

RESOLUTION NO. RES-14-0099

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE MOST RECENT
HARBOR DEPARTMENT SALARY RESOLUTION

WHEREAS, Section 503 of the Charter of the City of Long Beach provides
that compensation of the employees of the Harbor Department shall be fixed by the
Board of Harbor Commissioners by resolution, subject to the prior approval of the City
Council by resolution; and

WHEREAS, the Board has presented to the City Council the most recent
Harbor Department Salary Resolution (Resolution No. HD-2780) for consideration and
approval by said Council;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as
follows:

Section 1. Pursuant to the provisions of Section 503 of the Charter of the
City of Long Beach, the most recent Harbor Department Salary Resolution, a copy of
which is attached hereto and on file with the City Clerk, is hereby approved.

Section 2. That the City Clerk is hereby authorized and directed to forward
to said Board of Harbor Commissioners, without delay, a certified copy of this resolution.

Section 3. This resolution shall take effect immediately upon its adoption by
the City Council, and the City Clerk shall certify to the vote adopting this resolution.

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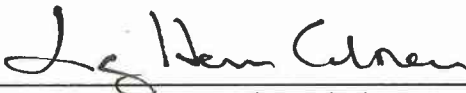
OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of October 21, 2014 by the following vote:

Ayes: Councilmembers: Gonzalez, Lowenthal, Price, O'Donnell,
Mungo, Andrews, Uranga, Austin,
Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: None.


City Clerk

CMG:arh 09/29/14 #A14-01794
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RESOLUTION NO. HD- 2780

A RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE CITY OF LONG BEACH CREATING THE DIVISIONS OF THE HARBOR DEPARTMENT; CREATING POSITIONS OF EMPLOYMENT AND FIXING THE NUMBERS THEREOF; ESTABLISHING SCHEDULES OF SALARY RATES AND RANGES AND ASSIGNING THE APPROPRIATE RANGES TO SAID POSITIONS; FIXING AND PRESCRIBING THE COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE HARBOR DEPARTMENT SUBJECT TO APPROVAL OF THE CITY COUNCIL OF THE CITY OF LONG BEACH; AMENDING AND RESTATING THE HARBOR DEPARTMENT SALARY RESOLUTION AND REPEALING RESOLUTION NO. HD-2757; PROVIDING THAT THIS RESOLUTION SHALL BECOME OPERATIVE; AND MAKING A DETERMINATION RELATING THERETO

WHEREAS, Section 1203(q) of the City Charter of the City of Long Beach ("City Charter") provides that all officers and positions of employment in the permanent service of the Harbor Department shall be created and their compensation fixed by resolution of the Board; and

WHEREAS, the Board desires to create offices and positions of employment in the Harbor Department, fix the number thereof, establish schedules of salary rates and ranges, and fix and prescribe the compensation of the officers and employees of the Harbor Department and provide for biweekly payment of such compensation for the fiscal year commencing October 1, 2014; and

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1 WHEREAS, it is the desire of the Board, in the interests of uniformity, that
2 the compensation prescribed herein shall become effective as of the same date that the
3 compensation prescribed by the Board of Water Commissioners and the City Council
4 shall become effective for their employees; and

5 WHEREAS, the Director of Planning and Environmental Affairs has
6 determined that this resolution is not subject to the California Environmental Quality Act.

7 NOW, THEREFORE, the Board of Harbor Commissioners of the City of
8 Long Beach resolves as follows:
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ATTACHMENTS

ATTACHMENT I – DIVISIONS, BUREAUS AND POSITIONS

ATTACHMENT II – POSITIONS AND PAY RATES

ATTACHMENT III – SALARY SCHEDULES

ATTACHMENT IV – SKILL PAYS

1 **SECTION 1. TITLE**

2 This Resolution shall be known as the "Harbor Department Salary Resolution," and may
3 be cited as such and shall be referred to herein as the Resolution.

4 **SECTION 2. ESTABLISHMENT OF BUREAUS, DIVISIONS AND POSITIONS**

5 There are hereby created and established in the Harbor Department the bureaus,
6 divisions, and positions set forth and listed in Attachment I. The establishment of bureaus
7 and divisions, each of which shall be respectively under the immediate supervision and
8 control of the indicated head of the bureau or division. Each Managing Director and each
9 division director shall be responsible to the Chief Executive of the Harbor Department for
10 the proper and efficient administration of his or her bureau or division. The Chief
11 Executive of the Harbor Department has the authority to move a bureau or division
12 administratively to ensure its proper and efficient administration as deemed appropriate
13 by the Board. Except as otherwise provided by this resolution, the compensation for
14 each position is hereby fixed and prescribed at one of the steps within the Salary Ranges
15 set forth in the Salary Schedules in Attachment III, which pay rates are indicated opposite
16 each listed office and position by a Salary Range Number, together with such additional
17 compensation, if any, as provided herein or by applicable ordinance.

18 **SECTION 3. POSITION COMPENSATION DESIGNATION**

19 **3.1 Compensation Designation**

20 The designation of certain positions in the schedule of positions contained herein and the
21 designation of grades within a specified classification are made for the purpose of
22 classifying such positions according to the degree of responsibility and character of the
23 duties required by such positions solely and only to the end that salary schedules for
24 such positions will reflect the differences in the responsibilities and duties attached to
25 positions of the same classification. The characterization of positions by said terms is
26 hereby declared to have no other purpose or effect and shall not in any manner change
27 or alter the classification of employees holding such positions.

28

1 **3.2 Occupational Code Designation**

2 The use of occupational code designations and the use of asterisks to denote
3 unclassified positions are for administrative purposes only. Changes in occupational code
4 designation and in the status of a position may occur and such changes will not require
5 amendment of this Resolution.

6 **SECTION 4. POSITION DUTIES**

7 Except as otherwise provided by the City Charter, every person holding any office or
8 position of employment hereinafter set forth shall perform such duties as are indicated by
9 the title of such office or position and as are usually incident to such office or position,
10 and such other duties as shall be assigned by his or her immediate superior, division
11 director, Senior Director, Managing Director, Capital Programs Executive, the Chief
12 Executive of the Harbor Department or by the Board.

13 **SECTION 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS**

14 All salaries and wages provided in this resolution shall be computed and payable in
15 biweekly installments and such installments shall be paid every other Friday in
16 accordance with and in continuation of the schedule of biweekly pay periods and paydays
17 established and commenced by the provisions of Section 4 of the City's current Salary
18 Resolution.

19 **SECTION 6. EMPLOYMENT COMPENSATION**

20 Every person who has been or who hereafter may be duly appointed to an office or
21 position of employment in the Harbor Department, and who is qualified to hold and holds
22 such office or position from and after the date or dates the pay rates and compensation
23 prescribed herein shall become effective, or from the date of employment, whichever
24 occurs later, shall receive as full compensation for his or her services, a biweekly salary
25 payable every other Friday, in accordance with the payment procedure heretofore
26 established. That compensation shall be based on one of the pay rates set forth in the
27 applicable Salary Schedule set forth in this Resolution for his or her office or position,
28 together with such additional compensation, if any, as provided herein or by applicable

1 ordinance. The method and manner of determination of the compensation of each officer
2 and employee (collectively referred to as "employee" or "employees") shall be fixed as
3 provided below. Except as otherwise specifically designated, each Pay Rate Range
4 and/or Step is intended to be and shall be the basis for determining the biweekly salary.

5 **SECTION 7. EFFECTIVE TERM OF COMPENSATION**

6 The compensation prescribed herein shall remain in effect until superseded by the Board
7 of Harbor Commissioners and the City Council, to reflect adjustments in compensation
8 provided for in applicable Memoranda of Understanding and as otherwise prescribed by
9 the City Council for employees not covered by Memoranda of Understanding.

10 **SECTION 8. COMPENSATION COMPUTATION**

11 ***8.1 Hourly***

12 The compensation for all Harbor Department employees shall be as prescribed and
13 expressed herein on a per-hour rate basis. The amount of the bi-weekly installment
14 payable to any employee shall be computed by multiplying the employee's pay rate per
15 hour by the number of hours or fraction of hours for which pay is actually due. The hourly
16 pay shall include any additional applicable compensation.

17 ***8.2 Unauthorized Absences***

18 When an employee is absent for any reason other than one of the authorized reasons
19 stated in Section 1.06 of the City Council Personnel Ordinance, said employee is not
20 entitled to receive the full amount of his/her installment of pay for the bi-weekly pay
21 period during which said absence occurred. The amount of pay that said employee shall
22 receive for such pay period shall be computed by multiplying the employee's applicable
23 hourly pay rate by the number of hours or fraction of hours for which pay is actually due.

24 ***8.3 Hourly Part-Time Computation***

25 If an employee is employed on other than a full-time basis, such employee's
26 compensation shall be computed by multiplying the hourly pay rate established for such
27 employee's position by the number of hours or fraction of hours for which pay is due to
28 said employee.

1 **SECTION 9. PAY DEDUCTION AUTHORIZATION**

2 Employees of the Harbor Department may, pursuant to and in accordance with the
3 provisions of this resolution and the administrative directives, regulations and policies
4 promulgated and issued by the Board of Harbor Commissioners/Chief Executive of the
5 Harbor Department, authorize deductions to be made from their salaries or wages for
6 purposes authorized by the provisions of Article 6 of Chapter 1 of Division 4 of Title 1,
7 and Articles 1, 1.5 and 2 of Chapter 2 of Part 1 of Division 2 of Title 5 of the California
8 Government Code, except that such deductions for payment of dues or other services
9 provided by any employee organization or associations shall be only as provided by a
10 valid existing contract between the City and said employee organization or association.

11 **SECTION 10. SALARY SCHEDULES**

12 Pay rates for all offices and positions hereinafter referred to in Attachment II are set forth
13 in Salary Schedules I and IA as set forth in Attachment III.

14 **SECTION 11. PAY RATES**

15 The biweekly salary of any employee who is originally appointed to any office or position
16 of employment listed in this Resolution shall be at Step I of Salary Schedule I for the Pay
17 Rate Range Number designated for such office or position. In those cases where
18 positions are designated with grade numbers, the biweekly salaries of such employees
19 shall be computed based upon the pay rate designated for the grade thereof. The Board,
20 by minute order, may specifically designate that the pay rate of any employee be fixed at
21 some other pay rate included within the applicable Salary Schedule as set forth in this
22 Resolution without limitation as to grade or numerical designation. The Board shall
23 designate the initial step or salary level of the applicable Salary Schedule of any
24 employee within the Pay Rate Range established in this Resolution for said employee's
25 position.

26 **SECTION 12. "H" RATES**

27 As to those positions for which there is an "H" pay rate specified as well as the regular
28 pay rate, the Board of Harbor Commissioners may specify, at the time of making an

1 appointment or at any time thereafter, which the appointee to such position is to be paid
2 at the "H" rate or at a regular pay rate.

3 **SECTION 13. PAY RATE PROGRESSION**

4 Except for the employees referred to in Section 14, after an employee has served an
5 initial six-month period of employment in a position at a pay rate designated as Salary
6 Schedule I , Step 1, as set forth in this Resolution, the salary of such employee (except
7 those employee positions set forth in Section 19) shall be at the applicable pay rate
8 designated as Salary Schedule I, Step 2; after a second six-month period of employment,
9 the salary of such employee will be at the applicable pay rate designated as Salary
10 Schedule I, Step 3; after a third six-month period of employment, the salary of such
11 employee will be at the applicable pay rate designated as Salary Schedule I, Step 4.
12 Thereafter, the pay rate of such employee shall successively be at the applicable pay
13 rate designated as Salary Schedule I, Steps 5, 6, or 7 upon his or her successive
14 completion of a one-year period of employment at the preceding pay rate. If the initial
15 salary of any employee has been specifically designated at a pay rate other than Step 1,
16 Step 2, or Step 3, his or her pay rate thereafter, upon his or her successive completion of
17 a one-year period of employment at the preceding pay rate, shall be at the next
18 successively higher applicable step.

19 **SECTION 14. PAY FOR PERFORMANCE**

20 Employees hired on or after April 1, 2001, who are covered by an existing Memorandum
21 of Understanding with the International Association of Machinists and Aerospace
22 Workers and the Long Beach Association of Engineering Employees, who receive a
23 Meets Job Requirements rating on the majority of the rating factors on the most recently
24 completed Employee Performance Appraisal form, and who have served an initial six-
25 month period of employment in a position at a pay rate designated as Step 1 in the
26 Salary Schedule established by Section 11 of this resolution, the salary of such employee
27 shall be at the applicable pay rate designated as Step 2; after a second six-month period
28 of satisfactory performance of employment, the salary of such employee shall be at the

1 applicable pay rate designated as Step 3; and after another six-month period of
2 satisfactory performance, Step 4. Thereafter, the pay rate of such employee shall
3 successively be at the applicable pay rate respectively designated as Step 5, 6, or 7 upon
4 his/her successful completion of a one-year period of employment at the preceding step.
5 If the initial salary of any employee has been specifically designated at a pay rate other
6 than Step 1, 2, or 3, his or her pay rate thereafter shall, upon his or her successful
7 completion of a one-year period of employment at that pay rate, be at the next
8 successively higher applicable Step.

9 Employees hired prior to April 1, 2001, who are covered by an existing Memorandum of
10 Understanding with the International Association of Machinists and Aerospace Workers
11 or the Long Beach Association of Engineering Employees, will continue their step
12 advancement in accordance with the step placement in effect on that date, but subject to
13 the performance provisions set forth above.

14 **SECTION 15. PAY FOR EXECUTIVES/PROFESSIONALS**

15 **15.1 Salary Ranges**

16 The provisions of this resolution relating to assignment of employees to Pay Rate Steps
17 and to automatic pay step advancement shall not apply to employees in positions which
18 have been assigned to the Executive Salary Range (E00) in Attachment I of this
19 resolution.

20 **15.2 Executive Salary Rates**

21	Salary	Equivalent Monthly
22	<u>Range</u>	<u>Salary Rate</u>
	E00	\$2,500 to \$29,167

23 The rates of compensation of the Executive Salary Range established herein are hereby
24 fixed and prescribed at any level within the limits of the salary rates shown above.

25 **15.3 Effective Term of Compensation**

26 Except as otherwise expressly provided in this Resolution, the salaries and compensation
27 fixed and prescribed herein for officers and employees of the Harbor Department shall
28 take effect at such time that the Board of Harbor Commissioners and the City Council of

1 the City of Long Beach approve, by resolution, the salaries and compensation fixed and
2 prescribed herein.

3 **15.4 Merit Increases and Performance Incentive Compensation**

4 Each officer or employee assigned to the Executive Salary Range (E00) shall be eligible
5 to participate in and receive Individual Performance Incentive Compensation, the purpose
6 of which is to compensate management employees for distinguished and outstanding
7 performance for the periods for which said Performance Incentive Compensation is paid
8 and in further anticipation of continued distinguished and outstanding performance in
9 subsequent periods.

10 Notwithstanding any other provision contained in this Resolution, the level of
11 compensation and any adjustment thereof payable to an officer or employee of the
12 Harbor Department in a position to which he or she has been assigned the Executive
13 Salary Range in this Resolution shall be determined on a merit basis. The initial
14 compensation of said officers or employees shall be fixed by the Board at a level of
15 compensation within the Executive Salary Range designated in Section 15.2. Thereafter,
16 the Chief Executive of the Harbor Department shall have the authority to increase or
17 decrease the level of compensation of all said officers and employees assigned to the
18 Executive Salary Range except the Chief Executive of the Harbor Department, the
19 Capital Programs Executive and Executive Officer to the Board of Harbor
20 Commissioners. The Board, at its sole and exclusive discretion, may change or revoke
21 this delegation of authority at any time. The Board shall have the sole and exclusive
22 authority to designate the compensation of the Chief Executive of the Harbor
23 Department, Capital Programs Executive and Executive Officer to the Board of Harbor
24 Commissioners as merited by performance. Said increases and decreases in
25 compensation shall not exceed a total of twelve percent (12%) for officers and employees
26 assigned to the Executive Salary Range in any fiscal year, unless the Board finds that the
27 percentage limitation is not applicable by reason of a substantial change in the
28 responsibility and authority of said officer or employee.

15.4.1 Performance Plan for Incentive Compensation

At or near the commencement of a fiscal year, the Chief Executive of the Harbor Department may establish a performance plan for an eligible employee or, in the case of the Chief Executive of the Harbor Department, the Chief Executive of the Harbor Department and the President of the Board, subject to the approval of the Board of Harbor Commissioners, shall develop and establish a written and approved performance plan for said employee which sets forth objectives or targeted results for the ensuing fiscal year or remaining portion thereof. The attainment of these targeted results or distinguished performance in a specific project or program shall qualify the employee for Individual Performance Incentive Compensation.

15.4.2 Amount of Incentive Compensation

Individual Performance Incentive Compensation may be paid to any eligible employee in an amount not to exceed \$3,500 per fiscal year based upon the evaluation of the employee's performance by the Chief Executive of the Harbor Department, or in the case of the Chief Executive of the Harbor Department, the Board of Harbor Commissioners, and a determination by the evaluator that the objectives or targeted results of the previously approved performance plan have been attained.

SECTION 16. BOARD OF HARBOR COMMISSIONERS AUTHORITY

16.1 Acting Appointments

The Board may assign an employee of the Harbor Department to perform as the acting Chief Executive of the Harbor Department, Capital Programs Executive, Managing Director, Senior Director, or division director whenever a vacancy occurs in any such positions or when the Board determines that the incumbent Chief Executive of the Harbor Department, Managing Director, Senior Director, or division director is unable to perform the duties of his or her position and such an assignment is necessary for the efficient and effective operation of the Harbor Department.

16.2 Acting Pay

During the time the employee is so assigned and is performing in said acting capacity,

1 the employee shall be entitled to receive the compensation designated by the Board at
2 one of the Pay Rate Ranges set forth in this Resolution for the position to which said
3 employee is assigned. In accordance with the Memorandum of Understanding, for those
4 positions covered by the Long Beach Management Association, an acting appointee shall
5 receive a salary adjustment of 10 percent (10%), or not less than the minimum salary of
6 that range, whichever is greater. In addition, an acting appointee who moves from a
7 classified position to an unclassified appointment must sign a "Notice and Waiver of
8 Rights", City of Long Beach Civil Service Commission document.

9 **SECTION 17. AUTHORITY OF CHIEF EXECUTIVE OF THE HARBOR DEPARTMENT**

10 Subject to and within the limitations of the provisions of the City Charter after the initial
11 appointment by the Board, the Chief Executive of the Harbor Department may at any time
12 find and determine that an employee is entitled to be, and shall be, assigned to either a
13 different step within the Salary Range established for such office or position, or to a
14 different grade where positions are designated with grade numbers, and that an
15 employee shall receive the biweekly salary established therefore. Without limiting the
16 generality of the foregoing, the Board confers and delegates to the Chief Executive of the
17 Harbor Department the authority to temporarily adjust the grade or step of an employee
18 subject to disciplinary action, in lieu of suspension without pay, as may be required for
19 the efficient and economical administration and management of the affairs of the Harbor
20 Department.

21 **SECTION 18. LIMITATIONS TO CHIEF EXECUTIVE OF THE HARBOR**

22 **DEPARTMENT AUTHORITY**

23 ***18.1 Delegation to Chief Executive of the Harbor Department with Limitations***

24 With respect to the administration of the provisions of this Resolution, the Board confers
25 and delegates to the Chief Executive of the Harbor Department the authority and duty to
26 do and perform all actions relating to the administration and management of employees
27 of the Harbor Department as may be required for the efficient and economical functioning
28 thereof; provided, however, the powers and duties conferred upon and delegated to the

1 Chief Executive of the Harbor Department shall not include the powers (i) to make initial
2 appointments or initial employment of officers and employees of the Harbor Department;
3 (ii) to fix the duties and initial compensation of such officers and employees; (iii) to assign
4 an employee to perform as acting Chief Executive of the Harbor Department, Capital
5 Programs Executive, Managing Director, Senior Director, or division director in
6 accordance with the provisions of and under the circumstances described in Section 16.1
7 above; (iv) to grant a leave of absence without compensation to the Chief Executive of
8 the Harbor Department; (v) to grant executive leave to the Chief Executive of the Harbor
9 Department; (vi) to authorize, as additional compensation, the payment of actual moving
10 expenses incurred by a person in accepting a position with the Harbor Department; or
11 (vii) to exercise such powers as are exclusively reserved to the Board under the
12 provisions of Article XII of the Long Beach City Charter.

13 **SECTION 19. PROMOTIONS AND TRANSFERS**

14 Subject to the Board's power to set the pay rate of any employee at the time of making
15 the initial appointment at one of the pay rates established herein, in the event an
16 employee: (i) is promoted from one position to another for which a higher pay rate is
17 established, or (ii) is advanced from one grade to another in the same position for which
18 a higher pay rate is established, or (iii) is transferred from one department to another
19 without change of position; the Chief Executive of the Harbor Department shall designate
20 the pay rate of such employee to be at one of the pay rates for such position or grade
21 which will be not less than the pay rate received by such employee immediately prior to
22 such promotion, advancement or transfer. Likewise, in the event an employee is
23 transferred, as prescribed by Civil Service Rules and Regulations, for other than
24 disciplinary reasons, from one position to another position for which a lower pay rate is
25 established, the Chief Executive of the Harbor Department shall designate the pay rate of
26 such employee to be at one of the pay rates prescribed for such position to which the
27 employee is transferred.

28

19.1 Definition of Period of Employment – Armed Forces

For the purpose of computing the "period of employment" under the provisions of this Resolution, an employee of the Harbor Department who has been reinstated to his former position pursuant to the provisions of the Civil Service Rules and Regulations shall be considered as having been in the continuous service of the Harbor Department during the period said employee shall have served in the Armed Forces.

SECTION 20. OTHER COMPENSATION

20.1 Overtime

The method of computation of the amount of additional compensation to be paid to an employee for overtime worked shall be in accordance with and pursuant to the applicable definitions, conditions, and requirements of the City Council Personnel Ordinance and in accordance with and pursuant to the Fair Labor Standards Act (FLSA), except that the additional compensation for overtime exempt from FLSA shall not include uncontrolled standby amounts in the computation.

20.2 Vacation Pay-Off

Subject to the requirements and conditions of the City Council Personnel Ordinance relating to the availability of funds, every officer or employee of the Harbor Department who, upon request of his or her bureau or division head and subject to the approval of the Chief Executive of the Harbor Department, shall consent to forego, and shall forego, the taking of any annual vacation or portion thereof, shall be paid, as additional compensation, a sum computed by multiplying the hourly rate of compensation prescribed by this Resolution for the position held by said officer or employee by the number of vacation hours which the employee shall forego. Time worked in lieu of annual vacation or portion thereof shall not be considered as overtime or "extra time worked."

20.3 In Lieu Holiday Pay

Section 4.01 (e) and (f) of the City Council Personnel Ordinance permits certain Harbor Department employees to be absent thirteen working days per year with full pay, to be prorated monthly, in lieu of absence of the employee on the holidays enumerated in the

1 City Council Personnel Ordinance. Subject to the prior approval of the Chief Executive of
2 the Harbor Department, an employee may accumulate and carry over such properly
3 authorized unused "in lieu of holiday" time off for no longer than the close of the calendar
4 year immediately following the calendar year in which such time off was earned. In the
5 event that such accumulated "in lieu of holiday" time off is not taken as time off by the
6 employee by the end of the calendar year immediately following the calendar year in
7 which it was earned, then such accumulated time off shall be forfeited by the employee
8 and no compensation shall thereafter be paid therefore.

9 **20.3.1 Cash Payment**

10 Cash payment for any properly authorized accumulated and/or carried over unused "in
11 lieu of holiday" time off shall be made only upon an employee's termination of
12 employment with the City or when an employee is on a leave of absence pending the
13 approval of an application for ordinary or service-connected disability retirement which
14 has been filed by the employee or the City on behalf of the employee. The amount of
15 such additional compensation to be paid shall be computed by multiplying the employee's
16 hourly rate of compensation, prescribed by this Resolution for the position held by said
17 employee, by the number of unused "in lieu of holiday-hours" to which the employee is
18 entitled.

19 **20.4 Jury Duty**

20 All employees who receive a jury summons and are required to serve jury duty will be
21 provided paid release time in accordance with the applicable Memorandum of
22 Understanding. Unrepresented Miscellaneous employees will be provided paid release
23 time up to 80 hours when required to serve jury duty. Employees must inform their
24 supervisor immediately to accommodate work schedule changes. Employees who are on
25 jury service will have their work schedule changed to the day shift for each day they are
26 on jury service and are scheduled to work. Employees dismissed from jury service in time
27 to arrive at work at least two hours prior to the completion of the shift must report back to
28 work.

1 **20.5 Bereavement Leave**

2 In addition to the immediate family members provided in Section 2.09 of the City Council
3 Personnel Ordinance, great-grandfather and great-grandmother are defined as
4 immediate family members. Additionally, all unrepresented employees shall be entitled to
5 the same domestic partner provisions for sick leave and bereavement leave as is
6 contained in the Memorandum of Understanding with the International Association of
7 Machinists.

8 **20.6 Executive Leave**

9 Officers and employees of the Harbor Department in positions with the designated
10 Executive Salary Range (E00) are hereby authorized as being eligible to be granted
11 executive leave in accordance with the provisions of Section 4.10 of the City Council
12 Personnel Ordinance. In addition to the five days granted to eligible employees in
13 Section 4.10 of the City Council Personnel Ordinance, the Chief Executive of the Harbor
14 Department may grant up to 80 additional hours of executive leave per calendar year.
15 The granting of executive leave to the Chief Executive of the Harbor Department in
16 addition to that provided in Section 4.10 of the City Council Personnel Ordinance shall be
17 at the discretion of Board.

18 **20.7 Temporary Assignments**

19 **20.7.1 Training and Development**

20 An employee temporarily assigned to perform duties not ordinarily attached to his/her
21 position for the purpose of training and development pursuant to Section 63(3) of the Civil
22 Service Rules and Regulations will be compensated at the salary rate fixed and
23 prescribed by this resolution for the position involving the duties to which temporary
24 assignment has been made and at the step most closely approximating the pay rate of
25 the employee immediately prior to the temporary assignment provided that in no event
26 shall the pay rate for the temporary assignment exceed the employee's pay rate
27 immediately prior to the temporary assignment.

28

20.7.2 Rehabilitation or Recovery from a Medical Condition

An employee temporarily assigned to perform duties not ordinarily attached to his/her position, for the purpose of rehabilitation or the recovery from a medical condition that has been certified by the City Health Officer, pursuant to Section 63(5) of the Civil Service Rules and Regulations, will be compensated at the salary rate fixed and prescribed by this resolution for the position involving the duties to which temporary assignment has been made and at the step most closely approximating the pay rate of the employee immediately prior to the temporary assignment provided that in no event shall the pay rate for the temporary assignment exceed the employee's pay rate immediately prior to the temporary assignment.

20.7.3 Y-Rate

An employee temporarily assigned to perform duties not ordinarily attached to his/her position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations, which temporary assignment results in a lower hourly pay rate, may be Y rated (pay rate frozen) until such time as the top step of the employee's new position is equal to or surpasses the employee's Y-rate.

20.8 Higher Classification Pay

20.8.1 International Association of Machinists and Aerospace Workers

Each employee represented by the International Association of Machinists and Aerospace Workers who is required to perform the full range of duties in a higher level classification or grade level position that is vacant, up to and including division director, shall be paid an additional eighty cents (\$0.80) per hour providing the following conditions are met:

1. The higher-level duties performed must be those of a permanent budgeted position that is vacant, either temporarily because of absence or reassignment of the regular employee or vacant due to resignation, termination or other such action.

2. In no event shall the total compensation paid to the employee for regular salary and higher classification pay exceed the seventh step of the higher classification or grade

1 level.

2 3. The temporary appointment to the higher classification must be approved by the
3 Chief Executive of the Harbor Department or designee.

4 **20.8.2 Long Beach Association of Engineering Employees**

5 Each employee represented by the Long Beach Association of Engineering Employees,
6 who is required to perform the full range of duties in a higher-level classification or grade
7 level position that is vacant, up to and including division manager, shall be paid an
8 additional eighty cents (\$0.80) per hour providing the following conditions are met:

9 1. The employee who is assigned the higher-level duties of the vacated position
10 must work at least forty (40) consecutive hours once per calendar year in said position in
11 order to qualify for the higher classification pay.

12 2. The higher-level duties performed must be those of a permanent budgeted
13 position that is vacant, either temporarily because of absence or reassignment of the
14 regular employee or vacant due to resignation, termination or other such action.

15 3. In no event shall the total compensation paid to the employee for regular salary
16 and higher classification pay exceed the seventh step of the higher classification or grade
17 level.

18 4. The temporary appointment to the higher classification must be approved by the
19 Chief Executive of the Harbor Department or designee.

20 **20.8.3 Exemptions**

21 The provisions of subsection 20.8.1 of this Section shall not apply to employees in
22 classifications included in and paralleling the safety series of the Public Employees'
23 Retirement System.

