

Susana Gonzalez Edmond, President
Heather Morrison, Vice President



Phyllis O. Arias, Commissioner
Brandon Dowling, Commissioner
Joel Garnica, Commissioner

Christina Pizarro Winting, Executive Director

FINISHED AGENDA AND DRAFT MINUTES

**CIVIL SERVICE COMMISSION MEETINGS ARE HELD VIA
TELECONFERENCE PURSUANT TO EXECUTIVE ORDER N-29-20
ISSUED BY GOVERNOR GAVIN NEWSOM.**

THE CIVIC CHAMBERS WILL BE CLOSED TO THE PUBLIC.

President Gonzalez Edmond called the meeting to order at 8:30 a.m.

FLAG SALUTE

President Gonzalez Edmond asked Ms. Pizarro Winting to lead the Pledge of Allegiance.

ROLL CALL

Commissioners Phyllis O. Arias, Brandon Dowling, Joel Garnica, Heather
Present: Morrison and Susana Gonzalez Edmond

- 1. COMMENTS FROM THE PUBLIC – PUBLIC WILL HAVE THE OPTION TO USE eCOMMENT TO ADDRESS THE COMMISSION. WRITTEN COMMENTS MAY ALSO BE SUBMITTED VIA EMAIL TO CIVILSERVICE@LONGBEACH.GOV.**

There were no public comments.

- 2. [20-141CS](#) Recommendation to approve minutes:
*Regular Meeting of May 20, 2020***

A motion was made by Commissioner Dowling, seconded by Commissioner Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

CONSENT CALENDAR (3 – 7):

Passed the Consent Calendar

A motion was made by Commissioner Arias, seconded by Vice President Morrison, to approve Consent Calendar Items (3 - 7). The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

3. [20-142CS](#)

Recommendation to approve examination results:

Environmental Specialist Associate Test #03 (Established 05/27/20)

Gardener (Established 05/28/20)

Police Officer - Lateral Test #13 (Established 05/28/20)

Public Health Nurse Supervisor Test #02 (Established 05/29/20)

Special Services Officer Test #43 (Established 05/28/20)

A motion was made to approve recommendation on the Consent Calendar.

4. [20-143CS](#)

Recommendation to receive and file retirement(s):

Eugene Fong, Administrative Analyst III, Technology and Innovation (27 yrs., 9 mos.)

Onorio Galvan, Police Officer, Police Department (27 yrs., 9 mos.)

Todd Daniel Jenkins, Police Officer, Police Department (24 yrs., 10 mos.)

Daniel A. LaFrance, Construction Inspector II, Public Works Department (23 yrs., 9 mos.)

Arthur J Perez, Special Services Officer III, Police Department (29 yrs., 1 mo.)

A motion was made to approve recommendation on the Consent Calendar.

5. [20-144CS](#)

Recommendation to receive and file resignation(s):

German Esparza Lopez, Senior Survey Technician, Harbor Department (6 yrs., 1 mo.)

Jonathan Luke Wilson, Ambulance Operator, Fire Department (1 yr., 6 mos.)

Laura Ann Winkler, Public Safety Dispatcher I, Disaster Preparedness and Emergency Communications (3 mos., 9 days)

A motion was made to approve recommendation on the Consent Calendar.

6. [20-145CS](#)

Recommendation to approve transfer(s):

Tarsha Moses - Administrative Aide II, Public Works to Administrative Aide II, Fire Department

A motion was made to approve recommendation on the Consent Calendar.

7. [20-146CS](#)

Recommendation to Approve Extension of Expiring Eligible Lists (6 months)

Staff report prepared by Christina Pizarro Winting, Executive Director

Community Information Specialist (H55AN-19) (12/28/2018)

Community Services Supervisor (H60NN-18) Test #01 (6/8/2018)

Construction Inspector (K14AN-19) (6/11/2019)

Construction Supervisor (N15NN-19) (12/12/2018)

Deputy Chief Harbor Engineer (N16AN-20) Test #01 (12/30/2019)

General Maintenance Assistant (I23NN-19) (6/13/2019)

Laboratory Assistant (J28AN-18) (6/20/2018)

Nurse Practitioner (G12NN-20) Test #03 (12/20/2019)

Office Systems Analyst (IMDCE) (ND4AN-20A) Test #04 (12/2/2019)
Office Systems Analyst - IMDCA (ND4AN-20B) Test #05 (12/2/2019)
Painter (I33AN-19) (6/13/2019)
Police Officer - Lateral (F23NN-19) Test #24 (12/18/2018)
Police Officer - Lateral (F23NN-19B) Test #04 (6/19/2019)
Police Recruit (F63NN-19) Test #04 (12/17/2018)
Police Recruit (F63NN-19) Test #09 (6/6/2019)
Public Safety Dispatcher - Lateral (J45AN-18C) Test #01 (6/27/2018)
Public Safety Dispatcher - Lateral (J45AN-18C) Test #02 (9/5/2018)
Public Safety Dispatcher - Lateral (J45AN-20C) Test #04 (12/19/2019)
Public Safety Dispatcher - NTN Exam (J45AN-18A) Test #04 (8/31/2018)
Public Safety Dispatcher - NTN Exam (J45AN-19A) Test #06 (3/11/2019)
Public Safety Dispatcher - NTN Exam (J45AN-20A) Test #10 (12/19/2019)
Public Safety Dispatcher - Post Waiver (J45AN-19B) Test #05 (3/11/2019)
Public Safety Dispatcher - Post Waiver (J45AN-20B) Test #10 (12/19/2019)
Refuse Operator (JA2AN-20) Test #23 (12/19/2019)
Senior Civil Engineer (K52NN-19) Test #01 (12/6/2018)
Senior Civil Engineer (K52NN-19) Test #02 (12/28/2018)
Special Services Officer (F33AN-18) Test #22 (12/7/2017)
Special Services Officer (F33AN-18) Test #28 (6/8/2018)
Special Services Officer (F33AN-19) Test #34 (12/17/2018)
Systems Support Specialist (H69AN-18) Test #12 (6/21/2019)
Systems Technician (H70AN-19) Test #03 (6/5/2019)

A motion was made to approve recommendation on the Consent Calendar.

