"	\$5.20	Wright # 1118
85	96	EA	WRENCH, ONE HAND, REED #MW1-1/4, OR APPROVED EQUAL	\$69.10	Reed # 02281
86	12	EA	WRENCH, HYDRANT, SPANNER 5-HOLE	\$11.75	Dixon # PHW
87	6	EA	WRENCH, PIPE, INTERNAL, 1/2"	\$10.80	Riddid # 35610
88	72	EA	WRENCH, PIPE, OFFSET 18"	\$30.14	Max Power # 60110
89	24	EA	WRENCH, PIPE, 6"	\$11.08	Riddid # 31000
90	24	EA	WRENCH, PIPE, 8"	\$6.90	Max Power # 00102
91	12	EA	WRENCH, PIPE, 14"	\$13.98	Max Power # 00064
92	12	EA	WRENCH, PIPE, 24"	\$29.70	Max Power # 00006
93	144	TU	GASKET, FORM-A, PERMATEX #2C, OR APPROVED EQUAL	\$4.90	Permatex # 2C
94	100	FT	CHAIN, COIL PROOF, STEEL, ZINC PLATED, 1/4" - DOMESTIC	\$1.88	Campbell # 0143426
95	100	FT	CHAIN, COIL PROOF, STEEL, ZINC PLATED, 3/8" - DOMESTIC	\$1.65	Campbell # 0120622
96	50	FT	CHAIN, JACK, SINGLE, SIZE 10, BRT. STL.	\$1.23	TCI # 10210
97	50	FT	CHAIN, LOCK LINK, BRT. ZINC, SIZE 2/0	\$1.46	TCI # 11075
98	100	CL	ROPE, MANILA, 1/2" X 600'	\$55.50	# 14041
99	20	EA	PAIL, WATER, GALVANIZED, HEAVY DUTY, 14-QT	\$7.10	# 75825
100	500	EA	PAIL, UTILITY, WHITE POLYETHYLENE, 5 GAL. PAIL	\$3.97	# 5 PB

BID SECTION**BID SECTION "A" HAND TOOLS**

ITEM	EST. QTY	UNIT	DESCRIPTION	UNIT PRICE	MFR/STOCK #
101	6	EA	BROOM, MILL, WAREHOUSE, STANDARD	\$6.97	Weiler # 44009
102	6	EA	BROOM, PARLOR, DUSTLESS	\$3.81	Weiler # 44305
103	180	EA	HANDLE, FLOOR BRUSH, 6', METAL THREAD	\$3.04	Weiler # 44300
104	180	EA	BRACE, HANDLE, STREET BROOM	\$2.38	Weiler # 44290
105	24	EA	BROOM, WHISK, 12" OVERALL	\$3.01	Weiler # 44099
106	48	EA	BRUSH, WIRE, SHOE HANDLE	\$1.18	Weiler # 25100
107	48	EA	BRUSH, COUNTER, FOXTAIL TYPE	\$3.27	Weiler # 25251
108	24	EA	BRUSH, WIRE, RECTANGULAR 2-1/4" X 4-1/4" X 1-3/4" WOOD BLOCK	\$2.96	Weiler # 44067
109	24	EA	BRUSH, SCRUB, 8", MEDIUM LENGTH, STIFF FIBER	\$3.59	Weiler # 44434
110	180	EA	BRUSH, 18", STREET, WOOD, SHORT FIBER, W/ HANDLE	\$8.70	Weiler # 42163
111	2400	EA	CRAYONS, LUMBER, YELLOW, BX-12	\$1.56	MarKal # 80381
112	150	RL	TAPE, DUCT, 2" X 60 YD, SILVER	\$3.50	Tesa # 64613
113	24	RL	TAPE, MASKING, 3/4"	\$1.90	Continental # 05538
114	24	RL	TAPE, MASKING, 1"	\$1.99	Continental # 055320
115	120	RL	TAPE, MASKING, 2"	\$1.99	Continental # 055327
116	200	EA	SHACKLES, ANCHOR, SCREW PIN, 1/2"	\$4.70	chicago # 20130
117	200	EA	SHACKLES, ANCHOR, SCREW PIN, 5/8"	\$8.70	Chicago # 20135
118	24	EA	ALLEN WRENCH SETS (FOLDING), 5/64" - 1/4"	\$2.84	EKInd # 10207
119	12	EA	SOCKETS, BLACK DEEP (IMPACT WRENCH) 9/16"	\$3.52	Wright # 4818
120	12	EA	SOCKETS, BLACK DEEP (IMPACT WRENCH) 11/16"	\$3.92	wright # 4822
121	12	EA	SOCKETS, BLACK DEEP (IMPACT WRENCH) 15/16"	\$5.21	wright # 4830
122	12	EA	SOCKETS, BLACK DEEP (IMPACT WRENCH) 3/4"	\$4.05	wright # 4824