24 **20.9 Skill Pay**

25 When an employee classified in one of the positions listed in Attachment II is regularly
26 assigned to perform and does perform the occupational skill described in the column
27 hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one
28 time payment (bonus) basis, as indicated herein, the amount of additional compensation

1 set forth in the column designated "Additional Compensation" opposite the described
2 skill. The additional compensation prescribed herein shall be paid to the employee at an
3 hourly rate only if said employee is assigned to regularly perform said occupational skill
4 on a daily basis. If an employee is not regularly assigned to perform said occupational
5 skill on a daily basis, then the additional compensation prescribed herein shall be paid at
6 a per diem rate, and said per diem skill pay shall be paid only for each work day that said
7 employee actually performs said occupational skill, and such employee is not entitled to
8 receive and shall not be paid per diem skill pay for any day that said employee does not
9 work or is absent from work on a permitted absence. For purposes of this Section, any
10 employee in a non-career position shall receive skill pay in the same manner as
11 prescribed for a comparable employee in the classified career service and need not be
12 specifically designated in the following table(s) unless there is no comparable classified
13 position. The skill notes listed in Attachment IV shall be effective on and after April 1,
14 2000.

15 ***20.10 Night Shift Differential***

16 **20.10.1 Definition of Night Shift Differential**

17 Employees who work a twelve-hour shift that begins or ends at midnight, shall be paid a
18 night shift differential for only those hours worked between the hours of 6:00 p.m. and
19 6:00 a.m.

20 **20.10.2 Night Shift Pay**

21 In addition to the compensation provided by Section 6 hereof, a night shift differential of
22 one dollar and twenty-five cents (\$1.25) per hour shall be paid to any permanent full-time
23 employee in the IAM bargaining units whose regular schedule requires said employee to
24 work between the hours of 6:00 p.m. and 6:00 a.m., provided that:

25 **20.10.2.1 Night Shift**

26 The employee works one-half or more of his/her regularly scheduled shift between the
27 hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid the
28 additional rate established by this Section for each hour worked during the entire shift; or

1 20.10.2.2 Split-Shift

2 The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part of a "split
3 shift." Split shift is defined as: a shift of eight or more non-continuous work hours in a
4 single day, separated by a break of at least three non-working hours during said shift.
5 Such employee shall be paid the night shift differential established by this Section only for
6 each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

7 **20.11 Standby Pay**

8 Each employee designated as being represented by the Long Beach Association of
9 Engineering Employees shall be compensated at a rate of ninety-five cents per hour for
10 each full hour of standby duty as defined in the Memorandum of Understanding between
11 the City and the aforementioned employee organization.

12 Each employee designated as being represented by the IAM shall be compensated at a
13 rate of one dollar and twenty-five cents (\$1.25) per hour for each full hour of standby duty
14 as defined in the Memorandum of Understanding between the City and the
15 aforementioned employee organization.

16 **20.12 Professional Certification Pay**

17 Employees in the Professional unit represented by the International Association of
18 Machinists and Aerospace Workers, pursuant to and in accordance with this resolution
19 and the administrative directives issued by the Director of Human Resources - Harbor,
20 shall be eligible for additional compensation of \$200 per month when he/she attains a
21 professional certification or license which: has been issued by a state or national
22 recognized professional organization; is appropriate to the employee's classification;
23 exceeds the requirements for the position; is subject to periodic renewal through
24 recertification, testing and continuing education; and has been authorized by the Director
25 of Human Resources.

26 **20.13 Relocation Compensation**

27 The Board, in its discretion, may authorize, as additional compensation, the payment of
28 the actual moving expenses incurred by a person in accepting a position with the Harbor

1 Department as approved by the Chief Executive to the Harbor Department when the
2 Board determines that such additional compensation is required as a further inducement
3 to a prospective officer or employee to accept employment with the Harbor Department.

4 **20.14 Tuition Reimbursement**

5 Permanent full-time or permanent part-time employees who are enrolled in an accredited
6 job and/or career-related college or university study program during off-duty hours are
7 eligible to receive tuition reimbursement in accordance with the Harbor Department's
8 Education Reimbursement Administrative Directive.

9 **20.15 Damaged Personal Property Reimbursement**

10 Pursuant to the provisions of Section 53240 of the California Government Code, an
11 employee may receive the cost of replacing or repairing property such as eyeglasses,
12 hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the
13 line of duty and is not attributable to the employee's negligence. If the items are damaged
14 beyond repair, the actual value of such items may be paid. The value of such items shall
15 be determined as of the time of loss or damage. In the event of such loss or damage, the
16 employee seeking recovery shall file a request for reimbursement in writing with his/her
17 division head and the request shall be processed in accordance with the applicable
18 administrative regulations of the City.

19 **20.16 Expenses for the Board of Harbor Commissioners**

20 Notwithstanding any other provision of this Resolution, the members of the Board and the
21 officers and employees of the Harbor Department shall be allowed, in addition to their
22 salaries as provided, their actual and necessary expenses incurred in the performance by
23 them of the duties of their respective duties and positions; provided, however, and except
24 as otherwise provided in this Resolution, such expenses may be allowed to any such
25 board member or officer or employee only in those cases where the Chief Executive of
26 the Harbor Department has either authorized or ratified the incurring of such expenses.

27
28

SECTION 21. RECOGNITION AND REWARDS PROGRAMS

21.1 Employee Suggestion Award

Employees of the Harbor Department may also receive additional compensation in the form of suitable recognition awards as determined by the Chief Executive of the Harbor Department.

21.2 Measurable Monetary Award

Employees of the Harbor Department may, pursuant to and in accordance with the provisions of this Resolution and the Administrative Directive issued by the Chief Executive of the Harbor Department and the Director of Human Resources – Harbor, be awarded additional compensation for suggestions made that result in measurable monetary savings. Measurable awards shall not exceed 10% of the anticipated first year savings after adoption of the suggestion; provided, however, that the maximum award shall not exceed Five Thousand Dollars (\$5,000).

21.3 Non-Measurable Monetary Award

The Chief Executive of the Harbor Department may also authorize an award not to exceed Two Hundred Dollars (\$200.00) for adopted suggestions resulting in benefits to the Harbor Department which are not measurable in monetary term, and may authorize the use of promotional awards to encourage participation in the program.

21.4 Safety Awards

Employees of the Harbor Department may also receive additional compensation in the form of a suitable safety award as determined by the Chief Executive of the Harbor Department for successful participation in the Harbor Department's Safety Program.

21.5 Port Familiarization Programs

The Chief Executive of the Harbor Department may provide up to two Port familiarization programs each fiscal year for Harbor Department employees and their families.

21.6 Green Commute Transportation Program

Employees of the Harbor Department who are eligible and volunteer to participate in the Harbor Department's Green Commute Program as defined by Administrative Directive

1 shall be eligible to receive appropriate recognition and rewards as determined by the
2 Chief Executive of the Harbor Department.

3 **SECTION 22. TRANSPORTATION**

4 Officers and employees requiring transportation in connection with the performance of
5 their duties for the Harbor Department may be eligible for: (I) an assigned City-owned
6 vehicle; (II) reimbursement for the actual cost of transportation per month for public
7 transportation;(III) reimbursement for the cost of transportation at the applicable IRS
8 mileage rate, or (IV) a monthly auto allowance not to exceed Four Hundred and Fifty
9 dollars (\$450.00) per month as determined by the Chief Executive of the Harbor
10 Department in accordance with criteria established in the Vehicle Allowance
11 Administrative Directive. Said monthly allowance is hereby determined to constitute
12 reimbursement for expenditures and costs of operating and maintaining such vehicle,
13 including its availability, as required for the performance of such official City business.

14 **SECTION 23. CITY TRIP REDUCTION PLAN**

15 Effective July 1, 1992, employees of the City who are eligible and volunteer to participate
16 in the City's Trip Reduction Incentive Program as prescribed by the City's Trip Reduction
17 Plan and current Participation Guidelines, are eligible for monthly award drawings if they
18 participate at least twelve days per month. Participants with at least eight days per month
19 commuting by means other than a motorized vehicle shall also be eligible for a monthly
20 award drawing.

21 **SECTION 24. BENEFITS**

22 **24.1 Health Insurance**

23 On and after December 1, 2004, the City shall pay a maximum amount of Seven
24 Hundred Ninety Six (\$796.00) dollars per month toward the cost of health, dental, and life
25 insurance benefits for each eligible employee represented by the IAM, the Long Beach
26 Association of Engineering, Long Beach Management Association and each eligible
27 employee not represented by an employee organization.
28

1 **24.2 Health Insurance Premium**

2 Effective December 1, 2005, and every December 1st thereafter, increases in the costs
3 for health, dental, and life insurance plans selected by employees shall be borne by
4 employees in the same manner set forth in the employee's applicable MOU. The City
5 shall pay the difference between the actual cost and the employee contribution as
6 outlined in the applicable MOU. Cost sharing shall also apply to each eligible employee
7 not represented by an employee organization. In the event various cost sharing plans
8 exist, each eligible employee not represented by an employee organization shall cost
9 share in accordance with the directive of his/her appointing authority.

10 **24.3 In Lieu Health Insurance Pay**

11 In lieu of coverage under the health insurance program provided by the City for
12 employees holding permanent full-time positions, each employee in a permanent part-
13 time position (as defined in the City Council Personnel Ordinance), shall, for every one
14 hundred and seventy-four (174) hours worked by such permanent part-time employee be
15 paid Four Hundred Thirty (\$430) dollars effective October 1, 2010. No permanent part-
16 time employee shall receive in any one fiscal year payments which are made pursuant to
17 this Section that amount to more than the total annual contribution made by the City
18 toward health insurance premiums for a permanent full-time employee for that same
19 fiscal year.

20 **24.4 Life Insurance**

21 **24.4.1 Eligibility for Life Insurance**

22 Each officer and employee of the Harbor Department shall, during the time they actually
23 hold an office or position of employment with the Harbor Department, be entitled to
24 receive, as additional compensation, such group life insurance benefits as may be
25 provided from time to time in a policy or policies of insurance obtained by the City or by
26 the Board. Proceeds of such a policy or policies shall be payable to a beneficiary named
27 by the person insured or, if none is named, to his or her estate.

28

1 **24.4.2 Appointed/Executive**

2 Employees assigned to Salary Range E00 shall receive, unless they elect an available
3 alternative, as additional compensation life insurance benefits equal to three times their
4 full annual salary to a maximum of Five Hundred Thousand dollars (\$500,000), long- and
5 short-term disability insurance, and in-hospital indemnity benefits. Proceeds of any life
6 insurance benefits shall be payable to a beneficiary named by the person insured or, if
7 none is named, to his/her estate.

8 **24.4.4 International Association of Machinists and Aerospace Workers (IAM)**

9 If an employee represented by the IAM is killed on the job because of violence in the
10 workplace, the City shall continue to provide health insurance and dental insurance
11 benefits as follows:

12 1. For the surviving spouse until his/her remarriage, death, or Medicare
13 eligibility, whatever occurs first;

14 2. For the surviving children until their 19th birthday, or until age 26, if a full-
15 time student in an accredited college or university. Violence in the workplace does
16 not include accidents or acts of God.

17 **24.4.5 Accidental Death or Injury Insurance**

18 Each officer and employee of the Harbor Department during his or her employment shall
19 receive, as additional compensation, such insurance benefits for bodily injury or death
20 incurred by such officers or employees while traveling on official business of the City of
21 Long Beach as may be provided from time to time in a master policy or policies of travel
22 insurance as may be obtained by the City or by the Board pursuant to Section 3121 of
23 the California Government Code. Proceeds of such a policy or policies shall be payable
24 to a beneficiary named by the person insured or, if none is named, to his or her estate.

25 **24.5 Consolidated Omnibus Budget Reconciliation Act (COBRA)**

26 Employees who are laid off and eligible for benefits under the Consolidated Omnibus
27 Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are
28 entitled to under COBRA paid by the City for the first six months after their layoff.

24.6 Retirement Benefits

Effective October 1, 1997, and subject to satisfaction of all eligibility requirements and conditions, each officer and employee of the Harbor Department shall be eligible to participate and receive all retirement benefits which have been and hereafter are established by City Council by ordinance or resolution for officers and employees of the City of Long Beach.

24.7 Non-Approval of Disability Retirement

The payment of retirement benefits to an employee terminating or pending disability retirement shall be subject to all the requirements and conditions relating to the availability of funds to make such payments as provided in the City Council Personnel Ordinance. In the event the application for ordinary or service connected disability retirement is disapproved, the employee shall not be entitled to any holiday or unused portion thereof, for which a lump-sum payment has been received.

24.8 Extended Leave of Absence

The Chief Executive of the Harbor Department may grant an extended leave of absence, not to exceed one year, for the purpose of health, or study, travel and research, to any employee of the Harbor Department. The application of such extended leave of absence shall state the time desired and shall have the written approval of the applicant's division head or designee. Any leave of absence granted under this Section shall be without compensation during such absence. The position held by the employee to whom the leave of absence is granted shall be filled for the term of the absence in the same manner as vacancies are filled.

24.9 Leave of Absence Without Pay

The Chief Executive of the Harbor Department may grant a leave of absence without compensation to a person holding an office or position in the Harbor Department, said leave not to exceed thirty (30) days in duration. Only the Board may grant a leave of absence without compensation to the Chief Executive of the Harbor Department.

24.10 Authorization to Instruct

The Chief Executive of the Harbor Department may authorize one or more employees in the Harbor Department to act as instructors in public or private schools, colleges or universities whenever the subjects of study in such classes are directly related to the type or kind of work performed by such employee under his or her employment with the Harbor Department, and the Chief Executive of the Harbor Department has determined that the conduct of said classes will directly promote or improve the efficiency of the Harbor Department by reason of the attendance at such classes by employees or prospective employees of the Harbor Department. The duties so authorized shall be in addition to duties regularly attached to his or her office position. Every employee so authorized to instruct such classes during business hours may charge such fee for his or her services as may be prescribed by the Chief Executive of the Harbor Department, and all fees so collected shall be paid into the City Treasury by such employee.

SECTION 25. ESTABLISHMENT OF POSITIONS & COMPENSATION OF THE CITY

If the City Council, in its resolution approving the compensation fixed herein, or in the City Salary Resolution, approves compensation (including skill pay) for offices or positions listed herein at a compensation or skill pay different than that indicated opposite the positions listed herein or approves classifications for offices or positions not listed herein, then the Board does hereby fix the compensation for said office or position at the compensation (including skill pay) so fixed by the City Council by resolution and the Board does hereby adopt the classification for offices and positions fixed by the City Council by resolution.

SECTION 26. CONFLICTS

26.1 Memoranda of Understanding Conflicts

Except as otherwise provided in this resolution and any other applicable Federal or State laws, rules and regulations, it is the intent of the Board of Harbor Commissioners, by the adoption of this Salary Resolution, to prescribe the salaries and compensation of the employees of the Harbor Department, including the implementation of such adjustments

1 in salaries and compensation for the employees in each office or position of employment
2 with the City as provided in any applicable Memorandum of Understanding which has
3 heretofore been approved and adopted by the City Council, and in the event of any
4 inconsistency or conflict between the provisions of this resolution and the applicable
5 Memorandum of Understanding regarding such adjustments in compensation due to any
6 inadvertence, oversight, or clerical error, it is intended that the provisions in such
7 Memorandum of Understanding shall control and shall supersede the provisions of this
8 resolution, and such adjustments to the salaries and compensation shall be deemed to
9 have been correctly included herein, effective as of the applicable effective date, and
10 such matters shall be subsequently corrected by appropriate action.

11 **SECTION 27. ENVIRONMENTAL IMPACT**

12 The Board of Harbor Commissioners of the City of Long Beach hereby finds and
13 determines that this Harbor Department Salary Resolution will not have a significant
14 adverse effect on the environment and that this Harbor Department Salary Resolution is
15 not subject to provisions of the California Environmental Quality Act and the requirements
16 of the guidelines are not applicable.

17 **SECTION 28. CERTIFICATION OF RESOLUTION ADOPTION**

18 ***28.1 Repealing of Prior Salary Resolution***

19 Resolution No. HD-2757 of the Board of Harbor Commissioners of the City of Long
20 Beach is hereby repealed; and the repeal of said resolution shall not repeal or in any way
21 abrogate any rights of an officer or employee, such as, but not limited to, accrued time for
22 step increases, overtime, and compensatory time.

23 ***28.2 Certification of Adoption***

24 The Secretary of the Board of Harbor Commissioners shall certify to the passage of this
25 Resolution, and it shall be deemed operative on the date on which this Resolution is
26 approved by the City Council, unless otherwise duly noted in this Resolution or
27 superseded by MOU provisions.

28 //

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

I hereby certify that the foregoing resolution was adopted by the Board of Harbor Commissioners of the City of Long Beach at its meeting of Sept. 22, 2014 by the following vote:

Ayes: Commissioners: Egoscue, Bynum, Farrell, Dines, Drummond

Noes: Commissioners: _____

Absent: Commissioners: _____

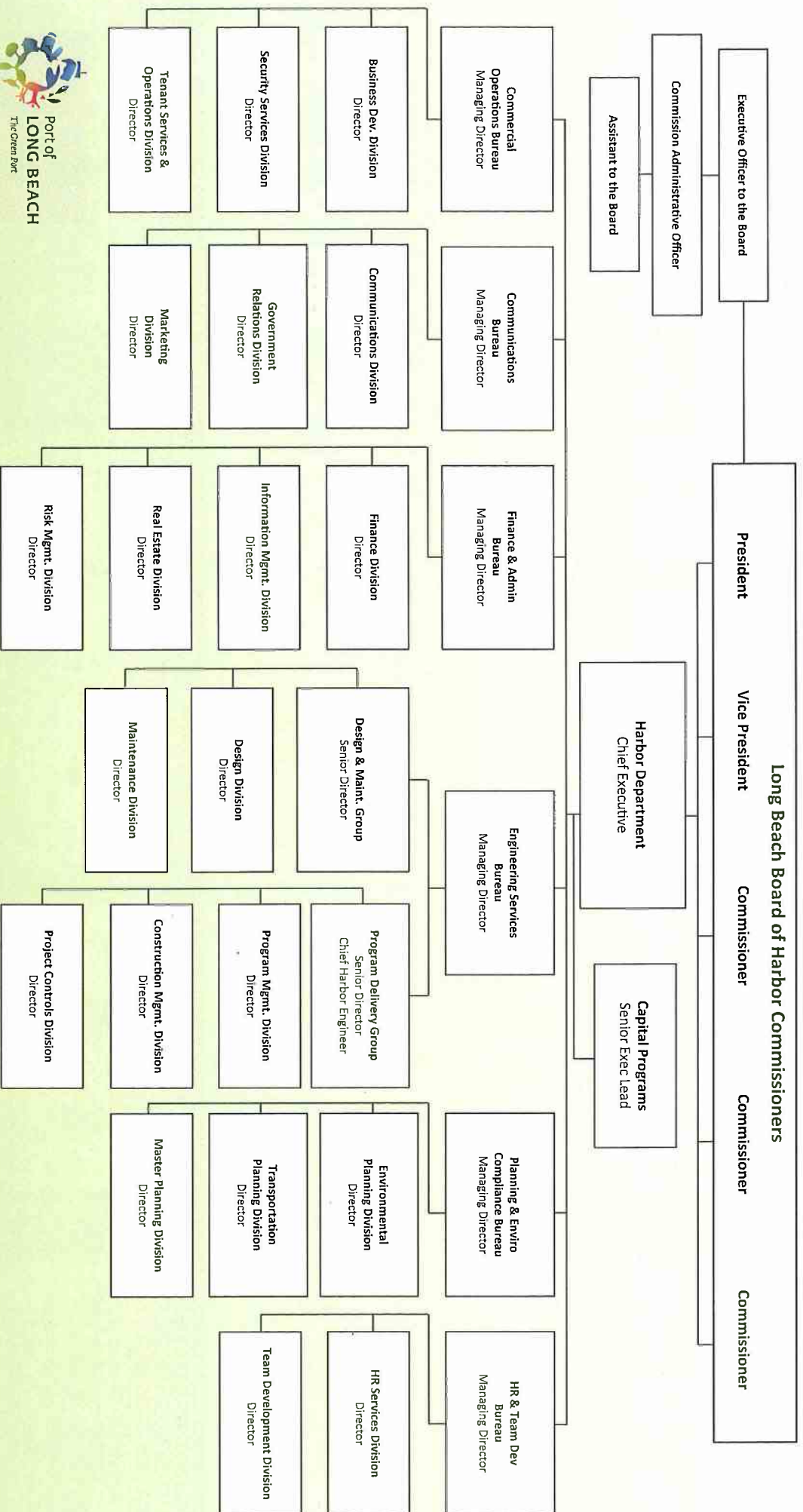
Not Voting: Commissioners: _____



Secretary

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City of Long Beach Harbor Department Organizational Structure Chart



ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Commercial Operations	Commercial Operations	Commercial Operations	Managing Director
Commercial Operations	Security	Security	Director, Security
Commercial Operations	Security	Homeland Security	Assistant Director, Homeland Security
Commercial Operations	Security	Security Support	Assistant Director, Security Support
Commercial Operations	Security	Emergency Management	Manager, Emergency Management
Commercial Operations	Security	Grants Administration	Manager, Grants Administration
Commercial Operations	Security	Security Operations	Manager, Security Operations-Joint Command & Control Center (JCCC)
Commercial Operations	Security	Administrative Operations	Manager, Security Operations, Harbor Administration
Commercial Operations	Security	Security Systems	Manager, Technical Security
Commercial Operations	Tenant Services & Operations	Tenant Services & Operations	Director, Tenant Services & Operations
Commercial Operations	Business Development	Business Development	Director, Business Development
Commercial Operations	Business Development	Maritime Trade	Assistant Director, Business Development
Commercial Operations	Business Development	Business Development Outreach	Manager, Business Development
Commercial Operations	Business Development	Free Trade Zone (FTZ)	Manager, Business Development-FTZ

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Commercial Operations	Business Development	Import Cargo	Manager, Commercial Trade-Import Cargo
Commercial Operations	Business Development	Ocean Carriers	Manager, Commercial Trade-Ocean Carriers
Communications	Communications	Communications	Managing Director
Communications	Government Affairs Division	Government Affairs	Director, Government Affairs
Communications	Communications	Community Relations	Director, Communications & Community Relations
Communications	Communications	Media Relations	Assistant Director, Communications & Community Relations
Communications	Marketing Division	Marketing	Director, Marketing
Executive	Executive	Executive	Chief Executive of the Harbor Department
Executive	General Operations	General Operations	Capital Programs Executive
Executive	BHC Administration	BHC Administration	Executive Officer to Board
Executive	BHC Administration	Protocol	Assistant Executive Officer to Board
Executive	BHC Administration	BHC Coordination	Port Administrative Officer
Engineering	Engineering	Engineering	Managing Director
Engineering	Engineering Design & Maintenance	Engineering Design & Maintenance	Senior Director, Engineering Design & Maintenance
Engineering	Engineering Design	Engineering Design	Director, Engineering Design

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Engineering	Engineering Design	Infrastructure Engineering	Assistant Director, Engineering Design
Engineering	Engineering Design	GIS/CAD Technology	Manager, Engineering Technology
Engineering	Maintenance	Maintenance	Director, Maintenance
Engineering	Maintenance	Facility Maintenance	Manager, Facilities Maintenance
Engineering	Maintenance	Infrastructure Maintenance	Manager, Infrastructure Maintenance
Engineering	Maintenance	Utilities & Fleet	Manager, Utilities & Fleet
Engineering	Maintenance	Harbor Marine	Harbor Marine Manager
Engineering	Construction Management	Construction Management	Director, Construction Management
Engineering	Construction Management	Construction Operations	Assistant Director, Construction Management
Engineering	Construction Management	Labor Compliance	Manager, Labor Compliance Administration
Engineering	Program Delivery & Construction Management	Program Delivery & Construction Management	Senior Director, Program Delivery (CHE)
Engineering	Program Management	Program Management	Director, Program Management
Engineering	Program Management	Projects Management	Assistant Director, Program Management
Engineering	Project Controls	Project Controls	Director, Project Controls

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Engineering	Project Controls	Budget/Cost	Manager/Project Controls-Budget/Cost
Engineering	Project Controls	Systems Management	Manager, Project Controls-Systems Management
Environmental Affairs & Planning	Environmental Affairs & Planning	Environmental Affairs & Planning	Managing Director
Environmental Affairs & Planning	Environmental Planning	Environmental Planning	Director, Environmental Planning
Environmental Affairs & Planning	Environmental Planning	Air and Water Quality	Assistant Director, Environmental Planning
Environmental Affairs & Planning	Environmental Planning	Air Quality	Manager, Air Quality Practices
Environmental Affairs & Planning	Environmental Planning	CEQA/NEPA	Manager, CEQA/NEPA Practices
Environmental Affairs & Planning	Environmental Planning	Environmental Remediation	Manager, Environmental Remediation
Environmental Affairs & Planning	Environmental Planning	Sustainability	Manager, Sustainable Practices
Environmental Affairs & Planning	Environmental Planning	Water Quality	Manager, Water Quality Practices
Environmental Affairs & Planning	Master Planning	Master Planning	Director, Master Planning
Environmental Affairs & Planning	Master Planning	Master Planning Development	Manager, Master Planning
Environmental Affairs & Planning	Transportation Planning	Transportation Planning	Director, Transportation Planning
Finance & Administration	Finance & Administration	Finance & Administration	Managing Director

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Finance & Administration	Finance	Finance	Director, Finance
Finance & Administration	Finance	Financial Management	Assistant Director, Finance
Finance & Administration	Finance	Accounting	Manager, Accounting
Finance & Administration	Finance	Internal Controls	Manager, Internal Controls
Finance & Administration	Finance	Contract Compliance	Manager, Contract Compliance
Finance & Administration	Finance	Procurement	Manager, Procurement
Human Resources & Team Development	Human Resources & Team Development	Human Resources & Team Development	Managing Director
Human Resources & Team Development	Human Resources	Human Resources	Director, Human Resources – Harbor
Human Resources & Team Development	Human Resources	Human Resources Services	Assistant Director, Human Resources – Harbor
Human Resources & Team Development	Team Development	Team Development	Director, Team Development
Executive	Executive	Port Projects	Manager, Port Projects
Finance & Administration	Information Management	Information Management	Director, Information Management
Finance & Administration	Information Management	Information Systems	Assistant Director, Information Management
Finance & Administration	Information Management	Business Applications	Manager, Business Applications

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Finance & Administration	Information Management	Network Operations	Manager, Network Operations
Finance & Administration	Real Estate	Real Estate	Director, Real Estate
Finance & Administration	Real Estate	Leasing	Assistant Director, Real Estate
Finance & Administration	Risk Management	Risk Management	Director, Risk Management
Finance & Administration	Risk Management	Safety	Manager, Safety & Business Continuity

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

Occup. Code	Position	Pay Rate Range No.	Bargaining Unit
T23AN	*Accountant I - NC	M47	06
T24AN	*Accounting Clerk I - NC	M15	06
T65AN	*Administrative Analyst I - NC	M68	06
T65BN	*Administrative Analyst II - NC	M78	06
T01N1	*Administrative Intern - NC	H28	99
T01N2	*Administrative Intern - NC	H30	99
T01N3	*Administrative Intern - NC	H32	99
T01N4	*Administrative Intern - NC	H34	99
T01N5	*Administrative Intern - NC	H36	99
T01N6	*Administrative Intern - NC	H38	99
T01N7	*Administrative Intern - NC	H39	99
T01N8	*Administrative Intern - NC	H40	99
T93N1	*Administrative Intern - NC	H41	99
NG6NN	*Assistant Director of Business Development	E00	88
NH4NN	*Assistant Director of Construction Management	E00	88
NH5NN	*Assistant Director of Engineering Design	E00	88
NB4NN	*Assistant Director of Finance	E00	88
NB9NN	*Assistant Director of Homeland Security	E00	88
NB5NN	*Assistant Director of Human Resources - Harbor	E00	88
ND7NN	*Assistant Director of Information Management	E00	88
NH6NN	*Assistant Director of Program Management	E00	88
N62NN	*Assistant Director of Real Estate	E00	88
NH7NN	*Assistant Director of Security Support	E00	88
N09NN	*Assistant Executive Director - Harbor	E00	80
NE8NN	*Assistant Executive Officer to the Board	E00	88
N67AN	*Assistant Marketing Manager I	470	06
N67BN	*Assistant Marketing Manager II	560	06
N67CN	*Assistant Marketing Manager III	630	06
T62AN	*Assistant Planner I - NC	M52	06
T62BN	*Assistant Planner II - NC	M68	06
NA3NN	*Assistant to Executive Director	E00	88
N42NN	*Assistant Traffic Manager	600	06
NB3NN	*Capital Programs Executive	E00	80
T43NN	*Carpenter - NC	M47	02
N88NN	*Chief Executive of the Harbor Department	E00	80
N12NN	*Chief Wharfinger	670	03

