



NB-31

Date: July 22, 2014

To: Honorable Mayor and City Council

From: Councilmember Patrick O'Donnell, Fourth District *POD*
Councilmember Al Austin, Eighth District *al*
Councilmember Lena Gonzalez, First District *Lbz*

Subject: **Local Workforce Training and Local Hire Policy**

Background:

As our city works to create policies that ensure a skilled and well-paid workforce, it is essential that we look to our own procurement process as one path to accomplish this. When able, it essential that we use our own resources as tools to leverage opportunity for our residents and local economy. One simple way to further these goals is for the City to establish a policy that requires job training and local hire provisions as part of large construction project bids from responsible contractors. Other public entities have such a policy.

A Local Workforce Training and Local Hire Policy as set by the Long Beach City Council should include the following components:

- A local hire requirement
- A training component to ensure Long Beach area residents receive the benefit of a state certified apprenticeship program

Compliance with the above components should be required as part of the qualification to bid on all new CIP and enhancement projects in the City of Long Beach that cost over a to be determined designated dollar amount.

Recommendation:

Direct City Manager to review and report back to Council on the development and implementation of a Local Workforce Training and Local Hire Policy within 90-days.

Fiscal Impact: No significant fiscal impact is associated with the recommendation of this item.

Handwritten note: 7/22/14 10:00 AM



City of Long Beach Memorandum
Working Together to Serve

REQUEST TO ADD AGENDA ITEM

Date: July 15, 2014
To: Larry Herrera, City Clerk
From: Councilmember Patrick O'Donnell, Fourth District
Subject: Request to Add Agenda Item to Council Agenda of July 22, 2014

Pursuant to Municipal Code Section 2.03.070 [B], the City Councilmembers signing below request that the attached agenda item (due in the City Clerk Department by Friday, 12:00 Noon) be placed on the City Council agenda under New Business via the supplemental agenda.

The agenda title/recommendation for this item reads as follows:

Local Workforce Training and Local Hire Policy

Council District	Authorizing Councilmember	Signed by
4	Patrick O'Donnell	
8	Al Austin	
1	Lena Gonzalez	