



CITY OF LONG BEACH

DEPARTMENT OF HUMAN RESOURCES

R-13

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

January 17, 2006

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt the Memorandum of Understanding with the Long Beach Firefighters Association (an attachment to the Resolution) and adopt the attached Resolution approving the Memorandum of Understanding with the Long Beach Firefighters Association and allowing those matters that affect compensation to be implemented on the effective dates set forth in the Memorandum of Understanding. (Citywide)

DISCUSSION

City management representatives and representatives of the Long Beach Firefighters Association (LBFFA) have held meet and confer sessions over the last year-and-a-half regarding wages, hours and working conditions. These meetings have resulted in an agreement that provides a new Memorandum of Understanding (MOU). The agreement covers wages, benefits and other terms and conditions of employment from November 1, 2005 through September 30, 2008. The major provisions of the agreement are summarized on Attachment A. The agreement has been ratified by the members of the LBFFA and signed by the City Manager and other appropriate management representatives.

This matter was reviewed by Deputy City Attorney Christina Checél and Budget Management Officer David Wodynski on January 5, 2006.

TIMING CONSIDERATIONS

City Council action is requested on January 17, 2006 to ensure the most timely implementation of the MOU provisions.

FISCAL IMPACT

The additional cost to all funds in Fiscal Year 2006 (FY 06) to fund the salary increases for members represented by the LBFFA is approximately \$2 million. In anticipation of negotiated salary increases for the LBFFA, \$1.5 million has already been included in the FY 06 Adopted Budget to support these costs. Additional appropriation increases to

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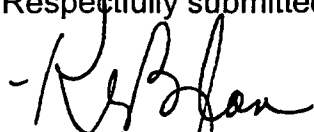
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cover remaining costs will come from the fund balance and will be requested as a quarterly budget adjustment during the fiscal year. Total anticipated annual costs from associated salary increases by the end of the contract period are estimated to be approximately \$7.5 million in the General Fund.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,



KEVIN BOYLAN
DIRECTOR OF HUMAN RESOURCES

KB:KC

Attachment

APPROVED:



GERALD R. MILLER
CITY MANAGER