T55NN	*Civil Engineer - NC	N94	22
W84NN	*Civil Engineering Assistant - NC	N57	22
T83NN	*Civil Engineering Associate - NC	N80	22
T44AN	*Clerk I - NC	M03	04
T44BN	*Clerk II - NC	M07	04
T44CN	*Clerk III - NC	M12	04
T88AN	*Clerk Typist I - NC	M12	04
T88BN	*Clerk Typist II - NC	M17	04
T88CN	*Clerk Typist III - NC	M24	04
W76AN	*Construction Inspector I - NC	N63	22
W76BN	*Construction Inspector II - NC	N72	22
NH3NN	*Director of Alternate Project Delivery	E00	88
N22NN	*Director of Business Development	E00	88
N92NN	*Director of Communications and Community Relations	E00	88
ND9NN	*Director of Construction Management	E00	88
NE1NN	*Director of Engineering Design	E00	88
NE1NN	*Director of Environmental Planning	E00	88
N59NN	*Director of Finance	E00	88
NB7NN	*Director of Government Affairs	E00	88
N77NN	*Director of Human Resources - Harbor	E00	88
NA4NN	*Director of Information Management	E00	88
N18NN	*Director of Maintenance	E00	88
TBD	*Director of Marketing	E00	88
NE3NN	*Director of Master Planning	E00	88
NH2NN	*Director of Project Controls	E00	88
NE4NN	*Director of Program Management	E00	88
N61NN	*Director of Real Estate	E00	88
NB6NN	*Director of Risk Management	E00	88
NA5NN	*Director of Security	E00	88
TBD	*Director of Team Development	E00	88
TBD	*Director of Tenant Services & Operations	E00	88
NE5NN	*Director of Transportation Planning	E00	88
T45NN	*Electrician - NC	M52	02
T46CN	*Engineering Aide III - NC	N33	22
W77AN	*Engineering Technician I - NC	N43	22
W77BN	*Engineering Technician II - NC	N53	22
W81NN	*Environmental Specialist Assoc. - NC	N80	22
W80AN	*Environmental Specialist Asst. - NC	N57	22
T34AN	*Equipment Mechanic I - NC	M46	02
T34BN	*Equipment Mechanic II - NC	M50	02
T35AN	*Equipment Operator I - NC	M21	02

T35BN	*Equipment Operator II - NC	M31	02
T35CN	*Equipment Operator III - NC	M37	02
N27NN	*Executive Officer to the Board	E00	80
N39NN	*Executive Secretary - Harbor	E00	88
T95AN	*Garage Service Attendant - NC	M21	06
W84AN	*Gardener I - NC	M20	02
W85NN	*General Maintenance Assistant - NC	M31	02
NC0NN	*Graphic Technician	410	04
N19NN	*Harbor Control Center Supervisor	630	07
W86AN	*Harbor Maintenance Mechanic I - NC	M37	02
W86BN	*Harbor Maintenance Mechanic II - NC	M46	02
TBD	*Harbor Marine Manager	E00	88
T26AN	*Maintenance Aide I - NC	M01	02
T26BN	*Maintenance Aide II - NC	M03	02
T78AN	*Maintenance Assistant I - NC	M07	02
T78BN	*Maintenance Assistant II - NC	M13	02
T78CN	*Maintenance Assistant III - NC	M20	02
NC6NN	*Manager of Accounting	E00	88
NE9NN	*Manager of Air Quality Practices	E00	88
NG4NN	*Manager of Business Applications	E00	88
NI2NN	*Manager of Business Development	E00	88
NI3NN	*Manager of Business Development – FTZ	E00	88
NH9NN	*Manager of CEQA/NEPA Practices	E00	88
NI4NN	*Manager of Commercial Trade – Import Cargo	E00	88
NI5NN	*Manager of Commercial Trade – Ocean Carriers	E00	88
NC8NN	*Manager of Contract Compliance	E00	88
NF1NN	*Manager of Emergency Management	E00	88
TBD	*Manager of Engineering Technology	E00	88
NF8NN	*Manager of Environmental Remediation	E00	88
NC9NN	*Manager of Facilities Maintenance	E00	88
NF9NN	*Manager of Grants Administration	E00	88
ND5NN	*Manager of Infrastructure Maintenance	E00	88
NG7NN	*Manager of Internal Controls	E00	88
TBD	*Manager of Labor Compliance Administration	E00	88
ND5NN	*Manager of Leasing Sales	E00	88
N57NN	*Manager of Master Planning	E00	88
NG5NN	*Manager of Network Operations	E00	88
NC1NN	*Manager of Port Projects	E00	88
NI6NN	*Manager of Procurement	E00	88
NH8NN	*Manager of Project Controls	E00	88

NC7NN	*Manager of Safety & Business Continuity	E00	88
NH0NN	*Manager of Security Operations	E00	88
NF3NN	*Manager of Strategic Planning & Performance Management	E00	88
ND6NN	*Manager of Sustainable Practices	E00	88
NI1NN	*Manager of Technical Security	E00	88
TBD	*Manager of Tenant Services	E00	88
TBD	*Manager of Trade and Marketing	E00	88
TBD	*Manager of Trade Development	E00	88
NA7NN	*Manager of Transportation Development	E00	88
NF2NN	*Manager of Utilities/Fleet	E00	88
NG3NN	*Manager of Water Quality Practices	E00	88
N80NN	*Managing Director	E00	88
N48NN	*Market Research Economist	660	05
N66NN	*Marketing Manager	680	05
W87NN	*Mechanic - Harbor - NC	480	02
W73NN	*Office Automation Analyst I - NC	M52	06
T47AN	*Painter I - NC	M37	02
T62AN	*Planner I - NC	M52	06
T62BN	*Planner II - NC	M88	06
W97NN	*Planner III - NC	M90	06
T61NN	*Planning Aide - NC	M36	06
T39NN	*Plumber - NC	M52	02
N17NN	*Port Administrative Officer	E00	88
NI8NN	*Port Commercial Appraiser	720	06
N93AN	*Port Communications Assistant I	370	04
N93BN	*Port Communications Assistant II	400	04
N93CN	*Port Communications Assistant III	430	04
N64NN	*Port Communications Officer	660	05
N93AN	*Port Communications Specialist I	470	06
N93BN	*Port Communications Specialist II	530	06
N93CN	*Port Communications Specialist III	560	06
N93DN	*Port Communications Specialist IV	580	06
N93EN	*Port Communications Specialist V	620	06
N63AN	*Port Leasing Sales Officer I	470	06
N63BN	*Port Leasing Sales Officer II	530	06
N63CN	*Port Leasing Sales Officer III	550	06
N63DN	*Port Leasing Sales Officer IV	660	06
N63EN	*Port Leasing Sales Officer V	690	06
W99NN	*Port Security System Operator I - NC	M47	02
NI0NN	*Port Trade Analyst	620	06
N95NN	*Secretary - Harbor	410	04

NG9NN	*Senior Director, Engineering Design & Maintenance	E00	88
ND8NN	*Senior Director, Program Delivery-CHE	E00	88
TD1AN	*Senior Engineering Technician I - NC	547	22
TD1BN	*Senior Engineering Technician II - NC	577	22
N63NN	*Senior Port Leasing Officer	700	05
NA9NN	*Senior Secretary - Harbor	440	04
W94NN	*Senior Survey Technician - NC	N55	22
T30AN	*Special Services Officer I - NC	M22	08
T30BN	*Special Services Officer II - NC	M35	08
T22N4	*Student Worker - NC	H16	99
T22N5	*Student Worker - NC	H17	99
T22N6	*Student Worker - NC	H20	99
W96NN	*Survey Technician - NC	N45	22
W95NN	*Surveyor - NC	N67	22
W98NN	*Traffic Engineering Assistant - NC	N57	22
W98NN	*Traffic Engineering Associate - NC	N80	22
N36NN	*Traffic Manager	680	05
C01AN	Accountant I	490	06
C01BN	Accountant II	540	06
C01CN	Accountant III	590	06
C02AN	Accounting Clerk I	340	04
C02BN	Accounting Clerk II	370	04
C02CN	Accounting Clerk III	400	04
C50NN	Accounting Technician	440	04
D80AN	Administrative Aide I	430	04
D80BN	Administrative Aide II	460	04
NA2CN	Administrative Aide III	520	04
EA8AN	Administrative Analyst I	570	06
EA8BN	Administrative Analyst II	600	06
EA8CN	Administrative Analyst III	630	06
N02NN	Assistant Chief Harbor Engineer	764	20
F50AN	Assistant Planner I	510	06
F50BN	Assistant Planner II	570	06
N03NN	Assistant Terminal Services Manager	580	03
E03AN	Assistant Administrative Analyst I	470	06
E03BN	Assistant Administrative Analyst II	530	06
I09NN	Building Maintenance Engineer	560	02
I09NN	Building Services Supervisor	430	01
EC6AN	Capital Projects Coordinator I	640	06
EC6BN	Capital Projects Coordinator II	660	06
EC6CN	Capital Projects Coordinator III	690	06

N68AN	Cargo Audit Clerk I	340	04
N68BN	Cargo Audit Clerk II	360	04
N68CN	Cargo Audit Clerk III	400	04
N68DN	Cargo Audit Clerk IV	440	04
I11NN	Carpenter	480	02
I12NN	Carpenter Supervisor	510	01
K08NN	Chief Construction Inspector	684	20
N11NN	Chief Port Security Officer	680	07
K09NN	Chief Surveyor	694	20
K11NN	Civil Engineer	644	22
K12NN	Civil Engineering Assistant	514	22
K13NN	Civil Engineering Associate	594	22
D87AN	Clerk I	260	04
D87BN	Clerk II	290	04
D87CN	Clerk III	320	04
D74NN	Clerk Supervisor	440	03
D04AN	Clerk Typist I	320	04
D04BN	Clerk Typist II	350	04
D04CN	Clerk Typist III	380	04
D04DN	Clerk Typist IV	410	03
D04EN	Clerk Typist V	440	04
TBD	Commercial Diver I	610	TBD
TBD	Commercial Diver II	640	TBD
N94AN	Communications Assistant I	370	04
N94BN	Communications Assistant II	400	04
N94CN	Communications Assistant III	430	04
N64NN	Communications Officer	660	05
K14AN	Construction Inspector I	534	22
K14BN	Construction Inspector II	574	22
NE6NN	Construction Manager	644	20
N15NN	Construction Supervisor	540	01
NC2AN	Contract Administrator I	460	04
NC2BN	Contract Administrator II	520	04
N16AN	Deputy Chief Harbor Engineer I	724	20
N16BN	Deputy Chief Harbor Engineer II	757	20
K89NN	Electrical Engineer	644	22
I14NN	Electrical Supervisor	550	01
I15NN	Electrician	500	02
K22AN	Engineering Aide I	307	22
K22BN	Engineering Aide II	344	22
K22CN	Engineering Aide III	419	22

K95AN	Engineering Technician I	464	22
K95BN	Engineering Technician II	504	22
NC3AN	Environmental Remediation Spec. I	644	22
NC3BN	Environmental Remediation Spec. II	694	22
N26NN	Environmental Specialist Assoc.	594	22
N25NN	Environmental Specialist Asst.	514	22
N24AN	Environmental Specialist I	644	22
N24BN	Environmental Specialist II	694	22
I06AN	Equipment Mechanic I	480	02
I06BN	Equipment Mechanic II	500	02
J18AN	Equipment Operator I	370	02
J18BN	Equipment Operator II	410	02
J18CN	Equipment Operator III	440	02
N71NN	Financial Reporting & Controls Officer	680	05
J23AN	Garage Services Attendant I	370	02
J23BN	Garage Services Attendant II	390	02
J23CN	Garage Services Attendant III	450	02
ND3AN	Garage Supervisor I - Harbor	550	01
ND3BN	Garage Supervisor II - Harbor	620	01
J24AN	Gardener I	360	02
J24BN	Gardener II	390	02
I23NN	General Maintenance Assistant	410	02
EE1AN	Geographic Info Sys Analyst I	527	22
EE1BN	Geographic Info Sys Analyst II	564	22
EE1CN	Geographic Info Sys Analyst III	597	22
EF1AN	Geographic Info Sys Tech I	460	04
EF1BN	Geographic Info Sys Tech II	500	04
N56NN	Graphic Artist	520	04
N32AN	Harbor Maintenance Mechanic I	440	02
N32BN	Harbor Maintenance Mechanic II	470	02
N76AN	Harbor Maintenance Superintendent I	610	01
N76BN	Harbor Maintenance Superintendent II	640	01
N33NN	Harbor Maintenance Supervisor	520	01
I59NN	Locksmith	480	02
JA3AN	Maintenance Assistant I	290	03
JA3BN	Maintenance Assistant II	330	02
JA3CN	Maintenance Assistant III	360	02
NG2AN	Maintenance Planner I	540	02
NG2BN	Maintenance Planner II	580	02
TBD	Manager of Rail Operations	724	20
N65NN	Manager of Rail Transportation	724	20

NA8NN	Market Planning Assistant	470	06
N34NN	Mechanic - Harbor	480	02
K32NN	Mechanical Engineer	644	22
L21AN	Mechanical Supervisor I	530	01
L21BN	Mechanical Supervisor II	580	01
N41NN	Mechanical Systems Supervisor	530	01
P14NN	Members of Boards & Commission	D14	98
J37NN	Motor Sweeper Operator	450	02
NB0AN	Office Automation Analyst I	530	06
NB0BN	Office Automation Analyst II	560	06
NB0CN	Office Automation Analyst III	590	06
NB0DN	Office Automation Analyst IV	610	06
ND4AN	Office Systems Analyst I	650	06
ND4BN	Office Systems Analyst II	710	06
ND4CN	Office Systems Analyst III	750	06
I33AN	Painter I	440	02
I33BN	Painter II	460	02
I35NN	Painter Supervisor	500	01
J42NN	Park Maintenance Supervisor	520	01
D65AN	Payroll/Personnel Assistant I	350	04
D65BN	Payroll/Personnel Assistant II	380	04
D65CN	Payroll/Personnel Assistant III	420	04
NF7AN	Personnel Analyst I	570	
NF7BN	Personnel Analyst II	600	
NF7CN	Personnel Analyst III	630	
F53AN	Planner I	530	06
F53BN	Planner II	590	06
F53CN	Planner III	640	06
F53DN	Planner IV	670	06
F53EN	Planner V	700	06
EA2NN	Planning Aide	440	06
I38NN	Plumber	500	02
I39NN	Plumber Supervisor	550	01
ND1AN	Port Financial Analyst I	640	06
ND1BN	Port Financial Analyst II	660	06
ND1CN	Port Financial Analyst III	710	06
TBD	Port Hydrographer	644	TBD
N55AN	Port Planner I	620	06
N55BN	Port Planner II	650	06
N55CN	Port Planner III	680	06
N55DN	Port Planner IV	710	06

N55EN	Port Planner V	750	06
N64AN	Port Risk Assistant I	460	04
N64BN	Port Risk Assistant II	520	04
N81AN	Port Risk Manager I	610	05
N81BN	Port Risk Manager II	660	05
NF4AN	Port Security System Operator I	490	08
NF4BN	Port Security System Operator II	530	08
NF4CN	Port Security System Operator III	560	08
K03NN	Principal Construction Inspector	624	20
NF5NN	Program Scheduler	647	20
NF6NN	Project Estimator	647	20
ND0BN	Port Records Center Supervisor	520	03
D69BN	Safety Specialist II	590	06
C32NN	Senior Accountant	630	05
K52NN	Senior Civil Engineer	694	20
NG0NN	Senior Electrical Engineer	694	20
K56NN	Senior Electrical Inspector	574	20
K98AN	Senior Engineering Technician I	547	20
K98BN	Senior Engineering Technician II	577	20
NE0NN	Senior Equipment Operator	510	02
TBD	Senior Estimator	724	20
NF0NN	Senior Program Manager	724	20
TBD	Senior Scheduler	694	20
K65NN	Senior Structural Engineer	687	22
K67NN	Senior Survey Technician	508	22
K66NN	Senior Surveyor	627	20
K68NN	Senior Traffic Engineer	694	20
F33AN	Special Services Officer I	361	08
F33BN	Special Services Officer II	426	08
F33CN	Special Services Officer III	440	08
F33DN	Special Services Officer IV	500	07
F33EN	Special Services Officer V	560	07
D37NN	Stock & Receiving Clerk	330	04
D38AN	Storekeeper I	380	04
D38BN	Storekeeper II	430	04
KA1NN	Structural Engineer	647	22
K99NN	Structural Engineering Associate	594	22
J64NN	Supervising Custodian	370	01
TBD	Supervisor of Commercial Diving	710	TBD
C35NN	Supervisor of Stores & Property	490	03
K74NN	Survey Technician	467	22

K73NN	Surveyor	554	22
N43NN	Terminal Services Representative I	440	04
N43BN	Terminal Services Representative II	490	04
K76NN	Traffic Engineer	644	22
K78NN	Traffic Engineering Assistant	514	22
K79AN	Traffic Engineering Associate I	514	22
K79BN	Traffic Engineering Associate II	594	22
NC6AN	Transportation Planner I	620	06
NC6BN	Transportation Planner II	650	06
NC6CN	Transportation Planner III	680	06
NC6DN	Transportation Planner IV	710	06
J68NN	Utilities Systems Operator	450	02
I50NN	Welder	490	02

*Unclassified Position

Key to Bargaining Unit Codes

01	Skilled and General Services	Supervisor
02	Skilled and General Services	Basic
03	Office and Tech Services	Supervisor
04	Office and Tech Services	Basic
05	Professional	Supervisor
06	Professional	Basic
07	Protection	Supervisor
08	Protection	Basic
20	Engineering	Supervisor
22	Engineering	Basic
88	Management	
99	Unrepresented	
80	Unrepresented Management	

ATTACHMENT III

Salary Schedule General City Titles October 1, 2014

Amounts shown are hourly, bi-weekly, and monthly equivalents.

CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C69AN	ACCIDENT PREVENTION COORD I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
C01AN	ACCOUNTANT I	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
T23AN	ACCOUNTANT I-NC	M47	21.122	22.179	23.468	24.639	25.894	27.257	28.661
			1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
			3674	3858	4082	4285	4504	4741	4985
C01BN	ACCOUNTANT II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
T23BN	ACCOUNTANT II-NC	M62	23.912	25.109	26.571	27.945	29.375	30.917	32.481
			1912.96	2008.72	2125.68	2235.6	2350	2473.36	2598.48
			4159	4367	4621	4860	5109	5377	5649
C01CN	ACCOUNTANT III	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
C02AN	ACCOUNTING CLERK I	340	15.426	16.196	17.141	17.998	18.905	19.861	20.861
			1234.08	1295.68	1371.28	1439.84	1512.4	1588.88	1668.88
			2683	2817	2981	3130	3288	3454	3628
T24AN	ACCOUNTING CLERK I-NC	M15	14.829	15.568	16.478	17.302	18.171	19.091	20.051
			1186.32	1245.44	1318.24	1384.16	1453.68	1527.28	1604.08
			2579	2708	2866	3009	3160	3320	3487
C02BN	ACCOUNTING CLERK II	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
T24BN	ACCOUNTING CLERK II-NC	M21	15.963	16.761	17.738	18.622	19.559	20.595	21.816
			1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
			2776	2915	3085	3239	3402	3582	3794
C02CN	ACCOUNTING CLERK III	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
T24CN	ACCOUNTING CLERK III-NC	M28	17.181	18.041	19.091	20.051	21.249	22.361	23.468
			1374.48	1443.28	1527.28	1604.08	1699.92	1788.88	1877.44
			2988	3138	3320	3487	3696	3889	4082
B09NN	ACCOUNTING OPERATIONS OFFICER	E00							

Salary Schedule
General City Titles
October 1, 2014

Amounts shown are hourly, bi-weekly, and monthly equivalents.

CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C50NN	ACCOUNTING TECHNICIAN	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
A02NN	ADMIN ASSISTANT-CITY MANAGER	E00	0						
A60NN	ADMIN OFFICER-AIRPORT	E00	0						
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E00	0						
A94NN	ADMIN OFFICER-COMMUNITY DEV	E00	0						
A10NN	ADMIN OFFICER-DEVELOPMENT SVCS	E00	0						
AF2NN	ADMIN OFFICER-ENGINEERING	E00	0						
CA1NN	ADMIN OFFICER-FLEET	E00	0						
A12NN	ADMIN OFFICER-GEN SVCS	E00	0						
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E00	0						
BF4NN	ADMIN OFFICER-POLICE	E00	0						
A29NN	ADMIN OFFICER-PUB SVC/IR	E00	0						
A73NN	ADMIN OFFICER-PUBLIC WORKS	E00	0						
AC4NN	ADMIN OFFICER-TOWING	E00	0						
D80AN	ADMINISTRATIVE AIDE I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
D90AN	ADMINISTRATIVE AIDE I-CONF	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
D80BN	ADMINISTRATIVE AIDE II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
D90BN	ADMINISTRATIVE AIDE II-CONF	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
EA8AN	ADMINISTRATIVE ANALYST I	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
EC3AN	ADMINISTRATIVE ANALYST I-CONF	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
T65AN	ADMINISTRATIVE ANALYST I-NC	M68	25,794	27,086	28,661	30,15	31,689	33,309	35,056
			2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
			4486	4711	4985	5244	5512	5793	6097

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EA8BN	ADMINISTRATIVE ANALYST II	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
T65BN	ADMINISTRATIVE ANALYST II-NC	M78	28.38	29.802	31.537	33.129	34.875	36.652	38.537
			2270.4	2384.16	2522.96	2650.32	2790	2932.16	3082.96
			4936	5183	5485	5762	6066	6375	6703
EA8CN	ADMINISTRATIVE ANALYST III	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
EC3CN	ADMINISTRATIVE ANALYST III-CONF	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
T65CN	ADMINISTRATIVE ANALYST III-NC	M88	29.976	31.478	33.309	35.056	36.847	38.767	40.798
			2398.08	2518.24	2664.72	2804.48	2947.76	3101.36	3263.84
			5214	5475	5793	6097	6409	6743	7096
EC3DN	ADMINISTRATIVE ANALYST IV-CONF	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
T93N6	ADMINISTRATIVE INTERN-NC	H25	9.226						
T01N1	ADMINISTRATIVE INTERN-NC	H28	10.332						
T01N2	ADMINISTRATIVE INTERN-NC	H30	11.148						
T01N3	ADMINISTRATIVE INTERN-NC	H32	11.991						
T93N7	ADMINISTRATIVE INTERN-NC	H33	12.535						
T01N4	ADMINISTRATIVE INTERN-NC	H34	13.089						
T01N5	ADMINISTRATIVE INTERN-NC	H36	14.454						
T01N6	ADMINISTRATIVE INTERN-NC	H38	16.11						
T01N7	ADMINISTRATIVE INTERN-NC	H39	16.794						
T01N8	ADMINISTRATIVE INTERN-NC	H40	17.488						
T93N1	ADMINISTRATIVE INTERN-NC	H41	19.29						
T93N2	ADMINISTRATIVE INTERN-NC	H42	19.849						
T93N3	ADMINISTRATIVE INTERN-NC	H43	21.255						
T93N4	ADMINISTRATIVE INTERN-NC	H44	22.339						
T93N5	ADMINISTRATIVE INTERN-NC	H45	23.514						
BP1NN	ADMINISTRATIVE OFFICER	E00	0						

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L40NN	ADMINISTRATIVE OFFICER	E00	0						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0						
T02A5	ADMISSIONS ATTENDANT I-NC	H18	9.265						
T02B1	ADMISSIONS ATTENDANT II-NC	H24	10.365						
T02B2	ADMISSIONS ATTENDANT II-NC	H27	11.64						
T02B3	ADMISSIONS ATTENDANT II-NC	H37	17.702						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	13.405						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	14.529						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	15.173						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	15.963						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	16.756						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	14.829	15.568	16.478	17.302	18.171	19.091	20.051
			1186.32	1245.44	1318.24	1384.16	1453.68	1527.28	1604.08
			2579	2708	2866	3009	3160	3320	3487
AU6NN	AIRPORT ENGINEERING OFFICER	E00	0						
EF2AN	AIRPORT OPERATIONS ASST I	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	15.184	15.943	16.874	17.738	18.622	19.559	20.595
			1214.72	1275.44	1349.92	1419.04	1489.76	1564.72	1647.6
			2641	2773	2935	3085	3239	3402	3582
EF2BN	AIRPORT OPERATIONS ASST II	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
AV4NN	AIRPORT OPERATIONS OFFICER	E00	0						
G46AN	AIRPORT OPERATIONS SPECLST I	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
G46BN	AIRPORT OPERATIONS SPECLST II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
AH3NN	AIRPORT PROPERTY MGMT OFFICER	E00	0						
EF3NN	AIRPORT PUBLIC AFFAIRS ASST	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
AE6NN	AIRPORT PUBLIC AFFAIRS OFFICER	E00	0						
L32NN	ALTERNATIVE FUELS COORDINATOR	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384

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F63N1	AMBULANCE OPERATOR	P24	2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
F63N2	AMBULANCE OPERATOR	P25	4784	5022	5315	5594	5877	6187	6502
F63N3	AMBULANCE OPERATOR	P27	10.695						
T63N2	AMBULANCE OPERATOR-NC	H25	11.231						
J03AN	ANIMAL CONTROL OFFICER I	410	11.79						
			10.695						
		410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
T42AN	ANIMAL CONTROL OFFICER I-NC	M27	16.881	17.726	18.759	19.698	20.729	21.963	23.038
			1350.48	1418.08	1500.72	1575.84	1658.32	1757.04	1843.04
			2936	3083	3263	3426	3605	3820	4007
J03BN	ANIMAL CONTROL OFFICER II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
J03CN	ANIMAL CONTROL OFFICER III	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
J79NN	ANIMAL HEALTH TECHNICIAN	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
T03N1	ANIMAL LICENSE INSPECTOR-NC	H29	12.456						
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	13.405						
T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	14.529						
ED8NN	ANIMAL SVCS OPERATIONS SUPV	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
H31AN	AQUATICS SUPERVISOR I	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
H31BN	AQUATICS SUPERVISOR II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
H31CN	AQUATICS SUPERVISOR III	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
H31DN	AQUATICS SUPERVISOR IV	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651

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AV3NN	ASSISTANT CITY CONTROLLER	E00	0						
AS8NN	ASSISTANT CITY ENGINEER	E00	0						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0						
E03AN	ASST ADMIN ANALYST I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
EC2AN	ASST ADMIN ANALYST I-CONF	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
E03BN	ASST ADMIN ANALYST II	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
EC2BN	ASST ADMIN ANALYST II-CONF	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
T04N1	ASST BAND CONDUCTOR-NC	H61	54.627						
C52NN	ASST BUYER	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
C52AN	ASST BUYER I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
C52BN	ASST BUYER II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
A03NN	ASST CHIEF OF POLICE	E00	0						
AS2NN	ASST CHIEF OF STAFF-CONF	B00	0						
A04NN	ASST CITY ATTORNEY	E00	0						
A05NN	ASST CITY AUDITOR	E00	0						
D02NN	ASST CITY CLERK	E00	0						
A07NN	ASST CITY MANAGER	E00	0						
A08NN	ASST CITY PROSECUTOR	E00	0						
AV7NN	ASST CITY TRAFFIC ENGINEER	E00	0						
AT3NN	ASST DIRECTOR-FINANCIAL MGMT	E00	0						

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A18NN	ASST FIRE CHIEF	E00	0						
A13NN	ASST GEN MGR/CHIEF GAS ENGR	E00	0						
F50AN	ASST PLANNER I	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
F50BN	ASST PLANNER II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
I65AN	ASST TRAFFIC SIGNAL TECH I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
I65BN	ASST TRAFFIC SIGNAL TECH II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
C42NN	AUDIT ANALYST	B00	0						
B84NN	AUDIT MANAGER	C00	0						
F023N	AUTO FIREFIGHTER-IP 2	055	31.265	32.935	34.646	36.469	38.395		
			2501.2	2634.8	2771.68	2917.52	3071.6		
			5438	5728	6026	6343	6678		
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
T05N1	BAND CONDUCTOR-NC	H62	63.73						
F03NN	BATTALION CHIEF	185	54.613	57.618	60.689	64.012	67.426		
			4369.04	4609.44	4855.12	5120.96	5394.08		
			9499	10021	10556	11134	11727		
I08AN	BODY & FENDER MECH-PAINTER I	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
I08BN	BODY & FENDER MECH-PAINTER II	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
AV2NN	BUDGET ANALYSIS OFFICER	E00	0						
L72NN	BUDGET MANAGEMENT OFFICER	E00	0						
I09NN	BUILDING MAINTENANCE ENGINEER	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343

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J10NN	BUILDING SERVICES SUPERVISOR	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
AB7NN	BUSINESS ASSISTANCE OFFICER	E00	0						
L73NN	BUSINESS DEVELOPMENT OFFICER	E00	0						
BB8NN	BUSINESS INFO SYSTEMS OFFICER	E00	0						
AQ3NN	BUSINESS INFO TECH OFFICER	E00	0						
AC5NN	BUSINESS SERVICES OFFICER	E00	0						
AV6NN	BUSINESS SERVICES OFFICER	E00	0						
HC1AN	BUSINESS SYS SPCLST I-CONF	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
HC1DN	BUSINESS SYS SPECLST IV-CONF	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
HC1EN	BUSINESS SYS SPECLST V-CONF	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
HC1FN	BUSINESS SYS SPECLST VI-CONF	730	41,205	43,266	45,785	48,165	50,68	53,343	56,116
			3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
			7167	7525	7963	8377	8815	9278	9760
H67AN	BUSINESS SYSTEMS SPECLST I	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
H67BN	BUSINESS SYSTEMS SPECLST II	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
H67CN	BUSINESS SYSTEMS SPECLST III	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
H67DN	BUSINESS SYSTEMS SPECLST IV	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
H67EN	BUSINESS SYSTEMS SPECLST V	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
H67FN	BUSINESS SYSTEMS SPECLST VI	730	41,205	43,266	45,785	48,165	50,68	53,343	56,116

