



The
**Long Beach
Housing
Development
Company**

MEMORANDUM

DATE: February 21, 2010

TO: Board of Directors
The Long Beach Housing Development Company

FROM: Ellie Tolentino, Vice President *ETolentino*

SUBJECT: Equal Benefits Ordinance

RECOMMENDATION:

Adopt an Equal Benefits Policy consistent with the City's ordinance that would require those who enter into contracts with the LBHDC to provide employee benefits to their employees with domestic partners equivalent to those provided to their employees with spouses.

BACKGROUND:

The City Council recently adopted an Equal Benefits Ordinance (EBO), which took affect on January 12, 2010. Attached is a copy of the ordinance and a memorandum from Deputy City Attorney Amy Burton explaining the provisions and requirements of the ordinance.

Attachment: Amy R. Burton Memorandum
Equal Benefits Ordinance ORD-09-0036

ET:pp

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**MAKING
AFFORDABLE
HOUSING
HAPPEN**

AGENDA ITEM NO. 5

Mailing Address:
110 Pine Avenue
Suite 1200
Long Beach, CA 90802
Tel 562/570-6949
Fax 562/570-5921