

ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LONG BEACH MAKING FINDINGS AND DETERMINATIONS REGARDING CONTRACTING FOR WORK USUALLY PERFORMED BY CITY EMPLOYEES AND AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND ENTER A CONTRACT WITH MANAGED HEALTH NETWORK FOR EMPLOYEE ASSISTANCE SERVICES

WHEREAS, Employee Assistance Programs (EAPs) are employer-sponsored programs designed to assist employees and family members with mental health, substance abuse, health/wellness, and work/life issues; and

WHEREAS, the City's EAP is currently managed by the Risk Management and Occupational Health Bureau of the Human Resources Department; and

WHEREAS, the City's EAP is budgeted for 2.5 full-time employees; and

WHEREAS, the City provides in-house employee assistance services for all City employees and eligible dependents; and

WHEREAS, in March 2013, Management Partners evaluated the City EAP Program and found that only an estimated 50 EAP cases are initiated annually; and

WHEREAS, limited employee use was linked to the inability of existing EAP staff to execute large scale citywide campaigns to engage employees in the use of EAP services and some concern that a real or perceived conflict exists because the services were provided by City employees; and

WHEREAS, to achieve cost savings and provide a comprehensive, full-service EAP program, the City desires to contract for employee assistance services, if those services can be performed by a private contractor as efficiently, effectively and at an estimated lower cost to the City than if the services were performed by employees of

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 the City; and

2 WHEREAS, proposals were received and the preferred vendor for those
3 services was determined; and

4 WHEREAS, the Department of Financial Management has calculated the
5 annual cost to the City if the employee assistance services were performed by the
6 preferred vendor, and the resultant cost savings, based upon the frequency of service
7 required in the Specifications; and

8 WHEREAS, based upon the information furnished, the City Council desires
9 to make the findings and determinations required by the City Charter and to authorize a
10 contract for employee assistance services;

11 NOW, THEREFORE, the City Council of the City of Long Beach ordains as
12 follows:

13
14 Section 1. Based upon the calculations of the Department of Financial
15 Management, the annual cost of employee assistance services if performed by City
16 employees, the cost of these services if performed by the preferred vendor, Managed
17 Health Network, and the resultant savings are as follows:

18	Direct City Cost:	\$237,233
19	Contract or Cost:	\$101,161
20	Annual Savings:	\$136,072

21
22 Section 2. The City Council finds and determines that employee
23 assistance services can be performed by Managed Health Network as efficiently,
24 effectively, and at a lower cost to the City than if the services were performed by
25 employees of the City.

26
27 Section 3. The City Council has considered all other relevant factors and
28 finds and determines that the performance of employee assistance services by Managed

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 Health Network will not be detrimental or adverse to the best interests of the citizens of
2 the City.

3

4 Section 4. The City Manager is authorized to negotiate and execute a
5 contract with Managed Health Network in an initial annual amount of \$96,344 with a five
6 percent (5%) contingency of \$4,817, for a total amount not to exceed \$101,161 per year
7 for a period of three years.

8

9 Section 5. The City Clerk shall certify to the passage of this ordinance by
10 the City Council and cause it to be posted in three (3) conspicuous places in the City of
11 Long Beach, and it shall take effect on the thirty-first (31st) day after it is approved by the
12 Mayor.

13 ///

14 ///

15 ///

16 ///

17 ///

18 ///

19 ///

20 ///

21 ///

22 ///

23 ///

24 ///

25 ///

26 ///

27 ///

28 ///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

I hereby certify that the foregoing ordinance was adopted by the City Council of the City of Long Beach at its meeting of _____, 2015, by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

City Clerk

Approved: _____
(Date)

Mayor

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Lona Beach, CA 90802-4664