

Gerrie Schipske, R.N.P./J.D., Chair  
Dee Andrews, Vice Chair  
Dr. Suja Lowenthal, Member



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**FINISHED AGENDA & DRAFT MINUTES**

**CALL TO ORDER (4:04 PM)**

At 4:04 PM, Chair Schipske called the meeting to order.

**ROLL CALL (4:04 PM)**

**Councilmembers** Schipske, Andrews and Lowenthal  
**Present:**

Also present: J. Charles Parkin, Assistant City Attorney; Carolyn Hill, City Clerk Specialist; Megan Wiegelman, City Clerk Assistant.

1. 13-0106            Recommendation to approve the minutes for the Personnel and Civil Service Committee meeting held Tuesday, October 9, 2012.  
  
                          **A motion was made by Vice Chair Andrews, seconded by Member Lowenthal, to approve recommendation. The motion carried by the following vote:**  
  
                          **Yes: 3 - Schipske, Andrews and Lowenthal**
  
2. 13-0107            Recommendation to receive a report on the status of hiring and retaining Engineers in the City of Long Beach.  
  
                          Kenneth Walker, Manager, Personnel Operations, presented the staff report.  
  
                          Chair Schipske spoke.  
  
                          Kenneth Walker, Manager, Personnel Operations, spoke.  
  
                          A dialogue ensued between Chair Schipske and Kenneth Walker, Manager, Personnel Department.  
  
                          Vice Chair Andrews spoke.

Chair Schipske spoke.

Councilmember Lowenthal spoke.

Chair Schipske spoke.

Dave Vasquez, President, Long Beach Association of Engineering Employees, spoke; and submitted a letter.

Chair Schipske spoke.

Dave Vasquez, President, Long Beach Association of Engineering Employees, spoke.

Uduak Ntuk, Petroleum Engineering Associate, Long Beach Gas and Oil Department, spoke.

Ron Brisson, 5th District resident and Harbor Department employee, spoke.

Vice Chair Andrews spoke.

Uduak Ntuk, Petroleum Engineering Associate, Long Beach Gas and Oil Department, spoke.

Councilmember Lowenthal spoke.

Kenneth Walker, Manager, Personnel Operations, spoke.

Councilmember Lowenthal spoke.

Chair Schipske spoke.

Kenneth Walker, Manager, Personnel Operations, spoke.

**A motion was made by Member Lowenthal, seconded by Vice Chair Andrews, to approve recommendation to request City staff to review the letter presented by the Long Beach Association of Engineering Employees and return to Personnel and Civil Service Committee. The motion carried by the following vote:**

**Yes: 3 - Schipske, Andrews and Lowenthal**

3. 13-0108 Recommendation to receive an update on the Equal Employment Opportunity Plan.

Chair Schipske spoke.

Sherriel Murry, Human Resources Officer, presented the staff report.

Chair Schipske spoke.

Sherriel Murry, Human Resources Officer, spoke.

A dialogue ensued between Chair Schipske and Sherriel Murry, Human Resources Officer.

Vice Chair Andrews spoke.

Chair Schipske spoke.

Sherriel Murry, Human Resources Officer, spoke.

Chair Schipske spoke.

A dialogue ensued between Chair Schipske and Sherriel Murry, Human Resources Officer.

Deborah Mills, Director of Human Resources, spoke.

Chair Schipske spoke.

**A motion was made by Vice Chair Andrews, seconded by Member Lowenthal, to approve recommendation to request City staff to return with a full written report on the Equal Employment Opportunity Plan. The motion carried by the following vote:**

**Yes: 3 - Schipske, Andrews and Lowenthal**

**PUBLIC PARTICIPATION (4:27 PM)**

No members of the public addressed the Committee.

**ADJOURNMENT (4:27 PM)**

At 4:27 PM, there being no objection, Chair Schipske declared the meeting adjourned.

mlw