



CITY OF LONG BEACH

DEPARTMENT OF HUMAN RESOURCES

C-11

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

May 23, 2006

HONORABLE MAYOR AND CITY COUNCIL

City of Long Beach

California

RECOMMENDATION:

Adopt the attached amendment to the Fiscal Year 2006 Salary Resolution.

DISCUSSION

These proposed amendments to the Salary Resolution include changes necessary for the efficient administration of the City and to address equity issues within the workforce. New classification titles are being added for the City Prosecutor's Office and the Department of Community Development to permit them to efficiently organize their functions and activities. During recent negotiations with the International Association of Machinists and Aerospace Workers, salary range adjustments and eligibility for skill pays were provided to certain classifications. The City has subsequently determined that three other classifications, performing similar duties, should also have been included in those adjustments. The amendment proposed for these three classifications will re-establish parity within the workforce.

Finally, staff is proposing an amendment correcting the provision dealing with sick leave benefits for elected officials. In 1997, sick leave benefits were provided to the full-time elected positions of City Attorney, City Prosecutor and City Auditor. At that time, it was considered that this provision would also be extended to the City Mayor as well. However, it was recently discovered that the final resolution did not contain that position. City Council action would correct this discrepancy by amending the resolution to include the position of City Mayor.

This item was reviewed by Deputy City Attorney Christina Checél on May 10, 2006 and by Budget Management Officer David Wodynski on May 1, 2006.

TIMING CONSIDERATIONS

City Council action is requested on May 23, 2006 to implement these amendments to the Fiscal Year 2006 Salary Resolution.

FISCAL IMPACT

There is no significant fiscal impact for Fiscal Year 2006.

HONORABLE MAYOR AND CITY COUNCIL

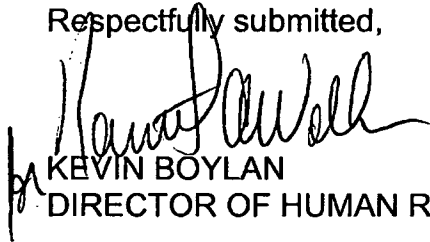
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SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,



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KEVIN BOYLAN
DIRECTOR OF HUMAN RESOURCES

Attachment

APPROVED:



Handwritten signature of Gerald R. Miller in cursive script.

GERALD R. MILLER
CITY MANAGER