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H67GN	BUSINESS SYSTEMS SPECLST VII	770	3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
			7167	7525	7963	8377	8815	9278	9760
			47.347	49.719	52.203	54.943	57.799	60.69	63.723
			3787.76	3977.52	4176.24	4395.44	4623.92	4855.2	5097.84
			8235	8648	9080	9556	10053	10556	11083
L65NN	BUSINESS TECHNOLOGY OFFICER	E00	0						
C13AN	BUYER I	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
C13BN	BUYER II	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
EC1NN	CAPITAL PROJECTS COORD	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769
EC6AN	CAPITAL PROJECTS COORD I	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769
EC6BN	CAPITAL PROJECTS COORD II	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
EC6CN	CAPITAL PROJECTS COORD III	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
EC6DN	CAPITAL PROJECTS COORD IV	750	43.504	45.679	48.34	50.824	53.466	56.283	59.204
			3480.32	3654.32	3867.2	4065.92	4277.28	4502.64	4736.32
			7567	7945	8408	8840	9299	9789	10297
I11NN	CARPENTER	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
I12NN	CARPENTER SUPERVISOR	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
T43NN	CARPENTER-NC	M47	21.122	22.179	23.468	24.639	25.894	27.257	28.661
			1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
			3674	3858	4082	4285	4504	4741	4985
E85AN	CASE MANAGER I	250	12.416	13.036	13.798	14.444	15.182	15.947	16.714

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E85BN	CASE MANAGER II	340	993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
			2159	2267	2400	2512	2641	2774	2907
			15.426	16.196	17.141	17.998	18.905	19.861	20.861
			1234.08	1295.68	1371.28	1439.84	1512.4	1588.88	1668.88
E85CN	CASE MANAGER III	380	2683	2817	2981	3130	3288	3454	3628
			17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
I13AN	CEMENT FINISHER I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
I13BN	CEMENT FINISHER II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
AS3NN	CHIEF ASST CITY PROSECUTOR	E00	0						
EA7NN	CHIEF BUILDING INSPECTOR	684	40.363	42.383	44.849	47.192	49.666	52.265	54.979
			3229.04	3390.64	3587.92	3775.36	3973.28	4181.2	4398.32
			7020	7372	7801	8208	8638	9090	9562
K08NN	CHIEF CONSTRUCTION INSPECTOR	684	40.363	42.383	44.849	47.192	49.666	52.265	54.979
			3229.04	3390.64	3587.92	3775.36	3973.28	4181.2	4398.32
			7020	7372	7801	8208	8638	9090	9562
EA9NN	CHIEF INVESTIGATOR	B00	0						
A23NN	CHIEF OF POLICE	E00	0						
L81NN	CHIEF OF STAFF-COUNCIL	E00	0						
L82NN	CHIEF OF STAFF-MAYOR	E00	0						
D25NN	CHIEF OF STAFF-PROSECUTOR	E00	0						
K09NN	CHIEF SURVEYOR	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
P01NN	CITY ATTORNEY	980	129.733						
			10378.64						
			22564						
P02NN	CITY AUDITOR	960	96.526						
			7722.08						
			16789						
P03NN	CITY CLERK	950	71.82						
			5745.6						

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			12492						
AL1NN	CITY CLERK ANALYST	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
AL2NN	CITY CLERK ASSISTANT	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
AL6NN	CITY CLERK BUREAU MANAGER	E00	0						
AL3NN	CITY CLERK SPECIALIST	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
AD8NN	CITY CONTROLLER	E00	0						
P06AN	CITY COUNCIL MEMBER	D09	12,099						
			967.92						
			2104						
P06NN	CITY COUNCIL MEMBER	D10	16,31						
			1304.8						
			2837						
A24NN	CITY ENGINEER	E00	0						
AD4NN	CITY HEALTH OFFICER	E00	0						
P04NN	CITY MANAGER	990	124,979						
			9998.32						
			21737						
P12NN	CITY MAYOR	940	65,233						
			5218.64						
			11346						
P05NN	CITY PROSECUTOR	970	101,476						
			8118.08						
			17650						
BH6NN	CITY SAFETY OFFICER	E00	0						
AS9NN	CITY TRAFFIC ENGINEER	E00	0						
A64NN	CITY TREASURER	E00	0						
K11NN	CIVIL ENGINEER	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
T55NN	CIVIL ENGINEER-NC	N94	34,025	35,729	37,809	39,732	41,818	44,004	46,308
			2722	2858.32	3024.72	3178.56	3345.44	3520.32	3704.64

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T82NN	CIVIL ENGINEERING ASSIST-NC	N57	5918	6214	6576	6911	7273	7654	8054
			24.54	25.766	27.265	28.673	30.146	31.668	33.338
			1963.2	2061.28	2181.2	2293.84	2411.68	2533.44	2667.04
			4268	4481	4742	4987	5243	5508	5798
K12NN	CIVIL ENGINEERING ASSISTANT	514	27.62	29.004	30.685	32.271	33.931	35.642	37.522
			2209.6	2320.32	2454.8	2581.68	2714.48	2851.36	3001.76
			4804	5045	5337	5613	5902	6199	6526
T83NN	CIVIL ENGINEERING ASSOC-NC	N80	30.005	31.506	33.338	35.04	36.88	38.747	40.751
			2400.4	2520.48	2667.04	2803.2	2950.4	3099.76	3260.08
			5219	5480	5798	6094	6414	6739	7088
K13NN	CIVIL ENGINEERING ASSOCIATE	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12
			5874	6168	6526	6860	7219	7585	7977
E99AN	CLAIMS INVESTIGATOR/REP I	593	36.26	38.074	39.976	41.976	44.073		
			2900.8	3045.92	3198.08	3358.08	3525.84		
			6307	6622	6953	7301	7666		
TC0A1	CLERICAL AIDE I-NC	H28	11.977						
TC0A2	CLERICAL AIDE I-NC	H30	12.921						
TC0A3	CLERICAL AIDE I-NC	H32	13.901						
TC0B1	CLERICAL AIDE II-NC	H32	13.901						
TC0B2	CLERICAL AIDE II-NC	H34	15.173						
TC0B3	CLERICAL AIDE II-NC	H36	16.756						
D87AN	CLERK I	260	12.72	13.353	14.13	14.813	15.541	16.295	17.141
			1017.6	1068.24	1130.4	1185.04	1243.28	1303.6	1371.28
			2212	2322	2458	2576	2703	2834	2981
T44AN	CLERK I-NC	M03	12.225	12.838	13.584	14.24	14.94	15.664	16.478
			978	1027.04	1086.72	1139.2	1195.2	1253.12	1318.24
			2126	2233	2363	2477	2598	2724	2866
D87BN	CLERK II	290	13.665	14.348	15.182	15.947	16.714	17.554	18.452
			1093.2	1147.84	1214.56	1275.76	1337.12	1404.32	1476.16
			2377	2496	2641	2774	2907	3053	3209
T44BN	CLERK II-NC	M07	13.132	13.791	14.596	15.33	16.066	16.874	17.738
			1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04
			2284	2399	2539	2666	2794	2935	3085
D87CN	CLERK III	320	14.667	15.397	16.295	17.141	17.998	18.905	19.861
			1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
			2551	2678	2834	2981	3130	3288	3454

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T44CN	CLERK III-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
			1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
			2452	2574	2724	2866	3009	3160	3320
D74NN	CLERK SUPERVISOR	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
D04AN	CLERK TYPIST I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
			1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
			2551	2678	2834	2981	3130	3288	3454
T88AN	CLERK TYPIST I-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
			1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
			2452	2574	2724	2866	3009	3160	3320
D04BN	CLERK TYPIST II	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			2747	2885	3053	3209	3370	3539	3727
D88BN	CLERK TYPIST II-CONF	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			2747	2885	3053	3209	3370	3539	3727
T88BN	CLERK TYPIST II-NC	M17	15,184	15,943	16,874	17,738	18,622	19,559	20,595
			1214.72	1275.44	1349.92	1419.04	1489.76	1564.72	1647.6
			2641	2773	2935	3085	3239	3402	3582
D04CN	CLERK TYPIST III	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
D88CN	CLERK TYPIST III-CONF	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
T88CN	CLERK TYPIST III-NC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
			1308.32	1373.76	1453.68	1527.28	1604.08	1699.92	1788.88
			2844	2987	3160	3320	3487	3696	3889
D04DN	CLERK TYPIST IV	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
D88DN	CLERK TYPIST IV-CONF	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
D04EN	CLERK TYPIST V	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937

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AJ3NN	CLINICAL SERVICES OFFICER	E00	0						
KA7NN	CODE ENFORCEMENT OFFICER	E00	0						
K88AN	COMB BLDG INSP AIDE I	374	18,252	19,164	20,279	21,284	22,353	23,538	24,935
			1460.16	1533.12	1622.32	1702.72	1788.24	1883.04	1994.8
			3175	3333	3527	3702	3888	4094	4337
T56AN	COMB BLDG INSP AIDE I-NC	N23	16,214	17,025	18,016	18,908	19,855	20,911	22,152
			1297.12	1362	1441.28	1512.64	1588.4	1672.88	1772.16
			2820	2961	3133	3289	3453	3637	3853
K88BN	COMB BLDG INSP AIDE II	404	19,907	20,903	22,121	23,227	24,611	25,894	27,167
			1592.56	1672.24	1769.68	1858.16	1968.88	2071.52	2173.36
			3462	3636	3847	4040	4281	4504	4725
T56BN	COMB BLDG INSP AIDE II-NC	N29	17,684	18,569	19,649	20,634	21,863	23	24,134
			1414.72	1485.52	1571.92	1650.72	1749.04	1840	1930.72
			3076	3230	3418	3589	3803	4000	4198
K87NN	COMB BLDG INSPECTOR	534	27,676	29,062	30,752	32,333	33,962	35,756	37,579
			2214.08	2324.96	2460.16	2586.64	2716.96	2860.48	3006.32
			4814	5055	5349	5624	5907	6219	6536
T65NN	COMB BLDG INSPECTOR-NC	N63	24,587	25,814	27,317	28,723	30,168	31,763	33,382
			1966.96	2065.12	2185.36	2297.84	2413.44	2541.04	2670.56
			4276	4490	4751	4996	5247	5524	5806
E23AN	COMM DEVEL CLERICAL ASST I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
			1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
			2551	2678	2834	2981	3130	3288	3454
E23BN	COMM DEVEL CLERICAL ASST II	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			2747	2885	3053	3209	3370	3539	3727
E23CN	COMM DEVEL CLERICAL ASST III	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
AG3NN	COMMERCIAL & RETAIL DEV OFCR	E00	0						
H68AN	COMMUNICATION SPECLST I	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
H68BN	COMMUNICATION SPECLST II	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36

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H68CN	COMMUNICATION SPECLST III	600	4668	4901	5186	5456	5734	6027	6343
			29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
H68DN	COMMUNICATION SPECLST IV	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
H68EN	COMMUNICATION SPECLST V	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
H68FN	COMMUNICATION SPECLST VI	730	41.205	43.266	45.785	48.165	50.68	53.343	56.116
			3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
			7167	7525	7963	8377	8815	9278	9760
H68GN	COMMUNICATION SPECLST VII	770	47.347	49.719	52.203	54.943	57.799	60.69	63.723
			3787.76	3977.52	4176.24	4395.44	4623.92	4855.2	5097.84
			8235	8648	9080	9556	10053	10556	11083
J80NN	COMMUNICATIONS CENTER COORD	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
J76NN	COMMUNICATIONS CENTER SUPVR	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
BI4NN	COMMUNICATIONS OFFICER	E00	0						
E21AN	COMMUNITY DEVEL ANALYST I	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
E21BN	COMMUNITY DEVEL ANALYST II	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
E21CN	COMMUNITY DEVEL ANALYST III	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
E25AN	COMMUNITY DEVEL SPECIALIST I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
E25BN	COMMUNITY DEVEL SPECIALIST II	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96

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E25CN	COMMUNITY DEVEL SPECIALIST III	570	4327	4543	4808	5056	5315	5594	5877
			27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
E25DN	COMMUNITY DEVEL SPECIALIST IV	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
E25EN	COMMUNITY DEVEL SPECIALIST V	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
E24AN	COMMUNITY DEVEL TECHNICIAN I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
E24BN	COMMUNITY DEVEL TECHNICIAN II	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
E24CN	COMMUNITY DEVEL TECHNICIAN III	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
E24DN	COMMUNITY DEVEL TECHNICIAN IV	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
L70NN	COMMUNITY INFORMATION OFFICER	E00	0						
H55AN	COMMUNITY INFORMATION SPEC I	350	15.796	16.587	17.554	18.452	19.373	20.346	21.426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			2747	2885	3053	3209	3370	3539	3727
H55BN	COMMUNITY INFORMATION SPEC II	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
H55NN	COMMUNITY INFORMATION SPEC LST	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
E22AN	COMMUNITY RELATIONS ASST I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
E22BN	COMMUNITY RELATIONS ASST II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56

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H65NN	COMMUNITY SERVICES OFFICER	E00	0						
H60NN	COMMUNITY SERVICES SUPERVISOR	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
H53BN	COMMUNITY SERVICES SUPV II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
L85NN	COMMUNITY SVC WORKER PRG COORD	C00	0						
EB7NN	COMMUNITY WORKER	320	14.667	15.397	16.295	17.141	17.998	18.905	19.861
			1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
			2551	2678	2834	2981	3130	3288	3454
T94NN	COMMUNITY WORKER-NC	M12	14.096	14.801	15.664	16.478	17.302	18.171	19.091
			1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
			2452	2574	2724	2866	3009	3160	3320
T57AN	COMPUTER OPERATOR I-NC	M37	19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
			3327	3493	3696	3889	4082	4285	4504
TA6AN	CONSTRUCTION INSP I-NC	N63	24.587	25.814	27.317	28.723	30.168	31.763	33.382
			1966.96	2065.12	2185.36	2297.84	2413.44	2541.04	2670.56
			4276	4490	4751	4996	5247	5524	5806
TA6BN	CONSTRUCTION INSP II-NC	N72	27.153	28.51	30.168	31.763	33.382	35.137	36.916
			2172.24	2280.8	2413.44	2541.04	2670.56	2810.96	2953.28
			4723	4959	5247	5524	5806	6111	6421
K14AN	CONSTRUCTION INSPECTOR I	534	27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2214.08	2324.96	2460.16	2586.64	2716.96	2860.48	3006.32
			4814	5055	5349	5624	5907	6219	6536
K14BN	CONSTRUCTION INSPECTOR II	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2445.44	2567.52	2716.96	2860.48	3006.32	3164.24	3324.4
			5317	5582	5907	6219	6536	6879	7228
AH5NN	CONSTRUCTION SERVICES OFFICER	E00	0						
AG7NN	CONTRACT MANAGEMENT OFFICER	E00	0						
CONTR	CONTRACTOR-SPECIAL STATUS	CNT	0						
AC6NN	CONTRACTS OFFICER	E00	0						
AU9NN	CONTROLS OPERATIONS OFFICER	E00	0						
L27NN	CORROSION CONTROL SUPERVISOR	584	31.373	32.943	34.861	36.671	38.52	40.542	42.607
			2509.84	2635.44	2788.88	2933.68	3081.6	3243.36	3408.56

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P11NN	COUNCILMANIC SECRETARY	470	5457	5730	6063	6378	6700	7051	7411
			21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
G47AN	COUNSELOR I	250	12.416	13.036	13.798	14.444	15.182	15.947	16.714
			993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
			2159	2267	2400	2512	2641	2774	2907
G47BN	COUNSELOR II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
F06AN	CRIMINALIST I-MISC	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
F06BN	CRIMINALIST II-MISC	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
F06CN	CRIMINALIST III-MISC	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
F66NN	CRIMINALIST SUPERVISOR	700	38.826	40.765	42.805	44.943	47.191	49.552	52.031
			3106.08	3261.2	3424.4	3595.44	3775.28	3964.16	4162.48
			6753	7090	7445	7817	8208	8619	9050
H34NN	CULTURAL PROGRAM SUPERVISOR	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
E38NN	CURATOR	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
AV9NN	CURRENT PLANNING OFFICER	E00	0						
L41NN	CUSTOMER RELATIONS OFFICER	E00	0						
D75AN	CUSTOMER SERVICE REP I	330	15.04	15.793	16.714	17.554	18.452	19.373	20.346
			1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
			2616	2747	2907	3053	3209	3370	3539
T51AN	CUSTOMER SERVICE REP I-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
			2514	2640	2794	2935	3085	3239	3402
D75BN	CUSTOMER SERVICE REP II	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106

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T51BN	CUSTOMER SERVICE REP II-NC	M20	1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
			15.569	16.35	17.302	18.171	19.091	20.051	21.249
			1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
			2708	2844	3009	3160	3320	3487	3696
D75CN	CUSTOMER SERVICE REP III	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
AC7NN	CUSTOMER SERVICES OFFICER	E00	0						
AP3NN	CUSTOMER SUPPORT OFFICER	E00	0						
D76AN	CUSTOMER SVCS SUPERVISOR I	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
D76BN	CUSTOMER SVCS SUPERVISOR II	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
D76CN	CUSTOMER SVCS SUPERVISOR III	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0						
BB9NN	DATA CENTER OFFICER	E00	0						
T25AN	DATA ENTRY OPERATOR I-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
			2514	2640	2794	2935	3085	3239	3402
T25BN	DATA ENTRY OPERATOR II-NC	M17	15.184	15.943	16.874	17.738	18.622	19.559	20.595
			1214.72	1275.44	1349.92	1419.04	1489.76	1564.72	1647.6
			2641	2773	2935	3085	3239	3402	3582
D61NN	DATA PROCESSING ASSISTANT	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
BF7NN	DATA SECURITY ADMINISTRATOR	E00	0						
E30AN	DEPARTMENT LIBRARIAN I	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
E30BN	DEPARTMENT LIBRARIAN II	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575

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L42NN	DEPARTMENT SAFETY OFFICER	E00	0						
B15NN	DEPUTY CHIEF OF POLICE	E00	0						
E32NN	DEPUTY CITY ATTORNEY	C00	0						
EC7NN	DEPUTY CITY AUDITOR	E00	0						
F51AN	DEPUTY CITY CLERK I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
F51BN	DEPUTY CITY CLERK II	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
A77NN	DEPUTY CITY MANAGER	E00	0						
E33NN	DEPUTY CITY PROSECUTOR	C00	0						
E33AN	DEPUTY CITY PROSECUTOR I	C00	0						
E33BN	DEPUTY CITY PROSECUTOR II	C00	0						
E33CN	DEPUTY CITY PROSECUTOR III	C00	0						
E33DN	DEPUTY CITY PROSECUTOR IV	C00	0						
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00	0						
T33NN	DEPUTY CITY PROSECUTOR-NC	B00	0						
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0						
AT7NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0						
AS7NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0						
B20NN	DEPUTY FIRE CHIEF	E00	0						
AT5NN	DEPUTY FIRE MARSHAL	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
AP5NN	DESKTOP COMPUTING OFFICER	E00	0						
F32AN	DETENTION OFFICER I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
F32BN	DETENTION OFFICER II	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
E80AN	DEVELOPMENT PROJECT MGR I	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
E80BN	DEVELOPMENT PROJECT MGR II	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04

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E80CN	DEVELOPMENT PROJECT MGR III	680	6000	6301	6667	7014	7382	7769	8173
			36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
AV8NN	DIR-BUSINESS & PROPERTY DEVEL	E00	0						
L75NN	DIR-GOV AFFAIRS/STRATEGIC INIT	E00	0						
A38NN	DIRECTOR OF COMMUNITY DEVELOPMT	E00	0						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0						
A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0						
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0						
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0						
AR8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0						
A67NN	DIRECTOR OF PUBLIC WORKS	E00	0						
A11NN	DIRECTOR OF SPECIAL EVENTS	E00	0						
A66NN	DIRECTOR OF TECHNOLOGY SVCS	E00	0						
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E00	0						
A50NN	DIRECTOR-LONG BEACH GAS & OIL	E00	0						
AM1NN	DISASTER MANAGEMENT OFFICER	E00	0						
L66NN	DIVERSITY & ECON OPRTNTY OFCR	E00	0						
KA2NN	DIVISION ENGINEER-OIL PROP	E00	0						
K97NN	DIVISION ENGINEER-PUBLIC WORKS	E00	0						
E77AN	ECONOMIC DEVELOPMENT SPEC I	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2290.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
E77BN	ECONOMIC DEVELOPMENT SPEC II	600	29,667	31,155	32,968	34,651	36,467	38,331	40,328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
E77CN	ECONOMIC DEVELOPMENT SPEC III	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
D12N4	ELECTION EMPLOYEE	P28	11.07						
D12N1	ELECTION EMPLOYEE	P32	11.871						
D12N5	ELECTION EMPLOYEE	P34	12.957						
D12N6	ELECTION EMPLOYEE	P36	14.311						

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C20NN	ELECTION SUPERVISOR	410	16.27	17.082	18.078	19.039	20.167	21.138	22.234
			1301.6	1366.56	1446.24	1523.12	1613.36	1691.04	1778.72
			2830	2971	3144	3311	3508	3677	3867
AL4NN	ELECTIONS BUREAU MANAGER	E00	0						
K89NN	ELECTRICAL ENGINEER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
K20NN	ELECTRICAL ENGINEERING ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12
			5874	6168	6526	6860	7219	7585	7977
K21NN	ELECTRICAL INSPECTOR	534	27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2214.08	2324.96	2460.16	2586.64	2716.96	2860.48	3006.32
			4814	5055	5349	5624	5907	6219	6536
I14NN	ELECTRICAL SUPERVISOR	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
I15NN	ELECTRICIAN	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
T45NN	ELECTRICIAN-NC	M52	22.174	23.285	24.639	25.894	27.257	28.661	30.15
			1773.92	1862.8	1971.12	2071.52	2180.56	2292.88	2412
			3857	4050	4285	4504	4741	4985	5244
I17AN	ELECTRONIC COMMUNCATN TECH I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
I17BN	ELECTRONIC COMMUNCATN TECH II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
I17CN	ELECTRONIC COMMUNCATN TECH III	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
G45NN	EMERGENCY MED EDUCATION COORD	750	43.504	45.679	48.34	50.824	53.466	56.283	59.204
			3480.32	3654.32	3867.2	4065.92	4277.28	4502.64	4736.32
			7567	7945	8408	8840	9299	9789	10297
G44NN	EMERGENCY MEDICAL EDUCATOR	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600

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DA7NN	EMERGENCY MEDICAL SVCS OFFICER	E00	0						
AQ7NN	EMERGENCY PREPAREDNESS OFFICER	E00	0						
AK1NN	EMPLOYEE ASSISTANCE OFF-POLICE	E00	0						
BC9NN	EMPLOYEE BENEFITS/SVCS OFF	E00	0						
EB1NN	EMPLOYEE SERVICES ASST-CONF	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0						
L43NN	ENERGY CONSERVATION OFFICER	E00	0						
K22AN	ENGINEERING AIDE I	307	15.512	16.29	17.238	18.072	19.013	19.962	20.968
			1240.96	1303.2	1379.04	1445.76	1521.04	1596.96	1677.44
			2698	2833	2998	3143	3307	3472	3647
T46AN	ENGINEERING AIDE I-NC	N09	13.783	14.473	15.314	16.058	16.892	17.733	18.63
			1102.64	1157.84	1225.12	1284.64	1351.36	1418.64	1490.4
			2397	2517	2664	2793	2938	3084	3240
K22BN	ENGINEERING AIDE II	344	17.14	17.999	19.051	20.017	21.002	22.083	23.197
			1371.2	1439.92	1524.08	1601.36	1680.16	1766.64	1855.76
			2981	3131	3314	3482	3653	3841	4035
T46BN	ENGINEERING AIDE II-NC	N16	15.23	15.994	16.926	17.786	18.66	19.621	20.613
			1218.4	1279.52	1354.08	1422.88	1492.8	1569.68	1649.04
			2649	2782	2944	3093	3246	3413	3585
K22CN	ENGINEERING AIDE III	419	19.636	20.618	21.815	23.001	24.273	25.537	26.907
			1570.88	1649.44	1745.2	1840.08	1941.84	2042.96	2152.56
			3415	3586	3794	4001	4222	4442	4680
T46CN	ENGINEERING AIDE III-NC	N33	17.445	18.32	19.384	20.436	21.564	22.69	23.906
			1395.6	1465.6	1550.72	1634.88	1725.12	1815.2	1912.48
			3034	3186	3371	3554	3751	3946	4158
K95AN	ENGINEERING TECH I	464	23.276	24.44	25.859	27.121	28.504	29.961	31.511
			1862.08	1955.2	2068.72	2169.68	2280.32	2396.88	2520.88
			4048	4251	4498	4717	4958	5211	5481
K95BN	ENGINEERING TECH II	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2052.24	2154.88	2280.32	2396.88	2520.88	2651.6	2788.88
			4462	4685	4958	5211	5481	5765	6063
T95N1	ENGINEERING TECHNICIAN I-NC	464	23.276	24.44	25.859	27.121	28.504	29.961	31.511
			1862.08	1955.2	2068.72	2169.68	2280.32	2396.88	2520.88
			4048	4251	4498	4717	4958	5211	5481
T95N2	ENGINEERING TECHNICIAN II-NC	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861

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B07NN	ENGINEERING/DEVELOPMENT SVCS OFF	E00	0						
B27NN	ENVIRONMENTAL HEALTH OFFICER	E00	0						
G43AN	ENVIRONMENTAL HEALTH SPEC I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
G43BN	ENVIRONMENTAL HEALTH SPEC II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
G43CN	ENVIRONMENTAL HEALTH SPEC III	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
G43DN	ENVIRONMENTAL HEALTH SPEC IV	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
T69N1	ENVIRONMENTAL HLTH SPCLST I-NC	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
E91NN	ENVIRONMENTAL PLANNING OFFICER	E00	0						
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12
			5874	6168	6526	6860	7219	7585	7977
G03NN	EPIDEMIOLOGIST	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
G03NA	EPIDEMIOLOGIST-SUPERVISOR	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
AF1NN	EQUAL EMPLOYMENT/ADA OFFICER	E00	0						
I06AN	EQUIPMENT MECHANIC I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
T34AN	EQUIPMENT MECHANIC I-NC	M46	20,579	21,609	22,869	24,049	25,28	26,571	27,945
			1646.32	1728.72	1829.52	1923.92	2022.4	2125.68	2235.6
			3579	3758	3978	4183	4397	4621	4860
I06BN	EQUIPMENT MECHANIC II	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367

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T34BN	EQUIPMENT MECHANIC II-NC	M50	1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
			21,642	22,724	24,049	25,28	26,571	27,945	29,375
			1731.36	1817.92	1923.92	2022.4	2125.68	2235.6	2350
			3764	3952	4183	4397	4621	4860	5109
J18AN	EQUIPMENT OPERATOR I	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
T35AN	EQUIPMENT OPERATOR I-NC	M21	15,963	16,761	17,738	18,622	19,559	20,595	21,816
			1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
			2776	2915	3085	3239	3402	3582	3794
J18BN	EQUIPMENT OPERATOR II	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
T35BN	EQUIPMENT OPERATOR II-NC	M31	17,602	18,48	19,559	20,595	21,816	22,869	24,049
			1408.16	1478.4	1564.72	1647.6	1745.28	1829.52	1923.92
			3061	3214	3402	3582	3794	3978	4183
J18CN	EQUIPMENT OPERATOR III	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
T35CN	EQUIPMENT OPERATOR III-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
			1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
			3327	3493	3696	3889	4082	4285	4504
L80AN	EVENTS COORDINATOR I	470	21,407	22,477	23,789	25,023	26,296	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
L80BN	EVENTS COORDINATOR II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
D82NN	EXEC ASST TO ASST CTY MGR	E00	0						
D83NN	EXEC ASST TO CITY MANAGER	E00	0						
AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E00	0						
D94NN	EXECUTIVE ASSISTANT	E00	0						
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0						
A59NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0						
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0						
D84NN	EXECUTIVE SECRETARY-CONF	B00	0						

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B51NN	FACILITIES MANAGEMENT OFFICER	E00	0						
ED4NN	FINANCIAL CONTROLS SPECIALIST	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
BH1NN	FINANCIAL SERVICES OFFICER	E00	0						
AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0						
AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0						
F07NN	FINGERPRINT CLASSIFIER	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
F08NN	FIRE BOAT OPERATOR	105	35,219	37,174	39,295	41,465	43,805		
			2817.52	2973.92	3143.6	3317.2	3504.4		
			6126	6466	6835	7212	7619		
F09NN	FIRE CAPTAIN	155	42,319	44,739	47,195	49,833	52,601		
			3385.52	3579.12	3775.6	3986.64	4208.08		
			7360	7781	8209	8667	9149		
A49NN	FIRE CHIEF	E00	0						
F10NN	FIRE ENGINEER	105	35,219	37,174	39,295	41,465	43,805		
			2817.52	2973.92	3143.6	3317.2	3504.4		
			6126	6466	6835	7212	7619		
F64NN	FIRE RECRUIT	045	28,139						
			2251.12						
			4894						
F65NN	FIRE RECRUIT (SAFETY)	045	28,139						
			2251.12						
			4894						
T66NN	FIRE SAFETY SPECIALIST-NC	055	31,265	32,935	34,646	36,469	38,395		
			2501.2	2634.8	2771.68	2917.52	3071.6		
			5438	5728	6026	6343	6678		
F11NN	FIREFIGHTER	055	31,265	32,935	34,646	36,469	38,395		