REGULAR AGENDA

8. [20-147CS](#) **RECOMMENDATION FOR PROVISIONAL APPOINTMENT -**
Survey Technicians
Communication from Stacey V. Lewis, Human Resources

Director, Harbor Department
Staff Report prepared by Sheree Valdoria, Personnel Analyst

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

A motion was made by Commissioner Dowling, seconded by Commissioner Garnica, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

9. [20-148CS](#)

RECOMMENDATION TO REAPPOINT RESIGNED EMPLOYEE

- Daniel Murray, Senior Survey Technician
Communication from Stacey V. Lewis, Human Resources
Director, Harbor Department
Staff Report prepared by Sheree Valdoria, Personnel Analyst

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

A discussion ensued with Commissioner Arias, Ms. Pizarro Winting, Ms. Gordon and Ms. McDonald regarding Senior Survey Technician positions as well as the number of current vacancies for the classification within the Harbor Department. It was discussed that the Harbor Department has four Senior Survey Technician positions, with one of them vacant. Harbor staff did interview candidates on the eligible list for Senior Survey Technician but was not able to make a selection. It was also discussed that the requisition submitted by the Harbor Department is specifically for the reappointment of Mr. Murray.

A motion was made by Vice President Morrison, seconded by Commissioner Arias, to approve recommendation. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

10. [20-149CS](#)

REPORT FROM THE CIVIL SERVICE EXECUTIVE COMMITTEE TO THE COMMISSION

President Gonzalez Edmond reported that the Executive Committee met last week to discuss budget as well as returning to City Hall.

Ms. Pizarro Winting reported that no new information has been received since the Executive Committee last met.

A brief discussion ensued with Commissioner Arias and Ms. Pizarro Winting regarding the one-time funding that the Department received for broad-based testing. It was discussed that the funding was returned at the request of the City.

A motion was made by Commissioner Garnica, seconded by Commissioner Dowling, to receive and file the report. The motion carried by the following vote:

Yes: 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

11. REPORTS FROM MANAGERS

A. Recruitment Division - Christina Pizarro Winting

Ms. Pizarro Winting did not have any new information to report.

B. Employment Services Division - Caprice McDonald

Ms. McDonald did not have any new information to report.

C. Administration Support Services - Maria Alamo

Ms. Alamo thanked the Commission for receiving and filing the Executive Committee report and explained the next steps in the process for closing fiscal year 2020 and building 2021.

D. Executive Director - Christina Pizarro Winting

Ms. Pizarro Winting reported that it has been a tough couple of days. The Civil Service team gathered as a group to check in and process the events that took place over the weekend. She is impressed with the team and the support that they have for one another.

Ms. Pizarro Winting informed the Commission that staff reached out to the retirees on the agenda today with twenty-five or more years of service but did not have anyone who wished to be recognized.

Ms. Pizarro Winting informed the Commission that the next scheduled Commission meeting will take place at 9:30 a.m. due to a scheduling conflict with the Civic Chambers.

President Gonzalez Edmond added that since the incident of May 25th, our country has been through a lot especially with our African American community. She believes that the peaceful protests as well as the looting is a test to see how we will come together as human beings. She is aware that the Mayor and Chief of Police have been holding press conferences to keep the community and Long Beach residents abreast of what is happening and how we are preparing. She commends Civil Service staff for their work as these are difficult times. She did want to know if there were any updates from the City Manager's office for the rest of the week and if there are any community gatherings or anything being planned by the City. Ms. Pizarro Winting stated that updates are provided hour by hour and day by day. She stated that there are some planned protests but hoping they are peaceful and has not heard of a gathering by City Leaders. She may be able to provide more information after her Department Head meeting today. President Gonzalez Edmond asked if businesses are being notified of demonstrations taking place in communities as she noticed some were boarding up their store fronts. Ms. Pizarro Winting confirmed that the City is keeping businesses abreast of scheduled demonstrations. Commissioner Garnica provided information on a peaceful protest that was scheduled at Heartwell Park. Ms. Pizarro Winting provided information on additional protests that were scheduled.

12. UNFINISHED BUSINESS

Ms. Pizarro Winting has not heard back from the union but will follow up with them regarding the meeting.

13. NEW BUSINESS

Commissioner Garnica commented on the recent events that have taken place. It has been a difficult and challenging time for herself as well as our brothers and sisters of color. She is very proud to work alongside Commissioners who are kind, thoughtful and considerate. She is thinking about and saddened by all that has taken place. She wanted to share with all our brothers and sisters of color throughout the City that they are in her thoughts. Vice President Morrison echoed what Commissioner Garnica spoke about.

ADJOURNMENT

President Gonzalez Edmond adjourned the meeting at 9:00 a.m.

NO HEARING

NOTE:

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបរាវ និងកំណត់ហេតុឲ្យអ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅការិយាល័យស្មៀនក្រុងតាមរយៈលេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹងចាប់ផ្តើមបើកកិច្ចប្រជុំគណកម្មការធម្មនុញ្ញ)។