BID SECTION**BID SECTION "B" POWER TOOLS****POWER TOOLS, BRAND**

CONTRACTOR TO FURNISH POWER TOOLS AS LISTED IN CURRENT MANUFACTURER'S CATALOGS AND/OR PRICE LISTS FOR THE FOLLOWING: MILWAUKEE BRAND, OR APPROVED EQUAL, POWER TOOLS, INCLUDING, BUT NOT LIMITED TO, CORDLESS DRILLS, HAMMER DRILLS, SAWZALLS, ETC. AND ACCESSORIES, INCLUDING BUT NOT LIMITED TO, 18 VOLT BATTERIES, ETC.

CONTRACTOR TO FURNISH PARTS AS LISTED IN CURRENT MANUFACTURER'S CATALOGS AND/OR PRICE LISTS.

STATE PERCENTAGE DISCOUNT ALLOWED THE CITY: 46 %

PRICE LIST NUMBER: CD DATED: Jan, 2010

APPLICABLE PRICE COLUMN: Industry Price (ENCLOSE COPY)

POWER TOOLS, OTHER

CONTRACTOR TO FURNISH POWER TOOLS AS LISTED IN CURRENT MANUFACTURER'S CATALOGS AND/OR PRICE LISTS FOR THE FOLLOWING: Milwaukee BRAND, OR APPROVED EQUAL, POWER TOOLS, INCLUDING, BUT NOT LIMITED TO, CORDLESS DRILLS, HAMMER DRILLS, SAWZALLS, ETC. AND ACCESSORIES, INCLUDING, BUT NOT LIMITED TO, 18 VOLT BATTERIES, ETC.

CONTRACTOR TO FURNISH PARTS AS LISTED IN CURRENT MANUFACTURER'S CATALOGS AND/OR PRICE LISTS.

STATE PERCENTAGE DISCOUNT ALLOWED THE CITY: 46 %

PRICE LIST NUMBER: CD DATED: Jan, 2010

APPLICABLE PRICE COLUMN: Industry Price (ENCLOSE COPY)

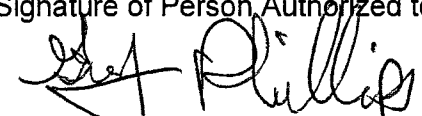
NOTE: IF CATALOG AND/OR PRICE LIST IS AVAILABLE IN FORMAT OTHER THAN PRINT (I.E. CD, MICRO FICHE, INTERNET ACCESS) BIDDER SHALL INDICATE MEDIA AVAILABLE: CD

BID SECTION

PAYMENT TERMS

In compliance with the above, the undersigned offers and agrees, if this Bid is accepted, to furnish any or all of the items upon which prices are offered at the price set opposite each item, delivered at the designated point(s) within the time specified in the Schedule. Discounts will be allowed for prompt payment as follows:

1 Percent, 30 calendar days.

Name and Address of Bidder: Phillips Steel 1368 W Anaheim St Long Beach CA 90813 Phone No. 562 435-7571	Signature of Person Authorized to Sign: 
Date of Bid: 11-4-10	Please Type Signer's Name & Title: Greg Phillips VP

BID ITEM(S) AVAILABLE FOR OTHER AGENCY "PIGGY-BACK" PROCUREMENT: YES NO

NOTE: PROSPECTIVE SELLERS ARE REFERRED TO GENERAL CONDITIONS FOR TERMS AND CONDITIONS OF INTER-AGENCY PARTICIPATION.