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F60NN	FIREFIGHTER TRAINEE	B00	0	5438	5728	6026	6343	6678	
F113B	FIREFIGHTER-DISPATCH SUPV-IP 2	055		31,265	32,935	34,646	36,469	38,395	
			2501.2	2634.8	2771.68	2917.52	3071.6		
				5438	5728	6026	6343	6678	
AC8NN	FLEET FINANCE OFFICER	E00	0						
I69NN	FLEET SERVICES SUPERVISOR	530		24,879	26,12	27,641	29,07	30,56	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
				4327	4543	4808	5056	5315	5594
I69AN	FLEET SERVICES SUPERVISOR I	550		26,162	27,47	29,07	30,56	32,165	33,787
				2092.96	2197.6	2325.6	2444.8	2573.2	2702.96
				4550	4778	5056	5315	5594	5877
I69BN	FLEET SERVICES SUPERVISOR II	620		31,184	32,744	34,651	36,467	38,331	40,328
				2494.72	2619.52	2772.08	2917.36	3066.48	3226.24
				5424	5695	6027	6343	6667	7014
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E00	0						
F16AN	FORENSIC SPECIALIST I	530		24,879	26,12	27,641	29,07	30,56	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
				4327	4543	4808	5056	5315	5594
F16BN	FORENSIC SPECIALIST II	580		28,23	29,64	31,367	32,968	34,651	36,467
				2258.4	2371.2	2509.36	2637.44	2772.08	2917.36
				4910	5155	5456	5734	6027	6343
TB3BN	FORENSIC SPECIALIST II-NC	M68		25,794	27,086	28,661	30,15	31,689	33,309
				2063.52	2166.88	2292.88	2412	2535.12	2664.72
				4486	4711	4985	5244	5512	5793
F67NN	FORENSIC SPECIALIST SUPERVISOR	630		32,013	33,614	35,57	37,384	39,302	41,379
				2561.04	2689.12	2845.6	2990.72	3144.16	3310.32
				5568	5846	6187	6502	6836	7197
J23AN	GARAGE SERVICE ATTENDANT I	370		16,607	17,437	18,452	19,373	20,346	21,426
				1328.56	1394.96	1476.16	1549.84	1627.68	1714.08
				2888	3033	3209	3370	3539	3727
T95AN	GARAGE SERVICE ATTENDANT I-NC	M21		15,963	16,761	17,738	18,622	19,559	20,595
				1277.04	1340.88	1419.04	1489.76	1564.72	1647.6
				2776	2915	3085	3239	3402	3582
J23BN	GARAGE SERVICE ATTENDANT II	390		17,433	18,306	19,373	20,346	21,426	22,696
				1394.64	1464.48	1549.84	1627.68	1714.08	1815.68

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J23CN	GARAGE SERVICE ATTENDANT III	450	3032	3184	3370	3539	3727	3947	4138
			20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
I22NN	GARAGE SUPERVISOR	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
I73BN	GARAGE SVC ATTENDANT II-TOWING	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4362
J24AN	GARDENER I	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
TA9AN	GARDENER I-NC	M20	15,569	16,35	17,302	18,171	19,091	20,051	21,249
			1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
			2708	2844	3009	3160	3320	3487	3696
J24BN	GARDENER II	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
F52AN	GAS CONSTRUCTION WORKER I	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
F52BN	GAS CONSTRUCTION WORKER II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
F52CN	GAS CONSTRUCTION WORKER III	482	22,709	23,843	25,228	26,497	27,844	29,294	30,808
			1816.72	1907.44	2018.24	2119.76	2227.52	2343.52	2464.64
			3950	4147	4388	4609	4843	5095	5358
L30AN	GAS DISTRIBUTION SUPERVISOR I	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
L30BN	GAS DISTRIBUTION SUPERVISOR II	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
L07AN	GAS FIELD SERVICE REP I	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138

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L07BN	GAS FIELD SERVICE REP II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
L07CN	GAS FIELD SERVICE REP III	482	22,709	23,843	25,228	26,497	27,844	29,294	30,808
			1816.72	1907.44	2018.24	2119.76	2227.52	2343.52	2464.64
			3950	4147	4388	4609	4843	5095	5358
T68NN	GAS FIELD SVC REP I-NC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
			1308.32	1373.76	1453.68	1527.28	1604.08	1699.92	1788.88
			2844	2987	3160	3320	3487	3696	3889
L33NN	GAS INSTRUMENT TECHNICIAN	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
L33AN	GAS INSTRUMENT TECHNICIAN I	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
L33BN	GAS INSTRUMENT TECHNICIAN II	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
L09AN	GAS MAINTENANCE SUPERVISOR I	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
L09BN	GAS MAINTENANCE SUPERVISOR II	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
AM9NN	GAS MARKETING ENGINEER	E00	0						
L31NN	GAS MEASUREMENT ASSISTANT	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
L13NN	GAS ORIFICE METER TECH	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
B19NN	GAS SUPPLY OFFICER	E00	0						
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16

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AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	5034	5287	5594	5877	6187	6502	6836
L67NN	GEN SUPT-RECREATION	E00	0	0					
E37NN	GENERAL LIBRARIAN	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
E37AN	GENERAL LIBRARIAN I	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
T89AN	GENERAL LIBRARIAN I-NC	M66	25.151	26.406	27.945	29.375	30.917	32.481	34.189
			2012.08	2112.48	2235.6	2350	2473.36	2598.48	2735.12
			4374	4593	4860	5109	5377	5649	5946
E37BN	GENERAL LIBRARIAN II	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
J78AN	GENERAL MAINT SUPERVISOR I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
J78BN	GENERAL MAINT SUPERVISOR II	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
I23NN	GENERAL MAINTENANCE ASSISTANT	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
AR9NN	GENERAL SUPT OF OPERATIONS	E00	0	0					
AH8NN	GENERAL SUPT-COMM PARK PROG	E00	0	0					
AT6NN	GENERAL SUPT-DEVELOPMENT SVCS	E00	0	0					
I63NN	GENERAL SUPT-FLEET SERVICES	E00	0	0					
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527	27.59	28.971	30.658	32.241	33.894	35.674	37.476
			2207.2	2317.68	2452.64	2579.28	2711.52	2853.92	2998.08
			4799	5039	5332	5608	5895	6205	6518
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564	29.763	31.251	33.07	34.791	36.564	38.435	40.452
			2381.04	2500.08	2645.6	2783.28	2925.12	3074.8	3236.16
			5177	5435	5752	6051	6360	6685	7036
EE1CN	GEOGRAPHIC INFO SYS ANALYST III	597	32.908	34.556	36.564	38.435	40.452	42.512	44.729
			2632.64	2764.48	2925.12	3074.8	3236.16	3400.96	3578.32
			5724	6010	6360	6685	7036	7394	7780

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EF1AN	GEOGRAPHIC INFO SYS TECH I	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
EF1BN	GEOGRAPHIC INFO SYS TECH II	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
K25NN	GEOLOGIST	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3765.68	3954.16	4184.4	4399.76	4628.56	4872.24	5125.04
			8187	8597	9097	9566	10063	10593	11142
K25AN	GEOLOGIST I	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3765.68	3954.16	4184.4	4399.76	4628.56	4872.24	5125.04
			8187	8597	9097	9566	10063	10593	11142
K25BN	GEOLOGIST II	787	52.073	54.674	57.857	60.903	64.063	67.409	70.921
			4165.84	4373.92	4628.56	4872.24	5125.04	5392.72	5673.68
			9057	9509	10063	10593	11142	11724	12335
C49NN	GRANTS ACCOUNTING OFFICER	E00	0						
T36AN	GRANDSKEEPER I-NC	M07	13.132	13.791	14.596	15.33	16.066	16.874	17.738
			1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04
			2284	2399	2539	2666	2794	2935	3085
T36BN	GRANDSKEEPER II-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
			2514	2640	2794	2935	3085	3239	3402
AQ5NN	GROUPWARE APPLICATIONS OFFICER	E00	0						
F14NN	HANDWRITING EXAMINER-MISC	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769
F13NN	HANDWRITING EXAMINER-SAFETY	070	37.673	39.731	41.891	44.099	46.457		
			3013.84	3178.48	3351.28	3527.92	3716.56		
			6552	6910	7286	7670	8080		
BA5NN	HARBORMASTER	E00	0						
G42AN	HAZARDOUS MATERIALS SPEC I	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
G42BN	HAZARDOUS MATERIALS SPEC II	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
G39NN	HAZARDOUS WASTE COORDINATOR	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302

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AD7NN	HAZARDOUS WASTE OPTNS OFFICER	E00	0						
G49AN	HEALTH EDUCATOR I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373
			1148.32	1205.68	1275.76	1337.12	1404.32	1476.16	1549.84
			2497	2621	2774	2907	3053	3209	3370
G49BN	HEALTH EDUCATOR II	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
AU3NN	HEALTH PROMOTION OFFICER	E00	0						
I24NN	HELICOPTER MECHANIC	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
AE3NN	HISTORIC PRESERVATION OFFICER	E00	0						
BF8NN	HISTORIC SITES OFFICER	E00	0						
G09NN	HOMELESS SERVICES OFFICER	E00	0						
AT9NN	HOUSING ADMINISTRATOR	E00	0						
HS1AN	HOUSING AIDE I	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			2747	2885	3053	3209	3370	3539	3727
HS1BN	HOUSING AIDE II	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
C39NN	HOUSING ASSISTANCE COORDINATOR	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
B73NN	HOUSING ASSISTANCE OFFICER	E00	0						
A14NN	HOUSING DEVELOPMENT OFFICER	E00	0						
L59NN	HOUSING OPERATIONS OFFICER	E00	0						
E39NN	HOUSING REHABILITATION CNSLR	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
A15NN	HOUSING REHABILITATION OFCR	E00	0						
AT4NN	HOUSING REHABILITATION OFFICER	E00	0						
B34NN	HOUSING REHABILITATION OFFICER	E00	0						
E40AN	HOUSING REHABILITATION SUPV I	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48

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E40BN	HOUSING REHABILITATION SUPV II	610	4910	5155	5456	5734	6027	6343	6667
			30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
H66AN	HOUSING SPECIALIST I	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
H66BN	HOUSING SPECIALIST II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
H66CN	HOUSING SPECIALIST III	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
L74NN	HUMAN DIGNITY OFFICER	E00	0						
A99NN	HUMAN RESOURCES OFFICER	E00	0						
TA2NN	IDENTIFICATION OFFICER-NC	050	33.939	35.829	37.767	39.842	42.026		
			2715.12	2866.32	3021.36	3187.36	3362.08		
			5903	6232	6569	6930	7310		
G36NN	INDUSTRIAL HYGIENE OFFICER	E00	0						
B50NN	INSPECTION SERVICES OFFICER	E00	0						
J21NN	INSTITUTIONAL COOK	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
TB0NN	INSTITUTIONAL COOK-NC	M26	16.757	17.595	18.622	19.559	20.595	21.816	22.869
			1340.56	1407.6	1489.76	1564.72	1647.6	1745.28	1829.52
			2915	3060	3239	3402	3582	3794	3978
E74NN	INTELLIGENCE ANALYST	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
E41AN	INVESTIGATOR I	593	36.26	38.074	39.976	41.976	44.073		
			2900.8	3045.92	3198.08	3358.08	3525.84		
			6307	6622	6953	7301	7666		
E41BN	INVESTIGATOR II	613	38.074	39.976	41.976	44.073	46.28		
			3045.92	3198.08	3358.08	3525.84	3702.4		
			6622	6953	7301	7666	8049		
E41CN	INVESTIGATOR III	633	39.902	41.897	43.992	46.19	48.508		
			3192.16	3351.76	3519.36	3695.2	3880.64		

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AE5NN	INVESTIGATOR-CITY MANAGER	B00	6940	7287	7651	8034	8437		
TI7NN	INVESTIGATOR-CITY PROS-NC	B00	0						
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00	0						
AH1NN	JAIL ADMINISTRATOR	E00	0						
J28NN	LABORATORY ASSISTANT	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
J28AN	LABORATORY ASSISTANT I	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
J28BN	LABORATORY ASSISTANT II	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
J28CN	LABORATORY ASSISTANT III	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
T71NN	LABORATORY ASSISTANT-NC	M20	15.569	16.35	17.302	18.171	19.091	20.051	21.249
			1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
			2708	2844	3009	3160	3320	3487	3696
B30NN	LABORATORY SERVICES OFFICER	E00	0						
K27NN	LANDSCAPE ARCHITECT	604	34.626	36.646	38.514	40.537	42.588	44.789	47.028
			2770.08	2931.68	3081.12	3242.96	3407.04	3583.12	3762.24
			6022	6374	6699	7051	7407	7790	8180
E42NN	LAW CLERK-CITY ATTORNEY	B00	0						
E43NN	LAW CLERK-CITY PROSECUTOR	C00	0						
TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00	0						
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00	0						
D23NN	LEGAL ADMINISTRATOR-ATTORNEY	E00	0						
D99NN	LEGAL ASSISTANT	B00	0						
D18AN	LEGAL ASSISTANT I	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
D18BN	LEGAL ASSISTANT II	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
D18CN	LEGAL ASSISTANT III	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787

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D18DN	LEGAL ASSISTANT IV	550	1990.32 4327	2089.6 4543	2211.28 4808	2325.6 5056	2444.8 5315	2573.2 5594	2702.96 5877
			26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
L76NN	LEGAL ASSISTANT-PROSECUTOR	B00	0						
D18NN	LEGAL ASSISTANT-SUBROGATION	B00	0						
L78NN	LEGAL ASSISTANT-SUPERVISOR	B00	0						
DA5NN	LEGAL OFFICE ASSISTANT	386	17.669 1413.52	18.554 1484.32	19.636 1570.88	20.635 1650.8	21.678 1734.24	22.988 1839.04	24.172 1933.76
			3073	3227	3415	3589	3770	3998	4204
DA6NN	LEGAL OFFICE SPECIALIST	406	18.594 1487.52	19.522 1561.76	20.663 1653.04	21.711 1736.88	22.806 1824.48	24.179 1934.32	25.425 2034
			3234	3395	3594	3776	3967	4205	4422
DA2NN	LEGAL RECORDS ASSISTANT	356	16.444 1315.52	17.266 1381.28	18.273 1461.84	19.169 1533.52	20.171 1613.68	21.183 1694.64	22.263 1781.04
			2860	3003	3178	3334	3508	3684	3872
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583	32.2 2576	33.844 2707.52	35.571 2845.68	37.441 2995.28	39.347 3147.76		
			5600	5886	6187	6512	6844		
DB4NN	LEGAL RECORDS MGMT SUPERVISOR	583	31.893 2551.44	33.523 2681.84	35.233 2818.64	37.086 2966.88	38.972 3117.76		
			5547	5831	6128	6450	6778		
DA3NN	LEGAL RECORDS SPECIALIST	386	17.669 1413.52	18.554 1484.32	19.636 1570.88	20.635 1650.8	21.678 1734.24	22.988 1839.04	24.172 1933.76
			3073	3227	3415	3589	3770	3998	4204
D63NN	LEGAL RECORDS SUPERVISOR	443	20.407 1632.56	21.426 1714.08	22.673 1813.84	24.03 1922.4	25.279 2022.32	26.597 2127.76	27.866 2229.28
			3549	3727	3943	4180	4397	4626	4847
D16AN	LEGAL SECRETARY I	386	17.669 1413.52	18.554 1484.32	19.636 1570.88	20.635 1650.8	21.678 1734.24	22.988 1839.04	24.172 1933.76
			3073	3227	3415	3589	3770	3998	4204
D16BN	LEGAL SECRETARY II	406	18.594 1487.52	19.522 1561.76	20.663 1653.04	21.711 1736.88	22.806 1824.48	24.179 1934.32	25.425 2034
			3234	3395	3594	3776	3967	4205	4422
D48AN	LEGAL STENOGRAPHER I	316	14.91 1192.8	15.656 1252.48	16.563 1325.04	17.363 1389.04	18.227 1458.16	19.165 1533.2	20.139 1611.12

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D48BN	LEGAL STENOGRAPHER II	336	2593	2723	2881	3020	3170	3333	3503
			15.628	16.414	17.363	18.227	19.165	20.139	21.16
			1250.24	1313.12	1389.04	1458.16	1533.2	1611.12	1692.8
			2718	2855	3020	3170	3333	3503	3680
D48CN	LEGAL STENOGRAPHER III	356	16.444	17.266	18.273	19.169	20.171	21.183	22.263
			1315.52	1381.28	1461.84	1533.52	1613.68	1694.64	1781.04
			2860	3003	3178	3334	3508	3684	3872
AS5NN	LEGAL SYSTEMS SUPPORT SPECLST	B00	0						
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00	0						
AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00	0						
E87NN	LEGISLATIVE ASSISTANT	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
TR1NN	LEGISLATIVE ASSISTANT-NC	B00	0						
E45AN	LIABILITY CLAIMS ASST I	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
E45BN	LIABILITY CLAIMS ASST II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
D77NN	LIBRARY AIDE	270	12.997	13.648	14.444	15.182	15.947	16.714	17.554
			1039.76	1091.84	1155.52	1214.56	1275.76	1337.12	1404.32
			2261	2374	2512	2641	2774	2907	3053
T37N2	LIBRARY AIDE-NC	H18	9.265						
T37N3	LIBRARY AIDE-NC	H20	9.569						
T37N4	LIBRARY AIDE-NC	H22	9.905						
T37N5	LIBRARY AIDE-NC	H24	10.365						
D17NN	LIBRARY CIRCULATION SUPERVISOR	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
D46AN	LIBRARY CLERK I	330	15.04	15.793	16.714	17.554	18.452	19.373	20.346
			1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
			2616	2747	2907	3053	3209	3370	3539
T09AN	LIBRARY CLERK I-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
			2514	2640	2794	2935	3085	3239	3402
D46BN	LIBRARY CLERK II	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696

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T09BN	LIBRARY CLERK II-NC	M21	1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
			15.963	16.761	17.738	18.622	19.559	20.595	21.816
			1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
			2776	2915	3085	3239	3402	3582	3794
D46CN	LIBRARY CLERK III	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
T09CN	LIBRARY CLERK III-NC	M28	17.181	18.041	19.091	20.051	21.249	22.361	23.468
			1374.48	1443.28	1527.28	1604.08	1699.92	1788.88	1877.44
			2988	3138	3320	3487	3696	3889	4082
D46DN	LIBRARY CLERK IV	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
T09DN	LIBRARY CLERK IV-NC	M36	18.537	19.464	20.595	21.816	22.869	24.049	25.28
			1482.96	1557.12	1647.6	1745.28	1829.52	1923.92	2022.4
			3224	3385	3582	3794	3978	4183	4397
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E00	0						
C22AN	LICENSE INSPECTOR I	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
C22BN	LICENSE INSPECTOR II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
G05NN	LICENSED VOCATIONAL NURSE	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
T10NN	LICENSED VOCATIONAL NURSE-NC	M36	18.537	19.464	20.595	21.816	22.869	24.049	25.28
			1482.96	1557.12	1647.6	1745.28	1829.52	1923.92	2022.4
			3224	3385	3582	3794	3978	4183	4397
H05NN	LIEUTENANT-BEACH SAFETY	080	39.25	41.191	43.263	45.398	47.687		
			3140	3295.28	3461.04	3631.84	3814.96		
			6827	7164	7525	7896	8294		
H49NN	LIEUTENANT-RESCUE BOATS	080	39.25	41.191	43.263	45.398	47.687		
			3140	3295.28	3461.04	3631.84	3814.96		
			6827	7164	7525	7896	8294		
T11NN	LIFEGUARD-HRLY-NC	010	17.974	19.97	20.963	22.227	23.329	24.507	

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H09NN	LIFEGUARD-SEASONAL	010	1437.92	1597.6	1677.04	1778.16	1866.32	1960.56	
			3126	3473	3646	3866	4058	4262	
I59NN	LOCKSMITH	480	1437.92	1597.6	1677.04	1778.16	1866.32	1960.56	
			3126	3473	3646	3866	4058	4262	
			21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
L18NN	MACHINIST	490	3822	4013	4246	4458	4685	4932	5186
			22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
J77AN	MAINTENANCE AIDE I	230	3917	4112	4352	4573	4808	5056	5315
			11.817	12.412	13.13	13.798	14.444	15.182	15.947
			945.36	992.96	1050.4	1103.84	1155.52	1214.56	1275.76
T26AN	MAINTENANCE AIDE I-NC	M01	2055	2159	2284	2400	2512	2641	2774
			11.36	11.929	12.625	13.262	13.883	14.596	15.33
			908.8	954.32	1010	1060.96	1110.64	1167.68	1226.4
J77BN	MAINTENANCE AIDE II	260	1976	2075	2196	2307	2415	2539	2666
			12.72	13.353	14.13	14.813	15.541	16.295	17.141
			1017.6	1068.24	1130.4	1185.04	1243.28	1303.6	1371.28
T26BN	MAINTENANCE AIDE II-NC	M03	2212	2322	2458	2576	2703	2834	2981
			12.225	12.838	13.584	14.24	14.94	15.664	16.478
			978	1027.04	1086.72	1139.2	1195.2	1253.12	1318.24
JA3AN	MAINTENANCE ASSISTANT I	290	2126	2233	2363	2477	2598	2724	2866
			13.665	14.348	15.182	15.947	16.714	17.554	18.452
			1093.2	1147.84	1214.56	1275.76	1337.12	1404.32	1476.16
JA3BN	MAINTENANCE ASSISTANT II	330	2377	2496	2641	2774	2907	3053	3209
			15.04	15.793	16.714	17.554	18.452	19.373	20.346
			1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
JA3CN	MAINTENANCE ASSISTANT III	360	2616	2747	2907	3053	3209	3370	3539
			16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
T78AN	MAINTENANCE ASST I-NC	M07	2817	2958	3130	3288	3454	3628	3845
			13.132	13.791	14.596	15.33	16.066	16.874	17.738
			1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04
T78BN	MAINTENANCE ASST II-NC	M13	2284	2399	2539	2666	2794	2935	3085
			14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72

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T78CN	MAINTENANCE ASST III-NC	M20	2514	2640	2794	2935	3085	3239	3402
			15,569	16,35	17,302	18,171	19,091	20,051	21,249
			1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
			2708	2844	3009	3160	3320	3487	3696
JB1NN	MAINTENANCE SUPERVISOR	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
EB9NN	MANAGEMENT ASSISTANT	470	19,022	19,973	21,138	22,234	23,365	24,561	25,83
			1521.76	1597.84	1691.04	1778.72	1869.2	1964.88	2066.4
			3308	3474	3677	3867	4064	4272	4493
H59AN	MARINA AGENT I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
			1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
H59BN	MARINA AGENT II	360	2551	2678	2834	2981	3130	3288	3454
			16,197	17,007	17,998	18,905	19,861	20,861	22,106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
H59CN	MARINA AGENT III	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
H58NN	MARINA SUPERVISOR	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
H58AN	MARINA SUPERVISOR I	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
H58BN	MARINA SUPERVISOR II	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
T38NN	MARINE AIDE-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
			1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
			2452	2574	2724	2866	3009	3160	3320
H13NN	MARINE SAFETY CAPTAIN	120	43,525	45,751	48,142	50,591	53,223		
			3482	3660.08	3851.36	4047.28	4257.84		
			7570	7957	8373	8799	9257		
B61NN	MARINE SAFETY CHIEF	E00	0						
H57NN	MARINE SAFETY LIEUTENANT	080	39,25	41,191	43,263	45,398	47,687		
			3140	3295.28	3461.04	3631.84	3814.96		

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H14NN	MARINE SAFETY OFFICER	030	6827	7164	7525	7896	8294		
			28.189	29.651	31.184	32.789	34.546		
			2255.12	2372.08	2494.72	2623.12	2763.68		
			4903	5157	5424	5703	6009		
H15NN	MARINE SAFETY SERGEANT	060	34.067	35.86	37.662	39.597	41.646		
			2725.36	2868.8	3012.96	3167.76	3331.68		
			5925	6237	6550	6887	7243		
H12NN	MARINE SAFETY SERGEANT-BT-OP	060	34.067	35.86	37.662	39.597	41.646		
			2725.36	2868.8	3012.96	3167.76	3331.68		
			5925	6237	6550	6887	7243		
AB3NN	MARKETING OFFICER	E00	0						
F18NN	MASTER MECHANIC	185	54.613	57.618	60.689	64.012	67.426		
			4369.04	4609.44	4855.12	5120.96	5394.08		
			9499	10021	10556	11134	11727		
KA3NN	MATERIALS INSPECTOR	514	27.62	29.004	30.685	32.271	33.931	35.642	37.522
			2209.6	2320.32	2454.8	2581.68	2714.48	2851.36	3001.76
			4804	5045	5337	5613	5902	6199	6526
K30NN	MATERIALS TESTING CHEMIST	524	26.964	28.311	29.961	31.509	33.144	34.861	36.67
			2157.12	2264.88	2396.88	2520.72	2651.52	2788.88	2933.6
			4690	4924	5211	5480	5765	6063	6378
K32NN	MECHANICAL ENGINEER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
K33NN	MECHANICAL ENGINEERING ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12
			5874	6168	6526	6860	7219	7585	7977
D19AN	MECHANICAL EQUIP STK CLRK I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
D19BN	MECHANICAL EQUIP STK CLRK II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
D19CN	MECHANICAL EQUIP STK CLRK III	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
L21NN	MECHANICAL SUPERVISOR	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24

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L21AN	MECHANICAL SUPERVISOR I	530	5160	5419	5734	6027	6343	6667	7014
			24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
L21BN	MECHANICAL SUPERVISOR II	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
G48AN	MEDICAL ASSISTANT I	250	12,416	13,036	13,798	14,444	15,182	15,947	16,714
			993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
			2159	2267	2400	2512	2641	2774	2907
G48BN	MEDICAL ASSISTANT II	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
G07AN	MEDICAL SOCIAL WORKER I	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
TA0AN	MEDICAL SOCIAL WORKER I-NC	M47	21,122	22,179	23,468	24,639	25,894	27,257	28,661
			1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
			3674	3858	4082	4285	4504	4741	4985
G07BN	MEDICAL SOCIAL WORKER II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
P09NN	MEMBERS OF BOARDS & COMMISSION	D11	50						
P13NN	MEMBERS OF BOARDS & COMMISSION	D12	100						
P14NN	MEMBERS OF BOARDS & COMMISSION	D14	100						
T73AN	MESSENGER/MAIL CLERK I-NC	M08	13,443	14,115	14,94	15,664	16,478	17,302	18,171
			1075.44	1129.2	1195.2	1253.12	1318.24	1384.16	1453.68
			2338	2455	2598	2724	2866	3009	3160
J36BN	MESSENGER/MAIL CLERK II	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
BB2NN	MGR-ACCOUNTING	E00	0						
L49NN	MGR-ACCOUNTING	E00	0						
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0						
AN8NN	MGR-ADMIN, PLNG & FACILITIES	E00	0						
AM7NN	MGR-ADMINISTRATION	E00	0						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0						

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AR7NN	MGR-ANIMAL CARE SERVICES	E00	0						
AF6NN	MGR-ANIMAL CONTROL	E00	0						
AP8NN	MGR-AUTOMATED SERVICES	E00	0						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0						
C70NN	MGR-BUSINESS RELATIONS	E00	0						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0						
BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0						
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0						
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0						
A87NN	MGR-COMMERCIAL SERVICES	E00	0						
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0						
AG5NN	MGR-COMMUNITY HEALTH	E00	0						
AK8NN	MGR-COMMUNITY RECREATION	E00	0						
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0						
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0						
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0						
L50NN	MGR-ELECTRIC GENERATION	E00	0						
BH8NN	MGR-ENERGY RECOVERY	E00	0						
L51NN	MGR-ENGINEERING & CONSTRUCTION	E00	0						
AE1NN	MGR-ENGINEERING SERVICES	E00	0						
AF7NN	MGR-ENVIRONMENTAL HEALTH	E00	0						
L52NN	MGR-ENVIRONMENTAL SERVICES	E00	0						
CA9NN	MGR-FACILITIES	E00	0						
AU8NN	MGR-FINANCIAL CONTROLS	E00	0						
A78NN	MGR-FLEET SERVICES	E00	0						
AR4NN	MGR-GAS & OIL OPERATIONS	E00	0						
B55NN	MGR-GAS SERVICES	E00	0						
AE7NN	MGR-GAS SUPPLY/REG AFFAIRS	E00	0						
BH7NN	MGR-HOUSING & NEIGHBORHOODS	E00	0						
AM3NN	MGR-HOUSING AUTHORITY	E00	0						
AF8NN	MGR-HOUSING SERVICES	E00	0						
AW1NN	MGR-HSING & COMMUNITY IMPRVMT	E00	0						

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AD2NN	MGR-HUMAN/SOCIAL SERVICES	E00	0						
B28NN	MGR-INFORMATION SERVICES	E00	0						
AJ4NN	MGR-INTEGRATED RESOURCES	E00	0						
AW2NN	MGR-LABOR RELATIONS	E00	0						
BH2NN	MGR-LONG BEACH UNIT	E00	0						
BG4NN	MGR-MAIN LIBRARY SVCS	E00	0						
AC9NN	MGR-MAINTENANCE OPERATIONS	E00	0						
A41NN	MGR-MARINE OPERATIONS	E00	0						
BD4NN	MGR-MEDICAL SERVICES	E00	0						
BG3NN	MGR-NEIGHBORHOOD LIBRARY SVCS	E00	0						
AG1NN	MGR-NEIGHBORHOOD SERVICES	E00	0						
BH3NN	MGR-OIL PRODUCTION	E00	0						
AF3NN	MGR-OPERATIONS & ADMIN	E00	0						
AI9NN	MGR-OPERATIONS SUPPORT	E00	0						
EB4NN	MGR-PARK FACILITIES	E00	0						
EB5NN	MGR-PARK GROUNDS	E00	0						
BD8NN	MGR-PERSONNEL OPERATIONS	E00	0						
B54NN	MGR-PIPELINE CONSTRUCTION	E00	0						
L53NN	MGR-PLANNING & DEVELOPMENT	E00	0						
AR2NN	MGR-PLANNING BUREAU	E00	0						
AI8NN	MGR-PREVENTIVE HEALTH	E00	0						
BJ4NN	MGR-PREVENTIVE MEDICINE	E00	0						
AR3NN	MGR-PROJECT DEVELOPMENT	E00	0						
AB9NN	MGR-PROPERTY SERVICES	E00	0						
A45NN	MGR-PUBLIC SERVICE	E00	0						
A83NN	MGR-PUBLIC WORKS OPERATIONS	E00	0						
AH0NN	MGR-RECREATION SERVICES	E00	0						
AC1NN	MGR-REDEVELOPMENT	E00	0						
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E00	0						
L68NN	MGR-SPECIAL EVENTS & FILMING	E00	0						
AJ2NN	MGR-SUPPORT SERVICES-GAS	E00	0						
B35NN	MGR-SUPPORT SERVICES-HEALTH	E00	0						
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E00	0						
AD9NN	MGR-TOWING	E00	0						
CA3NN	MGR-TRAFFIC & TRANSPORTATION	E00	0						
BH5NN	MGR-WASTE OPERATIONS	E00	0						
BC7NN	MGR-WORKERS COMPENSATION	E00	0						

