

LETTER OF AGREEMENT
MEMORANDUM OF UNDERSTANDING
BETWEEN

THE CITY OF LONG BEACH AND LONG BEACH POLICE OFFICERS ASSOCIATION
LABOR MANAGEMENT COMMITTEE - INDUSTRIAL DISABILITY RETIREMENT STATUS

This Letter of Agreement is between the City of Long Beach (City) and the Long Beach Police Officers Association (POA) in response to the request for periodic discussions related to pending Industrial Disability Retirement (IDR) status for POA represented employees. The Benefits and Return to Work Officer or designee, City Attorney Representative(s), Workers Compensation Division Representative(s), and Police Department Representative(s) will meet biannually with POA representatives to discuss the IDR status for POA employees that are also represented by POA legal counsel. An agenda for the meeting, including all items to be addressed, will be submitted by POA in writing one month in advance of the meeting. The parties shall engage in productive discussions while also ensuring compliance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA). All meetings will be scheduled at mutually agreeable times and locations. In lieu of meeting, issues may also be addressed via written communication.

THE PARTIES AGREE TO THE ABOVE:

FOR THE LONG BEACH POLICE OFFICERS ASSOCIATION:

April 21, 2022 _____

Date




Rich Chambers
President, POA

FOR THE CITY OF LONG BEACH:

6/2/22 _____

Date



Dana Anderson
Manager of Labor Relations & Benefits Administration

6-8-2022 _____

Date



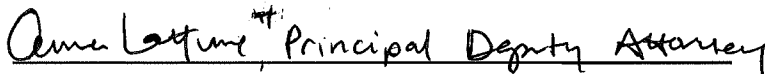
Tom Modica
City Manager

EXECUTED PURSUANT
TO SECTION 301 OF
THE CITY CHARTER.

5/31/2022 _____

Date

Approved to Form



Charles Parkin, City Attorney