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333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

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ORDINANCE NO. ORD-09-0036

AN ORDINANCE OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH AMENDING THE LONG BEACH
MUNICIPAL CODE BY ADDING CHAPTER 2.73
ESTABLISHING AN "EQUAL BENEFITS ORDINANCE"
REQUIRING CONTRACTORS ON CITY CONTRACTS TO
PROVIDE EMPLOYEE BENEFITS TO THEIR EMPLOYEES
WITH DOMESTIC PARTNERS EQUIVALENT TO THOSE
PROVIDED TO THEIR EMPLOYEES WITH SPOUSES

WHEREAS, employee benefits comprise a significant portion of total
employee compensation; and

WHEREAS, discrimination in the provision of employee benefits between
employees with domestic partners and employees with spouses results in unequal pay
for equal work; and

WHEREAS, the City of Long Beach prohibits discrimination based on
marital status and/or sexual orientation; and

WHEREAS, contractors with the City of Long Beach are required to comply
with the City's nondiscrimination laws; and

WHEREAS, the City Council finds and determines that the public, health,
safety and welfare will be furthered by requiring that public funds be expended in such a
manner as to prohibit discrimination in the provision of employee benefits by City
contractors between employees with spouses and employees with domestic partners,
and between domestic partners and spouses of such employees;

NOW, THEREFORE, the City Council of the City of Long Beach ordains as
follows:

///

1 Section 1. Chapter 2.73 is added to the Long Beach Municipal Code to
2 read as follows:

3 Chapter 2.73

4 **EQUAL BENEFITS TO EMPLOYEES OF CITY CONTRACTORS**

5
6 2.73.010 Title and purpose.

7 This ordinance shall be known as the "Long Beach Equal Benefits
8 Ordinance". The purpose of this Chapter is to protect the public health,
9 safety and welfare by requiring that public funds be expended in such a
10 manner as to prohibit discrimination in the provision of employee benefits by
11 City contractors between employees with spouses and employees with
12 domestic partners, and/or between domestic partners and spouses of such
13 employees.

14
15 2.73.020 Definitions.

16 A. "Contractor" shall mean any person or persons, firm,
17 partnership, corporation, or combination thereof, who enters into a contract
18 with the City.

19 B. "Domestic partner" shall mean any person who has a currently
20 registered domestic partnership with a governmental body pursuant to state
21 or local law authorizing such registration or with his or her employer or his or
22 her domestic partner's employer.

23 C. "Non-profit" shall mean a non-profit organization described in
24 Section 501(c)(3) of the Internal Revenue Code of 1954 which is exempt
25 from taxation under Section 501(c)(3) of that Code, or any nonprofit
26 educational organization qualified under Section 23701(d) of the Revenue
27 and Taxation Code.

28 ///

1 2.73.030 Contractors subject to requirements.

2 A. The following contractors are subject to this Chapter:

3 1. For-profit entities which enter into an agreement with
4 the City for public works or improvements to be performed, or for goods or
5 services to be purchased, for an amount of One Hundred Thousand Dollars
6 (\$100,000) or more; and

7 2. For-profit entities which generate Three Hundred Fifty
8 Thousand Dollars (\$350,000) or more in annual gross receipts and which
9 occupy City property pursuant to a written agreement for the exclusive use
10 or occupancy of said property for a term exceeding twenty-nine (29) days in
11 any calendar year.

12 B. The requirements of this Chapter shall only apply to those
13 portions of a contractor's operations that occur (i) within the City; (ii) on real
14 property outside the City if the property is owned by the City or if the City
15 has a right to occupy the property, and if the contractor's presence at that
16 location is connected to a contract with the City; and (iii) elsewhere in the
17 United States where work related to a City contract is being performed. The
18 requirements of this Chapter shall not apply to subcontracts or
19 subcontractors of any contract or contractor.

20 C. The City Manager or designee will provide a report to the City
21 Council regarding the implementation of this ordinance no later than one
22 year following the effective date of this Ordinance, and will consider among
23 other items, whether the dollar thresholds set forth in subsections (A) and
24 (B) should be modified.

25
26 2.73.040 Non-discrimination in provision of benefits.