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L54NN	MGR-WORKFORCE DEVELOPMENT	E00	0						
G08NN	MICROBIOLOGIST	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
G08AN	MICROBIOLOGIST I	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
G08BN	MICROBIOLOGIST II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
G08CN	MICROBIOLOGIST III	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
G41NN	MICROBIOLOGIST SUPERVISOR	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
TA1NN	MICROBIOLOGIST-NC	M62	23.912	25.109	26.571	27.945	29.375	30.917	32.481
			1912.96	2008.72	2125.68	2235.6	2350	2473.36	2598.48
			4159	4367	4621	4860	5109	5377	5649
D97NN	MICROFILM TECHNICIAN	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
D21NN	MINUTE CLERK	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
J37NN	MOTOR SWEEPER OPERATOR	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38	19.602	20.583	21.78	22.92	24.053	25.255	26.541
			1568.16	1646.64	1742.4	1833.6	1924.24	2020.4	2123.28
			3409	3580	3788	3986	4184	4393	4616
T13N1	MUSICIAN-NC	H60	45.522						
BH9NN	NEIGHBORHOOD IMPRVMT OFFICER	E00	0						
AM8NN	NEIGHBORHOOD RESOURCES OFFICER	E00	0						
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246

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AR5BN	NEIGHBORHOOD SVCS SPCLST II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
AV5NN	NOISE ABATEMENT OFFICER	E00	0						
G12NN	NURSE PRACTITIONER	670	35,37	37,139	39,302	41,379	43,553	45,821	48,189
			2829.6	2971.12	3144.16	3310.32	3484.24	3665.68	3855.12
			6152	6460	6836	7197	7575	7970	8381
T15NN	NURSE PRACTITIONER-NC	M90	30,773	32,311	34,189	35,934	37,777	39,775	41,865
			2461.84	2584.88	2735.12	2874.72	3022.16	3182	3349.2
			5352	5620	5946	6250	6570	6918	7282
B33NN	NURSING SERVICES OFFICER	E00	0						
G31AN	NUTRITION AIDE I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373
			1148.32	1205.68	1275.76	1337.12	1404.32	1476.16	1549.84
			2497	2621	2774	2907	3053	3209	3370
G31BN	NUTRITION AIDE II	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
T96NN	NUTRITION AIDE-NC	M10	13,798	14,487	15,33	16,066	16,874	17,738	18,622
			1103.84	1158.96	1226.4	1285.28	1349.92	1419.04	1489.76
			2400	2520	2666	2794	2935	3085	3239
AN1NN	NUTRITION SERVICES OFFICER	E00	0						
C53AN	OCCUPANCY SPECIALIST I	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
C53BN	OCCUPANCY SPECIALIST II	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
C53CN	OCCUPANCY SPECIALIST III	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
BF2NN	OCCUPATIONAL HLTH SVCS OFFICER	E00	0						
I70AN	OFFICE SERVICES ASST I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373
			1148.32	1205.68	1275.76	1337.12	1404.32	1476.16	1549.84
			2497	2621	2774	2907	3053	3209	3370

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I70BN	OFFICE SERVICES ASST II	340	15.426	16.196	17.141	17.998	18.905	19.861	20.861
			1234.08	1295.68	1371.28	1439.84	1512.4	1588.88	1668.88
			2683	2817	2981	3130	3288	3454	3628
I70CN	OFFICE SERVICES ASST III	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
A17NN	OFFICE SERVICES OFFICER	E00	0						
D29NN	OFFICE SERVICES SUPERVISOR	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
D26NN	OFFICE SPECIALIST-PROSECUTOR	B00	0						
BD6NN	OFFICE SYSTEMS OFFICER	E00	0						
I32AN	OFFSET PRESS OPERATOR I	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
I32BN	OFFSET PRESS OPERATOR II	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
J41AN	OIL FIELD GAUGER I	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2052.24	2154.88	2280.32	2396.88	2520.88	2651.6	2788.88
			4462	4685	4958	5211	5481	5765	6063
J41BN	OIL FIELD GAUGER II	507	27.454	28.823	30.5	32.063	33.717	35.469	37.306
			2196.32	2305.84	2440	2565.04	2697.36	2837.52	2984.48
			4775	5013	5305	5577	5864	6169	6489
B05NN	OIL PROPERTIES ACCTG OFFICER	E00	0						
AP7NN	OPERATIONS CENTER OFFICER	E00	0						
BI2NN	OPERATIONS OFF-ENVIRNMNTL HLTH	E00	0						
A16NN	OPERATIONS OFFICER-BLDG SAFETY	E00	0						
G50AN	OUTREACH WORKER I	260	12.72	13.353	14.13	14.813	15.541	16.295	17.141
			1017.6	1068.24	1130.4	1185.04	1243.28	1303.6	1371.28
			2212	2322	2458	2576	2703	2834	2981
G50BN	OUTREACH WORKER II	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
D26N4	PAGE	P16	9.286						
T16N4	PAGE-NC	H17	9.224						
T16N5	PAGE-NC	H18	9.265						

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T16N6	PAGE-NC	H20	9.569						
T16N7	PAGE-NC	H22	9.905						
T16N8	PAGE-NC	H24	10.365						
T17N1	PAGE-NC	H25	10.695						
T16N9	PAGE-NC	H26	11.627						
T16N0	PAGE-NC	H28	11.977						
I33AN	PAINTER I	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
T47AN	PAINTER I-NC	M37	19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
			3327	3493	3696	3889	4082	4285	4504
I33BN	PAINTER II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
I35NN	PAINTER SUPERVISOR	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
F55NN	PARALEGAL-CITY ATTORNEY	B00	0						
F54NN	PARALEGAL-CITY PROSECUTOR	B00	0						
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00	0						
L55NN	PARK DEVELOPMENT OFFICER	E00	0						
J42NN	PARK MAINTENANCE SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
H17NN	PARK NATURALIST	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
H26AN	PARK RANGER I	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
T97AN	PARK RANGER I-NC	M37	19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
			3327	3493	3696	3889	4082	4285	4504
H26BN	PARK RANGER II	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456

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F19AN	PARKING CONTROL CHECKER I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
T98AN	PARKING CONTROL CHECKER I-NC	M22	15.871	16.665	17.632	18.528	19.473	20.449	21.522
			1269.68	1333.2	1410.56	1482.24	1557.84	1635.92	1721.76
			2760	2899	3067	3223	3387	3557	3743
F19BN	PARKING CONTROL CHECKER II	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
F45NN	PARKING CONTROL SUPERVISOR	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
I36AN	PARKING METER TECHNICIAN I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
T74AN	PARKING METER TECHNICIAN I-NC	M31	17.602	18.48	19.559	20.595	21.816	22.869	24.049
			1408.16	1478.4	1564.72	1647.6	1745.28	1829.52	1923.92
			3061	3214	3402	3582	3794	3978	4183
I36BN	PARKING METER TECHNICIAN II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
F17NN	PARKING OPERATIONS OFFICER	E00	0						
T17A1	PARKING OPERATNS ATTNDT I-NC	M07	13.132	13.791	14.596	15.33	16.066	16.874	17.738
			1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04
			2284	2399	2539	2666	2794	2935	3085
T17B1	PARKING OPERATNS ATTNDT II-NC	M12	14.096	14.801	15.664	16.478	17.302	18.171	19.091
			1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
			2452	2574	2724	2866	3009	3160	3320
D86AN	PAYROLL SPECIALIST I	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
D86BN	PAYROLL SPECIALIST II	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
D65AN	PAYROLL/PERSONNEL ASST I	350	15.796	16.587	17.554	18.452	19.373	20.346	21.426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			2747	2885	3063	3209	3370	3539	3727

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D65BN	PAYROLL/PERSONNEL ASST II	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
D65CN	PAYROLL/PERSONNEL ASST III	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
L83NN	PERFORMANCE MANAGEMENT OFFICER	E00	0						
ED6AN	PERMIT TECHNICIAN I	404	19,907	20,903	22,121	23,227	24,611	25,894	27,167
			1592.56	1672.24	1769.68	1858.16	1968.88	2071.52	2173.36
			3462	3636	3847	4040	4281	4504	4725
ED6BN	PERMIT TECHNICIAN II	454	22,692	23,825	25,212	26,466	27,818	29,343	30,746
			1815.36	1906	2016.96	2117.28	2225.44	2347.44	2459.68
			3947	4144	4385	4603	4838	5104	5348
E48AN	PERSONNEL ANALYST I-CONF	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
E48BN	PERSONNEL ANALYST II-CONF	600	29,67	31,155	32,968	34,651	36,467	38,331	40,328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
E48CN	PERSONNEL ANALYST III-CONF	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
D93AN	PERSONNEL ASST I-CONF	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
D93BN	PERSONNEL ASST II-CONF	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
K34NN	PETROLEUM ENGINEER	747	47,071	49,427	52,305	54,997	57,857	60,903	64,063
			3765.68	3954.16	4184.4	4399.76	4628.56	4872.24	5125.04
			8187	8597	9097	9566	10063	10593	11142
K34AN	PETROLEUM ENGINEER I	747	47,071	49,427	52,305	54,997	57,857	60,903	64,063
			3765.68	3954.16	4184.4	4399.76	4628.56	4872.24	5125.04
			8187	8597	9097	9566	10063	10593	11142
K34BN	PETROLEUM ENGINEER II	787	52,073	54,674	57,857	60,903	64,063	67,409	70,921
			4165.84	4373.92	4628.56	4872.24	5125.04	5392.72	5673.68
			9057	9509	10063	10593	11142	11724	12335

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K37NN	PETROLEUM ENGINEERING ASSOC	697	40.393	42.414	44.884	47.165	49.654	52.168	54.853
			3231.44	3393.12	3590.72	3773.2	3972.32	4173.44	4388.24
			7025	7377	7807	8203	8636	9074	9541
K37AN	PETROLEUM ENGINEERING ASSOC I	607	34.685	36.708	38.582	40.59	42.635	44.884	47.128
			2774.8	2936.64	3086.56	3247.2	3410.8	3590.72	3770.24
			6033	6385	6711	7060	7415	7807	8197
K37BN	PETROLEUM ENGINEERING ASSOC II	697	40.393	42.414	44.884	47.165	49.654	52.168	54.853
			3231.44	3393.12	3590.72	3773.2	3972.32	4173.44	4388.24
			7025	7377	7807	8203	8636	9074	9541
K36NN	PETROLEUM ENGINEERING ASST	607	34.685	36.708	38.582	40.59	42.635	44.884	47.128
			2774.8	2936.64	3086.56	3247.2	3410.8	3590.72	3770.24
			6033	6385	6711	7060	7415	7807	8197
K35NN	PETROLEUM ENGINEERING TECH	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2052.24	2154.88	2280.32	2396.88	2520.88	2651.6	2788.88
			4462	4685	4958	5211	5481	5765	6063
KA5AN	PETROLEUM OPERATIONS COORD I	740	42.441	44.563	47.161	49.583	52.165	54.911	57.764
			3395.28	3565.04	3772.88	3966.64	4173.2	4392.88	4621.12
			7382	7751	8203	8624	9073	9551	10047
KA5BN	PETROLEUM OPERATIONS COORD II	777	45.621	47.902	50.695	53.305	56.077	59.026	62.088
			3649.68	3832.16	4055.6	4264.4	4486.16	4722.08	4967.04
			7935	8332	8817	9271	9753	10266	10799
K38NN	PHOTOGRAPHER	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
K38GN	PHOTOGRAPHER	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
E05NN	PHYSICIAN ASSISTANT	B00	0						
K39NN	PLAN CHECKER-ELECTRICAL	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
K39AN	PLAN CHECKER-ELECTRICAL I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
K39BN	PLAN CHECKER-ELECTRICAL II	674	38.412	40.332	42.684	44.91	47.263	49.737	52.319
			3072.96	3226.56	3414.72	3592.8	3781.04	3978.96	4185.52
			6681	7015	7424	7811	8220	8651	9100

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K44NN	PLAN CHECKER-FIRE PREVENTION	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
KA44AN	PLAN CHECKER-FIRE PREVENTION I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
KA4BN	PLAN CHECKER-FIRE PREVENTN II	674	38.412	40.332	42.684	44.91	47.263	49.737	52.319
			3072.96	3226.56	3414.72	3592.8	3781.04	3978.96	4185.52
			6681	7015	7424	7811	8220	8651	9100
K40NN	PLAN CHECKER-MECHANICAL	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
K40AN	PLAN CHECKER-MECHANICAL I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
K40BN	PLAN CHECKER-MECHANICAL II	674	38.412	40.332	42.684	44.91	47.263	49.737	52.319
			3072.96	3226.56	3414.72	3592.8	3781.04	3978.96	4185.52
			6681	7015	7424	7811	8220	8651	9100
K41NN	PLAN CHECKER-PLUMBING	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
K41AN	PLAN CHECKER-PLUMBING I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.41
			2848.08	2990.56	3164.24	3324.4	3496.72	3680.64	3872.8
			6192	6502	6879	7228	7602	8002	8420
K41BN	PLAN CHECKER-PLUMBING II	674	38.412	40.332	42.684	44.91	47.263	49.737	52.319
			3072.96	3226.56	3414.72	3592.8	3781.04	3978.96	4185.52
			6681	7015	7424	7811	8220	8651	9100
F53AN	PLANNER I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
T62AN	PLANNER I-NC	M52	22.174	23.285	24.639	25.894	27.257	28.661	30.15
			1773.92	1862.8	1971.12	2071.52	2180.56	2292.88	2412
			3857	4050	4285	4504	4741	4985	5244
F53BN	PLANNER II	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
T62BN	PLANNER II-NC	M68	25.794	27.086	28.661	30.15	31.689	33.309	35.056

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F53CN	PLANNER III	640	2063.52 4486	2166.88 4711	2292.88 4985	2412 5244	2535.12 5512	2664.72 5793	2804.48 6097
F53DN	PLANNER IV	670	2625.76 5709	2757.2 5994	2917.36 6343	3066.48 6667	3226.24 7014	3395.28 7382	3573.44 7769
F53EN	PLANNER V	700	35.37 2829.6	37.139 2971.12	39.302 3144.16	41.379 3310.32	43.553 3484.24	45.821 3665.68	48.189 3855.12
EA2NN	PLANNING AIDE	440	6152 19.898	6460 20.891	6836 22.106	7197 23.263	7575 24.414	7970 25.634	8381 26.937
T61NN	PLANNING AIDE-NC	M36	38.826 1591.84	40.765 1671.28	42.805 1768.48	44.943 1861.04	47.191 1953.12	49.552 2050.72	52.031 2154.96
E92NN	PLANNING OFFICER	E00	3461 18.537	3634 19.464	3845 20.595	4046 21.816	4246 22.869	4458 24.049	4685 25.28
I37NN	PLASTERER	480	1482.96 3224	1557.12 3385	1647.6 3582	1745.28 3794	1829.52 3978	1923.92 4183	2022.4 4397
I38NN	PLUMBER	500	23.07 1845.6	24.221 1937.68	25.634 2050.72	26.937 2154.96	28.357 2268.56	29.815 2385.2	31.367 2509.36
I39NN	PLUMBER SUPERVISOR	550	4013 26.162	4213 27.47	4458 29.07	4685 30.56	4932 32.165	5186 33.787	5456 35.57
T39NN	PLUMBER-NC	M52	2092.96 4550	2197.6 4778	2325.6 5056	2444.8 5315	2573.2 5594	2702.96 5877	2845.6 6187
K42NN	PLUMBING INSPECTOR	534	22.174 1773.92	23.285 1862.8	24.639 1971.12	25.894 2071.52	27.257 2180.56	28.661 2292.88	30.15 2412
F22PN	POA PRESIDENT-POLICE LIEUT.	160	3857 27.676	4050 29.062	4285 30.752	4504 32.333	4741 33.962	4985 35.756	5244 37.579
F23PN	POA PRESIDENT-POLICE OFFICER	140	2214.08 4814	2324.96 5055	2460.16 5349	2586.64 5624	2716.96 5907	2860.48 6219	3006.32 6536
			58.807	62.041	65.353	68.863	72.577		
			4704.56	4963.28	5228.24	5509.04	5806.16		
			10228	10791	11367	11977	12623		

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F24PN	POA PRESIDENT-POLICE SERGEANT	150	3120.96	3294.8	3473.04	3663.84	3864.64		
			6785	7163	7551	7966	8402		
			48.732	51.294	54.098	56.997	62.015		
			3898.56	4103.52	4327.84	4559.76	4961.2		
			8476	8921	9409	9913	10786		
AQ1NN	POLICE ADMIN BUREAU CHIEF	E00	0						
TA3NN	POLICE CADET-NC	H36	16.756						
F20NN	POLICE CAPTAIN	180	56.987	60.131	63.326	66.795	70.347		
			4558.96	4810.48	5066.08	5343.6	5627.76		
			9912	10458	11014	11618	12235		
BA8NN	POLICE COMMANDER	E00	0						
AN9NN	POLICE COMMUNITY RELATNS OFCR	E00	0						
F61NN	POLICE CORPORAL	100	47.265						
			3781.2						
			8221						
AQ2NN	POLICE INFO/TECHNOLOGY OFCR	E00	0						
F21NN	POLICE INSPECTOR	110	42.395	44.623	47.063	49.585	53.95		
			3391.6	3569.84	3765.04	3966.8	4316		
			7374	7761	8186	8624	9383		
T85N1	POLICE INVESTIGATOR-NC	H46	24.981						
T85N2	POLICE INVESTIGATOR-NC	H49	29.382						
T85N3	POLICE INVESTIGATOR-NC	H52	33.783						
T85N4	POLICE INVESTIGATOR-NC	H54	36.717						
T85N5	POLICE INVESTIGATOR-NC	H57	41.118						
T85NN	POLICE INVESTIGATOR-NC	050	33.939	35.829	37.767	39.842	42.026		
			2715.12	2866.32	3021.36	3187.36	3362.08		
			5903	6232	6569	6930	7310		
F22NN	POLICE LIEUTENANT	170	51.16	53.973	56.854	59.907	63.138		
			4092.8	4317.84	4548.32	4792.56	5051.04		
			8898	9387	9889	10420	10982		
F23NN	POLICE OFFICER	050	33.939	35.829	37.767	39.842	42.026		
			2715.12	2866.32	3021.36	3187.36	3362.08		
			5903	6232	6569	6930	7310		
T91NN	POLICE OFFICER-NC	050	33.939	35.829	37.767	39.842	42.026		
			2715.12	2866.32	3021.36	3187.36	3362.08		
			5903	6232	6569	6930	7310		
AP9NN	POLICE PLANNING/RESEARCH OFCR	E00	0						

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D51AN	POLICE PROPERTY & SPLY CLRK I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
D51BN	POLICE PROPERTY & SPLY CLRK II	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
D51NN	POLICE PROPERTY & SUPPLY CLERK	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
BB3NN	POLICE RECORDS ADMINISTRATOR	E00	0						
F63NN	POLICE RECRUIT	046	30,545						
			2443.6						
			5313						
F24NN	POLICE SERGEANT	110	42,395	44,623	47,063	49,585	53.95		
			3391.6	3569.84	3765.04	3966.8	4316		
			7374	7761	8186	8624	9383		
F48AN	POLICE SERVICES SPECLST I	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
TC1AN	POLICE SERVICES SPECLST I-NC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
			1308.32	1373.76	1453.68	1527.28	1604.08	1699.92	1788.88
			2844	2987	3160	3320	3487	3696	3889
F48BN	POLICE SERVICES SPECLST II	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
F48CN	POLICE SERVICES SPECLST III	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
F62NN	POLICE SYSTEMS SUPERVISOR	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
F263N	POLICEWOMAN-POST 2	050	33,939	35,829	37,767	39,842	42,026		
			2715.12	2866.32	3021.36	3187.36	3362.08		
			5903	6232	6569	6930	7310		
F29NN	POLYGRAPH EXAMINER-MISC	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769

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F28NN	POLYGRAPH EXAMINER-SAFETY	070	37.673	39.731	41.891	44.099	46.457		
			3013.84	3178.48	3351.28	3527.92	3716.56		
			6552	6910	7286	7670	8080		
T50AN	POOL LIFEGUARD I-NC	H32	13.901						
T50BN	POOL LIFEGUARD II-NC	H34	15.173						
I40AN	POWER EQUIP RPR MECHANIC I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
I40BN	POWER EQUIP RPR MECHANIC II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
I40CN	POWER EQUIP RPR MECHANIC III	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
T57NN	PRINCIPAL BUILDING INSP-NC	N87	30.047	31.549	33.382	35.137	36.916	38.827	40.868
			2403.76	2523.92	2670.56	2810.96	2953.28	3106.16	3269.44
			5226	5487	5806	6111	6421	6753	7108
K81NN	PRINCIPAL BUILDING INSPECTOR	624	34.704	36.438	38.559	40.57	42.633	44.849	47.192
			2776.32	2915.04	3084.72	3245.6	3410.64	3587.92	3775.36
			6036	6338	6707	7056	7415	7801	8208
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	624	34.704	36.438	38.559	40.57	42.633	44.849	47.192
			2776.32	2915.04	3084.72	3245.6	3410.64	3587.92	3775.36
			6036	6338	6707	7056	7415	7801	8208
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E00	0						
K45NN	PRINCIPAL GEOL DRAFTING TECH	627	35.596	37.373	39.547	41.548	43.701	45.997	48.398
			2847.68	2989.84	3163.76	3323.84	3496.08	3679.76	3871.84
			6191	6500	6878	7226	7601	8000	8418
D31NN	PROGRAM SPECIALIST-CITY MGR	B00	0						
E55NN	PROGRAMMER	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
E56AN	PROGRAMMER/ANALYST I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
EC4AN	PROGRAMMER/ANALYST I-CONF	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877

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E56BN	PROGRAMMER/ANALYST II	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
E56CN	PROGRAMMER/ANALYST III	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
E56DN	PROGRAMMER/ANALYST IV	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
EC4DN	PROGRAMMER/ANALYST IV-CONF	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
E56EN	PROGRAMMER/ANALYST V	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
EC4EN	PROGRAMMER/ANALYST V-CONF	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
E56FN	PROGRAMMER/ANALYST VI	730	41,205	43,266	45,785	48,165	50,68	53,343	56,116
			3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
			7167	7525	7963	8377	8815	9278	9760
EC4FN	PROGRAMMER/ANALYST VI-CONF	730	41,205	43,266	45,785	48,165	50,68	53,343	56,116
			3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
			7167	7525	7963	8377	8815	9278	9760
L79NN	PROJECT DEVELOPMENT OFFICER	E00	0						
L57NN	PROJECT MANAGEMENT OFFICER	E00	0						
C47AN	PROPERTY MGMT SPECIALIST I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
C47BN	PROPERTY MGMT SPECIALIST II	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
AQ8NN	PROSECUTOR ASSISTANT	406	18,594	19,522	20,663	21,711	22,806	24,179	25,425
			1487.52	1561.76	1653.04	1736.88	1824.48	1934.32	2034
			3234	3395	3594	3776	3967	4205	4422
AQ8AN	PROSECUTOR ASSISTANT I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56

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TQ8N1	PROSECUTOR ASSISTANT I-NC	460	3642	3823	4046	4246	4458	4685	4932
			20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
AQ8BN	PROSECUTOR ASSISTANT II	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
TQ8N2	PROSECUTOR ASSISTANT II-NC	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
AQ8CN	PROSECUTOR ASSISTANT III	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
TQ8N3	PROSECUTOR ASSISTANT III-NC	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
AQ8DN	PROSECUTOR ASSISTANT IV	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
TQ8N4	PROSECUTOR ASSISTANT IV-NC	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
TQ8NN	PROSECUTOR ASSISTANT-NC	406	18.594	19.522	20.663	21.711	22.806	24.179	25.425
			1487.52	1561.76	1653.04	1736.88	1824.48	1934.32	2034
			3234	3395	3594	3776	3967	4205	4422
F43NN	PROTECTION AIDE	272	13.022	13.671	14.471	15.22	15.989	16.746	17.585
			1041.76	1093.68	1157.68	1217.6	1279.12	1339.68	1406.8
			2265	2378	2517	2647	2781	2913	3059
G51AN	PUBLIC HEALTH ASSOC I	250	12.416	13.036	13.798	14.444	15.182	15.947	16.714
			993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
			2159	2267	2400	2512	2641	2774	2907
G51BN	PUBLIC HEALTH ASSOC II	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
G51CN	PUBLIC HEALTH ASSOC III	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027

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T50N1	PUBLIC HEALTH ASSOCIATE I-NC	250	12,416	13,036	13,798	14,444	15,182	15,947	16,714
			993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
			2159	2267	2400	2512	2641	2774	2907
G19NN	PUBLIC HEALTH NURSE	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
G19AN	PUBLIC HEALTH NURSE I	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
G19BN	PUBLIC HEALTH NURSE II	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
G19CN	PUBLIC HEALTH NURSE III	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769
T18NN	PUBLIC HEALTH NURSE-NC	M68	25.794	27.086	28.661	30.15	31.689	33.309	35.056
			2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
			4486	4711	4985	5244	5512	5793	6097
G21AN	PUBLIC HEALTH NUTRITIONIST I	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
G21BN	PUBLIC HEALTH NUTRITIONIST II	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
G21CN	PUBLIC HEALTH NUTRITIONIST III	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
F56NN	PUBLIC HEALTH PHYSICIAN	C00	0						
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00	0						
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00	0						
G40NN	PUBLIC HEALTH REGISTRAR	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
G23AN	PUBLIC HLTH PROFESSIONAL I	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57

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G23BN	PUBLIC HLTH PROFESSIONAL II	590	2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
			28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
G23CN	PUBLIC HLTH PROFESSIONAL III	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
AG2NN	PUBLIC INFORMATION OFFICER	E00	0						
AJ6NN	PUBLIC INFORMATION OFFICER	E00	0						
TA8AN	PUBLIC SAFETY DISP I-NC	M42	20.126	21.132	22.361	23.468	24.639	25.894	27.257
			1610.08	1690.56	1788.88	1877.44	1971.12	2071.52	2180.56
			3500	3675	3889	4082	4285	4504	4741
TA8BN	PUBLIC SAFETY DISP II-NC	M47	21.122	22.179	23.468	24.639	25.894	27.257	28.661
			1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
			3674	3858	4082	4285	4504	4741	4985
J45AN	PUBLIC SAFETY DISPATCHER I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
J45BN	PUBLIC SAFETY DISPATCHER II	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
J45CN	PUBLIC SAFETY DISPATCHER III	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
J45DN	PUBLIC SAFETY DISPATCHER IV	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
BA9NN	PURCHASING AGENT	E00	0						
AM4NN	REAL ESTATE OFFICER	E00	0						
ED5AN	REAL ESTATE PROJECT COORD I	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
ED5BN	REAL ESTATE PROJECT COORD II	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
ED5CN	REAL ESTATE PROJECT COORD III	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445

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C45AN	REAL ESTATE TECHNICIAN I	430	2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
C45BN	REAL ESTATE TECHNICIAN II	460	3354	3522	3727	3947	4138	4352	4573
			20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
F70NN	RECORDS MANAGER-CITY CLERK	580	3642	3823	4046	4246	4458	4685	4932
			28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
H52NN	RECREATION ASSISTANT	390	4910	5155	5456	5734	6027	6343	6667
			17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
H28EE	RECREATION LDR/SPECIALIST IX	P39	3032	3184	3370	3539	3727	3947	4138
H28EF	RECREATION LDR/SPECIALIST X	H40	20,252						
T20A1	RECREATION LDR/SPECLST I-NC	H20	20,271						
T20B1	RECREATION LDR/SPECLST II-NC	H22	9,569						
T19C1	RECREATION LDR/SPECLST III-NC	H25	9,905						
T20C1	RECREATION LDR/SPECLST III-NC	H25	10,695						
T20D1	RECREATION LDR/SPECLST IV-NC	H28	11,977						
T20I1	RECREATION LDR/SPECLST IX-NC	H39	19,468						
T20E1	RECREATION LDR/SPECLST V-NC	H32	13,901						
T20F1	RECREATION LDR/SPECLST VI-NC	H34	15,173						
T20G1	RECREATION LDR/SPECLST VII-NC	H36	16,756						
T20H1	RECREATION LDR/SPECLST VIII-NC	H38	18,675						
T20J1	RECREATION LDR/SPECLST X-NC	H40	20,271						
BE1NN	RECREATION SUPERINTENDENT	E00	0						
A97NN	RECRUITMENT OFFICER-CIVIL SVC	E00	0						
L58NN	RECYCLING & SUSTAINABILITY OFF	E00	0						
EC5AN	RECYCLING SPECIALIST I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
EC5BN	RECYCLING SPECIALIST II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
AC2NN	REDEVELOPMENT ADMINISTRATOR	E00	4327	4543	4808	5056	5315	5594	5877
			0						

