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RESOLUTION NO. C -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH IMPLEMENTING TITLE 2, CALIFORNIA CODE OF REGULATIONS, SECTION 571 TO PAY AND REPORT THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS WITH A TIME-IN-GRADE EXCEPTION FOR LONG BEACH MANAGEMENT ASSOCIATION MISCELLANEOUS EMPLOYEES AND UNREPRESENTED MISCELLANEOUS MANAGEMENT EMPLOYEES

WHEREAS, the City Council of the City of Long Beach has elected to pay and report the value of all or a part of the normal member contributions to the California Public Employees' Retirement Systems (CalPERS) pursuant to Government Code Sections 20636(c) (4) and 20691, and applicable labor policies or agreements;

WHEREAS, the City Council of the City of Long Beach may elect a time-in-grade exception to said Employer Paid Member Contributions (EPMC) within a given group or class of employees as defined in Government Code Section 20636(e) (1) and as specifically authorized in Title 2, California Code of Regulations Section 571;

WHEREAS, the City Council of the City of Long Beach has identified the following conditions for the application of said Exception:

This exception shall apply to all miscellaneous employees of the Long Beach Management Association and unrepresented miscellaneous management employees.

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For employees hired after October 1, 2004, but not prior to October 22, 1999 or the effective date of this Resolution, whichever is later, the City of Long Beach will, pursuant to Title 2, California Code of Regulations Section 571, pay and report the value of EPMC according to the following time-in-grade schedule:

Year 2004, City pays 3%; employee pays 5%; and

Once a newly-hired employee accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC on the same terms that apply to all other employees in the group or class. In so resolving, the City Council of the City of Long Beach agrees to abide by Section 571, as enacted on October 22, 1999 and amended thereafter, the terms of which are incorporated-by-reference as if fully set forth herein.

WHEREAS, the City Council of the City of Long Beach acknowledges that the adoption of this Resolution may result in an upward adjustment of its employer contribution rate;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. The effective date of this resolution shall be September 18, 2004. The City Council of the City of Long Beach shall implement a time-in-grade exception to EPMC for all miscellaneous employees of the Long Beach Management Association and unrepresented miscellaneous management employees as authorized by Title 2, California Code of Regulation Section 571.

Sec. 2. The City Clerk shall certify to the vote adopting this resolution. I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting on _____, 2004, by the following vote:

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Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

City Clerk

Approved: _____
(Date)

Beverly O'Neill, Mayor