27 A. No contractor subject to this Chapter pursuant to Section
28 2.73.030 shall discriminate in the provision of bereavement leave, family

1 medical leave, health benefits, membership or membership discounts,
2 moving expenses, pensions and retirement benefits or travel benefits or in
3 the provision of any benefits other than bereavement leave, family medical
4 leave, health benefits, membership or membership discounts, moving
5 expenses, pensions and retirement benefits or travel benefits between
6 employees with domestic partners and employees with spouses, and/or
7 between the domestic partners and spouses of such employees except as
8 set forth in Subsections 2.73.040.A.1 and 2 below;

9 1. In the event that the contractor's actual cost of
10 providing a particular benefit for the domestic partner of an employee
11 exceeds that of providing it for the spouse of an employee, or the
12 contractor's actual cost of providing a particular benefit for the spouse of an
13 employee exceeds that of providing it for the domestic partner of an
14 employee, the contractor shall not be deemed to discriminate in the
15 provision of employee benefits if the contractor conditions providing such
16 benefit upon the employee agreeing to pay the excess costs.

17 2. The contractor shall not be deemed to discriminate in
18 the provision of employee benefits if, despite taking reasonable measure to
19 do so, the contractor is unable to extend a particular employee benefit to
20 domestic partners, so long as the contractor provides the employee with a
21 cash equivalent.

22 B. Provided that a contractor does not discriminate in the
23 provision of benefits between employees with spouses and employees with
24 domestic partners, a contractor may:

25 1. Elect to provide benefits to individuals in addition to
26 employees' spouses and employees' domestic partners;

27 2. Allow each employee to designate a legally domiciled
28 member of the employee's household as being eligible for spousal

1 equivalent benefits; or

2 3. Provide benefits neither to employees' spouses nor to
3 employees' domestic partners.

4 C. A contractor will not be deemed to be discriminating in the
5 provision of benefits where the implementation of policies ending
6 discrimination in benefits is delayed following the first award of a City
7 contract to a contractor after the effective date of this Chapter:

8 1. Until the first effective date after the first open
9 enrollment process following the date the contract with the City is executed,
10 provided that the contractor submits evidence that it is making reasonable
11 efforts to end discrimination in benefits. This delay may not exceed two (2)
12 years from the date the contract with the City is executed and only applies
13 to benefits for which an open enrollment process is applicable.

14 2. Until administrative steps can be taken to incorporate
15 nondiscrimination in benefits in the contractor's infrastructure. The timer
16 allotted for these administrative steps shall apply only to those benefits for
17 which administrative steps are necessary and may not exceed three (3)
18 months. An extension of this time may be granted at the discretion of the
19 City Manager upon the written request of a contractor, setting forth the
20 reasons that additional time is required.

21 3. Until the expiration of a contractor's current collective
22 bargaining agreement(s) where all of the following conditions have been
23 met:

24 a. The provision of benefits is governed by one or
25 more collective bargaining agreement(s); and

26 b. The contractor takes all reasonable measures to
27 end discrimination in benefits by either requesting that the union(s) involved
28 agree to reopen the agreement(s) in order for the contractor to take

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1 whatever steps are necessary to end discrimination in benefits or by ending
2 discrimination in benefits without reopening the collective bargaining
3 agreement(s); and

4 c. In the event that the contractor cannot end
5 discrimination in benefits despite taking all reasonable measure to do so,
6 the contractor provides a cash equivalent to eligible employees for whom
7 benefits are not available. Unless otherwise authorized, in writing by the
8 City Manager, this cash equivalent payment must begin at the time the
9 union(s) refuse to allow the collective bargaining agreement(s) to be
10 reopened, or in any case no longer than three (3) months from the date the
11 contract with the City was executed. This cash equivalent payment shall not
12 be required where it is prohibited by federal labor law.

13 D. Employers subject to this Chapter pursuant to Section
14 2.73.030 shall give written notification to each current and new employee of
15 his or her potential rights under this Chapter in a form specified by the City.
16 Such notice shall also be posted prominently in areas where it may be seen
17 by all employees.

18
19 2.73.050 Required contract provisions.

20 Every contract subject to this Chapter shall contain provisions
21 requiring it to comply with the provisions of this Chapter as they exist on the
22 date when the contractor entered the contract with the City or when such
23 contract is amended. Such contract provisions may include but need not be
24 limited to the contractor's duty to promptly provide to the City documents
25 and information verifying its compliance with the requirements of this
26 Chapter and sanctions for noncompliance.

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2.73.060 Waivers and exemptions.