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AC3NN	REDEVELOPMENT PROJECT OFFICER	E00	0						
J49NN	REFUSE FIELD INVESTIGATOR	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
JA2AN	REFUSE OPERATOR I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
T77AN	REFUSE OPERATOR I-NC	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
JA2BN	REFUSE OPERATOR II	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
T77BN	REFUSE OPERATOR II-NC	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
JA2CN	REFUSE OPERATOR III	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
J50NN	REFUSE SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
G11AN	REGISTERED NURSE I	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
T66AN	REGISTERED NURSE I-NC	M63	24.512	25.739	27.215	28.644	30.108	31.69	33.294
			1960.96	2059.12	2177.2	2291.52	2408.64	2535.2	2663.52
			4263	4477	4733	4982	5237	5512	5791
G11BN	REGISTERED NURSE II	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
T66BN	REGISTERED NURSE II-NC	M68	25.794	27.086	28.661	30.15	31.689	33.309	35.056
			2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
			4486	4711	4985	5244	5512	5793	6097
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0						
D35NN	REVENUE OFFICER-TREASURY	E00	0						
BG5NN	RISK MANAGER	E00	0						

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D69AN	SAFETY SPECIALIST I	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
D92AN	SAFETY SPECIALIST I-CONF	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
D69BN	SAFETY SPECIALIST II	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
D92BN	SAFETY SPECIALIST II-CONF	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
D92CN	SAFETY SPECIALIST III-CONF	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
F31N1	SCHOOL GUARD	P26	11,627						
F31N2	SCHOOL GUARD	P28	12,458						
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
D30NN	SECRETARY	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
D56NN	SECRETARY TO CITY ATTNY-CONF	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
D49NN	SECRETARY TO CITY AUDITOR	486	22,884	24,028	25,425	26,696	28,019	29,461	30,981
			1830.72	1922.24	2034	2135.68	2241.52	2356.88	2478.48
			3980	4179	4422	4643	4873	5124	5388
D14NN	SECRETARY TO THE MAYOR	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
D89NN	SECRETARY-CONF	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
C32NN	SENIOR ACCOUNTANT	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24

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C54NN	SENIOR ACCOUNTANT-CONF	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
C43NN	SENIOR AUDITOR	B00	0						
K52NN	SENIOR CIVIL ENGINEER	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
T84NN	SENIOR CIVIL ENGINEER-NC	N94	34,025	35,729	37,809	39,732	41,818	44,004	46,308
			2722	2858.32	3024.72	3178.56	3345.44	3520.32	3704.64
			5918	6214	6576	6911	7273	7654	8054
T67NN	SENIOR COMB BLDG INSP-NC	N72	27,153	28,51	30,168	31,763	33,382	35,137	36,916
			2172.24	2280.8	2413.44	2541.04	2670.56	2810.96	2953.28
			4723	4959	5247	5524	5806	6111	6421
K90NN	SENIOR COMBINATION BLDG INSP	574	30,568	32,094	33,962	35,756	37,579	39,553	41,555
			2445.44	2567.52	2716.96	2860.48	3006.32	3164.24	3324.4
			5317	5582	5907	6219	6536	6879	7228
E98NN	SENIOR DEPUTY CITY ATTORNEY	D00	0						
AK3NN	SENIOR ECON DEVELOPMENT OFCR	E00	0						
K56NN	SENIOR ELECTRICAL INSPECTOR	574	30,568	32,094	33,962	35,756	37,579	39,553	41,555
			2445.44	2567.52	2716.96	2860.48	3006.32	3164.24	3324.4
			5317	5582	5907	6219	6536	6879	7228
K98AN	SENIOR ENGINEERING TECH I	547	30,344	31,861	33,717	35,469	37,306	39,238	41,213
			2427.52	2548.88	2697.36	2837.52	2984.48	3139.04	3297.04
			5278	5542	5864	6169	6489	6825	7168
TD1AN	SENIOR ENGINEERING TECH I-NC	547	30,344	31,861	33,717	35,469	37,306	39,238	41,213
			2427.52	2548.88	2697.36	2837.52	2984.48	3139.04	3297.04
			5278	5542	5864	6169	6489	6825	7168
K98BN	SENIOR ENGINEERING TECH II	577	31,923	33,52	35,469	37,306	39,238	41,213	43,368
			2553.84	2681.6	2837.52	2984.48	3139.04	3297.04	3469.44
			5552	5830	6169	6489	6825	7168	7543

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TD1BN	SENIOR ENGINEERING TECH II-NC	577	31.923	33.52	35.469	37.306	39.238	41.213	43.368
			2553.84	2681.6	2837.52	2984.48	3139.04	3297.04	3469.44
			5552	5830	6169	6489	6825	7168	7543
J75NN	SENIOR EQUIPMENT OPERATOR	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567	30.684	32.218	34.095	35.842	37.689	39.645	41.704
			2454.72	2577.44	2727.6	2867.36	3015.12	3171.6	3336.32
			5337	5604	5930	6234	6555	6895	7254
K58NN	SENIOR GEOLOGIST	787	52.073	54.674	57.857	60.903	64.063	67.409	70.921
			4165.84	4373.92	4628.56	4872.24	5125.04	5392.72	5673.68
			9057	9509	10063	10593	11142	11724	12335
D33AN	SENIOR LEGAL SECRETARY I	443	20.407	21.426	22.673	24.03	25.279	26.597	27.866
			1632.56	1714.08	1813.84	1922.4	2022.32	2127.76	2229.28
			3549	3727	3943	4180	4397	4626	4847
D33BN	SENIOR LEGAL SECRETARY II	466	21.632	22.714	24.038	25.228	26.497	27.844	29.294
			1730.56	1817.12	1923.04	2018.24	2119.76	2227.52	2343.52
			3762	3951	4181	4388	4609	4843	5095
K80NN	SENIOR MECHANICAL ENGINEER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
K91NN	SENIOR MECHANICAL INSPECTOR	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2445.44	2567.52	2716.96	2860.48	3006.32	3164.24	3324.4
			5317	5582	5907	6219	6536	6879	7228
D96NN	SENIOR MINUTE CLERK	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1963.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
KA6NN	SENIOR PETROLEUM ENG ASSOC	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3765.68	3954.16	4184.4	4399.76	4628.56	4872.24	5125.04
			8187	8597	9097	9566	10063	10593	11142
K61NN	SENIOR PETROLEUM ENGINEER	787	52.073	54.674	57.857	60.903	64.063	67.409	70.921
			4165.84	4373.92	4628.56	4872.24	5125.04	5392.72	5673.68
			9057	9509	10063	10593	11142	11724	12335
K63NN	SENIOR PLUMBING INSPECTOR	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555

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AS1NN	SENIOR PROSECUTOR ASST	B00	0						
F34NN	SENIOR RECORDS CLERK	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
K65NN	SENIOR STRUCTURAL ENGINEER	687	46.64	49.349	51.931	54.647	57.511	60.501	63.525
			3731.2	3947.92	4154.48	4371.76	4600.88	4840.08	5082
			8112	8583	9032	9505	10003	10523	11049
K67NN	SENIOR SURVEY TECHNICIAN	508	28.82	30.265	32.025	33.67	35.409	37.246	39.173
			2305.6	2421.2	2562	2693.6	2832.72	2979.68	3133.84
			5013	5264	5570	5856	6159	6478	6813
K66NN	SENIOR SURVEYOR	627	35.596	37.373	39.547	41.548	43.701	45.997	48.398
			2847.68	2989.84	3163.76	3323.84	3496.08	3679.76	3871.84
			6191	6500	6878	7226	7601	8000	8418
K68NN	SENIOR TRAFFIC ENGINEER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
BI7NN	SERRF OPERATIONS OFFICER	E00	0						
T70BN	SPCL SVCS OFFICER II-NC -ARMED	M35	18.32	19.238	20.357	21.394	22.471	23.826	25.052
			1465.6	1539.04	1628.56	1711.52	1797.68	1906.08	2004.16
			3186	3346	3541	3721	3908	4144	4357
D38NN	SPECIAL PROJ OFFICER-CITY CLRK	E00	0						
AB4NN	SPECIAL PROJECTS OFF-COMM DEV	E00	0						
BJ1NN	SPECIAL PROJECTS OFF-ENGRG	E00	0						
AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E00	0						
AG0NN	SPECIAL PROJECTS OFF-PUB SVC	E00	0						
AN6NN	SPECIAL PROJECTS OFF-PUB WORKS	E00	0						
L60NN	SPECIAL PROJECTS OFFICER	E00	0						
F33AN	SPECIAL SERVICES OFFICER I	361	16.508	17.334	18.342	19.277	20.259	21.274	22.389
			1320.64	1386.72	1467.36	1542.16	1620.72	1701.92	1791.12
			2871	3015	3190	3353	3524	3700	3894
T30AN	SPECIAL SERVICES OFFICER I-NC	M22	15.871	16.665	17.632	18.528	19.473	20.449	21.522
			1269.68	1333.2	1410.56	1482.24	1557.84	1635.92	1721.76
			2760	2899	3067	3223	3387	3557	3743
F33BN	SPECIAL SERVICES OFFICER II	426	19.059	20.014	21.18	22.253	23.377	24.782	26.06
			1524.72	1601.12	1694.4	1780.24	1870.16	1982.56	2084.8

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T30BN	SPECIAL SERVICES OFFICER II-NC	M35	3315	3481	3684	3870	4066	4310	4533
			18.32	19.238	20.357	21.394	22.471	23.826	25.052
			1465.6	1539.04	1628.56	1711.52	1797.68	1906.08	2004.16
F33CN	SPECIAL SERVICES OFFICER III	440	3186	3346	3541	3721	3908	4144	4357
			19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
F33EN	SPECIAL SERVICES OFFICER V	560	3461	3634	3845	4046	4246	4458	4685
			26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
FF3CN	SPECIAL SVCS OFFICER III-ARMED	440	4668	4901	5186	5456	5734	6027	6343
			19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
F33DN	SPECIAL SVCS OFFICER IV	500	3461	3634	3845	4046	4246	4458	4685
			23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	500	4013	4213	4458	4685	4932	5186	5456
			23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
FF3EN	SPECIAL SVCS OFFICER V-ARMED	560	4013	4213	4458	4685	4932	5186	5456
			26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
AL7NN	SR. CITY CLERK ANALYST	650	4668	4901	5186	5456	5734	6027	6343
			33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
C33NN	STAFF AUDITOR	B00	0						
D37NN	STOCK & RECEIVING CLERK	330	15.04	15.793	16.714	17.554	18.452	19.373	20.346
			1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
D38AN	STOREKEEPER I	380	2616	2747	2907	3053	3209	3370	3539
			17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
D38BN	STOREKEEPER II	430	2959	3107	3288	3454	3628	3845	4046
			19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
J93NN	STORM DRAIN MAINT CREW LEADER	440	3354	3522	3727	3947	4138	4352	4573
			19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96

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J94AN	STORM DRAIN MAINT CRW MEMBER I	380	3461	3634	3845	4046	4246	4458	4685
			17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
J94BN	STORM DRAIN MAINT CRW MEMBER II	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
J95NN	STORM DRAIN PLANT MECHANIC	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
J90NN	STREET LANDSCAPING SUPVR I	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
J91NN	STREET LANDSCAPING SUPVR II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
J61NN	STREET MAINTENANCE SUPERVISOR	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
J61AN	STREET MAINTENANCE SUPVR I	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
J61BN	STREET MAINTENANCE SUPVR II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
CA2NN	STRM WTR/ENVRN CMPLNC OFFICER	E00	0						
KA1NN	STRUCTURAL ENGINEER	647	42,197	44,652	46,94	49,427	52,021	54,723	57,459
			3375.76	3572.16	3755.2	3954.16	4161.68	4377.84	4596.72
			7339	7766	8164	8597	9048	9518	9994
K99NN	STRUCTURAL ENGINEERING ASSOC	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12
			5874	6168	6526	6860	7219	7585	7977
T59NN	STRUCTURAL ENGINEERING ASSOC-NC	N80	30,005	31,506	33,338	35,04	36,88	38,747	40,751
			2400.4	2520.48	2667.04	2803.2	2950.4	3099.76	3260.08
			5219	5480	5798	6094	6414	6739	7088
D39N5	STUDENT WORKER	H17	7,958						
D39N9	STUDENT WORKER	H20	8,173						

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T22N4	STUDENT WORKER-NC	H17	7.958						
T22N5	STUDENT WORKER-NC	H17	7.958						
T22N6	STUDENT WORKER-NC	H20	8.173						
J64NN	SUPERVISING CUSTODIAN	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
H56NN	SUPERVISING PARK RANGER	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
AQ9NN	SUPERVISING PROSECUTOR ASST	B00	0						
D81NN	SUPERVISING SENIOR LEGAL SECY	482	22.709	23.843	25.228	26.497	27.844	29.294	30.808
			1816.72	1907.44	2018.24	2119.76	2227.52	2343.52	2464.64
			3950	4147	4388	4609	4843	5095	5358
D88NN	SUPERVISING WORKERS' COMP SECY	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
J84NN	SUPERVISOR-FACILITIES MAINT	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
C35NN	SUPERVISOR-STORES & PROPERTY	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
J87NN	SUPERVISOR-WASTE OPERATIONS	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
AJ0NN	SUPPORT PROJECTS OFFICER	E00	0						
AG6NN	SUPT-ADMIN SERVICES	E00	0						
AH4NN	SUPT-AIRPORT OPERATIONS	E00	0						
AR6NN	SUPT-AIRPORT SECURITY	E00	0						
B25NN	SUPT-ANIMAL CONTROL	E00	0						
B82NN	SUPT-BUILDING AND SAFETY	E00	0						
AK4NN	SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0						
L61NN	SUPT-ENGINEERING	E00	0						
AF5NN	SUPT-ENGR & GAS SYSTEM CONTROL	E00	0						
L71NN	SUPT-ENVIRONMENTAL PROGRAMS	E00	0						
AJ9NN	SUPT-FACILITY MANAGEMENT	E00	0						
CA5NN	SUPT-FINANCE & CONTROLS	E00	0						

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L63NN	SUPT-FLEET ACQUISITION	E00	0						
L64NN	SUPT-FLEET MAINTENANCE	E00	0						
L44NN	SUPT-FLEET OPERATIONS	E00	0						
B36NN	SUPT-FLEET SERVICES	E00	0						
AN0NN	SUPT-GANG INTERVENTION	E00	0						
B89NN	SUPT-GAS ADMINISTRATION	E00	0						
B87NN	SUPT-GAS ENGINEERING	E00	0						
AE8NN	SUPT-GAS SUPPLY & REG AFFAIRS	E00	0						
BB1NN	SUPT-GAS SYSTEMS CONTROL	E00	0						
AE9NN	SUPT-GOLF OPERATIONS	E00	0						
J35NN	SUPT-MARINA MAINTENANCE	E00	0						
L45NN	SUPT-METERS & REGULATORS	E00	0						
AG8NN	SUPT-OPERATIONS	E00	0						
B48NN	SUPT-PARK MAINTENANCE	E00	0						
CA6NN	SUPT-PERSONNEL & TRAINING	E00	0						
L46NN	SUPT-PIPELINE MAINTENANCE	E00	0						
AK2NN	SUPT-PLANNING & DEVELOPMENT	E00	0						
B44NN	SUPT-REFUSE	E00	0						
L48NN	SUPT-REFUSE & STREET SWEEPING	E00	0						
AK0NN	SUPT-REFUSE COLL/ST SWEEP	E00	0						
B64NN	SUPT-SEWER MAINTENANCE	E00	0						
BH4NN	SUPT-STREET LANDSCAPING	E00	0						
BC1NN	SUPT-STREET LIGHTING/SIGNALS	E00	0						
AK5NN	SUPT-STREET MAINTENANCE	E00	0						
BC2NN	SUPT-STREET SWEEPING	E00	0						
AK6NN	SUPT-STRUCTURAL SERVICES	E00	0						
B67NN	SUPT-STRUCTURAL SERVICES	E00	0						
L47NN	SUPT-TOWING & LIEN SALES	E00	0						
CA4NN	SUPT-TRAFFIC OPERATIONS	E00	0						
BG7NN	SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0						
L77NN	SUPV-DEPUTY CITY PROSECUTOR	C00	0						
K74NN	SURVEY TECHNICIAN	467	26,149	27,455	29,051	30,477	32,025	33,67	35,409
			2091.92	2196.4	2324.08	2438.16	2562	2693.6	2832.72
			4548	4775	5053	5301	5570	5856	6159
K73NN	SURVEYOR	554	32,692	34,326	36,325	38,154	40,172	42,207	44,43
			2615.36	2746.08	2906	3052.32	3213.76	3376.56	3554.4
			5686	5970	6318	6636	6987	7341	7728

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E90AN	SYSTEMS ANALYST I	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
E90BN	SYSTEMS ANALYST II	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
AP2NN	SYSTEMS OFFICER	E00	0						
H69AN	SYSTEMS SUPPORT SPECLST I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
H69BN	SYSTEMS SUPPORT SPECLST II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
H69CN	SYSTEMS SUPPORT SPECLST III	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
H69DN	SYSTEMS SUPPORT SPECLST IV	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
H69EN	SYSTEMS SUPPORT SPECLST V	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
H69FN	SYSTEMS SUPPORT SPECLST VI	730	41.205	43.266	45.785	48.165	50.68	53.343	56.116
			3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
			7167	7525	7963	8377	8815	9278	9760
H69GN	SYSTEMS SUPPORT SPECLST VII	770	47.347	49.719	52.203	54.943	57.799	60.69	63.723
			3787.76	3977.52	4176.24	4395.44	4623.92	4855.2	5097.84
			8235	8648	9080	9556	10053	10556	11083
H70AN	SYSTEMS TECHNICIAN I	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
H70BN	SYSTEMS TECHNICIAN II	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
H70CN	SYSTEMS TECHNICIAN III	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734

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H70DN	SYSTEMS TECHNICIAN IV	570	27,503	28,875	30,566	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
D59NN	TECHNICAL AIDE	280	13,335	13,998	14,814	15,567	16,329	17,132	18,001
			1066.8	1119.84	1185.12	1245.36	1306.32	1370.56	1440.08
			2319	2435	2577	2708	2840	2980	3131
H71NN	TECHNICAL ASSISTANT	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
AN7NN	TECHNICAL SUPPORT OFFICER	E00	0						
AH9NN	TECHNICAL SVCS ADMINISTRATOR	E00	0						
AN5NN	TECHNICAL SVCS OFF-GEN SVCS	E00	0						
AP6NN	TELECOMMUNICATIONS OFFICER	E00	0						
CB2NN	TIDELANDS DEVELOPMENT OFFICER	E00	0						
K76NN	TRAFFIC ENGINEER	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
K77AN	TRAFFIC ENGINEERING AIDE I	454	22,692	23,825	25,212	26,466	27,818	29,343	30,746
			1815.36	1906	2016.96	2117.28	2225.44	2347.44	2459.68
			3947	4144	4385	4603	4838	5104	5348
T40AN	TRAFFIC ENGINEERING AIDE I-NC	N41	20,16	21,169	22,402	23,512	24,717	26,071	27,317
			1612.8	1693.52	1792.16	1880.96	1977.36	2085.68	2185.36
			3506	3682	3896	4089	4299	4534	4751
K77BN	TRAFFIC ENGINEERING AIDE II	494	25,034	26,285	27,818	29,236	30,746	32,326	33,958
			2002.72	2102.8	2225.44	2338.88	2459.68	2586.08	2716.64
			4354	4572	4838	5085	5348	5622	5906
K78NN	TRAFFIC ENGINEERING ASSISTANT	514	27,62	29,004	30,685	32,271	33,931	35,642	37,522
			2209.6	2320.32	2454.8	2581.68	2714.48	2851.36	3001.76
			4804	5045	5337	5613	5902	6199	6526
K79AN	TRAFFIC ENGINEERING ASSOC I	514	27,62	29,004	30,685	32,271	33,931	35,642	37,522
			2209.6	2320.32	2454.8	2581.68	2714.48	2851.36	3001.76
			4804	5045	5337	5613	5902	6199	6526
K79BN	TRAFFIC ENGINEERING ASSOC II	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12
			5874	6168	6526	6860	7219	7585	7977
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12

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I46AN	TRAFFIC PAINTER I	400	5874	6168	6526	6860	7219	7585	7977
			17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
I46BN	TRAFFIC PAINTER II	420	3109	3264	3454	3628	3845	4046	4246
			18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
I68NN	TRAFFIC SIGNAL COORDINATOR	640	3266	3428	3628	3845	4046	4246	4458
			32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	5709	5994	6343	6667	7014	7382	7769
			27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	4784	5022	5315	5594	5877	6187	6502
			30,41	31,931	33,787	35,57	37,384	39,302	41,379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	0						
AT1AN	TRANSPORTATION PLANNER I	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
AT1BN	TRANSPORTATION PLANNER II	650	5424	5695	6027	6343	6667	7014	7382
			33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
AT1CN	TRANSPORTATION PLANNER III	680	5852	6144	6502	6836	7197	7575	7970
			36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
AT1DN	TRANSPORTATION PLANNER IV	710	6313	6629	7014	7382	7769	8173	8600
			39,856	41,852	43,945	46,14	48,449	50,871	53,412
			3188.48	3348.16	3515.6	3691.2	3875.92	4069.68	4272.96
AF9NN	TRANSPORTATION PLANNING OFF	E00	0						
E73NN	TRANSPORTATION PROG PLANNER	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
CA7NN	TRANSPORTATION PROGRAMMING OFF	E00	0						
AN4NN	TREASURY OPERATIONS OFFICER	E00	0						
J66AN	TREE TRIMMER I	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12

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CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
J66BN	TREE TRIMMER II	430	3109	3264	3454	3628	3845	4046	4246
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
AE4NN	URBAN DESIGN OFFICER	E00	0						
J68NN	UTILITIES SYSTEMS OPERATOR	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
BG9NN	UTILITY SERVICES OFFICER	E00	0						
G29AN	VECTOR CONTROL SPECIALIST I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
G29BN	VECTOR CONTROL SPECIALIST II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
AV1NN	VETERINARIAN	B00	0						
I72NN	VICTIM'S ADVOCATE	B00	0						
AM2NN	VIDEO COMMUNICATIONS OFFICER	E00	0						
H44AN	VISUAL ARTS SPECIALIST I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
H44BN	VISUAL ARTS SPECIALIST II	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	0						
AF0NN	WASTE MANAGEMENT OFFICER	E00	0						
I50NN	WELDER	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0						
DA1NN	WORKERS COMP ADMIN ASST	B00	0						
DA7BN	WORKERS' COMP CLAIMS ASST	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	33,323	35,031	36,817	38,749	40,724		
			2665.84	2802.48	2945.36	3099.92	3257.92		
			5796	6093	6404	6740	7083		

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CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	39,046	41,04	43,182	45,441	47,825		
			3123.68	3283.2	3454.56	3635.28	3826		
			6791	7138	7511	7903	8318		
EC0NN	WORKERS' COMP EXAMINER I	523	29,609	31,171	32,776	34,479	36,238		
			2368.72	2493.68	2622.08	2758.32	2899.04		
			5150	5422	5701	5997	6303		
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	21,747	22,834	24,162	25,369	26,659	28,065	29,508
			1739.76	1826.72	1932.96	2029.52	2132.72	2245.2	2360.64
			3782	3971	4202	4412	4637	4881	5132
DA7AN	WORKERS' COMP OFFICE ASST	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			2747	2885	3053	3209	3370	3539	3727
BI6NN	WORKFORCE DEVELOPMENT OFFICER	E00	0						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	35,37	37,139	39,302	41,379	43,553	45,821	48,189
			2829.6	2971.12	3144.16	3310.32	3484.24	3665.68	3855.12
			6152	6460	6836	7197	7575	7970	8381
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
G30NN	X-RAY TECHNICIAN	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
T86NN	X-RAY TECHNICIAN-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
			1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
			3327	3493	3696	3889	4082	4285	4504
CA8NN	YOUTH SERVICES COORDINATOR	E00	0						
T92BN	YOUTH TRAINEE II-NC	H20	8,173						
T92CN	YOUTH TRAINEE III-NC	H24	8,941						
T92DN	YOUTH TRAINEE IV-NC	H27	10,042						
E53NN	ZONING OFFICER	E00	.0						

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CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
NA2CN	ADMINISTRATIVE AIDE III	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
NB1CN	ADMINISTRATIVE AIDE III-CONF	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
N01N1	ASSOC DIRECTOR OF PROPERTIES	B00	0						
NB4NN	ASST CHIEF FINANCIAL OFF-ACCTG	E00	0						
N02NN	ASST CHIEF HARBOR ENGINEER	764	56,145	59,414	62,382	65.5	68,778	72,217	75,824
			4491.6	4753.12	4990.56	5240	5502.24	5777.36	6065.92
			9765	10334	10850	11392	11962	12561	13188
NB9NN	ASST DIR SEC-HOMELAND SECURITY	E00	0						
NB8NN	ASST DIR-COMMCTNS/COMM RELTNS	E00	0						
NH4NN	ASST DIR-CONSTRUCTION MGMT	E00	0						
NH5NN	ASST DIR-ENGINEERING DESIGN	E00	0						
NE7NN	ASST DIR-ENV PLNG-AIR&WTR QUAL	E00	0						
NG8NN	ASST DIR-ENVIRON PLAN-STDs RMD	E00	0						
NH6NN	ASST DIR-PROGRAM MANAGEMENT	E00	0						
NH7NN	ASST DIR-SECURITY SUPPORT	E00	0						
N05NN	ASST DIRECTOR OF MAINTENANCE	670	35,37	37,139	39,302	41,379	43,553	45,821	48,189
			2829.6	2971.12	3144.16	3310.32	3484.24	3665.68	3855.12
			6152	6460	6836	7197	7575	7970	8381
NB5NN	ASST DIRECTOR-HUMAN RESOURCES	E00	0						
ND7NN	ASST DIRECTOR-INFORMATION MGMT	E00	0						
N62NN	ASST DIRECTOR-REAL ESTATE	E00	0						
NG6NN	ASST DIRECTOR-TRADE DEVELOPMNT	E00	0						
N09NN	ASST EXECUTIVE DIRECTOR-HARBOR	E00	0						
NE8NN	ASST EXECUTIVE OFF-THE BOARD	E00	0						
N67AN	ASST MARKETING MANAGER I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
N67BN	ASST MARKETING MANAGER II	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
N67CN	ASST MARKETING MANAGER III	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575

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NH1NN	ASST MNG DIR-ALT PRJ DEL/CONST	E00	0						
NG9NN	ASST MNG DIR-ENG DESIGN/MAINT	E00	0						
ND8NN	ASST MNG DIR-PROGRAM DELIVERY	E00	0						
N03NN	ASST TERMINAL SVCS MANAGER	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
NA3NN	ASST TO EXEC DIRECTOR	E00	0						
N42NN	ASST TRAFFIC MANAGER	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
N68AN	CARGO AUDIT CLERK I	340	15.426	16.196	17.141	17.998	18.905	19.861	20.861
			1234.08	1295.68	1371.28	1439.84	1512.4	1588.88	1668.88
			2683	2817	2981	3130	3288	3454	3628
N68BN	CARGO AUDIT CLERK II	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
N68CN	CARGO AUDIT CLERK III	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
N68DN	CARGO AUDIT CLERK IV	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
N59NN	CHIEF FINANCIAL OFFICER	E00	0						
N10NN	CHIEF HARBOR ENGINEER	E00	0						
N11NN	CHIEF PORT SECURITY OFFICER	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
N12NN	CHIEF WHARFINGER	670	35.37	37.139	39.302	41.379	43.553	45.821	48.189
			2829.6	2971.12	3144.16	3310.32	3484.24	3665.68	3855.12
			6152	6460	6836	7197	7575	7970	8381
W84NN	CIVIL ENGINEERING ASST-NC	N57	24.54	25.766	27.265	28.673	30.146	31.668	33.338
			1963.2	2061.28	2181.2	2293.84	2411.68	2533.44	2667.04
			4268	4481	4742	4987	5243	5508	5798
N94AN	COMMUNICATIONS ASSISTANT I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
N94BN	COMMUNICATIONS ASSISTANT II	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414

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N94CN	COMMUNICATIONS ASSISTANT III	430	1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
N64NN	COMMUNICATIONS OFFICER	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
W76AN	CONSTRUCTION INSP I-NC	N63	24,587	25,814	27,317	28,723	30,168	31,763	33,382
			1966.96	2065.12	2185.36	2297.84	2413.44	2541.04	2670.56
			4276	4490	4751	4996	5247	5524	5806
W76BN	CONSTRUCTION INSP II-NC	N72	27,153	28,51	30,168	31,763	33,382	35,137	36,916
			2172.24	2280.8	2413.44	2541.04	2670.56	2810.96	2953.28
			4723	4959	5247	5524	5806	6111	6421
NE6NN	CONSTRUCTION MANAGER	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
N15NN	CONSTRUCTION SUPERVISOR	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
NC2AN	CONTRACT ADMINISTRATOR I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
NC2BN	CONTRACT ADMINISTRATOR II	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
NF4DN	CONTROL CENTER OPERATOR IV	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
NC4NN	CONTROLLER-ACTA	E00	0						
N16NN	DEPUTY CHIEF HARBOR ENGINEER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3940.16	4169.84	4387.84	4615.84	4856.96	5109.84	5365.28
			8566	9066	9540	10035	10560	11109	11665
N16AN	DEPUTY CHIEF HARBOR ENGINEER I	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3940.16	4169.84	4387.84	4615.84	4856.96	5109.84	5365.28
			8566	9066	9540	10035	10560	11109	11665
N16BN	DEPUTY CHIEF HARBOR ENGR II	757	50,662	53,609	56,373	59,304	62,425	65,669	68,951

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NB3NN	DEPUTY EXECUTIVE DIRECTOR	E00	4052.96	4288.72	4509.84	4744.32	4994	5253.52	5516.08
N77NN	DIR-HUMAN RESOURCES-HARBOR	E00	8812	9324	9805	10315	10857	11422	11993
N92NN	DIRECTOR OF COMMUNICATIONS	E00							
NA4NN	DIRECTOR OF INFORMATION MGMT	E00							
N18NN	DIRECTOR OF MAINTENANCE	E00							
NB2NN	DIRECTOR OF PLNG/ENVMTL AFFRS	E00							
NB6NN	DIRECTOR OF RISK MANAGEMENT	E00							
NA5NN	DIRECTOR OF SECURITY	E00							
N22NN	DIRECTOR OF TRADE DEVELOPMENT	E00							
NH3NN	DIRECTOR-ALT PROJECT DELIVERY	E00							
ND9NN	DIRECTOR-CONSTRUCTION MGMT	E00							
NE1NN	DIRECTOR-ENGINEERING DESIGN	E00							
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	E00							
NB7NN	DIRECTOR-GOVERNMENT AFFAIRS	E00							
NE3NN	DIRECTOR-MASTER PLANNING	E00							
NE4NN	DIRECTOR-PROGRAM MANAGEMENT	E00							
NH2NN	DIRECTOR-PROJECT CONTROLS	E00							
N61NN	DIRECTOR-REAL ESTATE	E00							
NE5NN	DIRECTOR-TRANSPORTATION PLNG	E00							
W77AN	ENGINEERING TECHNICIAN I-NC	N43	20.68	21.714	22.977	24.099	25.324	26.621	27.997
			1654.4	1737.12	1838.16	1927.92	2026.92	2129.68	2239.76
			3597	3777	3996	4192	4405	4630	4869
W77BN	ENGINEERING TECHNICIAN II-NC	N53	22.792	23.934	25.324	26.621	27.997	29.45	30.972
			1823.36	1914.72	2025.92	2129.68	2239.76	2356	2477.76
			3964	4163	4405	4630	4869	5122	5387
NC3AN	ENVIRON REMEDIATION SPEC I	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
NC3BN	ENVIRON REMEDIATION SPEC II	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N80	30.005	31.506	33.338	35.04	36.88	38.747	40.751
			2400.4	2520.48	2667.04	2803.2	2950.4	3099.76	3260.08
			5219	5480	5798	6094	6414	6739	7088
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	24.54	25.766	27.265	28.673	30.146	31.668	33.338

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N24NN	ENVIRONMENTAL SPECIALIST	644	1963.2	2061.28	2181.2	2293.84	2411.68	2533.44	2667.04
			4268	4481	4742	4987	5243	5508	5798
			40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2701.68	2836.96	3001.76	3155.12	3320.64	3488.96	3669.12
			5874	6168	6526	6860	7219	7585	7977
N25NN	ENVIRONMENTAL SPECIALIST ASST	514	27.62	29.004	30.685	32.271	33.931	35.642	37.522
			2209.6	2320.32	2454.8	2581.68	2714.48	2851.36	3001.76
			4804	5045	5337	5613	5902	6199	6526
N24AN	ENVIRONMENTAL SPECIALIST I	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3217.04	3404.4	3577.84	3765.36	3962.16	4169.84	4378.32
			6994	7402	7779	8186	8614	9066	9519
N24BN	ENVIRONMENTAL SPECIALIST II	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
N88NN	EXECUTIVE DIRECTOR-HARBOR	E00	0						
N27NN	EXECUTIVE OFFICER TO THE BOARD	E00	0						
N39NN	EXECUTIVE SECRETARY-HARBOR	E00	0						
N71NN	FINANCIAL RPTNG/CONTROLS OFF	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
ND3NN	GARAGE SUPERVISOR	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
ND3AN	GARAGE SUPERVISOR I-HARBOR	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
ND3BN	GARAGE SUPERVISOR II-HARBOR	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
W84AN	GARDENER I-NC	M20	15.569	16.35	17.302	18.171	19.091	20.051	21.249
			1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
			2708	2844	3009	3160	3320	3487	3696
W85NN	GENERAL MAINTENANCE ASST-NC	M31	17.602	18.48	19.559	20.595	21.816	22.869	24.049
			1408.16	1478.4	1564.72	1647.6	1745.28	1829.52	1923.92

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N56NN	GRAPHIC ARTIST	520	3061	3214	3402	3582	3794	3978	4183
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
NC0NN	GRAPHICS TECHNICIAN	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
NI9NN	HARBOR CONTROL CENTER SUPV	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
N32AN	HARBOR MAINT MECHANIC I	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
W86AN	HARBOR MAINT MECHANIC I-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
			1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
			3327	3493	3696	3889	4082	4285	4504
N32BN	HARBOR MAINT MECHANIC II	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
W86BN	HARBOR MAINT MECHANIC II-NC	M46	20,579	21,609	22,869	24,049	25,28	26,571	27,945
			1646.32	1728.72	1829.52	1923.92	2022.4	2125.68	2235.6
			3579	3758	3978	4183	4397	4621	4860
N76AN	HARBOR MAINT SUPT I	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
N76BN	HARBOR MAINT SUPT II	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769
N33NN	HARBOR MAINTENANCE SUPERVISOR	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
NG2AN	MAINTENANCE PLANNER I	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
NG2BN	MAINTENANCE PLANNER II	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667

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NC6NN	MANAGER OF ACCOUNTING	E00	0						
NA6NN	MANAGER OF ENVIRONMENTAL PLNG	757	50.662	53.609	56.373	59.304	62.425	65.669	68.951
			4052.96	4288.72	4509.84	4744.32	4994	5253.52	5516.08
			8812	9324	9805	10315	10857	11422	11993
ND2NN	MANAGER OF MARITIME SERVICES	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
N57NN	MANAGER OF MASTER PLANNING	E00	0						
NC1NN	MANAGER OF PORT PROJECTS	E00	0						
N65NN	MANAGER OF RAIL TRANSPORTATION	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3940.16	4169.84	4387.84	4615.84	4856.96	5109.84	5365.28
			8566	9066	9540	10035	10560	11109	11665
NI2NN	MANAGER-BUSINESS DEVELOPMENT	E00	0						
NH9NN	MANAGER-CEQA/NEPA PRACTICES	E00	0						
NI6NN	MANAGER-PROCUREMENT	E00	0						
NH8NN	MANAGER-PROJECT CONTROLS	E00	0						
NH0NN	MANAGER-SECURITY OPERATIONS	E00	0						
NI1NN	MANAGER-TECHNICAL SECURITY	E00	0						
N80NN	MANAGING DIRECTOR	E00	0						
NA8NN	MARKET PLANNING ASSISTANT	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
N48NN	MARKET RESEARCH ECONOMIST	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
N66NN	MARKETING MANAGER	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
N34NN	MECHANIC-HARBOR	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
N41NN	MECHANICAL SYSTEMS SUPERVISOR	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
NE9NN	MGR-AIR QUALITY PRACTICES	E00	0						
NG4NN	MGR-BUSINESS APPLICATIONS	E00	0						
NI3NN	MGR-BUSINESS DEVELOPMENT-FTZ	E00	0						

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NI4NN	MGR-COML TRADE-IMPORT CARGO	E00	0						
NI5NN	MGR-COML TRADE-OCEAN CARRIERS	E00	0						
NC8NN	MGR-CONTRACT COMPLIANCE	E00	0						
NF1NN	MGR-EMERGENCY MANAGEMENT	E00	0						
NF8NN	MGR-ENVIRONMENTAL REMEDIATION	E00	0						
NC9NN	MGR-FACILITIES MAINTENANCE	E00	0						
NF9NN	MGR-GRANTS ADMINISTRATION	E00	0						
ND5NN	MGR-INFRASTRUCTURE MAINTENANCE	E00	0						
NG7NN	MGR-INTERNAL CONTROLS	E00	0						
NG5NN	MGR-NETWORK OPERATIONS	E00	0						
NC7NN	MGR-SAFETY/BUSINESS CONTINUITY	E00	0						
NF3NN	MGR-STRATEGIC PLNG/PERF MGMNT	E00	0						
ND6NN	MGR-SUSTAINABLE PRACTICES	E00	0						
NA7NN	MGR-TRANSPORTATION DEVELOPMENT	E00	0						
NF2NN	MGR-UTILITIES/FLEET	E00	0						
NG3NN	MGR-WATER QUALITY	E00	0						
NB0AN	OFFICE AUTOMATION ANALYST I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
W73NN	OFFICE AUTOMATION ANALYST I-NC	M52	22.174	23.285	24.639	25.894	27.257	28.661	30.15
			1773.92	1862.8	1971.12	2071.52	2180.56	2292.88	2412
			3857	4050	4285	4504	4741	4985	5244
NB0BN	OFFICE AUTOMATION ANALYST II	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
NB0CN	OFFICE AUTOMATION ANALYST III	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
NB0DN	OFFICE AUTOMATION ANALYST IV	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
ND4AN	OFFICE SYSTEMS ANALYST I	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
ND4BN	OFFICE SYSTEMS ANALYST II	710	39.856	41.852	43.945	46.14	48.449	50.871	53.412
			3188.48	3348.16	3515.6	3691.2	3875.92	4069.68	4272.96
			6932	7279	7643	8025	8427	8848	9290

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ND4CN	OFFICE SYSTEMS ANALYST III	750	43.504	45.679	48.34	50.824	53.466	56.283	59.204
			3480.32	3654.32	3867.2	4065.92	4277.28	4502.64	4736.32
			7567	7945	8408	8840	9299	9789	10297
NF7AN	PERSONNEL ANALYST I	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
NF7BN	PERSONNEL ANALYST II	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
			2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
			5160	5419	5734	6027	6343	6667	7014
NF7CN	PERSONNEL ANALYST III	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
W97NN	PLANNER III-NC	M90	30.773	32.311	34.189	35.934	37.777	39.775	41.865
			2461.84	2584.88	2735.12	2874.72	3022.16	3182	3349.2
			5352	5620	5946	6250	6570	6918	7282
NI7NN	PORT ADMINISTRATIVE OFFICER	E00	0						
NI8NN	PORT COMMERCIAL APPRAISER	720	40.2	42.21	44.668	46.988	49.445	52.043	54.746
			3216	3376.8	3573.44	3759.04	3955.6	4163.44	4379.68
			6992	7342	7769	8173	8600	9052	9522
N93CN	PORT COMMUNICATIONS SPCLST III	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
N93AN	PORT COMMUNICATIONS SPECLST I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
N93BN	PORT COMMUNICATIONS SPECLST II	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
N93DN	PORT COMMUNICATIONS SPECLST IV	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
N93EN	PORT COMMUNICATIONS SPECLST V	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
ND1AN	PORT FINANCIAL ANALYST I	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769

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ND1BN	PORT FINANCIAL ANALYST II	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
ND1CN	PORT FINANCIAL ANALYST III	710	39,856	41,852	43,945	46,14	48,449	50,871	53,412
			3188.48	3348.16	3515.6	3691.2	3875.92	4069.68	4272.96
			6932	7279	7643	8025	8427	8848	9290
N63AN	PORT LEASING SALES OFFICER I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
N63BN	PORT LEASING SALES OFFICER II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
N63CN	PORT LEASING SALES OFFICER III	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
N63DN	PORT LEASING SALES OFFICER IV	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
N63EN	PORT LEASING SALES OFFICER V	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			6471	6795	7190	7567	7963	8377	8815
N55AN	PORT PLANNER I	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
N55BN	PORT PLANNER II	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
N55CN	PORT PLANNER III	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
N55DN	PORT PLANNER IV	710	39,856	41,852	43,945	46,14	48,449	50,871	53,412
			3188.48	3348.16	3515.6	3691.2	3875.92	4069.68	4272.96
			6932	7279	7643	8025	8427	8848	9290
N55EN	PORT PLANNER V	750	43,504	45,679	48,34	50,824	53,466	56,283	59,204
			3480.32	3654.32	3867.2	4065.92	4277.28	4502.64	4736.32
			7567	7945	8408	8840	9299	9789	10297
ND0BN	PORT RECORDS CENTER SUPERVISOR	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968

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N64AN	PORT RISK ASSISTANT I	460	1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
			20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
N64BN	PORT RISK ASSISTANT II	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
N81NN	PORT RISK MANAGER	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
N81AN	PORT RISK MANAGER I	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
N81BN	PORT RISK MANAGER II	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
W99NN	PORT SECURITY SYS OPER I-NC	M47	21.122	22.179	23.468	24.639	25.894	27.257	28.661
			1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
			3674	3858	4082	4285	4504	4741	4985
NF4AN	PORT SECURITY SYSTEM OPER I	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
NF4BN	PORT SECURITY SYSTEM OPER II	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
NF4CN	PORT SECURITY SYSTEM OPER III	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
NI0NN	PORT TRADE ANALYST	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
NF5NN	PROGRAM SCHEDULER	647	42.197	44.652	46.94	49.427	52.021	54.723	57.459
			3375.76	3572.16	3755.2	3954.16	4161.68	4377.84	4596.72
			7339	7766	8164	8597	9048	9518	9994
NF6NN	PROJECT ESTIMATOR	647	42.197	44.652	46.94	49.427	52.021	54.723	57.459
			3375.76	3572.16	3755.2	3954.16	4161.68	4377.84	4596.72

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ND0NN	RECORDS CENTER SUPERVISOR	430	7339	7766	8164	8597	9048	9518	9994
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
ND0AN	RECORDS CENTER SUPERVISOR I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
N95NN	SECRETARY	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
NB0NN	SECRETARY-CONF	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
NG0NN	SENIOR ELECTRICAL ENGINEER	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3558.08	3765.36	3962.16	4169.84	4387.84	4615.84	4846.56
			7736	8186	8614	9066	9540	10035	10537
NE0NN	SENIOR EQUIPMENT OPER	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
N63NN	SENIOR PORT LEASING OFFICER	700	38,826	40,765	42,805	44,943	47,191	49,552	52,031
			3106.08	3261.2	3424.4	3595.44	3775.28	3964.16	4162.48
			6753	7090	7445	7817	8208	8619	9050
NC5NN	SENIOR PROGRAM MANAGER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3940.16	4169.84	4387.84	4615.84	4856.96	5109.84	5365.28
			8566	9066	9540	10035	10560	11109	11665
NF0NN	SENIOR PROGRAM MANAGER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3940.16	4169.84	4387.84	4615.84	4856.96	5109.84	5365.28
			8566	9066	9540	10035	10560	11109	11665
NA9NN	SENIOR SECRETARY	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	25,608	26,889	28,453	29,918	31,461	33,094	34,807
			2048.64	2151.12	2276.24	2393.44	2516.88	2647.52	2784.56
			4454	4677	4949	5204	5472	5756	6054
W96NN	SURVEY TECHNICIAN-NC	N45	23,234	24,396	25,81	27,077	28,453	29,918	31,461
			1858.72	1951.68	2064.8	2166.16	2276.24	2393.44	2516.88
			4041	4243	4489	4709	4949	5204	5472

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W95NN	SURVEYOR-NC	N67	2323.84	2439.76	2582	2711.92	2855.2	3000	3158.08
			5052	5304	5614	5896	6208	6522	6866
N43AN	TERMINAL SERVICES REP I	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
N43BN	TERMINAL SERVICES REP II	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N57	24.54	25.766	27.265	28.673	30.146	31.668	33.338
			1963.2	2061.28	2181.2	2293.84	2411.68	2533.44	2667.04
			4268	4481	4742	4987	5243	5508	5798
N36NN	TRAFFIC MANAGER	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
NC6AN	TRANSPORTATION PLANNER I	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
NC6BN	TRANSPORTATION PLANNER II	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
NC6CN	TRANSPORTATION PLANNER III	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
NC6DN	TRANSPORTATION PLANNER IV	710	39.856	41.852	43.945	46.14	48.449	50.871	53.412
			3188.48	3348.16	3515.6	3691.2	3875.92	4069.68	4272.96
			6932	7279	7643	8025	8427	8848	9290

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M52NN	ACCOUNTING OFFICER	E00	0						
M08NN	ADMINISTRATIVE OFFICER-WATER	E00	0						
M94NN	ADMINISTRATIVE PROJECTS COORD	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
V06NN	ASSISTANT BUYER-NC	M34	18.048	18.954	20.051	21.249	22.361	23.468	24.639
			1443.84	1516.32	1604.08	1699.92	1788.88	1877.44	1971.12
			3139	3297	3487	3696	3889	4082	4285
M92NN	ASSISTANT TO THE GENERAL MGR	E00	0						
M60NN	ASST GENERAL MANAGER-WATER	E00	0						
V08CN	CUSTOMER SERVICE REP III-NC	M28	17.181	18.041	19.091	20.051	21.249	22.361	23.468
			1374.48	1443.28	1527.28	1604.08	1699.92	1788.88	1877.44
			2988	3138	3320	3487	3696	3889	4082
M85NN	DEPUTY GENERAL MGR - BUSINESS	E00	0						
M86NN	DEPUTY GENERAL MGR-OPERATIONS	E00	0						
MC1NN	DIR-GOVERNMENT/PUBLIC AFFAIRS	E00	0						
MD1NN	DIR-PLANNING/WATER CONSRVATION	E00	0						
M46NN	DIRECTOR OF ENGINEERING	E00	0						
M58NN	DIRECTOR OF OPERATIONS	E00	0						
M72NN	DIRECTOR OF WATER RESOURCES	E00	0						
M71NN	DIRECTOR-ADMIN & PLANNING	E00	0						
MF2NN	DIRECTOR-FINANCE	E00	0						
M07NN	DIVISION ENGINEER	E00	0						
V09AN	GARAGE SERVICE ATTENDANT I-NC	M17	15.184	15.943	16.874	17.738	18.622	19.559	20.595
			1214.72	1275.44	1349.92	1419.04	1489.76	1564.72	1647.6
			2641	2773	2935	3085	3239	3402	3582
MA3NN	GARAGE SUPERVISOR	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
MA3AN	GARAGE SUPERVISOR I	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
MA3BN	GARAGE SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
M56NN	GENERAL MANAGER-WATER	E00	0						
M13AN	LABORATORY ANALYST I	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56

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V17AN	LABORATORY ANALYST I-NC	M46	1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
			20.579	21.609	22.869	24.049	25.28	26.571	27.945
			1646.32	1728.72	1829.52	1923.92	2022.4	2125.68	2235.6
			3579	3758	3978	4183	4397	4621	4860
M13BN	LABORATORY ANALYST II	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
V17BN	LABORATORY ANALYST II-NC	M52	22.174	23.285	24.639	25.894	27.257	28.661	30.15
			1773.92	1862.8	1971.12	2071.52	2180.56	2292.88	2412
			3857	4050	4285	4504	4741	4985	5244
M13CN	LABORATORY ANALYST III	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
V17CN	LABORATORY ANALYST III-NC	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
M83NN	MANAGEMENT INFO SYS OFFICER	E00	0						
M18AN	METER REPAIR MECHANIC I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
M18BN	METER REPAIR MECHANIC II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
M19NN	METER REPAIR SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
M88NN	MGR-ENGINEERING	E00	0						
M87NN	MGR-ENGINEERING DESIGN & CONST	E00	0						
M84NN	MGR-ENGRG & PLNG/ASST CHF ENGR	E00	0						
MF1NN	MGR-SECURITY & EMERGENCY PREP	E00	0						
MF3NN	MGR-WATER PROCESS	E00	0						
M98NN	MGR-WATER RESOURCES	E00	0						
M95NN	NETWORK ADMINISTRATOR	E00	0						
M82NN	OFFICE ADMINISTRATOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734

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M91NN	PROCUREMENT & WAREHOUSE OFFCR	E00	0						
M92NN	RESEARCH ASSISTANT-WATER	B00	0						
M54NN	SAFETY/WTR CONSRVATION OFFICER	E00	0						
M97NN	SECRETARY TO THE BOARD-WATER	E00	0						
M23NN	SECY TO GENERAL MANAGER	E00	0						
M55NN	SENIOR PROGRAM MANAGER-WATER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3940.16	4169.84	4387.84	4615.84	4856.96	5109.84	5365.28
			8566	9066	9540	10035	10560	11109	11665
M78NN	SEWER OPERATIONS SUPT	E00	0						
M99NN	SPECIAL PROJ OFFICER-WATER	E00	0						
V15NN	STOCK & RECEIVING CLERK-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
			1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
			2514	2640	2794	2935	3085	3239	3402
V16AN	STOREKEEPER I-NC	M21	15,963	16,761	17,738	18,622	19,559	20,595	21,816
			1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
			2776	2915	3085	3239	3402	3582	3794
M76NN	SUPPORT SERVICES SUPT	E00	0						
M32AN	TELEMETERING INSTRUMNT TECH I	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
M32BN	TELEMETERING INSTRUMNT TECH II	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
M79NN	TELEMETRY SYSTEMS SUPT	E00	0						
M33AN	UTILITY PLUMBER MECHANIC I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
M33BN	UTILITY PLUMBER MECHANIC II	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
M69AN	WATER COMM DISPATCHER I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
			3642	3823	4046	4246	4458	4685	4932
M69BN	WATER COMM DISPATCHER II	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
M68NN	WATER COMMUNICATION CENTER SPV	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331

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ME1NN	WATER CONSERVATION SPECIALIST	660	2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
			34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
M63AN	WATER CONSTRUCTION SUPV I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
M63BN	WATER CONSTRUCTION SUPV II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
M37AN	WATER EMER SVC INVESTIGATR I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
M37BN	WATER EMER SVC INVESTIGATR II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
M37CN	WATER EMER SVC INVESTIGATR III	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
M67NN	WATER EMERGENCY SVC SUPV	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
M90NN	WATER LABORATORY MANAGER	E00	0						
M49NN	WATER OPERATIONS SUPT	E00	0						
M80NN	WATER QUALITY ORGANIC CHEMIST	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
M96NN	WATER QUALITY PROCESS ENGR	B00	0						
M65NN	WATER SUPPORT SVCS SUPV	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
M40AN	WATER SYSTEMS OPERATOR I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
M40BN	WATER SYSTEMS OPERATOR II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28

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M40CN	WATER SYSTEMS OPERATOR III	530	3553	3730	3947	4138	4352	4573	4808
			24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
MA1AN	WATER TREATMENT OPERATOR I	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
			3553	3730	3947	4138	4352	4573	4808
MA1BN	WATER TREATMENT OPERATOR II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
MA1CN	WATER TREATMENT OPERATOR III	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
MA1DN	WATER TREATMENT OPERATOR IV	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
M41AN	WATER TREATMENT PLANT OP I	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
M41BN	WATER TREATMENT PLANT OP II	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
M64NN	WATER TREATMENT SUPERVISOR	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
M64AN	WATER TREATMENT SUPERVISOR I	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
M64BN	WATER TREATMENT SUPERVISOR II	700	38,826	40,765	42,805	44,943	47,191	49,552	52,031
			3106.08	3261.2	3424.4	3595.44	3775.28	3964.16	4162.48
			6753	7090	7445	7817	8208	8619	9050
M50NN	WATER TREATMENT SUPT	E00	0						
M42AN	WATER UTILITY MECHANIC I	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
V20AN	WATER UTILITY MECHANIC I-NC	M31	17,602	18,48	19,559	20,595	21,816	22,869	24,049
			1408.16	1478.4	1564.72	1647.6	1745.28	1829.52	1923.92

Salary Schedule
Water Titles
October 1, 2014

Amounts shown are hourly, bi-weekly, and monthly equivalents.

CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M42BN	WATER UTILITY MECHANIC II	430	3061	3214	3402	3582	3794	3978	4183
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
M42CN	WATER UTILITY MECHANIC III	491	23,276	24,438	25,86	27,159	28,541	30,027	31,578
			1862.08	1955.04	2068.8	2172.72	2283.28	2402.16	2526.24
			4048	4250	4498	4724	4964	5223	5492
MB1AN	WATER UTILITY SUPERVISOR I	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
MB1BN	WATER UTILITY SUPERVISOR II	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
V21AN	WATER UTILITY WORKER I-NC	M28	17,181	18,041	19,091	20,051	21,249	22,361	23,468
			1374.48	1443.28	1527.28	1604.08	1699.92	1788.88	1877.44
			2988	3138	3320	3487	3696	3889	4082

ATTACHMENT IV

Classification	Skill	Additional Compensation
Non-Management classification in the current Salary Resolution represented by the IAM for all classifications in which the top step hourly rates are equal to or less than Salary Range 560	For regular and frequent use of certified and/or written bilingual skills	\$0.70 per hour or \$5.60 per diem
Non-Management classifications represented by the LB Association of Engineering Employees with a base hourly rate of \$21.050 or lower	For regular and frequent use of certified oral and/or written bilingual skills	\$0.60 per hour or \$4.80 per diem
Civil Engineer Sr. Civil Engineer	When possessing a California Structural Engineer's License and assigned to perform Structural Engineering duties	\$10.00 per diem
Classifications in Skilled and General Services	Required to work on ladders, mechanical devices, etc., placing employee at heights over 40 feet. Excludes Window Washers and Tree Trimmer	\$4.00 per diem
Clerk Typist I, II, and III	For regular and frequent use of certified shorthand skills	\$0.30 per hour
Construction Inspector I; Construction Inspector II; Principal Construction Inspector; Chief Construction Inspector	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 for three cards, up to a maximum of \$1.50 for four cards)	\$0.75 per hour \$1.00 per hour \$1.25 per hour \$1.50 per hour
Construction Inspector II	Performing as Lead Inspector on projects of directing annual contract work	\$8.00 per diem

Classification	Skill	Additional Compensation
Electrician	When regularly assigned to and performing the duties of Cathodics Crew Leader	\$0.604 per hour
Equipment Mechanic I-II	When regularly assigned to the maintenance and repair of Harbor Department Vehicles, and possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician	\$1.00 per hour for one certification \$1.25 per hour for two certifications
Garage Service Attendant II	When regularly assigned to Maintenance Planner duties in the Maintenance Division	\$5.364 per hour
Garage Supervisor	When regularly assigned to maintenance and repair of Harbor Department Vehicles, and when possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician \$1.00 per hour for one certificate	\$1.25 per hour for two certificates
Gardener I & II	When required to possess a Pesticide Applicator license and regularly assigned pesticide applicator duties.	\$0.554 per hour or \$4.43 per diem
Gardener II & Park Maintenance Supervisor	When required to possess an Agricultural Pest Control Advisor's license and regularly assigned advisor duties	\$0.554 per hour or \$4.43 per diem
Gardener II	When regularly assigned Systems Planner Duties in the Maintenance Division	\$9.126 per hour
Harbor Maintenance Mechanic II	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.046 per hour

Classification	Skill	Additional Compensation
Maintenance Assistant I, II & III	When assigned and performing locksmith duties	\$1.42 per hour
Maintenance Assistant II-III Maintenance Assistant II-III-NC	When required to possess a Pesticide Applicator's license and regularly assigned Pesticide Applicator duties	\$0.554 per hour or \$4.43 per diem
Maintenance Assistant III	When supervising all custodial activities in Port	\$1.50 per hour
Mechanical Supervisor II	When assigned supervision of the Mechanical Section of the Maintenance Division	\$3.357 per hour
Painter Supervisor	When assigned supervision of the Carpentry Section in addition to the Paint Shop Section of the Maintenance Division	\$1.157 per hour
Senior Equipment Operator	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.759 per hour
Senior Equipment Operator, Equipment Operator, 1-111, & Harbor Maintenance Mechanic I – II	When possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1	\$0.560 per hour/per certificate
Special Services Officer III & IV	When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division (\$1.00 for one certification, \$2.00 for two certifications)	\$1.00 per hour \$2.00 per hour
Special Services Officer III & IV	When certified and performing Visible Emissions Evaluation duties in the Security Division (\$8.00 for one certification \$16.00 for two certifications)	\$ 8.00 per diem \$16.00 per diem
Special Services Officer III	When performing as shift Supervisor	\$7.20 per diem

Classification	Skill	Additional Compensation
Special Services Officer III	When performing as shift Supervisor	\$0.90 per hour
Special Services Officer III	When performing as shift Supervisor over traffic officers	\$5.20 per diem
Special Services Officer III	When performing as shift Supervisor over traffic officers	\$0.65 per hour
Special Services Officer III	When acting as a field training officer	\$6.85 per diem
Special Services Officer III	When acting as a field training officer	\$0.856 per hour
Special Services Officer IV	When regularly assigned as project manager for technical initiatives associated with homeland security grants	\$3.50 per hour
Special Services Officer I, II, & III	Employees assigned to dispatch or CCTV	\$10.00 per diem
Special Services Officer I, II, III, & IV	Assignment to Harbor Department Security	\$1.50 per hour
Supervisor of Stores & Properties	When directing materials section of Maintenance Division	\$1.00