A. The City may waive the requirements of this Chapter where the City Manager makes one or more of the following findings:

- 1. Award of a contract or amendment is necessary to respond to an emergency;**
- 2. The contractor is a sole source;**
- 3. The contractor is a non-profit entity as defined in Section 2.73.020, above;**
- 4. Non compliant contractors are capable of providing goods or services that respond to the City's requirements;**
- 5. The contractor is a public entity;**
- 6. The requirements of this Chapter are inconsistent with a grant, subvention or agreement with a public agency;**
- 7. The City is purchasing through a cooperative or joint purchasing agreement;**
- 8. The contract involves specialized legal services such that it would be in the best interests of the City to waive the requirements of this Chapter, as determined by the City Attorney;**
- 9. The contract involves investment of trust moneys or agreements relating to the management of trust assets, City moneys invested in U.S. government securities or under pre-existing investment agreements, or the investment of City moneys where no person, entity or financial institution doing business with the City which is in compliance with this Chapter is capable of performing the desired transactions or the City will incur financial loss if the requirements of this Chapter are enforced;**
- 10. After taking all reasonable measures to find an entity that complies with this Chapter, the City may waive any or all requirements of this Chapter for any contract or bid package advertised and made**

1 available to the public, or any competitive or sealed bids received by the
2 City as of the effective date of this Chapter under the following
3 circumstances:

4 a. There are no qualified responsive bidders or
5 prospective contractors who comply with this Chapter and the contract is for
6 goods, a service or a project that is essential to the City or City residents; or

7 b. The requirements of this Chapter would result in
8 the City's entering into a contract with an entity that was set up, or is being
9 used for the purpose of evading the intent of this Chapter.

10 B. The requirements of this Chapter shall not be applicable to
11 contracts executed or amended prior to the effective date of this Chapter, or
12 to bid packages advertised and made available to the public, or any
13 competitive or sealed bids received by the City prior to the effective date of
14 this Chapter, unless and until such contracts are amended after the effective
15 date of this Chapter and would otherwise be subject to this Chapter.

16 C. The City Manager or designee may issue regulations from
17 time to time implementing the provisions of this ordinance.

18 D. The City Manager shall report to the City Council annually on
19 the status of waivers and exemptions.

20
21 **2.73.070 Retaliation and discrimination prohibited.**

22 A. No employer shall retaliate or discriminate against an
23 employee in his or her terms and conditions of employment by reason of the
24 person's status as an employee protected by the requirements of this
25 Chapter.

26 B. No employer shall retaliate or discriminate against a person in
27 his or her terms and conditions of employment by reason of the person
28 reporting a violation of this Chapter or for prosecuting an action for

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enforcement of this Chapter.

2.73.080 Employee complaints to City.

A. An employee who alleges violation of any provision of the requirements of this Chapter may report such acts to the City. The City Manager may establish a procedure for receiving and investigating such complaints and take appropriate enforcement action.

B. The City shall have the power to examine contractors' benefit programs covered by this Chapter.

C. Any complaints received shall be treated as confidential matters, to the extent permitted by law. Any complaints received and all investigation documents related thereto shall be deemed exempt from disclosure pursuant to California Government Code Sections 6254 and 6255.

2.73.090 Remedies.

A. Upon a finding by the City Manager that a contractor has violated the requirements of this Chapter, the City shall have the rights and remedies described in this Section, in addition to any rights and remedies provided at law or in equity.

1. The City Manager shall be authorized to terminate said contract and bar the contractor from bidding on future contracts with the City for three (3) years from the effective date of the contract termination.

2. In the City Manager's sole discretion, a contractor found to have willfully violated the requirements of this Chapter may be required to pay liquidated damages.

3. The City may seek recovery of reasonable attorneys' fees and costs necessary for enforcement of this Chapter.

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B. Notwithstanding any provision of this Chapter or any other Chapter to the contrary, no criminal penalties shall attach for any violation of this Chapter.

C. No remedy set forth in this Chapter is intended to be exclusive or a prerequisite for asserting a cause of action to enforce any rights hereunder in a court of law. This Chapter shall not be construed to limit an employee's right to bring a common law cause of action for wrongful termination.

D. Nothing in this Chapter shall be interpreted to authorize a right of action against the City.

Section 2. The City Clerk shall certify to the passage of this ordinance by the City Council and cause it to be posted in three (3) conspicuous places in the City of Long Beach, and it shall take effect on the thirty-first (31st) day after it is approved by the Mayor.

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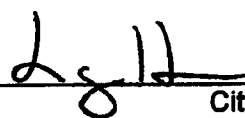
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I hereby certify that the foregoing ordinance was adopted by the City Council of the City of Long Beach at its meeting of December 8, 2009, by the following vote:

Ayes: Councilmembers: Garcia, Lowenthal, DeLong,
O'Donnell, Schipske, Andrews,
Reyes Uranga, Gabelich, Lerch.

Noes: Councilmembers: None.

Absent: Councilmembers: None.


City Clerk

Approved: 12/11/09
(Date)



Mayor

OFFICE OF THE CITY ATTORNEY
ROBERT E. SHANNON, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

ATTACHMENT "2"

EQUAL BENEFITS ORDINANCE CERTIFICATION OF COMPLIANCE

Section 1. CONTRACTOR/VENDOR INFORMATION

Name: Phillips Steel Co Federal Tax ID No. 
Address: 1368 W Anaheim St
City: Long Beach State: CA ZIP: 90813
Contact Person: Greg Phillips Telephone: 562 435-7571
Email: greg@phillipssteel.com Fax: 562 437-1072

Section 2. COMPLIANCE QUESTIONS

- A. The EBO is inapplicable to this Contract because the Contractor/Vendor has no employees. Yes No
- B. Does your company provide (or make available at the employees' expense) any employee benefits? Yes No
(If "yes," proceed to Question C. If "no," proceed to section 5, as the EBO does not apply to you.)
- C. Does your company provide (or make available at the employees' expense) any benefits to the spouse of an employee?
 Yes No
- D. Does your company provide (or make available at the employees' expense) any benefits to the domestic partner of an employee?
 Yes No (If you answered "no" to both questions C and D, proceed to section 5, as the EBO is not applicable to this contract. If you answered "yes" to both Questions C and D, please continue to Question E. If you answered "yes" to Question C and "no" to Question D, please continue to section 3.)
- E. Are the benefits that are available to the spouse of an employee identical to the benefits that are available to the domestic partner of an employee?
 Yes No
(If "yes," proceed to section 4, as you are in compliance with the EBO. If "no," continue to section 3.)

Section 3. PROVISIONAL COMPLIANCE

- A. Contractor/vendor is not in compliance with the EBO now but will comply by the following date:

_____ By the first effective date after the first open enrollment process following the contract start date, not to exceed two years, if the Contractor/vendor submits evidence of taking reasonable measures to comply with the EBO; or

_____ At such time that the administrative steps can be taken to incorporate nondiscrimination in benefits in the Contractor/vendor's infrastructure, not to exceed three months; or

_____ Upon expiration of the contractor's current collective bargaining agreement(s).

- B. If you have taken all reasonable measures to comply with the EBO but are unable to do so, do you agree to provide employees with a cash equivalent? (The cash equivalent is the amount of money your company pays for spousal benefits that are unavailable for domestic partners.)

____ Yes ____ No

Section 4. REQUIRED DOCUMENTATION

At time of issuance of purchase order or contract award, you may be required by the City to provide documentation (copy of employee handbook, eligibility statement from your plans, insurance provider statement, etc.) to verify that you do not discriminate in the provision of benefits.

Section 5. CERTIFICATION

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that I am authorized to bind this entity contractually. By signing this certification, I further agree to comply with all additional obligations of the Equal Benefits Ordinance that are set forth in the Long Beach Municipal Code and in the terms of the contract of purchase order with the City.

Executed this 8 day of November, 2010, at Long Beach, CA

Name Greg Phillips Signature Greg Phillips

Title VP Federal Tax ID No. 

If a contractor has not received a waiver from complying with the EBO and the timeframe within which it can delay implementation has expired but it has failed to comply with the EBO, the Contractor may be deemed to be in material breach of the Contract. In the event of a material breach, the City may cancel, terminate or suspend the City agreement, in whole or in part. The City also may deem the Contractor an irresponsible bidder and disqualify the Contractor from contracting with the City for a period of three years. In addition, the City may assess liquidated damages against the Contractor which may be deducted from money otherwise due the Contractor. The City may also pursue any other remedies available at law or in equity.

By my signature below, I acknowledge that the Contractor understands that to the extent it is subject to the provisions of the Long Beach Municipal Code section 2.73, the Contractor shall comply with this provision.

Printed Name: Greg Phillips Title: VP
Signature: [Handwritten Signature] Date: 11-8-10
Business Entity Name: Phillips Steel Co.